

SHORT CUTS

Fundraiser set for Local 98er's son

A fundraiser is scheduled for Saturday, Aug. 10 from noon to 4 p.m. at the Sterling Heights Fraternal Order of Police hall



the family of Oakland County Sheriff's Deputy Brad Reckling, who was slain in the line of duty on June 22. He

to benefit

Brad Reckling was the son of Plumbers Lo-

cal 98 member Andy Reckling. Brad is also survived by wife Jacqueline and three children.

The Sterling Heights F.O.P. is located at 37445 Mound Rd., Sterling Heights, MI 48310.

Donations to help the family can also be made to "Mission Oakland, a 501(c)(3) non-profit established to support law enforcement in Oakland County. Sheriff Michael Bouchard said 100 percent of donations to Mission Oakland will support the Reckling family. If writing a check, he said to put the deputy's name in the memo. Deputy Reckling wore badge No. 1972. The mailing address is Mission Oakland, 1200 N. Telegraph Road, Building 38E, Pontiac, MI, 48341.

Or, donations can be made through a Paypal account linked via the Oakland County Sheriff's website, www.oakgov. com/government/sheriff.

Make plans to celebrate Labor Day No one wants to talk about



DOWNTOWN ROYAL OAK next year will be seeing a new population of students who know their way around a kitchen. Oakland Community College, in conjunction with Barton Malow and its subcontractors, is undertaking construction of a new Culinary Studies Institute addition on its existing property at Main and East Seventh Street. Photo credit: Barton Malow

What's cooking? Good looking culinary school rises at OCC

By Marty Mulcahy Editor

ROYAL OAK – Bon appetit!

Completion of a threestory expansion at Oakland here is sure to help train future generations of chefs and other food industry professionals and create new restaurant space for the public to enjoy a tasty meal

Barton Malow is managing construction of the \$75 million project, which is going up on the southeast corner of Main

Street and East Seventh Street. The new space will house OCC's award-winning Culinary Studies Institute, slated to open in September 2025.

Ground was broken on the Community College's campus addition in November 2022, adjacent to the existing OCC building at the site. The space will feature three classrooms, two demonstration kitchens and five teaching kitchens, providing space for collaborative learning among students, and is promised by OCC to be "one of the top culinary learning facilities in Michigan.'

The new space will also feature a 2,600-square-foot restaurant on the third floor with a sloping ceiling, large glass windows and 360-degree views of downtown Royal

"The new Culinary Studies Institute building on our Royal Oak campus will provide students with a bold and visionary culinary learning facility," said OCC Chancellor Peter Provenzano. "It will also feature a restaurant where our culinary students will prepare (Continued on Page 2)



Advantage: unions. NLRB tilts table to boost organizing

By Marty Mulcahy Editor

WASHINGTON, D.C. - Another benefit to having a 3-2 proworker majority on the National Labor Relations Board was on display last month, as the board on July 26 issued the "Fair Choice -Employee Voice Final Rule" which restores worker rights in three areas of collective bargaining.

"Today's rule restores the board's prior law, including longstanding principles that ensure a fair process for workers to choose whether they want representation, and provide a better foundation to allow collective bargaining relationships to thrive," said Chairman Lauren McFerran. A President Trump-era majority on the NLRB rescinded those worker rights, handing more of an advantage to employers during the collective bargaining process. The three key policies that were restored by the new final rule returns to the NLRB's pre-2020 practices on:

• The "blocking charge" rule: The NLRB now returns to its policy of giving its regional directors authority to delay, or block,

A ray of hope for labor's resurgence?

Younger workers and the rise of the 'union curious'

By Marty Mulcahy Editor

For organized labor, it's impossible to sugarcoat the numbers: the penetration of unions into the American workplace has, for decades, been falling or has been stagnant at historically low levels.

But in recent years, there have been nuggets of positive news and events that have provided hope and encouragement to union supporters. Nascent unions have emerged at Amazon, the nation's second-largest employer. The UAW won its first-ever representation vote at a plant in the South. Union approval in the U.S. is at an all-time high. Smaller unionization efforts are popping up among a wide variety of employment sectors. Now, the labor-backed thinktank, the Economic Policy Institute, has issued a new report that highlights a tiny bit of hope emerging from a whole new sector of Americana: "the union curious" Issued July 16 by EPI researchers John Ahlquist, Jake Grumbach and Thomas Kochan, the report said it has three key findings: •"Americans' approval of unions and willingness to vote for them at their workplaces have

'Today, the pressing question facing the labor movement and labor scholars is thishow can the curious be turned into actual

a union representation election if unfair labor practice conduct, by employers or employees, is sufficiently serious to interfere with employee free choice to vote for a union. The Final Rule restores a

Regional Director's authority to delay an election if unfair labor practice conduct is sufficiently serious to interfere with employee free choice. The NLRB described the new rule as a simple reversal: "Today's rule reverses the Board's 2020 rule requiring regional directors to run elections in an election environment tainted by unfair labor practices."

Says an analysis by management attorneys Fisher Phillips: "The prior rules allowed workers to vote on the issue even after unions alleged interference with the process (also known as "blocking" charges). Now, the NLRB can once again delay decertification procedures until the charges are resolved - which will inevitably result in a prolonged process to remove a union. This change gives unions a tactical means by which to indefinitely (Continued on Page 3)

Labor Day approaching and the traditional end of summer, but here we go.

In various downtowns and union halls around Michigan, make plans to celebrate the holiday celebrating working people by attending a parade, picnic or festival near you.

On Labor Day or during that weekend, events are planned in Detroit, Escanaba, Grand Rapids, Monroe, Muskegon, Negaunee, and St. Ignace. Detroit's parade will take place at 9 a.m. on Monday, Sept. 2 with the same format as last year, starting at Michigan Avenue and Sixth Street, and proceeding west toward Michigan Central Station.

We will have more details on times and events in our next edition.

BLS report shows weaker jobs picture

U.S. employers added 114,000 jobs in July, a weaker than expected number reflecting a slowing labor market.

It was down from the 206,000 jobs added in June. The numbers come from the Bureau of Labor Statistics report issued Aug. 2.

The U.S. construction industry was among the leading sectors in job growth, adding 25,000 jobs in July.

"The labor market data out this morning suggests the Fed has waited too long to lower interest rates," said Economic Policy Institute economist Elise Gould. "Payroll employment growth continues to slow as the unemployment rate ticked up to 4.3 percent."

Average hourly U.S. wages rose 3.6 percent in July, the smallest gain since May 2021.

The unemployment rate, meanwhile, ticked up to 4.3 percent, the highest since 2021, but it's still historically low.

Quotable

"Life is really simple but we insist on making it complicated

Confucius (551-479 BC)

SETTING UP FireWrap insulation for a kitchen fixture at the Oakland Community College Culinary Institute project are (l-r) Ryan Hoth and Todd Fasca of Heat and Frost Insulators Local 25. They're employed by **Bondy Insulation.**



INSTALLING METAL SIDING on the OCC Culinary Institute project are Mike Hart and Eric Jesse of Sheet Metal Workers Local 80. They're employed by Liberty Sheetmetal.

union members?

increased although union membership has continued to drop in recent years.

•"Even more remarkable than the growth of union support has been the decline of outright opposition to unions and the rise of the 'union curious.""

•"A large generational divide that was not apparent even a few years ago is emerging. Workers 30 and under are far more likely than older workers to report both (Continued on Page 14)

Ouch: deferred road work costs MI \$17B yearly

Here at the height of the orange barrel season in 2024, it's evident that a lot of the damn roads are being fixed in Michigan.

But the state is playing catchup from decades of road-building neglect.

TRIP, a nonprofit Washington, D.C.-based transportation research group, released a report late last month that revealed driving on deficient roads is doing wonders for auto repair shops, but not so much for motorists pocketbooks. Deteriorated and congested roads are costing Michiganians \$17 billion per year, the group said.

The average Michigan driver can expect to spend \$758 annually in additional vehicle operating costs, as about 40 percent of state and locally maintained roads are in poor or mediocre condition. Other factors in higher costs include congestion-related delays, and the costs of traffic crashes in which the lack of adequate roadway safety features,

"Infrastructure is the backbone of Michigan's economy," said Ed Noyola, chief deputy and legislative director of the County Road Association of Michigan. "The problem is not going away and we cannot continue to allow Michigan's critical roads and bridges to fall into poor condition. We must invest in our transportation system to ensure that it is safe and reliable for generations to come."

Hiring surge builds Michigan's construction payrolls

By Marty Mulcahy Editor

Construction activity in Michigan just won't cool down.

Three numbers released July 19 by the Bureau of Labor Statistics illustrate the strength of the state's building economy. Most of the rest of the country is doing quite nicely, too.

1. 7.6 percent: That's the whopping increase in the percentage of construction workers employed in Michigan from June 2023 to June 2024.

2. We're No. 3! Only two other states have a higher percentage of added construction workers during that 12-month period.

3. 14,400 workers. An historically robust number – that's how many more workers were added to construction payrolls in Michigan from June 2023 to June 2024. Michigan now employs 204,400 Hardhats, up from 190,000 a year ago. The fact that all those people have become construction workers in such a short time is a testament to the pay, and solid recruitment efforts.

"High interest rates and rising vacancies have depressed construction of developer-financed projects such as apartments, offices, and warehouses in some markets," said Ken Simonson, the Associated General Contractors' chief economist. "Nevertheless, strong demand for data centers, manufacturing and power proj-

industry's strong demand, higher ects, and infrastructure is keeping employment on the upswing in a majority of metros."

> Between June 2023 and June 2024, 35 states added construction jobs, while only 14 states shed jobs. By headcount, Texas added the most construction employees (36,100 or 4.4 percent), followed by Florida (29,900 jobs, +4.8 percent), then Michigan (14,400 jobs, +7.6 percent), and

cent). Alaska had the largest percentage increase over 12 months (19.5 percent, +3,300 jobs), followed by Nevada and Hawaii (both 10.5 percent, +4,000 jobs), and Michigan.

Nevada (12,800 jobs, +11.5 per-

New York lost the most construction jobs during the past 12 months (-5,400 jobs, -1.4 percent), followed by Colorado (Continued on Page 14)

State Supremes resurrect higher minimum wage, paid sick leave laws

By Marty Mulcahy Editor

LANSING – The Michigan Supreme Court on July 31 reinstated the crux of two 2018 citizen-led petition drives, intended to raise the state's minimum wage and provide paid sick leave to workers.

In a 4-3 ruling, the Supremes struck down a move by the Republican-led Legislature at the time, which adopted the

fore they became law. Then, GOP lawmakers, in a first-time "adopt and amend" move, weakened the laws in the lame-duck session at the end of the year. Opponents of the move – an obvious attempt to thwart the public's ability to use petitions to set policy – called it "review and screw."

"We commend the court for ruling what we all clearly witnessed back in 2018," said

language of the two petitions be- Michigan AFL-CIO President Ron Bieber. "The Republicancontrolled Legislature's flagrant disregard for the citizen initiative process has robbed Michigan workers of wages and sick leave for the past five years. Republicans in the Legislature quite literally stole out of the pockets of Michigan workers, and today's ruling by the Supreme Court is the first step in righting this wrong

(Continued on Page 3)

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Viewpoints

Who is out of touch?

At the Republican National Convention, U.S. Sen. J.D. Vance officially accepted the nomination to be Trump's running mate and stated that the moment was about the "auto worker in Michigan" who is "wondering why out of touch politicians are destroying (their) jobs."

Well, if Vance wants the answer, he should look at himself and his running mate.

Last time he sat in the White House, Donald Trump promised thousands of voters in Ohio - the home state of his brand-new vice-presidential pick - that their factory and manufacturing jobs were "all coming back." Later, Ohioans watched as one of the Mahoning Valley's most critical employers closed under Trump's watch.

Trump continued on his trail of broken promises right through Michigan. He vowed to bring us "a lot of car plants." But instead of revitalizing auto manufacturing in our state, he stood by and watched as our manufacturing capacity diminished. While Trump was president, a plant right here in Michigan halted production and our state bled thousands of jobs as his disastrous economic policies incentivized companies to send U.S. jobs overseas.

Trump continues to run on falsehoods. We can expect that Vance will be his new partner in lies, and now, they're coming here to spread more of them. Just like Trump, Vance is all lip service and no results. Just like Trump, when the cameras are off, Vance answers to the special interests and Silicon Valley donors that line his pockets, not working families.

Vance opposes the Protecting the Right to Organize (PRO) Act, which would protect and expand workers' right to organize and collectively bargain. He has shown a deep contempt for unions, right in line with Trump's constant mocking of union workers. Unlike Vance, Michiganians know that every single worker, no matter who they work for, deserves the freedom to ask for better wages and working conditions without fear of retaliation.

Trump left the White House with the worst jobs record of any modern American president and allowed Michigan to lose thousands of manufacturing jobs. Vance is hellbent on helping Trump roll back the Inflation Reduction Act, which has not only produced tens of thousands of new jobs across the Midwest but provided hundreds of millions of dollars to preserve the jobs at a plant in his hometown of Middletown, Ohio.

Michigan families know that Trump and Vance will roll back all of the victories that the Biden-Harris administration have achieved for workers. Under their leadership, Michigan has seen the creation of thousands of new jobs and millions of dollars in new investments.

Trump and Vance will always be all talk and no action, and Michigan's working families see right through their hollow words. They know who has delivered concrete wins for working people over the last four years, and who will put the interests of American workers ahead of the ultra-wealthy and corporations. They know that it is not Donald Trump and J.D. Vance and that's why Michigan voters will reject them next November.

Tom Lutz Executive Secretary-Treasurer Michigan Regional Council of Carpenters and Millwrights

The Building Tradesman welcomes your letters to the editor. By mail: Building Tradesman Editor, 1640 Porter St. Detroit, MI 48216 or, e-mail: buildingtradesman@ameritech.net

What's cooking? Culinary school rises

(Continued from Page 1) and serve fine-dining recipes as part of their training, a great fit into Royal Oak's vibrant food scene."

Barton Malow Project Senior Supt. Joe Frincke said the construction team's adherence to the computer-aided design plan, use of QR codes to coordinate material deliveries, and daily morning planning "huddles" with project leadership have brought about a job that's on time and running smoothly.

"We're happy where we're at with the scheduling, but there's more to it than that," he said. 'You look around, the jobsite is clean, we have an excellent safety record and a very good safety culture. We have about 100 tradespeople on the project right now. They're employed by union contractors and they're doing excellent work."

Frincke said the expansion is being erected on former parking lot and green space. There is laydown space at the downtown location, but not a lot, and sequencing deliveries is a major tactical undertaking, he said. "We've working in very tight quarters," Frincke said. "All deliveries are just on time."

Mechanically, a culinary school is not as intensive as a hospital, but it has much more going on behind walls, floors and ceilings than an office building or hotel. With five teaching



THREADING PIPE at the Oakland Community College culinary addition in Royal Oak is Drake Comeau of Sprinkler Fitters Local 704. He's employed by Shambaugh and Sons.

kitchens, the site has a plethora substation, along with a generaof water and natural gas lines, upgraded 20- or 30-amp electrical service outlets, and high-end ventilation fixtures and hookups. The building is relatively compact at 78,000-square-feet – but it has no less than 50 floor drains. Cameras will be wired in from all angles to allow for remote teaching. "Across the board, we have intensive utilities," Frincke said.

Only tangentially related to cooking – but a key part of the building's footprint - is a new 13.2 kv primary service electrical

tor backup, that's being built into the building's first floor. Serving the new and existing OCC buildings on site, it will allow for the removal of an existing substation on site that's a bit of an eyesore.

Oakland Community College says the building's first floor will feature a flexible design for pop-up culinary retail and café' service from Main Street. There will also be a separate charcuterie kitchen with a dry-aged cooler for aging meats. The second floor will host teaching kitchens and

er protections, corporate lobbyists

rushed to their hireling, Gov. Greg

Abbott, who obediently snuck a

state pre-emption into law, ban-

ning local officials from setting

their own heat standards. That

year, a record 450 people died of

heat exposure in Texas, but Abbott

just snarled that his preemption

is pushing national heat rules. Of

course, industry lobbyists are out

to kill his anti-killing reforms,

calling them "unreasonably com-

plicated." Really? Providing

water and shade is too perplexing

Mercifully, President Biden

'increases economic liberty."

learning spaces. The third-floor restaurant will seat up to 200 for dinner and can be reconfigured to accommodate up to 300 for events, with a custom-glass wine storage room and a full-service bar to provide students with additional training in beverage service.

"There is not a facility quite like this anywhere in our area," said Culinary Faculty Member Chef Juie Selonke. "This new building is going to transform culinary education in the Detroit area - a region known for its edgy, urban vibe, creative entrepreneurial spirit, and, of course, food! We cannot wait to share this incredible space with our students and community."

The two new demonstration kitchens include instructional video technology to live stream the teaching chef's cooking demonstrations to monitors around the facility and enhance the students' culinary learning. It will also be used to host local, state, and national food competitions.

According to Selonke, this integrated technology provides tremendous flexibility in teaching and learning and space for academic conferences and national culinary competitions. "This will give us an incredible opportunity to connect virtually with chefs at home and around the world, and will broaden our students' culinary experiences," she said.

Let's put executives on the roof this summer

Jim Hightower

Being a lifelong Texan, I'm used to hot summers. But what the hell – 99 degrees in June!



moan in selfpity, though, for the globallywarming furnace is now searing the whole country, even in northern climes where people are used to having days in August when they need "summer sweaters."

As we crank up our air conditioners, however, let's pause for

a moment to consider some 50 million workers in your and my communities who are exposed throughout the day to the full intensity of the sun's power.

They are roofers and landscapers, warehouse workers and farm laborers, street pavers and letter carriers. These have always been hot jobs, but now they're deadly – heat kills more Americans today than hurricanes, floods, and tornadoes combined.

So surely there are basic workplace rules assuring that these exposed people get water, shade breaks, etc. No.... and when such humanitarian codes

for our corporate geniuses? Why are proposed, industry bosses don't we put them on roofing jobs coldly reject them. in August – and let them think For example, after several about it? Texas cities began enacting work-(via otherwords.org)

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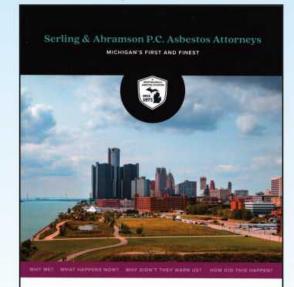
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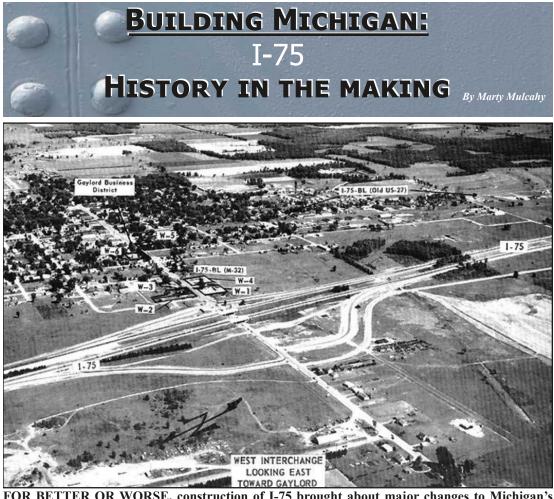
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FOR BETTER OR WORSE, construction of I-75 brought about major changes to Michigan's landscape. Here is the I-75 interchange at M-32 looking west toward Gaylord in 1962 shortly after the Otsego County portion of the freeway opened. The freeway improved commerce in the region and increased population. Photo credit: Michigan Department of Transportation

Let's get this out of the way: nobody, except an authoritative website that expounds on the history of the state's roads, refers to I-75 as "Michigan's Main Street."

But it's certainly not an inaccurate reference, given the highway's importance as a conduit for commuting, commercial and vacation travel up and down both peninsulas.

"I-75 is Michigan's longest route-numbered highway, stretching from Ohio on the south through the entire Lower Peninsula, across the mighty **Mackinac Bridge and across** the eastern end of the Upper Peninsula, terminating at the **Ontario border in Sault Ste** Marie," says MichiganHighways.org. "As such, I-75 is often referred to as 'Michigan's Main Street.' Not only is I-75 a major north-south route in the U.S., it is equally important to commerce and travel within the state of Michigan. On the tourism side, I-75 is the preferred route for Detroiters heading 'Up North' on weekends and holidays. Major back-ups regularly occur on southbound I-75 at the end of major summer holiday weekends."

That's the I-75 of today, which according to the state Department of Transportation is the longest highway in



THE I-75 INTERCHANGE with I-94 in Detroit, in 1970, the year I-75 was completed in the city. Completion of the freeway eased the movement of people and goods, but it also brought about the demolition of thousands of viable homes and businesses. Photo credit: Walter Reuther Library, Wayne State University

on a map in 1945 before any tween Alger and Roscommon) construction started – but it was opened on Nov. 1, 1973, was remarkably prescient. marked in a dedication ceremony attended by Gov. Wil-The Michigan State Highway Department's "Initial Selecliam Milliken. tion, Interstate Highways in Michigan" report issued in July 1945 accurately laid out what would be the routes of not only between a minimum of six and I-75, but also those of I-94 and a maximum of ten lanes total; I-96.

Plans were unveiled in 1958 by the Michigan Highway Department to build a new superhighway beginning at the state's southern state line and ending at the Soo. Construction on I-75 hardly occurred in a linear manner; in fact, the highway already had a head start: after years of work, on May 22, 1959, Ohio Gov. Michael DiSalle and Michigan Gov. G. Mennen Williams cut a ceremonial ribbon at the state line, opening the 56-mile "Toledo-Detroit expressway" after the southern-most 2.14 miles of pavement was completed in Monroe County. But other sections of I-75 were constructed piecemeal over the next 14 years. A 12mile section was opened between Gaylord and Waters in July 1962. In October of that year, a section from Pontiac to Flint opened. In December, a gap was completed between Vanderbilt and Indian River. In 1963, gaps were completed in the U.P. section of the freeway north of St. Ignace. In late 1966, the segment of I-75 through the Downriver suburbs of Detroit between the U.S. 24 (Telegraph Road) connector and M-39 was completed. In 1967, a segment opened between Kawkawlin and Standish. In 1970, I-75 through Detroit was completed. The final section of I-75 (be-

August 9, 2024

Advantage: unions. NLRB tilts table to boost organizing

(Continued from Page 1) delay representation and decertification elections that could ultimately go against them."

•'Voluntary recognition' returns: The NLRB said it "now supports workers' and employers' ability to establish a bargaining relationship through voluntary recognition." Fisher Phillips said under the board's "new" regulation – which was in place from 1964-1920 - says "if an employer voluntarily recognizes a union, the union will now be protected from decertification challenges for six months. During this time, other unions or employees are barred from filing a petition to challenge the union's status as the unit's representative. This is a stark departure from the Trumpimposed rule, which provided a 45-day window to immediately challenge such recognition."

John Ring, a former chairman of the NLRB now an attorney with the Morgan Lewis legal firm, said the restored rule is a way for employees to be forced into a union without being given the right to vote. "The new rule allows employers and unions to agree that a workforce or jobsite will be union - often without the affected employees even knowing," he said.

•Parity for construction unions: "Because of the transitory nature of work in the construction industry, construction-worker unions that are recognized" under the National Labor Relations Act "do not have the same protections as non-construction unions," the NLRB said. "The new rules allow constructionworker unions to more readily establish the same protections as other unions, providing a more stable foundation for collective bargaining."

The NLRB has resurrected rules from a 2001 decision, wherein "a union can become a duly authorized representative under section 9(a) of the NLRA based solely on collective bargaining language - that the impacted employees may never see - negotiated under Section 8(f) (often referred to as a "prehire agreement"). In other words, construction industry employers may choose to become "union" without any showing of employee support.

Dissenting NLRB member Marvin Kaplan argued that the rule "prioritizes the interests of unions over that of employees in making a free or fair choice for representation." Advantage: unions, says employment attorney firm Jackson Lewis, as the revised rules again allow unions to sign collective bargaining agreements directly with employers. "Many employers in the construction industry (but certainly not all) employ a variable number of workers for intermittent periods," Jackson Lewis said. "Where there is a

high degree of workforce fluidity, it may be difficult for a union to establish majority support in a distinct bargaining unit.

Additionally, in some markets, otherwise non-union construction employers may seek access to union hiring halls as a source of qualified labor. In 1959, Congress amended the NLRA to allow construction employers to recognize unions and to adopt collective bargaining agreements without a showing of majority employee support ---indeed, without any showing of employee support for the union at all."

Unless litigation comes into play, the new rules are expected to be instituted at the end of September. The Fisher Phillips analysis said "the NLRB," with its majority appointed by the Biden Administration, "has clearly kept President Biden's promise of being the "most pro-union president you've ever seen."

Supreme Court restores higher minimum wage, paid sick leave laws

(Continued from Page 1)

and making workers whole."

The majority of four Democrat-appointed justices ruled that the state Legislature does not have the power to override the power of the people to undertake a citizens' petition. The minority of GOP-appointed justices said with the state's Constitution being mute on such a move, the move by the state Legislature was permissible.

In 2018, a group called Michigan One Fair Wage garnered enough petition signatures statewide on a ballot proposal to increase the minimum wage to \$12 an hour by 2022. Importantly, future minimum wage hikes would be automatically tied to the inflation rate.

But before the petition questions could be voted on that November, the GOP-led Legislature adopted the same language, negating the need for the ballot issue. Then, after the election, the GOP amended "their" law, and mandated a \$12.05 per hour minimum wage by 2030 – eight years later. They also removed the inflation rider, and severely limited the paid sick leave requirements.

Now, with the sick leave policy reinstated, the petition language (and now state law) calls for Michigan businesses, with some limitations for employers with less than 10 employees, to provide earned sick time to each of their employees at the rate of one hour of paid sick time for every 30 hours worked.

The other results of the Supreme Court ruling: an approximately \$2 an hour increase in the

serve, and this lengthy battle was caused by their tactics." One Fair Wage President Saru Jayaraman called it "a great day for the more than 494,000 workers in Michigan who are getting a raise."

Some GOP lawmakers and business groups said the return of the citizens-led wage initiative would lead to a veritable Armageddon for state businesses having to hike wages, and pass those increases along to customers.

The Michigan Chamber of Commerce said with the ruling, "a disturbing, harsh reality is that jobs will be lost and some businesses will be forced to close due to this unprecedented decision," and predicted the wage hikes would be a "devastating" blow to restaurants especially. with the potential changes in tip culture.

Just joking

My grandpa always said when one door closes, another one opens. Smart man but a horrible cabinet maker.

Two nuns are driving a car through Transylvania



at night. Suddenly a vampire land's on their car and starts banging on the windshield! Sister Daria, who's driving, says "oh

no! Sister Maria, show him your cross!" Sister Maria sighs, rolls down her window, leans out, and shouts, "hey you SOB! Get the hell off of our A woman is at a funeral for her husband when a strange man walks in and sits up front. Toward the end of the ceremony he turns to the wife and asks, "would you mind if I got up and said a word?" She tells him "yes, go ahead." He stands up and says "plethora" and sits back down. The widow turns to him and says, "Thanks. That means a lot!"

Michigan, running 395 miles. In fact, you can drive I-75 for 1,786 miles from the Soo down to Hialeah, Fla., just west of Miami, and will have traversed the nation's second-longest north-south interstate highway (the longest is from Miami to Houlton, Maine, 1,908 miles). Overall, I-75 is the nation's seventh longest interstate.

Today we take I-75 for granted, especially when the freeway is clear of accidents and construction delays. But there will be a group of our readers of a certain age who remember travel up and down the state without the benefit of the freeway.

I-75's north-south predecessor through the central portion of the Lower Peninsula was U.S. Route 127, designated in 1926. It was, and is, a 212-mile trunkline extending from just above the Ohio border in Hudson (about 15 miles southeast of Hillsdale), past Battle Creek and Lansing, terminating at a point south of Grayling, and later connecting with I-75.

The concept of what would later become the route for I-75 in Michigan was just a line

Wayne County and then cut through heart of populous Detroit, displacing viable businesses nd thousands of city dwellers, many of them minority and lowincome, in the name of progress.

Today, between the Ohio

state line and Kawkawlin in

Bay County, I-75 contains

other sections vary between

meant different things to dif-

ferent geographical areas. The

freeway came north through

Monroe County and southern

Construction of the freeway

four and six lanes.

But in rural Otsego County, a 2022 retrospective by Petoskey News-Review reporter Paul Welitzkin said former **Gavlord mayor Bill Wishart** and Phil Alexander of the Otsego County Historical Society agree that the arrival of I-75 in 1962 "was probably the most significant event to occur in **Gavlord and Otsego County** in the 20th Century, leading to economic and social gains that continue to this day." Asked Alexander: "If I-75 didn't happen, what would Gaylord look like?"

Otsego County's population nearly doubled, from 7,545 in 1960 to 14,993 in 1980. With a transportation conduit running through it, more businesses made a home there, too. Prior to the freeway's construction, said Wishart: "It was quite a trip to come to Gaylord from a place like Flint. "It was a five-hour drive and you had to travel on two-lane roads through small towns to work your way up north."



REBUILDING AND IMPROVING Michigan's 395 miles of I-75 over the years has brought a signifcant amount of employment to the state's road builders. Here is the I-75/M-46 rebuild project in Saginaw County, in 2021. Construction of the freeway system in Michigan and the nation was the brainchild of the Dwight Eisenhower Administration. According to the Federal Highway Administration, in June 1956, President Eisenhower signed the Federal Aid Highway Act of 1956 into law. "Under the act, the federal government would pay for 90 percent of the cost of construction of interstate highways. Each interstate highway was required to be a freeway with at least four lanes and no at-grade crossings," the FHA said. Photo credit: CA Hull

minimum wage by Feb. 21, 2025, to \$12.30 per hour, and the phasing out of a lower minimum wage for tipped employees. Tipped workers would start receiving \$5.90 per hour in 2025, and that would gradually increase to about \$15 an hour by 2030.

Senate Majority Leader Winnie Brinks (D-Grand Rapids) said the Supreme Court ruling undid the former Republican majority's "deceitful bait-and-switch on the very people they were sworn to







UA Local 190

ANN ARBOR – UNION MEETING (SEPTEMBER): Please be informed the *awards banquet* will take place on Monday, Sept. 9 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSING FOR AN UP COMING HOLI-DAY: Our office will be closing at 12 p.m. on Friday, Aug. 30 and will be closed all day on Monday, Sept. 2 to observe Labor Day. Wishing you and your family a happy and safe holiday.

50th ANNUAL GOLF OUTING: THANK YOU: A very special thanks to Brian Keating, Beth Keating, Karen Spearin, DJ Ollila, Doug Stark and Heather Stark, along with the many other volunteers for the hard work put forth in making this another outstanding golf outing!

Congratulations to Andy Fielder, Cookie Fielder, John and Chatchi, 1st place winners (score 53). Congratulations to Dave Forbes, Wes Vermeylen, Chris Heatly and Barry Lee team for winning SKINS (2). Congratulations to Mike Eaton, James Woods, James Shoner and John Shoner team for winning SKINS (2). Congratulations to Dain Vettese, Dennis Vettese, Andrew Connelly, Ryan Connelly for winning SKINS (3).

A very big thank you to everyone who attended the outing this year!

UA LOCAL 190 PICNIC: Mark your Calendar!! The UA Local 190 Picnic will be Saturday, Aug. 17 at Hudson Mills Metro Park, 8801 N. Territorial Rd. Dexter, MI 48130 from 12-4 p.m. The menu will include hot dogs, burgers, sides and desserts. Refreshments will be provided. Lunch will be from 12-3:30 p.m. Lots of fun stuff for the kids; giant slide, obstacle course, inflatable castle, face painting etc. while the adults will enjoy bingo, euchre tournament and cornhole tournament. Please RSVP by July 29th.

IMPORTANT REMIND-ER TO ALL MEMBERS -LAID OFF OR BACK TO WORK: All members who get laid off or report back to Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. *Download: BCBSM*

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1-3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

APPRENTICESHIP OP-PORTUNITY: Applications will be available for the Plumber/Pipefitter Apprenticeship Program for Greater Michigan **UA Local 190 JTC. Applicants** may apply online, Sept. 1-30, 2024, at https://www.ua190. org/apprentice-application. aspx the link will be in the upper right of this page listed and on the UA 190 home web page. **Online applications will only** be accepted. Applicants must submit all required documents and testing fees before Oct. 1, 2024, to be considered.

The Training Center will be closed Sept. 2 in observance of Labor Day. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8 am. to 5 pm. Friday 8am. to 4pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190. org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your Certifications to make sure that you are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.



DETROIT

Sprinkler Fitters Local 704 DETROIT – The next regular business meeting will be held Wednesday Sept. 11, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder there is no August meeting.

As a reminder, your dues payment is due the last day of the month.

Training Classes: Call Jeff Gray to reserve your spot. ASSE 15000, ITM classes are being scheduled for this summer, this is a forty-hour class. Contact the training center for more information.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.





UA Local 85

SAGINAW – The next Union Meeting will be held on Wednesday, Aug. 28, 2024, at the Union Hall at 3535 Bay Rd., at 7:00 PM.

The next Northern Union Meeting will be held on Wednesday, Oct. 2, 2024, at 7 PM at the Grayling Eagles.

The UA Local 85 Picnic will be held at the Clare County Fairgrounds, 418 Fairlane St. Harrison, MI on Saturday, Aug. 24.

The Local 85 Golf Outing was a huge success. Thank you to all of our sponsors. Thank you to all of our apprentices who worked the event and a very special thank you to the grill master Tony Cripps.

Please note: Our **new mailing address** for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information: Justin Pomerville, Business

Manager(989) 799-5261 x 8513 jpomerville@ualocal85.org Jamie Badour, Business

Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org Clint Steele, Business Agent

(231) 499-7330 csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org Kristin Tuthill, Office Pro-

fessional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85. org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www. ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group. JATC: Congratulations to



UA Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on Tuesday, Aug. 13 at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

GOLF OUTING: It's time to Sign Up for the Annual Local 357 Golf Outing to be held on Saturday, Sept. 14, 2024, at Pineview Golf Course. The price this year is \$75 per person = \$300per foursome. Single players need to team up with others to make a foursome - if possible and may sign up and pay at the Union Hall. You must pay for your golf prior to the outing date. The price of your golf gets you coffee and donuts (7:30-8:45), refreshments, 18 holes of golf, lunch, dinner and prizes. All participants in the outing must be signed up and paid by Sept. 6. Anyone interested in helping at the Golf Outing - Please contact Nathan Scharrer at nathanrscharrer@gmail.com or Lori Hatfield at lhatfield@ualocal357.com.

UNION DUES REMIND-**ERS:** Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will start at 9 am at **The Crew (Note – New Location)** located at 5200 Portage Rd, Portage, MI. Phone no. for the location: (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification). **CONGRATULATIONS:** Congratulations to Nathan Wilson, and family, on the birth of a daughter, Stella. Congratulations to Lance Marklevitz, and family, on the birth of a son, Keegan.



UA Local 111 UPPER PEN

UPPER PENINSULA – AT-TENTION: This paper is to serve as the official notice to the membership.

The next scheduled union meeting will be in Escanaba on August 29, 2024 @ 7:30.

Welding Classes: Tuesday Evening weld classes are ongoing at the Escanaba Training Center, classes run from 5 pm-9 pm on a week-to-week basis. Contact Training Coordinator John Antoncew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please check your MRA Account for transactions that are in need of substantiation or ineligible.

If you don't substantiate, your card will be put on a temporary freeze until that information is received and processed.

You can access this info here: <u>https://www.zenith-american.</u> <u>com/</u>

The MRA link will take you directly to your MRA info and you will be able to see the ineligible transactions.

Please make sure what you are submitting is either an Explanation of Benefits (EOB) or an Itemized billing with paid receipt, that includes: Provider Name Patient Name Date of Service Description of Service Total Patient Responsibility Please if you are having

Please if you are having trouble with something you have submitted you can call the Zenith American Solutions helpline at 1-866-823-4730 extension 1 (MRA) Or call the hall and Rose will be able to try and assist you- 906-226-6511 ext. 4

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources. Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Rose to have your information updated. Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DIS-TRIBUTION JOURNEY-MAN: If you are currently laid off and you would like to work building trades, please contact Kristyn at our Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DIS-TRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www. michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MA-CHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

INFORMATION -FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: you can download the free Blue Cross Blue Shield APP on your smart

Available Journeyman classes:

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): Please register through the website: ua190.org 2024 Schedule - Mondays – July 15, and Sept. 30. Each class will start at 5 pm.

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2024 Schedule – 5 p.m. Monday Oct 7.

Welding Lab: Open welding lab is currently closed for the summer. The open welding lab will reopen **Sept. 3, 2024** and run Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2024 Schedule: The second course starts Sept 10. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). 2024 Schedule: The third course starts Oct 17. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/ or piping industry. 2024 Schedule: The second course starts Aug 20. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-(Continued next column)



Local 190, con't

date (8hrs): This is a two-day course. **2024 Schedule:** Second course starts **Sept 24**. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be **Fall 2024**. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: **course to be announced later.** Please register through the website: ua190.org

RETIREMENT CON-GRATULATIONS: Congratulations to the following members on their retirement.

Wes Alfred, initiation date, Oct. 9, 1995, Retired July 1

Jeff Gross, initiation date, Jan. 30, 1987, Retired July 1

Foster Sanders, initiation date, July 17, 2007, retired Aug. 1.

Wishing all of you the very best for a relaxing, happy and healthy retirement.

RETIREE MEETINGS – **PLEASE JOIN US:** Our next Spades meeting will start at 9 a.m. on Thursday, Sept. 5 at the Union Hall. Come and join us for card games, pastries, and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADES-MAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper. our newest Journeymen: Michael Langley, Spencer Snook and Brody Lewis!

Plumbing Code Update classes are scheduled for Sept. 7, 21 and Oct. 5. **REGISTRATION** is required. Please visit our website UALocal85.org or call the office, (989) 799-5261 ext. 8510.

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Rd., Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261. Beneficiary Cards: Please call the Union Hall for any changes in (Continued next column)

CONDOLENCES: Condolences to the entire Lemmer family on the recent passing of their mother – grandmother.

UA Local 85, con't

beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at

989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, Oct. 8, 2024 at 12 Noon at UA Local 85 Administration Office, 3535 Bay Rd., Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Condolences:

Our thoughts and prayers go out to the family of Robert Campbell who passed away on July 18, 2024.

Our thoughts and prayers go out to the family of Wesley Steele who passed away on July 13, 2024.

Our thoughts and prayers go out to the family of Richard Hominga who passed away July 28, 2024. *Fraternally*,

Justin M. Pomerville

Business Manager/Financial Secretary, Local Union 85 Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site <u>ual11.com</u> and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the **MSHA calendar** to register. This website applies for cancelling classes also.



Local 174 Plumbers, Pipe Fitters & Service Trades

UA Local 174 COOPERSVILLE - MEM-

BERSHIP MEETING: The monthly membership meeting will be held on Tuesday, Sept. 3, 2024 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. Voting on by-law changes will take place at the meeting. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Office Closed: The office will be closed Monday, Sep. 2, 2024 for Labor Day.

Retiree Breakfast: The retiree breakfast will be held Thursday, Sept. 5, 2024 at 9am at New Beginnings Restaurant in Coopersville.

Local #174 Dave Reynolds Memorial Golf Outing: Thank you to all who participated in the golf outing and thank you to our friends from The Falls at Barber Creek for hosting. Congratulations to the winning team of Randy Lindhout, Mike Cegelis, Tom Nauta, and Eric Terpstra with a score of 16 under par.

Labor Day Parade Muskegon: Sept 2, 2024, staging will begin at 9:30am. We will be handing out t-shirts and hats in front of the CIO Hall. The parade starts at 11am on the corner of 4th and Western Ave. The post parade celebration will be held at Hackley Park in Muskegon.

Condolences: It is with sadness that brother Max Rolph passed away on 7/26/24. Please keep his family in your thoughts and prayers.

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Save the Date: Local 174 is hosting a banquet for members with 25+ years of service. The banquet will be held Sept. 23, 2024. Invitations with be sent to the qualified members within the next few weeks.

Autopay for Window **Dues:** As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment Medicare Surviving Spouse, \$126.67

Solxsys, Aetna, Retiree First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ ua174.org. Please try to remember who you spoke with; this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5pm / Contact Nathan for location

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News: AN-**NOUNCEMENT:** The Training Center will be closed Aug. 12-16 as the full-time and part-time staff will be attending ITP Week in Ann Arbor. There will be no classes the following week August 19-23 as well. If you need anything while we are out, call, leave a message and we will get back to you as soon as we can.

PLEASE NOTE: We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.



UA Local 671

MONROE - The next Union Meeting is scheduled for Aug. 15, 2024, at 7pm. This meeting has been moved in accordance with our By-Laws at the last Union Meeting on July 18th.

There will also be an Executive Board meeting at 5pm on Aug. 15, 2024. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

There will be a SPECIAL **ORDER of BUSINESS at the next** Union Meeting, Aug. 15, 2024, for the third reading and potential vote on a By-Law change.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Condolences: It is with saddened heart to inform you the Brother John Binns passed away on Aug. 1, 2024. John was a Life Member of Local 671 and had been a member for over 57 years. Following his wishes there will not be a funeral but a celebration of life at the Union hall on August 8th. Rest in peace, Brother John and condolences to family and friends.

I would also like to pass on condolences to Brother Roy Norris in the passing of his wife Angela Norris. Our thoughts and prayers are with you Brother during this difficult time.

Local 671 App: To keep up on the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Open Weld Shop Nights: The open weld shop nights are now Tuesday nights from 6pm-10pm now that school is out of session. A booth will need to be reserved by noon on the Friday prior to the practice night. If we have (3) or more signed up,

August 9, 2024 THE BUILDING TRADESMAN 5



SETTING CHILLED and hot water lines at the Oakland Community College culinary school addition in Royal Oak is Timothy Crossman of Pipe Fitters Local 636. He's employed by Western Mechanical.

Pipe Fitters, Steam Fitters, **Refrigeration & Air Conditioning Service**

UA Local 636

DETROIT - Our next regular meeting is scheduled for Aug. 20, 2024 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (at the Lodge) Southfield, MI 48075.

Office Hours are 8:30 am -4:30 pm Monday – Friday.

Save the Date: Saturday, Aug. 17, 2024 Local 636 Annual Picnic at the SARA CLUB 3945 Club Dr. Brighton, MI 48114 11am – 4pm. Food, Drinks, Ice Cream. Kids Games & Prizes. Swimming - Fishing - Cornhole - Bounce House. Call Tony Sievert for info or to volunteer 248-939-3636. Donations Welcome – Checks payable to Local 636 Entertainment Committee.

Attention Retiree Golfers; The 636 Eastside Retiree Golf League is hoping you'll join us this season. We play on Thursday's, usually around 11 am, spring through fall on a different course each week. If you are interested, simply call Jim Dunn at 248-709-7036 or Joe Bourgeois at 313-590-0448.

CALLING ALL RETIR-EES! The next meeting will be held Aug. 15, 2024.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3^{rd} Thursday of every month at 11am at Local 636 Union Hall.

Klimowicz, Phillip Mayne, Daniel Mosey, David Percy, Michael Rademaker, Jeffrey Selph, Mark Surowiec, David Yuhn, James Turland, Brian Mierendorf, Chris Sovey, David Hochstein, Paul Franjesh, Jon Pastorius, Phil Scott, James Jiacobone, Chris Lapham, James Comis, and Thomas L. Williams Jr.

Following is a list of recent retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. Congratulations on your retirement!

January: Daniel Sarna, David Selph, Philip Ryskamp. March: Amanda Weidenbach, Vaughn Bratten, Greg Criner. April: Tracy Hamilton, Michael Vernot, James Allen, Thomas Parent May: Wesley Holmes, Roy Morgan. June: Charles Gordy Baker, Steven Timko, Thomas Kinczkwoski. July: Steven Shepherd.

Dues - Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all

Local 636

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUB-PAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call 248-641-4936 or 888-646-8920.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-540-2091 or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is 877-410-9984. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution *corrected* website is www. accountplanaccess.net/benesvs. Your initial login information is as follows: Username - Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity. **Considering Retirement?** Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork. Please allow a 60–90-day notice that is necessary to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing. Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CUR-**RENT WITH YOUR SAFETY** MODULES, DRUG TEST AND FIRSTAID, from Jan. 1-Dec. 31 you will be eligible for your ready to work payment.

via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Organizing Update: It has been very busy with organizing! The continued phone calls and texts about job sites and workers are appreciated, please keep them coming. The message is clear "We're all doing the same work. we're just not all getting the same wages and benefits!"

It has never been a more perfect time to organize with the workload that is here but it is definitely a team effort! The message is clear, you deserve better wages, benefits and representation which is why you need a UNION!

-Work safe, Johnny Ortiz (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OF-FICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098. (855) 407-5862 Toll Free

Health Insurance Contact Info: Active and NON-Medicare Retirees

Aetna: (855) 878-4101 EAP: (888) 238-6232 Save-Rx: (800) 228-3108

Medicare Retirees Retiree First: (616) 345-0788 **Current Health Insurance Premiums:**

Active Member/Working Retiree, \$1,110.33 Non-working Pre-Medicare Retiree, \$791.10 Medicare Single, \$123.63 Medicare Couple, \$247.26 Medicare with Pre-Medicare Spouse., \$497.13

FIRST AID: First Aid/CPR/ BBP class will be the second Thursday of the month (every month), from 5:00p-9:00p. The next classes will be held Thursday, Sept. 12, and Oct. 10, 2024

WELD TEST: Starting this month, capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Wednesday. Sept. 10 and the test to follow Thursday, Sept. 12 at 5pm

OPEN WELD: Open weld is cancelled until Aug. 28. We will resume Aug.28 and will continue to be held on Wednesday, 5-9 pm. Call ahead to notify us if you'll be late. We will continue to hold open weld providing there is enough interest.

WELDER CONTINUITY: If you have weld certs and have turned in a continuity, the welder certification status cards are now being emailed rather than sent via snail mail. If you have turned in continuity and have NOT received an updated status card, please contact the Training office to verify we have your current email.

Introduction to Refrigeration: This course serves as a gateway into the world of refrigeration, where we unravel the principles of refrigeration and mechanisms behind cooling systems that are critical to our industry. The course will focus on the 4 components that are essential for refrigeration, Latent and Sensible Heat, pressure/ temperature relationship with refrigerants and basic refrigeration piping practices. The next class will be scheduled once there is enough interest.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.

we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

The next UA weld test session is tentatively scheduled for Aug. 29 at 5pm.

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details

Monroe County Fair: We thank all our volunteers for helping at the fair this year. Thanks to you it was another great success. Local 671 won 1st place for the merchant display. A lot of work and time goes into participating in the Fair and we couldn't do it without our members and a special thanks to Vinnie Fenech and Justin McManaway for their dedication to this event.

Local 671 Annual Family Picnic: The letters are out, the Picnic will be held on Saturday, Aug. 24. As always, we need a lot of helping hands there throughout the day to make sure everyone has a great time. Please contact Vinnie if you can help! Remember to return your letter or call and RSVP your kids and or Grandchildren.

Monroe Labor Day Parade: The 2024 Monroe Labor Day Parade will be held on Saturday, Aug. 31. This year the parade will end in St. Mary's Park with a beer tent, multiple food vendors, bands, and other entertainment. It will be one of the biggest parades in years. Once again, we will be walking in the parade with a UA Training Semi Trailer and hopefully a large showing from Local 671. We will be lining up at 11am at the Monroe Road Commission building on Jones Ave. If you are interested, let Vinnie know, or just show up. Let's have a great showing as the only Building Trades Local Union based solely in Monroe County!

In Closing: As you can tell by reading this article, Summer is a very busy time for us at the Union Hall. We continue to try (Continued next column)

For those still owing on PLDF we are only able to take checks or money orders for payment.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Our deepest condolences go out to the members, families, and friends of the following, who have passed from our ranks: to Lifetime Member Thomas Tabin and his family including members Tim and Matt Tabin on the loss of his son Jonathon July 29. 2024; to the family of Paul Dees, Traveler from Local 295, June 2, 2024; to the family of Phil Scott who passed away on Aug. 3.

Deceased Members – 44 Year Member Phillip Scott Aug. 3, 2024; Lifetime Member Richard Smith July 30, 2024; Lifetime Member Michael Bauser July 16, 2024; Lifetime Member Richard F Carr June 13, 2024; Lifetime Member Anthony (Tony) Kovach June 14, 2024; Lifetime Member Anthony Klein June 9, 2024; Lifetime Member Ronald Young May 30,2024, may they rest in peace.

Get well wishes to: Michael Bass, Alex Block, Richard Bloomfield, Michael Chambers, Larry Crawley, Theresa Danko, Brian Dyer, Karl Easterling, Kristofer Gojcaj, Andrew Hernandez, Tanya Holland, Jamie

Local 671, con't

and grow and promote Local 671 with all we do. As always it takes several dedicated people to make an organization successful. We always are looking for the next member to step up and help with an event. We have lots of opportunities to volunteer and I look forward to working with anyone who will take the time and help promote Union Labor and our great Local Union. God

Bless you all and I hope to see you soon.

Mike Jewell: email: mike@ualocal671.com

Vinnie Fenech: email: vinnie@ ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ ualocal671.com

members and retirees. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY.

Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

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UA Local 333

LANSING – August's union meeting will be held Wednesday, Aug. 21, 2024, at 6:30 pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI.

September's union meeting will be held Wednesday, Sept. 18, 2024 at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911

Fall Session Weld Classes Lansing. Starting, Sept. 3, 2024, Tuesdays and Thursdays 4:30pm-8:30pm

Starting Sept. 9, 2024, Advance weld class: Mondays and Wednesdays 4:30pm-8:30pm

Jackson, Starting Sept. 3, 2024, Tuesdays and Thursdays 4:30pm-8:30pm

Advanced weld class: Mondays & Wednesdays 4:30pm-8pm Starting Sept. 10, 2024, Advanced pipefitting, Tuesdays and

Thursdays, 4:30-8:30 Battle Creek, Starting Sept.

9, 2024, Mondays and Thursdays 4:30pm-8:30pm.

MIG CLASS: Must have UA21 – Class will begin when 6 members have signed-up.

Tube Bending: Starting Sept.10, 2024, Tuesdays and Thursdays, 5pm-8:30pm, 4-week class.

Rigging Certification: Starting Sept. 9, 2024, Mondays and Wednesdays, 5-8:30pm, 40 hours. CPR & First Aid: Class will

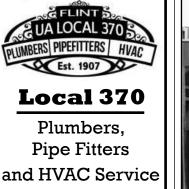
begin when 10 members sign up. **Orbital Welding:** Starting Sept. 17, Tuesdays and Thursdays, 4:30pm-8:30pm, 40 hours. You must have your UA21 and UA41 - Class will begin when 4 members have signed-up

Backflow Certification: Starts Sept. 9, Mondays and Wednesdays 4:30pm-8:30pm

A2L Mildly Flammable Refrigerants Certification: Sept. 10, Tuesdays & Thursdays, 4pm-8pm

Please sign up on the Website - ua333.org. If you need assistance call the Training Center, 517-323-0333.

PLEASE NOTE FOR ALL **CERTIFICATIONS:** Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the



UA Local 370

FLINT - The next Membership Meeting is scheduled for Tuesday Aug. 13, 2024, at 7pm.

Retiree Breakfast is scheduled for Monday, Aug. 12 at 9 a.m. Golf Outing was a great success. Thank you to

everyone that came out. **Upcoming Night Class** Schedule:

First Aid & CPR Sept. 18 @ 430

A2L Class Sign up today. Class dates TBD

All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows: Examining Board - Tuesday, Aug. 13,2024 at 4pm FMR Committee - Tuesday, Aug. 13, 2024 at 4:00pm PAC committee – Tuesday, Aug. 13,2024 at 5:00pm Executive Board-Tuesday, Aug. 13,2024, at 5:00pm Building Committee - Tuesday, Aug. 13,2024 at 6:00pm Finance Committee -Tuesday, Aug. 13,2024 at 6:15pm JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form Local 370 office hours

7:30am – 4:30pm.

Sub/Sick checks will be



WE ASKED THIS GROUP of Plumbers Local 98 members to pause what they were doing and have their photo taken at the Oakland Community College culinary arts addition in Royal Oak. Working in a walk-in cooler area from (I-r) are Joe Darmafall, Jeff Jozel and Tim Fill. They're employed by Western Mechanical.

Plumbers Local 98

DETROIT - Membership of **Plumbers Local 98**

Our condolences to Brother Andy Reckling & his family on the passing of his son Detective Bradley Reckling who was killed in the line of duty as an Oakland County Sherriff. Please attend the fundraiser below or other ways to help Officer Reckling's familv, as he leaves behind a wife, 3 children and a child on the way. In cooperation with Brother Andy, his family, other Unions and Police Departments. Join us on Saturday, Aug. 10 12-4pm at the Sterling Heights F.O.P. 37445 Mound Road Sterling Hts., MI48310. Please make every effort to attend.

If anyone would like to contribute to the Reckling family, donations may be made via PayPal, or mailed to Mission Oakland, 1200 N. Telegraph Road, Building 38E, Pontiac MI 48341 with "Deputy Reckling" on the memo and checks payable to Mission Oakland.

For union and training announcenments, Go to UALO-CAL98.COM

Meetings & Union Hall. The next Union meeting will be Thursday, Aug. 8 at 7pm.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings.

Retiree Meetings. The next Retiree Meeting/Luncheon is Wednesday, Aug. 14 from 12pm-2pm at Local 98!

Applications are now being accepted for our apprenticeship. Learn more at www.plumbers98TC.org/apprenticeship.

Detroit Plumbers CARES

Tickets this year are \$120.00 per golfer for 18 Holes of Scramble Golf, Bloody Mary Bar, Continental Breakfast, Lunch, Dinner, Drinks, and Door Prizes! Tee-off time is 8:30am. For more information, please contact Financial Secretary Treasurer Jon DeRoo at (248) 762-9238 or register online at https://form.jotform. com/2491194788985073. Looking forward to seeing many of our members on the links!

Expelled Members: We currently have two expelled members. Devin Gonzalez and Nathan Kopy. To stay on insurance when you retire you must keep up your dues, no way around that. I get it if you are out of the trade but a working member, especially an apprentice, during full employment worries me.

Dues: Check your mail and update your email and contact information at the hall, it's not your spouse/significant other's fault your dues fall behind. We have several options to pay your dues; in person, online, automatic deduction from an account and pension deduction for retirees. Contact the hall for more information. Those of you who read the paper please bring it in and put on your break table.

SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to

Local 98, con't

585-1435 ext. 122 if you have questions. The State of Michigan Plumbing Division has instituted the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for order through the ICC. The Training Center has a limited number of 2021 Michigan Plumbing Code books available for sale.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2024. All classes are register and prepay by check or money order only. Deadlines for registration and prices are listed with each class. The 2024 upgrade classes are listed below. Please keep an eve out for the class you need or find interesting!

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.

There will be a code class that reviews the entire Michigan Plumbing Code and includes practice for the practical portion of the Journey exam in the near future. Please call the Training Center if you are interested in attending the class.

If you are a member that has the practical portion of the state test scheduled for Nov. 12, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, Oct. 30, and Wednesday, Nov. 6. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

CLASS LIST 2024.

ASSE Backflow Tester Re-Certification: *Please be sure to* check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

8 hour recert class Oct. 22 & 23. Deadline is Sept. 20

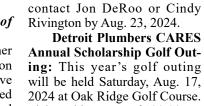
ASSE Backflow Tester (Full 40 hour):

Fall: Sept. 9 - Nov.18 Deadline is Aug. 23-\$200

ASSE Repairer: Prerequisite: Must hold a current 5110 **Tester Certification**

Fall: Sept. 10 - Oct. 15, Deadline is Aug. 23 -\$100

ICRA and Water Quality: Prerequisite: Must Have OSHA 10 or 30



dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

Note: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

Battle Creek Retiree Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10am at the Alpha Coney Island, 1188 Jackson Crossing, Jackson, MI.

Local 333 will be hosting two awards banquets. Members receiving their 25-year award and apprentices that have completed the apprenticeship program will have their banquet on Oct. 19. Members who are receiving their 30-year to 65-year award will have their awards banquet May 10, 2025. Invitations will be mailed to members who will be given a certificate and pin. Thank you for supporting this decision.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiary paperwork. Contact Debra at the Lansing Hall.

Save the Date: Plumbers & Pipefitters Local 333, Christmas Party will be November 29, 2024, at FireKeepers Casino & Hotel. 5pm-9pm.

Dues Reminder: Please look at your latest receipts to make certain your dues are paid up to date. To make payments contact your Region's office. Lansing (517) 393-5480, Jackson (517) 784-1106, Battle Creek (269) 269-0993.

Sincere condolences to the Simon family on the loss of their mother Phyllis Simon who passed away at the age of 93. Our thoughts and prayers are with all of you during this sorrowful time.

processed 8:00am-11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. The monthly award is 150 dollars

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. is now available for download on you cell phone. Go to the app store and search UA Local **370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370. org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification (Continued next column)

Be advised SUB pay will soon be shut due to travelers and retirees working in the field.

98 Softball Team players If interested in playing softball please contact Jeremy Pitts at 586-405-9425.

Macomb County Adopt-A-Highway will be Saturday, Sept. 21 at 8am. Meet at the Roseville Bob Evans on 13 Mile and Gratiot Ave in Roseville, MI. Please call Business Agent Gary Glaser (313)580-0148 to RSVP.

Labor Day Parade: Come out and join Local 98 members and the Michigan Building Trades Council on Monday, Sept. 2 for the annual Labor Day march in Detroit. All members are encouraged to walk with friends and family. We will meet in the parking lot of Electrical Workers Local 58 on Porter St. in Detroit. To get your hats and T-shirts it's best to arrive early between 7-8:30 am. We start marching at 9 am. This is the one day we share that is about the past and future Brothers and Sisters of this great local Union. Check our website and Facebook page for additional information.

Local 98 Award Presentation Dinner will be held on Sept. 19 at Club Venetian Banquet and Conference Center in Madison Hts. Members reaching milestone years of service will be honored. If interested in attending please

Local 370, con't test contact business agent, Zach Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free no. is 1-888-797-5862.

fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser, 313-580-0148 or Dan Nixon, 248-752-3702.

Call to Action: The time is NOW to move Michigan Unemployment Reforms forward. Please call the Senate and House Leadership offices and let them know how important this is to all of us. Our members have waited long enough! Michigan UIA is the only State in the Great Lakes Region not to have 26 weeks of unemployment benefits for its residents. The weekly maximum rate is \$362 which is \$200-\$500 less than other surrounding states. Our weekly benefit rates have not been increased since 2002 (except during Covid with federal dollars).

Senate Majority Leader Winnie Brinks (Office) 517-373-1801 Speaker of the House Joe

Tate (Office) 517-373-0857

Wage and Fringes: Local 98 is happy to report effective July 1, 2024 the wage and fringes have been increased for apprentices, applicants and summer helpers. Updates will be forwarded to signatory contractors. New rate cards will also be available in the coming weeks. Special thanks to Brother Gary Glaser, the MCA staff and my officers for their support.

Benefits. We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. The Local 98 Health Insurance office is receiving the calls coming into Local 98. In order for them to best track all issues please call the hall at (248) 307-9800 and select option #2.

Three Things to Know: 1): UA announced on July 24, 2024 the endorsement of Vice President Kamala Harris for 2024 Presidential race of the United States of America! According to Mark McManus, General Presi-

needed, a referral to other professionals. All this is confidential and lead by or health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887. If you cannot go to her office she can do phone conferences, don't wait ask for help when you feel issues are affecting your life.

dent of UA, "From her leadership

replacing lead service lines to his-

toric investments in clean energy,

from building the next generation

of semiconductor manufacturing

facilities to protecting our gold

standard registered apprentice-

ship programs, Vice President

Harris has always worked to

ensure all Americans have a fair

shot at success." 2). A major win

for UA members was achieved

when the US House voted down

H.R. 7887, the ACCESS Act.

While it seemed benign, this bill

could have had a catastrophic im-

pact on the registered apprentice-

ship model. Thanks to our swift

actions and our strong relation-

ships with allies on both sides of

the aisle, we were ablet o educate

Members of Congress and defeat

this harmful legislation with a roll

call of 234 nays to 178 ayes. All

Democrats and 35 Republicans

voted with the UA. 3). Remember

families are registered to vote in

the upcoming general elections.

It is crucial to support candidates

who stand with the UA and our

values. Encourage your fellow

members to register and to vote

for leaders who advocate for fair

wages, safe working conditions,

and strong labor protections. Re-

member....Vote like your JOBS

are on the line this November,

gram. Work Life Strategies,

LLC. Are available to members

and their families to provide

counseling services and when

Worker Assistance Pro-

because they ARE.

Make sure you and your

to Register to VOTE!

Please select option #4 for Financial Secretary Jon DeRoo if you are looking to retire. Please set a meeting up with him. We recommend doing this at least 6 months before retirement.

In Memoriam: Our deepest sympathies to Family and Friends of deceased Brother Agostino Piergentili, initiated 01-10-1952, he was a 72-year member; Brother Charles Almashy, initiated 02-26-1970, he was a 54 year member.

The family of Gilbert Wilkinson invite you to a memorial in his honor on Tuesday, Sept. 10, from 4pm to 7pm at Infinity Hall and Sidebar, 16650 E 14 Mile Road, Fraser MI 48026. Brother Wilkinson was a 46-year member as well as teacher at the Local 98 JATC for many years.

We are currently looking for Industrial, Residential and Service Plumbers & Apprentices. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. Or get online at The Training Center for more information on Apprenticeships.

In solidarity I remain, Carlo Castiglione, Business Manager **Plumbers Local 98**

TRAINING CENTER **NEWS.** Phone # 248-585-1435 Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Jan. 24. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-(Continued next column) Fall: Sept. 11 to Nov. 20, Deadline is Aug. 23 -\$200

CAD/BIM

Fall: Sept. 9 - Nov.18 Deadline is Aug. 23-\$100

Medical Gas Installer (Full 40 hour): Fall: Sept. 11 to Nov. 20, Dead-

line is Aug. 23 -\$200 Medical Gas Installer Update Fall: Dates coming soon

Steam Fundamentals for the Repair Plumber

Fall: Sept. 11 to Nov. 20, Deadline is Aug. 23 -\$100

Hydronic Heating and Cooling

Fall: Sept. 11 to Nov. 20, Deadline is August 23 -\$100

OPEN WELDING – Open welding is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be Sept. 7. You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline. com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



Local 25 **Iron Workers**

Iron Workers Local 25

NOVI - Awards Night will be held on Aug. 26, 2024 at the Novi Union Hall. A LETTER HAS BEEN MAILED to those eligible members. You do not need to call us, just sign your name at the door so we know you have arrived. We will have a social hour with appetizers/beverages starting at 5pm. Awards ceremony starts at 7pm. All are welcome. Awards Night supersedes the August Union Meeting and will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED.

There will be a West Michigan Meeting on Thursday, Aug. 22 at 7 pm at the Electricians Union Hall Local 131, 3641 East Cork Street, Kalamazoo MI 49001. All are welcome.

The Flint Steward meeting will be Wednesday Aug. 21 at 6 pm; there will not be a Lansing Steward meeting due to Awards night; the Saginaw Steward meeting will be Thursday, Aug. 29 at 6 pm. All are welcome!

The 40th Annual International Iron Workers Festival will be held Aug. 9-11 in Mackinaw City MI. Please plan ahead and reserve your hotel room(s). For more information, please go to www.mackinawchamber.com

We continue to communicate through the PUSH NOTIFICA-TIONS for alerts & emails. You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website (www. ironworkers25.org).

The 8th Annual Local 25 ICIF Fundraiser will be Saturday Sept 14 at the Novi Union Hall at 4 pm. Tickets are \$25 each and can be bought at the door or through any Business Agent. Join us for food, drink and comraderie. We will also raffle some great prizes as we've done in the past!

The Labor Day Parade will be Monday Sept. 2. The parade starts at 9 am at Michigan Avenue and 6th Street. Labor Day T-Shirts for Members will be available at IBEW Local 58, corner of Trumbull & Porter starting at 8am. Volunteer Parade Marshalls are needed and anyone interested can contact Jbivins@metrodaflcio.org

The Mackinac Bridge Walk: The bridge will be closed to public traffic during the walk from 6:30 a.m. to noon on Labor Day, Sept. 2. The Mackinaw Bridge Authority will again start the 2024 Bridge Walk from both St. Ignace and Mackinaw City, which eliminates the need for busing and offers additional options for participants. For more informational details, visit their website: www.MackinacBridge.org/ Walk Contact Mike Christensen at 989-751-5082 for details on where to meet to receive ironworker labor day T-shirts.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice.com/ iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up



Elevator Constructors Local 36 DETROIT - ALL MEM-BERS ARE INFORMED, our August meeting is cancelled our next regular MEMBERSHIP MEETING will be Sept. 23, 2024, at 5:30pm at 1640 Porter St., Detroit. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have questions.

The Labor Day Parade will be on Monday Sept. 2. We will meet at the hall @ 7 am, there will be doughnuts, refreshments and new Local 36 T-shirts before the parade and hotdogs, hamburgers and refreshments after provided by the Roofers Local 149. Please come and show your union support.

Our 1st Annual Kyle Owsley Memorial Golf Outing will be Saturday, Sept. 7. A link to register was sent out via email or visit https://www.eventregisterpro. com/event/annualiueclocal36golf outing

We have a limit of 144 golfers so sign up asap, also this outing is to raise money for New Hope Center for Grief Support (501c3 nonprofit organization) so if you want to sponsor one of our packages or know of a sponsor, please contact Justin Smith @ (248)709-0341 or visit the webpage. If you are paying by check please register and send the check to the hall ASAP. If you don't golf but would like to attend the banquet after, please register on the webpage so we can have a headcount.

Anyone interested in attending Tigers Union Night on Saturday, Sept. 14 @ 6:10 pm, I sent an email with a sign-up sheet, fill out how many tickets you want and send it to the hall, or email me your name, how many tickets, phone no. and email address.

There will be a Veteran's Day Parade on Sunday, Nov. 10. I will get more information out as it gets closer.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email



District Council Painters DC 1M

WARREN - Dear Members, DC1M WEBSITE: www.iupatdc1michigan.org

DC 1M UNION CARDS* Any questions regarding a

lost, damaged Union cards, or if you have dues inquiries or have not received a card please

contact the DC1M offices at: Warren Office: (586)552-4474, Ext. 100; Freeland Office: (989) 695-6888 *2024 LA-

ROBERT BOR DAY PA-GONZALEZ RADE*

Members and Apprentices, the Labor Day Parade will be Monday, September 2nd in downtown Detroit. We will stage at the IBEW Local 58 parking lot at

1358 Abbott St. Detroit MI 48226 at 8am. **APPRENTICESHIP** SCHOOL 1st Day of Class. Apprentices your first day of class will be Monday Sept.2. Which will be at the Labor Day Parade. Please make every effort to attend.

PAINTERS DISTRICT **COUNCIL 1M SMART** PHONE APP

Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR **UNION!**

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Work safe.

Get involved. Work smart.

August 9, 2024

District Council 1M Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933 Local Union 514

Business Rep: Scott Mikulen Meeting dates: 1st Wednesday o every month at 7:30 p.m. Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514. org.

Local Union 826

Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529 Local Union 845 Business Rep - Fred Frederickson Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Av-

enue, Lansing, MI 48933 Local Union 1052 Business Rep – Jake Fluty Meeting date: The Fourth

Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

<u>Local Union 1803</u> Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Free-

land, MI 48623. Local Union 2352 Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of

every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Tony Parker Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Sign Pictorial & Display 591 WARREN - The next General Membership Meeting will be held on Tuesday September 3, at 5:30p.m. Trustees and union stewards meet at 5:00 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union



Z

THE BUILDING TRADESMAN

Glaziers & Glassworkers 357

WARREN - Our next union meeting will be held on Monday Oct. 7, at 6pm. The September meeting has been canceled due to falling on Labor Day. We will be marching in the Labor Day Parade Sept. 2. Details to come. Please make every effort to attend.

The STAR picnic is on Saturday Sept. 21. If you had 8 hours of upgrade training last year, and worked at least 600 hours without a recordable injury you are eligible. Postcards were mailed out last week. Please rsvp through the QR code on the postcard asap.

IUPAT DC1M Union Hall, 14587 Barber Ave, Warren, MI 48088

The IUPAT pension has updated the pension website. There is new information that could be helpful.Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. It's a helpful tool to track vour hours worked, and it also has a digital copy of your union card.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone: 248-641-4957

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. - Business Rep. Don Stepp

Local 591 Sign, Pictorial & Display

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

Days" & "Welding Test Certifications". You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the 2024 Block Schedule, Roster and Raising Gang Training Schedule. If you have Facebook or Instagram, please give us a follow. The Wixom Training Center - Phone: (248) 960-2130

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our **APP** or website www.ironworkers25.org. **The phone number** is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

The Iron Workers' Local 25 Retirees' Club. The Retirees' meeting/luncheon will be Tuesday August 20, 2024 at 10:00 am. The Retirees' Board of Directors will meet on Tuesday September 3, 2024 at 8:30 am in Novi. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday Sept. 3, 2024 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the Bay City Chapter will be Oct. 17, 2024; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at **12:00 pm**. All are Welcome. The Downriver Chapter The next quarterly Retirees breakfast will be 9:00 am on October 18th, 2024 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

The IRONWORKER Magazine To subscribe to the digital edition please use the following link: https://www.ironworkers.org/s/ ironworker-digital-sign-up

Blue Cross Blue Shield Michigan: www.bcbsm.com/ behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: http://www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Lifetime IW Fred Blackmer #1252296 passed away on July 22, 2024 at the age of 63. He was a member of Local 25 for 25 years. Evelyn Poddig passed away on July 25, 2024 at the age of 98. She was the surviving spouse of L-340 IW Richard Poddig #417944 who predeceased her on June 29, 2013. She is survived by her son Richard Poddig #901916. Scott Stocum #1426285 passed away on July 26, 2024 at the age of 55, and had close to 25 years of membership with Local 25. He is survived by his wife Kelli Stocum. Gordon Burkett #1185061 passed away July 31, 2024 at the age of 73. He was a 33-year member and survived by his wife Minnie & his son Scott Burkett #1290326. Sharon Garrett passed away July 31, 2024 at the age of 75. She was the dear mother of John Garrett #1313734. Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Aug 5, 2024 12:00 pm E.S.T.).-

is vap@iuec.org or contact Jason Gray, IUEC National Organizer @ 404-290-1012 or Ryan Donnell, EIWPF National Coordinator @ 410-312-1474.

The Elevator Industry Work Preservation Fund (EIWPF) has developed a "Code Liaison" at every local to help members with code questions and holds no less than two Code Outreach Sessions each year. Local 36 has appointed Brother Scott Tucker as our "Code Liaison" and we are in the process of setting up Code Outreach Sessions in the near future. This program is in the infant stages, but we hope it takes off and helps members understand code and how important it is to our industry. If you would like to contact Brother Tucker, his phone no. is (248)318-3564 or email him questions @ qeicodes@ gmail.com or contact the hall for more information.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or nonwork related), surgery or illness for a prolonged length of time, call the fund office (800)523-4702 and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one week waiting period.

If you are off for a work-related injury, there is a separate form you must fill out to extend your insurance. Call the hall with questions.

If you would like to sign up for Safety alerts, text (855) 957-1801 and sign up to receive Safety alerts via text and email.

If you start a new job in MOD/construction, you MUST call those jobs into the hall! If you are going to be working a 4/10 job in construction or MOD, it MUST be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Attention All Mechanics, when filling out Probationary Apprentices OJTs, give them an honest evaluation, if you are (Continued next column)

Local 36 cont'd

having issues with them, state it on the OJTs. They will be evaluated at the JAC meeting, and if necessary, bring them in to try and correct any issues.

Attention All Apprentices, if you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your **NEIEP** emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. There is NO excuse for these to be late!

NEIEP Classes will start the week of Aug. 12. If you haven't received an email from your teacher or don't know what class you are in call the hall.

If you are eligible to sit for your State of Michigan or City of Detroit Class A journeyman's license, study the code books and schedule a time to sit for them. If you pass your mechanic's exam and don't have your licenses you are not eligible to work in the State or City as a Mechanic without them. Getting your licenses and any certificates/training only makes you more valuable as an employee. If you need help with any part of the process, call the hall.

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the NEXT MORNING. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools MUST be taken off the job, out of your vehicle and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

membership and willingly works at a nonunion shop doing union work TO WORK: procedure for out of can have charges preferred against and back to work: When laid off them under Sec. 16.4, and 19.8 of or going back to work, call the the District Council By-laws

OUT OF WORK: BACK office, 586-552-4474.

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience repre-

senting only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

ONLY SOCIAL SECURITY DISABILITY CASES WE WILL PERSONALLY REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com





Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for August 27, 2024 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is Aug. 20, 2024, at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2024 retiree meeting schedule is as follows: Aug. 19, Oct. 21 (holiday party) and Dec. 16. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.



RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

MULLIGAN

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the

union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays, Wednesdays and Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Christopher Cook, Richard E. Domanski, Duane Nadeau, Jesse Collar, Walter Rabideaux, Steve Norman, Ray Kaskeny, Jim Brasfield, Anthony D. Stocker, Eric Brady, Andrew Sienkiewicz, Ralph Coffman & Sandor Kulcsar.

CONDOLENCES: Our condolences go out to the family of Tina Charrette. Tina was a 25-year member and passed away on July 25th, 2024 at the age of 63. Michael Vinch passed away on July 30, 2024 at the age of 68. Mike was a member of Local 80 for 37 years. Our condolences go out to his family.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and **do not accept** American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the *Tradesman* paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – **MEETING NOTICE:** Due to a scheduling conflict, the next General Membership meeting will be held Wednesday, Sept. 11, 2024, at 6 pm. The regular meeting schedule will resume in September.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on August 27, 2024, at 6:00 p.m. at the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may

benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to members and their dependents.

36th Annual Golf Outing: Many thanks to all who joined us at the golf outing. We also thank the many sponsors who helped make this event possible. It was a day filled with fun and camaraderie, and despite the heat we didn't let it slow us down. The event was a success and we are grateful for the many generous donations. Your

PAUL grateful for the many generous donations. Your GUALDONI contributions will benefit diabetes research and our Children's Christmas Party. We look forward

to seeing you next year. **SMART 292 APP:** Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

RETURN TO WORK BY NORMAL OR EARLY RETIR-EES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUHEARING: On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the NEW exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service



Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, Aug. 22, 2024, at 6 p.m.

- *Zone 1 September 12^{th} at 6:00 p.m.
- *Zone 2 September 17th at 6:00 p.m.
- *Zone 3 September 11th at 6:00 p.m. (Saginaw) *Zone 3 September 26th at 6:00 p.m. (Traverse City)
- *Zone 5 September 20 at 0.00 p.m. (Traverse City
- *Zone 4 September 10^{th} at 6:00 p.m.
- *Zone 5 October 3rd at 6:00 p.m.

NOTE: "Dollars Against Diabetes" D.A.D. Local 7 Golf Outing is September 7th Lynx Golf course. Registration is open now.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.



FULLER load the official app by texting "SMART" to 90975. **ZONE 1 Info.** Work in the Zone 1 area remains

busy and will increase as we get into summer and fall. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify Vance or Eric of any changes or additions you would like) In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in Zone 2 remains steady. If your employment status changes please contact me and apprentice's also let Cody or Tanner know as well. Also let me know of any phone number or address changes. Dues are always due prior to the first of the month. Local 7 Golf Outing is fast approaching, Sept. 7 at the Lynx Golf Club in Otsego, call the Lansing hall to put your team in. Last but not least the Labor Day Parade is Monday, Sept. 2nd in downtown Muskegon. Line up is at 10:00 am parade starts at 11:00am sharp, come walk with the finest trade there is: the Sheet Metal Workers, and show your pride. **In Solidarity, Mike Adams**

ZONE 3 Info: (Saginaw) Work in the area is good with most of the members working. Update on the Phoenix project in Hemlock, some of the work should be starting around the first of September. Please make sure to schedule your physicals 1 year and 1 day after your last physical, this will need to be done every year. Please remember to pay your dues on time, they are due before the first of the month. Make sure you call the Lansing office (517-882-4064) if your phone number or address has changed. In Solidarity, Joe Dotson

ZONE 3 Info: (Traverse City) Work in the area is still going

strong with a lot of new work coming up. Don't forget to set up your yearly physicals and go to www.ourbenefitoffice.com/smw7-3/benefits to register for your H&W and Local pension status. Many have not activated your ACTIVE HRA benefit through SASMI. Please go to SASMI.org and activate it, contact me if you need any help in activating or getting reimbursement for your physicals. If you have any questions about the personal day benefit available through SASMI contact us. In Solidarity, John Amalfitano ZONE 4 Info: Work continues to be strong, summer is flying by. I have exciting news to announce: Flint will be holding its first Labor Day parade. We are looking for a strong show up of Sheet Metal Workers. I have the details with a flyer in my office. Call me or come in and get one. I would like to welcome Cody Clark as Local 7 new coordinator, I am sure Cody is going to do great things as our Apprenticeship continues to grow. Fall is quickly approaching, don't forget about upgrade classes call the Flint Training center for dates and times. Your Brother Scott Brotherton ZONE 5 Info Work in the U.P. is busy and should stay that way through the summer now. There is a lot of mine work coming up in the next several years so if you don't have your mine safety training make sure you get signed up for that at upconstruction.org. The Labor Day parade in Escanaba will start at noon on September 2nd at the marketplace next to Race Driven with music and food to follow. Parade line up is 11:30. There will also be a Labor Day parade in Negaunee on Saturday August 31st, no times announced yet. The next retiree breakfast meeting will be on August 14th at the Dry Dock in Harvey at 10 am. In Solidarity, Brandon Langenfeld Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment. Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records. BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329. **DEATH CERTIFICATES:** Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

ACCIDENTAL DEATH and DISMEMBERMENT IN-SURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday**.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register biannually: March 1-20 and Sept. 1-20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

SAVE THE DATE:

Labor Day Parade – September 2nd

fees, are included if paying online (sheetmetal292.com).

LOCAL 292 ONLINE STORE: The online store is no longer available. If you are interested in purchasing merchandise, please contact Paul or Tony.

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2024 schedule for the Local 292 Retiree luncheon is as follows: Oct. 3 and Dec. 5. We will post the date of the December meeting at a later date. The retirees' luncheon will be held at: ***NEW LOCATION*** Madhouse Bar & Grill @12:30 pm, 32787 Stephenson Hwy., Madison Heights MI 48071; Located on Stephenson Hwy 1 block south of 14 Mile on the west side of the street. Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you want to be added to the retiree email list.

Please join us for lunch, great conversations, and storytelling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

WEBSITE / FACEBOOK: Be sure to check our website – www. sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on Aug. 10, Sept. 7 Sept. 14, and Sept. 28. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910–517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200 Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752 Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112 Scott Brotherton (Agent-Flint)

810-836-3552

Brandon Langenfeld (Upper Peninsula) 906-372-9288

"It is dangerous to be right when the government is wrong." –Voltaire (1694 - 1778)





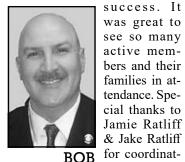
ROLLING A SELECTION of dishwasher system ductwork through the Oakland Community College culinary school addition in Royal Oak are sheet metal workers Brian Studer (Local 80) and Brian Kolles (Local 7). They're employed by S & Z Sheetmetal.

Local 169 Boilermakers

Boilermakers 169

Our next membership meeting will take place on Aug. 9, **2024.** This meeting will be at the Boilermakers Local 169 Union Hall, 1755 Fairlane Dr., Allen Park, MI 48101.

Area 1 picnic at Camp Dearborn on July 27 was a huge



tendance. Special thanks to Jamie Ratliff & Jake Ratliff for coordinat-BOB ing things as

HUTSELL well as Doug

Webster for the pulled pork and brisket. Plan on attending next time if you missed it. Pictures provided by Jared Pedrys will be posted to Facebook and the web site as available. An extra special thank you to all the apprentices that helped out this year. You are the future of our Brotherhood, way to go!

Area 2 picnic in Muskegon following the Labor Day Parade.

Area 3 picnic was June 22, 2024, at Sanford Lake. If there are any pictures that you would like to share, please send them to lynn@ boilermakerslocal169.com and they will be added to our website and the Facebook page.

Please make every effort to attend this year's Labor Day parade in Detroit on Sept. 2. We will meet at the International Brotherhood of Electrical Workers parking lot, 1358 Abbott Street, Detroit, MI. 48226. Please arrive by 8 am to receive your tee shirt and hat. Child sizes are available so bring your family and friends. The parade will step off at 9 am followed by a picnic lunch at our Union hall, 1755 Fairlane Dr., Allen Park, MI. 48101. Area 4 picnic was on July 13 at Pioneer Park from 1-5PM. If there are any pictures, please send them to lynn@boilermakerslocal169.com and they will be added to our website and Facebook page. Eligible children of active and retired members may now enter the Boilermakers Local 169 Scholarship essay contest. The scholarship money is provided through proceeds from our annual golf outing. The scholarship awards \$3,000 for 1st place, \$2,000 for 2nd place, & \$1,000 for 3rd place. Details of contest rules and eligibility requirements can be found on the Boilermaker Local 169 website at www.boilermakerslocal169.com. The due date for all applications is Aug. 19, 2024, please spread the word. A big thank you to all our contractors, vendors, trade unions, & members that support this effort every year. A special thank you goes out to Business Agent Don Fajardo for his effort to make this outing such a huge success.

Discover. Payments can be made at the Union Hall and over the phone.

In an effort to assist our active members, the International Brotherhood of Boilermakers has waived any increase in dues for the upcoming 2024 year. Dues for the 2024 year will remain at \$55.85.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website - www.boilermakerslocal169. com- for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Our current schedule for Apprentice Bootcamp is the weeks of July 29 & Aug. 5, followed by Commonarc testing the week of Aug. 19. Journeymen may schedule with B&G Processing at 586-477-1562. Apprentices, please contact your area agent for available appointment times.

Retiree luncheons.

Area 1 Retiree luncheon is on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

IBEW Local 692

BAY CITY - Union Meeting. Due to the Labor Day holiday, the September monthly membership meeting will be held at 6 P.M. Monday, Sept. 9, 2024.

Executive Board Meeting. The August Executive Board Meeting will be held at 6:00 P.M. on Monday, Aug. 19, 2024.

Message from the Business Manager. Some changes are coming to the referral process effective 10-1-24. After Oct. 1 2024, after accumulating 3 dings, you will no longer roll to the back of the book. After 3 dings you will need to resign. You can resign in only two ways: #1 You can come into the hall and sign a name card. #2 Email or call the Business Manager directly. This is being done in an effort to streamline resources and continue fiscal responsibility at the Union Hall with our staff.

There are many individuals on our out of work list who are not currently seeking work. We have had many open calls going unfilled. Resources are being spent contacting members who clearly have no intent of ever taking a call in this local. To be clear we want all members that are seeking employment at home to remain on the out of work list. Please feel free to call the hall and discuss this new policy with me if you would like.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain

-J. Ranck Electric - continuing work at SK Siltron semiconductor chip manufacturing facility. Another \$560 Million was allocated by the Biden administration to SK. This phase should begin early fall. J. Ranck has secured both phase 4 and 5 on this project and calls are coming in. Ranck has also begun work on their Mission Street Solar project. This is a 250-mw site which will require a substantial number of JIWs from our hall to complete. Calls have already begun for this project and more are expected shortly.

-Master Electric continues work on the new Isabella County Jail. Master also has ongoing projects at the Midland Armory and Midland ESA for this summer. Master has recently secured Phase 2 at Bangor Schools.

-Countyline ongoing airport work and has secured a project at

IBEW Local 692

cement plant. Northern Valley Electrical Services, Inc. has secured that work and is paying Zone 1 scale plus \$50/day per diem. They may be looking for more hands soon.

- Superior Electric has a new line out to Bay City Powertrain along with a cooling tower project. Superior calls are expected to continue.

- Newkirk continues work at both Loud and Alcona Dams near Glennie. Both of these projects are paying Zone 1 scale.

-Leading Edge Technologies has secured the new Aldi's in Clare and may be looking for additional hands soon.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership.

All locals in the State of Michigan are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney **Business Manager / Financial** Secretarv

Organizers Report. Organizers continue to visit non-union job sites to speak with unrepresented electricians. Zone 2 solar projects have been steadily manning up. Zone 1 solar projects will be manning up this month through summer. We are actively recruiting members to fill any of the expected calls that go unfilled. If any current members are aware of electricians who may be interested in joining our Local, please do not hesitate to reach out. Immediate onboarding opportunities are currently available around the state, in addition to expected open calls in 692 and nearby 557 over the next few months.

Organizers have updated recruitment materials including an explanation of benefits. Any members interested in obtaining a copy of these materials is urged to request them via email or text. Brian Klele bklele@ ibew692.org 989.252.9225

Registrar's Report. Clearly, there have been some developments in the upcoming presidential election. It should come as no surprise that the International Office has endorsed V.P. Harris for president. Her accomplishments mirror those of President Biden. whose administration has been the most pro-union in our lifetime.

legislation championed by the administration and signed into law by POTUS have benefitted members of this local immensely. Conti's Little Trout Solar project near Rogers, Northern Valley's Holcim Harvest Solar project in Alpena, and J. Ranck's Mission Street Solar project were all made possible by the Inflation Reduction Act. The next two phases of S.K. Siltron's project in Monitor Township, also secured by J. Ranck, was funded by the Chips and Science Act. As president, Kamala Harris will continue to rebuild America using Union Labor. Please be sure you are registered to vote. If you have any questions about IBEW's political involvement or you're curious about our Local candidate endorsements, feel free to contact us. The policy agenda intended to serve as a leadership mandate by the next conservative president, Project 2025, is disastrous for organized labor and middleclass American workers. Though former President Trump has recently attempted to distance himself from the unpopular policies proposed within Project 2025, his "official" policy

manifesto, "Agenda47", is more of the same union-busting, procorporation policies championed by groups such as the Heritage Foundation, ALEC, and the ABC. If you are interested in receiving a copy of our full report on Project 2025, please email us and we'll send you a document covering Trump's plans for the Department of Labor and related agencies.

Brendon Baranek bbaranek@ ibew692.org 989.327.4131

Michigan Brotherhood Fund. The 10th annual Skeet and Eat is taking place on Saturday, Aug. 24 at Crump Conservation Club in Linwood. All IBEW members and families are welcome. Adults shoot from 9 AM to 12:30 PM. Kids 11 & under shoot 1 PM to 2 PM. Skeet provided, bring your own shells. Pig roast dinner scheduled at 3 PM. A donation of \$20 per person or \$25 per family is suggested, retirees and unemployed eat free. Rustic campsites are available. Please direct questions to Chris (989.615.2924) or Nick (989.600.1054).

RENEW Committee. 692 RENEW's fourth annual Bags for Brotherhood cornhole tournament is scheduled for Saturday, Sept. 7 at Emerson Park in Midland. All IBEW members and their families are invited to attend. Random teams will be drawn at 1 PM. Bags are thrown at 2 PM. This is a double elimination tournament. A donation of \$20 per player (\$15 if pre-registered) is suggested. Dinner will be provided. If you would like to pre-register or get more information, please contact Garrett at 989.600.5555. Please do all you can to make this event a continued success.

Union Dues. Effective July 1, 2024, dues increased to **\$46.20 per month.** This \$1 per capita increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

2024 Dues (January 2024 thru June 2024): \$45.20 Monthly 2024 Dues (July 2024 thru Dec. 2024): \$46.20 Monthly

To avoid a reinstatement There's no doubting that *fee, please remember to keep*



IBEW Local 498 TRAVERSE CITY - Meet-

ings. Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Aug. 12, 2024 @ 5:30pm.

Regular Meeting – The next regularly scheduled membership meeting is scheduled for 7pm Monday, Aug 12, 2024.

Property Company Meeting – We will have our Property Company meeting directly in front of the Aug 12 regular meeting.

Vacation - Caroline will be on vacation Aug. 13-22, 2024.

Local & National Elections – Please educate yourself on the upcoming Local and National Elections. Learn what Project 2025 is and what effects it will have on everyone's day to day lives and who supports it.

TC JATC - Tim Babcock is working on First Aid & CPR Classes. Call Caroline at the hall to get on the list.

Congratulations to Joshua Brown on his new job at the JATC. Apprentice classes will be starting soon.

Code Update Class – 2023 NEC 15-hour Code Update.

Option 1: Online class for Local 498 members only \$70.00 Call TCJATC for details. 231-943-4193

Option 2: In-person classes for May, June & Sep are all full. More in person classes are being considered.

*must pre-register by mail. Member fee \$20 by check or cash. Make Check payable to "TCJATC"

Christmas/Santa Party-its coming soon. It will be a subject at the next meeting that we need to plan for or not.

Habitat for Humanity -Rough in is planned for Aug. 17 at the New Wave Sub in Traverse City at the corner of M-72 West and Bugai Road at 8 a.m.

Resale Items – We still have a few select sizes of Local 498 tshirts, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport Rd. every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's. Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@ local498.net Thank you!

Apprenticeship advancements & indentures are as follows.

Area 1 & 3 indentures are Aug. 13 at 1 pm at the union hall, 1755 Fairlane Dr., Allen Park MI. 48101.

Area 1 & 3 advancements are Aug. 13 at 5 pm at the union hall

Area 2 indentures will be Aug. 14 at 3 pm at the Holiday Inn, 940 W. Savidge St. Spring Lake, MI. 49456

Area 2 advancements will be at 5 pm at the Holiday Inn.

Area 4 indentures will be Aug. 15 at 3 pm at the Operating Engineers training center, 802 Clark Dr. Gladstone, MI. 49837. Area 4 advancements will

be at 5 pm at the Operating Engineers training center. Current Union dues for 2024

are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant, 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be Aug. 21, at 11AM at the Boulevard Lounge, 316 S. Saginaw Rd., Midland, MI. 48640. Everyone from all areas are welcome.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45. Payments can be made with cash or check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www. boilermakerslocal169 or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Condolences to the family of retired member, Terry Gapen. Terry passed away on July 27, 2024 after a long battle with cancer. Please keep his family and friends in thoughts during this difficult time.

the Mt. Pleasant Water Treatment facility.

-Clements Electric's work on Independence Bridge continues in Bay City. Clements has also secured the next phase of work out to Mersen USA. Work on the 7 Mile grow facility and the Midland Center for the arts is also underway.

-Conti Electric has many projects inside I -Park (DOW). Conti is also continuing work at the Little Trout Solar project near Rogers. Manpower on this project is expected to be around 50 peaking at 90. The hall has seen many calls for this project and will continue to have more. Zone 1 scale will be paid on this project along with \$50 a day per diem. There will continue to be a significant need for manpower on this project. If you know someone with a yellow ticket in their pocket that wants to work on this project, please have them contact the hall directly.

-Escon continues work on a nice project at Mersen USA in Bay City's south end and multiple projects within the I-Park.

- Zone 2 work continues in Alpena on a solar site near the Holcim (formerly Lafarge)

your dues current.

Death Benefits. We regret to inform you of the death of retired Brother Garv Koenig, Card No. D320180, who passed away on July 24, 2024. Brother Koenig was born on June 25, 1952 (72 years old). He was initiated on Sept. 16, 1974. Gary resided in Midland.

#348 Local death fund assessment \$10.00 each (due within 30 days) payable to:

IBEW Local 692, 1300 W. Thomas, Bay City, MI 48706

Retirees Lunch. The next lunch is scheduled for 1 P.M. on Thursday, Aug. 15 at Crump Pump Bar, 1038 W. Anderson Road in Linwood.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers. Health Plan & Pension Fund. 855.633.4584 – ASK FOR ACCOUNTS RECEIVABLE www.michiganelectrical.org NEBF/ NEAP: 301.556.4300 IO Pension: 202.833.7000

Important numbers for vou to write in your address book: MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEEPP (MI Pension) 1-855-633-4584 (New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, **Bloomington, MN 55425** NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000 DUES RATES July 1, 2024 – Dues increase to \$155.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.





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IBEW Local 131

KALAMAZOO – General Membership Meeting will be held on September 9, at 6 p.m. Renew meeting will be held at 5 p.m. Aug. 19, at the union hall. Executive Board meeting will be held on Aug. 19, at 5 p.m. The Veterans Committee Meeting will be held on Sept. 5, at Union Hall, at 5:00 p.m.

Woman in the Trades Meeting will be held on Aug. 20, at 6 p.m. EWMC meeting will be held on Aug. 27, at Union Hall, at 5 p.m. Brotherhood Night is the 2nd and 4th Wednesdays of the month at CJ's from 3:30 to 5:30p.m.

The Labor Rally is scheduled for September 7, at Bronson Park, from 12:00 to 4p.m.

The Tigers Game is scheduled for September 14, 2024.

I am looking to start a new group called the **Electrical Workers Minority Caucus** (EWMC). The primary purpose of the Electrical Workers Minority is to advocate for greater diversity and inclusiveness within the IBEW, with extreme emphasis on increasing the numbers of people of color and women in leadership positions at all levels of the IBEW. I will be setting up a meeting on August 27, 2024. Starting at 5:00PM. If you are interested, please let me know.

The Work Outlook continues to be steady. Today we have over 40 open calls for Moore, Champion Services, KEI, Nitro, Moore, Martell, Gurtz and Hi-Tech. We have crews working on the Pfizer, Zoetis, Gun Lake Casino, Abbott labs and Palisades. There is plenty of schoolwork. Lots of 40-hour calls. Give me a call if you want to go to work.

Summer is upon us with all the heat and humidity. Keep a look out for brothers and sisters. Check on them and remind them to drink water. Train the apprentices, encourage their involvement in the local. Remember to have fun at your job.

Senator Peters was at the Union Hall on Aug. 7 for the start of his annual motorcycle Tour called from the "Zoo to the Sault." It was an honor to host our



Local 665

IBEW 665

LANSING - WORK OUT-LOOK: Local 665 has OPEN CALLS and will need help from our travelling brothers and sisters. Call the hall for the most up to date information. 665 will be experiencing unfilled calls for all of 2024.

MEMBERSHIP IN-FORMATION: Local 665 has reached a milestone. We have just surpassed 700 members in the local. Of which 140 are apprentices. With all the new faces around please remember it is a Journeymen's job to teach first and empower the next generation to learn and grow.

EVITP TRAINING PRO-GRAM: Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical, we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email Dale@ lejatc.org or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAIN-ING: Harassment training has been adopted as part of our contract. It is required for all our members to complete it. Please reach out to the JATC to sign up for it. You can email Dale@lejatc. org to receive instructions on how to complete it.

APPRENTICESHIP AP-PLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to **www.lejatc. org** and navigate to the application page on the website.

Applications are accepted on the first Monday of each month. **FIRST AID/CPR:** If you require First Aid/CPR. Contact the JATC for the next available

date to sign up. **DRUG TEST** / **MUST MODS:** If you are planning on working any NMA or GM jobs



IBEW Local 252

ANN ARBOR – **BE SURE TO KEEP BENEFICIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

JATC COMMITTEE OPENING: We are looking for anyone interested in serving on the JATC. Call (734)424-0978 for more information or to put your name in as interested.

TRAINING CLASSES 2024: All classes start at 5 p.m.: Conduit Bending Class Tues-

days Sept. 10 – Oct. 15. Code Update session 5, Mondays and Thursdays Sept. 9,

12, 16, & 19 2024 Code Update session 6,

Mondays and Thursdays, Sept. 30, Oct. 3, 7, & 10 2024 Code Update session 7,

Mondays and Thursdays, Oct. 14, 17, 21, & 24 2024

Code Update session 8 Monday's and Thursdays, Oct. 28, 31, Nov. 4, & 7 2024

Code Update session 9, Mondays and Thursdays Nov. 11, 14, 18, & 21 2024

Code Update session 10, Mondays and Thursdays, Dec. 9, 12, 16, & 19 2024

Instrumentation Part A, Mondays, Sept. 9 – Dec. 16. CPR/First Aid Tuesdays

Sept. 3, 10, Dec. 3, 10

There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

2024 UNION 4 LIFE GUN CALENDAR: Purchase your 2024 USA Union Sportsmen Calendar and enter the USA's 2024 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2024! Beginning Jan. 2, 2024, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2024. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www. union4lifecharity.com.



Fun Money to spend at the park. To RSVP, contact the Union Hall at (734) 424-0978.

UNION 4 LIFE GOLF OUTING: The 2024 Union 4 Life Golf Outing will be held on Saturday, Sept. 28, 2024 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Register online at www.union4lifecharity.com or contact the Training Center at (734) 475-1180. All proceeds benefit U of M Rogel Cancer Center's Breast Cancer Research Fund. Entry fee is \$110 per player, \$440 per team and includes green fees, cart, lunch, dinner, and two drink tickets. Tournament will be played in scramble with 4 person teams. If you do not enter a team list you will be placed with others. Open to all unions and the general public.

RETIREES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

RETIREE's BREAK-FAST: will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TEST-ING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSIS-TANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for a number of issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-liferesource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac



THANK YOU to the IBEW Local 445 members who worked at the Calhoun County Fairgrounds.



IBEW Local 445

BATTLE CREEK – Code Update Classes. The BCEJATC has Code Update Online Courses available. Please contact BCE-JATC at (269) 300-8002 to get signed up.

IBEW Local 445 Member Picnic the Annual Picnic will be at the Hall on Sept. 7, 2024, starting at noon.

Calhoun County Fairgrounds the members of Local 445 and the LMCC donated their time/material to remodel the Beef Breeding Barn with completely new electrical. This will keep the 4-H kids and animals safe for many years to come. Thank you ALL for volunteering to help better our community!

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

General Membership Meeting is the second Monday of each month and starts at 5 p.m. at the Hall. Our new First Year apprentices will be initiated at the Aug. 12, 2024, meeting. Please plan on attending to show your support for the new members!

IBEW new Local 445 App/ Website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events.

Local 445 Book Signing -To sign Book 1 & 2, initial signs are still in person only.

Special Fund – ***IMPOR-TANT*** This is a reminder that you may be required to supply



IBEW Local 948 FLINT – Meetings.

Membership Meeting - Our next regularly scheduled membership meeting will be August 12th, 2024 at 6:00 PM.

Retiree Meetings - Retirees will continue to meet on the first Tuesday of the month.

The September Picnic will be held this year on September 7th at our union hall. Family members are welcome.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and resigns.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

Tigers' Party Bus - Attenion membership, there are space available for members to attend the Tigers' game on September 14th. For sign up please contact Jenny at the hall. New Membership - Welcome to our latest members; Calib Downer, Cody Plew and David Sparkman. We look forward to working with you and hope to see you in the field. Retirees - Congratulations to Marvin Carlson and Ronald Stout on your pension applications. The membership would like to wish you a healthy and relaxing retirement.

Senator Peters and several other local candidates.

Annual Picnic was on July 27. It looks like we had over 150 people show up. Renew Committee did a great job setting up and tear down. Tie-dye t-shirts were a big hit. Fat Mike's BBQ was excellent. Conversations were plentiful. Thanks to Christine, Jon, Jason Higdon, Douglas Anthony, and Phil Stutzky for their hard work. We are planning for next year's to be on July 19, 2025.

Tigers Union Day is on September 14, go to the Local website for more information.

Retiree Lunches at the following Locations:

Aug. 21, Heroes Food & Spirits, 121 S. Grove St. Delton, 49046 @11:00.

Sept. 18, McGonigle's Irish Pub, 3512 East Main St. Kalamazoo 49048

October 16, Travelers Craft BBQ + Whiskey Bar, 5225 Portage Road, Portage, 49002 @ 11.

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

RETIREMENT: NEBF and IBEW PBF application takes at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers for you to write down:

NEBF 301-556-4300

IO Pension 202-833-7000 Sign up for a **Code Update** class. Classes are scheduled for Sept. 14-15, Oct. 26-27, Nov. 23-24, and Dec. 14-15, 2024. Call the hall or email mapplebey92@ (Continued next column) this year, please make sure you are current on your MUST mods/ OSHA 30 and your MUST drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERAL MEMBER-SHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BEN-EFITS: Quarterly dues are due. We are on death benefit #351. Please look at your dues to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: In remembrance of local 665 members who have passed away. May their memory be eternal. Jackie "Jack" Heart 04/21/24, Stanley McLellan 04/17/24, Arthur "Dave" Benzinger 03/28/24, James McDonald 2/22/24, Roger Carroll 12/13/23, Harry Baker 11/26/23, Mark McCrackin 10/02/23, Howard Shooltz 08/14/23, Gerald Loughlin 08/19/23, Walter Keith Sr. 07/12/23, Joseph Fussman 06/16/23, Eric Odle 05/15/23. Christopher Brown 04/12/23. Richard Farrington 03/12/2023.

IBEW 131, con't

gmail.com to reserve a spot. Classes are limited to 30. Online classes are available through KETA. Contact the apprenticeship at 269-388-4434

Three Months or more behind in counter dues payments are the following suspended members: Antonio Ball, Renner Campos, Peter Carlson, Harland Haines, Matthew Schiebner, Joseph Selles, Jaden Shedd, Tyler Shultz, and Samuel Sohlden. Morris Applebey Business Manager **PICNIC:** This year's picnic will be held at the Apple Creek Campground, 11185 Orban Rd., Grass Lake, MI 49240 at noon on Aug. 17. Please contact the campground at (517) 522-3467 if you wish to reserve a site. If you are interested in volunteering, please contact Dan Beck at (810) 858-0033.

RETIREE'S NIGHT: This year's retiree's night will be celebrated on Wednesday, Sept. 11, 2024. Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today.

Members receiving their 50 year pins are: Thomas R. Buss, Robert J. Melton, David F. Steward, Henry S. Truszkowski, Richard L. Sayre, Hilbert L. Hanible, Richard M. Murphy, William C. Snyder, John F. Lutz, Douglas C. Walz, Dennis J. Kittel, Philip N. Marentay, Chris A. Wise, and Arthur J. Rousseau. Members receiving their 55 year pins are: James H. Robbins, Robert W. Bishop, Leonard C. Neely, Richard M. Plisko, James A. Fetters, James W. Augustine, Lynn D. Grenier, Glenn C. Schaner, David L. Spicer, Kent E. Wilson, Gerald K. Fisher, Don E. Frasure, Kenneth A. Bolton, Wilson Little, and Lester G. Hall. Members receiving their 60 year pins are: Harlan W. Vanblaricum, Mark E.. Moon, and Gary R. Mills. Members receiving their 65 year pins are: Richard M. Curtis and Jerry L. Gould.

DETROIT TIGERS UNION DAY: We are organizing a bus trip to the Detroit Tigers game against the Baltimore Orioles on September 14th. Tickets are \$30 and include entry to the game, bus transportation, and \$10 benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144. AT&T DISCOUNT: Union

members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3% to use your card.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2024, your dues are not current. "A" members pay \$134.25 for third quarter 2024. "BA" members pay \$67.80 per quarter for 2024. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your first quarter dues (January through March) are due now. **Payments** for third quarter dues will be accepted no later than 11:30 A.M. on Monday, Sept. 30, 2024.

Future Dues Increases:

Effective Jan. 1, 2025: A Members will pay \$140.25 per quarter. Effective July 1, 2025: A

Members will pay \$143.25 per quarter.

proper receipt substantiation for your debit card usage.

Claims prior to Aug. 31, 2023, were issued a 1099 for unsubstantiated claims and no further action is needed for those claims.

For any claims after Aug. 31, 2023, may need substantiation. You will want to sign into the Special Fund website or App to verify if receipts are required.

If proper substantiation is not made within 63 days of the Debit Card usage, your card may be suspended until proper substantiation is provided or repayment to the Fund is made.

Wilson-McShane has replaced TICI for our benefit administration as of June 1, 2023. You can visit www.michiganelectrical. org to create a new account under the *Member Portal tab*. You should have received new Special Fund cards that are white. Please dispose of the old blue cards as they will no longer work.

The website to access your Special Fund is https://ibewmichigan.lhlondemand.com/Login. aspx . There is an app you can download from your app store **MI IBEW Special Fund**. You can find both links on ibew445. com website under Benefits.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Make sure you check out the Benefits Tab for important related websites.

Reminder about Health Plan Advocate This is a reminder about the Michigan Electrical Health Plan Pharmacy Savings Program. Health Plan Advocates is working with the MEEHP to help the fund and the members to save money on costly prescriptions. If your prescription is over \$400, the HPA will check for copay savings cards to get members a \$0.00 payment for that prescription. If you receive correspondence from HPA, either via mail or email, you MUST respond to them to get enrolled. If you don't contact HPA, you (Continued next column) **Draping of the Charter -**Our condolences to the family of Olen Harris. We are tremendously sorry for your losses and will continue to keep our Brother in our hearts.

IBEW 445, con't

could encounter a high deductible/co-pay when you fill that RX on your next refill.

2024 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/ remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

"Love much. Earth has enough of bitter in it."

-Ella Wheeler Wilcox

"It's really easy to complain. If you're not careful, then you end up complaining about your whole life. Concentrating on the good things is really good. Catch people doing good."

–Lisa Williams

"So much of what we call management consists in making it difficult for people to work." –Peter Drucker (1909 - 2005)

"Americans are overreachers; overreaching is the most admirable of the many American excesses."

-George F. Will (1941 -),



IBEW LOCAL 58

IBEW Local 58

DETROIT – **The next General Membership Meeting** the Next General Membership Meeting will be held on Tuesday, Aug. 20, 2024. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <u>http://www.detroit-</u> eitc.org/continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

To all Electrical Workers' Insurance Fund Participants: If you haven't received it already, please be on the lookout for a mailing from Varipro over the next few days. Enclosed in that mailing will be new health cards as well as a letter from me describing upcoming changes to your coverage and additional information regarding those changes. *Sincerely, E. Craig Young, CEBS*

Benefits Director

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100.00 Donation per Brick.

NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department – Look at your Dues Receipt – if your paid through date shows 12-31-2023 you lapsed. If your paid date shows 3-30-24 you will have the \$30.00 reinstatement fee. It is your responsibility to pay your dues on time – this could affect near future. Volunteers will be needed as we continue with our efforts.

The RENEW Committee meeting will be on Tuesday, Aug. 26, 2024, at 5:00 PM.

The Safety Committee meeting will be on Monday, Aug. 12, 2024, at 5:30 PM.

The Veterans Committee - will now be meeting on the 3rd Wednesday of each month at 5:30 pm.

The Political Action Committee (PAC)- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee- Our next meeting will take place on Aug. 22, 5:30pm at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at <u>58womenscommittee@</u> ibewlocal58.org

Local 58 Women's Softball team the Live Wires is open to women players for the 2024 season. Monday nights at Claude Allison Park Redford. If interested contact Grace Trudell @ 517-715-7563, we would love for you to join us for camaraderie, sportsmanship, and Sisterhood.

Local 58 Motorcycle Group: Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, <u>aanderanin@gmail.</u> <u>com</u> or Grace Trudell @ 517-715-7563 for more info.

Wiremen's Golf Association (WGA) Members: This year the 2024 Wiremen's Golf Association Tournament will be hosted by Local 8, Toledo, OH on Aug. 13-16, 2024. If you have any questions call Ron Krajenke at 313-475-0487 or Brad Garrity at 313-850-1837.

Local 58 Senior 55+ Softball Team 2024: League games have now started. Anyone interested in playing or maybe coaching a base or being a scorekeeper, please come on out. One of the locations has changed. We are still at (MS) = Mae Stecker fields on 24 Mile Rd., East of Van Dyke. And now also at (HP) = HalmichPark on 13 Mile Rd., East of Dequinder. We are also still trying to fill the roster for the IBEW tournament at Canton softball center in August. The theme for this tournament is always Brotherhood. Let's go all you players who are not on the current team. For info call. Jim Miles 586-933-3551. The schedule is: 8-12 MS TBD. Playoffs will follow. We are also going to field a team for the IBEW Midwest tournament this year. Ot is being held August 9-11 at the Canton Softball complex in Canton MI. Those who cannot join the league games but would like to participate in the tournament are welcomed. We need a full Roster and you do not have to be 55+ for the tournament. We will be getting together for practice once a month until the tournament. For more info contact, Dave Baldino at 586-747-2446, Gerry Cassanni at 586-804-8026,



32756, Detroit, MI 48232-0756, for questions call Elaine Crawford at 313 408-5885.

IBEW Local 58 Retirees Association: Our next board meeting is on Wednesday Aug. 14, 2024 at 10 a.m., in the main conference room at the union hall. Our downstairs room is being occupied by the Contractors that are on board performing the work for the new addition on the back of the union hall.

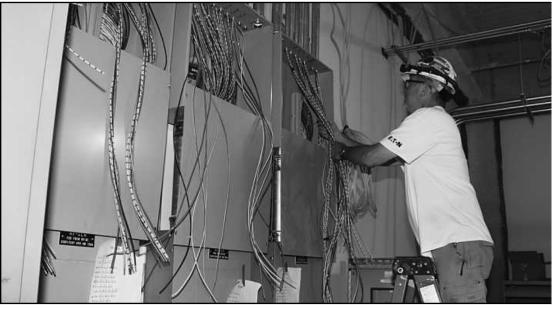
Mark your calendars for the ANNUAL AUGUST PICNIC, the pavilion where we usually hold our picnic was damaged by a storm in June, so we will be having our picnic indoors at the Union Hall, on Wednesday, Aug. 28. We will have great food, good company and our 50/50 drawing. Come and join the festivities. Doors open at 11 and lunch will be served at 12:30. This is a perfect occasion to invite retiree friends to join you, who may or may not belong to our Group, everyone is welcome.

This is a great event to bring newcomers to, to give them a sense of our group and our gatherings. Send your reservations for the picnic with a check (made payable to the Retirees Association) for \$25 per person to IBEW #58, Attention Retirees, PO. Box 32756, Detroit, MI 48232-0756, for questions call Elaine Crawford at 313 408-5885.

Local 58 IBEW Senior Golf Outings 2024: are on Thursday, Sept. 12, Rouge Park Golf Course, 11701 Burt Rd, Detroit; Thursday, Oct. 3, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art De-Coste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Remember, All IBEW Local 58 members are welcome to participate!! Call Art with questions or concerns.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union – Our website is <u>http://</u> <u>WWW.EWCU.NET</u> (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.99%. Give us a call today to find out how to apply



PULLING WIRE INTO a receptacle panel that will feed the restaurant at the Oakland Community College culinary arts addition is Dan Redmond of IBEW Local 58. He's employed by Centerline Electric.



IBEW Local 557

SAGINAW – UNION NEWS- The upcoming election in November will be the most important election of our lifetime. Yes, this is said over and over again, but this year is vitally important to the Labor Movement. In the past few years, many great laws and policies have been passed and written that are key to the IBEW and its future. Keeping those policies in place will have an impact on every single member of the IBEW.

Brothers and Sisters, it is very simple – the current work picture can only be preserved by continuing to support the candidates that have given us these advantages. Please remember this in November. Members that have been in the trade for a long time will all agree they have never seen work as busy as it is. As Union members, we all need to stick together and keep those advantages in place. Vote Blue, no matter who!

PHONE BANKS- Local 557 is looking for volunteers to contact other members to encourage them to get out and vote in November. Those volunteers will also want to educate members on the importance of keeping the right people in power to further help the IBEW and keep our work situation strong. If you have not been contacted already regarding this, please reach out to either Evan or Rex to help the cause. We will need all hands-on deck in the months leading up to November. LOCAL 557 ORGANIZ-**ING-** Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046. **PROJECT PHOENIX-**Work is slowly kicking off at the mega project happening across the street from Hemlock Semiconductor. The job has been labeled Project Phoenix. Some calls have come in with plenty more to come. Please keep a look-out for more calls on this large-scale project. **PROJECT PHOE-NIX** could provide this Local with an amount of work that has not been seen in this area in a long, long time. There is the potential for an even more massive amount of work that could spin off from the first expansion. If our Local is to see the full benefit of all this work, there is only one way that can be accomplished our members will need to come home to man the work. Local 557's membership should be depended on heavily for the success of the project. It will take all of us to make it work. It cannot be understated how important this work could possibly be to the future of the Local. Please start thinking about where you may fit into this project. **GOLF LEAGUE** – Golf League Night at Twin Oaks continues through the summer. There is no set schedule for golfers, just show up and golf. Tee times start at 6pm each Thursday. Format is a 2-person scramble.

the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-oftown Books, please call the hall to arrange this.

WORK OUTLOOK-Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Calls for Project Phoenix are expected to start flowing in August/ September. Work continues at solar projects in the area, but will start to see a slow-down soon. We have also seen a stream of calls coming in for school projects in the area. Van Ert Electric from Wisconsin will be doing the projects at the Wheeler Dairy Farms. They anticipate needing people going forward. Weinstein Electric from Local 948 continues work on the new Bavarian Inn Waterpark in Frankenmuth. Master Electric has also secured a job at SVSU. Local contractors continue to work on various projects at schools, hospitals, some auto plants and other various jobs.

HEALTH CARE- Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit <u>www.bcbsm</u>.



Local 275

IBEW Local 275

COOPERSVILLE – Work in the jurisdiction is very busy. There have been multiple calls for Fish Creek Solar, Muskegon Solar, and LG Chem, as well as calls for various local contractors. Call the recorder each night to avoid missing a call you may be interested in.

Code update classes will continue to be scheduled throughout the year until there is no longer a need. The cost for members is \$20. There is an online version available for \$40. To register for this class and/or to keep an eye out for future classes go to the JATC website at www.wmejatc. org and click the Code Update Course link.

The annual Labor Day Parade in Muskegon is fast approaching! Planning is well underway with the labor community in Muskegon. Please keep an eye out for a sign up form for walking in the parade as well as volunteering.

Thank you to all of the volunteers for our annual Picnic. It was a tremendous success, fun was had by all, and hope to see you all again next year!

your retirement and death benefit. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number.

Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting will be Tuesday Sept. 3. Gaudi open was a great success. Winning team was the foursome of Joe Baudino. The cooler of cheer winner was Dan Hayden. Congratulations! A new scholarship in memory of Alan Pugh will be established for apprentices. Look for more details to come. The Brad Ballard registration will start Aug. 12, 2024. It will be at a new course this year, Pine Valley, that has 27 holes and allow for more golfers. Get your foursome & registration money together. It will sell out fast.

Members of the Community Service Committee: The next meeting will be Tuesday, Aug. 13, 2024, at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The next meeting will be Tuesday, Aug. 13, following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Aug. 19 at 6pm. This will be an inperson meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Stay tuned for more volunteer opportunities in the or Jim Miles at 586-933-3551. **IBEW LOCAL 58 Retirees** Association: Our next board meeting is on Wednesday Aug. 14 at 10 a.m., in the main conference room at the union hall. Our downstairs room is being occupied by the Contractors that are on board performing the work for the new addition on the back of the union hall. Mark your calendars for the ANNUAL AUGUST PICNIC, the pavilion where we usually hold our picnic was damaged by a storm in June, so we will be having our picnic indoors at the Union Hall, on Wednesday, Aug. 28, 2024. We will have great food, good company and our 50/50 drawing. Come and join the festivities. Doors open at 11 and lunch will be served at 12:30.

This is a perfect occasion to invite retiree friends to join you, who may or may not belong to our Group, everyone is welcome. This is a great event to bring newcomers too, to give them a sense of our group and our gatherings. Send your reservations for the picnic with a check (made payable to the Retirees Association) for \$25 per person to IBEW #58, Attention Retirees, P.O. Box or go online at http://www.ewcu. net. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: David Austin, Richard Bilot, Thomas Breger Jr., Arnold Forteza, Bruce Gaudi, Kerry Jones, Robert Procknow, and Kevin Wieczorek.

Members that have Passed Away: Michael Britton, Pension member, 26 year IBEW membership; Kris Kliemann, Pension member, 37 year IBEW membership, Son to the late Pension member Kenneth Klieman, Brother to JIW's Keith & Randy Klieman, Uncle to JIW Kain Klieman, Cousin to Pension member James Muehleisen.

We extend our sincere sympathy to the families on their loss.

"Have more than thou showest; Speak less than thou knowest."

-William Shakespeare (1564 - 1616), 'King Lear'

"Silence is golden when you can't think of a good answer." –Muhammad Ali (1942 -

2016)

"The hardest thing to learn in life is which bridge to cross and which to burn."

-David Russell

"Freedom is a possession of inestimable value." – Cicero (106 BC - 43 BC) **MEMBERSHIP MEET-INGS-** The next membership meeting is Sept. 3 at the Hall at 5:30pm.

UNION HALL OPERA-TIONS- Normal Business Hours are Monday-Friday 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to

<u>com</u> Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include the following: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage.

EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

WEX APP RECEIPTS-

Member must get into the habit of submitting their receipts into the Wex system when prompted for them. Failing to upload these receipts may result in the card being shut off temporarily. Everyone needs to do their part to keep health care costs down. If you have not done so recently, please log into your account and check if you need to act on any items.

WEX APP- You will need to download the WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS – Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

(Continued next column)

At the time if this writing, anyone working in Local 275 should have received their first vacation fund deposit. If you have not received it, you most likely have not gotten your vacation fund account info into Wilson McShane. Please contact Nicole at the Union Hall for more information.

With political activities for the 2024 election ramping up, we are looking for anyone interested in volunteering in the effort. Please reach out to Walter at the Union Hall for more information about volunteering.

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

At the time of this writing the following members are three months or more behind on dues: Trevor Bodnar, Damien Keglovitz, Trevor Kreft, and Fred Wohlfert. Please make every effort to become current with your dues as soon as you can.

IBEW 557, con't

STAY CURRENT ON DUES –Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone if you wish.

CONTACT NUM-**BERS-** Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.

– In Solidarity, Evan Allardyce, Business Manager





Roofers Local 149

DETROIT-Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., Oct. 1, 2024 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Oct. 1, 2024 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Oct. 8, 2024 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother. Brother Lee Menning, he was 50 years old and a 7-year member. Brother Menning passed on 7/27/2024. Rest in Peace Brother.

Labor Day 2024. The Labor Day Parade in Detroit and Mid-Michigan is Sept. 2, 2024. More information to follow regarding our Labor Day celebrations in Mid-Michigan and Detroit.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check directly deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Detroit Training Center Information. The next term for all Detroit Apprentices will be as follows:

Apprentice 2 & Single Ply 1- Monday, July 22, 2024

Apprentice 1 & Single Ply 2- Tuesday, July 23, 2024 BUR 1 & Steep Slope 1-

Wednesday July 24, 2024 BUR 2 & Steep Slope 2-

Thursday, July 25, 2024 Apprentice 7 & 8 Hands On

+ Safety & Health- Thursday, July 25, 2024

All classes begin at 6:30pm Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/ Sisterhood is available at no cost to all Detroit LU 149 members.



Local 514 **Cement Masons** & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT - The next membership meeting is Tuesday, August 20, at 7:00 pm. There will also, be an executive board meeting the same day at 5:30 pm. Please make every effort to come for fellowship with your brothers and sisters and we will be holding a raffle for Detroit Tiger tickets!!

Congratulations to the winners of the Detroit Tiger tickets!! Juan Hernandez, Rafael Perez, Dennis Jackson, Tommy Sanchez, **Sparrow Rissman**

Former Secretary Treasurer Bro. Elvin Atkins Sr. passed away on August 3, 2024 at the age of 85 years old. He was a 60year member. Please keep the Atkins family in your thoughts and prayers.

Membership gold cards-Congratulations! August 2024

Todd Blaylock-25 Years

Jared Freeman-25 Years

Please contact the local at 248-548-0800 or you can email your updated information to:abest@opcmiami.org Please send your updated information in a timely manner.

For any questions regarding the Apprenticeship program, contact Tommy Sanchez, the new Apprenticeship coordinator, at (313) 350-0389

MUST Safety Awareness Training: Please check the MUST website at www.Mustbsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/ register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice."

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out. Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices. **Important Notice For Plasterers and Detroit Commercial Ce**ment Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754. Access and make changes to your account two easy ways: Go online: Principal.com



LAYING A BRICK WALL at the Oakland Community College Culinary Studies Institute in Royal Oak are (l-r) Bricklayers and Allied Craftworkers Local 2 members Joe Kalhorn and Mark LaFrance, and Laborers Local 1191 member DiAngelo Kidd. They're employed by Leidal and Hart.



BAC Local 2

WARREN/LANSING -All Regular August Chapter Meetings are canceled, except for the UP Marquette Chapter meeting, due to the Semi-Annual



of nominating PAUL President, Sec-DUNFORD retary Treasur-

er, Vice-Chairperson and At-Large Executive Committee Members of Local 2, will be held on Saturday, Aug.

03, 2024 starting at 10 am. If an election is necessary, it shall be conducted by mail referendum. This meeting will be held at Local 2's office: 3321 Remy Drive, Lansing, Michigan 48906.

AUGUST 2024 CHAPTER MEETINGS MARQUETTE CHAP-

TER: Monday, Aug. 19, 2024 at 7 PM, 119 S Front Street, Marquette, MI 49855

DETROIT TIGERS UNION NIGHT. Come support Michigan Unions with your fellow members and families at Comerica Park! Each member is eligible to receive 4 free tickets. Send your name, email address and number of tickets needed (MAXIMUM 4 per member) to information@bricklayers.org. Tickets will be distributed weekly, on Fridays up until gameday.

Craftworkers been a member for 73 years.

Bricklayers and Allied

Our sincere condolences

go to the family and friends of Brother Zejr Spahalic (Bricklayer) who passed away on May 21, 2024. Brother Spahalic had been a member for 7 years.

UNION DUES UPDATE. As of Jan. 01, 2024, the dues discount has changed. It is now pay 9 months, get 3 free. To receive discount, you must be current on dues. Members will only be able to pay 2 years in advance.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR **SKILLED CRAFTWORK-**ERS. Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors.

BAC LOCAL 2'S TRAIN-ING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual **RESPIRATOR FIT TEST or for** other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future

APPRENTICE WORK-SHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https:// www.michiganbricklayers.org/resources. For more information on the Training Centers visit: https:// www.michiganbricklayers.org

MEMBERSHIP ASSIS-TANCE. The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at https://bacweb.org/ member-service/member-assistance-program-map and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday - Friday 8 am - 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH **INSURANCE INFORMA-**TION. BAC of Michigan Health & Welfare Fund – (248) 828-6000

CALL-A-DOC - (800) 835-2362 Cement Pension & Vacation Funds – (248) 645-6550 International Pension/Annuity Fund - (888) 880-8222 or (202) 638-1996 (bacbenefits.org) Metro Detroit Bricklayers Pension - (248) 641-4954 Michigan BAC Pension Fund (Outstate) – (800) 531-2244 Michigan BAC Vacation Fund -



Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Training Center, 248-543-3847.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA - Clio Office. The Mid-Michigan informational meeting is scheduled for October 8, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list

The publication above is as 8/5/2024, 1:30p.m.

In Solidarity, Brian Gregg **Business Manager, Roofers &** Waterproofers Local No.149

"It is only prudent never to place complete confidence in that by which we have even once been deceived.

-Rene Descartes (1596 -1650)

"Have patience with all things, but chiefly have patience with yourself. Do not lose courage in considering your own imperfections but instantly set about remedying them - every day begin the task anew."

-Saint Francis de Sales (1567 - 1622)

"All men profess honesty as long as they can. To believe all men honest would be folly. To believe none so is something worse."

-John Quincy Adams (1767 - 1848)

If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either you Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, Road Builders can call: Toll Free at 1-877-876-9357 or (517) 321-7502

Plasters and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

"Discourage litigation. Persuade your neighbors to compromise whenever you can. As a peacemaker the lawyer has superior opportunity of being a good man. There will still be business enough.

- Abraham Lincoln (1809 - 1865)

When: Saturday, Sept. 14, 2024, Gametime: 6:10 PM, Location: Comerica Park

MEMBERSHIP GOLF OUTING. Local 2's 10th Annual Membership Golf outing will be held on Saturday, Sept. 07 at Hawk Meadows Golf Course in Howell, MI.

Registration is based on a first come, first serve basis. Payment is due with registration to reserve spot, otherwise we reserve the right to cancel your team if we are overbooked. One person on each team MUST be a current, good standing BAC Local 2 member.

DEATHS REPORTED. Our sincere condolences go to the family and friends of Brother Gordon Haag (Bricklayer) who passed away on July 13, 2024. Brother Haag had been a member for 38 years.

Our sincere condolences go to the family and friends of Brother John Kosman (Bricklayer) who passed away on July 11, 2024. Brother Kosman had 2024 online training classes.

(248) 828-6000

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Bricklayers and Allied Craftworkers Local 2 members:

\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for **Skilled Journeyman Bricklayers and Masonry Restoration Workers** who join now and who stay working for our contractors!

Journeymen Bricklayers in the Metro Detroit Area get \$37.20 an hour, plus fully paid Health Insurance, and

2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org



Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Meeting will be held on Friday, Aug. 9, at 7:30 p.m., and will be held at New J.A.T.C. Training Center,16475 Ingersoll Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving *The Building Tradesman* please contact the Union Office to let us know.

We would like to thank Everyone who made our 30th Annual Golf Outing a Success!!

Your last chance to purchase a 2024 Gun Raffle Ticket is coming up quick. The Cost is \$20/ ticket and the drawing will be held on Friday, August 9, 2024. Get your Raffle Tickets before they run out!

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds

> 6525 Centurion Drive Lansing, MI 48917-9275



Heat & Frost Insulators Local 25

SOUTHFIELD – The next scheduled Membership Meeting will take place Thursday, August 8, 2024 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

INSTRUCTORS NEED-ED: The JATC is in need of 2 instructors, one full time the other part time.

CURT Curt Coordinator

McGLONE Martin Allen should you have any questions regarding the posi-

tions. SUB FUND BENEFIT: Please be reminded, documentation for SUB Fund benefits must be received by 2:00 p.m. Thursday to receive a benefit check on Friday. Any documentation submitted after the deadline will be issued the following Friday.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge St., Southfield, MI 48033.

M.U.S.T. SAFETY MOD-ULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANG-ES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine. SUB FUND TIME LIMI-TATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document. NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office. BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call BenMIXING MORTAR at the Oakland Community College new culinary school in Royal Oak is Duane Dudley of Laborers Local 1191. He's employed by Leidal and Hart.

Laborers' International Union of North America

Laborers Local 1191 (2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT – LABORERS **RISING:** Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am – 4:00pm to provide

necessary contact information. Labor Day 2024 Celebration: Laborers' Local 1191 will have its Annual Labor Day Celebration on September 2, 2024 from 11:00 a.m. until 4:00 p.m. in the Local Union parking lot, located at 2161 W. Grand Blvd., Detroit, MI 48208. This event is limited to Local 1191 Membership only.

Due to limited selection of food and beverages, Members are permitted to only bring immediate family members. Additional parking will be available, but locations are currently to be determined. Please reference our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important updates regarding the 2024 Labor Day Celebration. PLEASE NOTE: There will not be any alcoholic beverages provided or permitted to be consumed during this event.

Regular Membership Updates: Please check out our website at www.laborerslocal1191. org and the "Laborers' Local 1191" Facebook page for important information about your Local Union.



LiUNA LOCAL Feel the Power

the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. *FYI:* Members who sign up for Vacation deduction and pay (6) months at a time will receive a

1-month rebate!!! New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for

work. Roll Call: All members on the out-of-work list must reregister every quarter within the first five days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at https://lms.mltai.org. Types of training you can take include, but are not limited to: OSHA 30. Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.mustbsafe.com to see how many modules you have.

Death Certificates: Please always submit to the Local Union a copy of a Death Certificate for

deceased active or retired members. *FYI*: The death certificate is required for any designated beneficiary to receive available benefits.

Available Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www. unionplus.org/benefits/education/union-plus-scholarships.

IMPORTANT UNION BENEFIT CONTACT INFOR-MATION:

Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension)

* Telephone: (877) 645-2267 • Fax: (517) 689-6016 *Website: www.michigan-

laborers.org *Delta Dental: (800) 524-0149

"Reading is to the mind what exercise is to the body." –Sir Richard Steele

"Here's a rule I recommend: Never practice two vices at once."

–Tallulah Bankhead (1903 -1968)

"How helpless we are, like netted birds, when we are caught by desire!"

– Belva Plain

"Most people are other people. Their thoughts are someone else's opinions, their lives a mimicry, their passions a quotation."

-Oscar Wilde (1854 - 1900)

ZAMLER, SHIFFMAN & KARFIS, P.C.

Toll Free: (800) 323-8079 Telephone: (517) 321-7502 Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Local 47 sends our Condolences to the Family and Friends of Armando Anguiano, Sr. who passed away on Wednesday, June 19, 2024.

Please stay in good health and enjoy your summer!

esys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

"History never looks like history when you are living through it."

-John W. Gardner (1912 - 2002

"A perpetual holiday is a good working definition of hell." -George Bernard Shaw (1856 - 1950), Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: General Membership meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). The next General Membership Meeting will be held on the 6th of September, 2024. October's General Membership meeting will be held on the 4th of October, 2024.

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11:00 am at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208. The next Retiree Council meeting will be held on the 30th of August, 2024. September's Retiree Council meeting will be held on the 27th of September, 2024.

Union Dues For 2024: Regular monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of Representing the men and women of the building trades who have been exposed to ASBESTOS

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Outdoors Catching information on fish



Younger workers and the rise of the 'union curious'

(Continued from Page 1) support for and uncertainty about unionization."

Says the report's summary: "Two major shifts are occurring in U.S. workers' attitudes toward labor unions: the rise of workers who are interested in, but unsure about, unions; and an emerging generation gap between younger and older workers."

There are two consistent, overall trends that provide a background to the fortunes of labor unions in the U.S. Every year, for decades, the Gallup organization has polled Americans on their support of unions. A new report should come out around Labor Day, but last year's poll found that 71 percent of the nation approved of unions, the highest number since 1965.

But the real numbers are what counts: last year there was a 10 percent U.S. unionization rate – an all-time low number that has been consistently depressing for organized labor in recent years. (The rate was 20.1 percent in 1980).

Now comes the aforementioned group of "curious" workers, who may or may not be a solid contingent for improving organizing among labor unions. Here are some excerpts from the EPI's report:

•"Looking at multiple surveys over nearly 50 years, we find that U.S. workers today are much less likely to oppose union representation in their workplaces. Although there is evidence of greater support for unionization among workers, the most remarkable change is the much larger share of workers who report being unsure about whether they would vote for union representation. We call this trend "the rise of the 'union curious."

•The researchers said they found "a large generational divide that was not apparent even a few years ago. Workers 30 and under are far more likely than older workers to report both support for and uncertainty about unionization

"The ranks of the 'union curious'- workers who are open to, but uncertain about, the possibility that unionization can improve their lives – are large and growing.

•Those younger workers "are a pivotal group that will help determine whether the current increase in union interest results in sustained gains for working people. Whether the ambivalent ultimately become unionists will depend on whether unions are able to reach, educate, and organize these workers in traditional and perhaps new ways."

The report said the road to reaching those workers narrows with time, as fewer and fewer workers have relationships (with co-workers or family) with people who can explain how labor unions and collective bargaining improve lives. Ignoring those workers who sit on the fence, the report says, "risks overstating the strength of union support while also masking the challenges and opportunities in the organizing environment."

Hiring surge builds Michigan's construction payrolls

(Continued from Page 1) (-4,200 jobs, -2.3 percent)

The latest Dodge Momentum Index for U.S. construction sees a good future for the industry; it's up by 10.4 percent in June.

"Data centers continued to dominate planning projects in June - fueling another strong month for commercial planning," said Sarah Martin, associate director of forecasting at Dodge Construction Network. "More momentum in planning, while not as strong as data centers, was seen across most segments and indicates confidence in 2025 market conditions. The Dodge Momentum Index is up 43 percent from June 2019 levels, signaling strong construction spending in 2025."

"Trust thyself only, and another shall not betray thee.' -Thomas Fuller (1608 -1661)

(From the Michigan DNR) Bass fishing tournaments are very popular in Michigan, and for the past nine years the state Department of Natural Resources has been collecting and tracking data from them in its online Fishing Tournament Information System. By law, fishing tournaments

targeting bass and walleye - as well as any competitive fishing event, regardless of structure, that targets muskellunge - are required to register their events with the DNR and report results after the tournament has ended.

The Michigan Natural Resources Commission put these requirements in place for bass tournaments in 2016, with walleye and muskie requirements added in 2019.

The idea was to gain a better understanding of how much fishing tournament activity occurs in Michigan annually. In particular, the commission sought to identify which bodies of water are used and how many anglers participate in tournament fishing, as well as collect catch and biological data on the fish that are caught to supplement the DNR's own fish survey capabilities.

These requirements and the development of the Fishing Tournament Information System have resulted in a successful program and an information-gathering tool that have helped the DNR better understand a valuable angler group while providing large quantities of social and biological data for use in future fisheries management discussions.

Most fishing tournaments in Michigan follow the same basic setup and must comply with all state recreational fishing regulations, including licensing requirements, seasons, size limits and daily angler possession limits.

Generally speaking, tournament anglers meet at a lake on a predetermined day and time and then fish for the targeted species, placing legally caught fish into their boat's live well. At the conclusion of the event, anglers meet back at a centralized location, usually a boating access site,



FISHING TOURNAMENT anglers head out on the water at a Michigan boating access site. Such tournaments are a key source of information in tracking fish populations. **MDNR** photo

where the catch of each angler or centers." team of anglers is weighed. The total fish weight for each angler or team is then compared against Lake St. Clair (between the St. others in the event, with the heaviest catch declared the winner.

are released alive back into the and Gull Lake, Gun Lake and body of water where they were caught.

"Annually, around 2,600 bass, 100 walleye and 15 muskie tournaments occur as registered in Michigan," said DNR fisheries biologist and tournament specialist Tom Goniea.

These events are spread out over 300-plus bodies of water per year and average around 14 directors can use the system to boats and 26 anglers per event. Annually, anglers spend around 350,000 hours fishing in these tournaments, handling and releasing more than 125,000 fish.

"This level of angler interest and participation rivals that of the ments on the same body of water Michigan charter boat fishery on at the same time. the Great Lakes, making tournament fishing and tournament anglers a substantial subset of Michigan's recreational angling register and report their tournacommunity," Goniea said.

'Tournament activity is definitely a statewide draw, with tournaments occurring throughout Michigan, but we have found over the years that the highest concentration of events occurs in the southern half of the Lower Peninsula in counties close to the more established population private club events and are not

The most popular bodies of water for tournaments include Clair River and Detroit River systems), Muskegon Lake (at the After the weigh-in, the fish mouth of the Muskegon River) Austin Lake, all in southwest Michigan in the greater Kalamazoo area.

Every tournament director has a unique account in the Fishing Tournament Information System, or FTIS, where they submit all tournament registrations and reports online.

Additionally, tournament search for and access the contact information of other directors, which allows for communication and coordination between events, greatly reducing the potential for multiple or competing tourna-

While the system was designed for the explicit purpose of allowing tournament directors to ment activity in compliance with legal requirements, there are also benefits to the public. "The FTIS has a public-facing interface that anyone can use to search for fishing tournaments by body of water, county and date or date range," Goniea said.

While most tournaments are

open to public entry, the system's public interface allows lakeshore property owners, anglers and other recreationists to search for and monitor tournament fishing activity on waters or in regions of the state that interest them. This feature can be helpful for those looking to find, or to avoid, tournament fishing activity when planning their own recreational outings.

In addition to the search features, the DNR's FTIS webpage also includes links to annual program summary reports as well as other tournament-related information. Find the page at Michigan.gov/FishingTournaments.

DNR Fisheries Division Chief Randy Claramunt said the program has really exceeded all initial expectations when first introduced in 2016.

"Since its inception, the Fishing Tournament Information System has developed into an integral tool for the Fisheries Division to understand the breadth and scope of tournament fishing within Michigan while also providing a wealth of biological data that our biologists can use to better manage the public's resources," Claramunt said.

Goniea concurred. "I would have never anticipated the amount and quality of data coming in through this program when we started," said Goniea. "It really has been a positive step in fisheries management in Michigan."

ALL BUILDING TRADESMEN Notice of Asbestos Health Hazards in Michigan

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- Many building tradesmen worked with or near Throat Cancer asbestos. Some are not aware they were even Colon Cancer exposed. Family members may be at risk of bystander exposure.

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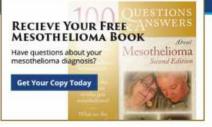
GPW obtained a **\$1.8 million** verdict in a Lung Cancer claim, the largest Asbestos Verdict in the history of Michigan Asbestos Litigation.

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.



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Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.