

THE BUILDING TRADESMAN



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SHORT CUTS

Primary election set for Tuesday, Aug. 2

With the state's Tuesday, Aug. 2 primary election only a month away, absentee ballots will soon be in the hands of the state's voters.

The Michigan Building and Construction Trades Council and its affiliated local councils have compiled on Page 4 a limited list of endorsed candidates for the primary.

When you go to cast your ballot either absentee or at your local polling place, remember that in a primary election in Michigan you can only vote straight Democrat or Republican – cross-over voting will spoil your ballot.

More hurdles aimed at jobless

The process of collecting jobless benefits would get more complex for Michigan workers under a bill adopted in the Michigan House of Representatives on June 15.

Adopted with a 56-49 party-line vote, with all Republicans in support and all Democrats against, House Bills 5179 and 5180 would require jobless workers to “engage in at least three job search or training activities each week,” whereas the state Unemployment Agency currently sets the requirement at one job search activity every two weeks.

“The goal of our system should be reemployment – not unemployment,” said bill sponsor Greg VanWoerkom (R-Norton Shores). “We must have an unemployment system that works for those truly in need. But the best long-term solution for workers and their families is employment and a good-paying job. These measures take important steps to make sure our system truly works for the people of Michigan.”

The measure was moved on June 16 to the Senate Committee on Economic and Small Business Development. If it passes the Senate in its current form, it faces a high likelihood of a veto by Gov. Gretchen Whitmer, joining the “no” votes among fellow Dems.

“It was the recognition that it was actually making it more difficult for people to collect unemployment,” said State Rep. Terry Sabo (D-Muskegon). “I just don't think we should be making it harder for workers who lose their jobs or go on unemployment through no fault of their own, to collect the benefits of their labor.”

Specifically, the legislation would require people receiving unemployment benefits to engage in at least three job search or training activities each week – actions such as applying for a job, interviewing, or participating in workforce development or GED programs. Beneficiary recipients would report specifics of their job search – including dates of application and interviews – to the state Unemployment Agency.

The plan approved by the House would also force state agencies to take a more active role in helping the unemployed find jobs. Every individual registered with Michigan Works! would be notified of all job openings the agency receives, working in conjunction with the Unemployment Insurance Agency.

Quotable

“Your present circumstances don't determine where you can go; they merely determine when you start.”
—Nido Qubein (1948-)



ON THE FIRST DAY (June 16) of reinforcing rod installation at the Liberty Bridge rehabilitation project in Bay City, Iron Workers Local 25 rodbuster Matt Walker unspools some wire. He's employed by Flatrock Bridge Group. Field Supt. Ben Meyer reports that the rodbuster crew will install about 2 million pounds of the green re-bar on both sides of the bridge.

Trades, partners, revitalize Bay City's Liberty Bridge

By Marty Mulcahy
Editor

BAY CITY – Michigan has numerous bascule drawbridges over its waterways that are more than a century old – and have remained in service with timely maintenance and upgrades.

Of course, even “younger” bascule spans need some TLC every few decades. Rain, snow, heat, road salt, aging hardware, and all the ups and downs – all take their toll on approach roads and bridge hardware, mechanisms and electronics.

So it goes with the Liberty Bridge over the Saginaw River, a bascule drawbridge that was put into service in 1986. The bridge, currently closed to traffic, is undergoing what Bay City Bridge Partners calls a “complete rehabilitation and modernization.”

Those bridge partners include the project's engineering and construction firm, TranSystems, prime contractor

Granite Kraemer Joint Venture, and several subcontractors. Work began on the span on Dec. 13, and a diligent crew of some 100 building trades workers is expected to have it back open to traffic by the end of August, with the work on the bridge fully com-

plete by the end of March.

“The tradespeople are doing great, they have a lot to do in a short period of time,” said Louis Taylor, senior construction manager for TranSystems. “I think the biggest challenge

(Continued on Page 2)



UNSPooling WIRE for a junction box in front of the west counterweight under the deck of the Liberty Bridge is Chris Gangler of IBEW Local 692. He's employed by Clements Electric.



A WHOLESALE RENOVATION of the Liberty Bridge in Bay City over the Saginaw River is ongoing. About 100 tradespeople are working at the bascule drawbridge this summer, working with the Bay City Bridge Partners, Granite Kraemer Joint Venture, and several subcontractors.

Contractors cry ‘Uncle,’ raise bids

The long-term high cost of materials and labor, plus competitive bidding environments, combined with an understandable aversion to losing money, are factors that are finally raising bid prices from U.S. construction contractors seeking to win work.

The Associated General Contractors reported on June 14 that contractors finally decided

they can't avoid passing higher input costs onto owners. For example: diesel fuel prices have jumped 85 percent since May 2021, liquid asphalt has risen 80 percent, steel mill products are up 33 percent and architectural coating costs have risen 32 percent.

“After enduring more than a year of runaway increases in the cost of items needed to build

projects, contractors have finally raised their bid prices by an equivalent amount,” said Ken Simonson, the AGC's chief economist. “But the runup in materials costs appears likely to continue to pressure contractors' profit margins.”

Overall, the report said the producer price index for inputs to

(Continued on Page 4)

Challenges toss wrench in construction gears

By Marty Mulcahy
Editor

In an overall U.S. economy that is fairly strong despite being wracked by scary inflation numbers, labor shortages, high interest rates and never-ending supply chain problems, the construction industry is fitting right in.

Dodge Data and Analytics reported on June 17 that total U.S. construction starts were 6 percent higher in the first five months of 2022 compared to the same pe-

riod of 2021.

“The construction sector has become increasingly bifurcated over the past several months,” said Richard Branch, chief economist for the Dodge Construction Network. “Nonresidential building construction is clearly trending higher with broad-based resilience across the commercial, institutional and manufacturing spaces. However, growth in the residential market has been choked off by higher mortgage

rates and rapidly falling demand for single family housing.

“Nonbuilding starts (usually infrastructure), meanwhile, have yet to fully realize the dollars authorized by the Infrastructure Act. While the overall trend in construction starts is positive, the very aggressive stance taken by the Federal Reserve to combat inflation risks is slowing the momentum in construction.”

Nonresidential building starts rose 17 percent and resi-

Shuler elected AFL-CIO president, vows to hike union membership by a lot

By Mark Gruenberg
Press Associates

PHILADELPHIA (PAI)—AFL-CIO President Liz Shuler, formally elected to her first full term in office, has set a goal to “grow our movement by more than 1 million working people,” net, in a decade.

If it succeeds – and she admits it won't be easy – that would mark a substantial increase in organized labor's density, especially in the private sector, where it has fallen from more than one-third in the early 1950s to just over 6 percent.

Public-sector density is just under one-third, but the absolute number of private-sector unionists slightly exceeds that of public workers, Bureau of Labor Statistics calculations show. In January, the BLS reported that overall



AFL-CIO President Liz Shuler (IBEW) was elected to her first term in office at the labor federation on June 12. With her is Fred Redmond, elected to the federation's No. 2 job, Secretary-Treasurer. Photo credit: PAI

union membership declined by 241,000 nationwide in 2021, to 14.0 million.

Shuler announced that goal (Continued on Page 3)

Youth movement: AFL-CIO vows to dedicate money, staff to young workers' causes

(From Press Associates)

PHILADELPHIA – Recognizing today's young workers are more pro-union than their elders – and need unions even more – AFL-CIO convention delegates voted on June 15 to dedicate more money and a specific staff to young workers and their causes.

After her prior election as Secretary-Treasurer, federation President Liz Shuler launched its “NextGen” initiative years ago and has kept it going, sometimes under the radar.

Young workers realize “our economy makes them work twice as hard for half the pay” and are turning to unions to change that equation, Steelworkers Vice President Roxanne Brown said. “The future of the labor movement is forming right before our eyes.”

While the new program is short on details, it's starting to enlist advocates young people know and will engage “athletes, musicians and actors” to attract attention, said federation Secre-

tary-Treasurer Fred Redmond, a Steelworker.

The labor movement first involved Chelsie Glaubitz Gabiou, now the Minneapolis Regional Labor Federation President, in an organizing drive and then political campaigns. Now, six years later, “we have collaborations we never even thought possible” with youth, community and civic groups – especially those with people of color – in the Twin Cities.

“It resulted in real organizing in Minneapolis, led by young workers, young queer workers and Black workers,” she said in a convention panel discussion.

But the fed's Young Workers Rising initiative will also emphasize unions as a route to well-paying jobs, including apprenticeships in the building trades. And it will recruit them for leadership posts and “support legislation addressing young worker concerns,” notably the student (Continued on Page 4)

State of the unions:

Feel-good polling is not yet matched by membership numbers

By Frank Newport
Gallup Inc.

News reports have focused the nation's attention on labor unions in recent months. Workers have voted in favor of unionizing at a number of Starbucks stores across the country, workers voted to form a union at an Amazon warehouse on Staten Island and are now voting in other locations, workers at an Apple Store in Atlanta have filed a petition to hold a union election, and tech workers at the vaunted *New York Times* recently voted to unionize.

There also appears to have been an increased level of labor actions in companies and organizations that are already unionized.

The fact that labor organizing efforts have occurred at iconic, extremely well-known companies such as Starbucks and

Amazon helps explain why they are getting so much attention. But more broadly, the unionizing efforts give rise to questions about the future of unions in this country. As one pro-union writer said about the Starbucks union effort, “It's a spark of optimism in a union movement that has been in decline for decades.”

That last phrase is important. All indicators show the general trend in union membership has been down in recent decades. Is it possible that unions could be on the cusp of a renaissance?

Gallup data confirm the small size of the footprint of union membership in today's workforce. As of last summer, just seven percent of adults in the U.S. said they personally were members of a union (another 8 percent reported that someone else in the household was a member). This number hasn't changed substantially since Gallup began asking the question yearly back in 2001. The government's Bureau of Labor Statistics reports its measure of union membership on a base of employed persons, and their data show that 11 percent of workers today are members, a drop from about 20 percent in 1983. Older data show that the unionized percentage of all workers was near the 30 percent range in the 1940s and 1950s.

However one does the calculations, the trend in union membership is down, not up, even as (Continued on Page 4)

Viewpoints



Better safety for road workers

Road work can be dangerous work, but it doesn't have to be. As the training director for Operating Engineers 324, overseeing the education we offer our 14,000 members operating heavy equipment on road projects throughout Michigan, we teach the highest safety standards. Before that, I worked for 30 years in the field on road projects. I have seen the rewards – and dangers – firsthand.

When I was a project superintendent overseeing highway work, some of my most troubling memories are of getting called late at night by the Michigan State Police, informing me that a drunk driver had crashed into a job site. I remember the knot in my stomach in the few moments before the officer on the other end of the line told me whether anyone was hurt or killed. I've experienced the relief of knowing no one was injured, and the anger that follows with the realization that the incident could have been much worse.

Now, we are in the middle of unprecedented progress on the roads and bridges of Michigan. There has been bipartisan investment made in repairing and replacing our crumbling infrastructure, and the proof is all around us this summer as construction crews undertake the necessary work. We are finally making the investment in ourselves, our families, and our businesses, that good roads and bridges provide. Now we need to make a similar investment in our road workers, and ensure they are able to complete their work as safely as possible.

We are making progress. Recently, we saw the passage and signing of HB 5286, authorizing contractors to use one or more flashing lights with an illuminated changeable digital message and displaying the speed limit required for a work zone. This is a good first step and assists drivers who may not be aware of the speed they are traveling. Unfortunately, we know that simply reminding drivers is not enough. That is why we adamantly support two other bills currently working their way through the Michigan Legislature.

A worker on a highway project must be absolutely focused on the job they're doing. These tasks require precision, and construction workers perform them while cars and trucks fly by them, inches away at high speeds. Signs posted at these work zones say 45 mph Some say 60. The reality is most motorists speed past these work areas at 70, 80 and sometimes even 90 mph.

HB 5750 has passed the house and awaits the Senate. This bill would grant the Michigan Department of Transportation (MDOT) and Michigan State Police (MSP) authority to set up automated speed enforcement systems in construction zones on state roads. We have seen this work to great effect in other states.

Often, the only protection between the worker sawing concrete and a drunk driver careening out of control is a sign and some orange barrels. This risk compounds after dark. Nighttime construction can be used to great effect – it can speed up a project's length or allow for lanes to remain open during congested times of the day.

The greatest impact would come from the passing and implementation of HB 5734, requiring concrete barriers, Positive Protection, for work zones active at night. This would put real physical safety barriers between workers and the motorists passing by them. It is a precaution that can be measured in the most important metric of all – the number of lives saved.

With the three referenced bills, including two awaiting passage, we can make Michigan's roads not only safe to drive on but safe to work on. We teach safety in the work we do. The Michigan Legislature and motorists can help make sure everyone gets home safe at the end of their day.

John Osika
Training Director, Operating Engineers Local 324
(via Bridge Michigan)

Revitalizing Bay City's Liberty Bridge

(Continued from Page 1)
we have is that we're working in tight spaces, but everybody is work together with a lot of coordination, and I'd say everything is going smooth."

The 2,344-foot-long Liberty Bridge connects Vermont Street and Woodside Avenue, and is one of four bridges in Bay City crossing the Saginaw River. The four-lane spans opens to allow ship traffic more than 900 times per year, while carrying 16,849 vehicles per year.

According to Bay City Bridge Partners, the project's to-do list includes:

- Repairs and improvements to the footings & foundations, substructure, and superstructure bridge deck/roadway connections
- Bascule electrical and mechanical systems
- Bridge performance monitoring

- Remodel and upgrade of the operator house
- Upgrades to warning gates and operator houses
- Widen the existing bike/pedestrian path

- Add architectural handrails and decorative lighting
- Add an open road all-electronic tolling system with closed system video and cameras

Taylor said the concrete decks on the bridge's approaches deteriorated significantly, requiring removal and replacement and overlays in some areas. With the bridge and approaches shut down to traffic, project planners will have the opportunity to cast the new concrete all at the same time, "and a longer-lasting deck is the goal," he said.

The existing motors that



SETTING RAILS TO SUPPORT PANS in preparation for concrete placement is Carpenter Nick Revord of Michigan Regional Council of Carpenters and Millwrights Local 706. He's employed by Granite Kraemer Joint Venture.

raise and lower the drawbridge will be re-worked instead of replaced. There are two primary motors, plus single backup motors, on each side of the drawbridge. Steel ballast, which takes up less room and offers easier balance control, will replace the existing concrete ballast.

Several blocks north and east of the Liberty Bridge is the Independence Bridge over the Saginaw River, which is getting replaced in a process that is currently in the design phase. Bay City Bridge Partners, a local subsidiary of Denver-based United Bridge Partners, was hired into a lease agreement by Bay City to undertake the rehabilitation and modernization of the Liberty Bridge and replacement of Inde-

pendence Bridge – both are city-owned. As part of the agreement, BCBP pays for the construction/rehabilitation work and assumed immediate financial responsibility for operations and maintenance of the both bridges. The Bridge Partners will recoup their costs through the installation of toll systems on the spans, with city residents getting a five-year exemption from the fees.

Bay City Bridge Partners earlier this year hired Bay City native Lynn Pavlawk as general manager of operations.

She said when the projects are complete, local motorists can expect smooth, dependably operated bridges for years to come, new LED lighting that will enhance the aesthetics of the bridges, and an

easy electronic tolling system that won't impact traffic.

"We're excited to get this project moving," she said. "We're hopeful that the projects will result in additional businesses coming to the city. And one of the things we pride ourselves as partners in this community investment is that it will allow for the city to make additional investments and direct resources to other areas of the city."

"When someone does something good, applaud! You will make two people happy."

–Samuel Goldwyn (1882-1974)

"If you wouldst live long, live well, for folly and wickedness shorten life."

–Benjamin Franklin (1706-1790)



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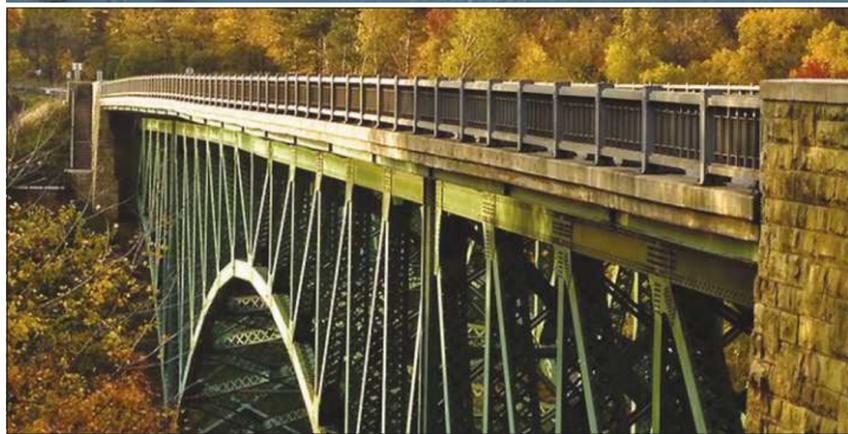
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BUILDING MICHIGAN: Our unique bridge railings HISTORY IN THE MAKING

By Marty Mulcahy



THE CUT RIVER BRIDGE (constructed 1941-1946) that carries U.S. 2 in the Upper Peninsula east of Epoufette is a picturesque span, just considering the arch and ornamental iron underneath. But then consider the deck's prominent, ornamental "R4" style railings, and they're icing on the cake. You know the railings – they're still omnipresent, they're unique to our state – and they added a classy design element to bridges big and small in Michigan from the 1930s to the 1960s. In many ways, the decision-makers in earlier years at the Michigan Highway Department were way ahead of their time when it came to highway safety and aesthetics.

Photo credit: State of Michigan

Michiganders can rightly be proud of our state's rich variety of incredibly engineered buildings, bridges, roads, tunnels and automobile plants that have been featured on these pages.

When it came to our state's trademark industry – automotive design and production – Michigan in the first half of the last century flexed its manufacturing muscle, erecting industrial facilities whose blueprints were copied world-over. Then, after we put the world on wheels, we built the world's first mile of concrete road, painted the first white stripe down the center of a road, installed the first tri-color traffic light, and built the first roadside park.

Which leads us to another Pure Michigan over-the-road feature ... our bridge railings. Really, they're a thing. For decades Michigan's R4 railings have likely been the most consistent and unique feature along highways in our state, but until you see what they look like, you likely wouldn't make the connection. One look at the railings, and hopefully you're saying "oh yeah!" to yourself.

"There is perhaps no other single element that more vividly defines bridges in Michigan than the railing design that was classified by the Michigan State Highway Department as the R4 railing standard," says *Historic Bridges*, an encyclopedia of bridges nationwide. "The railing design is identified by its distinctive metal railing panels which are separated by concrete or metal posts which generally conform to a few different designs.

"The first bridges to use the R4 railing design were constructed in 1932, and the design was used for several decades, up to around 1964. The design is noted for its aesthetically appealing design which helps make even the most mundane stringer bridge or even an early prestressed concrete box beam bridge look nice. Many states chose to adopt plain function-only railing designs for their bridges during this period in history, and as such, thanks to the R4 railing, many of Michigan's mid-20th Century bridges are much nicer looking than comparable structures found in other states."

As Michigan started expanding its highway system in the 1920s, construction standardization statewide became the norm, especially for bridges. Between 1927 and 1932, *Historic Bridges* says, Michigan built a large number of steel stringer bridges according to a unique standard plan. The first, short-



BUILT IN 1940, the Cheboygan bascule bridge carrying U.S. 23 over the Cheboygan River was renovated in 2003 – preserving its historic R4 railings. MDOT also upgraded the railings "to meet currently acceptable standards," *Historic Bridges* said. "They used special posts that are similar looking to the original steel posts, but include special mounts for modern steel box railings on the traffic side of the railings. Behind those, they attach the original railing panels. The result is that the original appearance, especially from a riverside view, is still fairly similar."

Photo credit: Historic Bridges

lived plan utilized a concrete balustrade railing design above a decorative concrete encasement over the outermost side steel stringers, to give the bridge an overall appearance of a concrete bridge.

That ended "quite abruptly" in 1932, *Historic Bridges* says, when the state Highway Department removed the concrete encasements from the stringers, and also began the use of the R4 railings. It resulted in a design emphasizing the appearance of steel instead of concrete. The metal lattice built into the guardrails stayed in the design, and became a ubiquitous part of the highway landscape for the next 30 years as Michigan's roads stretched from border to border. Many are visible today if you look for them.

According to a 2007 paper, *Performance of Michigan's Concrete Barriers* that was prepared for the Michigan Transportation Commission by John Staton and Jason Knauff, prior to the 1960s, the standard bridge railing types used in Michigan were Types "R4" or "R5."

"These railings were constructed of either concrete (R4) or steel (R5) posts with metal lattice between posts. Depending on the specific application and location, some of these railings, or modifications to them, are still in service today. In addition to the Types R4 and R5 railings, other typical railing construction details incorporated extensive use of cast-in-place architectural concrete, and various renditions of rolled and tubular steel designs."

A 2017 report on the rehabilitation of the U.S. 23 Cheboygan Bascule Bridge by the Historic Bridge Foundation said the span, built in 1940, has retained its original features, making it eligible for a listing

in the National Register of Historic Places. The R4 railings were replaced and replicated and are still in place on that span and on bridges across Michigan, although many have been supplemented with retrofit, separate metal bridge rails to absorb vehicle impacts and to meet modern safety standards.

"The bridge design included the Michigan State Highway Department's standard metal railings, usually referred to by the Highway Department as Type R4," said a *Historic Bridge Foundation* article by Nels Raynor. "The Type R4 railing was used in Michigan... and is unique because it is a more ornate design than the standard railings adopted by most other state highway departments during this period. The railing design was used widely on everything from small stream crossings of less than 20 feet to bascule bridges such as the Cheboygan Bridge to expressway overpasses."

Historic Bridges said the R4 railing design "almost immediately was adopted as a railing design that could be applied to anything, from railroad overpasses, to rigid frame bridges, as well as continuing to be used on steel stringer bridges.

"This became the destiny of the R4 railing: the railing that could be used for anything. It is worth noting however that although R4 railings quickly became the most popular railing for bridge construction in Michigan by far, a number of additional standard railing plans existed in Michigan alongside the R4 standard and were used as well.

"Finally, it is worth noting that the general architectural style of the R4 railing is not found in any other state in the United States."



THE WOODWARD AVENUE/Eight Mile Road interchange in Detroit retains the original R4 guardrails, although metal guardrails have been placed above the curbs to meet modern safety standards.

It wasn't until the 1920s that the concept of vehicles sliding off a road or missing a curve should be contained by a barrier became widespread. The first artificial obstructions – posts driven into the ground – were likely hardly safer than running into a tree.

"At some point in time the system was improved by the addition of connecting planks, which in turn were replaced by a more maintenance-free system of two steel cables," says the *Michigan Road Design Manual*. Then, an even safer system was developed, with the use of more shock absorbent wavy-surfaced steel metal beams affixed to the posts.

Then came the barriers that we know and could only love because they save lives. The ugly, concrete "New Jersey barrier," was first developed in that state in 1959, made 32-inches high with a 24-inch base. It became the standard design across the nation for concrete barriers up. The design was adopted for use in Michigan in 1976, and now they're manufactured in various sizes.



UGLY, BUT functional: the modern New Jersey barrier.

Shuler elected AFL-CIO president

(Continued from Page 1)

They formed Change To Win, which has since shrunk to three member unions—the Service Employees, the Teamsters and the Farm Workers—and several more affiliated unions which are AFL-CIO members. It's also become a resource center, rather than an alternative federation, SEIU President Mary Kay Henry said in an informal conversation in early June.

The involvement will be AFL-CIO-wide—modelled not just on trying new organizing methods, but having every union in on the campaign, just like 15 unions sent a combined 100 organizers to aid the Retail, Wholesale and Department Store Union's organizing drive before a second election at the massive Amazon warehouse in Bessemer, Ala.

Another key part of it will be a Center for Transformational Organizing, "to bring together the brightest organizers," strategists "and researchers" to tackle how to organize the "new economy," typified by Amazon and other giants, Shuler said.

But the emphasis on organizing, on new ways of doing it and new issues to emphasize with workers does not mean the federation will abandon politics and lobbying.

It's gearing up for a big push in this fall's elections, and to pass – at least – the higher fines for labor law-breaking, taken from the Protect The Right To Organize (PRO) Act, and inserted in President Joe Biden's Build Back Better/Reconciliation bill.

A Republican Senate filibuster threat has prevented even debate on the House-passed BBB legislation.

The unions are also "taking advantage of the moment" the two leaders said. The coronavirus pandemic "pulled the curtain back" for the entire country to see worker exploitation, Redmond explained. "You tell them they're 'essential' work-

ers one minute, and then, in negotiations, they're expendable the next.

"If I'm an essential worker, compensate me for being an essential worker. And when it comes to fighting income inequality, we're all in," he said.

But organizing new workers, tough as it already is, needs the PRO Act's "breadth and depth," not just its higher fines for labor law-breaking corporations, their executives, boards and managers. So, both declared, labor's lobbying for the full law will continue.

Just joking

A general of the U.S. Air Force decided that he would personally intervene in the recruiting crisis affecting the armed services.

He set up a recruiting open house event at a nearby Air Force base, inviting all eligible young men and women.

That day, as he and his staff were standing near an F-15 fighter, a pair

of twin brothers who looked like they had just stepped out of a Marine Corps recruiting poster walked up to them. The general approached them, stuck out his hand and introduced himself, then extolled the virtues of the Air Force.

He then looked at the first young man and asked, "Son, what skills can you bring to the Air Force?"

The young man looked at him and said, "I can pilot!"

"Excellent!" said the general. "You're exactly who we're looking for!" He directed a staff member, "Do whatever it takes, sign him in today. Do it!" The aide then hustled the young man off to a tent to get him signed up.

The general looked at the second young man and asked, "And what skills would you bring to the Air Force?" The young man replied, "I chop wood!"

"Son," the general replied, "we don't need wood choppers in the Air Force, what else do you know how to do?"

"I chop wood!" "Young man," huffs the general, "that's great you can chop wood, but we don't need wood choppers in the Air Force!"

"But you just hired my twin brother!"

"Of course we did!" said the general, "he's a pilot!"

The young man rolls his eyes and says, "So what! I have to chop the wood before he can pile it!"



Supreme injustices

By Jim Hightower

"Equal Justice Under Law." That's the noble principle carved into the marble façade of the temple-like Supreme Court building.

Today, though, six right-wing, corporate-dominated activist judges control the present Court, and they're implementing an elitist creed mocking that ideal. By putting the interests and power of the wealthy over the rest of us.

They're turning "justice" into an antidemocratic concept of "just us." In ruling after ruling, today's supremes are political operatives taking power from the many to further-empower and enrich the few.

One huge change occurred in 2010, when the five Republican judges decreed that corporations be given a Constitutional right to spend unlimited sums of their cash to dominate our elections – and to pack our courts with judges who serve them. Sure enough, a majority of Supremes are now in harness to the corporate agenda.

Consider their constant push to rig the rules against workers. While the federal judiciary has aided corporate bosses for decades by chipping away at hard-won legal protections for working families, the chisel has become a jackhammer in the last few years. The Supreme Court's Republican majority routinely pounds precedents, logic, truth, and the Constitution itself to demolish the structural pillars of labor rights and organizing.



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What we do



Feel-good polling is not yet matched by membership numbers

(Continued from Page 1)

We see some signs of increasing union activity. We don't know if or when this interest in unions will increase the number of unionized employees significantly. We do know that it will take more than the formation of unions at Amazon, Starbucks and Apple workplaces to affect the national numbers. Given the 258 million adults in the country, it would take an increase of about three million unionized workers to move Gallup's national estimate of union membership by one percentage point.

The environment in which unions operate today. There are several reasons one can advance to explain the relative lack of unionization in the American workforce today. Many workers in the U.S. simply don't have the option or opportunity to be union members. Some are in management, and some are in places where there are no unions and no pro-union activism. There is also the impact of the federal and state labor laws and sustained efforts by companies themselves to forestall their workers wanting to unionize. (Starbucks founder Howard Schultz is quoted as saying, "We can't ignore what is happening in the country as it relates to companies throughout the country being assaulted, in many ways, by the threat of unionization.")

At the same time, workers today demonstrably have more opportunities to switch and change jobs than in the past, which provides a more propitious environment in which to seek better pay, benefits and working conditions. Unemployment is at 3.6 percent, and government data show that over 11 million jobs are unfilled. A recent Gallup study entitled "The 'Great Resignation' Is Really the 'Great Discontent'" noted that "48 percent of America's working population is actively job-searching or watching for opportunities."

A second factor that could affect the future of unions is the quite positive public opinion environment in which workers seek to operate. Dr. George Gallup began asking Americans if they approved or disapproved of labor unions back in 1936, making this one of the oldest trend questions in Gallup history (or the history of any polling organization). In 1936, 72 percent of Americans said they approved.

Today, as summarized by my colleague Megan Brenan last September, 68 percent approve, not much different from that first reading more than 80 years ago. Approval of unions has waxed and waned over the years, but the current two-thirds approval is just a few points lower than the all-time high of 75 percent recorded in 1953 and 1957.

Underscoring these attitudes, Pew Research recently found that the majority of Americans believe the decline in the share of workers represented by unions has been bad, rather than good, for the country.

Gallup also tracks Americans' preference for the future influence of labor unions. In 2018, the last time this question was asked, 39 percent of Americans wanted unions to have more influence, 26 percent the same influence and 29 percent less influence. One way of looking at these results is to say that 65 percent of Americans (quite similar to the percentage approving of labor unions) want unions to have the same or more influence than they do today.

Gallup data show that only 14 percent of full-time workers and 10 percent of part-time workers who approve of labor unions are actually themselves members of unions. Obviously, there is a huge upside potential for unionization; a survey conducted by MIT professors in 2017 asked nonunion workers, "If an election were held today to decide whether employees like you should be represented by a union, would you vote for the union or against the union?" and found that 48 percent said yes. (I'm not aware of any more recent studies that have asked this question).

Views of unions are highly partisan. Attitudes toward unions are highly partisan, not surprising given that so many attitudes today in the U.S. are correlated, often powerfully so, with underlying partisanship. As Megan Brenan noted in her analysis last September, 90 percent of Democrats approve of unions, compared with 66 percent of independents and 47 percent of Republicans. The trend line on partisan approval of unions has changed over the years, but the basic gap has been there going back to Gallup surveys in the 1950s. This reflects the historical fact that unions have long been a core part of the Democratic political base. President Joe Biden, for example, said last September, "I intend to be the most pro-union president leading the most pro-union administration in American history." More recently, Biden expressed support for Amazon workers attempting to unionize.

Union members themselves skew Democratic. Gallup data on the characteristics of union members show the same type of partisan gaps as seen in the general population's attitudes toward unions. The three-year aggregate of data from 2019 to 2021 shows that 56 percent of union members identified as Democrats or were independents who leaned Democratic, compared with 39 percent who identified as Republican or leaned Republican. Very similar to the recent data on the political orientation of union members, exit polls show that union households voted by a 17-percentage-point margin for Biden over Donald Trump in the 2020 presidential election.

The Biden administration is pushing the Protecting the Right to Organize (PRO) act, which would expand "various labor protections related to employees' rights to organize and collectively bargain in the workplace." It passed the House last year but is stalled in the Senate. Being stalled in the Senate is not surprising to political observers, given the data on the high level of political polarization when it comes to unions. Unless Democrats move to significant majority control in the Senate, the PRO act is not likely to become law.

Traditional demographic variables less related to union attitudes. Interestingly, the impact of party identification on Americans' views of unions is so strong that it essentially overwhelms more traditional demographic variables. In other words, there is a great deal of difference in perceptions of unions by underlying political orientation, but relatively little based on education, income, gender, age or race.

Young people are modestly more sympathetic than those older, although young people are very unlikely to be members of labor unions. Americans with incomes in the \$20,000 to \$50,000 range are slightly more likely to approve than those with lower or higher incomes. Black Americans are more positive than other racial and ethnic groups. Women are slightly more positive than men. Most of these relationships are consistent with the underlying political orientation since young people, Black Americans and women are more likely to identify as Democrats than their counterparts. None of these demographic gaps are as large as the size of the political gaps.

In short, views of unions do not significantly divide the rich versus the poor, the highly educated versus the less well educated or women versus men. Views of unions are largely a factor of the individual's underlying political and ideological orientation.

Bottom line. The future of unions in this country remains to be determined. While a large majority of Americans approve of the idea of labor unions in general, relatively few workers are union members. Strong opposition to unions among Republicans may help forestall changes in labor laws that would facilitate union organizing efforts, despite the intentions of pro-union President Biden. The impact of the currently positive economy (72 percent of Americans say that now is a good time to find a quality job) could, in theory, cut both ways.

Workers may feel freer to risk their jobs in search of better working environments, pay and benefits when they know they are operating in a robust job market. But companies also recognize that they must do more to attract and retain workers, which could lead to actions that might mitigate workers' interest in seeking the benefits promised by union membership.

(The writer is a senior scientist for Gallup Inc., the polling organization)



Laborers 1191

DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the August, 5th 2022.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard Detroit Michigan 48208.

Union Dues For 2022: Effective **January 1, 2022** regular monthly dues are **\$35.00 for active members**. Retiree monthly dues will remain the same **\$8.00**.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. **Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.**

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeyman and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

CONTACT NUMBERS. Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)
•Telephone: (877) 645-2267 • Fax: (517) 321-7508
•Website: www.michiganlaborers.org
•Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers' (Pension)
 Telephone: (248) 641-4942 • Fax: (248) 813-9898
Metropolitan Detroit Laborers' (Healthcare) Telephone: (800) 228-0048

Metropolitan Detroit Laborers' (Vacation) Phone: (877) 645-2267
***Web Site: www.metrodetroitlaborers.org**

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Death Certificates: Please always notify the Union Hall with a
 (Continued next column)

Youth movement: AFL-CIO vows to dedicate money, staff to young workers' causes

(Continued from Page 1)

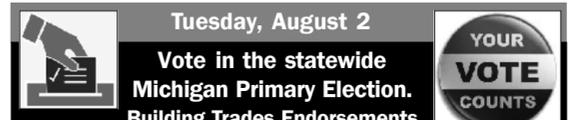
loan weight, said Brown.

Student loan debt is now so large that it handicaps millions of young people from ever thinking of "buying a home, starting a family or saving for retirement," she noted.

One way out of that trap, though, speakers have said at both the convention and before, is apprenticeships, which feature paid training for four or five years leading to certification, and then having workers step right into well-paying building trades jobs.

That's especially attractive, said Redmond, who is Black, to high schoolers of color – which is where the fed's initiative will first try to reach them. He pointed out the Black graduation rate from U.S. public high schools is 79 percent and it's 59 percent for Black males.

"One reason" for those figures "is a perceived lack of opportunity" in a discriminatory economy. "We're going to have to change that," and building trades training is one big road to do so. Apprenticeships "are alternatives to four-year colleges," he explained.



Following are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the statewide Aug. 2 primary.

Michigan Governor
 Gretchen Whitmer
Secretary of State
 Jocelyn Benson

U.S. Congress
3rd District (Grand Rapids/Battle Creek): Hillary Scholten

6th District (Ann Arbor/Plymouth): Debbie Dingell

7th District (Lansing): Elissa Slotkin

8th District (Saginaw/Bay City/Midland): Dan Kildee

11th District (Pontiac/Birmingham/ Bloomfield Hills): Haley Stevens

Michigan Senate

12th District: Kevin Hertel

28th District (Clinton/Shiawasee/ Ingham counties): Sam Singh

32nd District (Muskegon): Terry Sabo

Michigan House of Representatives

32nd District (Ypsilanti): Jimmy Wilson

47th District (West Washtenaw, SE Jackson counties): James Johnson Jr.

University Boards

Michigan State University Board of Trustees: Dennis Denno, Renee Knake Jefferson

Wayne State University Board of Governors: Marilyn Kelly, Danielle Atkinson

University of Michigan Board of Regents: Mike Behm, Kathy White

Michigan Judges
 Michigan Court of Appeals Judge

District 2: Sima Patel

Circuit Courts

Ingham County Circuit Court Judge: Morgan Elizabeth Cole

District Court Judge

54-A District (Lansing): Kristen Simmons

56th District (Eaton Co.): Julie O'Neil

Wayne County

Wayne County Commission

1st District: Tim Killeen

5th District: Irma Clark Coleman

10th District: Melissa Daub

11th District: Al Haidous

District Judges

36th District (Detroit): Tenisha Yancey

36th District (non-incumbent): Adam Sebree

Oakland County Circuit Court Judge

6th District: Amanda Shelton

District Judges

45th District (Huntington Woods): Michelle Friedman Appel

52-4 District (Troy): Kirsten Nielson Hartig

Oakland County Commission

9th District: Angela Powell

14th District: William Miller

17th District: Yolanda S. Charles

Macomb County Commissioner

4th District: Gary Cynowa

5th District: Pashko Ujkic

7th District: James Perna

11th District: Harold Haugh

Circuit Court Judge (16th District): Richard Caretti

Clinton Twp. Trustee: Julie Matuzak

Local 1191, con't

phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships

Download the scholarship application and instructions here: MLDC Scholarship Application Packet.

"The only way not to think about money is to have a great deal of it."

—Edith Wharton (1862 - 1937)

"A full cup must be carried steadily."

—English Proverb

"If you can give your son or daughter only one gift, let it be enthusiasm."

—Bruce Barton

"Thanks to the Interstate Highway System, it is now possible to travel from coast to coast without seeing anything."

—Charles Kuralt

"The average person thinks he isn't."

—Father Larry Lorenzoni

Contractors cry 'Uncle,' raise bids

(Continued from Page 1)

new nonresidential construction – the prices charged by goods producers and service providers such as distributors and transportation firms – rose 1.9 percent from April to May and 18.9 percent since May 2021, following 12 consecutive months of 20 percent or greater increases. An index for new nonresidential building construction – a measure of what contractors say they would charge to erect five types of non-residential buildings – rose 19.3 percent from a year earlier.

In the past year there were increases in the indexes for plastic construction products (+29.5 percent; truck transportation of freight (+25.8 percent) gypsum building materials (+23.9 percent), concrete products (+12 percent) and construction machinery and equipment (+11.5 percent).

"Higher construction prices run the risk of forcing public agencies and private developers to rethink planned projects," said Stephen E. Sandherr, the AGC's chief executive officer. "Federal officials need to remove remaining tariffs, support a competitive materials market, and take every possible step to support a supply chain struggling to restart after the pandemic."

Challenges toss wrench in construction gears

(Continued from Page 1)

prosperity is widespread, with 43 states adding construction jobs over the course of the past year. Michigan was one of them, barely: employing 400 more tradespeople than a year ago (up 0.2 percent). Michigan had been about average most of the year, but dropped a whopping 3,100 jobs in a single month from April to May 2022, and now employs 176,200 construction workers, according to the U.S. Bureau of Labor Statistics.

"Forty-three states and the District of Columbia added construction jobs during the past 12 months, but momentum slowed in May with only 22 states adding jobs," said an analysis of federal employment data released by the AGC. Association officials said the monthly employment gains lagged in May as contractors continue to cope with labor shortages and supply chain challenges.

"Demand for construction appears to be outpacing the availability of workers and materials in many parts of the country," said Stephen E. Sandherr, the association's chief executive officer. "Contractors can't add jobs if they don't have workers to hire or supplies to install on projects."

Texas added the most construction jobs for the year (54,600 jobs, +7.5 percent), followed by California (+27,800 jobs, 3.1 percent) and Tennessee (+14,200 jobs, 10.6 percent). New Mexico had the largest percentage gain (+12.8 percent, 6,000 jobs), followed by Tennessee and Rhode Island (+10.2 percent, 2,000 jobs).

Kentucky shed the most construction jobs over 12 months (-2,300 jobs, -2.9 percent), followed by Arkansas (-2,000 jobs, -3.6 percent) and Hawaii (-1,600 jobs, -4.3 percent). The largest percentage losses were in Hawaii, Arkansas and Kentucky as well.



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE: This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, August 18, 2022, at 6:00 p.m.

*Zone 1- July 14th -6:00 p.m.

*Zone 2 –July 19th -6:00 p.m.

*Zone 3- July 13th -6:00 p.m. (Saginaw)

*Zone 3- September 15th -6:00 p.m. (Traverse City)

*Zone 4- July 12th -6:00 p.m.

*Zone 5 –August 4th -6:00 p.m.

SMART Local 7 Picnic: Local 7 will be hosting a picnic on Saturday, July 23, 2022 at the Double JJ Resort located at 5900 Water Rd, Rothbury, MI 49452. If you are interested in making reservations at their campground, call their offices at 231-894-4444 or go to their website at www.doublejj.com. Let them know you are with Local 7. **All Local 7 Members and their Families are invited to Attend.** Renew Old Acquaintances and Make new ones with Games, Food, Beverages, Kids Games, and Door Prizes Etc...view the Picnic Flyer on our local website www.sheetmetal7.org.

NEWS: Local No. 7 –Union Hoodies available through the Lansing office for \$44.00/each (White Supplies last). Hoodies are Red with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labeliscanireport.com and download the official app by texting “SMART” to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info: Work continues to pick up and will continue to increase as we get into summer. Please contact James or Eric with your employment status should you become unemployed. Apprentices, please inform Ryan at the Training Center of your employment status as well. If you are experiencing any problems with unemployment or health insurance would like further information regarding retirement, please contact James or Eric for further assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for more information (269) 781-7183 (class availability depends on the level of interest). Congratulations to our newest Journeymen that were sworn in at the last Zone 1 meeting

Zone 1 Retiree monthly meetings:

1st Wednesday 8:30 am, Bob Evans 1725 NW Ave, Jackson, MI 49202.
2nd Tuesday 1 pm, Rocky Top 1900 Lansing Ave, Jackson, MI 49202.
2nd Wednesday noon at The Beamery 879 E. Michigan Ave, Battle Creek 49014

In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 remains good with the promise of more to come. Please keep me informed of your employment status, address and phone number changes. We are 3 weeks away from the Local 7 picnic, July 23 at the JJ Resort in Rothbury it should be a great time. **As always work safe and Thank You Mike Adams**

ZONE 3 Info: (Saginaw) Work in the area remains about the same but there is work in other areas if you're interested in traveling. If anyone wants or needs to take any upgrading classes, First aid/CPR, Welding certs, OSHA 30, MSHA or any other classes offered please contact the training center. If you haven't received your packets from Delta Dental or Eye Med let me know and I can have them send them to you. The Local 7 picnic is July 23rd, hope to see you there. Also the Local 7 golf outing is Sept. 10th at The Emerald in St Johns. **Thank you, Joe Dotson**

Zone 3 Retiree meetings – (Saginaw) Tuesday June 28 and Tuesday Sept 27 at Ponderosa located at 2861 Wilder Rd, Bay City, Retirees and spouses welcome to join.

ZONE 3 Info: (Traverse City). A sincere condolence goes out to the family of Howard Leach, who passed away in a motorcycle accident on June 16th. Services will be held at the Kalkaska Funeral Home at noon on July 8th and a Celebration of Life will follow at Loose Wheels. Thank you, Brother, for your contributions to our trade.

If you need any assistance on the vision or dental care plans please contact me. I know some have not received any info and the H & W Office is working on it. It's going to be a very busy summer and fall for work. If anyone knows of anyone interested in our trade let me know. As always, work safe and if you need any free Covid test kits, go to www.covid.gov Regards, **Regards, John Amalfitano**

ZONE 4 Info: Work in Zone 4 is steady with a lot of school work this summer and multiple projects around our area. Next meeting date is July 12th at 6pm. The Local 7 picnic is coming up at the end of July check the website for more information. Have a great summer. **Your Brother, Larry Kinzie**

ZONE 5 Info: Work in the U.P. remains steady with some projects gearing up to start very soon. Retiree lunch will be July 12th at 10 am at Cross road restaurant. **Respectfully, Greg Faust**

SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2021-B is from July 1, 2021, through December 31, 2021. Eligible members who worked less than 700 hours from July 1, 2021, through Dec. 31, 2021, may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. **NOTE:** Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period. In addition, you must provide copies of all W-2 forms for the entire year of 2021.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910–517-882-4064

Local 7 Officers:

Samuel Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Larry Kinzie (Agent-Flint) 810-836-3552

Greg Faust (Agent-Upper Peninsula): 906-372-9288



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for July 26, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled July 19, 2022 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2022 retiree meeting schedule is as follows: Aug. 15, Oct. 17 (annual party) and Dec. 19. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association contact Steve Murzen, 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the Local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available on Tuesdays from 12-4pm (appointment only) and 12-5:30pm (walk-ins) on union meeting nights. If you are interested in setting up an appointment, please contact LaShone at 248-813-9800 ext. 3250

GOLF OUTING: SOLD OUT!! If you would like to be added to the waiting list please call the hall. Please join us on July 16 at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved at a cost of \$90 a ticket for members and \$125 a ticket for non-members. Your ticket will include coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner. Please contact the hall with any questions you may have or to reserve your ticket!

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Luke LaRoy, Richard Altizer, Michael McLay & Steven Martin.

DUES GIFT: As of October 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAYOFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

TRAINING CENTER NEWS: The next Sheet Metal Workers' Local 80 Apprenticeship Entrance Exam is scheduled for July 27, 2022. The deadline to apply is July 22. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by October 1, 2021. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.

The Trustees of the Local 80 Joint Apprenticeship Committee are now accepting applications for a full-time teaching position. All applications must be submitted in person at the Local 80 Training Center or by email to td@smw80jac.org by August 12, 2022.

2022 SAVE THE DATES: Local 80 Golf Outing – July 16th • Local 80 Picnic – August 13th • Labor Day Parade – September 5th



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, **July 13, 2022.**

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards** meeting is scheduled for **July 26, 2022** at 6:00 pm at the Union Hall.

THOUGHTS AND PRAYERS: Please keep Gary Simon in your thoughts and prayers as he recovers from a serious fall.

UNION HALL CLOSED: In observance of Independence Day, the Union Hall will be closed on Monday, **July 4, 2022.** Have a Safe and Happy Holiday.

2022 ANNUAL GOLF OUTING: Mark your calendars! The Local 292 annual charity golf outing will be held on Sunday, August 21, 2022. The outing is being held at Boulder Pointe Golf Club in Oxford. More details will follow.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. If you have any suggestions for new items or changes for artwork, contact Paul or Tony.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2022 schedule for the Local 292 Retiree luncheon are as follows: **August 4th, October 6th, December 1st**

The retiree's luncheon will be held **Thursdays** at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the **retiree email list.**

Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin **248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding classes July 9, 23 and 30.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

"When we ask for advice, we are usually looking for an accomplice."

–Marquis de la Grange (1639 - 1692)

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SAGINAW – The next Union Meeting will be on Wednesday, July 20, 2022 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Northern Informational Meeting will be held on Wednesday, August 3, 2022 at 7:00 PM at the Northern Facility located at 2476 Industrial Dr. in Grayling, Michigan.

Ladies Auxiliary: We are always looking for new members for our Ladies Auxiliary. If you or a family member are interested in joining, please contact Sue Najawicz at (989) 781-4277.

The Annual Picnic will be held on Saturday, August 13, 2022 at the Clare County Fairgrounds located in Harrison, MI from 10:00 am to 6:00 pm. After being postponed for the past two years during Covid, I look forward to getting together for this great event. Volunteers are needed! Please call the hall at (989) 799-5261 ext. 8510.

The Annual Golf Outing will be held on Sunday, August 7, 2022 at the Tamaracks Golf Course in Harrison, Michigan with a shotgun start at 8:00 am. This event requires preregistration and is limited in space. No walk-ons allowed.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513
jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515
jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514
tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330
csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512
rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511
ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News:
Congratulations to our newest Journeyman, Justin Bennett and Ken Morley!

Plumbing Code Updates will be offered as soon as the information and material are available. You should renew your Michigan State Plumbing license as normal and plan on attending the update class as soon as offered.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks (Continued next column)



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, July 13, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

It is the member's responsibility to notify the Union Hall when they return to work.

Mark your calendars for the Sprinkler Fitters Local 704 Golf Outing which will be held Saturday, August 20th. This year's outing will be held at Maple Lanes located at 33203 Maple Lane Dr., Sterling Heights, MI 48312. The cost is \$85.00 which includes golf, cart, lunch at the turn and dinner. This year will be a scramble format. Tickets will be available at the hall soon.

Any retiree who would like to volunteer for picket line duty, please reach out to Rob Williams at the Union Hall.

Condolences go out to the Julvezan Family on the passing of Janet Julvezan. Janet was the wife of retired brother Ted and mother of Rodney Julvezan. Please keep their family in your thoughts and prayers.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A speedy recovery to all of our sick and injured members.



Local 85, con't

you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85

Local 636

Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service

Pipe Fitters 636

DETROIT – STEAMFITTER APPRENTICESHIP Local #636. The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Apprenticeship on Mondays and Thursdays from 9:00 AM - 6:00 PM between June 27, 2022, thru July 14th, 2022. We will also accept applications on Tuesday July 5th, 2022, from 9:00 AM – 6:00 PM and Saturday July 9th, 2022 from 9 AM-11 AM *Closed July 4th, 2022.

***We will not be accepting any applications after July 14, 2022**
Qualifications necessary for an applicant to be considered are:

1. Must be 18 years of age or older.
2. Complete the application and return to the Pipefitting Industry Training Center with:
 - a. A valid driver's license.
 - b. High School diploma or high school equivalency (GED) certificate.
 - c. There is a \$45.00 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre north of E. 14 mile Road. PH: 248-585-0636. No resumes please.

For more information, please contact our web site at: www.pipefitters636tc.org.

Also, any member that their rigging certification is going to expire or has expired, Local 636 Training Center is going to hold a refresher course/test soon, please contact Kim or Jim at the Training Center 248-585-0636 to sign up.

Another Successful Local 636 Golf Outing. Thank you to all who helped plan and put together the outing. Special thanks goes out to Dan Gurley and Molly Krist for all their hard work, planning and effort to make the outing special for all those who participated.

Thank you to all the participants and sponsors-without them the outing would not be made possible. The sponsors were as follows:

Hole Sponsors-Goyette Mechanical, UPI, The Macomb Group, Asher/Kelly, Bumler Mechanical, Novara Tesija, Kroft Mechanical, Sylvan, Operating Engineers Local 324, IBEW Local 58, Western Mechanical, Michigan Maritime Trades Port Council, UA Local 190, Roofers Local 149, Sprinkler Fitters Local 704, De-Cal, Miller Boldt, UA Local 333, Power Process Piping, UA Local 370, Segall Bryant & Hamill, Reihhart Partners Inc., Miller Cohen, Benesys, BNY Melon, UA Plumbers Local 98, and Hoyt Brumm and Link.

Vegas Hole Sponsors-UA Local 85, Building Trades Paper, The Local Credit Union, and Johnson Controls.

Cooler of Cheer-UA Local 50

Continental Breakfast Bar-Miller Cohen, PLC

Lunch at the Turn Sponsor-WJ O'Neil

Bloody Mary Bar Sponsor-Benesys

Beverage Cart Sponsors-Theresa Danko, TMR and Associates, MacQueen & Associates, LLC

Mark your calendars for Local 636 Picnic, which will be held August 27, 2022.

The next union meeting will be July 19, 2022 at 7pm at George Romanian St. Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

The Retiree Meetings are up and running again. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall. The next Retiree meeting will be July 21. Jennifer Opriau from the Michigan Chapter of the American Diabetes Association will be giving a presentation on causes and treatment of diabetes.

Our Deepest Sympathy goes out to the family of Retiree Lifetime Member Herman Bennett. Herman passed away May 5, 2022, the family of Retiree Dennis Frantzen who passed away June 9, 2022, and the family of Retiree Charles Mead on June 10, 2022.

Also, our Deepest Sympathy goes out to Retiree Danny Miller on the passing of his sister, Dolores. May they all rest in Peace.

Make sure you inform the Union Hall when you have a change of address, phone number and/or email address. Also, we are asking all members to please inform the Union Hall on a timely basis of any passing of a member and/or their spouse so, Local 636 can properly pay our respects to the family.

The Window Dues structure is as follows for active members: \$31 monthly/\$93 per quarter/\$186-6 months/\$372 for the entire year. For your convenience, you can call the hall and pay over the phone with your credit card number. If you do not pay your Dues by the end of each quarter, you will be assessed an "re-instatement" fee of \$50. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

Health Plan Advocate, Robert Watson, has been replaced with Kim Johnson. Kim can be reached at 866-575-0211 extension 207. Providers looking for pre-certifications will still continue to go through Mr. Watson, with the contact information listed on your insurance benefit card.

Any member that is Retiring contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet with, Theresa Danko, Financial Secretary-Treasurer, please give her a 7-to-10-day notice so that he can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. Contact her @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mstb-safe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

REMINDER: Please email all sub pay requests to subpay@pipefitters636.org

With the on-going labor dispute, the week of June 20, 2022 starts the PLDF payment, you can mail your check into the hall. There is a separate email address for the PLDF-pldf@pipefitters636.org. If you have any questions; you can contact the officers below.

Business Manager. Sam Cadena, scadena@pipefitters636.org #248-939-8636

Financial Secretary-Treasurer, Assistant Business Manager. Theresa Danko tdanko@pipefitters636.org #248-939-5636

BUSINESS AGENTS JURISDICTIONS.
(Continued next column)



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – July's union meeting will be held Wednesday, July 20, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, MI. 48911, 7:30 pm.

August's union meeting will be held Wednesday, August 17, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, MI. 48911 at 7:30pm.

Scholarship applications for the 2022-2023 school year are available at all three Local 333 Union Halls or by calling Joni at 517-784-1106 ext#4. Scholarship applications must be postmarked by June 25, 2022 and in the Jackson office by July 1, 2022.

Plumbers & Pipefitters Annual Golf Outing will be held Saturday, Aug. 6, 2022 at the Eldorado Golf Course, 3750 W. Howell Rd. Mason, MI. 48845. 9am Shotgun starts. \$300 per team, this includes 18 holes of golf, cart, dinner and prizes for everyone. Come and join the fun. **Registration forms are at all three halls and needs to be turned in by July 15, 2022.**

Adopt-A-Highway: Battle Creek: July 16, 2022, Volunteers will meet at 9am at the corner of 11 mile and East Drive North. Please contact Todd Scarborough at (616) 893-5354 to sign up.

Jackson: July 23, 2022, 8am at the Jackson office. 3101 Allied Industrial Dr. Jackson, MI. Contact Brandon Snyder to sign-up (517) 260-4659 or Joni at the Jackson office (517) 784-1106 ext. 4.

Please check your certifications such as Backflow, Med-Gas, Weld, etc. for the expiring dates. If a recertification class is needed please check the website, or contact the Training Center, 517-323-0333.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Masters test prep is Monday's and Wednesday's every week at the Lansing Training Center.

If you are interested in signing up for classes go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517. 323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

NOTICE!!! The Local 333 Retiree Breakfasts are back!!! The next breakfast will be Tuesday, July 19, 2022 at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI.

PLEASE NOTE: This is a new location. Restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext. 4. Please pass the word to fellow retired members.

Congratulations to Milo and Barbara Livermore celebrating their 74th wedding anniversary. The lovely couple was married on June 18, 1948. Milo is 94 and Barbara is 93 years young. Hope you find time to look back on all your sweet memories together.

Congratulation to all of our Local 333 high school and college graduates this year. Wishing you great success with your dreams and career!

Local 636, con't

Larry Krisniski-Western Wayne County/ Downriver lkrisniski@pipefitters636.org #248-939-7636

Jake Regits-Macomb, St. Clair, Sanilac & Huron Counties jregits@pipefitters636.org #248-939-6636

Tony Sievert-Oakland County asievert@pipefitters636.org 248-939-3636

Bill Holsomback-Service holsomback@pipefitters636.org #248-939-9636

Rick Fast-Eastern Wayne Cty & Detroit rfast@pipefitters636.org #248-939-2636

Val Pod-Organizer vpod@pipefitters636.org #248-207-4789



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & Hvac Service Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on Tuesday, July 12th at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

MILEAGE INCREASE: As of July 1st, 2022, the IRS Mileage rate will increase from 58.5 cents per mile to 62.5 cents per mile.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site. . . . so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: Retiree lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Elliot Wilcox on his recent marriage.

PICNIC: Saturday, July 30th, 2022 UA Local 357 will host the annual picnic. We are looking forward to this quality time with our brothers and sisters! The festivities will be from 12:00 to 4:00 pm.

Go to www.eventbrite.com and search Local 357 to RSVP or call the Union Hall at (269) 679-2570.

"The secret of a good memory is attention, and attention to a subject depends upon our interest in it. We rarely forget that which has made a deep impression on our minds."

–Tryon Edwards (1809 - 1894)



Local 370

Plumbers,
Pipe Fitters
and HVAC Service

Plumbers, Pipe Fitters and HVAC Service 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, July 12, 2022 at 7:00 pm.**

Local 370 2022 Golf outing will be held **Saturday, July 16th** at Flushing Valley Golf course in Flushing, 9:00 am Shotgun Start. The price is \$70 a man. \$280 per team. Price includes 18 holes with cart, lunch at the turn, Refreshments, Door prizes and Dinner. Stop by the hall and get the signup sheet with all the information. We are limited to 38 teams so sign up early if you want to play.

Upcoming Night Class Schedule

CPR/FIRST AID. September 22, 2022 @ 4:30 pm. Sign up with Kaytlin

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, July 12, 2022, at 4:00pm

FMR Committee – Tuesday July 12, 2022, at 4:00pm

PAC committee – Tuesday July 12, 2022, at 5:00pm

Executive Board – Tuesday July 12, 2022, at 5:00pm

Building Committee – Tuesday July 12, 2022, at 6:00pm

Finance Committee - Tuesday July 12, 2022, at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call the hall and we will print you a drug test authorization form

Local 370 office hours 7:30am–4:30pm
Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.
Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.
Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Backflow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, MasterCard, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.
Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues

(Continued next column)



Local 190

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Plumbers and Pipe Fitters 190
ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, July 11th and will start 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSING FOR AN UP COMING HOLIDAY: Our office will be closed Monday, July 4th to observe Independence Day. Wishing you and your family a happy and safe holiday.

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. The Local 190, is due back no later than July 8th.

TICKETS ARE NOW AVAILABLE TO PURCHASE-48th ANNUAL GOLF OUTING: Our annual golf outing will be held on Saturday, July 30th. Our event will be held at Whitmore Lake Golf Links, Whitmore Lake. Mark your calendar for this special event. The prices are as follows: \$80.00 union member, \$60.00 retiree union member and \$100.00 for non-union. Payment can be made with a check or cash only. **Please purchase your tickets no later than Wednesday, July 27th.** If you have any questions please contact Karen at (734)424-0962 Ext. 210

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall, 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILDING TRADES MEMBERS - UA LOCAL 190 WEBSITE: If you have not already done so, please log in and look at our website www.ua190.org **Current members will be able to log into the "Members Only" section using your last name and UA card number.**

NEW ON THE WEBSITE: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your

Local 370, con't

must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.**

PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION -FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE:

Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: each month on the 2nd, 3rd, and 4th Wednesday. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Michigan Plumbing Code update classes: An update class must be done BEFORE SEPTEMBER 15, 2022!!! If an update class is not taken before this date, you will not be able to renew your plumbing license in 2023.

2022 Schedule - Thursdays - July 7, 2022 and NEWLY ADDED Aug 11, 2022. This is the last one that we will have. These classes will start at 5 pm and be held at the Union Hall. Please call Retha (734) 426-3700 to sign up.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2022 Schedule - Mondays - July 18, 2022, and Oct 3, 2022. All classes start at 5:00pm.

First Aid/CPR Training (4 hrs): 2022 Schedule - Mondays - July 25, 2022, and Oct 17, 2022. All classes start at 5:00pm.

Welding Lab: The welding lab is closed for the summer. It will reopen on Wednesday, September 7, 2022. The schedule is Mondays, Wednesdays, and Thursdays from 4:30pm-8:30pm, until Thursday, December 15, 2022. The welding lab will be closed on Union meeting days. Weld tests will be scheduled after participants are approved by welding instructors.

Pipefitter Class (32hrs): This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening procedures, how to figure offsets, change in direction offsets and rolling offsets. It will run for 8 weeks from 5pm-9pm. Class size is limited to 8 participants. Please call Retha to be put on the list, so we can schedule the class days.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2022 Schedule:** Next course starts Sept 13, 2022, at 5:00pm. Course runs on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). **2022 Schedule:** The last scheduled course is Oct 18 - 19, 2022. Course is on Tue and Wed and start at 5:00 pm. The course is limited to 8. Call Retha to sign up for this course.

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented ex-



Plumbers Local 98



Plumbers 98

Membership of Plumbers Local 98,

Brothers and Sisters, A huge shot-out to the trades who supported us at our picket line in Detroit at the Godfrey Hotel. To two tradesmen who crossed and the General Contractor who hired them (Christman) you are the reason rat contractors are coming to our area. You are an embarrassment to our cause and a slap in the face to all Unions.

On that note Local 98 supports our sister Local 636 in their efforts to better themselves in negotiations and get through this strike. If any issues arise please check in with an agent.

Have you checked out our website? Announcements, information on meetings, links to your benefits the Training Center, and more can be found there go to UALOCAL98.COM.

When you leave 98 for a non-fringe paying contractor or an automotive plant, you will be immediately losing your Insurance and HRA as well as other benefits. Your decision for greener pastures is no longer at the expense of our funds and your Brothers and Sisters.

SCHOLARSHIP OPPORTUNITIES. All of the information regarding the scholarship available through the UA can be found on our website, ualocal98.com/scholarship. This scholarship is open to the dependents of our members who are seeking a higher education.

Meetings & Union Hall. The next Union Meeting will be held on Thursday, July 14th at 7:00 pm. There will be a BBQ cookout before the meeting starting at 5:00 pm. The meeting will take place indoors at our Union Hall.

Retiree Meetings. The next Retiree Meeting is Wednesday, July 13th from 12 pm – 2 pm.

PAC Updates. For candidates your PAC committee has endorsed, we will be finalizing our endorsements soon and updating the website. Your voice, your vote! Do not wait for the last minute to know your candidate. **GET REGISTERED TO VOTE!!**

Education Opportunities.

**Applications now being accepted. Make your favorite place your workplace, tell your friends about our apprenticeship program which is open now till July 31, 2022. To learn more and apply please visit Plumbers98 TC.org/Apprenticeship.

SUB Apps/OOW. SUB pay is stopped due to travelers in town. You have 48 hours to report being out of work and to fill out a SUB App. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702

Benefits. We have exciting news as we now have a dedicated BeneSys employee at the Union Hall to help with benefit issues. His name is Andrew Hill and he will be at the hall daily. Andrew will be receiving the calls coming into the Local 98 dedicated number at BeneSys. That number is (248) 641-4988 Andrew will be working to create a process that assures members issues get addressed quickly and properly.

Dues. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you

have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3.

The following members are delinquent on dues and are working for our contractors, if you are working with these members push them to get with the hall and get caught up. Mike Hofer, James Moore, Justin Willard, Adam Atkinson, Irvin Tyson, Ken Stone, John Brennehan, Mark Brennehan, Jesse Nowak, Dominic Szpanelewski, Frank Shultz, Garrett Cebalt.

Or if you know they have left 98 please let us know. Thank you

In Memoriam. It's with a heavy heart we say goodbye to Brother Brian C. Cooney, 56-year member initiated 1-13-1966. Our condolences go out to his family

Back by popular demand the **Labor Day Parade!** Stay tuned for more information.

THE FAMILY PICNIC will be held on Saturday, August 27 from 10 am – 6 pm at Lower Huron Metro Park, 40151 East Huron River Drive, Belleville, MI 48111. We will provide hamburgers, hot dogs, chips, soft drinks and free admission, including water park. Please visit ualocal98.com/family-picnic-2022 for more information or contact Jim Cools at (734)307-9841 or jcools78@yahoo.com or contact Jon DeRoo.

ATTN: HOCKEY PLAYERS! Plumbers Local 98 is looking into forming a hockey team to play league and tournament hockey. Any member interested in playing hockey for Local 98 please contact BA Dan Nixon. Call or text 248-752-3702 or email dixon98@ualocal98.org for more information.

Summer is here! Time to get on the field and play some softball. If you are interested in playing for the Local 98 Softball Team, please contact Manager Jeremy Pitts at (586) 405-9425.

ATTN: All Golfers! Join us for the 44th Annual Detroit Plumbers Local 98 Scholarship Fund Golf Outing on Saturday, August 13, 2022. Sponsorships and Foursomes are now available. Please visit ualocal98.com/44th-golf for more information or call Jon DeRoo at (248)762-9238 to sign up.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses, 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98 TRAINING CENTER NEWS Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is now open. The process will be open 4/1/22 and will close 7/31/22. Applications are submitted online at our website. The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

STATE OF MICHIGAN PLUMBING LICENSE. The State of Michigan is sending out renewal notices. The renewal process is online. All State of Michigan plumbing licenses are renewable at this time without a code update. If any member needs help renewing, with the online system, please call the Training Center and we will assist you. There are

code updates offered at this time through the State of Michigan's third party, Cebrocker. Once the Training Center's 2018 code update is accepted, we will schedule classes and offer them at the Training Center.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2022. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Medical Gas Installer (Full 40 hour): Fall Class: September 1st – November 10th Deadline is August 12th - \$206
Monthly Code Class – Next class is July 13, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.
ASSE Backflow Tester Recertification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$75 fee
4 hour recert class October 25th and 26th Deadline is September 23rd
ASSE Tester (Full 40 hour): Fall Class: August 30th – November 8th Deadline is August 5th - \$229.76 fee
ASSE Repairer: *** Prerequisite: Must hold a current 5110 Tester Certification Fall Class: August 31st – October 5th, Deadline is August 12th - \$75
6010 Medical Gas Installer Recertification- *All current 2018 Medical Gas Installer certification holders are required to take this update to 2021. \$130.00
OPEN WELDING - Our welding shop is open! The new ventilation system has been installed. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability.
If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Test session will be July 9, 2022. You must call to schedule your welding tests at least 3 days prior to the test. The next BRAZING Cert Session will be Friday, July 8, 2022. Please note: All members must be dressed appropriately to be in the shop area.
2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2022 to be eligible for the \$100.00 reimbursement.
OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.
It is each member's individual responsibility to keep all their Certifications current.
If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

Local 190, continued

perience in the plumbing and/or piping industry. **2022 Schedule:** Next course starts on Aug 23, 2022, at 5:00 pm.

Course will run for 5 weeks on Tue and Thu. These courses are limited to 16 participants. Call Retha to secure your spot.

Med Gas Installer Up-Date (8hrs): Call Retha to be put into the next class. **2022 Schedule:** Next course Sept 27 & 29 at 5:00 pm. Course is on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Class size

is limited to 8. Once we have enough to put it on, we will schedule it.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days. This class is scheduled for Thursday, July 14th and Thursday, July 21st. Call Retha to register for this class.

Orbital Welding (UA-18a) (24hrs): We will be running multiple classes on this training. As the course meets the 4-person limit, the class will be scheduled. The next available class will run in late Sept/early Oct. It will on Mondays and Tuesdays for three weeks. Call Retha to be put on the list as space is limited to 4 per course.

Pipe Fusing Class (PE Certifications) (16hrs): This is a building trades course set up for plumbers and pipefitters to learn

how to properly butt fuse plastic pipe, using hydraulic and manual machines. This class will be limited to 6 people and will run for one week, from 5pm-9pm. Exact days TBD. Call Retha to be put on the list for this class.

RETIREMENT CONGRATULATIONS: Congratulations to Erik McGovern. Erik initiated Nov. 11, 1991 and retired June 1st. Wishing you good health, good luck and best wishes for a happy retirement.

RETIRE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, July 7th, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 174
Plumbers, Pipe Fitters
& Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174 COOPERSVILLE – SPECIAL CALLED MEETING: The July meeting is SPECIAL CALLED and will be held on Tuesday, July 5 at the Assembly Hall at 7pm. The meeting is special called for the purpose of a potential STRIKE VOTE and or WAGE ALLOCATION.

Attention: This paper is to serve as the official notice to the membership.

Local Union Picnic: The Local #174 Family Picnic will take place at Heritage Landing in Muskegon on Saturday, July 16th from 11am to 4pm. RSVPs are out. IF YOU RSVP PLEASE ATTEND THE EVENT. We order food and drinks based on the number of RSVPs.

Dave Reynolds Memorial Golf Outing: The Local #174 Golf Outing will take place on Saturday, Aug. 6 at the Falls at Barber Creek. The format will be a four person scramble. Each team must have two Local #174 members. Registration at 8am and shotgun start at 8:30am. The cost is \$65 per person. Contact Cami to sign up. Money must be paid by July 29.

Muskegon Labor Day Parade: The parade will start at 11am in downtown Muskegon. You can pick up your t-shirt and hat starting at 9am in the parking lot across from the CIO Hall on Western. After the parade there will be a community picnic at Hackley Park.

West Michigan Labor Fest 2022: This year's Labor Fest will be held in Downtown Grand Rapids from 11am – 5pm at Rosa Parks Circle, 135 Monroe Center Street NW, Grand Rapids, MI 49503. Event details can be found at westmichiganlaborfest.com. We will be meeting at Local 174's booth at 11am for shirts and hats and will be available from 11am – 1pm. Volunteers are still needed to help make this event a success, contact Nathan Phillips for more details.

Organizing Update: Brothers and Sisters, I look forward to representing LU 174 as our new Organizer. The last couple months have been busy with the transitioning phases, Chris Pelton getting me up to speed and the Michigan Pipe Trades training. I'm excited to reach out to the non-union sector and explain the benefits of being a Union member. I've had boots on the ground speaking to workers at different job sites. If anyone has any information about jobsites with a non-union plumbing or mechanical contractor, please reach out to me 616-307-8551. I know that communication from the work force, those in the trenches, is essential for successful Organizing.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Retiree Breakfast: The retiree breakfast will be held on Thursday, July 7th at 9am at New Beginnings Restaurant in Coopersville.

Contact Information: If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st 2021 your insurance premiums will be reduced by

approximately 12.5%. New rates are as follows: Single Medicare, \$262.55; Retiree and Spouse Medicare, \$525.09; Retiree and Non-Medicare Spouse, \$677.55.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees Aetna: (888)290-7241 Save-Rx: (800)228-3108 Medicare Retirees Labor First: (616)345-0788

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm.

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR (TIC): West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 6525 Centurion Dr., Lansing, MI 48917-9275 (517)321-7502 (855)40-PLUMB Toll Free

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: The Training Center will be closed on Monday, July 4, 2022 in observance of the July 4th Independence Day holiday. ****VOLUNTEER OPPORTUNITY –** The Local is in need of volunteers for the Family Picnic at Heritage Landing in Muskegon on Saturday, July 16th, 2022. A sign-up sheet has been posted on the service class window for apprentices to sign-up to volunteer.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, July 14, 2022, and Thursday, August 11, 2022. Open Welding on Wednesday (Continued next column)



Plumbers and Pipe Fitters 671 MONROE – The next Regular Union meeting is scheduled for August 4th, 2022. There will also be an E-Board meeting at 5pm on August 4th. If any member would like to attend, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website, www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Retirees: If you are a Medicare retiree and are having any issues with United Healthcare and its coverage; Please contact Mike or Carly at the Union Hall or Labor First on the help line (734-234-6496)

Congratulations: Goes out to the new class of Apprentices. We accepted five new Building Trades apprentices and upgraded three Helpers to Building Trades apprentice 1st period. Good luck to you all and welcome to Local 671.

Scholarship: We had 4 applications turned in for our first scholarship award from Local 671. We will have the Committee review and awards will be coming soon. Thank you to all who applied and good luck.

Entertainment Committee: The 2nd annual Local 671 Scholarship Golf Outing will be held July 9, 2022, at Green Meadows Golf Course. The Member pricing will be: \$75 for an individual ticket, \$300 for a foursome, or \$280 for a foursome if purchased by July 1. This event supports a worthwhile goal, and is always a great time for everyone! Contact Vinnie to get your tickets.

The Local 671 Annual Picnic will be held on August 27, 2022. It is also a great time and a good opportunity to catch up with old friends. We are always looking for new volunteers to ensure that it is a success. Please contact Vinnie if you would like to help out! WE NEED NEW PEOPLE TO HELP MAKE THE EVENT A SUCCESS! THE HANDFUL OF RETIREES WHO HAVE HELPED EVERY YEAR ARE GETTING TIRED!

Sick Committee: We recently received word that Harlan Langenderfer had a mild stroke and is at home recuperating. We wish him the best during his recovery.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

In Closing: I would like to take this opportunity to wish all of our members and their families a safe and Happy Fourth of July. God Bless America and Local 671.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com
Local 671 Fax: (734) 242-4692

Local 174 cont'd

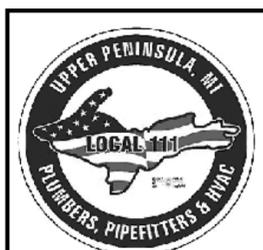
nights is currently cancelled until further notice.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

"Knowledge comes, but wisdom lingers."
-Alfred Lord Tennyson (1809-1892)



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111 UPPER PENINSULA – **HAPPY 4TH OF JULY**

MARQUETTE – The next Union Meeting will be in Marquette July 28, 2022 @ 7:30 p.m. EST.

The 37th Annual UP Building Trades Council Golf Outing will be July 30th, 2022, the location has changed to Newberry Country Club this year. Anyone interested in putting a team together and signing up can call Ann in the Marquette hall.

Anyone interested in 1 day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to Upconstruction.org and go to the **MSHA calendar** to register. This website applies for cancelling classes also. MSHA expires in one year.

"A weapon is a device for making your enemy change his mind."

-Lois McMaster Bujold
"Never think that you're not good enough yourself. A man should never think that. People will take you very much at your own reckoning."
- Anthony Trollope (1815 - 1882)

"Read not to contradict and confute, nor to find talk and discourse, but to weigh and consider."
-Sir Francis Bacon (1561 - 1626)

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Troy, MI 48069
www.middletontraining.com
248-885-8311



Local 36 Elevator Constructors

Elevator Constructors Local 36 DETROIT – ALL MEMBERS ARE INFORMED that our next regular Membership Meeting is planned for Monday, July 25, 2022, at 5:30 pm at 1358 Abbott Street Detroit, MI. (Electricians Hall). Watch your emails for any changes in venue.

Welcome to the Hall your new Business Manager Michael Waker, phone # 734-389-9633 and Business Representative/Agent Kenneth Bazner, phone # 734-307-8035.

Attention All Apprentices and Teachers, School will be starting the week of Aug. 15, 2022. NEIEP and the Hall are working on orientation and class scheduling. Watch your emails (NEIEP and Personal), and this paper for any information regarding the upcoming school semester.

Attention All Members, 2nd quarter cards were due on or before July 1, 2022. The Death assessment for Brother John Hawkins, local 31, Houston, TX, will be collected. Please add \$5.00 for this assessment to your payment. Contact the Hall when planning on coming down to confirm there will be someone available.

Notice to All Members, The IRS is increasing the mileage rate to sixty-two and one-half cents per mile on July 1, 2022.

We have the new Internationals Constitution and By-Laws (Revised edition October 2021) at the Hall, Article XXVII(Safety) was created. Your Company's Safety policy states the same, so always follow Your Company's Safety policies. The new contract (July 9 2022, to July 8 2027) has been ratified, when new books become available, we will have them at the Hall.

Attention all Members, save the Date for July 30, 2022, as we will be having a Picnic. There is a need for members to assist with the Picnic from start to finish as this will help all enjoy the time with families and friends. Assistance is needed for the Ice Cream truck, children's games and Bingo. Without volunteers these events cannot function properly and be enjoyed by all Members/Families in attendance. Any volunteers please contact the hall immediately so we can pass on this information to the Picnic Committee.

Sept. 17 we will have a Golf outing at Bay Pointe Golf course in Commerce Township, we need numbers of foursomes ASAP for the course Pro shop. Call the hall for any questions and you should have also received and email with contact numbers.

The Local also has committees that NEED members to run/ assist. Safety, Organizing, Mentoring, Golf outing and Picnic, please call the hall!

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety, request, receive and document.

All Members, Local 36, Local 85 and the EIWP are holding outreach sessions on Monday nights, 6-8 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant?

Know what the MCP is referencing for you the Licensed Journeyman. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

We wish to extend a get well to all Brothers and Sisters on our Sick List. Be safe and stay healthy.



Local 169 Boilermakers

Boilermakers Local 169 ALLEN PARK – Our next membership meeting will take place on July 8, 2022. It will be in Area 2 at IBEW 275 Hall in Coopersville, MI. Address is: 140 64th Ave N, Coopersville, MI 49404

Current Union dues for 2022 are \$52.35 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilemakerslocal169.com for more information.

Save the **BOB HUTSELL** dates: **Area 1**

Annual Picnic will be **July 23** at Camp Dearborn, 1700 General Motors Drive, Milford, MI 48380. Starts at noon. Please bring a side dish to share, all meat will be provided.

Area 3 Annual Picnic will be **August 27** at Lake of Dreams Campground, 1000 South Fenmore Road, Merrill, MI 48637

Retirees: Retiree luncheons have resumed. The **Area 1** Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 retirees' lunches are on the third Wednesday of every month. Next luncheon is **July 20** at 11am. the luncheon will be at the 702 Bar, at 702 Jefferson Avenue, Midland, MI 48640

The **Area 4** retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 789 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

Our two-week apprenticeship training session will be this August. The Commonarc test will follow. Apprentices should plan accordingly. Apprentices will be notified of times and dates.

Due to continued demand, the Boilermakers Local 169 Welding Committee will be holding a stainless steel and Inconel weld certification test with B&G Processing. All carbon steel, certified tube welders are encouraged to participate. Boilermaker signatory contractors are seeing an increased demand for these welding skills as we continue working in emerging industries.

As our industry changes, we must continue to develop the skills that make us the best choice for our owners and contractors, just as we have done for over 125 years. Further details will be forthcoming.

"Life is a long lesson in humility."

-James M. Barrie (1860 - 1937)

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Michigan Painters District Council

Painters DC 1M

WARREN/LANSING – Dear Members,
DC1M WEBSITE: www.iupatdc1michigan.org
DC1M FACEBOOK: www.facebook.com/iupat1m
DC 1M UNION CARDS* Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:



ROBERT GONZALEZ

Warren Office: (586)552-4474 extension 100
Freeland Office: (989) 695-6888

The DISTRICT COUNCIL 1M Staff wish the Membership and their Families a happy and safe 4th of July!

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store,
For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



Glaziers & Glassworkers 357

WARREN – Our July union meeting has been canceled due to falling on the July 4th holiday.

Monday July 4th is a paid holiday. We hope that everyone has a safe, enjoyable long holiday weekend. Happy Independence Day!

Our next scheduled union meeting will be held on Monday, August 1st, 2022 at 6pm. Please attend.

The F.T.I. Of The Great Lakes District Council 1 Michigan is looking for a full time glazier apprenticeship teaching instructor for the Warren, Mi training center.

Interested candidates must be a member with a minimum of five years in the union, must also have an extensive background in the glass, and glazing industry.

If you believe that you possess the skills to prepare the next generation please send your resume to the Director of Training Shawn O'Neill dot@iupatdc1m.org

We will be accepting resumes now until July 22, 2022 with interviews following.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

– Business Rep. Don Stepp



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Union Meeting will be held Friday, July 8, at 7:30 p.m. at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will offer OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Invites and Scholarship Applications have been sent out to all Active Members and Retirees. Please fill out the invite and send it in as soon as possible so we can get a count on how many to expect.

Local 47's Annual Golf Outing will be held on Saturday, July 30, 2022. The cost will be \$75/person or \$300/team. If you wish to participate, please call the office with the names of your team members, and you can either pay by check or Venmo.

Local 47 would like to send our condolences to the Family and Friends of Phillip Lane, who passed away on Friday, June 24, 2022. Phillip enjoyed spending time with all the members he associated with over the years.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275. Toll Free Number: (800) 323-8079 Telephone Number: (517) 321-7502 Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatandfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members.

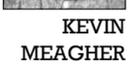


Abatement Workers Local 207

Abatement Workers Local 207
TAYLOR – There are a lot of current projects slated for now so if you are not working call me immediately. I have jobs for the rest of the summer into the fall

Remember to call in if you are unemployed for help with future placement.

Workers are needed all over the Detroit area, its time to get off the couch and get back to work! Remember if you go more than a year



KEVIN MEAGHER

without hours the system will lapse you automatically and you will lose your membership. It is time to call in your availability and get back to some steady work for you and your family! Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.

There is a major need for manpower right now in Michigan... If you know anyone that is licensed and ready to go to work have them, contact me right away I can but them to work ASAP. I have scheduled a new Initial class for July 18th through June 22nd if you have anyone that is interested in joining Local 207. They will all be going to work right out of class. So please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

All info is available at WWW.LOCAL207.ORG

UPCOMING ASBESTOS TRAINING CLASSES:

Asbestos Supervisor Refresher July 9

Asbestos Initial Class July 18-22

Check with the Office to ensure the classes will occur as scheduled.

— All classes will be held at Local 207's office @ 26453 Northline in Taylor.

— Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refresher now, please call the Taylor Office (1-800-207-5622) to register.

—Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!



Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25

SOUTHFIELD-UNION MEETING - The next scheduled Membership Meeting will take place Thursday, July 14, 2022 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

APPAREL New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

MUST SAFETY MODULES: It is important to keep your MUST Safety Modules up to date. If you have modules expiring and needing to be completed, give the office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAYOFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

SUB FUND: Please remember, in order to receive a SUB Fund check on Friday, all paperwork must be submitted to the Office no later than 2 p.m. Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, July 5, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union

membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Lo-

cal 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

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To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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- Trust Fund Accounting
- VEBA Administration
- Web Applications
- COBRA Administration
- HIPAA Compliance

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Des Moines, IA	Portland, OR	Washington, DC
Hagerstown, MD	Riverport, MO	West Covina, CA
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**IBEW Local 252**

ANN ARBOR – BE SURE TOKEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH**.

TRAINING CLASSES 2022: ALL CLASSES START AT 5 PM

1. CPR/FIRST AID: Tuesdays, September 6th & 13th, December 6th & 13th

2. BISCIN101 Installer 1: Mondays, Aug 29 thru Dec 5. GOOD FOR 35 BICSI CEU's!

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: The Retiree's Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Annual Picnic: This year's picnic will be at 12 p.m. on August 20, 2022 at Apple Creek Campground, 11185 Orban Rd., Grass Lake, MI 49240. Campsites are available. Contact Travis Stachlewitz to reserve (734) 985-8025. Volunteers are needed for set up, clean up, and to help during the event. If you are interested in volunteering, please contact the Union Hall (734) 424-0978 or Dan Beck (810) 858-0033.

George Perros Memorial Golf Outing: This year's Annual Golf Outing will be held on July 9th at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118 at 8 a.m. Registration begins at 7 a.m. Cost is \$50 per person. 1st year Apprentices and Retirees play for free. Please contact the Union Hall to sign up your 4 person team: (734) 424-0978.

Union 4 Life Charity Golf Outing: This year's golf outing will be on Sunday, Sept. 18 at Stonebridge Golf Club, 1825 Clubhouse Drive, Ann Arbor, MI 48108 and is open to all union members and others. Registration 8 a.m., Tee-off at 9 a.m. Entry fee is \$100 per player, \$400 per team. Includes green fees, cart, lunch, dinner, and two drink tickets. Tournament will be played in scramble with 4-person teams. If you do not enter a team list, you will be placed with others. Contact Hope Salyer with any questions, hopes@aeajatec.org or (734) 475-1180. Register online at union4lifecharity.com or make checks payable to "Union 4 Life" and mail to 13400 Luick Drive, Chelsea, MI 48118.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

Local 252 Website, App, and Facebook Under Construction: More updates to follow.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be (Continued next column)

**Local 275****IBEW Local 275**

COOPERSVILLE – Dear Brothers and Sisters: The work outlook for the Local remains the same as I've been reporting for the last few months. We are getting sporadic calls as spring is slowly trying to reach west Michigan so call the recorder each night so you don't miss one.

The election of officers for the Local took place Saturday, June 25 at the Hall. The results are as follows:

Business Manager/Financial Secretary – Jonas Talbot
President – Kam Moree
Vice President – Geoff Yonkers

Recording Secretary – Walter Christophersen

Treasurer – David Kitchen
Executive Board – Sarah Anderson, Andrew Barnett, Mark Carmean, Matt Dudek, R.J. Frank, Jason Lowe and Lou Sabin

Congratulations to all the Officers of Local 275.

As I had posted on our Members Only page on Facebook, I'd also like to give a special congratulations to Sister Sarah Anderson who is Local 275's very first female Executive Board member. Please congratulate Sarah personally when you see her as it is a very big deal for her and the Local. I am very proud of her decision to put her name out there and run for office. Thank you Sarah, and again, congratulations.

I'd also like to acknowledge and thank this year's Election Judge, Kaleb Kerkstra. This was his first election as Election Judge and did a great job throughout the entire process.

Thank you to the Tellers of this year's election: Mark Hilbert, John Spofford, Ben Smith, Jeremy Todd and Josh Weesies. Your willingness to volunteer as Tellers is appreciated and a very important part of the election process.

Finally, I would like to thank our Office Manager, Sue McCall for all of her help during this process as well. She, as always, went above and beyond her normal duties and on behalf of the membership of Local 275, thank you Sue.

Again, congratulations to all officers and thank you to everyone who helped in this year's election.

As you are all aware, we are rapidly approaching political season. Many labor-friendly candidates in west Michigan will be reaching out to the Local for support on their campaigns. Please try to find time to help if asked by the Local.

Our annual summer picnic is scheduled for July 30, from noon to 4 p.m. at the Hall in Coopersville. Come out and join us for family fun, food, entertainment and prizes! You may RSVP on the Local's website: www.ibew275.org

At the time of this writing the following members are three months or more behind on dues: Robert Akers, David Daum, Joseph Rich, Jeremy Rinehart, Nate Sterling and Adam Streblow. Please make every effort to become current with your dues as soon as you can.

The next regular membership meeting is Tuesday, July 19, 6 pm at the Union Hall.

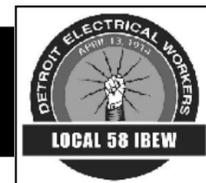
Dues for 2022 are \$42.90 per month. Please adjust when making payments through the mail and automatic bank payments.

Local 252 cont'd

filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date.

Condolences: The Local sends sincere condolences to the family of Brother Ray Schlaff Jr., who passed away June 23, 2022.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2022, your dues are not current. "A" members pay \$119.25 per quarter for 2022. "BA" members pay \$61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through September) are due now. **Payments for third quarter dues will be accepted no later than 11:30 A.M. on Friday, Sept. 30, 2022.**

**IBEW LOCAL 58****IBEW Local 58**

DETROIT – The next General Membership Meeting will be held on Tuesday, July 19, 2022. Dinner begins at 5:30 and the meeting will start at 6:30.

The Inside Construction Agreement Contract Ballots have been mailed to members on June 23, 2022. If you have not received your Ballot by **June 30th**, please call and leave a message for the Election Judge at the Union Hall to request a "Duplicate Ballot" (313.963.2130) during regular business hours. All Duplicate Ballots will be **MAILED OUT**. Your Ballot must be in the Post Office Box before 8am on Friday, July 15, 2022. (Ballots will be counted on Friday, July 15th at the Local 58 Union Hall). *Do not turn in your ballot to the Union Hall.*

EXERCISE YOUR RIGHT TO VOTE!
Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroititec.org/> continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Information: PLEASE NOTE: You can now pay dues to the end of the year. It takes 24 hours for processing of your payment if you pay on the APP/Website. If you have not enrolled in the new dues' payment system – you will need to do so before you can pay. If you forget your login ID or Password, you can request it through the APP/Website on the Existing Users Login Page. You can call the hall and pay over the phone if you choose to or mail in a check. If you have lapsed, you will not be able to pay on the APP/Website. You will need to call and talk to a Business Agent.

REMINDER-When registering, please use your legal name as it appears on your dues receipt. i.e., Kenneth not Kenny. If your number starts with a letter, use a capital letter. **NOTE:** June 30th is the last day of the quarter. If your dues are not paid there will be a \$30.00 reinstatement fee AND for those who have not paid last quarter you are going to lapse. **The last day** to pay on the APP/Website is June 28th to keep from getting a fee or lapsing! All checks must be received in the office by June 30th. Thank you!

Local 58 Motorcycle Group: Group meetings have moved to the 3rd Tuesday of the Month @5pm in the basement classroom before the General Membership Mtg. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. Visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, July 5, 2022 at 5:00. **The Brad Ballard Memorial Golf Outing** is scheduled for September 23, 2022 at Timberwood Golf Course. Registration will be open for that event on June 20th!

Members of the Community Service Committee: The next meeting will be Tuesday, July 12 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Ray Kujawski at (248) 496-1916. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee- The next meeting of the Entertainment Committee will be Tuesday, July 12, 2022, following the Community Service Committee meeting that starts at 5:30 pm. The Annual IBEW 58 Family Picnic is on August 6th, the flyer will be mailed out soon!

EWMC of Southeastern MI- The next chapter meeting is scheduled for Monday, July 18, 2022 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

Thank you to all who came out for the Kickball Tournament at the Detroit Football Club sponsored by WHOH Detroit. It was a family friendly fun event. There were no trophies but everyone who stands up for our kids is a winner. We look forward to participating again next year. Solidarity Forever.

The RENEW Committee meeting will be on Tuesday, July 26, 2022 at 5:00 PM.

The Safety Committee meeting will be on Monday, July 11, 2022 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

Union Sportsman's Alliance Wild Game Dinner will be held at IBEW Local 58 on Friday, August 26, 2022. *This is an all-trades Event* sponsored by IBEW Local 58 and SMART Local 80. Single tickets and tables are still available. Contact Kim L'Heureux 586-243-0559 or Bryan McConnell 586-405-0377 for more information.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175.00 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee- Our next regular meeting is Thursday, July 28 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates and zoom info. Coin number 3 in the "She needed a hero" set is now available. Hurry and get yours before they are all gone! They are \$25 a piece, funds raised are for the ARC Scholarship. PayPal, Venmo, and of course cash is available for payment.

The 4th coin in the set will be released at a later date! Applications for the ARC Scholarship are now available! If you have a dependent that is heading to or enrolled in college have them, try for this Scholarship! We also award a scholarship for a whole year of school to one of our apprentices! The due date will be the end of May. Applications are available at the hall and on the website. If you have any questions don't hesitate to call.

You can Email us at: 58Womenscommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

Local 58 Senior 55+ Softball Team – Games will be played again at Shelby Twp Ford Fields on 23 Mile Rd just west of Van Dyke. 10:00am is the game times. If you have any questions or want more information, please call Joe Schraufnagel at 586-255-1205 or Gerry Cassani at 586-804-8026.

Wiremen's Golf Association (WGA) Members: This year the 2022 Wiremen's Golf Association Tournament will be hosted by Local 481, Indianapolis, IN on August 16th, 17th, 18th, and 19th 2022, with the optional scramble being held on Tuesday August 16th. The golf courses being utilized for the tournament are Trophy Club (Lebanon, IN), Ulen Country Club (Lebanon, IN), Purgatory Golf Club (Noblesville, IN), and the optional scramble will be played at Eagle Creek Golf Club (Indianapolis, IN). The host hotel/tournament headquarters for this year is the Sheraton Keystone @ Keystone Crossing, 8787 Keystone Crossing, Indianapolis, IN 46240 – phone: 317.846.2700.

Local 58 IBEW Senior Golf Outings 2022- July 21, 2022, (Continued next column)

**IBEW LOCAL 557****IBEW Local 557**

SAGINAW – Union News: Good Afternoon brothers and sisters! Wanted to say a heart felt thank you for allowing me to attend Registrar training. It's very eye opening to see how local elections truly affect our Local more than people realize. There are a lot of good brothers and sisters fighting to make sure our union stays in touch with regulations and laws affecting our work directly. The next holiday is 4th of July. This day falls on a Monday and the union hall will be closed. Any work done on this day is double bubble baby! New apprentices should be showing up soon. Give them some love and a shove! (haha) Apprentices, the Service Learning Policy was reinstated at the March 21st JATC meeting. You'll need to start attending union meetings again or make up the absence.

MEMBERSHIP MEETINGS- Our next meeting will be July 5th at 5:30pm. On this day, new officers will be sworn in. Thank you to all who expressed your right to vote.

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

BOOK SIGNING- Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a layoff, please come to the hall and sign Book 1 in-person.

WORK OUTLOOK- Sorry guys, but another week of sounding like a broken record. Van Herweg continues work at Handley school, Saginaw County Animal Shelter and the new Value City Furniture. Thiel will begin work on the new Saginaw United High School in the coming months. Leddy and Nelson have recently secured the next set of projects at Swan Valley Schools. Leddy will also be doing work at The State Bank also located in Thomas township. Nelson will be working on St. Louis schools later this summer. Also, Pierce Power has a job at the CMU Health Building at Covenant. Good job!

ELECTIONS- 2022 brings with it Election time! If you would like to stay informed and contribute to labor friendly candidates, please visit www.ibew.org/IBEWPAAC. It's going to take all of us to contribute to labor friendly candidates so please do your part to ensure our future yields labor positive results. During Registrar training, I learned there are nearly 34% of our members in Michigan Not currently registered to vote. Please express your rights and let your voice be heard. There are so, so many local elections to keep track of. Please take a few moments to read up on your voting district to see if it's changed. Thank you!

HEALTH CARE- We would like to inform our members that **Any purchased at-home Covid test is now reimbursable through the Health Plan and Blue Cross.** The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. Also, if you used Express-scripts for your RX needs, BCBS has opted to use Optum RX in its place. This mainly applies to members who have their RX delivered to their homes. You may need to contact Optum to make sure the change is seamless. This is also part of the reason we were issued new BCBS cards in January.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES – Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectrichealth.org

In Solidarity,
Breanna DePottey, Press Secretary/Registrar

IBEW 58, continued

Whitmore Lake Golf Links, 1111 Six Mile Rd, Whitmore Lake, MI 48189, tee time 9:30 am, \$30.00; *September 15, 2022, Rouge Park Golf Course, 11701 Burt Rd, Detroit, MI 48228 tee time 9:30; October 6, 2022, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am, \$30.00. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Remember, All IBEW Local 58 members are welcome to participate!! Call Art for questions or concerns.

IBEW Local 58 Retirees Association of Retirees Wives and Widows: Our July 27, 2022 Luncheon will be held at the GAZEBO Banquet Center, 31104 Mound Road, Warren 48092. Send your reservations with your checks for \$20 per person, to Ray Owen, 428 Welch Road, Northville, 48167, or call Ray at (248) 348-3626 with your questions. We are hoping to get a large crowd, to get the ball rolling again on our monthly gatherings! We hope to see you there. Board meetings have begun again, the next one being Wednesday, July 13, 2022 at 10 a.m. at the local union hall in the Bill Rushford Room in the lower level of the building. This meeting is open to all members, please come and join us.

Electrical Workers Credit Union - Looking for a new or used car, motorcycle or recreational vehicle? Call EWCU at 313-963-6060. They are offering great low rates on financing. Call today for a payment quote and same day approval.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Greg Antonishek.

Members that have Passed Away: Gary A. James, Son of the late pension member John James; Kathleen Odren, Wife to Pension member Ronald "Dip" Odren; Mother to JIW Bryan Odren; Grandmother to Installer/Tech Austin Peltier; Mother-in-law to JIW, Assistant Bus. Manager to IBEW Local 58 James Peltier II; Aunt to JIW Craig Odren, Sister-in-law to Pension member Charlie Odren; Alger J. Renaud, Pension member, 52 year IBEW membership; Jacqueline Riley, Widow of the late Pension member Raymond Riley; Layne Roberts, JIW; Janet Rosinski, Mother to Business Representative of IBEW Local 58, JIW Ken Rosinski; Joel Sherey, Pension member, 50 year IBEW membership; Patsy Weagel, Widow of the late Pension member Kenneth Weagel. We extend our sincere sympathy to the families on their loss.



IBEW Local 131

Serving Southwest Michigan
Since 1916

IBEW Local 131

KALAMAZOO – The next General Membership Meeting will be held on July 11, 2022 at 6 p.m.

The next **Executive Board** meeting will be held on July 17, at 5 p.m.

The Local Union Office will be closed for July 4th and July 5th and reopen on July 6th at 8 A.M.

Work Outlook: The poor spring weather continues to hamper projects and our anticipated timeline of job calls for several projects. We expect in the near future to be placing calls for the Pfizer MAPS Project. Additionally, Moore Electrical has work on the new Justice Facility and the Bronson Outpatient Surgery Center, both projects are currently coming out of the ground. We are also tracking projects awarded to Scharwitz and Shaum Electric, Indiana based contractors who have been awarded several projects in the Southern part of our jurisdiction.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhms@ibew131.com

Dues pricing - The price for dues in 2022 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through June 2022, your dues are not current; please contact the Hall.

At the time of this writing, the following members are three months or more behind in counter dues payments: Anthony Falvo, Nic McKenna, Jason Streit, Brian Ellis, Andrew Yezic, William Wolgast, Joseph Zirkelbach

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

We have also now integrated Death Benefit and Retirement payments into the online portal, you should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbhms@ibew131.com to get your email address added.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICESHIP: Drug Test Renewals. Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. office@kalamazoojtc.com.

Organizing: As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

Retirees: We are working on updating the Retirees' List for Julius, if you believe we do not have a good phone number for you please call the hall and contact us.

Retiree Lunches all start at 11 A.M. at the following locations: July 20th, Red Lobster, 6535 S. Westnedge, Portage
Every Tuesday a smaller
(Continued next column)

IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – Union Meeting. The July monthly membership meeting will be held at 6:00 P.M. on **Monday, July 11, 2022.** Please make note of the date change; due to the 4th of July holiday, the meeting is pushed back one week. Hopefully we will see everyone there.

Executive Board Meeting. The July Executive Board Meeting will be held at 6:00 P.M. on **Monday, July 18, 2022.**

Message from the Business Manager. Happy 4th of July Brothers and Sisters! Hopefully we will all enjoy some beautiful weather, fireworks, boating or the beach. Please remember to be safe this Holiday weekend and enjoy all of your time spent with friends and family.

Work Report. First, we will start with some good news. It sounds like Karn 3 & 4 may not close now until 2031. If this news holds true, that may lead to more future work.

Projects that are currently bidding include the following: Bay City Schools (a few small projects), a Frito Lay Distribution Center in Monitor Twp., North Peak Brewing, PNC Bank Midland, Monitor Sugar Desugarization (\$65 million total project), Kalita Air Hanger in Oscoda, Small Digester in Bay County, and finally the Independence Bridge in Bay County.

Projects that may hire are obviously SK Siltron. The steel is still going up on this project and has seen some delays due to material. The good news is another \$300 million is headed towards this project late this fall with the next phase to begin in January of 23'. Gage Grow, Liberty Bridge, Cheboygan Wastewater and both Goyette Mechanical Projects (Hale Schools and the Ground Water filtration system at the old Wurtsmith) may also hire in the near future.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit and Lansing are the place to be in the state right now if you are looking to travel. Ann Arbor will be good shortly. Please contact the hall if you would like to sign any books.

In Solidarity,
Ryan Charney, Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. The third quarter of 2022 will see demand for local manpower increase considerably. The ability to provide adequate manpower to larger-scale projects will only strengthen our contractors' chances of securing this work. The IBEW work outlook looks strong statewide as well, with larger projects coming to Detroit, Lansing, West Michigan and elsewhere. If you'd like to register on any other IBEW out-of-work lists, please reach out to the hall.

Bay City commissioners recently adopted a Responsible Contracting ordinance that will ensure projects funded by taxpayers are completed by reputable firms. Responsible Contracting language prioritizes criteria such as workplace safety, the utilization of a local workforce, and adhering to licensing and permitting requirements when awarding contracts on larger-scale construction projects and city contracts. No longer will cost be the only criteria when considering contractors looking to secure work in the city. As with any new process, there will undoubtedly be some growing pains. 692 agents will continue to assist our signatory contractors in navigating the new bidding process included in this important ordinance.

Last summer, Local 692 agents assisted the Michigan Fair Contracting Center in a Davis-Bacon complaint filed with the U.S. Department of Labor. The complaint was filed over the recently completed VA Clinic project in Clare, where general and subcontractors bid the project according to an incorrect wage determination. As a result of the subsequent DOL Wage & Hours Division investigation and ruling, over \$200,000 in additional wages will be paid to skilled trades workers who were employed on that project. A lion's share of said backpay will go directly to the electricians. Although those electrical workers affected are not members of our Brotherhood (yet), the investment of resources spent on initial investigation, filing a formal complaint, and continuous follow-up all proved to be a worthwhile endeavor. Dozens of skilled trades workers have directly benefited from the IBEW's due diligence and commitment to elevating the standard of living of all those working in the construction industry.

Please continue to let us know if you have any questions about upcoming work or if you notice any under-the-radar projects that we should be made aware of.

Brian Klele 989.252.9225 • Brendon Baranek 989.327.4131

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2022 Dues: Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40. *To avoid a reinstatement fee, please remember to keep your dues current.*

Local 692 Retirement Party. This year's party will be held on **Friday, Oct. 7, 2022.** It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Retirees Lunch. The next retirees' lunch will be held on **Thursday, July 21, 2022** at 1:00 PM at The Wanigan Eatery located at 1905 S. Wenona Street in Bay City.

RENEW. Our annual Bags for Brotherhood event will take place on September 17, 2022. Please come out and support us!

It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers
IBEW Local 692, 989-684-4510. www.ibew692.org
Health Plan, 517-321-7502. www.mielectricalhealth.org
Michigan Pension Fund, 517-321-7502
www.michiganelectrical.org

First time logging in, use your Social Security Number in the "ID Box" NEBF/NEAP: 301-556-4300. IO Pension: 202-833-7000

IBEW Local 131, continued

group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 the time for this breakfast is at 10 a.m.

The Local 131 Picnic is Saturday, July 23rd from 11AM to 5PM @ Royal Oaks Park 9202 E. Michigan Ave, Galesburg. Catering will be provided by Fat Mike's BBQ, there will be games and splash pad on site. You have been mailed a postcard notification about the Picnic, this will serve as the park entrance fee, to avoid paying entrance into the park you must present the postcard at time of arrival.

Brian O'Donnell
Business Manager/Financial Secretary

"I detest life-insurance agents; they always argue that I shall some day die, which is not so."
—Stephen Leacock (1869 - 1944)

"Politics is perhaps the only profession for which no preparation is thought necessary."
—Robert Louis Stevenson (1850 - 1894)

"Sooner or later we all quote our mothers."
—Bern Williams



PAUSING FOR A PHOTO in front of 480 switchgear in the bowels of the Liberty Bascule Bridge in Bay City are Nick Tobolski and Brandon Pahl of IBEW Local 692. They're employed by Clements Electric.



IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Friday, July 8, 2022 @ 6pm.

Regular Meeting—The next meeting is Scheduled for 7pm Friday July 8, 2022. Currently, the Solidarity Picnic before the Regular meeting is on hold for now due to Covid.

Property Company— There will be a Property Company Meeting prior to the Regular Union Meeting on Sep 9, 2022.

Work Outlook—Our contractors are still claiming to have a lot of work. We are into late June now and have not seen the major rush. Contractors are saying it is because of material or other issues with general contractors. There will be updates as we get them and written in this paper and also posted on the members only Facebook page.

Congratulations to Local 498 Membership Development Coordinator Laurie Thybault for signing a new contractor, Leach Electric out of Irons, Michigan. Leach is a success story so far. They are employing George Shumar and Zach Laprad. They continue to gain work and expand in an area of the local any union contractor has had little work in recently, if ever. It's up to George and Zach to make it grow and expand the union market share. If you see the owner Rich Leach, or the Master Electrician of record, George Shumar, thank them both for their dedication and hard work in supporting our way of life.

Resale Items— Local 498 Challenge Coins are in the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Service Pins— Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net

Important numbers for you to write in your address book:
MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502 (New address Michigan Pension and Health Plan)

TIC International Corporation, 6255 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000

DUES RATES

Jan 1, 2021 – No increase. Still remains \$140.10/Quarter

Info Updates— Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes. Please remember it is your responsibility to pay your dues on time. Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#



IBEW Local 948

FLINT – Our July Union Meeting will be held on Monday July 11th, 2022, at 6:00pm.

Our July Executive Board Meeting will be held on Monday, July 25th, 2022, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, July 5th, at 9:00am then Tuesday, July 19, 2022, at 8am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2023 – Monthly Dues – Journeyman \$45.70 a month – Apprentices, CE, Sound Tech \$42.70 a month
2022 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website at http://local948.org/job_referrals/
Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail (Continued next column)



IBEW Local 445

BATTLE CREEK – Reminder: Please check your dues receipt because the 3rd quarter is here. The \$10 processing fee for Members in Arrears goes into effect on the first day of the month for dues in arrears (July 1, 2022).

General Membership Meeting is the second Monday of each month and starts at 5 p.m. at the Hall.

Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

IBEW Local 445 Annual Golf Outing is scheduled for July 16, 2022. Please mark your calendars. The deadline to get your team in is July 5, 2022.

Local 948, con't
address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com

Tying together the Liberty Bridge

USING A TIE GUN to tie deck reinforcing rod on the Liberty Bridge rehabilitation project in Bay City is Troy Michael Van Epps of Iron Workers Local 25. He's employed by Flatrock Bridge Group.



APPLYING SILICONE to a pinion gear that drives a leaf at the Liberty Bridge rehabilitation project in Bay City is Chad Atwell of Millwrights 1102. He's employed by Granite Kraemer North America.

Keeping workers poor is bad for business

By Sam Pizzigati

CEOs at America's biggest low-wage employers now take home, on average, 670 times what their typical workers make.

But we don't just get unfairness when a boss can grab more in a year than a worker could make in over six centuries. We get bungling and inefficient businesses.

Management science has been clear on this point for generations, ever since the days of the late Peter Drucker.

Management theorists credit Drucker, a refugee from Nazism in the 1930s, for laying down "the foundations of management as a scientific discipline." Drucker's classic 1946 study of General Motors established him as the nation's foremost authority on corporate effectiveness.

That effectiveness, Drucker believed, had to rest on fairness.

Corporations that compensate their CEOs at rates far outpacing worker pay create cultures where organizational excellence can never take root. These corporations create ever bigger bu-

But corporations shrug and keep throwing cash at CEOs

Viewpoint

reaucracies, with endless layers of management that serve only to prop up huge paychecks at the top.

Drucker argued that no executive should make more than 25 times what their workers earn. And, in the two decades after World War II, America's leading corporate chiefs by and large accepted Drucker's perspective.

Their companies shared the wealth when they bargained with the strong unions of the postwar years. In fact, notes the Economic Policy Institute, major U.S. corporate CEOs in 1965 were only realizing 21 times the pay their workers were pocketing.

Drucker died in 2005 at age 95. He lived long enough to see Corporate America make a mockery of his 25-to-1 standard. But research since his death has consistently reaffirmed his take on

the negative impact of wide CEO-worker pay differentials.

The just-released 28th annual edition of the Institute for Policy Studies Executive Excess report explores these wide differentials in eye-opening detail. The report zeroes in on the 300 major U.S. corporations that pay their median workers the least.

At these 300 firms, average CEO pay last year jumped to \$10.6 million, some 670 times their \$24,000 median worker pay.

At over 100 of these firms, worker pay didn't even keep with inflation. And at most of those companies, executives wasted millions buying back their own stock instead of giving workers a raise.

Just as Drecker predicted, this unfairness has led directly to performance issues. Many of our nation's most unequal companies, from Amazon to federal call center contractor Maximus, have

seen repeated walkouts and protests from justifiably aggrieved workers.

Lawmakers in Congress, the Institute for Policy Studies points out, could be taking concrete steps to rein in extreme pay disparities. They could, for instance, raise taxes on corporations with outrageously wide pay gaps.

But with this Congress unlikely to act, the new Institute for Policy Studies report also highlights a promising move the Biden administration could take on its own. The administration could start using executive action "to give corporations with narrow pay ratios preferential treatment in government contracting."

That would amount to a major step forward, since 40 percent of our largest low-wage employers hold federal contracts. If the Biden administration denied lucrative government contracts to companies with pay gaps over 100 to 1, those low-wage firms would have a powerful incentive to pay workers more fairly.

Various federal programs already offer a leg up in contracting to targeted groups, typically small businesses owned by women, disabled veterans, and minorities.

"Using public procurement to address extreme disparities within large corporations," the IPS report adds, "would be a step towards the same general objective."

And a step in that direction, as Peter Drucker told Wall Street Journal readers back in 1977, would honor the great achievement of American business in the middle of the 20th century: "the steady narrowing of the income gap between the 'big boss' and the 'working man.'"

(via www.otherwords.org)

Let's include road workers when it comes to spending on safety

By Nick Fox
Laborers Health and Safety Fund of North America

As part of the U.S. Department of Transportation, the Federal Highway Administration (FHWA) supports state and local governments in building and maintaining our network of roads and highways.

Safety on the road is a central part of FHWA's mission, and they are heavily involved in identifying safety needs and developing programs related to roadway safety. For example, FHWA encourages state and local Departments of Transportation to put in place safety countermeasures such as speed cameras, roundabouts, rumble strips and dedicated bicycle lanes.

How does FHWA encourage state and local DOT partners to implement these types of roadway safety changes? The answer: funding. Through its Highway Safety Improvement Program (HSIP), FHWA lays out the criteria necessary to receive federal dollars to help pay for new state and local highway projects. Programs like HSIP and the funding attached to them are how FHWA, as noted on their website, "improves safety for all public roadways and road users."

The only problem is that by current definitions, FHWA policies don't include all road users. FHWA defines a road user as a "motorist, passenger, public transportation operator or user, truck driver, bicyclist, motorcycle or pedestrian, including a person with disabilities." There's a glaring omission from this list—

roadway workers. After all, aren't LIUNA members and other highway construction workers using the road during building and maintenance projects?

"LIUNA members are working hard to build and maintain critical road infrastructure across the country," says LIUNA General President Terry O'Sullivan. "They are exposed to significant hazards in highway work zones and deserve every protection available to them. Officially designating them as road users will help ensure that when roadway safety is discussed, LIUNA members and other roadway workers are part of that conversation."

The extensive list of safety countermeasures FHWA encourages state and local DOTs to incorporate into today's roadways are also missing any mention of roadway workers. There are entire categories of actions to protect pedestrians and bicyclists as well as measures to improve the safety of specific road features like intersections and sharp curves. There are no countermeasures listed to protect workers in highway work zones.

Under FHWA's current definition, the agency doesn't consider it a road until the project is complete, and until then, the workers on it don't exist. Instead, FHWA's focus is on protecting the traveling public who use the road after it's done.

Despite this dynamic, roadway contractors are still expected to set up work zones and manage their projects in a way that protects the traveling public while construction is underway. Those contractors and their workers

deserve the same treatment.

By excluding workers from the definition of road users and limiting that definition to the traveling public, FHWA is making it more difficult for contractors and state DOTs to protect workers during road jobs. That's because some federal funds are only accessible under HSIP if they protect certain groups of road users.

For example, FHWA recently issued a memo on eligibility requirements for new funding available under the Infrastructure Investment and Jobs Act. That memo covers funding for special safety projects to protect "vulnerable road users" (VRUs). FHWA defines a VRU as a nonmotorist with a fatality analysis reporting system code of "pedestrian, bicyclist, other cyclist or person on personal conveyance."

Again, there's no mention of roadway workers. Anyone who has ever watched a flagger doing traffic control or seen a worker laying asphalt along a busy interstate with traffic flying by at 65 miles an hour knows how vulnerable those workers are. Work zone intrusions and other traffic-related incidents continue to be one of the most common ways LIUNA members and other road workers are injured or killed on the job.

Roadway workers are vulnerable road users, plain and simple.

It's time for FHWA to explicitly include roadway construction workers in their definition of vulnerable road users and create specific targets and strategies to better protect them, just as they've shown a willingness to do for other at-risk groups on our nation's roadways.



Local 149 Roofers & Waterproofers

Roofers 149

DETROIT—Attention. This paper is to serve as an official notice to the membership.

Regular Membership Meeting. The regular membership meeting is scheduled for Tuesday, July 5, 2022 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tuesday, July 26, 2022 at 5:00 p.m.

Election Results. The election results for Officers and Trustees will be in next Building Tradesman paper.

Vacation Checks. The Detroit Union Hall will open at 4:30am, Friday, July 15, 2022 to distribute vacation checks. The Hall will also be open from 8:00 until Noon, Saturday, July 16, 2022 for anyone that cannot make it down Friday. Detroit Members will need to contact the Union Hall if you what the check mailed.

Mid-Michigan vacation checks will be mailed July 13, 2022.

Those who have their vacation pay **Direct Deposited** will have their money deposited in their bank on July 13, 2022.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., name of Financial Institution, address, and telephone number.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions, please call the Hall at 313-961-6093

Website for announcements, news, and updates: www.rooferslocal149.com

Moving. If you have a new address, please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members, please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information

for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. The next term for all Detroit Apprentices will be as follows:

Apprentice 2 & Single Ply 1-Monday, July 18, 2022

Apprentice 1 & Single Ply 2-Tuesday, July 19, 2022

BUR 1 & Steep Slope 1-Wednesday July 20, 2022

BUR 2 & Steep Slope 2-Thursday, July 21, 2022

Apprentice 7 & 8 Hands On + Safety & Health- Thursday, July 21, 2022. All classes begin at 6:30pm

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or TJaranowski@DetroitRoofers.org to make arrangements.

MID-MICHIGAN AREA—Clio Office

Results of the tentative agreement will be in the next Building Tradesman paper.

Mid-Michigan Training Center Information. Journey workers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmicroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 6/27/2022, 1:30p.m.

**In Solidarity, Brian Gregg
Business Manager, Roofers & Waterproofers Local 149**

"Carry out a random act of kindness, with no expectation of reward, safe in the knowledge that one day someone might do the same for you."

—Diana Spencer

"An economist is an expert who will know tomorrow why the things he predicted yesterday didn't happen today."

— Laurence J. Peter (1919 - 1988)

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Bricklayers and Allied
Craftworkers Local 2 members:
\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for Skilled Journeyman Bricklayers and Masonry Restoration Workers who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

Journeyman Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org



Local 514 Cement Masons & Plasterers

Cement Masons Local 514

DETROIT – The next membership meeting is scheduled for July 19, 2022 at 7 p.m. We will practice social distancing for everybody's safety. Come and fellowship with your brothers and sisters.

Our thoughts and prayers go out to the retirees that you all are safe and well.

Membership gold cards—Congratulations! 25 years: Joseph Damron, James Miller, Jose Salinas
"This nation will remain the land of the free only so long as it is the home of the brave." — Elmer Davis
 Have a fun and safe Fourth of July!

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com and select register now.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS' AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.



Local 25 Iron Workers

Iron Workers Local 25

NOVI – All Union Halls will be closed for the 4th of July Holiday. (Monday 7-4-2022).

The Next Novi Union meeting will be Monday, July 25, 2022 at 7:00 pm. (in-person only NO ZOOM). All union halls will be open to host in-person union meetings for July. Come out to see your fellow brothers & sisters in person, enjoy some food & drink with us!

The 38th Annual International Iron Workers Festival will be held August 12-14, 2022 in Mackinaw City MI. Please plan ahead and reserve your hotel room(s). For more information, please go to www.mackinawchamber.com

SAVE THE DATE: Awards Night will be held on August 29, 2022 at the Novi Union Hall. **Eligible members will get a letter mailed to them in the next few weeks.**

We will have a social hour with snacks/beverages starting at 5pm. Awards ceremony starts at 7pm. Then at around 8:30pm the Retiree Club will raffle off the Ironworkers Commemorative shotgun. All are welcome.

Ironworkers Local 25 APP - Sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS** – download the APP if you haven't done so yet!

Steward meeting(s): The Lansing Hall Steward Meeting will be Monday July 11, 2022 at 6:30 pm. The Flint Hall Steward Meeting will be July 20, 2022 at 5:30 pm. The Saginaw Hall Steward Meeting will be July 28, 2022 at 6:00 pm. All are welcome.

Stewards' Notes: 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org. LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so. 2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. 3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current. 4) Doby/Travel Service Dues are \$10.00 per week.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The first weekend in June, apprentices Corey Brown & Matt Oxlade traveled to Local 549 Wheeling WV, to compete in the District Council's Apprentice Competition. They both showed that they prepared themselves and brought their "A" game. The competition is broken down into 8 different events. Both of our competitors did very well in every event with multiple 1st and 2nd place finishes. As always; they did exceptionally well in the welding and burning events. This year was one of our first years where our apprentices took 2nd in the column climb. Thank you to the Training Center staff that also made the trip to Wheeling to support our school and Local 25. Corey and Matt, our hats are off to you for a job well done and representing us with class and professionalism - this alone, makes us most proud of you both! From each and every one of us (members & officers) of Ironworkers local 25, we thank you tremendously.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email for your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go to ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule is one the website. Please call the school to make up days **Do not just show up and expect to be allowed to stay.**

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Retirees Board of Directors will meet on Tuesday July 5, 2022 at 9:00 am. Retirees meeting will be Tuesday, July 19, 2022 at 10:00 am in Novi. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday July 5, 2022 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. Future meeting scheduled for the 1st Tuesday of each month. All are welcome.

The Bay City Chapter: NO Retirees quarterly meeting in July. There will be a picnic on July 14th starting at noon at Bigelow Park, Evergreen Drive, Bay City MI 48708 at the north end of Middleground Island. Enter on Evergreen Drive off Salzburg Ave. near the Lafayette Street Bridge. All are welcome.

The Downriver Chapter Retirees breakfast will meet Friday, July 15, 2022 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. Future meetings scheduled every quarter going forward. All are welcome.

The Retirees' Club Scholarship Fund Golf Outing will be held on Thursday, July 21, 2022. Location: Green Hills Golf Course in Pinconning MI. Contact Dallas Compeau 989-737-5518 if interested. Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Get Help in a Time of Crisis: Sadly, suicide is a leading cause of death in the U.S. If you or anyone you know is having a hard time and considering self-harm, there is help for you. **Whatever you are struggling with, help is available.** If you or someone you know needs 24/7, free and confidential help, contact the National Suicide Prevention Lifeline 24/7. Call 1-800-273-TALK (1-800-273-8255) or chat with a professional at any time.

In Memory: William Zane Newberry #725644 passed away June 8, 2022 at the age of 74. He was a 56-year member. He is survived by his son former member Michael Newberry. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

This information is as of Submission Time for this Article (June 27, 2022 12:00 pm E.S.T.).

"Men are born with two eyes, but only one tongue, in order that they should see twice as much as they say."
 —Charles Caleb Colton (1780 - 1832)



MOVING A LENGTH of RE-ROD into place atop the Liberty Bridge in Bay City is rodbuster Ryan Sheuftelt of Iron Workers Local 25. He's employed by Flatrock Bridge Group



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING –
JULY 2022 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, July 5 at 7 PM, 21031 Ryan Rd., Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, July 5 at 6 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, July 06, 2022 at 7:30 PM, 1701 W. Genesee St., Lapeer, MI 48446

HOUGHTON CHAPTER: Thursday, July 21, at 7 PM, 37737 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, July 14, at 6 PM, 11847 Shaver Rd., Schoolcraft, MI 49087

LANSING CHAPTER: Monday, July 11 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, July 18 at 6:00 PM, 119 S Front St., Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, July 26 at 7 PM, 1300 W. Thomas St., Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, July 20, 2022 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

WEBSITE UPDATES: Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Andriod app stores by searching for Bricklayers Local 2.

MEMBERSHIP GOLF OUTING: Local 2's 9th Annual Membership Golf outing will be held on Saturday, Sept. 10, 2022 at Hawk Meadows Golf Course in Howel, MI.

Registration is based on a first come, first serve basis. Payment MUST be submitted with registration, otherwise we reserve the right to cancel your team if we are overbooked. One person on each team MUST be a current, good standing BAC Local 2 member.

If you are interested in golfing with your fellow Union members, the registration form is next to this article!

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

ASPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2022 online training classes.

DETROIT IMI TRAINING CENTER: To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

APPRENTICE WORKSHEETS: Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at www.michiganbricklayers.org/member-resources. For more information on the Training Centers visit: www.michiganbricklayers.org

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member

Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

E-MAIL ADDRESS: Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication.

BAC 2 MI TEXTING PROGRAM: We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

- texting **2MI** to **877877**
- You'll receive a confirmation text asking for your member number (IU#)
- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION
 BAC of Michigan Health & Welfare Fund – (248) 828-6000
 Michigan BAC Pension Fund (Outstate) – (800) 531-2244
 Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800
 Cement Pension & Holiday Funds – (248) 645-6550
 CALL-A-DOC – (800) 835-2362
 International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

BAC Local 2 Golf Outing Registration

Name _____
 Address _____
 City _____ State _____ Zip _____
 Phone _____
 Email _____
 Golfer #1 _____
 Golfer #2 _____
 Golfer #3 _____
 Golfer #4 _____

Individual \$60 Foursome \$240

AMOUNT ENCLOSED \$ _____

VISA MASTERCARD AMEX DISCOVER

CC# _____

Expiration Date _____ Security Code _____

Name on Card _____

Address _____

City _____ State _____ Zip _____

Email Address _____

Phone Number _____

Mail to: BAC Local 2 C/O Golf Outing
 21031 Ryan Rd. Warren, MI 48091
 Deadline: Friday, Sept. 2



Outdoors



The communion of water, trees and fish

By Rachel Coale
Michigan Department of
Natural Resources

Whether you're sitting at your desk, grabbing a cup of coffee at a local café or walking in a local park – look around you and try to count how many things you see are made from trees. Everything from furniture to paper to the homes we live in are made from renewable forest materials. One that doesn't always come to mind? Clean water.

In the Great Lakes and Fresh Water Week held last month Michigan celebrated the freshwater landscape that defines our state. It's a time to explore the connections between forests and fresh water to ensure that we'll have healthy forests and clean water for future generations.

Trees are a vital part of that equation. They cycle water – a lot of it. In fact, a healthy, 100-foot tree can uptake 11,000 gallons of water from the soil, filter it and release it into the air in a single growing season.

Trees also increase groundwater filtration. On a landscape scale, forests are an important source of clean drinking water for millions of people in the United States, with 749 million acres of forest lands providing over half of the national water supply, according to the U.S. Forest Service. In Michigan, 20 million acres of forests, covering about half the state, clean and cycle rainwater through the watershed – about 6 trillion gallons annually – which eventually ends up in your home as clean drinking water.

"Nearly all of Michigan is part of the Great Lakes watershed, meaning that every drop of rain on the landscape and in our water systems will travel to the Great Lakes, and eventually, to the ocean," said Emily Finnell, Great Lakes senior advisor and strategist at the Michigan Department of Environment, Great Lakes and Energy.

Trees and healthy forests not only provide Michiganders with clean water, but also help maintain habitats for fish by keeping the water clean, cool and covered.



A SCENIC VIEW of the forested Clark Creek, off Dead River Basin, in the Upper Peninsula's Marquette County.

To keep cool, fish need trees. Stepping barefoot onto hot pavement in the summer is a firsthand way to experience the "urban heat island effect," in which paved concrete and asphalt surfaces heat up in the sun, raising temperatures in urban areas to scorching levels.

Planting trees can reduce this effect. The U.S. Environmental Protection Agency estimates that the shaded areas under trees can be 20-45 degrees lower than peak temperatures around them, and the water trees transpire through their leaves can further cool surrounding areas. Forested landscapes also provide more groundwater to streams, which has a cooling effect during the hot summer.

Trees along a shoreline or riverbank have the same cooling effect on water as they do on a driveway. Rivers unprotected by trees are more exposed to the sun's rays and, as a result, are warmer than their forested counterparts.

Warmer waters may seem like a good thing to swimmers, but even the smallest increase in surface water temperature can have devastating effects on fish and wildlife.

"Water temperature is the single most important factor that determines what kind of fish can

live in a stream," said Jan-Michael Hessenauer, a fisheries research biologist with the Michigan Department of Natural Resources. "Trout species in particular require cold, stable water temperatures through the summer months and benefit greatly from forested landscapes."

Trees keep waters cool, and by simply keeping soil in place, they also keep waters clean of sediment. Most trees don't grow a long taproot downward. Instead, roots spread outward, covering the landscape like a net. An interlocking network of roots in a forest holds soil together and prevents it from washing away in heavy rain or snowmelt.

Tree roots also increase water storage in soil, helping reduce runoff from rural farm fields and urban parking lots alike. In a contest of areas planted with trees versus those paved with asphalt, trees reduce runoff by 80 percent more.

Moving upward, the leaves of the forest canopy help slow down rainfall, letting it trickle down to the earth instead of splashing down hard, reducing quick overland flow that could lead to erosion.

You might ask, "Why does erosion even matter? Isn't it just some dirt in the water?" The answer is – not exactly. "A small

amount of sediment in the water is natural," said DNR fisheries resource analyst Joe Nohner. "But erosion on a large scale from poorly managed sites can reduce water quality, cover fish spawning beds and damage aquatic vegetation."

Tree roots help to retain soils that would otherwise erode into a stream and ultimately end up in a lake. When soil nutrients rise above natural levels in water, they can lead to excessive algae growth, which can be detrimental to the fish that live in the lake.

For example, cisco are known as indicator species in lakes because their health is closely tied to the temperature and quality of the water they live in. Without plants to take up nutrients before



POPULATIONS OF CISCO are an indicator species in lakes because their health is closely tied to the temperature and quality of the water they live in.

they get into the water, algae growth can explode and eventually create zones deprived of life-giving oxygen. Populations of lake cisco have been completely lost in some inland lakes – attributed to rising temperatures, declines in water quality and other environmental factors.

"Cisco are an increasingly popular fishery in their own right, but they also support trophy fisheries for walleye, northern pike and muskellunge," Nohner said. "We anticipate losing even more populations of cisco in lakes statewide as waters continue to warm. Our strategy is to identify populations that we can save through water quality protection and encourage the planting and protection of forests in these areas."

Similarly, the decline and local extinction of the arctic grayling – a beautiful, trout-like fish speckled in blue with a sail-like dorsal fin, which once lived in northern Michigan's rivers – is attributed to erosion-causing, unsustainable logging practices used a century ago, habitat loss and competition. The DNR and partners are now working to restore this fish to Michigan's waters through the Arctic Grayling Initiative.

But with a \$21 billion Michigan forest products industry, is that possible? "Modern methods of harvesting look very different than they did in the 1800s," said DNR forest certification specialist Keith Kintigh, who works to ensure that responsible harvest and management techniques are used in state forests.

"A century ago, logging was the wild west, but today we use tools like portable bridges and crane mats to minimize environmental impacts, and require techniques like replanting or seed tree regeneration to renew the land-

scape after harvest. This protects the landscape and waters."

Large and mature trees along lakes and rivers provide a constant supply of organic materials like woody debris and leaves that serve as habitat and food. When trees fall into the river, they also help to create important habitat features such as pools and small rapids.

Forests are critical to maintaining the clean, cool waters needed for grayling, trout and cisco, and keeping lakes and rivers enjoyable for all of us.

"The same things fish need to stay healthy we also need for great swimming, drinking and boating waters," Nohner said.

Protecting forests and fresh water for the future. Want to help ensure healthy forests and waters in Michigan? Whether you're more at home in the forest or at the beach, you can lend a hand. Organize an Adopt-a-Forest cleanup to remove illegal trash dumpsites in the forest that threaten fish and wildlife, or head to the shoreline to organize an Adopt-a-Beach event and pick up debris from the coast.

Closer to home, you can plant a tree to bring erosion-controlling, shade-providing and water-purifying benefits to your neighborhood.

If you're a forest landowner, you can take steps to sustainably manage your forest and meet goals such as better fishing, improved wildlife habitat, sustainable timber production and more. Visit ForestsForFish.org to learn about opportunities, explore educational videos and see samples of landowner projects.

A suggested list of trees for planting near rivers and lakes includes species like yellow birch, balsam fir, peachleaf willow and sycamore that will thrive in moist conditions.

For those living on the shores of a lake or river, a good place to start is by maintaining a natural shoreline with trees and native plants instead of mowing the lawn right up to the water's edge. This will also help deter Canada geese, natural grazers who are attracted to manicured lawns.

As you head to the beach, pull out your fishing rod, or water your garden, think about the surprising source of some of that water – trees! Responsibly managed forests are essential for vibrant Great Lakes.

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