



THE BUILDING TRADESMAN

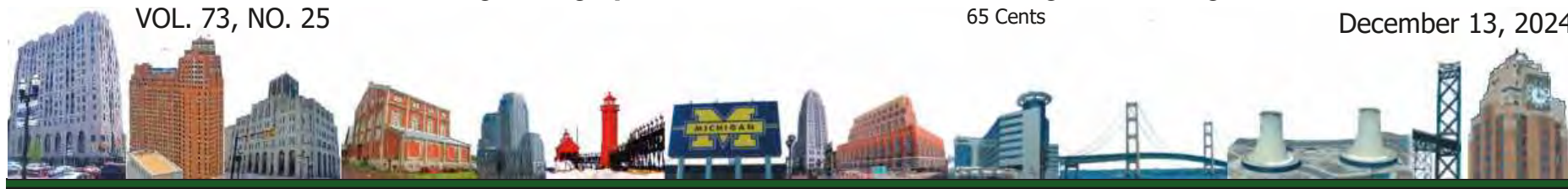
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Official Publication of the Michigan Building and Construction Trades Council
Serving the highly skilled men and women in Michigan's building trades unions

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SHORT CUTS

This is Tradesman's final edition in 2024

This will be *The Building Tradesman's* final edition in 2023. Our next edition will be mailed the week of Jan. 6, 2025.

Nurses cared to vote for union solidarity

It is the largest successful union election in recent memory: nearly 10,000 nurses will be joining the Teamsters. They work for hospital conglomerate Corewell Health at eight hospitals and one outpatient facility, all in southeast Michigan.

"We're so excited we can hardly stand it," said Katherine Wallace, a nurse at the hospital in Troy, who has been a core part of the campaign since October 2023.

The union won the Nov. 15 election with 63 percent of the 9,755 votes, with more than 85 percent voting. The union committee is Nurses for Nurses, part of Teamsters Joint Council 43. The campaign was a response to staff cuts, unsafe practices, and worsening benefits, nurses said, after local hospitals were bought out by a conglomerate, now known as Corewell.

"They did a lot of department mergers and cut a lot of staff, and that work has all been put on nurses," said Becky Smola, a 10-year nurse in Dearborn. "It was becoming unsafe for us as nurses, and it's not fair for the patients too because it's not safe for them."

Hospital mergers and consolidations have been rampant in the U.S. over the last 30 years, with community hospitals absorbed into larger networks.

"Despite Corewell waging one of the most expensive and aggressive union-busting campaigns we've ever seen, these nurses knew their value and were determined to become Teamsters," said Teamsters General President Sean O'Brien.

Costco's reputation gets a bit tarnished

Among the nation's retailers and warehouse stores, Costco has had a much more worker-friendly reputation than most. But the Teamsters union weighed in on Dec. 4 and took a bit of shine off of Costco, as the union negotiates a master contract for 18,000 workers at the warehouse club.

"In the past 48 hours," the Teamsters said in a statement that day, "Costco's upper management has escalated its illegal and reckless behavior. The company expelled union representatives from stores, harassed and intimidated workers for wearing Teamsters buttons and attire, sent employees home, and even changed locks on union bulletin boards after the company removed literature and blocked the Teamsters from providing future updates."

The Teamsters said negotiations for a new national master agreement would resume this week. Talks were suspended in August "after Costco refused to remain neutral in their employees' legally protected right to form a union or agree to a card check process, which would have allowed nonunion workers to join the Teamsters without facing threats or interference from the company," the Teamsters said.

Quotable

"And, so, Christmas comes to bless us! Comes to teach us how to find; The joy of giving happiness; And the joy of being kind."

—Gertrude Tooley Buckingham (1880-1971)



2024 Holiday Edition



We take this opportunity to thank our advertisers and subscribing unions for their patronage – and wish them, our local union members and their families an enjoyable holiday season and a happy, safe and healthy 2025.



WITH THE LONG-AWAITED connection over the Detroit River of the Gordie Howe bridge on June 14, Bridging North America, its subcontractors and building trades union workers have turned their attention to a list of items that must be accomplished before the bridge can open to traffic next fall.

With span connected, trades turn to other tasks at Gordie Howe Bridge

By Marty Mulcahy
Editor

DETROIT – Perfectly connecting the ends of the Gordie Howe International Bridge over the middle of the Detroit River in

June was the main event this year for the construction of the span.

That has been followed this fall by another milestone for construction: paving the bridge. And along with the placement

of concrete, there are a host of ongoing tasks that will need to be completed before the bridge is open to traffic in the fall of 2025.

Union crews employed by Bridging North America last month were pouring the 1.97-inch-thick latex-modified concrete surface overlaying precast concrete sections on the bridge deck. They will cover the 10.63-inch-thick concrete approach spans on both the Detroit and Windsor sides of the bridge.

Following are other tasks that American and Canadian building trades workers are undertaking, according to Bridging North America:

Electrical system work has been underway, broken down into two categories.

Lighting systems includes aesthetic lighting, roadway and pedestrian lighting, navigational lighting for vessels and aircrafts and maintenance lighting. The



A NEARLY 2-INCH-THICK layer of latex-modified concrete surface was placed over the Gordie Howe Bridge's precast concrete deck this fall.

Photo credits: Bridging North America

(Continued on Page 2)

Laborers latest union to offer paid maternity leave

WASHINGTON, D.C. (PAI) – The Laborers will offer all new mothers among their members 12 weeks of maternity-leave benefits starting Jan. 1. The mothers will be eligible for up to \$800 per week, union General President Brent Booker says.

With the new union-wide, union-paid benefit, "You don't

have to choose between being a mother or being a Laborer," Booker told the recent Trades Women Build Nations conference in New Orleans. "We're looking to the future and we want all members, including female members, to know that we value them, we value their families, we value their children."

Booker called the leave policy "an effort to bring more women into LIUNA and better the lives of the ones we already have."

In 2017, the Iron Workers became the first building trades international union to offer mothers paid maternity leave, including six months of pre-delivery

MIOSHA risks federal takeover for employer penalty mismatch

By Marty Mulcahy
Editor

LANSING – Michigan is one of 29 states with its own state-run OSHA program, but it's coming up as deficient in one glaring area that puts the agency out of compliance with federal safety laws.

The independence of Michigan's Occupational Safety and Health division is in jeopardy, according to state Sen. John Cherry (D-Flint), in good part because its safety violation penalties for employers are significantly out of line with those of federal OSHA.

Michigan's current maximum penalty for a serious violation of MIOSHA's safety or health rules is \$7,000, compared to the federal maximum penalty of \$16,000. Federal OSHA's permitting policies for state safety plans say that in order to continue to have authorization, state plans must be "at least effective as" federal OSHA's rules.

Cherry's legislation, Senate Bills 829 and 830, would fix the discrepancy that has not gone unnoticed by federal OSHA.



The feds reserve the right to take jurisdiction over non-compliant state plans.

"We perceive the threat of a potential takeover of the Michigan state program to be a very real threat," said MIOSHA Deputy Director Dawn Jack to the news service MIRS. "Michigan is currently one of the six remaining state-plan states that have not adopted the federal OSHA maximum penalties to date."

Last week Cherry's bill package remained in the House Labor Committee, where it had a second reading on Nov. 14. The full Senate adopted the legislation in June. The bill package would need to be adopted in the House

(Continued on Page 5)

Trump's pick for labor secretary is... a pleasant surprise?

By Marty Mulcahy
Editor

WASHINGTON, D.C. – Will President-elect Trump's surprising choice of a relatively pro-labor Labor Department secretary represent a pro-union turnabout in policy for the incoming administration?

Or will his nomination for Labor secretary, Lori Chavez-DeRemer, just become a figurehead for a president who – during his four years in office and with his contemporary cabinet appointments – has shown almost zero support for worker issues and labor unions?

"Lori Chavez-DeRemer has built a pro-labor record in Congress, including as one of only three Republicans to cosponsor the Protecting The Right To Organize (PRO) Act and one of eight Republicans to cosponsor the Public Service Freedom to Negotiate Act," said AFL-CIO

President Liz Shuler. "But Donald Trump is the president-elect of the United States – not Rep. Chavez-DeRemer – and it remains to be seen what she will be permitted to do as Secretary of Labor in an administration with a dramatically anti-worker agenda."

Congresswoman Chavez-DeRemer lost her bid for reelection last month for her seat in Oregon. She was one of only three Republican in Congress who supported the pro-union PRO Act, still the unfulfilled, top legislative priority for labor because it would make organizing workers much easier.

Plaudits came from building trades union leaders. Laborers International Union General President Brent Booker said his union "applauds" her selection, for being a "staunch defender of prevailing wages" and her support of the PRO Act.

(Continued on Page 5)

Slow-to-move federal projects a small drag on busy industry

WASHINGTON, D.C. – U.S. construction spending saw a 0.4 percent hike in October, as residential sector gains outweighed decreases in public and private nonresidential segments.

The latest Bureau of Labor Statistics numbers for the industry released Dec. 2 revealed that federal construction spending rose to an annual rate of \$2.17 trillion – but may have climbed higher if slow-to-roll federal infrastructure projects started to move at a faster pace. The Biden Administration has pledged to move more than \$1 trillion in infrastructure projects.

"Despite a flurry of project announcements by the federal government, much of the money still has not been awarded in construction contracts, let alone work

under way," said Ken Simonson, the Associated General Contractors' chief economist. "At the same time, major private categories are growing more slowly or shrinking."

September's construction spending rate was also revised upward. All told, the numbers paint a picture of a healthy economy for the sector, with employment up and spending a full 5 percent above the October 2023 level.

Broken down, private residential spending increased 1.5 percent in October and 6.4 percent compared to October 2023. Single-family homebuilding rose 0.8 percent and 1.3 percent, respectively. Multifamily construction edged up 0.2 percent in October but declined 6.8 percent from a year earlier.

Public construction spending declined 0.5 percent for the month but rose 4.5 percent over the prior 12 months. Among the top three segments, highway and street construction slipped 0.7 percent and 1.2 percent respectively, education construction dipped 0.4 percent for the month but rose 0.6 percent, and transportation spending fell by 0.1 percent in October but increased 5.4 percent from a year earlier.

(Continued on Page 5)

Viewpoints



Post-election lessons

On Nov. 5 according to exit polls, Americans voted mainly on the economy – and their votes reflected their class and level of education. While the economy has improved over the last two years according to standard economic measures, most Americans without college degrees – that’s the majority – have not felt it.

In fact, most Americans without college degrees have not felt much economic improvement for four decades, and their jobs have grown less secure. The real median wage of the bottom 90 percent is stuck nearly where it was in the early 1990s, even though the economy is more than twice as large.

Most of the economy’s gains have gone to the top. This has caused many Americans to feel frustrated and angry. Trump gave voice to that anger. Harris did not. The real lesson of the 2024 election is that Democrats must not just give voice to the anger but also explain how record inequality has corrupted our system, and pledge to limit the political power of big corporations and the super-rich.

The basic bargain used to be that if you worked hard and played by the rules, you’d do better and your children would do even better than you. But since 1980, that bargain has become a sham. The middle class has shrunk.

Why? While Republicans steadily cut taxes on the wealthy, Democrats abandoned the working class. Democrats embraced NAFTA and lowered tariffs on Chinese goods. They deregulated finance and allowed Wall Street to become a high-stakes gambling casino. They let big corporations gain enough market power to keep prices (and profit margins) high.

They let corporations bust unions (with negligible penalties) and slash payrolls. They bailed out Wall Street when its gambling addiction threatened to blow up the entire economy but never bailed out homeowners who lost everything. They welcomed big money into their campaigns – and delivered quid pro quos that rigged the market in favor of big corporations and the wealthy.

Joe Biden redirected the Democratic Party back toward its working-class roots, but many of the changes he catalyzed – more vigorous antitrust enforcement, stronger enforcement of labor laws, and major investments in manufacturing, infrastructure, semiconductors, and non-fossil fuels – wouldn’t be evident for years, and he could not communicate effectively about them.

The Republican Party says it’s on the side of working people, but its policies will hurt ordinary workers even more. Trump’s tariffs will drive up prices. His expected retreat from vigorous antitrust enforcement will allow giant corporations to drive up prices further.

With Republicans gaining control over the House as well as the Senate, they will extend Trump’s 2017 tax law and add additional tax cuts. As in 2017, these lower taxes will benefit mainly the wealthy and enlarge the national debt, which will give Republicans an excuse to cut Social Security, Medicare, and Medicaid — their objectives for decades.

Democrats must no longer do the bidding of big corporations and the wealthy. They must instead focus on winning back the working class. They should demand paid family leave, Medicare for all, free public higher education, stronger unions, higher taxes on great wealth, and housing credits that will generate the biggest boom in residential home construction since World War II.

They should also demand that corporations share their profits with their workers. They should call for limits on CEO pay, eliminate all stock buybacks (as was the SEC rule before 1982), and reject corporate welfare (subsidies and tax credit to particular companies and industries unrelated to the common good).

Democrats need to tell Americans why their pay has been lousy for decades and their jobs less secure: not because of immigrants, liberals, people of color, the “deep state,” or any other Trump Republican bogeyman, but because of the power of large corporations and the rich to rig the market and siphon off most of the economy’s gains.

The Trump Republicans will have complete control of the federal government. That means they will own whatever happens to the economy. The Democratic Party should use this inflection point to shift ground — from being the party of well-off college graduates, big corporations, “never-Tumpers” like Dick Cheney, and vacuous “centrism” — to an anti-establishment party ready to shake up the system on behalf of the vast majority of Americans.

This is and should be “The Lesson” of the 2024 election.
Robert Reich
 Professor of Economics, University of California-Berkeley

Trades turn to other tasks at Gordie’s Bridge

(Continued from Page 1)

LED lighting is energy efficient and low maintenance to minimize light spill and any effect on migratory birds.

Instrumentation systems include a bridge monitoring system, weather station, fire alarm system, security systems and an intelligent transportation system to enhance traffic management efficiency.

Power cables have been laid between the two towers and support infrastructure is being installed, as is communication fiber.

“Scuppers” – outlets for water drainage – have been installed along both sides of the bridge deck. They allow stormwater to flow away from the deck and into underground drainage structures on either end of the bridge. There are 332 scuppers in total, one approximately every 33 feet. Both the Canadian and US sides have stormwater management ponds that collect and treat water before it is released into the river. While scuppers are already in place, the next step is the installation of all pipe accessories.

Fire suppression. The bridge integrates a semi-automat-



THE NEW U.S. POINT OF ENTRY behind the Gordie Howe Bridge is being erected on 167 acres in Southwest Detroit, and will include 13 structures.

Photo credit: Bridging North America

ic dry standpipe fire suppression system. Fire pumps are installed in a weather-protected enclosure and stainless-steel dry pipes, fire hydrants and electrically actuated valves are placed throughout the bridge deck. If a fire were to start, crews would open a valve in the enclosure, allowing water to run through the pipes to the fire hydrants installed throughout the crossing.

Pipe installation will connect pipes to fire pumps and the fire alarm panel.

Fine-tuning and re-stressing of the 216 stay cables connecting the deck to the towers took place at the end of the sum-

mer. Along with the stay cables, the towers provide the support system for the entire weight of the bridge and the load it carries.

A peregrine falcon nesting box is one of the last elements that will be put in place. The nesting box’s design is complete, and it will be constructed in 2025. Located below the bridge deck, it features a remote-operated camera and an access platform to facilitate the nesting of falcons within sight of the Canadian shoreline.

The completed Gordie Howe International Bridge will have six traffic lanes and a multi-use path for pedestrians and cyclists.

“Behind the bridge,” work on the Michigan Interchange is transforming Southwest Detroit. The Gordie Howe International Bridge project requires significant construction activity. The bridge will connect directly to I-75, and related road work on the interchange covers about 1.8 miles of I-75 between Springwells and Clark Street. In addition to the demolition and removal of existing infrastructure, more than a dozen roadway and pedestrian bridges crossing I-75 have been erected.

The completed U.S. Point of Entry will be one of the largest border facilities in the nation.

Corporate foxes, here are the keys to the hen house

By Jim Hightower

Howard Lutnick wants to have his cake and eat it, too. Then, he intends to eat your cake.

Lutnick is another billionaire corporate huckster who was a campaign bagman for Trump, and now he’s to become the Commerce Secretary. But first, he’s been tasked with picking hordes of corporate loyalists to be placed in Trump’s government

as friendly “regulators” of corporate hucksterism.

Convenient, huh? This is what Trump & Co. mean by saying they’ll make government “efficient.” Instead of corporate powers having to lobby regulators to get special favors, corporate officials will become the regulators. That is so much smoother for Lutnick and his ilk, who look forward to four free-wheeling years of devouring our economy.

In choosing those who are to police corporate price gouging, workplace rules, bank rip-offs, and such, Lutnick has been calling Wall Streeters, Silicon Valley tech bosses, corporate giants, and billionaires, telling them to send

their best operatives to Trump’s regime. “Let’s get them into government,” he exults! Notice that he’s not calling any union leaders, consumer protectors, or other real public interest watchdogs.

By the way, Lutnick himself is in line to profit from the corporate feeding frenzy he’s now staffing. He is invested in everything from health care profiteers to cryptocurrency flimflams, and while he’s been doing Trump’s work, he’s simultaneously been pushing Congress to do favors for his personal holdings. But he insists that there is no conflict of interest in his efforts. After all, he says with a straight-face, he holds his government policy meetings in separate rooms from his own business pleadings.

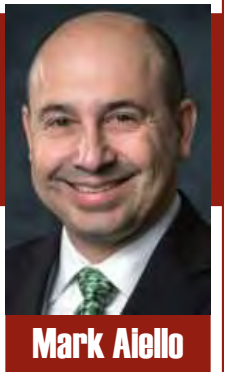
This is Jim Hightower saying... And that paper-thin wall of separation is Trump’s new ethical standard for protecting us from raw corporate greed.



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Merry Christmas and Happy New Year!!!

BUILDING MICHIGAN: Our dune sand industry HISTORY IN THE MAKING

By Marty Mulcahy



A BULK FREIGHTER loads up on sand from the Manistee River Channel, date unknown. The Sand Products Corp. plant in Manistee shut down in the early 1970s. Photo credit: Manistee Tourism

Michigan's shores touch four of the five Great Lakes, and if you want to dip your toes into one of them, you often have to walk over sand to get to the water. Sand happens to be one of our state's greatest resources, if only to provide a great place for a day at the beach. But the granular stuff has also been a major economic resource over the years – mining sand has been a significant industry and job creator in Michigan, particularly on the Lake Michigan side.

Unlike – say, copper or iron ore in the Upper Peninsula – sand is one of our state's natural resources that hasn't had to be unearthed in order to be mined. As the nation's industrial might gained traction in the 1800s, sand was a resource that was in plain sight, awaiting processes that could use it. And in Michigan, of course, the automotive industry wasn't far behind.

"Dune sand has a number of uses," said a paper by Michigan State University's *Project Geo*, a series researching the state's natural resources. "The size, uniformity, chemical purity and nature of dune sand make it a singular resource. The major use of dune sand is

in foundries. The sand is used to make molds and cores. The molds are used to form metal into a variety of shapes. Core sand fills the spaces where metal is not needed or wanted."

Dune sand, the MSU researchers said, is particularly suited to foundry use because it can withstand high temperatures and high pressures, allows gases to escape through its granules, and has the proper texture and composition to make a smooth casting and not react with metal.

However, at most, dune sand can only be used twice in a foundry environment before being shipped to a landfill. "Most of the industrial sand (molding, core, and glass sand) is obtained from the sand dunes along the east shore of Lake Michigan," the MSU paper said.

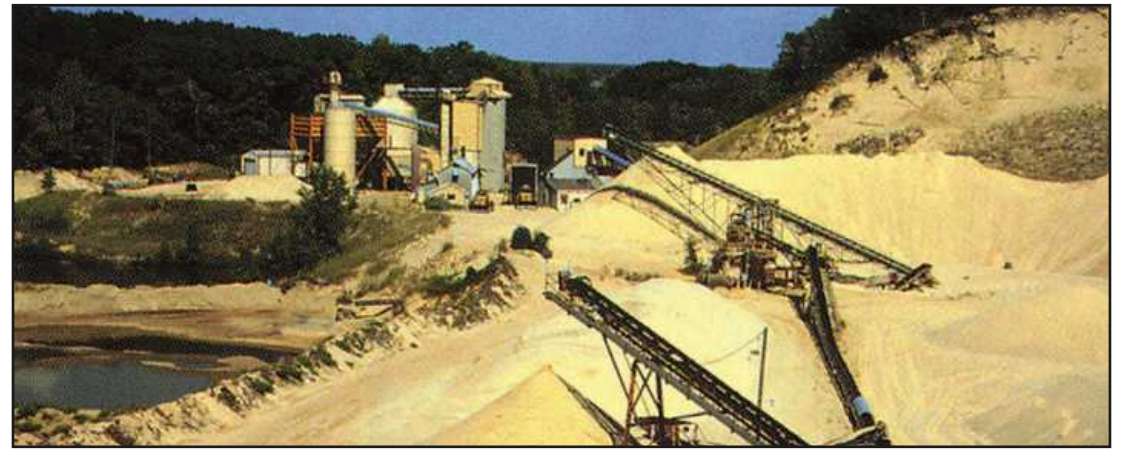
Mining sand has been a big industry at several sites along west Michigan. One of the major works early last century was in Manistee, where salt and sand mining were a pair of lucrative industries.

"While salt was more or less discovered in Manistee, sand, on the other hand, was an abundant problem that residents of the city have had

to, more or less, endure," wrote Mark Fedder, in Visit Manistee County's *The Sand Industry in Manistee*. "In the past, the area's sand dunes gave the city a unique reputation for being pretty to look at but also riddled with a nuisance that was difficult to eliminate. As the town grew and more buildings were constructed, the sand dunes became a challenge as sand was constantly drifting through various neighborhoods and blocking city streets.

"South of the Manistee River Channel, the large sand dune that was given the moniker 'Creeping Joe' was so large and the sand so vast (200 feet tall!) that area residents had to put up barriers in order to stop the sand from blowing on their property." Paint jobs on some downwind houses only lasted a few years because of blowing sand. North of the city limits, one area was called "Jerusalem" because the sand gave it the appearance of a desert.

Starting in 1904 the Manistee Brick Co. used the local sand in its products, but the company only lasted a decade because of the low quality of the finished product. But by the early 1920s, Manistee sand began being loaded and shipped



SAND MINING in west Michigan, date unknown.

Photo credit: Manistee Tourism

via railcar to the Atlantic seaboard where it was used in various East Coast foundries.

"Several companies determined the sand that made up those hills near the river could be sold and used in manufacturing," wrote Stewart McFerrin in an article for *Freshwater Reporter*. "The Hubbell Sand Co. owned the dune that once stood south of Fifth Avenue. Manistee Sand and Dock Co. proposed building a dock on the Manistee River in 1928 that would accommodate freighters. The Sand Products Corp. started mining operations in spring of 1933."

In 1930, the Manistee Sand & Dock Co. merged with the Western Michigan Sand and Fuel Company of Muskegon and the Crescent Sand & Fuel Co. of Port Crescent to form a new corporation named the Sand Products Corp. During that time, Fedder wrote, Ford Motor Co. also began hauling out a quarter of a million tons of sand per year to use in their factories.

In Manistee, the Sand Products Corp. became the chief excavator of sand and erected a large sand elevator on the Manistee River Channel that was used to load large quantities of sand onto lake vessels. For decades, another local landmark was a lengthy conveyor system located on the north side of the city limits that allowed workers a more convenient way to load and unload sand. Sand Products Co. continued to mine sand in Manistee until the early 1970s when operations in the area ceased.

As late as 2000 – the peak

year for sand mining since the 1970s – Michigan had 24 active sand mining locations along the Lake Michigan shoreline, along with one in the Upper Peninsula's Mackinac County. Between 1978 and 2023, Michigan produced 82.3 million tons of sand. Michigan ranks fifth in production of construction sand and gravel. According to the State of Michigan, our state produced 1.17 million tons of sand in 2023 from seven permitted sites, up from 795,346 tons in 2022. Mining sites can be on lake shores or a few miles off shore.

From north to south, those current permitted sites are: the Plateau site in Mackinac County, the Walter Rohn Property in Benzie County, the Ludington Site in Mason County, the Sherman Blvd. site in Muskegon County, the Rosy Mound Site in Ottawa County, the Van Horn site in Allegan County, and the Nadeau Pit in Van Buren County.

Today, sand mining in Michigan has been scaled back, with other materials being used in place of beach sand. But Michigan's dunes are as fragile

as ever.

"After the Sand Dune Protection and Management Act of 1976 was passed, a decades-long 'free for all' in the western Michigan sand box began coming to an end with the new environmental regulations," McFerrin wrote. "This act was amended in 1989 to broaden the scope of dune protection."

But Michigan's dunes and beaches remain a magnet for vacationers and developers, whose presence continues to stress the sandy ecosystem. "The dunes collectively represent the largest freshwater dune system in the world," says the state Department of Environment, Great Lakes and Energy.

As this legislative year comes to a close in Lansing, state Reps. Rachel Hood (D-Grand Rapids) and Joey Andrews (D-St. Joseph) are still awaiting action on a bill they sponsored that is aimed at creating greater protections for Michigan's coastal dunes. Their bill would create a "clear regulatory pathway" for state and local governments to "approve responsible development."



THE SERGEANT SAND Co. near Ludington is still in operation today, having opened in 1927. The company says it offers high quality silica sand to the energy, glass and foundry industries.

Photo credit: Sergeant Sand Co.



Wishing our Brothers & Sisters a safe and happy holiday season



JUSTIN M. POMERVILLE
Business Manager/Financial Secretary
UA Local 85 Plumbers, Steamfitters & HVACR

From the Officers & Members of IBEW LOCAL 58
We wish All Trades and their families a

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Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292
TROY – MEETING NOTICE: ****NEW LOCATION**:** Troy Community Center 3179 Livernois, Troy 48083, 1 block north of Big Beaver on the west side of Livernois. Use the Banquet Entrance. The next general membership meeting will be held on Wednesday, Jan. 8, 2025, at 6 pm. Member meetings are held every 2nd Wednesday of the month. The February meeting will be moved to 2/5/24. Tim Brice will attend to discuss and answer any questions regarding your Annuity contribution. Check out the calendar tab at www.sheet-metal292.com for the location and date.

There will not be an E-Board/Stewards meeting in December. The regular meeting schedule will resume in January 2025.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to members and their dependents.



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SMOHIT HELPLINE: Call 877-884-6227/Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

SHEET METAL SCHOLARSHIP PROGRAM Applications are being accepted for the Sheet Metal Scholarship program. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting <https://smart-union.org/why-join-smart/scholarships/sheet-metal-scholarship-programs/> click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

ATTENTION DEER HUNTERS Please submit your successful Deer Hunting pictures. We would like to post them on our Facebook page to share with the membership! Good Luck to everyone for a safe and successful hunt!

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

TEXT BLAST NOTIFICATION: If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

RETURN TO WORK BY NORMAL OR EARLY RETIREES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not expected to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUHEARING: This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing, 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

RETIRES NOTICE: Thanks to all the retirees who came out to the meetings in 2024. It's always nice getting together and staying connected. The 1st meeting for 2025 will be held on 4/3/25. Stay safe and be well. Merry Christmas and Happy New Year!

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center: 313-623-9390 (Dave) or Quintin at 248.495.6764.

Attention Welders! We are looking for members interested in a Saturday welding class Dec. 14, Dec. 21, Jan. 4, Jan. 11 & Jan. 25. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7
LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

- The next Statewide Meeting will be Feb. 12, 2024, at 6:00 p.m.
- *Zone 1 January 9th at 6:00 p.m.
- *Zone 2 January 21th at 6:00 p.m.
- *Zone 3 January 8th at 6:00 p.m. (Saginaw)
- *Zone 3 March 20th at 6:00 p.m. (Traverse City)
- *Zone 4 January 14th at 6:00 p.m.
- *Zone 5 February 6th at 6:00 p.m.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitcanireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info. Work in the Zone 1 area continues to be busy and will remain this way through the end of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

- ZONE 1 Monthly Retiree Meetings:**
- 1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson
- 2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson
- 2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, (Retirees, please notify Vance or Eric of any changes or additions you would like) – In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in the Zone 2 area remains the same, if your employment status changes please let me know and apprentice's also let Tanner know as well. Reminder dues are always due prior to the first of the month. Thank you to the members that came out to the Christmas Party, it was a great time. I would like to take this time to wish everybody a very Merry Christmas, to you and your family, have a safe and happy holiday. **Best Wishes and Happy Holidays, Mike Adams**

ZONE 3 Info: (Saginaw) Work in the area is good with everybody working now that the Phoenix project is getting started. Please make sure to check your dues receipt to make sure your current on dues, also if you have changed your address or phone number please contact me or the Lansing office to update your contact information. Don't forget to schedule your physicals for the year.

Next Retiree meeting is March 25th 2025 at the Ponderosa in Bay City on Wilder Rd – In Solidarity, Joe Dotson

ZONE 3 Info: (Traverse City) We had a great turnout at the Christmas party, a big thanks goes out to everyone that helped out. Work is slowing down in our area, but there will be some shutdown work over the holiday, call me ASAP if you want to work them. If

(Continued on Page 7)



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80
SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for January 28, 2025 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for January 21, 2024 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

TRUSTEE ELECTION: OFFICIAL NOTICE: At the January 28, 2025 meeting you will vote on 4 trustee fund positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3-year term from January 2025 through January 2028. Your dues must be current to vote.

UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise indicated in holiday hours.

HOLIDAY HOURS: Christmas Eve: 7:30-12 noon, Christmas Day: Closed, New Years Eve: 7:30- 12 noon, New Years Day: Closed.

READY TO WORK STIPEND: Ready to Work stipend payments for Bldg. Trades, Resid., Service Class A and Nat'l Bldg. Enclosure JOURNEYPersons are scheduled to be distributed November, December 2024 & January 2025 to Local 80 members who have completed all requirements. Stipend check payment is determined by eight (8) hours June 1, 2024 base JOURNEYPerson wage. **DEADLINE FOR 2024 STIPEND REQUIREMENTS IS JANUARY 31, 2025.** If you qualify for this stipend, please be on the look out for an email explaining full requirements. If you need assistance with your log in credentials please reach out to: readyto-work@smcnad.org

2024 Ready to Work stipend requirements: Current MUST Drug Test – no lapse Current MUST 18 Safety Modules – no lapse First Aid certification – classroom training OSHA 30 – official certification required DOL Office of Apprenticeship Anti-Harassment Training Quiz – required for 2024

RETIREE MEETING SCHEDULE: The 2025 retiree meeting schedule is as follows: February 17th, April 21st, June 16th, August 18th, October 20th (Holiday Party) and December 15th. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all-day Monday – Thursday from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Charles Latour, David Tims, Richard Gerjekian, Aaron Roche, Albert Peruski, Michael D. Miller, Gary Taylor, Kenneth Knapp, William Ozark, John Styles, Jacob Knapp, Keith McVettie, Earl Stinchcomb, Carl McRorie, Sean Muldoon, John Rejc, Terry Fischer, Palmer Bentson, Dale Pokorny, Michael Hayter, Bryan McConnell, Daniel Niksa, Randy Harding, Wayne Kerr, Dennis Marentette, Rex Kantiz, James Maynor, Charles Houghton, Michael J. Miller, Dennis Jacepec, Jack Macfarland, Owen Vannatter, Justin

(Continued on Page 7)

Merry Christmas

From: Sheet Metal Workers Local Union #7

<u>Business Manager/Financial Secretary-Treasurer</u> Samual J. Fuller		<u>Executive Board</u>
Business Representatives		Zone 1—Jesse Cox
Zone 1—Eric Farrington	President	Dirk Kosloski
Vance Saunders	Chris McFarland	
Zone 2—Mike Adams	Vice President	Zone 2—Eric Vandam
Zone 3—Joe Dotson	Adam Shiple	Zone 3—Jeff Keeler
John Amalfitano	Recording Secretary	Robert Deeds
Zone 4—Scott Brotherton	Gregg Johnson	Zone 4—Jason Rix
Zone 5—Brandon Langenfeld		Zone 5—Dave Janofski
Organizers	Trustees	Office Staff
John Coleman	Mike Carpenter	Lisa Ingraham
Michael Salas	Kevin Pegley	Sarah Pettit
Nick Bradley	Ron Moore	Michelle Henry

Sheet Metal | Air | Rail | Transportation



District Council 1M Michigan

*Wishing our Union Brothers and Sisters
Merry Christmas
& Happy New Year!*

ROBERT GONZALEZ
BUSINESS MANAGER/SECRETARY-TREASURER

COUNCIL REPRESENTATIVES

ROCKY ACKERMAN
FRED FREDERICKSON
JOSH OVALLE
CHRISTIAN SPEIGHT

ED BRACAMONTES
CHRIS MARCHIONE
TONY PARKER
DON STEPP

JAKE FLUTY
SCOTT MIKULEN
DAVE SAARISTO
JEREMY HAVILAND

OFFICE STAFF

JAMIE PANKRANTZ

KATIE COOPER

SHANNON SATKOWIAK

PAINTERS, DRYWALL FINISHERS,
GLAZIERS, GLASSWORKERS,
SIGN / PICTORIAL & DISPLAY
AND SPECIALIZED SERVICES

Sheet Metal Workers' Local 292

Detroit, Michigan

The Officers of Sheet Metal Workers' Local 292 would like to wish you and your family happiness, peace, and prosperity this Christmas and in the coming New Year.

Paul Gualdoni *Antonio Silvestri*

Business Manager

Business Agent / President

Robert Wenzell

Marketing Representative

Jason Csurgo

Vice President

Chuck Garry

Recording Secretary

David A. Pistotti

E-Board

Austin Olson

Warden and Conductor

Leon Weathers

E-Board

Denny Lau

Union Trustee

Frank Lewandowski

E-Board

Aaron McKeenan

Union Trustee

Lloyd McMillon

E-Board

Quintin Turner

Union Trustee

Anthony Smiley

E-Board



Business Manager
Financial Secretary
Henry Williams

President
Juan Hernandez

Vice President
Lance Ryan

Office Manager
Amber Best



Business Agents
Parrish Hill
Juan Hernandez
Lance Ryan
Mike Stanfield
Keino Walker

Executive Board
Juan Hernandez
Lance Ryan/VP
Joe Roehler Jr.
Mike Stanfield/Recording Secretary
Henry Williams BM/FS
Parrish Hill
Pat Tejkl

The Officers and Members of
**Operative Plasterers
& Cement Masons**

Local 514

wish you

Merry Christmas

Feliz Navidad



Outdoors

Tracking wildlife in Michigan



By Aileen Kemme
Michigan DNR

Where do birds go when they migrate?

If you were to ask that question in the late 17th Century, you might have been told that birds migrate to the moon.

We've come a long way since then when it comes to understanding migration, and new technology is allowing us to have an even better understanding of the phenomena.

Knowing where, how and when birds, bats and other creatures migrate tells us about our ecosystem and its overall health. Identifying stopover habitat where migratory wildlife rest and refuel, tracking population numbers and measuring the impact climate change has on wildlife are just some of the ways that migration data can help us understand more about our environment and how we can conserve and protect it.

Because of Michigan's geography, the Straits of Mackinac offer a unique opportunity to observe migration between two peninsulas, and it is something that we have only recently begun to study.

The data gathered there has the potential to revolutionize our understanding of migratory animals and can be used in conservation efforts throughout the Western Hemisphere, which is why researchers, educators and government agencies like the Michigan Department of Natural Resources and the U.S. Forest Service have come together to study the area.

The origins of migration research. Migration research is a relatively new field, with American researchers beginning to delve into it in the early 1900s through the coordination of nationwide bird banding programs.

At a cost of less than a dollar each, the metal leg bands are inexpensive, but the method has a limitation: they are tiny. While the size is safer for the bird, the bands can be difficult to read from a distance, and the recovery of banded birds is a game of chance at best.

In the '70s, researchers began repurposing satellite transmitters to track bird migration. While the



RESEARCHER Nick Alioto holds a red-tailed hawk after it has been carefully fitted with a backpack transmitter. Alioto is currently tracking the migration patterns of 46 red-tailed hawks through a partnership with Mackinac Straits Raptor Watch, Michigan State University and the red-tailed hawk Project.
Photo credit: Mackinac Straits Raptor Watch

data gathered from these devices is far more accurate and detailed than banding data, the transmitters are not cost-effective, with a tracking system for a bald eagle costing upwards of \$5,000.

The new age of research. Researchers needed a way to track wildlife that could provide the detailed analytics of satellite transmitters but still retain the cost-effectiveness of banding and be as safe as possible for wildlife.

This led to the creation of the Motus (Latin for movement or motion) Wildlife Tracking System, an international research network that uses automated radio telemetry to track wildlife.

"The Motus Wildlife Tracking System is an international collaborative research network that uses cooperative automated radio telemetry to track small flying organisms (birds, bats, and insects)," the system website reads. "When compared to other technologies, automated radio telemetry currently allows researchers to track some of the smallest animals possible, with high temporal and geographic precision, over great distances.

"The system enables a community of researchers, educators, organizations, and citizens to un-

dertake impactful, cost-effective, research and education on the ecology and conservation of migratory animals."

Built on existing antenna towers, new pop-up towers or rooftops, the Motus antennas are equal parts cost-effective and efficient. Each Motus tower tracks migratory wildlife by receiving signals from within an 11-mile radius of the tower.

Every time one of the tracking tags enters the tower's range, the information is uploaded to the Motus Wildlife Tracking System's online database.

The tags that the antennas track are lightweight and can be used to study species as small as warblers and dragonflies. Over 250 species are currently documented in the ever-growing database, and community scientists, researchers, educators and government agencies can access the data for free to view findings from throughout the world.

Thirty-four countries are currently involved in the Motus tower research, and there are just over 2,000 stations operating worldwide.

Motus research in Michigan. To date, 40 Motus towers are scattered across Michigan. Because of their small size, the

antennas can be built almost anywhere that allows them to receive a clear signal, with some being built on military bases and college campuses, in remote wildlife areas and even at farmer's markets.

Most of the antennas in the Lower Peninsula of Michigan were built through the support of Audubon Great Lakes, Kalamazoo Nature Center, the Smithsonian Institute and Detroit Zoo. They form a line from Detroit west to Kalamazoo, with an outlying cluster built near the Grayling area to specifically study the once-endangered Kirtland's warbler.

Currently, four of the state's antennas are on properties managed by the Michigan DNR, with three more being built at Cheboygan State Park, Wilderness State Park and the DNR's property on Mackinac Island.

Spearheading the building effort in this area is Mackinac Straits Raptor Watch, a nonprofit organization that has monitored the migration of raptors, songbirds and waterfowl in the Straits region since the 1980s.

Each partner is allowing Raptor Watch to build an antenna

on its property, with the DNR allowing antennas at three separate locations. Once completed, the series of six towers will offer the clearest picture to date of how wildlife migrates throughout the Straits region.

Because of the region's unique geography, birds funnel through the Mackinac Straits to avoid the need to cross wider expanses of Great Lakes water.

Raptor Watch's migration count sites have set nationwide records for the number of red-tailed hawks and the most golden eagles seen east of the Mississippi.

Birds typically not seen in Michigan, like black vultures, Swainson's hawks and American white pelicans, have even been detected at the Straits.

"Our research has demonstrated that species like red-tailed hawks consistently use the Straits to move between their breeding grounds in Canada and overwintering sites in the lower Midwest," said Scott Davis, Mackinac Straits Raptor Watch's executive director. "However, it is unclear how many other species of birds or even mammals, like bats, might be using this natural migratory choke point to move through the Great Lakes region. That's why adding additional Motus towers in the Straits is so important."

Helping Raptor Watch build the towers is Rich Keith, who has worked on the majority of the Motus towers in the state since 2017. When he is not building the antennas across the state, Keith works at the Kalamazoo Nature Center as part of its Kalamazoo Valley Bird Observatory program and leads the program's bird research efforts.

"Banded migrant birds have a very low recapture rate, with one in 10,000 birds being recaptured by researchers," Keith said. "We tagged 46 thrushes last year through the Motus system in Kalamazoo. We detected 13 of the 46 birds throughout their migration, with some of them flying as far south as Panama. That's a significant increase, and the birds will keep telling us more as time goes on."

It takes a village. After the initial installation costs and paying for the cellular data, the annual cost of operating a tower is the equivalent of running a 40-watt light bulb, which offers researchers the ability to focus funding on putting out as many tags as their budgets allow.

However, getting to that point is tricky and requires the cooperation of several organizations to fund the project and provide the land for the antenna system and the knowledge to install it properly.

2025 LOGBOOKS ARE HERE

HARD COPY & MOBILE APP VERSIONS

Aiello Law Group has just released our 2025 Construction Worker's Daily Logbook in both a print and digital version! We have provided logbooks to Michigan's building trades for over 30 years.

The traditional paper version can be picked up in our office, your union hall, the Building Trades office at 1640 Porter in Detroit, or can be mailed directly to you by giving us a call at (313) 964-4900. The digital version can be found in the App Store for Apple or Google Play for Android. Simply search for "Aiello Daily Logbook."



ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

**BRICKLAYERS BOILERMAKERS ELECTRICIANS INSULATORS PIPE FITTERS
PLUMBERS SHEET METAL WORKERS**

- ◆ Mesothelioma
- ◆ Lung Cancer
- ◆ Asbestosis
- ◆ Pulmonary Fibrosis
- ◆ Throat Cancer
- ◆ Colon Cancer

As pioneers in asbestos litigation, GPW has filed asbestos lawsuits since 1984, defending the rights of hardworking men and women throughout Michigan, Pennsylvania, Ohio, and West Virginia.

Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

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\$1.8 MILLION VERDICT

GPW obtained a **\$1.8 million** verdict in a Lung Cancer claim, the **largest Asbestos Verdict in the history of Michigan Asbestos Litigation.**

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.

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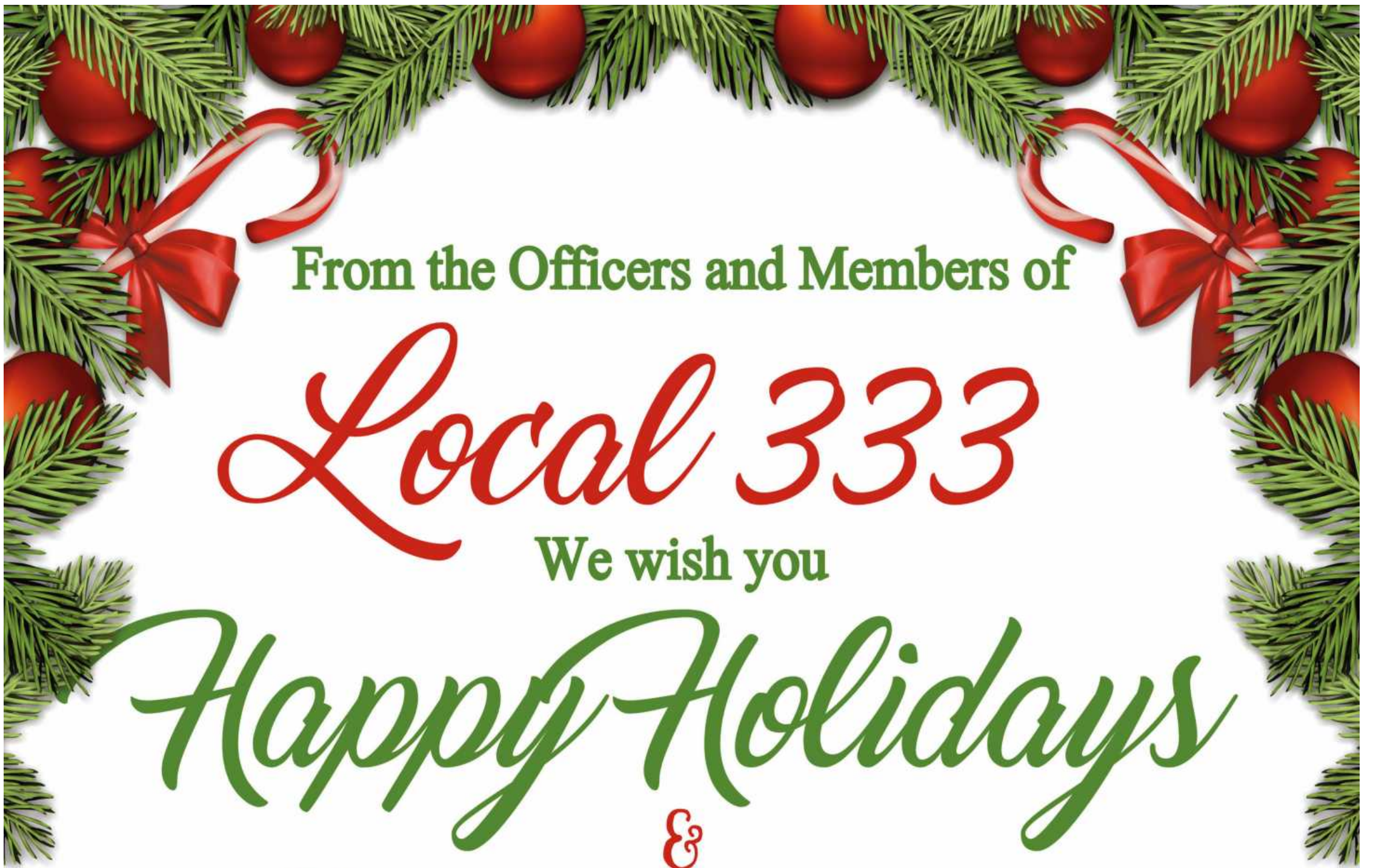
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Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.



From the Officers and Members of

Local 333

We wish you

Happy Holidays

&

A Prosperous New Year

Dustin Howard
Business Manager/Financial Secretary

Joe Michilizzi
Asst. Business Manager

Chris Keck
Business Agent

Brandon Snyder
Business Agent

Nick Asher
Business Agent

Jason Brown
Business Agent

Jeremy Garza
Vice President

Dave Mull
President

Tim Hicks
Recording Secretary

Executive Board Members:
DeShon Leek, Rob White, Issac Brugger, Joe Hardin





THE BUILDING TRADESMAN

Second Section Front Page



Plumbers, Pipe Fitters, Service Technicians, Gas Distribution **Local 190**

UA Local 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, Jan. 13 and will start at 6:00 p.m. at 7920 Jackson Rd. Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

REQUALIFICATION WELDING TEST FOR CONSUMERS ENERGY AND SEMCO ENGERY: The following dates there will be a requalification weld test for Consumers Energy and Semco Energy at Local 190's Training Center located at 8040 Jackson Rd., Ann Arbor MI.

Monday, December 2nd through Friday, December 6th
Monday, December 9th through Friday, December 13th

Also please be aware there is a policy change with Consumers Energy and Semco. Welders must not exceed two calendar years between performing initial qualification requirements for all qualifications held. Please contact Ralph Booth at (734) 369-1432 to schedule your test date, first come first serve!!!

UNION HALL CLOSED FOR AN UP COMING HOLIDAYS: For the Christmas holiday the office will be closing at Noon on Tuesday, Dec. 24 and will be closed all day, Wednesday, Dec. 25. Merry Christmas to all of you and your family members.

For the News Year's Eve holiday, the office will be closing at Noon on Tuesday, Dec. 31 and will be closed all day, Wednesday, Jan. 1. Wishing everyone a Happy New Year.

GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING TRAINING & HELPER TRAINING: Will begin Monday, Jan. 6 and run for 2½ months. This class will be held at the training center Monday through Friday from 8:00 a.m. to 4:30 p.m. *In order to*

take the journeyman gas distribution weld test, you must attend this training as a prerequisite. Please note that 4th and 5th year gas apprentices have preference to sign up for this welding training. Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432.

IMPORTANT REMINDER TO ALL MEMBERS - LAID OFF OR BACK TO WORK: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.* PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at our Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432. **MICHIGAN GAS DISTRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick

up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

INFORMATION - FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: BCBSM**

EFFECTIVE SEPT. 3 BERNADETTE MAUS WILL BE OUR FULL TIME BENEFITS MANAGER: (Please Note: Bernadette's office entrance door is in the back of our building and is marked "Bernadette Maus – Benefits Manager") *Please use this entrance door for Bernadette*

Bernadette will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Monday's and Wednesday's at Local 190's office from 7:30 a.m. until Noon and 1:00 p.m. until 4:30 p.m., please contact her directly at (888) 390-7473 to schedule an appointment.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center will be closed Dec. 23, until Jan. 2, in observance of the Holidays. The Training Center is open to members wishing to update any certifications, licenses, or quali-

fications. Office hours of operation are Monday through Thursday 8am. to 5:00pm. Friday 8am. to 4:00pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Available Journeyman classes:

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Please register through the website: ua190.org **2025 Schedule - Mondays - Feb. 17, April 21, July 21, and Sept. 29.** Each class will start at 5:00 pm.

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org **2025 Schedule - Mondays - Feb. 24th, April 28, July 28, and Oct. 6, 2025.** Each class will start at 5:00 pm.

Welding Fundamentals (40 hrs): This class is designed for apprentices & journeymen who have little to no welding experience and want to learn the basic fundamentals of SMAW (Stick), and GTAW (TIG) welding. This course will cover welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consumables, weld preparation, shielding gasses, and welder safety. Participants will receive training on the Lincoln Virtual welding machine (VR), before heading into the welding lab. **Call the Training Center to secure your spot, dates to be announced later.**

Welding Lab: Currently

open welding lab is Mondays, Tuesdays & Thursday nights from 4pm to 8:30pm. The open welding lab will run until Dec. 14, close for the holidays and **reopen Jan. 6** and run Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. There is limited space and first come first served. Saturdays will only remain open with member participation. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2025 Schedule:** First course starts on Jan 8. The second course starts Sept. 9. Courses run on Wednesday and Thursday for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$95 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2025 Schedule:** First course starts Feb 11. The second course starts May 6. The third course starts Oct 14. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2025 Schedule:** First course starts March 11. The second course starts Sept. 2. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Update (8hrs): This is a two-day course. **2025 Schedule:** First course

starts April 22. Second course starts Oct. 7. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. **2025 schedule:** course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be Winter/Spring 2025. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: **course to be announced later.** Please register through the website: ua190.org

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. on Thursday, Jan. 2 at the Union Hall. Come and join us for card games, pastries, and a cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

"Music has charms to soothe the savage breast

To soften rocks, or bend a knotted oak."
-William Congreve (1670 - 1729)

"Let not thy will roar, when thy power can but whisper."
-Dr. Thomas Fuller (1654 - 1734)

"A person who trusts no one can't be trusted."
-Jerome Blattner

FROM OUR ROOFTOP TO YOURS
Happy Holidays

From the Officers, Staff and Members of Roofers and Waterproofers Local 149.

BRIAN GREGG Business Manager	JOE GILLIAM GARY JOHNSEN Business Agents Elected	RICK BAIRD JONATHAN CROSBY Business Agents Appointed
RICK BAIRD Vice President	TOM JARANOWSKI Recording Secretary	LEE BRUNER WALT CONNELL JIM MICOVICH Trustees
DENNIS MEHLER Sergeant at Arms	TOM JARANOWSKI DEAN KUCHARSKI Training Director & Coordinator	LUKE BROWN ROBERT COLSTON TIM SAMPSON DON WATKINS III JOE ZSEMBERY JOE PRECOURT (alternate) Executive Board

ROOFERS AND WATERPROOFERS LOCAL 149





Sprinkler Fitters Local 704
 DETROIT – The next regular business meeting will be held Wednesday Jan. 8, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Results from the Election of Officers will be posted on the website Friday, Dec. 13.

As a reminder, your dues payment is due the last day of the month.

Mark your calendars for the annual Local 704 Kids Christmas party. The date is Saturday Dec. 14. The party will be from 10 A.M. until 12:30 P.M. Please call the union hall with your child's/grandchild's name and age so Santa gets to see everyone. The party is open to all members and their families. Please R.S.V.P. by Dec. 11.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members' responsibility to notify the Union Hall when they return to work.

Congratulations to the following Brothers on achieving their 50-Year status with the UA and Local 704: Dennis McCusker, Al Reid, Henry Voodre, Richard Gilmer, Richard Thomas, John Woutersz, James Knapp, Robert Bunker, Thomas Moon, James Carrico and Michael Manning. Thank you for your years of service.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-540-2091 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

Please have a safe holiday season.

A speedy recovery for all our sick and injured members.



Local 671 Plumbers & Pipe Fitters

UA Local 671
 MONROE – The next Union Meeting was moved in accordance with our By-Laws at the last meeting. It is now scheduled for **December 19, 2024, at 7pm** and refreshments will be served.

There will also be an Executive Board meeting at 5pm on Dec. 19, 2024. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

There will be a SPECIAL ORDER of BUSINESS at the next Union Meeting, Dec. 19, 2024, for the second reading of a potential By-Law change.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Local Pension Elective Deferral: We are pleased to announce that after meeting with our contractor's association, you can now add up to an additional \$10 per hour to your local pension. This is in addition to the default \$5.65 per hour. The prior maximum deferral was capped at \$6 per hour. We encourage everyone to take advantage of this great opportunity if you can. All additional monies added will be in increments of \$1.00.

Kid's Christmas Party: The Annual Local 671 Children's Christmas Party will be held on December 14th at 12:30 p.m.

Local 671 App: To keep up with the latest information, make sure you download the Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Under the Weather: Retiree Chris Diulio had a medical episode at home recently and is currently in a skilled care rehab facility. Please keep him and his Family in your thoughts and prayers.

Open Weld Shop Nights: The open weld shop nights are now **Wednesday nights** from

6pm-10pm. A booth will need to be reserved by noon on the Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

There will be no December UA weld test session.

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details

In Closing: I would like to wish everyone a Happy and Healthy Holiday season. I hope you spend it with family and people that bring you joy and happiness. Remember one thing this Holiday season, "We are already blessed in so many ways, focus on that."

Merry Christmas and God Bless Union Labor and Local 671.

Mike Jewell: email: mike@ualocal671.com

Vinnie Fenech: email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

"The superior man, when resting in safety, does not forget that danger may come. When in a state of security he does not forget the possibility of ruin. When all is orderly, he does not forget that disorder may come. Thus his person is not endangered, and his States and all their clans are preserved."

– Confucius (551 BC - 479 BC)

"You will find that the mere resolve not to be useless, and the honest desire to help other people, will, in the quickest and delicatest ways, improve your- self."

– John Ruskin (1819 - 1900)

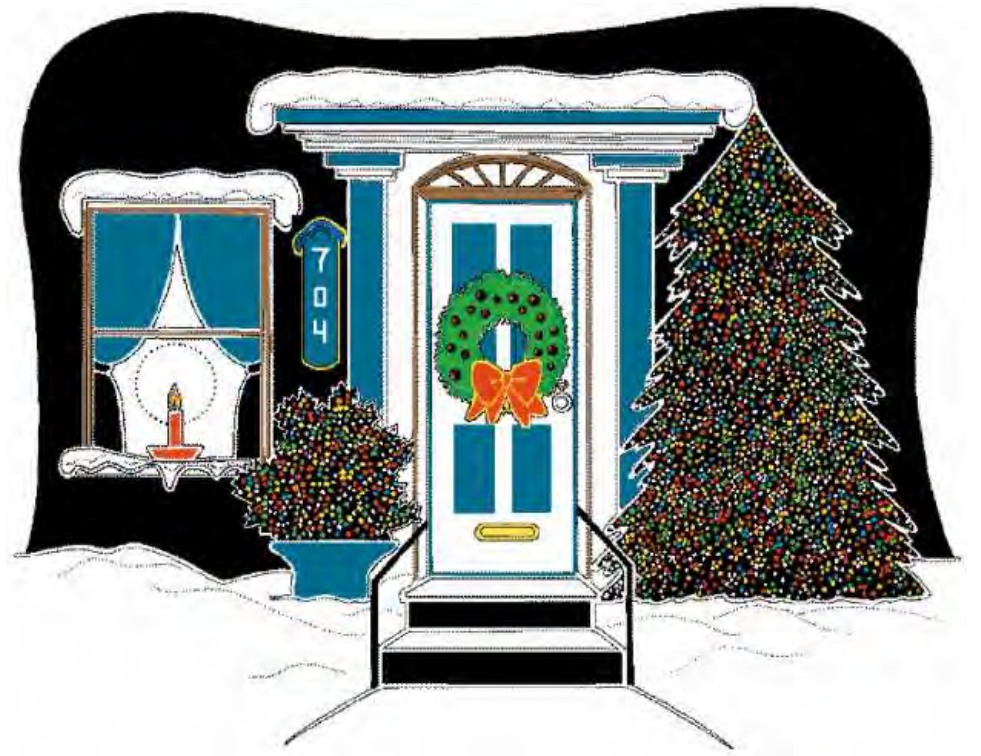
"You need only reflect that one of the best ways to get yourself a reputation as a dangerous citizen these days is to go about repeating the very phrases which our founding fathers used in the struggle for independence.

– Charles Austin Beard (1874 - 1948)

"Do not measure your loss by itself; if you do, it will seem intolerable; but if you will take all human affairs into account you will find that some comfort is to be derived from them."

–Saint Basil (329 AD - 379 AD)

"Life isn't fair. It's just fairer than death, that's all." –William Goldman



HOLIDAY GREETINGS

May the warmth of this Holiday Season be with all of you throughout the New Year!

Greg Herman

Business Manager/Financial Secretary

Robert Williams

Business Agent

Glaine Stewart

President

Jeff Gray

Vice President

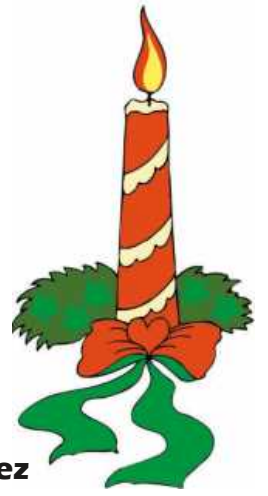
Joe Troutt

Recording Secretary

Kevin Ryal, Alex Wilson,

Tim Bieber, Francisco Rodriguez

Executive Board



Sprinkler Fitters Local 704



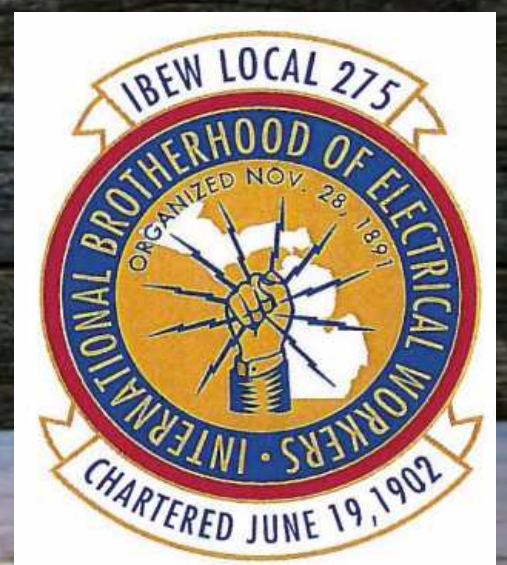
Happy Holidays from the Officers and Staff at IBEW Local 275!

Jonas Talbott — Business Manager

Walter Christophersen — Organizer

Geoff Yonkers — Organizer

Nicole Cochran — Office Manager





PLUMBERS
LOCAL UNION 98
serving Detroit since 1893



WISHING OUR MEMBERS AND FRIENDS

HAPPY HOLIDAYS

From the Members, Officers and Staff:

Business Manager

Carlo Castiglione

Financial Secretary/Treasurer

Jon DeRoo

Business Representatives

Gary Glaser

Rufus Hamilton

Dan Nixon

Mark Wisniewski

President

Ryan Lyle

Vice President/Organizer

Rob Moses

Executive Board

Alfred "Duffy" Callert

Mandy Morrison

Paul "Dirty" Smith

Joe Wisniewski

Examining Board

Jeff Chene

Ossie Motton

Scott Huber

Finance Committee

Joe Barnhart

Jim Ziegler

Jeff Kavalari

Recording Secretary

Dawn Melancon

Inside Guard

Tony Szalkiewicz

Office Staff

Christine DenDooven

Cindy Rivington

ualocal98.com

UA Local 85 SAGINAW – The next Union Meeting will be held on **Wednesday, Dec. 18, 2024**, at the Union Hall at 3535 Bay Road at 7:00 PM. The offices will be closed Tuesday, Dec. 24 and Wednesday, Dec. 25 for the Christmas Holiday.



The offices will be closed Tuesday, Dec. 31 and Wednesday, Jan. 1 for the New Year Holiday.

Contact Information:

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteale@ualocal85.org

Andre Alexander, Business Agent (989) 799-5261 x 8515 aalexander@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members-only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

JATC News:

Congratulations to our newest Journeyman Zachary Basket!

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead at (989) 799-5261 ext. 8519.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

"I have enough money to last me the rest of my life, unless I buy something."
–Jackie Mason (1934 - 2021)

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

Condolences: Our thoughts and prayers go out to the family of John Brink who passed away on December 2, 2024.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85



Local 357 Plumbers, Pipe Fitters & HVAC Service

UA Local 357 KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, Jan. 14** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

OPEN ENROLLMENT: If you missed a life event in 2024 ... such as the birth of a child or a marriage ... or something changed, now is the time to add dependents to the Health Insurance Plan. Please contact Lori Hatfield, Benefit Liaison, at 269-679-3708 or email lthatfield@ualocal357.com to get the form required along with further instructions. Note that activation will be as of Jan. 1, 2025, if all required documents are returned by December 31st, 2024.

PARTY INFORMATION: There will be a Holiday Party at the Hall on **Saturday, Jan. 18, 2025**. Drinks and hors d'oeuvres start at 5:30 pm with dinner at 6:00. You **MUST RSVP** no later than **Jan. 10, 2025**, by calling or emailing Lori at (269) 679-3708 /lthatfield@ualocal357.com. You can also go online to Eventbrite.com and search for Local 357. Note: There is a limit on the number of attendees allowed so please RSVP early.

K-WINGS HOCKEY NIGHT: Local 357 will be participating in a "night out" K-Wings Hockey Game on **Saturday, Feb. 8, 2025**, at 7 pm.

Tickets will be at the K-Wings WILL CALL window. Please call Lori at (269) 679-3708, or email her at lthatfield@ualocal357.com on or before **Monday – February 3rd**, to reserve your tickets.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at **The Crew** located at 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding

notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.

(See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Christian Stinson, and family, on the birth of a son, Austin.

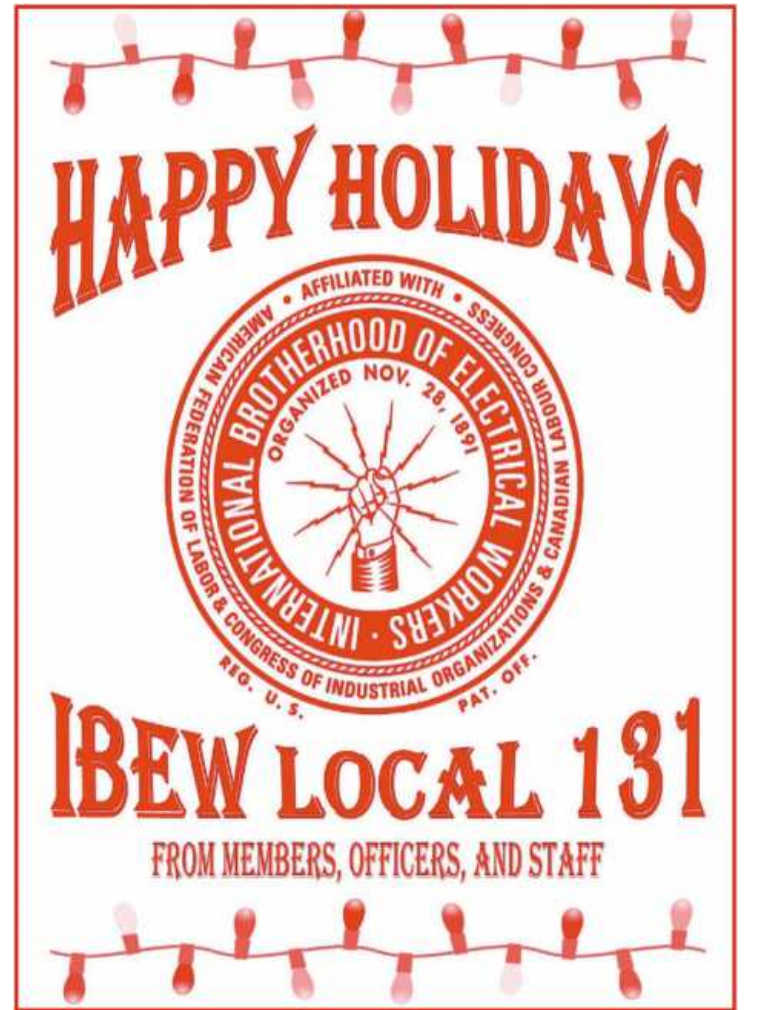
CONDOLENCES: Condolences to the family of Brad Jager on the recent passing of his wife, Lynne.

"Man has to suffer. When he has no real afflictions, he invents some."

–Jose Marti (1853-1895)

"Luck is the residue of design."

–Branch Rickey (1881 - 1965)



BEST WISHES THIS HOLIDAY SEASON!

LOCAL 370
PLUMBERS PIPEFITTERS & SERVICE TRADES

From the Officers, Members and Staff of
Plumbers & Pipe Fitters Local 370 Flint, Michigan

HAPPY HOLIDAYS to the men and women of the Building Trades

from your friends at
ZAMLER, SHIFFMAN & KARFIS P.C.

Proudly serving those who suffer with
LUNG CANCER • MESOTHELIOMA

from past work in
Refineries • Manufacturing Plants • Power Plants • Chemical Plants • Steel Mills

- Pipefitters • Plumbers • Laborer
- Electricians • Carpenters • Bricklayers • Boilermakers

Great Lakes Steel • Detroit Edison • Ford Motor • McLouth
Lawyers Representing Victims: **LUNG CANCER** can be caused by **EXPOSURE to ASBESTOS**
OVER 50 YEARS OF LEGAL EXPERIENCE

FACT:
LUNG CANCER CAN OCCUR 20-50 YEARS AFTER A PERSON FIRST BREATHEAS ASBESTOS DUST

FREE CALL • FREE ADVICE
1-800-LAWYERS
1-800-529-9377

OVER 50 YEARS OF LEGAL EXPERIENCE

FLINT – The next Membership Meeting is scheduled for **Tuesday, January 14th, 2025, at 7:00pm.**

Merry Christmas and Happy New Year!!

2021 Plumbing Code Books now available. Cost is \$85. Check or money order only. **Upcoming Night Class Schedule:**

2021 Michigan Plumbing Code Update Class Wednesday, January 15th 4:30 – 7:30. Call the Training Center with your plumbing license number to sign up.

Night Welding January 6th thru the 30th. Mondays and Thursdays. 4:30 – 7:30

Medical Gas Installer Jan. 6th thru Feb. 26th – Mondays and Wednesdays 4:30 – 7:30

Refresher test will be on March 4th. Book fee \$140

Backflow Mar. 3rd thru Apr. 2nd – Mondays and Wednesdays 4:30 – 7:30

Testing will be on April 7th and 9th.

First Aid & CPR March 19th, 2025 and September 17th, 2025

All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, January 14th, 2025 at 4:00pm

FMR Committee – Tuesday, January 14th, 2025 at 4:00pm

PAC committee – Tuesday, January 14th, 2025 at 5:00pm

Executive Board – Tuesday, January 14th, 2025, at 5:00pm

Building Committee – Tuesday, January 14th, 2025 at 6:00pm

Finance Committee – Tuesday, January 14th, 2025 at 6:15pm

JATC Committee – TBD



ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentices and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC.

Plumbing license renewal is still the responsibility of the

member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. ualocal370.org.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zach Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10

(Continued next column)

dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

“Storms make oaks take deeper root.”
– George Herbert (1593 - 1633)

“Most people are bothered by those passages of Scripture they do not understand, but the passages that bother me are those I do understand.”

–Mark Twain (1835 - 1910)

“Put up with it and you will get more of it.”

–Lynne Deal

“Knowledge comes, but wisdom lingers.”

–Alfred Lord Tennyson (1809 - 1892)

BEST WISHES this HOLIDAY SEASON



From the Officers,
Members and Staff
of

Pipefitters, Steamfitters, Refrigeration
& Air Conditioning Services Local 636

30100 Northwestern Hwy, Farmington Hills, MI 48334

Phone # 248-538-6636, Fax # 248-538-7060

www.pipefitters.org





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- Full Member of the InterNational Electrical Testing Association (NETA)
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From Recommend to Standard:
How can we help you with these changes?
1) One-line Electrical Diagram
2) Electrical Maintenance Program

Contact UIS

866-967-9464
www.teamuis.com



Boilermakers Local 169

Wishing all workers and their families a Merry Christmas and a Happy New Year!



- Robert D. Hutsell - Business Manager
- Michael D. Card - President
- Donald Fajardo - Vice President
- Anthony Herrera - Recording Secretary
- Scott Ivey - Trustee Chairman
- James Howard - Trustee
- Jamie Ratliff - Trustee
- Michael A. Dodson - Inspector



HAPPY HOLIDAYS

FROM THE INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL WORKERS
LOCAL UNION 252



Ryan Husse - Business Manager/
Financial Secretary

Mike Cox - President
Jeff Burdick - Vice President
Lisa Grove - Recording Secretary
Stacie Butler - Treasurer

Geoff Morning - Business Representative
Rick Plisko - Business Representative
Mike Cox - Business Representative
James Johnson Jr. - Business Representative
Erik Kane - Organizer

Executive Board

Dan Beck, Jeff Burdick, Jake Church, Geoffrey Morning,
Rick Plisko and Travis Stachlewitz

Examining Board

Dennis Locks, Merrill Collins and Jason Shuster

Offices:

7920 Jackson Road, Suite A, Ann Arbor, MI 48103, (734) 424-0978
3101 Allied Drive, Jackson, MI 49202, (517) 783-2533



DETROIT – Membership of Plumbers Local 98

On behalf of your officers and staff, I would like to extend our best wishes for the holidays and the New Year!

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM

The election was held Thursday, Dec. 5, 2024. We would like to congratulate all new officers and delegates elected for the next term. Thank you to the all members and who ran and/or assisted in the election.

The Local 98 election results are below. Each candidate is listed along with the total votes they each received. This information will also be posted on our website, www.ualocal98.com

- (1) **PRESIDENT:** Ryan Lyle - 541
- (1) **VICE PRESIDENT:** Rob Moses - 538
- (1) **RECORDING SECRETARY:** Scott Huber - 498
- (1) **FINANCIAL SECRETARY/TREASURER:** Dan Nixon - 502; Bill Schroeder - 179

(4) **EXECUTIVE BOARD:** Dawn Melancon - 304; Ron Lindsay - 342; Nathan O'Brien - 235; Mandy Morrison - 412; Duffy Callert - 333; Ossie Motton - 228; Luke Garcia - 230

- (1) **INSIDE GUARD:** Chris Opalka - 343; Jeff Chene - 187
- (1) **BUSINESS MANAGER:** Gary Glaser - 424; Jon DeRoo - 263
- (4) **BUSINESS AGENT:** Jeff Kavalal - 315; Dan Willingham 210; Paul "Dirty" Smith - 359; Rufus Hamilton - 546; Martin Casares III - 132; Jimmy Cools - 509; Randy Stone - 190
- (3) **FINANCE COMMITTEE:** Larry Delehant - 454; Joe Barnhart - 444; Dave Hubbard - 392
- (3) **EXAMINING BOARD:** Tyler Lovelace - 363; Clay Terry - 359; Rob Murley - 449

(16) **DELEGATE:** Joe Barnhart - 284; Jeff Chene - 92; Dan Willingham - 215; Rufus Hamilton - 494; Dawn Melancon - 228; Bill Schroeder - 275; Jason Bachman - 140; Jeff Kavalal - 305; Larry Delehant - 302; Jimmy Cools - 437; Ryan Lyle - 303; Dan Nixon - 503; Gary Glaser - 524; Duffy Callert - 215; Clay Terry - 060; Jon DeRoo - 396; Ron Lindsay - 212; Carlo Castiglione - 431; Tyler Lovelace - 083; Luke Garcia - 158; Mandy Morrison - 305; Dave Hubbard - 205; Scott Huber - 074; Paul "Dirty" Smith - 339; Martin Casares III - 140; Ossie Motton - 176; Rob Moses - 416

Meetings & Union Hall. Our next regular monthly union meeting will be held on Thursday, December 19, 2024 at 7:00pm which will include the swearing in of new Local 98 Officers and Delegates.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings. The next board meeting is TBD due to officer and delegate elections.

The hall will be closed on Christmas Day, December 25, 2024 and New Year's Day, January 1, 2025 to observe the holidays.

In Memoriam: Let us remember our family, friends and brothers and sisters who have passed or lost a loved one during the upcoming holiday season. Our deepest condolences and sympathy to the families and friends of deceased Brother Norman Boelter Jr., initiated on 12-10-1959, he was a life member; Brother Michael Fickel, initiated on 2-27-1975, he was a forty (40) year member; Brother Clark Pariseau, initiated on 10-13-1966, he was a 58 year member.

Well, this is it, on behalf of myself and my family, I wish to thank the membership and our partners past and present for these many years representing you and our contractors. I have been taught by the best mechanics in our trade, for the respect I received by my sister locals I will always be grateful. Our family has been contractors, foreman, superintendents, stewards, BA's, Managers, and U.A. Reps. Thru recessions, depressions and pandemics we always stood our ground for the betterment of this Local Union. To our newly elected officers and the others who tried, I wish you all the best to move this local forward. History will repeat itself be assured, and only by sticking together will we make another 131 years. To those of you who were always my supporters I thank you, to my constant opposition from the few, you made me stronger.

In solidarity I remain, Carlo Castiglione, Business Manager Plumbers Local 98-131 years of keeping the health of America safe!

TRAINING CENTER NEWS. Phone # 248-585-1435. HAPPY HOLIDAYS AND NEW YEAR FROM EVERYONE AT THE TRAINING CENTER! Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Jan. 24, 2025. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. The State of Michigan Plumbing Division has instituted the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for order through the ICC. The Training Center has a limited number of 2021 Michigan Plumbing Code books available for sale.

PLUMBING CODE UPDATE (required to renew the State of Michigan Journey or Master License) Classes are available at the Training Center. Call the Training Center to get signed up for the next available class.

THE TRAINING CENTER IS CURRENTLY SCHEDULING MEDICAL GAS INSTALLER UPDATES. Please call the Training Center to get in the next available class. This is an update to the new NFPA 99 2024 standard.

Monthly Code Class - Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.**

If you are a member that has the practical portion of the state test scheduled for Feb. 6, 2025, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, Jan. 22, and Wednesday, Jan. 29. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

OPEN WELDING - is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext. 146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be Jan. 11. ****You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.**

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2025. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

ASSE Backflow Tester Re-Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

- 4 hour recert class** January 21 & 22 Deadline is December 20
- 4 hour recert class** April 15 & 16 Deadline is March 14
- 4 hour recert class** July 29 & 30 Deadline is June 27
- 4 hour recert class** October 21 & 22 Deadline is September 26

ASSE Backflow Tester (Full 40 hour):
Spring: March 3 - May 12 Deadline is February 14 - \$200
Fall: September 8 - November 17 Deadline is August 22 - \$200
ASSE Repairer: * Prerequisite: Must hold a current 5110 Tester Certification**

"Determine never to be idle...It is wonderful how much may be done if we are always doing."
 -Thomas Jefferson (1743 - 1826)

Spring: March 5 - April 9, Deadline is February 14 - \$100
Fall: September 10 - October 15, Deadline is August 22 - \$100
BIM I - 40 hour class

Spring: March 5 - May 14 Deadline is February 14 - \$100
Fall: September 10 - November 17 Deadline to register August 22 - \$100

ICRA and Water Quality: * Prerequisite: Must Have OSHA 10 or 30 - \$200**

Spring: Week of March 3 to week of May 12. Deadline to register February 14

Fall: Week of September 8 to week of November 17. Deadline to register August 22

Day of week to be determined
Medical Gas Installer (Full 40 hour):
Spring: March 5 - May 14 Deadline is February 14 - \$200
Fall: September 10 - November 17 Deadline to register August 22 - \$200

6010 Medical Gas Installer Recertification- *All current Med Gas certification
MUST CONTACT the Training Center for the next available class.

Hydronic Heating and Cooling - 40 hour class - \$100 fee
Spring: Week of March 3 to week of May 12. Deadline to register February 14

Fall: Week of September 8 to week of November 17. Deadline to register August 22

Day of week to be determined
Steam Fundamentals for the Repair Plumber- 40 hour class - \$100 fee

Spring: Week of March 3 to week of May 12. Deadline to register February 14

Fall: Week of September 8 to week of November 17. Deadline to register August 22

Day of week to be determined
OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. ****Be sure to take the Construction Safety courses; not the General Industry courses.**

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"Walking is the best possible exercise. Habituate yourself to walk very far."
 -Thomas Jefferson (1743 - 1826)

"I have given two cousins to war and I stand ready to sacrifice my wife's brother."
 -Artemus Ward (1834 - 1867)


"Try not to become a man of success but rather to become a man of value."
 -Albert Einstein (1879 - 1955)

"To establish oneself in the world, one has to do all one can to appear established."
 -Francois de La Rochefoucauld (1613 - 1680)

"The human brain is unique in that it is the only container of which it can be said that the more you put into it, the more it will hold."
 - Glenn Doman

Happy Holidays

Wishing you peace and goodwill this holiday season and a prosperous new year.



SHEET METAL WORKERS LOCAL 80

Timothy Mulligan, Business Mgr/Financial Secretary

<i>Joe Brick, President</i>	Trustees
<i>Aaron Griffin, Vice President</i>	<i>Tony Stocker</i>
<i>Tom Drost, Recording Secretary</i>	<i>Ed Zabik</i>
Eric McPherson, Business Agent	<i>David Germain</i>
Jason Grunenwald, Business Agent	<i>Chris Peltier, Warden</i>
Frank Livingston, Business Agent	<i>Shaun Allen, Conductor</i>
Scott Lewis, Business Agent	

David Hartsuck, Organizer

Executive Board

<i>Jason Constantine</i>
<i>Tom Brown</i>
<i>Jason Lane</i>
<i>Dave Angelo</i>
<i>Jessica Zarna</i>

Seasons Greetings

from



Randall J. Whitaker
Business Manager/Financial Secretary

Dave Forbes <i>Business Representative</i>	Patrick Duffy <i>Business Representative</i>
Roy Musgrove <i>Business Representative</i>	Trevor Hughes <i>Organizer</i>
Dan Jagosz <i>President</i>	Dave Richardson <i>Vice President</i>
Colin Krasny <i>Training Director</i>	Ralph Booth <i>OQ Evaluator</i>
	Joel Roberts <i>BT Instructor</i>

Executive Board

Kyle Butler	Colin Krasny
Stephen Cook	Doug Mayher Jr.

Office Professionals

Bernadette Maus	Karen Spearin
Kristyn Goebel	Melissa Wood



Michael Aaron – Business Manager
Mikyia S. Aaron – Secretary-Treasurer

REGINALD CARNEY
 PRESIDENT
 BUSINESS REPRESENTATIVE
 EXECUTIVE BOARD

JON BROWN
 RECORDING SECRETARY
 BUSINESS REPRESENTATIVE
 EXECUTIVE BOARD

ANTOINE BELL
 SERGEANT-AT-ARMS
 BUSINESS REPRESENTATIVE

SALVADOR SANCEN
 BUSINESS REPRESENTATIVE
 EXECUTIVE BOARD

JIRMERE MOSES
 BUSINESS REPRESENTATIVE

CHRISTOPHER CYBULSKI
 VICE-PRESIDENT
 BUSINESS REPRESENTATIVE
 EXECUTIVE BOARD

JENNIFER DUDLEY-HARRIS
 EXECUTIVE BOARD

BRENDA PEEPLES
 OFFICE STAFF

OLVIDO DEALBA
 OFFICE STAFF

CHRISTOPHER WINTER
 OFFICE STAFF

WILLIE BOLDEN
 AUDITOR

JESUS I. JIMENEZ
 AUDITOR

JOHN LUKKARI
 AUDITOR

LIUNA!

Feel the Power



Local 174 Plumbers, Pipe Fitters & Service Trades

COOPERSVILLE - MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, January 7, 2025 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: will be held **Thursday, Jan. 9, 2025** at 9am at New Beginnings Restaurant in Coopersville.

Office Closed: The office will be closed the following days: Dec. 24 - Christmas Eve Dec. 25 - Christmas Day Dec. 31 - New Years Eve Jan. 1 - New Years Day

If you need assistance during this time, please contact one of the staff members below:
 Ryan Bennett: 231-903-1416
 Nathan Phillips: 616-916-0667
 Jason Finch: 231-670-4482
 Johnny Ortiz: 616-307-8551
 Chris Phillips: 906-322-1592

Ring the Bell: Local 174 thanks the following volunteers who sacrificed their Saturday to Ring the Bell for the Salvation Army representing labor: Amelia Lewis, Savannah Sanford, Nicole Hines, Delisa Thomas, Clint Fowler, Al Fowler, Alex Kenney, and Ed Bouchard.

Aetna/Trinity: Aetna and Trinity are currently in contract negotiations. Both Aetna and the Trinity providers have been sending out letters to members about leaving the network. This is a negotiation tactic to apply pressure to the other side. The trustees expect this to be settled before the contract deadline. If for some reason it is not, you will not lose your provider and you will not pay more out of pocket. We are a self-funded plan so we decide what members are charged. Please contact Business Manager Ryan Bennett with any questions.

Election of Officers: Ballots will be counted on Tuesday, 12/17/24. Results will be posted in the Assembly Hall and on the members only Facebook group.

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Organizing Update: Tis the season where it's very tough to educate the non-union worker because they're counting on bonuses. If they would just understand that if they divided that bonus by 52 weeks, and add it to their weekly paycheck, they're still getting drastically underpaid! Better wages, insurance you don't have to pay for, and a defined pension, the message is clear, you deserve better wages, benefits and representation which is why you need a UNION! -Work safe, Johnny Ortiz (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (855) 407-5862 Toll Free

Health Insurance Contact Info: Active and NON-Medicare Retirees

Aetna: (855) 878-4101
 EAP: (888)238-6232
 Save-Rx:(800) 228-3108

Medicare Retirees
 Retiree First: (616) 345 0788

Current Health Insurance Premiums:

Active MemberWorking Retiree\$1,110.33
 Non-working Pre-Medicare Retiree\$791.10
 Medicare Single \$123.63
 Medicare Couple \$247.26
 Medicare with Pre-Medicare Spouse \$497.13
 Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Retiree First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174.org. Please try to

remember who you spoke with, this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location
 Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News:
PLEASE NOTE: We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month), from 5:00p-9:00p. The next classes will be held Thursday, Jan. 9th and Feb. 13th.

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Wednesday, Jan. 8 and the test to follow Thursday, Jan. 9 at 5pm

OPEN WELD: Wednesdays of every week

WELDER CONTINUITY: If you have weld certs and have turned in a continuity, the welder certification status cards are now being emailed, rather than sent via USPS mail. If you have turned in continuity and have NOT received an updated status card, please contact the Training office to verify we have your current email.

Plumbing Code: 2021 Code update class will be offered on Saturday, December 14th, 2024 @ 8:00am.

Michigan adopted the 2021 code this past March, Plumbers will need to take an update class before their 2025 license renewal. There are 2021 code books available to purchase through the training center.

Medical Gas Installer: Jan. 6,8,9,13,15,16,20,22,23,27,29 and the test to follow on the 30th. Class is 5-9pm. Call to be added to roster.

Revit One: We will be holding a Revit One course in February. The Revit One course introduces students to Autodesk Revit, a leading Building Information Modeling (BIM) software. The course focuses on developing foundational skills for using Revit to design, document, (Continued next column)



Plumbers, Pipe Fitters & HVAC Service Local 111

UPPER PENINSULA - Merry Christmas & Happy New Year! We wish all of you and your families a safe, joyful, and prosperous holiday season.

ATTENTION: This paper is to serve as the official notice to the membership.

Reminder: The next Union Meeting will be in Marquette January 30th 2025 @ 7:30.

Upcoming Training Classes/Tests:

Weld Test January 4th, registration deadline is December 20th.

UA/MCA Foreman class January 6th-10th, registration deadline is December 20th.

Contact Training Coordinator John Antonew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in **1-day shutdowns**, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette and try out 111's new Lay Off Line; Extension #7 and Job Line; Extension #8.

MRA FUND - *IMPORTANT* This is your reminder that you are required by the IRS to supply proper substantiation for your MRA debit card usage. Many members have received Substantiation Request letters from the Local 111 Benefit Fund office; Zenith American Solutions. IRS regulations require that use of the MRA card be substantiated or validated as an eligible covered expense under the Plan. **The IRS requires this validation, the Fund cannot make exceptions.**

It is the members responsibility to ensure all requested documentation is returned to the Fund office promptly. You will want to sign into the Zenith American Solutions Portal website or App to verify if receipts

Local 174, con't

and manage construction projects. Students will explore how to create architectural elements, annotate drawings, and generate 3D models. If interested please call to sign up.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616) 837-0222 x30. Or via text Chris (906) 322-1592 / Nicole (231)206-4213.

are required.

By not responding to the Substantiation Request letters, your MRA Card will be suspended until all requested documentation has been received. Claims prior to Jan. 1, 2024 may result in a 1099, and be charged with income tax per the IRS. **If you have any questions, contact Zenith American Solutions at 1-866-823-4730 ext. 1 or the Union Hall.**

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.


Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms

turned in on time.
 Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site l111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the **MSHA calendar** to register. This website applies for cancelling classes also.



Holiday Greetings and Best Wishes for a Happy New Year!

ASHERKELLY

ATTORNEYS AT LAW

Michael Asher	Jacqui Kelly
Dave Selwocki	Cynthia Billings-Dunn
Lyndsey Bates	Jessica Rowley
Jacquelyn Zolynsky	Katherine Hopkins
Derek Peterson	

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248.331.6533
www.asherkellylaw.com

Wishing you a very

MERRY CHRISTMAS

and a

HAPPY NEW YEAR

Business Manager: Robert Gulbranson Jr
 Business Agent: Brian Wilder

From:

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Local 333 Plumbers & Pipe Fitters

UA Local 333
LANSING – December’s union meeting will be held Wednesday, Dec. 18, 2024, at 7 pm at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. Christmas dinner will be at 7:00pm. Election results will be read during dinner.
January’s union meeting will be held Wednesday, Jan. 15, 2025, at 6:30pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

Elections of our officers will be held Wednesday, Dec. 18, 2024, from 8:00am-6:30pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, 48911. 8:00am-5:30pm at the Jackson Union Hall, 3101 Allied Industrial Dr. Jackson 49201. 8:00am-5:30pm at the Battle Creek Union Hall, 5906 E. Morgan St. Battle Creek, 49017. In case of a tie, the run-off election will be Saturday, Dec. 21, 2024, from 8:00 AM to 12:00 NOON at the same polling sites with the results read at 1:00PM at the Lansing Training Center.

Rigging Re-Certification classes will be at the Lansing Training Center from 5:00-8:00. Bub will be the instructor. 2025 Class dates will be: • Jan 14 • Jan 21 • Jan 28 • Jan 30. Test Feb 6, 2025

Winter Weld Classes:
Lansing: Starting Jan. 6, 2025
Advanced Weld Class: Monday’s & Wednesday’s 4:30 – 8:30 pm (10 weeks)
Beginners Weld Class: Tuesday’s & Thursday’s 4:30 – 8:30 pm (10 weeks)
Jackson: Starting Jan. 6, 2025
Advanced Weld Class: Monday’s & Wednesday’s 4:30 – 8:30 pm (10 weeks)
Beginners Weld Class: Tuesday’s & Thursday’s 4:30 – 8:30 pm (10 weeks)
Advanced Pipefitting class Tuesday’s & Thursday’s 4:30 – 8:30 pm (10 weeks)
Battle Creek:
Jan. 13, 2025 Mondays & Thursdays 4:30 – 8:30 pm (10 weeks)
Bloodborne Pathogens

Awareness: Jan. 7, 2025 Tuesdays & Thursdays 4:00 -8:00 pm
Lansing Orbital Welding MIG CLASS: Must have UA21 – Class will begin when 6 members have signed-up.
CPR and First Aid: Class will begin when 10 members sign up.

Lansing Orbital Welding: 40 hours. You must have your UA21 and UA41 – Class will begin when 6 members have signed-up.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone’s continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member’s responsibility to make sure their certifications are current.

We have scheduled 2021 Plumbing Code updates for the following locations and dates. Anyone interested in taking the update should call Diana at the Training Center so she can put them on the list.

All classes are from 5-8 pm. Members should be at the class by 4:30 to register.

12/11/24 Kellogg RMTC Battle Creek: located at KCC RMTC, 405 Hill Brady Rd, BC 49037 at 4:30 to 8:30 pm.

1/8/24 Lansing Training Center: 16180 National Parkway, Lansing, MI. 48906

1/9/24 Jackson Training Center: Hall: 3101 Allied Industrial Dr. Jackson, MI. 49201

Medical Gas Certification will begin January 13, 2025 5:00 – 8:00 pm

Backflow Recertification will begin February 24, 2025 5:00 – 8:00pm

Medical Gas Recertification will begin February 26, 2025 5:00 – 8:00 pm

Fundamental of Gas Heating & Combustion Class begins Jan. 9, 2025, through March 6, 2025 from 5:00pm-8:00pm. Classes

will be held at the Jackson Training Center, 3101 Allied Industrial Dr. Jackson, MI. 49201

Please sign up on the website or call the Lansing Training Center at 517.323.0333.

Battle Creek Retiree’s Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am.

Retirees’ Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. **PLEASE NOTE:** The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Lansing Retiree’s Breakfast will be held Friday, Dec. 13, 2024, starting at 9am. 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. Please get the word out to your fellow retirees.

Sincere condolences to the family of Lansing member Jeff Isham, who passed away Nov. 24, 2024. Our thoughts and prayers are with you during this difficult time.

Deepest sympathy to Ron Fizzell for the loss of his mother Carolyn Mund, who passed away Nov. 21, 2024. We are so very sorry for your loss.

With 2024 ending, Local 333 would like to congratulate and thank the following members for their continuous years of dedication to our union.

Retired members in 2024: Charles Alling, Harold Boyce, Roland Brassington, Kenneth Brenizer, Robert H. Burns, Jeffrey Doyen, Bradley Durham, Alan Edgeworth, Lee Ely, Rodney Hart, Daniel Inman, Ken Ireland, Scott Kaffenberger, Joseph Kemp, William “Rusty” Kirchen, David Kirinovic, Leo Kuliczkowski, Donovan Morehouse, Thomas Patterson, Terry Purk, Wayne Rolfe, Todd Sidman, Gerald Sitek, Michael Thomas, Robert Thurber, James Wagner, John Werner.

Congratulation to all our Life Member in 2024: Lawrence Allen, Gary Courter, Philip Maring, Michael McCullough, Charles Osborne, Donald Parkey.

We would like to take a moment to remember those members (Continued next column)



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on **December 13, 2024.** This meeting will be at Boilermakers Local 169 Union Hall. The address is 1755 Fairlane Drive, Allen Park, MI. 48101

Please make every effort to attend our December Union Meeting at our Union Hall. Dinner and refreshments will be provided immediately following the meeting.

I encourage all active and retired members to come out and share some fellowship with your union brothers and sisters.

In an effort to assist our Brotherhood, the Executive Council of the International Brotherhood of Boilermakers has voted to waive the increase in monthly dues for the second year in a row. Current Union dues for 2024 are \$55.85 and will remain \$55.85 for the 2025 calendar year in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

We are scheduling an MSHA class for the upcoming Tilden Mine work. Any member that requires this training should contact Area 4 Business Agent Jim Calouette or contact the Union

Local 333, con’t

that we have lost this year. James Adkins, Kenneth Bergquist, Gordon Gilreath, Jeff Isham, Tom Jones, Gordon Lyons, Douglas Martin, and Kirk Pierce.

The officers and staff of Local 333 would like to wish you and yours a very Merry Christmas, and a Healthy, Happy, and Prosperous New Year!

Hall to be added to the list. You will be informed of the time and location of the training once the class is filled.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com- for more information.

Any member interested in taking the Great Lakes Safety for Corvea please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants: Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons on the first Wednesday of every month at 11:00 am at the White Rhino Sports Bar located at 4328 Oakwood, Melvindale, Michigan 48122.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow’s Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be December 18 at 11AM. The location is The Otherside Bar and Grill located at 8301 Midland Road, Freeland, MI. 48623. Everyone from all areas are welcome.

Area 4 Retirees’ lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made

with cash or a check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www.boilermakerslocal169 or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Retired member, Robert Sharkey passed away on November 16, 2024, after a long battle with cancer. Please keep his family in your thoughts during this difficult time.

“If you make it plain you like people, it’s hard for them to resist liking you back.”
–Lois McMaster Bujold

“Observe your enemies, for they first find out your faults.”
–Antisthenes (445 BC - 365 BC)

“Let us be grateful to people who make us happy: They are the charming gardeners who make our souls blossom.”
–Marcel Proust (1871 - 1922)

“Liberty means responsibility. That is why most men dread it.”
–George Bernard Shaw (1856 - 1950)

“It is not the strongest of the species that survives, nor the most intelligent, but the one most responsive to change.”
–Charles Darwin (1809 - 1882)

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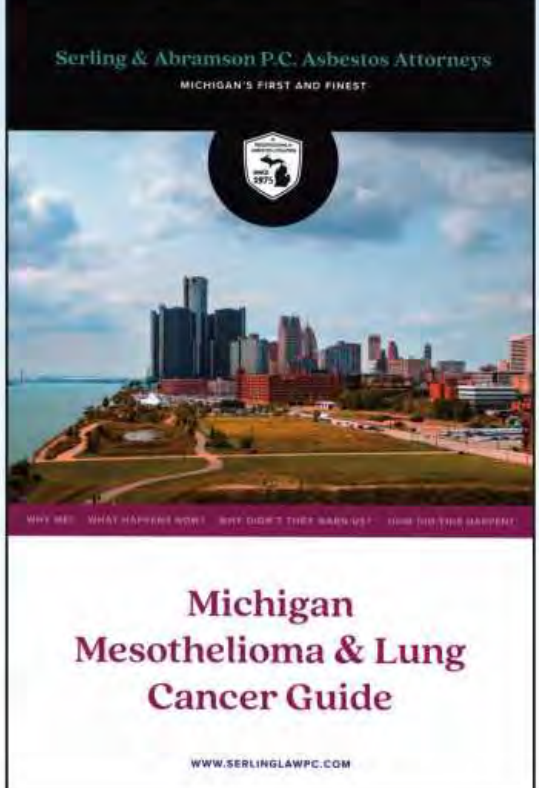
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**Wish All of You a Safe
and Happy Holiday Season!**

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