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Serving the highly skilled men and women in Michigan's building trades unions

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SHORT CUTS

Nation's economy has pains, few gains

WASHINGTON (PAI) – Supply chain woes, inflation of food and hard goods prices, pain at the gas pump – all have weighed on the U.S. economy.

This year, at least job numbers and wage increases have been pretty good, but they're starting to fade a bit, too.

The U.S. Labor Department reported on June 3 that private-sector businesses created a net of 333,000 new jobs in May, as the unemployment rate held steady at 3.6 percent compared to the month before.

Wage increases have been in a healthy place, but they're declining. The average U.S. private wage over the course of the previous 12 months rose 5.2 percent to \$31.95 per hour, the Bureau of Labor Statistics reported June 3. (The average U.S. construction worker during that 12-month period saw a 2.8 percent gain, to \$35.70 per hour.)

Even with that strong 5.2 percent wage gain, the numbers aren't keeping up with the nation's 8.3 percent April inflation rate – a drop from 8.5 percent in March but still at a level unseen since the early 1980s.

The BLS said construction firms added 36,000 jobs in May, with the industry now employing 7.664 million. The construction jobless rate was slightly higher (3.8 percent) than the overall rate in the nation.

"The labor market bounce back remains very strong, strikingly stronger – four years faster – than the prolonged recovery from the Great Recession (2007-2009)," said Economic Policy Institute economist Elise Gould. "Private-sector employment is now within 0.2 percent of pre-pandemic levels."

However, she added: "No matter how you look at it, nominal wage growth is moderating this year (and decidedly not accelerating). Year-over-year wage growth ticked down from 5.5 percent in April to 5.2 percent in May as more recent trends show even slower growth."

Senators OK end to stream of fake urine

While personal marijuana use and sales has been legalized in Michigan, employers can still fire workers on the spot, or deny employment, for a positive urine test.

No doubt some workers have skirted the system with the use of fake urine, but that would be illegal with the passage last month of a state Senate bill, which now goes to the House for consideration.

Senate Bill 134 would impose a misdemeanor on a person in violation of the proposed law, which says "A person shall not distribute, deliver, sell, or possess with intent to distribute, deliver, or sell a drug masking product." Such a product would include synthetic urine, human urine, or a substance designed to be added to human urine. "The punishment becomes a felony carrying by up to five years in prison if the products are being sold commercially for profit.

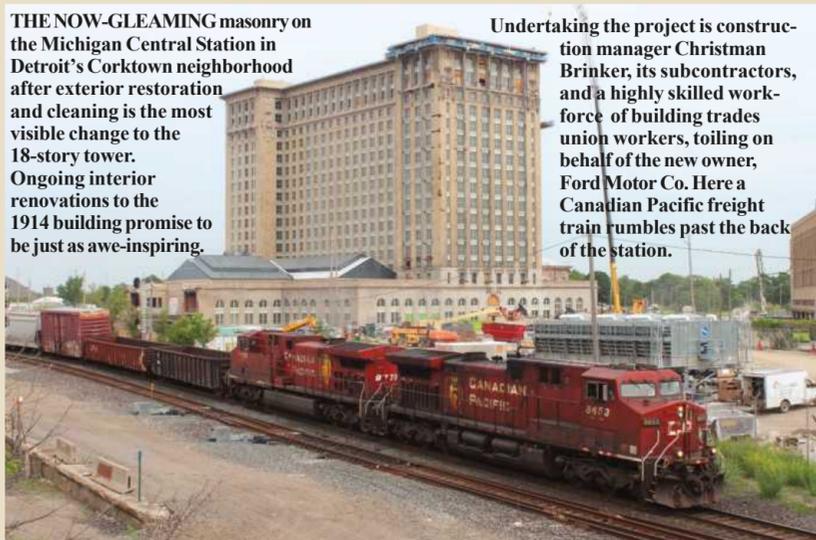
The legislation is sponsored by state Sen. Curtis VanderWall (R-Ludington).

Quotable

"For even he who is most greedy for knowledge can achieve no greater perfection than to be thoroughly aware of his own ignorance in his particular field. The more he knows, the more aware he will be of his ignorance."

—Nicholas of Cusa (1401-1464)

THE NOW-GLEAMING masonry on the Michigan Central Station in Detroit's Corktown neighborhood after exterior restoration and cleaning is the most visible change to the 18-story tower. Ongoing interior renovations to the 1914 building promise to be just as awe-inspiring.



Undertaking the project is construction manager Christman Brinker, its subcontractors, and a highly skilled workforce of building trades union workers, toiling on behalf of the new owner, Ford Motor Co. Here a Canadian Pacific freight train rumbles past the back of the station.

On track: Train station's former glory begins its comeback

By Marty Mulcahy
Editor

DETROIT – It may be the most significant rehabilitation of an historic, derelict property in Michigan's history.

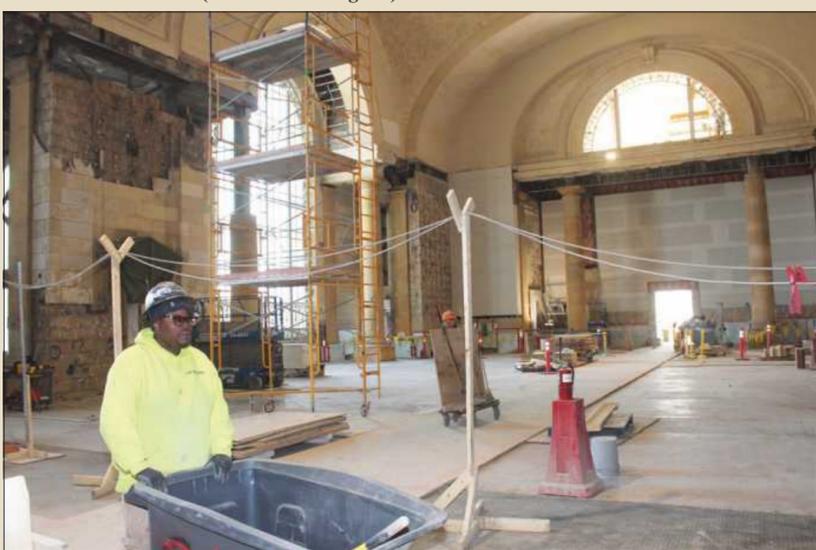
The now-ongoing redevelopment of the Michigan Central Station (MCS) in Detroit's Corktown neighborhood had been a wished-for project in the community since the last passenger train pulled out of the station in January 1988. Like so many historic properties in Detroit, the 18-story building (a three-story train depot below a 15-story office tower) was left open to the elements and urban explorers, eventually becoming the poster child for Detroit's urban ruins.

Fortunately, the Ford Motor Co. announced in 2018 that that the mammoth former train station and its surrounding area would be repaired, restored and renovated into "a 30-acre inclusive, vibrant and walkable mobility innovation district" in Corktown. Undertaking the task is construction project manager Christman Brinker Joint Venture, its subcontractors, and as many as 500 union tradespeople at peak employment.

(Continued on Page 14)



SECTIONS OF DUCT get a ride on the basement level of the train station, from Kevin McDonald of Sheetmetal Workers Local 80. He's employed by Ventcon.



MOVING REFUSE materials through the former main waiting room at the Michigan Central Station project is laborer Sammy Peaster of Local 1191. He's employed by Brinker.

OSHA remains under-staffed, under-informed

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) – In 2019, the Occupational Safety and Health Administration inspected fewer than one-half of 1 percent of U.S. firms it regulated, the non-partisan watchdog Government Accountability Office told Congress on May 25. And that's around its usual inspection

percentage, GAO Education and Workforce Director Thomas Costa said.

The lack of inspections is a symptom of a bigger OSHA problem, Costa told the House Workforce Protections Subcommittee hearing: Lack of personnel



and lack of clout.

OSHA is still short-staffed even though Congress gave it an extra \$106 million – on top of \$592 million previously earmarked for it – to hire and train more inspectors and conduct more enforcement

against the coronavirus, he explained. The Biden administration has since hired hundreds of more inspectors at the still-short agency.

OSHA's performance, or lack of it, is important to workers. Unions, led by the late Oil, Chemical and Atomic Workers activist Tony Mazzocchi, crafted OSHA

(Continued on Page 2)

DTE fires up Blue Water plant

By Marty Mulcahy
Editor

EAST CHINA TWP. – Just in time for the power demands of the summer cooling season, DTE Energy announced on June 6 that it started energy production at the Blue Water Energy Center.

A formal ribbon cutting was held that day, placing into commercial operation the 1,150 megawatt (MW) combined-cycle natural gas-fired power plant. Erected

on the company's existing Belle River Power Plant property, the plant will provide power for 850,000 customers.

"Today marks an important milestone for DTE and Michigan's energy future," said Jerry Norcia, chairman and chief executive officer, DTE Energy. "This is a significant step in transforming the way we produce power in a way that is cleaner, while also ensuring we're gener-

ating reliable and affordable electricity for our customers 24/7. Natural gas significantly reduces carbon, sulfur dioxide and nitrous oxide emissions; utilizes

(Continued on Page 2)

CONSTRUCTION of the now-completed Blue Water Energy Center began in October 2018 with driving some 1,600 W-shaped piles 160 feet deep to stabilize the plant on a section of loose soil. Photo credit: DTE Energy



'A moment of opportunity for all of us'

Give workers what they want: a path to organize, bargain

By Jennifer Sherer
Economic Policy Institute

This year, workers at Amazon, Starbucks and other major corporations are winning a wave of union elections, often in the face of long odds and employer resistance. These wins are showing it's possible for determined groups of workers to break through powerful employers' use of union-busting tactics, ranging from alleged retaliatory firings to alleged surveillance and forced attendance at anti-union "captive audience meetings."

But workers should not have to confront so many obstacles to exercising a guaranteed legal right to unionize and bargain for improvements in their work lives and livelihoods.

There are good reasons to believe workers' organizing momentum will continue (union election filings are already up 57 percent during the first six months of this fiscal year). Frontline workers are asserting their worth after more than two years of risking their health during an ongoing pandemic while watching corporate profits and CEO pay continue to soar.

They are looking to unions and collective bargaining as keys to attaining a living wage, stable schedules and a safer workplace. And they are using the leverage provided by a tight labor market to start building the power and influence necessary to reverse harmful policies and economic

Viewpoint

trends.

For decades, wage suppression, growing income inequality and persistent racial and gender wage gaps have characterized the U.S. labor market. Disappearing benefits, intolerably long hours and discriminatory or unsafe workplaces are the result of policy choices and unequal power that have enabled fierce corporate opposition to erode union density by more than half over the past 40 years.

From corporate-driven global trade rules that undercut wages while protecting profits, to weak labor laws that spell out workers' rights on paper but carry no penalties if employers violate them, failed policies have diminished workers' bargaining power and degraded job quality across the economy.

But now, as workers are pointing the way to better workplaces and a more equitable economy, employers and policymakers need to pay attention. Policymakers must better protect workers' union rights, and employers must start respecting workers' right to participate in union elections without interference or coercion.

Here are some specific ways they can do so:

Reforming labor law. Unions are among the most effective

(Continued on Page 14)

At least revenues are steady: Large U.S. contractors seek stability amid volatility

By Marty Mulcahy
Editor

Michigan has generally been among the middle of the pack among the states in construction activity over the past 18 months, and that's reflected in this year's list released by the *Engineering News Record* of the top 400 U.S. construction contractors (by revenue)

Released earlier this month, the annual list reflects the waxing or waning of the fortunes of the nation's largest construction contractors. And overall during the past decade, it has been a good time to be a big contractor in the building business – if you don't mind all manner of marketplace, manpower and Covid-induced headaches along the way.

Overall, the ENR said, total

revenue for the top 400 U.S. firms rose to a record \$421 billion in 2021, a 1.49 percent improvement over the year before – marking the 11th straight year of increases.

"If you build it, they will come" isn't just a version of a famous film line," the ENR said in its introduction to this year's list. "For ENR Top 400 listed contractors navigating markets bogged down by supply shortages and delays, it's strategy. Whether 'they' refers to more craft workers, better material lead times or decreased cost risk depends on a firm's most pressing problems, but contractors overwhelmingly agree that relationship building is a way forward despite the industry's steadily strained supply chain.

"As firms enter a busy construction year, abuzz with pre-construction planning and anticipation for projects funded by the Infrastructure Investment and Jobs Act, Top 400 contractors report that their biggest challenges stem from trying to control what seemingly is uncontrollable."

Among those "uncontrollable": Pricing volatility, tariffs on building materials such as lumber and steel, supply chain disruptions caused by Covid-19 shutdowns and the war in

(Continued on Page 2)

Viewpoints



Why the union revival?

Last month, the Game Workers Alliance (a union of quality assurance workers at Activism subsidiary studio Raven Software) won their vote to form a union. This may not seem like such a big deal, but it is. The games industry is large and growing. That these workers are unionizing marks a major turning point in worker organizing of the new economy.

Meanwhile, Starbucks Workers United has now unionized more than 80 Starbucks stores across the U.S., and filed over 100 cases of unfair labor practices against the Seattle-based coffee giant. Howard Schultz, who returned to head the company in April, has a union-busting record that goes back to the origins of the company, and is vowing to stop the drive toward unionization. But he can't stop it.

Workers at a Trader Joe's branch in Hadley, Mass., have begun organizing at the upscale supermarket chain. It would be the first unionized Trader Joe's store out of more than 530 locations in the U.S. "We organized ourselves. With the same instinctive teamwork we use every day to break pallets, work the load, bag groceries, and care for our customers, we joined together to look out for each other and improve our workplace together," workers wrote in an announcement letter to Trader Joe's CEO, Dan Bane.

Workers at Amazon warehouses continue to organize, against fierce anti-union headwinds coming from Jeff Bezos and other Amazon executives.

Unions are coming to the new economy of grunt jobs in high-end corporations. Between Oct. 1, 2021 and March 30, 2022, the National Labor Relations Board recorded a 57 percent increase in workers filing for the petitions to allow union elections.

What's going on?

1. Part of the reason for the upsurge is the so-called "labor shortage" which is actually a shortage of jobs paying living wages. At least for now, workers have bargaining leverage to demand better pay.

2. Another part is related to the pandemic and its psychological effect on many workers who have begun asking themselves why they've settled for lousy jobs and often unsafe working conditions. More than at any other time in the last three decades, workers are telling employers "you can take this job and shove it."

3. A third part of the revival of unions relates to America's retreat from globalization. Four decades ago, when corporations began to move (or threaten to move) their operations offshore to hire lower-wage workers, American blue-collar workers lost their bargaining clout. Unions went into retreat. But starting with Trump and continuing with Biden — along with global supply bottlenecks that are now convincing corporations to bring suppliers home — outsourcing is in sharp decline.

4. More college graduates are now in blue-collar jobs, many leading unionizing efforts.

5. There is a new appreciation of the importance of power in driving wages, and the fraudulence of the economic idea that "you're paid what you're worth." The old economic mainstay that people are paid what they are "worth" is finally revealing itself to be an ideology grounded in nothing but power.

According to this old mythology, minimum wage workers aren't "worth" more than the \$7.25 an hour federal minimum many now receive. If they were worth more, they'd earn more. Any attempt to force employers to pay them more will only kill jobs. According to this same ideology, CEOs of big companies are "worth" their giant compensation packages, now averaging 350 times pay of the typical American worker. They must be worth it or they wouldn't be paid so much.

Fifty years ago, General Motors was the largest employer in America. The typical GM worker then received over \$35 an hour (in today's dollars) — which came to over \$70,000 a year (in today's dollars). By contrast, America's largest employers are now Walmart (whose typical worker earns about \$15 an hour, or \$30,000 a year for a full-time employee) and Amazon (\$17 an hour, or \$35,000 a year).

Does this mean GM employees a half-century ago were "worth" more than twice what today's Walmart and Amazon employees are worth? Hardly. Those GM workers weren't better educated or more productive than Walmart or Amazon workers are today. Fifty years ago, most GM workers hadn't graduated from high school, and they worked on slow-moving assembly lines. Most of today's Walmart and Amazon workers have graduated from high school; many have attended one or two years of college. And they're surrounded by digital gadgets that make them enormously productive.

The real difference is GM workers a half-century ago had a strong union behind them that summoned the collective bargaining power of all autoworkers, enabling them to command a substantial share of company revenues for its members. And because more than a third of workers across America then belonged to a labor union, the bargains unions struck with employers raised the wages and benefits of non-unionized workers as well.

Most of today's Walmart and Amazon workers don't have a union to negotiate a better deal. They're on their own. And because only 6 percent of America's private-sector workers today are unionized, nonunion employers across America don't have to match union contracts. This puts unionized firms at a competitive disadvantage. The result has been a race to the bottom.

By the same token, today's CEOs don't rake in a record 350 times the pay of average workers because they're "worth" 350 times the pay of average workers. CEOs are getting these giant pay packages (and top executives just behind them raking in almost as much) because they appoint the compensation committees on their boards that decide executive pay.

If you still believe people are paid what they're "worth," take a gander at Wall Street. Last year's average bonus was up 20 percent over the year before, to more than \$257,500 — the largest average Wall Street bonus since the 2008 financial crisis. Are Wall Street bankers really "worth" it? The reason Wall Street bankers got fat paychecks plus \$45 billion in bonuses last year wasn't because they work so much harder or are so much cleverer or more insightful than most other Americans. They cleaned up because they happen to work in institutions — big Wall Street banks — that hold a privileged place in the American political economy.

Why hasn't Congress used the antitrust laws to cut them down to size so they're not too big to fail, or at least taxed away their hidden subsidy (which, after all, results from their taxpayer-financed bailout)? Could it be because Wall Street also accounts for a large proportion of campaign donations to major candidates for Congress and the presidency of both parties?

America's low-wage workers don't have privileged positions. They work hard — many holding down two or more jobs. They can't afford to make major campaign contributions, and they have zero political clout.

Unions built the American middle class. Their demise almost exactly tracks the demise of America's middle class and the growing share of total income going to the richest 10 percent.

The "paid-what-your-worth" mythology ignores power, which means it ignores the single most important reason why hourly workers today are earning so little while corporate top brass are earning so much. For years, this ideology has lured the unsuspecting into thinking nothing should be done to change what people are paid because, they assumed, nothing could be done.

That's finally changing. The revival of union activism across America suggests that workers are getting the message: If they want higher wages and better working conditions, they need the power to get them. To have power, they need a union.

Robert Reich
Professor of Public Policy
University of California - Berkeley

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Large U.S. contractors seek stability amid volatility

(Continued from Page 1)

Ukraine. "The wide-reaching effects of these challenges are boosting demand in some markets while reducing it in others," the ENR said.

For Michigan's top construction contractors on the list, the revenue rankings from 2021 to 2022 remained fairly stable. For at least the past two decades, Southfield-based Barton Malow and Detroit's Walbridge have led Michigan's contractors on the list, and this year's company roster was no different. Barton Malow was again tops in revenue among Michigan's contractors and No. 30 in the nation in 2022, and improved seven positions from No. 37 in 2021. Next was Walbridge, No. 38, improving +5 positions from 2021.

Other Michigan-based contractors on the 2022 top 400 list were consistent from year's past. Christman Co. Lansing (No. 87, +5); Clark Construction, Lansing (No. 221, -23); Aristeo, Livonia (No. 237, +11); Granger Construction, Lansing (No. 242, +15); Rockford Construction, Grand Rapids (No. 246, -19); Pioneer Construction, Grand Rapids (No. 314, -2); Auch Construction, Pontiac (No. 346, -28) and Roncelli, Sterling Heights (No. 363, -2).

Michigan-based contractors that have made the top-400 list but fallen off in recent years include Wieland, Lansing; Commercial Contracting Corp., Auburn Hills, and Ideal Contracting, Detroit.

The rankings of the top five U.S. contractors for revenue were little changed from last year, and include Turner Corp., New York City; Bechtel, Reston VA; Kiewit Corp., Omaha; STO Building Group, New York City, and Flour, Irving, Tex.

The building market, like so many other industries, remains in turmoil due to supply chain issues, higher commodity prices, wages and interest rates. The ENR said some projects don't make financial sense for either the owner or the contractor when pre-construction terms are fully fleshed out.

"Coming out of the pandemic, we thought there would be some normalcy," said Abrar Sheriff to ENR. He's president and CEO of Turner Construction Co.'s international arm, Turner International. But as international issues continue to impact domestic supply chains, "It's almost like déjà vu dealing with this," he said.

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DTE ENERGY'S Blue Water Energy Center is shown under construction on the grounds of the utility's Belle River plant in East China Twp. Photo credit: Commercial Contracting Corp.

DTE Energy fires up Blue Water plant

(Continued from Page 1)

an affordable, easily transported and abundant domestic supply; and is the perfect enabler of renewables as it can start-up and shutdown very quickly."

The nearly \$1 billion project began in 2018 under Kiewit Engineering (MI) Co., the project's engineering, construction, and procurement manager. More than 700 building trades union workers erected the plant — unsurprisingly on time and on

budget.

DTE Energy Co. announced late last year that it would stop burning coal in its Belle River Power Plant in 2028. The St. Clair County plant has two-coal fired units, generating a combined 1,260 megawatts. The site also has three existing peaker natural-gas fired units totaling 256 megawatts. DTE's announced goal is to achieve net-zero carbon emissions by 2050.

The new facility is expected to be the most fuel-efficient power plant in Michigan. It will run on natural gas and use combined-cycle technology that captures waste heat to produce additional electricity.

In addition the facility's technology will provide more flexibility, allowing the utility to start the plant up in less than an hour to meet the needs of the grid — about 50 times faster than a coal-fired plant.

OSHA remains under-staffed

(Continued from Page 1)

in 1971. It's the primary agency for protecting worker safety and health, though its inspectors cover only half the states. OSHA-approved state programs, including Michigan's, cover the others. They're supposed to meet federal standards, too.

Subcommittee Chair Alva Adams (D-N.C.) called the hearing as part of the panel's oversight of Labor Department programs designed to protect workers. "Many causes of occupational disease remain unregulated or under-regulated," she said at the start.

"The spread of Covid-19 caused the worst worker safety crisis in OSHA's history and served as a stress test of OSHA's capacity to address hazards and respond nimbly," she elaborated.

OSHA's lack of resources predate the pandemic. Their shortcomings were exacerbated by a federal court decision years before, which sharply cut the

number of "summary injury and illness data" reports firms must send in to OSHA, aggregating illnesses and injuries on the job. The agency uses the summaries to set inspection and enforcement priorities, and is much less able to target areas which need added safety or enforcement emphasis.

As a result, OSHA cited firms only 300 times from late 2017 through Sept. 30, 2019, for failing to file the summary reports and cited firms 110 times from then through April 15, 2022.

"All citations were issued as a result of inspections, and OSHA and the agency inspects only a small percentage of all establishments it oversees each year — less than one-half of 1 percent in fiscal year 2019, for example," Costa reported.

Further, Costa testified, firms "did not report injury and illness data for more than 50 percent of their establishments for which they were required to do so be-

tween 2016 and 2018."

Realizing that, he added, OSHA tried to recoup by encouraging firms to electronically file and, once, sending out tens of thousands of postcards to companies reminding them to report the numbers. It has no data, though, on the success, or lack of it, of the mass mailing. And fewer than half of the covered firms responded electronically.

As might be expected, subcommittee Republicans complained OSHA was too intrusive. They contended it should concentrate on "compliance assistance," the GOP code word for sending OSHA to firms to offer advice in return for a promise to follow it — and avoid future inspections. Rep. Fred Keller, R-Pa., who under the current lineup would take over the panel if the GOP takes House control next year, criticized OSHA's "over-reach and predatory policies that unjustly target job creators."

Our corporate High Court

By Jim Hightower

Authorizing corporate giants to buy our elections.

Nullyfying the right of organizers to talk to workers about unionizing.

Who is rigging America's legal system against workaday people? The Supreme Court's right-wing extremists, that's who. Just a handful of aloof, unelected

judges have been turning what's supposed to be a citadel of justice into an unrestrained political instrument for instituting

autocratic, plutocratic, theocratic power over us. If that sounds like a coup, it is! A slow-motion power grab has quietly been underway for years, with a core group of corporate billionaires and far-right political operatives working (with practically no media exposure) to stack federal and state courts with partisan activists.

There's even a smoking gun revealing this plot: A confiden-

tial memo to the Chamber of Commerce, written in 1971 by Lewis Powell — a corporate lawyer and consigliere for Big Tobacco. Powell lamented that such upstanding corporate citizens as tobacco giants were not getting the respect they deserved, nor did they have enough power over the nation's political system.

That was absurd, of course, but Powell was dead-set on returning America to pre-New Deal days when corporate barons were the supreme, domineering force over America's government, economy, and society. To get there, Powell's memo noted that "with an activist-minded Supreme

Court, the judiciary may be the most important instrument for social, economic, and political change" — by which he meant structural changes that empower moneyed interests over workers, consumers, et al. Just two months after Powell sent his memo, President Nixon awarded him a seat on the Supreme Court!

After decades of political maneuvering by a consortium of laissez-faire ideologues, dark-money billionaire funders, secretive front groups, and top GOP politicians, we now have the Supreme Court corporations want. Powell's memo has literally come to life. (www.otherwords.org)

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Michigan's first roads were footpaths created by Native Americans, as they journeyed to and from hunting and fishing grounds and traveled to other tribes for conferences, commerce or even to do battle.

Many of those trails – already chosen to go around natural barriers or waterways – later become stagecoach roads, and often highways. But Native Americans never improved paths to any extent that would facilitate the movement of people using horses and beasts of burden and their wagons. And not unlike the construction of the nation's interstate highways 150 years later, it should come as no surprise that the military was a major instigator of the construction of the state's first improved road in the early 1800s.

By any standard, Michigan's first improved road wasn't much to brag about from an engineering standpoint. In fact, Michigan's first road also wasn't very impressive compared to 2,000-year-old Roman roads.

In this case, "improved" refers to a path that was cleared of trees from surrounding forests, with many of the felled trees used to "corduroy" the road. Thus, in early 1812, the War of 1812 with Great Britain was looming, and construction of "Hull's Trace" or "Hull's Road," was begun – a 200-mile road connecting Urbana, Ohio (north of Dayton) to Fort Detroit.

"In the spring of 1812, with tensions mounting, Governor William Hull (Michigan's Territorial governor from 1805-1813) was appointed general of the newly formed Northwest Army of the United States," says a history prepared by the National Parks Service. "After a military briefing, Hull was ordered to prepare to invade Canada from Detroit as a part of a three-prong war plan. Knowing wars are won and lost on logistics, General Hull traveled to Ohio, where he met his newly recruited army and started his long march to Detroit (to engage the British) from what is now Dayton, Ohio."

The road building material to be used – de-branched trees and logs from surrounding forests – was never much in question. Concrete was unheard of. A cobblestone road would have required a tremendous amount of

BUILDING MICHIGAN: Hull's Trace HISTORY IN THE MAKING

By Marty Mulcahy



TODAY, REMNANTS of Hull's Trace – a road of corduroyed logs – can be seen in low water sticking out from West Jefferson Avenue into the waters that connect the Huron River with Silver Creek in Brownstown Twp. It was built by Michigan and Ohio militiamen in preparation for the first engagement of the War of 1812. It was Michigan's first surveyed and improved road.

Photo credit: Bruce Johnson

time, and the importation of heavy and expensive materials, and the expertise to install it. Even the macadam method of road building, consisting of crushed stone placed in shallow, convex layers and compacted, was a decade away from widespread use.

The road's path wasn't much in question, either. "These portions of North America were not an 'untouched wilderness,' as early colonists claimed," writes Michael Hardy in *Michigan's Shore Indian Trail – Hull's Trace & War of 1812*. "This trail was considered part of the Great Trail; a network of footpaths created by Algonquian and Iroquoian-speaking indigenous peoples prior to the arrival of European colonists in North America."

General Hull, who had traveled to Ohio from Washington, D.C., would lead a 1,200-man tree-cutting militia to Detroit. He arrived in Dayton on May 25, and moved his way north, with surprising rapidity.

"Like the Michigan Territory," said the National Park Service, "there was no adequate road across much of Ohio, so his troops built the road as they progressed. Simultaneously, General Hull ordered the Lacroix

Company of the Michigan militia to begin building the road along Lake Erie's western shore in the early summer of 1812. While General Hull worked his way north building the road through Ohio's Great Black Swamp, Captain Herbert Lacroix's men were building the road following an ancient path, or trace, that traveled from Detroit south to the River Raisin. By the first of July, Lacroix's Unit was at the Huron River."

Lacroix's road followed a route that was established a few years earlier by a treaty with local native tribes.

A June 22, 1812 letter from the military commander of Detroit, Major James Witherell, to LaCroix, said that the work on the road would be "pursued with vigor" from the Ohio militia and that the "the sound of Ohio axes will soon strike your ear from the southwest." LaCroix had been assigned 150 militiamen to build part of the Michigan portion of the corduroyed road.

According to Daniel Harrison, in an academic paper he wrote at Wayne State University, *Let it be well done: Community Archaeology and Michigan's First Road*, the archaeological feature under study

of an exposed area of Hull's Trace reveals "a remnant of wooden roadway formed by laying logs perpendicular to the route of travel, a technique which has given rise to the descriptive term 'corduroy road,' after the ribbed texture of its surface. The feature is located in Brownstown Township, and today is at or just above water level. It has been incorporated into the embankment supporting a modern roadway, now known as Jefferson Avenue, at a point where the roadway approaches a bridge over the Huron River. Early maps indicate the alignment of the roadway follows a footpath created by Native Americans."

The National Park Service said "working with nothing but the simplest of hand tools and without the benefit of many draft animals, the work had been difficult. Every wet or swampy area had to be corduroyed, a process of laying logs parallel to each other but per-

pendicular to the road edges. These logs then would be covered with dirt to fill the gaps to make the roadway smooth. Watercourses required bridges. Often it required corduroy on each side of the bridge resulting in hundreds of feet of logs."

By July, Hull and his army had reached the Michigan Territory and learned that the U.S. had formally declared war on Great Britain. Using the road that Lacroix's company had built, Hull's army quickly reached the Huron River, where a bridge was built over the water. Once complete, a large corduroy causeway was constructed and Hull's army moved north, rapidly completing the road into Detroit. It proved a valuable road during the war, as the British first controlled the waters of Lake Erie during the war.

Modern researchers were first alerted to the exposed area of Hull's Trace by lower water levels. Harrison, who observed the exposed logs in Brownstown Twp. in 2012, said he counted

589 exposed logs in a broken sequence within a distance 1,200 feet. It is thought to be the only exposed area remaining of Hull's Trace.

"Some still bore the axe-marks from felling. Many were more than a foot in diameter, with tree-ring sequences clearly visible. The totally-submerged logs showed the remarkable state of preservation often observed in fresh water, many still having their bark, and responding with a solid thump when struck by my kayak paddle," Harrison wrote in 2012.

After the hostilities with Great Britain ended, the portion of Hull's Trace in what would become southern Wayne County and Monroe County became a road well traveled and part of Dixie Highway and West Jefferson Ave. It was the first surveyed road in Michigan. It was improved after the war, but building it so close to the Lake Erie watershed proved problematic, and a replacement route was built during the 1820s.



HULL'S TRACE in the winter-time, looking north up Silver Creek in Brownstown Twp.

Photo credit: Andrew Jameson/Wikipedia



Credit: ResearchGate

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Plumbers and Steamfitters 85
SAGINAW – The next Union Meeting will be on Wednesday, June 22, 2022 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Northern Informational Meeting will be held on Wednesday, August 3, 2022 at 7:00 PM at the Northern Facility located at 2476 Industrial Dr. in Grayling, Michigan.

Ladies Auxiliary: We are always looking for new members for our Ladies Auxiliary. If you or a family member are interested in joining, please contact Sue Najawicz at (989) 781-4277.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513
jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515
jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514
tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330
csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512
rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511
ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Plumbing Code Updates will be offered as soon as the information and material are available. You should renew your Michigan State Plumbing license as normal and plan on attending the update class as soon as offered.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:
Print Unemployment Pay- (Continued next column)

Just joking

After nearly 50 years of marriage, a couple was lying in bed one evening, when the wife felt her husband, begin to touch her in ways he hadn't in quite some time.

It almost tickled as his fingers started at her neck, and then began moving down past the small of her back. He then caressed her shoulders and neck, slowly worked his hand down, stopping just over her stomach.

He then proceeded to place his hand on her left inner arm, working down her side, passing gently over her buttock and down her leg to her calf. Then, he proceeded up her thigh, stopping just at the uppermost portion of her leg. He continued in the same manner on her right side, then suddenly stopped, and rolled over.

As she had become quite aroused by this caressing, she asked in a breathless, loving voice, "Honey that was wonderful! Why did you stop?"

Clicking on the TV, he responded: "I found the remote!"



Plumbers and Pipe Fitters 190
ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, July 11th and will start 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

MICHIGAN GAS JOURNEYMAN: Requalification testing for Consumers Energy and Senco Energy will start Tuesday, May 31st and run the whole month of June. Testing will be held at our training center. Please contact Ralph Booth 734-369-1432 for more information and to schedule your testing date.

UNION HALL CLOSING FOR AN UPCOMING HOLIDAY: Our office will be closed Monday, July 4 to observe Independence Day. Wishing you and your family a happy and safe holiday.

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than July 8th.

TICKETS ARE NOW AVAILABLE TO PURCHASE - 48th ANNUAL GOLF OUTING: Our annual golf outing will be held on Saturday, July 30th. Our event will be held at Whitmore Lake Golf Links, Whitmore Lake.

Mark your calendar for this special event. The prices are as follows: \$80.00 union member, \$60.00 retiree union member and \$100.00 for non-union. Payment can be made with a check or cash only. **Please purchase your tickets no later than Wednesday, July 27th.** If you have any questions please contact Karen at (734) 424-0962 Ext. 210

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for

Local 85, con't

ment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85

Plumbers, Pipe Fitters, Service Technicians, Gas Distribution Local 190

you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILDING TRADES MEMBERS - UA LOCAL 190 WEBSITE: If you have not already done so, please log in and look at our website www.ua190.org **Current members will be able to log into the "Members Only" section using your last name and UA card number.**

NEW ON THE WEBSITE: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK - IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.**

PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Michigan Plumbing Code update classes: An update class must be done BEFORE SEPT. 15, 2022! If an update class is not taken before this date, you will not be able to renew your plumbing license in 2023.

2022 Schedule - Thursdays - July 7, 2022 and NEWLY ADDED Aug 11, 2022. This is the last one that we will have. These classes will start at 5:00 pm and be held at the Union Hall. Please call Retha to sign up for one of these classes.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2022 Schedule - Mondays - July 18, 2022, and Oct 3, 2022. All classes start at 5:00pm.

First Aid/CPR Training (4 hrs): 2022 Schedule - Mondays - July 25, 2022, and Oct 17, 2022. All classes start at 5:00pm.

Welding Lab: The welding

lab is closed for the summer. It will reopen on Wednesday, September 7, 2022. The schedule is Mondays, Wednesdays, and Thursdays from 4:30pm-8:30pm, until Thursday, December 15, 2022. The welding lab will be closed on Union meeting days. Weld tests will be scheduled after participants are approved by welding instructors.

Pipefitter Class (32hrs): This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening procedures, how to figure offsets, change in direction offsets and rolling offsets. It will run for 8 weeks from 5pm-9pm. Class size is limited to 8 participants. Please call Retha to be put on the list, so we can schedule the class days.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2022 Schedule: Next course starts Sept 13, 2022, at 5:00pm. Course runs on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). 2022 Schedule: The last scheduled course is Oct 18 - 19, 2022. Course is on Tue and Wed and start at 5:00 pm. The course is limited to 8. Call Retha to sign up for this course.

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2022 Schedule: Next course starts on Aug 23, 2022, at 5:00 pm. Course will run for 5 weeks on Tue and Thu. These courses are limited to 16 participants. Call Retha to secure your spot.

Med Gas Installer Up-Date (8hrs): Call Retha to be put into the next class. 2022 Schedule: Next course Sept 27 & 29 at 5:00 pm. Course is on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Class size is limited to 8. Once we have enough to put it on, we will schedule it.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days. This class is scheduled for Thursday, July 14th and Thursday, July 21st. Call Retha to register for this class.

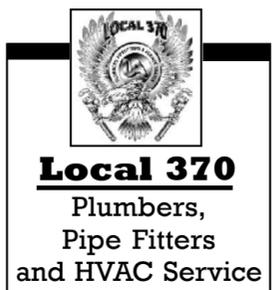
Orbital Welding (UA-18a) (24hrs): We will be running multiple classes on this training. As the course meets the 4-person limit, the class will be scheduled. The next available class will run in late Sept/early Oct. It will on Mondays and Tuesdays for three weeks. Call Retha to be put on the list as space is limited to 4 per course.

Pipe Fusing Class (PE Certifications) (16hrs): This is a building trades course set up for plumbers and pipefitters to learn how to properly butt fuse plastic pipe, using hydraulic and manual machines. This class will be limited to 6 people and will run for one week, from 5pm-9pm. Exact days TBD. Call Retha to be put on the list for this class.

CONDOLENCES: Our member Gale Nielsen passed away June 2. Gale initiated on Nov. 11, 1992 and retired March 1, 2012. To all family members and friends may the love of those around all of you provide comfort and peace to get through the days ahead. Our deepest sympathies go out to all family members and friends.

RETIREE MEETINGS - PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, July 7th, at the Union Hall. Come and join us for card games, pastries and a cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Plumbers, Pipe Fitters and HVAC Service 370
FLINT – The next Membership Meeting is scheduled for Tuesday, July 12, 2022 at 7:00pm.

Congratulations to all the newly elected 370 officers. I know you will do a great job for the local. It has been my honor to serve as your manager for the last 12 years. I have complete faith in Dan Gaudet to continue to move our local forward. See you on the next big one!

Local 370 2022 Golf outing will be held Saturday, July 16 at Flushing Valley Golf course in Flushing. 9 am Shotgun Start. The price is \$70 a man. \$280 per team. Price includes 18 holes with cart, lunch at the turn, Refreshments, Door prizes and Dinner. Stop by the hall and get the sign up sheet with all the information. We are limited to 38 teams so sign up early if you want to play.

Upcoming Night Class Schedule
CPR/FIRST AID. September 22, 2022 @ 4:30 pm. Sign up with Kaytlin

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, July 12, 2022, at 4:00pm

FMR Committee – Tuesday July 12, 2022, at 4:00pm

PAC committee – Tuesday July 12, 2022, at 5:00pm

Executive Board – Tuesday July 12, 2022, at 5:00pm

Building Committee – Tuesday July 12, 2022, at 6:00pm

Finance Committee – Tuesday July 12, 2022, at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am–4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues (Continued next column)



Plumbers, Pipe Fitters & HVAC Service
Local 111

Plumbers, Pipe Fitters & HVAC Service 111

UPPER PENINSULA – The next Union Meeting will be in Escanaba on June 30, 2022 @ 7:30 p.m. EST.

37th Annual UP Building Trades Council Golf Outing will be July 30, the location has changed to Newberry Country Club this year. Anyone interested in putting a team together and signing up can call Ann in the Marquette hall.

Anyone interested in 1 day shut-downs, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone no., a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to **Upconstruction.org** and go to the **MSHA calendar** to register. This website applies for canceling classes also. MSHA expires in one year.

Local 370, con't

current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10 and fleece caps \$5. Pocket Tee shirts are available for \$10 each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.



DOWN FROM THEIR LIFT, pipe fitters Pete Ivory and Justin Goretzki stopped for a photo in late April while working in what was originally a restaurant at the Michigan Central Station project in Detroit. The Local 636 members are employed by John E. Green.

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service **Local 636**

Pipe Fitters 636
 DETROIT – CONGRATULATIONS goes out to Apprentices Justin Goretzki and Michael Tompkins—they both represented Local 636 and the Michigan Pipetrades in the Region 2 apprentice competition. Michael placed 2nd place in the pipefitting competition and **Special Congratulations** goes to Justin, Justin took the **1st Place honors** in the welding competition. Justin will now compete in the National Apprenticeship Competition in August. Great Job, Michael and Justin. Good Luck, Justin, in August.

STEAMFITTER APPRENTICESHIP Local #636. The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Apprenticeship on Mondays and Thursdays from 9:00 AM - 6:00 PM between June 27, 2022, thru July 14th, 2022.

We will also accept applications on Tuesday, July 5th, 2022, from 9:00 AM - 6:00 PM and Saturday, July 9th, 2022 from 9 AM-11 AM *Closed July 4th, 2022.

***We will not be accepting any applications after July 14, 2022**

Qualifications necessary for an applicant to be considered are:

1. Must be 18 years of age or older.
2. Complete the application and return to the Pipefitting Industry Training Center with:
 - a. A valid driver's license.
 - b. High School diploma or high school equivalency (GED) certificate.
 - c. There is a \$45.00 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre north of E. 14 mile Road. PH: 248-585-0636. No resumes please.

For more information, please contact our web site at: www.pipefitters636tc.org.

The next union meeting will be June 21, 2022 at 7pm at George Romanian St. Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075. Local 636 investment consultant, Michael Cairns from NEPC, will be hosting a Q & A session before our union meeting at 6pm.

The Retiree Meetings are up and running again. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall. The next Retiree meeting will be July 21, 2022.

Congratulations to Apprentice Steven Carr and his wife Mallory on the birth of their son, Andrew James, Andrew was born on May 26, 2022.

Our Deepest Sympathy goes out to the family of Retiree Karl Miller, Karl passed away May 19, 2022.

Our Deepest Sympathy goes out to the family of Retiree Steven Klein, Steven passed away on June 6, 2022. Steve's brother, Retiree Duane and nephew, Journeyman Marty Klein are members of Local 636.

Also, our Deepest Sympathy goes out to Journeyman, Timothy Nantz on the passing of his wife, Jessica.

May they all rest in Peace. Make sure you inform the Union Hall when you have a change of address, phone number and/or email address. Also, we are asking all members to please inform the Union Hall on a timely basis of any passing of a member and/or their spouse so,

Local 636 can properly pay our respects to the family. Thank you in advance for your help with these matters.

Friendly reminder that the second quarter dues are due by June 30, 2022. You do not want to fall behind with your window dues. The Window Dues structure is as follows for active members: \$31 monthly/\$93 per quarter/\$186-6 months/\$372 for the entire year. For your convenience, you can call the hall and pay over the phone with your credit card number. If you do not pay your Dues by the end of each quarter, you will be assessed an "re-instatement" fee of \$50. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions. When calling BeneSys, please call #248-641-4936 or #888-646-8920.

Health Plan Advocate Robert Watson, is being replaced with Kim Johnson. Kim can be reached at 866-575-0211 extension 207. Providers looking for pre-certifications will still continue to go through Mr. Watson, with the contact information listed on your insurance benefit card.

Any member who is Retiring contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet with Theresa Danko, Financial Secretary-Treasurer, please give her a 7-to-10-day notice so that he can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048, or email him at jason.may@ml.com

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund.

Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887. Please contact Kim at the Pipefitters Local 636 Training Center 248-585-0636 for upcoming classes or look on their website www.pipefitters636tc.org for information.

Are you "Work Ready"?

Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENT'S.

REMINDER: Please email all sub pay requests to subpay@pipefitters636.org

With the ongoing labor dispute, if you have any questions, please reach out to the officers, their contact information and jurisdictions are listed below:

Business Manager. Sam Cadena. scadena@pipefitters636.org #248-939-8636

Financial Secretary-Treasurer/ Assistant Business Manager Theresa Danko. tdanko@pipefitters636.org #248-939-5636

BUSINESS AGENTS JURISDICTION-

Larry Krisniski-Western Wayne City & Downriver lkrisniski@pipefitters636.org #248-939-7636

Jake Regits-Macomb, St. Clair, Sanilac & Huron Counties jregits@pipefitters636.org #248-939-6636

Tony Sievert-Oakland County asievert@pipefitters636.org #248-939-3636

Bill Holsomback-Service bholsomback@pipefitters636.org #248-939-9636

Rick Fast-Eastern Wayne Cty & Detroit rfast@pipefitters636.org #248-939-2636

Val Pod-Organizer vpod@pipefitters636.org #248-207-4789

Reminder to all Local 636 Members-Local 636 does not have a sanctioned Facebook and/or any other social media sites. We are working on putting together a social media site. If you require information regarding Local 636, please refer to our website www.pipefitters636.org or any paid officer for further information.

"The outcome of any serious research can only be to make two questions grow where only one grew before."

—Thorstein Veblen (1857 - 1929)



Plumbers & Pipe Fitters 333
 LANSING – July's union meeting will be held Wednesday, July 20, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, MI. 48911 at 7:30pm.

August's union meeting will be held Wednesday, August 17, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, MI. 48911 at 7:30pm.

Scholarship applications for the 2022-2023 school year are available at all three Local 333 Union Halls or by calling Joni at 517-784-1106 ext. #4. Scholarship applications must be postmarked by June 25, 2022 and in the Jackson office by July 1, 2022.

Please check your certifications such as Backflow, Med-Gas, Weld, etc. for the expiring dates. If a recertification class is needed please check the website, or contact the Training Center at 517-323-0333.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Masters test prep are on Mondays and Wednesdays every week at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated

NOTICE! The Local 333 Retiree Breakfasts are back!!! The next breakfast will be Tuesday, June 21, 2022 at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI.

PLEASE NOTE: This is a new location. Restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

Plumbers & Pipefitters Annual Golf Outing will be held Saturday, August 6, 2022 at the Eldorado Golf Course, 3750 W. Howell Rd. Mason, MI. 48845. 9am Shotgun starts. \$300 per team, this includes 18 holes of golf, cart, dinner and prizes for everyone. Come and join the fun. **Registration forms are at all three halls and needs to be turned in by July 15, 2022.**

Sincere condolences to Mary Jane Stukej on the loss of her husband Battle Creek Member Menno Stukej. Menno retired from the local July 2001 and became a Life Member in October 2016. We wish to extend our condolences to his son Todd, his family and friends.

Mobile App: Our Mobile App



Local 671 Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671
 MONROE – The next Regular Union meeting is scheduled for **July 7, 2022.**

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Retirees: If you are a Medicare retiree and are having any issues with United Healthcare and its coverage; Please contact Mike or Carly at the Union Hall or Labor First on the help line (734-234-6496).

All retiree self pays are due on the 15th of the month prior to the month you want coverage. This is the cause of some of our issues with coverage being denied. For example, if you are paying for May, you now need to have that payment in by April 15th. This will help avoid any disruptions in coverage.

Congratulations: We would like to congratulate Brother Matt Lehr and his wife Sara on the birth of their son, Wallen John Lehr on June 8th. Wallen was 8 lbs., 4ounces, 20 ¼ inches and Mom and baby are doing just fine.

Scholarship: The deadline for Scholarship applications is June 17th. I wish everyone who applied good luck and we hope to be able to give more out next year. We will announce the winners of the scholarship in the next edition of the *Building Tradesman* paper and also have it on our website.

Negotiations: I would like to personally thank our Negotiations Committee (Vinnie Fenech, Stan Emerick, Ken Urbaniak) for a job well done. With their help and cooperation from the Monroe Masters Association we settled a contract with some language changes and a total of \$9.50 for 4 years 11 months. Getting \$2.00 first year, \$2.00 second year, \$1.90 third year. \$1.80 forth year and \$1.80 the final 11 months. We believe it to be a fair contract and we look forward to continued prosperity.

Entertainment Committee: The 2nd annual Local 671 Scholarship Golf Outing will be held on **July 9, 2022** at Green Meadows Golf Course. The Member pricing will be: \$75 for an individual ticket, \$300 for a foursome, or \$280 for a foursome if purchased by July 1st. This event supports a worthwhile goal, and is always a great time for everyone! Contact Vinnie to get your tickets.

The Local 671 Annual Picnic will be held on **August 27, 2022.** It is also a great time and a good opportunity to catch up with old friends. We are always looking for new volunteers to ensure that it is a success. Please contact Vinnie if you would like to help out!

Union Promotion: The 2022 UA National Softball Tournament is scheduled for June 24th, 25th and 26th in Cincinnati Ohio. We traditionally send a team down every year and we hope to do that this year. If you are interested, please contact the Hall or Nate Schneider. This is a UA sanctioned event and you MUST BE FULLY VACCINATED to participate. It doesn't look like we will put together a full team but if you would like to go; we will be fielding a South Eastern Michigan pipe trades team. Please contact me if you are interested.

titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

In Closing: I would like to congratulate all of the candidates who won their election on June 2nd. I look forward to working with all of the officers for the next three years and together we will continue to improve and grow Local 671. The following list is your elected officers of Local 671 from July, 2022 through June, 2025. We will be swearing in all officers at the July 7th Union meeting.

Business Manager/ Financial Secretary Treasurer: Mike Jewell

Business Agent: Vinnie Fenech

President: Justin McManaway

Vice President: Nate Schneider

Recording Secretary: Jarrod Klump

Inside Guard: Kyle Jewell

Executive Board: Kirk Lavyo Bill Thornton, Jed Bunge, Ken Urbaniak, Finance Committee, Matt Menard, Joe Wickenheiser Robert Elwartoski

Examining Committee: Steve Hinkle, Robert Schwartz Montana Heiss

Trustees: Vinnie Fenech, Jed Bunge, Justin McManaway

Delegates: Nate Schneider, Justin McManaway, Chuck Smith Matt Menard

Negotiation Committee: Vinnie Fenech, Nate Schneider, Ken Urbaniak

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com

Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ua671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

"Prosperity is only an instrument to be used, not a deity to be worshipped."

—Calvin Coolidge (1872 - 1933)

"Do not listen to those who weep and complain, for their disease is contagious."

—Og Mandino (1923 - 1996)

"Be not afraid of growing slowly, be afraid only of standing still."

—Chinese Proverb

"The moment we begin to fear the opinions of others and hesitate to tell the truth that is in us, and from motives of policy are silent when we should speak, the divine floods of light and life no longer flow into our souls."

—Elizabeth Cady Stanton (1815 - 1902)

"The worst loneliness is not to be comfortable with yourself."

—Mark Twain (1835 - 1910)

"What other dungeon is so dark as one's own heart! What jailer so inexorable as one's self!"

—Nathaniel Hawthorne (1804 - 1864)

"But the fact that some geniuses were laughed at does not imply that all who are laughed at are geniuses. They laughed at Columbus, they laughed at Fulton, they laughed at the Wright brothers. But they also laughed at Bozo the Clown."

—Carl Sagan (1934 - 1996)



Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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- Supplemental Unemployment Plans
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- Eligibility Processing
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| Des Moines, IA | Portland, OR | Washington, DC |
| Hagerstown, MD | Riverport, MO | West Covina, CA |
| Las Vegas, NV | San Jose, CA | Youngstown, OH |
| Louisville, KY | Salt Lake City, UT | |

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RUNNING THREE-INCH copper lines for the use of the domestic water system at the Ford-Michigan Central Station in Detroit are Joe Rorick and Tony Szalkiewicz of Plumbers Local 98. They're employed by W. J. O'Neil.



Plumbers Local 98



Plumbers Local 98

DETROIT – Membership of Plumbers Local 98 Brothers and Sisters,

Have you checked out our website? Announcements, information on meetings, links to your benefits the Training Center, and more can be found there. Go to UALOCAL98.COM to see what's happening. Next month we will print members who are working and are behind on dues and have a board set up for Union Meetings as a reminder. If you are working with one of them, please have them call the hall.

Also, when you leave 98 for a non-fringe paying contractor or an automotive plant, you will be immediately losing your Insurance and HRA as well as other benefits. Your decision for greener pastures is no longer at the expense of our funds.

SCHOLARSHIP OPPORTUNITIES. All of the information regarding the scholarships available through Local 98 and the UA can be found on our website, ualocal98.com/scholarship. These scholarships are open to the dependents of our members who are seeking a higher education. Please note, the deadline for the Local 98 Scholarship is June 30, 2022.

Meetings & Union Hall. The next Union Meeting will be held on Thursday, July 14th at 7:00 pm. There will be a BBQ cookout before the meeting starting at 5:00 pm. The meeting will take place indoors at our Union Hall.

Retiree Meetings. The next Retiree Meeting is Wednesday, July 13th from 12 pm – 2 pm.

PAC Updates. We have endorsed the following judicial candidates: Judge Sima Patel for Michigan 2nd District Court of Appeals, Judge Richard Caretti for 16th Circuit Court; John Gillis for 3rd Circuit Court; Judge Kirsten Hartig for District Court 52-4. For other candidates your PAC committee has endorsed, we will be finalizing our endorsements soon and updating the website. Your voice, your vote! Do not wait for the last minute to know your candidate.

Education Opportunities. **Applications now being accepted. Make your favorite place your workplace, tell your friends about our apprenticeship program which is open now till July 31, 2022. To learn more and apply please visit Plumbers98TC.org/Apprenticeship.

SUB Apps/OOW. You have 48 hours to report being out of work and to fill out a SUB App. Once you have proof of unemployment, please send that to the hall at SUB@ualocal98.org so we can set up in the SUB system. We are now able to offer Direct Deposit on SUB Pay.

You should have received a letter in the mail with the form for Direct Deposit on SUB Pay. Please return that to the hall and note that it takes 30-60 days to set up. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702

Benefits. We have exciting news as we now have a dedicated BeneSys employee at the Union Hall to help with benefit issues. His name is Andrew Hill and he will be at the hall daily. Andrew will be receiving the calls coming into the Local 98 dedicated num-

ber at BeneSys. That number is (248) 641-4988 Andrew will be working to create a process that assures members issues get addressed quickly and properly.

Dues. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3.

In Memoriam. Our deepest condolences go out to the family and friends of Brother Jack T. Duncan II who passed away on May 29, 2022 and was the father of Brother Frank Duncan. As well as Brother Robert McClain who passed away on June 12, 2022.

Retirees. Congratulations to Brother George Hawthorne on his retirement. We wish you a long and healthy retirement.

Good/Welfare. FAMILY PICNIC will be held on Saturday, August 27 from 10 am – 6 pm at Lower Huron Metro Park, 40151 East Huron River Drive, Belleville, MI 48111. We will provide hamburgers, hot dogs, chips, soft drinks and free admission, including water park. Please visit ualocal98.com/family-picnic-2022 for more information or contact Jim Cools at (734)307-9841 or jcools78@yahoo.com or contact Jon DeRoo.

ATTN: HOCKEY PLAYERS! Plumbers Local 98 is looking into forming a hockey team to play league and tournament hockey. Any member interested in playing hockey for Local 98 please contact BA Dan Nixon. Call or text 248-752-3702 or email dnixon98@ualocal98.org for more information.

Springtime is here! Time to get on the field and play some softball. If you are interested in playing for the Local 98 Softball Team, please contact Manager Jeremy Pitts at (586) 405-9425.

ATTN: All Golfers! Join us for the 44th Annual Detroit Plumbers Local 98 Scholarship Fund Golf Outing on Saturday, August 13, 2022. Sponsorships and Foursomes are now available. Please visit ualocal98.com/44th-golf for more information or call Jon DeRoo at (248)762-9238 to sign up.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is now open. The process will be open 4/1/22 and will close 7/31/22. Applications are submitted online at our website.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

STATE OF MICHIGAN PLUMBING LICENSE. The State of Michigan is sending out renewal notices. The renewal process is online. All State of Michigan plumbing licenses are renewable at this time without a code update. If any member needs help renewing, with the online system, please call the Training Center

and we will assist you. There are code updates offered at this time through the State of Michigan's third party, Cebroker. Once the Training Center's 2018 code update is accepted, we will schedule classes and offer them at the Training Center.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2022. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Medical Gas Installer (Full 40 hour): Fall Class: September 1st – November 10th Deadline is August 12th - \$206

Monthly Code Class – Next class is July 13, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backlog Tester Recertification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$75 fee

4 hour recert class July 26th and 27th Deadline is June 24th

4 hour recert class October 25th and 26th Deadline is September 23rd

ASSE Tester (Full 40 hour): Fall Class: August 30th – November 8th Deadline is August 5th - \$229.76 fee

ASSE Repairer: *** Prerequisite: Must hold a current 5110 Tester Certification Fall Class: August 31st – October 5th, Deadline is August 12th - \$75

6010 Medical Gas Installer Recertification- *All current 2018 Medical Gas Installer certification holders are required to take this update to 2021. \$130.00

OPEN WELDING - Our welding shop is open! The new ventilation system has been installed. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability.

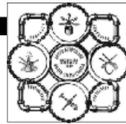
If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Test session will be July 9, 2022. You must call to schedule your welding tests at least 3 days prior to the test. The next BRAZING Cert Session will be Friday, July 8, 2022. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2022 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as on an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & Hvac Service Local 357

KALAMAZOO – UNION

MEETING: A Special Called Meeting and Vote regarding the proposed Contract that would be effective July 1, 2022, will be held **Tuesday, June 21, 2022**, at the Union Hall – 11847 Shaver – Schoolcraft. The meeting will start promptly at 6 p.m. You must not have gone delinquent in the past year to vote! Your union card or a current receipt is required to vote.

Note – If the Contract is approved at the June 21, Meeting – July's Regular Union Meeting will be a Special Called Meeting to Allocate the Raise.

MILEAGE INCREASE: As of July 1, 2022, the IRS Mileage rate will increase from 58.5 cents per mile to 62.5 cents per mile.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site ... so, if you are paying a month of dues at \$34.00 ... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

PLUMBING LICENSE: Your Plumbing License needed to be renewed with the State of Michigan by April 30th, 2022. The Union Hall needs a copy of your renewed license in order to keep the records up to date. Please get it to us as soon as you can.

RETIREE MEETINGS: Retiree lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** page @ www.facebook.com/UALocal357/

You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box.

Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Natanael Valdes on the birth of a daughter, Sophia. Congratulations to Justin Stephens on the birth of a daughter, Lydia.



Local 174

West Michigan Plumbers, Fitters & Service Trades Local Union No. 174

COOPERSVILLE – SPECIAL CALLED MEETING: The July meeting is SPECIAL CALLED and will be held on Tuesday July 5th at the Assembly Hall at 7pm. The meeting is special called for the purpose of a potential STRIKE VOTE and or WAGE ALLOCATION.

Attention: This paper is to serve as the official notice to the membership.

Local Union Picnic: The Local #174 Family Picnic will take place at Heritage Landing in Muskegon on Saturday, July 16th from 11am to 4pm. RSVP's are out. IF YOU RSVP PLEASE ATTEND THE EVENT. We order food and drinks based on the number of RSVP's.

Dave Reynolds Memorial Golf Outing: The Local #174 Golf Outing will take place on Saturday Aug. 6 at the Falls at Barber Creek. The format will be a four person scramble. Each team must have two Local #174 members. Registration at 8am and shotgun start at 8:30am. The cost is \$65 per person. Contact Cami to sign up. Money must be paid by July 29.

Muskegon Labor Day Parade: The parade will start at 11am downtown Muskegon. You can pick up your t-shirt and hat starting at 9am in the parking lot across from the CIO Hall on Western. After the parade there will be a community picnic at Hackley Park.

West Michigan Labor Fest 2022: This year's Labor Fest will be held Downtown Grand Rapids from 11am – 5pm at Rosa Parks Circle, 135 Monroe Center Street NW, Grand Rapids, MI 49503. Event details can be found at westmichiganlaborfest.com. We will be meeting at Local 174's booth at 11am for shirts and hats and will be available from 11am – 1pm. Volunteers are still needed to help make this event a success, contact Nathan Phillips for more details.

Organizer: Local 174 would like to congratulate Brother Johnny Ortiz on being selected as the new Local 174/Michigan Pipe Trades Organizer. Thank you to all who applied.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Covid Test Reimbursement: If you purchase an at-home COVID Test please save your receipt. Effective January 15th the health fund will reimburse the cost of up to 8 tests per month. We are still working on setting up the reimbursement arrangement. Once that process is in place you will receive a letter with instruction on how to obtain reimbursement. You can order four free tests per household at www.covidtests.gov.

Retiree Breakfast: The retiree breakfast will be held on Thursday, July 7 at 9am at New Beginnings Restaurant in Coopersville.

Contact Information: If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have

(Continued on Page 7)



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, July 13, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

Mark your calendars for the Sprinkler Fitters Local 704 Golf Outing which will be held Saturday, August 20th. This year's outing will be held at Maple Lanes located at 33203 Maple Lane Dr., Sterling Heights, MI 48312. The cost is \$85.00 which includes golf, cart, lunch at the turn and dinner. This year will be a scramble format. Tickets will be available at the hall soon.

Any retiree who would like to volunteer for picket line duty, please reach out to Rob Williams at the Union Hall.

Condolences to the family and friends of apprentice Brother Kyle Nash who passed away May 22. Brother Nash was a 3 year member of Local 704. Please keep his family in your thoughts and prayers.

Condolences go out to the family and friends of retired Brother Patrick McNulty who passed away June 10. Brother McNulty was a 56-year member of Local 704. Please keep his family in your thoughts and prayers.

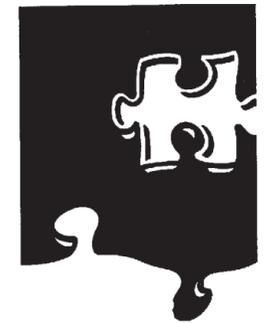
Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A speedy recovery to all of our sick and injured members.

You Are the Missing Piece.



Attend Your Union Meetings!

"The young have aspirations that never come to pass, the old have reminiscences of what never happened."

–Saki (1870 - 1916)

"Remember, that if thou marry for beauty, thou bindest thyself all thy life for that which perchance will neither last nor please thee one year; and when thou hast it, it will be to thee of no price at all; for the desire dieth when it is attained, and the affection perisheth when it is satisfied."

–Sir Walter Raleigh (1552 - 1618)

"You must not think me necessarily foolish because I am facetious, nor will I consider you necessarily wise because you are grave."

–Sydney Smith (1771 - 1845)

"A successful marriage requires falling in love many times, always with the same person."

–Mignon McLaughlin

"Ask not what the world needs. Ask what makes you come alive... then go do it. Because what the world needs is people who have come alive."

–Howard Thurman



AT WORK ON THE THIRD FLOOR of the Michigan Central Station project in Detroit are Carpenters Jairo Pina, Jaime Perez and David Sanchez. The Michigan Regional Carpenters Council Local 687 members are employed by Dencco.



THE FORMER WAITING ROOM of the Michigan Central Station is shown under renovation, part of a project that's seeing the entire 18-story building in Detroit being restored. The project is led by construction manager Christman Brinker.

Workplace democracy is having a moment, perhaps more

By Thom Hartmann

In union news last month, Starbucks apparently isn't happy when you go into the store and give your name as "Union Strong" so the baristas have to call that out when your order is ready. Management has apparently instructed their workers to refuse to shout out any name that has the word "union" in it:

(Tweet from *More Perfect Union*: Starbucks execs are instructing managers to refuse to say "union" or "workers united" out loud when announcing orders. Customers often give their name as "union strong" or "union YES" to show solidarity with SBWorkersUnited.)

The company's founder is worth over \$3 billion, and presumably most of that money came from years of scraping a few pennies off every hour of each workers' paycheck. His employees aren't wealthy, though, and Starbucks is spending millions with union-busting firms to keep it that way.

As America's political democracy continues to deteriorate in the face of billionaires' funding politics and media consolidation, democracy in the workplace is having a moment. From Amazon to Starbucks to Apple, workers are demanding the right to elect a union to represent them

Viewpoint

negotiations with their employers.

Representative democracy – a system of government where people have an actual, meaningful say about the circumstances of their lives through elections – does a lot of good things.

It tends to lessen inequality, lift average people's control over their own life situations, protect communities from predation by the rich and powerful, and meet the needs of individuals and families.

Democracy in the workplace – a union – does much the same. When workers have a say in how a company is run, they're more likely to:

- Have high levels of job satisfaction
- Demonstrate better job performance
- Be more productive
- Earn higher wages and benefits
- Make the company more money (see item #1)
- Experience fewer sick days
- Offer suggestions to help improve the company and its products
- Stay with their employer longer (lower turnover)
- Champion the employer's reputation in the community

'From Amazon to Starbucks to Apple, workers are demanding the right to elect a union to represent them'

• Respect their fellow workers, particularly in highly diverse workplaces

So why would giant corporations or billionaires like Bezos, Musk, Zuckerberg and Schultz be so opposed to their employees unionizing that they're willing to pay hundreds of millions to prevent or smash union efforts?

As simplistic as it sounds, greed is the most likely answer. As Bernie Sanders recently tweeted:

"If Jeff Bezos can afford a \$500 million yacht, a \$177 million Beverly Hills estate, a \$78 million Maui estate, a \$23 million DC mansion with 25 bathrooms & a rocket ship, you know what? He can afford to recognize the Amazon Labor Union & negotiate a fair first contract."

When General Motors workers engaged in the 1936 Great Flint Sit-Down Strike against General Motors, the company's CEO and board chairman, Alfred P. Sloan, was the Howard Schultz or Jeff Bezos of his day. Sloan bragged that he was worth over \$70 million – around a billion in today's dollars – yet was constantly putting the screws to his

underpaid and overworked employees to help keep filling his money bins.

He also kept pushing his workers through ever-increasing speed-ups on the assembly line, unpaid shut-downs that could last over a month to retool every year for new models, and a seemingly arbitrary pay system that rewarded sucking up to management.

Finally, the last week of December, 1936, the workers had enough. Instead of walking out, they sat down on the job, daring their employer to remove them from the factory. Neighbors, friends and relatives brought in food and supplies, and the strike dragged on for two long months before Sloan and GM finally gave in.

The result was the birth of the widespread American middle class in which I grew up.

I remember the house my parents lived in when I was 5 years old and my brother Steve was 3; it's one of my earliest memories. It was all my dad could afford to rent with his two jobs, selling Rexair Vacuum Cleaners and World Book Encyclopedias door-to-door.

The size of a small garage (which I think it started out as), our one-bedroom home in Lansing was scary tiny. Every weekend we'd visit Salvation Army stores (my mom would say, "Let's go visit Sally's!") to shop for clothes and the books my parents collected.

Once a month we'd hit what I called "the cheese store": the surplus food distribution center the city or county ran where we'd pick up a brick of American cheese, 20 pounds of white macaroni, and 10 pounds of dried non-fat milk.

Then, in 1957, dad got a job at a unionized tool-and-die shop. Within a year we'd bought a three-bedroom house in the new south Lansing suburbs and dad had a brand new car that didn't have holes in the floorboard. Every year we took a vacation, driving all over the country. We bought our first-ever TV that year, along with a living room full of furniture to sit on to watch it.

In other words, the Machinists Union lifted my family from poverty into the middle class. And we stayed there: dad died in that same house he'd bought brand-new in 1957, which is now occupied by one of my nieces and her family.

By 1980, about a third of all American workers were represented by a union. Between that and the top 91% tax bracket (dropped to 74% in the 1960s), America's middle class grew faster than any had in world history.

Income and wealth were broadly distributed: the average CEO only took, at most, 30 times his employee's salaries. The top tax rates made it a waste of time to try to take more out of the company, and stock distributions as compensation were illegal then.

All that changed, of course, with the Reagan Revolution of 1981.

Reagan was the first president in history to put an anti-union crusader in charge of the Labor Department, the first president since passage of the 1935 legalization of unions to openly work to destroy unions, and the first president since 1921 to drop the top tax rate on the morbidly rich all the way down to 28%. (Today they pay, on average, less than 3%.)

As a result of 41 years of this, today about 18,000 families – the

top .01% – own more wealth than our entire middle class. And the middle class, rather than comprising the roughly two-thirds of Americans it did when Reagan came into office, has now fallen to encompass fewer than half of us.

When I left home in 1967 to (briefly) attend college and start my first business, the top .01% of Americans held only 2% of the country's wealth. Today, those 18,000 families have hit Gilded Age levels for the first time since the 1920s, clutching fully 10% of the nation's wealth.

Three men today hold more wealth than the bottom half of all American families. To a large extent, this is the result of a generalized loss of American democracy.

At the level of government, our democracy was gutted by the Supreme Court's legalization of political bribery with Citizens United. That betrayal of America compounded the loss of "democracy in the workplace" (unions) as every effort since that decision to restore the worker and union protections Reagan gutted has been shot down by now-bought-off members of Congress.

My dad was the guy who negotiated the union contract every few years on behalf of and with the other 13 guys who worked at Lansing Tool & Die and its owner, a wealthy local family. A lifelong Republican, he often told me how important it was that the democratic principles he was so proud America represented were reflected in the union shop where he worked.

In the 40 years since the Reagan Revolution, however, union busting has become a bil-

lion-dollar-a-year industry. There are entire law firms and companies that do nothing but show up in workplaces to terrify workers and litigate against "malcontents" who're trying to form or join a union.

Amazon hires them, as does Starbucks and pretty much every other large company in America that wants to squeeze every last penny out of their workers rather than help revive what was once this country's vibrant middle class.

The very existence of such a predatory industry – making millions by helping billionaires squeeze pennies out of working class people – is a tragic indicator of our having reached what I call "the cancer stage of capitalism" that Reagan started us down.

The good news is that Americans – particularly those young enough that they don't remember the widespread lies of the Reagan era about "greedy union bosses" – aren't taking it any more. As the Zoomers move into the workplace, democracy is returning and things are changing for the better.

Hopefully they can finally turn this country's workplace landscape back around, before the morbidly rich steal everything else that isn't nailed down...

(Thom Hartmann is a progressive radio talk show host in the US and a New York Times bestselling author)



Local 174
Plumbers, Pipe Fitters & Service Trades

(Continued from Page 6) a current PAC card on file.

Medicare Retirees: Effective January 1st 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

- Single Medicare, \$262.55
- Retiree and Spouse Medicare, \$525.09
- Retiree and Non-Medicare Spouse, \$677.55

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees
Aetna: (888)290-7241
Save-Rx: (800)228-3108
Medicare Retirees
Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact

Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds
6525 Centurion Drive
Lansing, MI 48917-9275
(517) 321-7502 Phone
(855) 40-PLUMB Toll Free
(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to

work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call Ext. 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: The Training Center will be closed on Monday, July 4, 2022, in observance of Independence Day.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, July 14, 2022, and Thursday, August 11, 2022. Open Welding on Wednesday nights is currently cancelled until further notice.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff)/Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker, Ext. 30.

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REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won**. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.



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IBEW LOCAL 557

IBEW LOCAL 557
SAGINAW – **Union News.** Good Afternoon brothers and sisters! Election results are in! She was a close one for some. Congrats to all the new or renewed officers! These officers will be sworn in at the next union meeting on July 5th.

The results are as follows:
President – Chris Scharick
Vice-President – Russ Combs

Secretary – Josh Iles
Treasurer – Robert Dupuis
Business Manager/Financial Secretary – Evan Allardyce
Executive Board – John Lazzaro, Ben Small, Dewey Weiss, Rich Mahoney, Dan Christensen, and Colby Hare.

Examining Board – Mike Wesolek and Dave Kwiatkowski.
The next holiday is 4th of July. This day falls on a Monday and the union hall will be closed. Any work done on this day is double bubble baby! New apprentices should be showing up soon. Give them some love and a shovel! (haha). Apprentices, the Service Learning Policy was reinstated at the March 21st JATC meeting. You'll need to start attending union meetings again or make up the absence.

MEMBERSHIP MEETINGS – Our next meeting will be July 5 at 5:30pm. On this day, new officers will be sworn in. Thank you to all who expressed your right to vote.

MICHIGAN INITIATIVE – Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS – If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

BOOK SIGNING – Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person.

WORKOUTLOOK – Sorry guys, but another week of sounding like a broken record. Van Herweg continues work at Handley school, Saginaw County Animal Shelter and the new Value City Furniture. Thiel will begin work on the new Saginaw United High School in the coming months. Leddy and Nelson have recently secured the next set of projects at Swan Valley Schools. Leddy will also be doing work at The State Bank also located in Thomas Township. Nelson will be working on St. Louis schools later this summer. Also, Pierce Power has a job at the CMU Health Building at Covenant. Good job!!

ELECTIONS – 2022 brings with it Election time! If you would like to stay informed and contribute to labor friendly candidates, please visit www.ibew.org/IBEWPAAC. It's going to take all of us to contribute to labor friendly candidates so please do your part to ensure our future yields labor positive results.

HEALTH CARE – We would like to inform our members that any purchased at-home Covid test is now reimbursable through the Health Plan and Blue Cross. The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. Also, if you used Express-scripts for your RX needs, BCBS has opted to use Optum RX in its place.

This mainly applies to members who have their RX delivered to their homes. You may need to contact Optum to make sure the change is seamless. This is also part of the reason we were issued new BCBS cards in January.

Don't forget to schedule
(Continued next column)



IBEW LOCAL 948

IBEW Local 948
FLINT – Our July Union Meeting will be held on Monday, July 11th, 2022, at 6:00pm.

Our June Executive Board Meeting will be held on Monday, June 27th, 2022, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, June 21st, at 8:00am then Tuesday, July 5th, 2022, at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2022 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/
Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

Local 557, con't

your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP – Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP – Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS – Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES – Please check to see if you are current, the Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases.

There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS – Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org
In Solidarity,
Breanna DePottay
Press Secretary/Registrar



IBEW Local 445
BATTLE CREEK – **Reminder:** Please check your dues receipt because the 3rd quarter is quickly approaching. The \$10.00 processing fee for Members in Arrears goes into effect on the first day of the month for dues in arrears.
General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.
Executive Board meets the fourth Monday of each month starting at 4:30 p.m.
Retiree Breakfast: The Retiree monthly breakfast at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.
Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.
IBEW Local 445 Annual Golf Outing The Annual Golf Outing is scheduled for July 16, 2022. Please mark your calendars.



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – **Union Meeting.** The July monthly membership meeting will be held at 6:00 P.M. on **Monday, July 11, 2022. Please make note of the date change; due to the 4th of July holiday, the meeting is pushed back one week.** Hopefully we will see everyone there.

Executive Board Meeting. The June Executive Board Meeting will be held at 6:00 P.M. on **Monday, June 20, 2022.**

Message from the Business Manager. Work Report. First, we will start with some good news. It sounds like Karn 3 & 4 may not close now until 2031. If this news holds true, that may lead to more future work.

Projects that are currently bidding include the following: Bay City Schools (a few small projects), a Frito Lay Distribution Center in Monitor Twp., North Peak Brewing, PNC Bank Midland, Monitor Sugar Desugarization (\$65 million total project), Kalita Air Hanger in Oscoda, Small Digester in Bay County, and finally the Independence Bridge in Bay County.

Projects that may hire are obviously SK Siltron. The steel is still going up on this project and has seen some delays due to material. The good news is another \$300 million is headed towards this project late this fall with the next phase to begin in January of 23'. Gage Grow, Liberty Bridge, Cheboygan Wastewater and both Goyette Mechanical Projects (Hale Schools and the Ground Water filtration system at the old Wurtsmith) may also hire in the near future.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit and Lansing are the place to be in the state right now if you are looking to travel. Ann Arbor will be good shortly. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney
Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. The third quarter of 2022 will see demand for local manpower increase considerably. The ability to provide adequate manpower to larger-scale projects will only strengthen our contractors' chances of securing this work. The IBEW work outlook looks strong statewide as well, with larger projects coming to Detroit, Lansing, West Michigan and elsewhere. If you'd like to register on any other IBEW out-of-work lists, please reach out to the hall.

Bay City commissioners recently adopted a Responsible Contracting ordinance that will ensure projects funded by taxpayers are completed by reputable firms. Responsible Contracting language prioritizes criteria such as workplace safety, the utilization of a local workforce, and adhering to licensing and permitting requirements when awarding contracts on larger-scale construction projects and city contracts.

No longer will cost be the only criteria when considering contractors looking to secure work in the city. As with any new process, there will undoubtedly be some growing pains. 692 agents will continue to assist our signatory contractors in navigating the new bidding process included in this important ordinance.

Last summer, Local 692 agents assisted the Michigan Fair Contracting Center in a Davis-Bacon complaint filed with the U.S. Department of Labor. The complaint was filed over the recently completed VA Clinic project in Clare, where general and subcontractors bid the project according to an incorrect wage determination.

As a result of the subsequent DOL Wage & Hours Division investigation and ruling, over \$200,000 in additional wages will be paid to skilled trades workers who were employed on that project. A lion's share of said backpay will go directly to the electricians. Although those electrical workers affected are not members of our Brotherhood (yet), the investment of resources spent on initial investigation, filing a formal complaint, and continuous follow-up all proved to be a worthwhile endeavor. Dozens of skilled trades workers have directly benefited from the IBEW's due diligence and commitment to elevating the standard of living of all those working in the construction industry.

Please continue to let us know if you have any questions about upcoming work or if you notice any under-the-radar projects that we should be made aware of.

Brian Klele 989.252.9225 Brendon Baranek 989.327.4131

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2022 Dues • Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. We regret to inform you of the death of retired Brother Dennis R. Federspiel, Card Number D864427, who passed away on May 29, 2022. Brother Federspiel was born on December 31, 1952 (69 years old). He was initiated on March 2, 1998. Dennis resided in Bay City.

#336. Local death fund assessment **\$5.00 each** (due within 30 days) payable to: IBEW Local 692, 1300 W. Thomas Bay City, MI 48706.

Local 692 Retirement Party. This year's party will be held on **Friday, Oct. 7, 2022.** It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

RENEW. Our annual Bags for Brotherhood event will take place on September 17, 2022. Please come out and support us!

It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers.
IBEW Local 692, 989-684-4510 www.ibew692.org
Health Plan, 517-321-7502 www.mielectricalhealth.org
Michigan Pension Fund, 517-321-7502 www.michiganelectrical.org
First time logging in, use your Social Security Number in the "ID Box"
NEBF/NEAP: 301-556-4300
IO Pension: 202-833-7000



IBEW Local 252

ANN ARBOR – **BE SURE TO KEEP BENEFICIARY FORMS UPDATED:** A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH.**

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please join the fun.

Retirees' Breakfast: The Retiree's Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

George Perros Memorial Golf Outing: This year's Annual Golf Outing will be held on July 9th at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118 at 8 a.m. Registration begins at 7 a.m. Cost is \$50 per person. 1st year Apprentices and Retirees play for free. Please contact the Union Hall to sign up your 4 person team: (734) 424-0978.

Annual Picnic: This year's picnic will be at 12 p.m. on August 20, 2022 at Apple Creek Campground, 11185 Orban Rd., Grass Lake, MI 49240. Campsites are available. Contact Travis Stachlewitz to reserve (734) 985-8025. Volunteers are needed for set up, clean up, and to help during the event. If you are interested in volunteering, please contact the Union Hall (734) 424-0978 or Dan Beck (810) 858-0033.

Union 4 Life Charity Golf Outing: This year's golf outing will be on Sunday, September 18th at Stonebridge Golf Club, 1825 Clubhouse Drive, Ann Arbor, MI 48108 and is open to all union members and others. Registration 8 a.m., Tee-off at 9 a.m. Entry fee is \$100 per player, \$400 per team. Includes green fees, cart, lunch, dinner, and two drink tickets. Tournament will be played in scramble with 4-person teams. If you do not enter a team list, you will be placed with others. Contact Hope Salyer with any questions at hopes@aeajatec.org or (734) 475-1180. Register online at union4lifecharity.com or make checks payable to "Union 4 Life" and mail to 13400 Luick Drive, Chelsea, MI 48118.

M.U.S.T. DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Local 252 Website, App, and Facebook Under Construction: More updates to follow.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind.
(Continued next column)



IBEW 665

LANSING – **WORK OUTLOOK:** Local 665 is expecting excellent employment for our local members through the summer and we anticipate needing help on several projects from our traveling brothers and sisters. Local 665 will no longer be accepting initial book 2 sign by fax. Any questions contact the Hall

Work is looking very busy for this coming summer and beyond.

REFERRAL PROCEDURES: As most of you know, due to the COVID 19 Pandemic, Local 665 relaxed our referral procedures by allowing our members to sign Book 1 by phone or email. Effective June 1, 2022, Local 665 will be returning to our normal referral procedures and will no longer be accepting original book signing via fax, phone, or email.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program. To apply, go to www.lejatec.org and navigate to the application page on the website.

Applications are accepted on the first Monday of each month.

FIRST AID / CPR. First Aid / CPR is scheduled for Thursday, July 21 at the Union Hall. Please contact Sara at the JATC to sign up. The Lansing Electrical JATC phone number is 517-483-9688

DRUG TEST / MUST MODS. Please contact the hall if you need your annual drug test or the completion of your 18 must mods.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall. Our next general membership meetings will be a quarterly party.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: 3rd quarter should be in by the end of the month. We are currently at death benefit # 329. Please check your dues receipt to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: In remembrance of Local 665 brothers who have passed away this year. May their memory be eternal. Dale Cole 09/07/2021, Keith Reimel 05/04/2022, Elden Rockafellow 02/11/2022, Victor St Clair 03/09/2022.

Local 252, con't

IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 3/2022, your dues are not current. "A" members pay \$119.25 per quarter for 2022. "BA" members pay \$61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April through June) are due now.

Payments for second quarter dues will be accepted no later than 11:30 A.M. on Thursday, June 30, 2022.



THIS TRIO OF ELECTRICIANS was returning from their coffee break at the Ford-Michigan Central Station project when we asked them to pause for a photo in a lower level hallway. They include (l-r) foreman Rob Rutkofske, Kyle Gorney and Matthew Cassidy. The IBEW Local 58 members are employed by Conti Electric.



IBEW LOCAL 58



IBEW Local 58

DETROIT – The next General Membership Meeting will be held Tuesday, June 21. Dinner begins at 5:30 and the meeting will start at 6:30.

Updated Covid Protocol – Masks required in the Union Hall. Per recent CDC Recommendations due to the current rise of COVID cases, masks will again be required when entering the Union Hall for any and all in-person business beginning Monday, May 16. Please wear a mask when moving around the office.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroititc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Information:

PLEASE NOTE: You can now pay dues to the end of the year. It takes 24 hours for processing of your payment if you pay on the APP/Website. If you have not enrolled in the new dues' payment system – you will need to do so before you can pay. If you forget your login ID or Password, you can request it through the APP/Website on the Existing Users Login Page. You can call the hall and pay over the phone if you choose to or mail in a check. If you have lapsed, you will not be able to pay on the APP/Website. You will need to call and talk to a Business Agent.

REMINDER—When registering, please use your legal name as it appears on your dues receipt. i.e., Kenneth not Kenny. If your number starts with a letter, use a capital letter. **NOTE:** June 30th is the last day of the quarter. If your dues are not paid there will be a \$30 reinstatement fee AND for those who have not paid last quarter you are going to lapse. **The last day** to pay on the APP/Website is June 28 to keep from getting a fee or lapsing! All checks must be received in the office by June 30. Thank you!

Local 58 Motorcycle Group:

Group meetings have moved to the 3rd Tuesday of the Month @5pm in the basement classroom before the General Membership Mtg. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. Visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund:

The next Benevolent Fund meeting will be Tuesday, July 5, 2022 at 5:00. **The Jerry Gaudi Memorial Golf Outing** held on Friday, June 3, 2022, was a great success! Thank you to all the contractors, members and friends who participate and supported this outing. A big thank you to the volunteers as well, without their help it wouldn't be a success! **Winners are:** 1st Place-Team Baudino, 2nd Place was a 3-

way tie between Team Schweiger & Team Cooper & Team MacGuire. Skins was won by Team Beck, Team Witz & Team MacGuire. Basket of Cheer winner was Bob Kingscott. Golf Bag winner was Andy Dueweke. Longest Drive Hole 7 winner is Dan Foust, Longest Drive Hole 18 was Craig Berlin, Closest to Pin Hole 4 was Ron Espinoza, Closest to Pin Hole 13 was Shea Butler. Congratulations to all players and winners! See you all next year.

The Brad Ballard Memorial Golf Outing is scheduled for September 23, 2022 at Timberwood Golf Course. Registration will be open for that event on June 20th!

Members of the Community Service Committee: The next meeting will be Tuesday, July 12, 2022 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti at the union hall or Ray Kujawski at (248) 496-1916.

Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee—The next meeting of the Entertainment Committee will be Tuesday, July 12, following the Community Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI—The next chapter meeting is scheduled for Monday, June 20, 2022 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? Stay tuned for more volunteer opportunities in the near future. Thank you to all of the DPS/DPSCD alumni who attended the Gala weekend on behalf of the local. Solidarity Forever.

The RENEW Committee meeting will be on Tuesday, June 28, 2022 at 5:00 PM.

The Safety Committee meeting will be on Monday, July 11, 2022 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175.00 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our

members looking to run for office.

Local 58's Women's Committee—Our next regular meeting is Thursday, June 23rd at 5:30 pm at the hall and on zoom. Please watch for emails with further updates and zoom info. Coin number 3 in the "She needed a hero" set is now available. Hurry and get yours before they are all gone! They are \$25 a piece, funds raised are for the ARC Scholarship. PayPal, Venmo, and of course cash is available for payment. The 4th coin in the set will be released at a later date!

Applications for the ARC Scholarship are now available! If you have a dependent that is heading to or enrolled in college have them, try for this Scholarship! We also award a scholarship for a whole year of school to one of our apprentices! The due date will be the end of May. Applications are available at the hall and on the website. If you have any questions don't hesitate to call. u can Email us at: 58Womenscommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

Local 58 Senior 55+ Softball Team—Games will be played again at Shelby Twp Ford Fields on 23 Mile Rd just west of Van Dyke. 10:00am is the game times. If you have any questions or want more information, please call Joe Schraufnagel at 586-255-1205 or Gerry Cassani at 586-804-8026.

Wiremen's Golf Association (WGA) Members: This year the 2022 Wiremen's Golf Association Tournament will be hosted by Local 481, Indianapolis, IN on August 16th, 17th, 18th, and 19th 2022, with the optional scramble being held on Tuesday August 16th. The golf courses being utilized for the tournament are Trophy Club (Lebanon, IN), Ulen Country Club (Lebanon, IN), Purgatory Golf Club (Noblesville, IN), and the optional scramble will be played at Eagle Creek Golf Club (Indianapolis, IN). The host hotel/tournament headquarters for this year is the Sheraton Keystone @ Keystone Crossing, 8787 Keystone Crossing, Indianapolis, IN 46240 – phone: 317.846.2700.

Local 58 IBEW Senior Golf Outings 2022- July 21, 2022, Whitmore Lake Golf Links, 1111 Six Mile Rd, Whitmore Lake, MI 48189, tee time 9:30 am, \$30.00, * September 8, 2022 No course yet; October 6, 2022, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am, \$30.00. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Remember, All IBEW Local 58 members are welcome to participate!! Call Art for questions or concerns.

IBEW Local 58 Retirees Association of Retirees Wives and Widows: Due to cancellation of the luncheons in February and March 2022, we are out of sync when it comes to the east side – west side pattern of our luncheons. It was reported that the June Luncheon would be at the Gazebo Banquet Center in Warren, this is AN ERROR, as we get back to the crosstown pattern, February would have been at

(Continued next column)



IBEW Local 498

TRaverse City – Meetings.

Regular E Board—The next regularly scheduled E-Board meeting is set for Friday, July 8, 2022 @ 6pm.

Regular Meeting—The next meeting is scheduled for 7pm Friday, July 8, 2022. Currently, the Solidarity Picnic before the Regular meeting is on hold for now due to Covid.

Property Company—There will be a Property Company Meeting prior to the Regular Union Meeting on Sep 9, 2022.

Work Outlook—Our contractors are still claiming to have a lot of work. We are into mid-June now and have not seen the major rush. Contractors are saying it is because of material or other issues with general contractors. There will be updates as we get them and written in this paper and also posted on the members only Facebook page.

Death Notice—Our condolences go out to the family of Brother Richard M. Olin III who passed away on May 15, 2022. He was a long-time member of IBEW Local 498 and will be missed by all who got the chance to meet him.

First Aid/CPR/AED—is scheduled for Wednesday, June 29 at 5 PM. Please call the JATC office to sign up at 231-943-4193. Leave a message. Space is limited. Please check your card to see if you are due. If you are not able to find your card, call the JATC office and we can check our records.

Resale Items—Local 498 Challenge Coins are in the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Scholarship—Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins—Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites—www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses—Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building (Continued next column)

Local 58 cont'd

Corsi's and as a result the June Luncheon will be at Corsi's in Livonia, Wednesday June 22nd, 2022. NOTE: THE JUNE LUNCHEON WILL BE AT CORSI'S BANQUET CENTER, 27910 W. Seven Mile, Livonia 48152. Send your reservations with your checks for \$20 per person, to Ray Owen, 428 Welch Road, Northville, 48167, or call Ray at (248) 348-3626 with your questions. We are hoping to get a large crowd, to get the ball rolling again on our monthly gatherings! We hope to see you there.

Board meetings have begun again, the next one being Wednesday, July 13, 2022 at 10 a.m. at the local union hall in the Bill Rushford Room in the lower level of the building. The Union Hall has an updated Protocol when entering the building.

Please wear a mask when moving around the building.

This meeting is open to all members, please come and join us. We are always happy to welcome visitors and possible new members to our Board of Directors. Come to a meeting and see what we are all about. The more the merrier! And, of course, come join us at our monthly luncheons too.

Electrical Workers Credit Union—Looking for new or used car loan, EWCU has great low rates! New car as low as 2.49% & used car as low as 2.79%. Call the Credit Union at 313-963-6060 for a payment quote and quick loan approval.

Be sure to keep the Union Hall updated with any changes



IBEW Local 275

COOPERSVILLE—Dear Brothers and Sisters, The work outlook for the Local remains the same as I've been reporting for the last few months. We are getting sporadic calls as spring is slowly trying to reach west Michigan so call the recorder each night so you don't miss one.

The election of officers for the Local will take place Saturday, June 25 at the Hall. Good luck to all those who are running for a contested office. You should have received your ballot in the mail already. Please take the time to fill it out and return by the deadline stated in the instructions.

As you are all aware, we are rapidly approaching political season. Many labor friendly candidates in west Michigan will be reaching out to the Local for support on their campaigns. Please try to find time to help if asked by the Local.

Our annual summer picnic is scheduled for July 30, from noon to 4:00 p.m. at the Hall in Coopersville. Come out and join us for family fun, food, entertainment and prizes!

At the time of this writing there are no members three months or more behind on dues.

The next regular membership meeting is scheduled for Tuesday, June 21st, 6:00pm at the Union Hall.

Dues for 2022 are \$42.90 per month. Please adjust when making payments through the mail and automatic bank payments.

Local 498 cont'd

Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300

NEAP 1-301-556-4300

IO Pension 1-202-833-7000

DUES RATES

Jan 1, 2021 – No increase. Still remains \$140.10/Quarter

Info Updates—Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4 pm for any jobs that might be available.

231-943-4980 ext. 3#

to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Josef Lis, Thomas Senters, and Ronald Thielman.

Members that have Passed Away: Gerald "Jerry" Dancey, Pension member, 54 year IBEW membership, Father-in-law to JIW David Schelosky; Sandra France, Wife of Pension member James France; Michael Hogan, Pension member, 61 year IBEW membership, Former Director of the Detroit Joint Electrical Apprenticeship Training Center, Former President/Vice-president of IBEW Local 58; Richard Kamin, Technician I; Grover Kennedy Jr., Pension member, 52 year IBEW membership; Barbara Porzondek, Wife to Pension member Randolph Porzondek; and Jimmy Sexton, JIW. We extend our sincere sympathy to the families on their loss.

"The bitterest tears shed over graves are for words left unsaid and deeds left undone."

—Harriet Beecher Stowe (1811 - 1896)

"The ordinary acts we practice every day at home are of more importance to the soul than their simplicity might suggest."

—Thomas Moore (1779 - 1852)

"One person with a belief is equal to a force of 99 who have only interests."

—John Stuart Mill (1806 - 1873)

Retiree Lunches all start at 11 A.M. at the following locations:

June 15th, Julianna's, 205 Lake St., Kalamazoo

July 20th, Red Lobster, 6535 S. Westnedge, Portage

Every Tuesday, 10 a.m. a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo.

Local 131 Picnic is Saturday July 23rd from 11AM to 5PM @ Royal Oaks Park 9202 E. Michigan Ave, Galesburg. Catering will be provided by Fat Mike's BBQ, there will be games and splash pad on site.

Brian O'Donnell Business Manager/Financial Secretary



IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO—The next **General Membership Meeting** will be held on July 11, 2022 at 6 p.m.

The next **Executive Board** meeting will be held June 20, at 5 p.m.

Work Outlook: The poor spring weather continues to hamper projects and our anticipated timeline of job calls for several projects. We expect in the near future to be placing calls for the Pfizer MAPS Project. Additionally, Moore Electrical has work on the new Justice Facility and the Bronson Outpatient Surgery Center, both projects are currently coming out of the ground. We are also tracking projects awarded to Scharwitz and Shaum Electric, Indiana based contractors who have been awarded several projects in the Southern part of our jurisdiction.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhms@ibew131.com

Dues pricing—The price for dues in 2022 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through May 2022, your dues are not current; please contact the Hall.

At the time of this writing, the following members are three months or more behind in counter dues payments: Anthony Falvo, Nick McKenna, Jason Streit

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

We have also now integrated Death Benefit and Retirement payments into the online portal, you should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbhms@ibew131.com to get your email address added.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICESHIP: Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. office@kalamazoojatic.com.

Retirees: We are working on updating the Retirees' List for Julius, if you believe we do not have a good phone no. for you please call the hall.

Retiree Lunches all start at 11 A.M. at the following locations:

June 15th, Julianna's, 205 Lake St., Kalamazoo

July 20th, Red Lobster, 6535 S. Westnedge, Portage

Every Tuesday, 10 a.m. a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo.

Local 131 Picnic is Saturday July 23rd from 11AM to 5PM @ Royal Oaks Park 9202 E. Michigan Ave, Galesburg. Catering will be provided by Fat Mike's BBQ, there will be games and splash pad on site.

Brian O'Donnell Business Manager/Financial Secretary



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on July 8, 2022. It will be in Area 2 at IBEW 275 Hall in Coopersville, MI. Address is: 140 64th Ave N, Coopersville, MI 49404.

Current Union dues for 2022 are \$52.35 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone. OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.



BOB HUTSELL

Save the dates: Boilermakers Local 169 Annual Golf Outing is scheduled for June 24 at St. Clair Golf Club, 1714 N. River Road, St. Clair, MI 48079. 8am registration with a 9am shotgun start.

Please mail checks with your group count to the hall ASAP. Make checks payable to Boilermakers Local 169. In the memo write Golf Outing. Sponsor and participation forms can be downloaded from Boilermakerslocal169.com

Area 1 Annual Picnic will be July 23 at Camp Dearborn, 1700 General Motors Drive, Milford, MI 48380. Starts at noon. Please bring a side dish to share, all meat will be provided.

Area 3 Annual Picnic will be August 27 at Lake of Dreams Campground, 1000 South Fenmore Road, Merrill, MI 48637

Retirees: Retiree luncheons have resumed. The Area One Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 retirees' lunches are on the third Wednesday of every month. Next luncheon is June 15 at 11am at The Remus Tavern, located at 118 West Wheatland Avenue, Remus, MI. 49340

The Area 4 retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant, 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

We would like to congratulate Dylan Kohair for making it to the Great Lakes Area Apprentice Competition. Although we did not qualify for Nationals, Dylan did a great job representing our local and we are all proud of his work and commitment to Boilermakers Local 169.

We would also like to thank the Agents, Instructors, and past contestants, for their efforts in getting Dylan prepared for this year's competition. Any interested apprentices should consider entering the local competition next year.

Our two-week apprenticeship training session will be this August. The Commonarc test will follow. Apprentices should plan accordingly. Apprentices will be notified of times and dates.

Due to continued demand, the Boilermakers Local 169 Welding Committee will be holding a stainless steel and Inconel weld certification test with B&G Processing. All carbon steel, certified tube welders are encouraged to participate. Boilermaker signatory contractors are seeing an increased demand for these welding skills as we continue working in emerging industries. As our industry changes, we must continue to develop the skills that make us the best choice for our owners and contractors, just as we have done for over 125 years. Further details will be forthcoming.

Retired member, Bill Meinheit would like to thank the members working for B&W at Belle River for the generous donation. It was greatly appreciated during his time of need.



Abatement Workers Local 207

Abatement Workers Local 207

TAYLOR – There are a lot of current projects slated for now so if you are not working call me immediately. I have jobs for the rest of the summer into the fall.

Remember to call in if you are **unemployed** for help with future placement. Workers are needed all over the Detroit area its time to get off the couch and get back to work!



KEVIN MEAGHER

Remember if you go more than a year without hours the system will lapse you automatically and you will lose your membership. It is time to call in your availability and get back to some steady work for you and your family! Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.

There is a major need for manpower right now in Michigan... If you know anyone that is licensed and ready to go to work have them, contact me right away I can but them to work ASAP.

We have scheduled a new Initial class for July 18th through June 22nd if you have anyone that is interested in joining local 207. They will all be going to work right out of class. So please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

All info is available at WWW.LOCAL207.ORG
UPCOMING ASBESTOS TRAINING CLASSES:

Asbestos Supervisor Refresher July 9th
Asbestos Initial Class July 18th-22nd

Check with the Office to ensure the classes will occur as scheduled.

— All classes will be held at Local 207's office @ 26453 Northline in Taylor.

— Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!



INSULATING DUCT WORK at the Ford-Michigan Central Station project in Detroit are Joshua Claxton and Trevor Presnell of Heat and Frost Insulators Local 25. They're employed by Bondy Insulation.



Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25 SOUTHFIELD-UNION MEETING - The next scheduled Mem-



CURT MCGLONE

bership Meeting will take place Thursday, July 14, 2022 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

GOLF LEAGUE: Any member interested in a Local 25 golf league should contact apprentice member Jeff Matties, (313) 400-3099.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUBFUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information.** Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.



Local 47 Heat and Frost Insulators

Heat and Frost Insulators 47

LANSING – The next Union Meeting will be held on Friday, July 8, 2022 at 7:30 p.m. at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office. The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665.

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked. Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Invites and Scholarship Applications have been sent out to all Active Members and Retirees. Please fill out the invite and send it in as soon as possible so we can get a count on how many to expect.

Local 47's Annual Golf Outing will be held on Saturday, July 30, 2022. The cost will be \$75/person or \$300/team. If you wish to participate, please call the office with the names of your team members, and you can either pay by check or Venmo.

Pension and Health Welfare: Joshua Kroell (989) 385-2671
Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free Number: (800) 323-8079
Telephone Number: (517) 321-7502
Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.
JATC Coordinator Phil Wilson (616-466-8736)

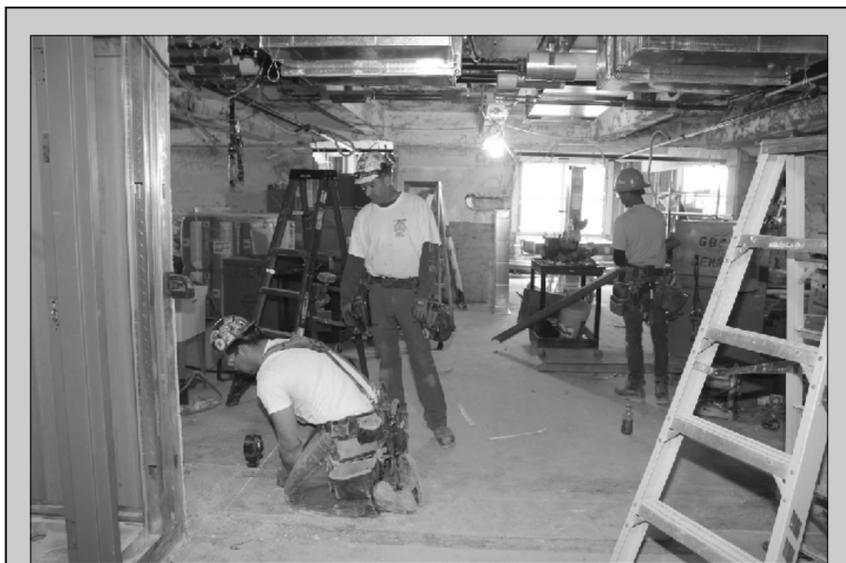
Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members.

"The discovery of a new dish does more for human happiness than the discovery of a new star."
—Antheleme Brillat-Savarin (1755 - 1826)

"Concentration is my motto. First honesty, then industry, then concentration."
— Andrew Carnegie (1835 - 1919)



AT WORK AT THE MICHIGAN CENTRAL STATION project in Detroit are (l0r) carpenters Lehvi Bucklin, Rob Stetser and Andre Johnson. The Michigan Regional Council of Carpenters and Millwrights members are all from Local 687, and employed by Dencco.

"The public does not like you to mislead or represent yourself to be something you're not. And the other thing that the public really does like is the self-examination to say, you know, I'm not perfect. I'm just like you. They don't ask their public officials to be perfect. They just ask them to be smart, truthful, honest, and show a modicum of good sense."
—Ann Richards

"Your passion must come from the things that fuel you from the inside. Honors and awards are nice things, but only to the extent that they regard the real respect from your peers."
—Randy Pausch

"A bore is a man who, when you ask him how he is, tells you."
—Bert Leston Taylor,

"Never try to reason the prejudice out of a man. It was not reasoned into him, and cannot be reasoned out."
—Sydney Smith (1771 - 1845)

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<p>McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near M.E. Iott) mcnicholsscrap.com (313) 365-6100</p>	<p>Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
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HEADED TO A LOFTIER PLACE to install glass at the Ford-Michigan Central Station project is Jason Wetmore of Glaziers and Glassworkers Local 357. He's employed by Curtis Glass.



Michigan Painters District Council

Painters DC 1M
WARREN – Dear Members, DC1M WEBSITE: www.iupatdc1michigan.org
DC1M FACEBOOK: www.facebook.com/iupat1m
DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices:



ROBERT GONZALEZ PAINTERS DISTRICT COUNCIL I M SMART PHONE APP. Painters District Council 1M is pleased to announce its new APP.

For IPHONE go to IOS store,
For ANDROID got to Google Playstore

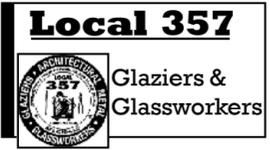
Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so
Get involved. Work smart. Work safe.



Glaziers & Glassworkers 357
WARREN – Our July union meeting has been canceled due to falling on the July 4th holiday.

Our next scheduled union meeting will be held on Monday, Aug. 1, 2022 at 6pm. Please attend.

We would like to express our heartfelt condolences to retiree Wm. J. Wagner Jr. and family on the recent passing of his wife "Debbie." Family, and friends knew her as "Crazy Debbie." She surely will be missed. Memorial services to be held at a later date.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office, 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474.
– Business Rep. Don Stepp

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m.
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591
WARREN – The next General Membership Meeting will be held on Tuesday July 5, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474



Laborers Local 1191

DETROIT – Monthly Membership Meetings are held on the first Friday of every month at 7 pm at the Union hall (except for holidays), next membership meeting will on the July, 1 2022.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard Detroit Michigan 48208.

Union Dues For 2022: Effective Jan. 1, 2022 regular monthly dues are \$35 for active members. Retiree monthly dues will remain the same \$8.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. **Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.**

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Drug Test Reminder: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeyman and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5 your name will be removed from the list.

CONTACT NUMBERS
Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)
* Telephone: (877) 645-2267 * Fax: (517) 321-7508
*Website: www.michiganlaborers.org
*Delta Dental: (800) 524-0149
Metropolitan Detroit Laborers' (Pension)
*Telephone: (248) 641-4942 *Fax: (248) 813-9898
Metropolitan Detroit Laborers' (Healthcare)
*Telephone: (800) 228 0048
Metropolitan Detroit Laborers' (Vacation)
*Telephone: (877) 645-2267
*Web Site: www.metrodetroitlaborers.org

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships Download the scholarship application and instructions here: MLDC Scholarship Application Packet



Local 149 Roofers & Waterproofers

Roofers Local 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, July 5, 2022, at 7 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., June 28, 2022, at 6 p.m.

Nominations: All elected Officers of this Union shall serve for a period of Three (3) years.

Business Manager/Financial Secretary/Treasurer - One to be elected: Brian Gregg (not opposed)

Business Agent - Two to be elected: Joe Gilliam, Gary Johnsen (not opposed)

Executive Board - Five to be elected: Don Watkins III, Joe Precourt, Tim Sampson, Andrew Sundt, Luke Brown, Joe Zsembery, Robert Colston

President - One to be elected: John Johnson (not opposed)

Vice President - One to be elected: Rick Baird (not opposed)

Recording Secretary - One to be elected: Tom Jaranowski (not opposed)

Trustees - Three to be elected: Jim Micovich, Walt Connell, Lee Bruner (not opposed)

Sergeant-at-Arms - One to be elected: Dennis Mehler, Jimmy Black

All elected Trustees of this Union shall serve for a period of four (4) years.

Pension Trustee - One to be elected: Lee Bruner, Joe Zsembery

Insurance Trustee - One to be elected: Gary Johnsen (not opposed)

Election of Officers. Election of Officers ballots was mailed on Thursday, June 9, 2022. Please notify the Hall of any recent address change to make sure you get your ballot in time to return it for counting on July 5, 2022. If you have not received your ballot, please call Election Judge Jim Hughes at the Union Hall during regular business hours to request a "Duplicate Ballot" (313.961.6093 ext. 0). All duplicate ballots will be MAILED OUT. Your ballot must be received at the designated Post Office box by 10:00 AM on Tuesday, July 5, 2022 in order to be tallied at the Local Union Hall on that date and at that time. Do not turn in your ballot to the Union Hall. EXERCISE YOUR RIGHT TO VOTE!

Vacation Checks. The Detroit Union Hall will open at 4:30am, Friday, July 15, 2022 to distribute vacation checks. The Hall will also be open from 8:00 until Noon, Saturday, July 16, 2022 for anyone that cannot make it down Friday. Detroit Members will need to contact the Union Hall if you what the check mailed.

Mid-Michigan vacation checks will be mailed July 13, 2022

Those who have their vacation pay **Direct Deposited;** will have their money deposited in their bank on July 13, 2022

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., name of Financial Institution, address, and telephone number.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions, please call the Hall at 313-961-6093 Website for announcements, news, and updates www.rooferslocal149.com

Moving. If you have a new address, please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members, please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information

The next term for all Detroit Apprentices will be as follows:

Apprentice 2 & Single Ply 1- Monday, July 18, 2022

Apprentice 1 & Single Ply 2- Tuesday, July 19, 2022

BUR 1 & Steep Slope 1- Wednesday July 20, 2022

BUR 2 & Steep Slope 2- Thursday, July 21, 2022

Apprentice 7 & 8 Hands On + Safety & Health- Thurs., July 21, 2022

All classes begin at 6:30pm

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or TJaranowski@DetroitRoofers.org to make arrangements.

MID-MICHIGAN AREA – Clio Office. Notice of Election – Mid-Michigan Negotiating Committee.

The following members are the Mid-Michigan Negotiating Committee: Robert Coats, Jesse Wangler, Frank Ostrander

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 6/13/2022, 1:30p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local 149



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, August 18, 2022, at 6:00 p.m.

*Zone 1- July 14th -6:00 p.m.

*Zone 2 -July 19th -6:00 p.m.

*Zone 3- July 13th -6:00 p.m. (Saginaw)

*Zone 3- June 16th -6:00 p.m. (Traverse City)

*Zone 4- July 12th -6:00 p.m.

*Zone 5 -August 4th -6:00 p.m.

SMART Local 7 Picnic: Local 7 will be hosting a picnic on Saturday, July 23, 2022 at the Double JJ Resort located at 5900 Water Rd, Rothbury, MI 49452. If you are interested in making reservations at their campground, call their offices at 231-894-4444 or go to their website at www.doublejj.com. Let them know you are with Local 7. All Local 7 Members and their Families are invited to Attend. Renew Old Acquaintances and Make new ones with Games, Food, Beverages, Kids Games, and Door Prizes Etc... view the Picnic Flyer on our local website www.sheetmetal7.org.

NEWS: Local No. 7 –Union Hoodies available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. Payment via check, cash or credit card. Payment must be received before shipping.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelscantireport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work continues to pick up and will continue to increase as we get into summer. Please contact James or Eric with your employment status should you become unemployed. Apprentices, please inform Ryan at the Training Center of your employment status as well. If you are experiencing any problems with unemployment or health insurance would like further information regarding retirement, please contact James or Eric for further assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for more information (269) 781-7183 (class availability depends on the level of interest). Congratulations to our newest Journeymen who were sworn in at the last Zone 1 meeting

Zone 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave., Jackson.

2nd Tuesday 1 pm at Rocky Top 1900 Lansing Ave., Jackson.

In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 remains good with the promise of more to come. Please keep me informed of your employment status, address and phone number changes. We are a little over a month away from the Local 7 picnic, July 23 at the JJ Resort in Rothbury it should be a great time. As always work safe and Thank You -Mike Adams

ZONE 3 Info: (Saginaw) Work in the area remains about the same with some new work starting but with most of our bigger projects starting this fall. There is work in other areas around state and close by in other states if you want to travel. If anyone is interested or wants to take some upgrading classes, First Aid/CPR, Welding, OSHA 30, MSHA or any other classes please contact me or the training center. Everyone should have received their packets from Delta Dental and Eye Med by now – if you haven't contact me. Retiree meeting is June 28th at the Ponderosa on Wilder Rd in Bay City. LOCAL 7 Picnic is July 23rd at the Double JJ Resort in Rothbury, MI hope everyone can make it. Local 7 Golf outing will be Sept. 10th at the Emerald in St Johns MI. Have a great summer. Thank you, Joe Dotson

Zone 3 Retiree meetings – (Saginaw) Tuesday June 28 and Tuesday Sept 27 at Ponderosa located at 2861 Wilder Rd, Bay city Retirees and spouses welcome to join.

ZONE 3 Info: (Traverse City) The Local Picnic is at the Double JJ Resort on July 23 in Rothbury MI, get your reservations in now. If you need any assistance on the vision or dental care plans please contact me. It's going to be a very busy summer for work, and there are a couple of big projects being bid right now for future stock. If anyone knows of anyone interested in our trade let me know. Due to the upcoming holiday weekend, the next retirees' breakfast will be August 5 at Willies. As always, work safe and if you need any free Covid test kits, go to www.covid.gov Regards, John Amalfitano

ZONE 4 Info: Spring is here and Summer right around the corner and with that a ton of work. Zone 4 currently has ten members on the out of work list. There are a lot of projects starting up and more to follow through the summer and fall. If you are laid off please contact the hall. Your Brother, Larry Kinzie

ZONE 5 Info: Congratulations to Josh Shaw and Page Hallock on their upcoming wedding June 18, 2022. Work in the U.P. remains steady with some projects gearing up to start very soon. Respectfully, Greg Faust

SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2021-B is from July 1, 2021, through December 31, 2021. Eligible members who worked less than 700 hours from July 1, 2021, through Dec. 31, 2021, may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. **NOTE:** Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2021.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A noticed/mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Sec.-Treas. 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Larry Kinzie (Agent-Flint) 810-836-3552

Greg Faust (Agent-Upper Peninsula): 906-372-9288



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for June 28, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for June 20, 2022 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2022 retiree meeting schedule is as follows: June 20, 2022, August 15, 2022, October 17, 2022 (annual party) and December 19, 2022. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available on Tuesdays from 12-4pm (appointment only) and 12-5:30pm (walk-ins) on union meeting nights. If you are interested in setting up an appointment, please contact LaShone at 248-813-9800 ext. 3250

GOLF OUTING: SOLD OUT!! If you would like to be added to the waiting list please call the hall. Please join us on July 16 at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved at a cost of \$90 a ticket for members and \$125 a ticket for non-members. Your ticket will include coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner. Please contact the hall with any questions you may have or to reserve your ticket!

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Michael Groce, Robert Caswell, Michael VanSickle, Robert Taylor, David Wolfe, Tamuk Scruggs, Richard W. Donovan, Dennis Trinkle, Steven Rock, Chris Pauwels, Sam Velez, Ruth Vansteel & George D'Luige.

DUES GIFT: As of October 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure (Continued next column)**



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, July 13, 2022.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting is scheduled for **June 28, 2022** at 6:00 pm at the Union Hall.

UNION HALL CLOSED: Due to unforeseen circumstances, the Union Hall will be closed June 22 through June 24, 2022. The office will reopen on Monday, June 27, 2022. Paul and Tony can be reached on their cell phones on these closure dates to address any issue.

2022 ANNUAL GOLF OUTING: Mark your calendars! The Local 292 annual charity golf outing will be held on Sunday, August 21, 2022. The outing is being held at Boulder Pointe Golf Club in Oxford. More details will follow.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. If you have any suggestions for new items or changes for artwork, contact Paul or Tony.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE:

MARK YOUR CALENDARS: The 2022 schedule for the Local 292 Retiree luncheon are as follows: **Aug. 4, Oct. 6, Dec. 1.**

The retirees' luncheon will be held **Thursdays** at Tavern on the Main @ 12:30 p.m. 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the **retiree email list.**

Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available **24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION. We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave) or Quintin 248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding classes June 4, 11 and 25.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

Local 80 cont'd

you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

TRAINING CENTER NEWS. The next Sheet Metal Workers' Local 80 Apprenticeship Entrance Exam is scheduled for July 27, 2022. The deadline to apply is July 22. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by October 1, 2021. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

2022 SAVE THE DATES:

•Local 80 Golf Outing – July 16th • Local 80 Picnic – August 13th

•Labor Day Parade – September 5th



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT - The next membership meeting is scheduled for June 21, 2022 at 7:00 p.m. We will practice social distancing for everybody's safety. Come and fellowship with your brothers and sisters.

Our thoughts and prayers go out to the retirees that you all are safe and well.

Membership gold cards- Congratulations!

Jerry Pavlat- 25 Years
Kurt Fast- 25 Years
Gregory Dejongh- 25 Years
Congratulations to all the 2022 Graduates!

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Members and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date.
(Continued next column)



LAYING A BLOCK WALL at the Ford-Michigan Central Station project in Detroit are (l-r) masons Chuck Tate, Jeff Curtis and Daveon Sykes of Bricklayers and Allied Craftworkers Local 2. They're employed by Ram Construction Services.



Bricklayers and Allied Craftworkers

BAC Local 2
WARREN/LANSING –
JUNE 2022 CHAPTER MEETINGS

MARQUETTE CHAPTER:
Monday, June 20, 2022 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

SAGINAW CHAPTER:
Tuesday, June 28, 2022 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

JULY 2022 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, July 05, 2022 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, July 05, 2022 at 6:00 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, July 06, 2022 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

HOUGHTON CHAPTER: Thursday, July 21, 2022 at 7:00 PM, 37737 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, July 14, 2022 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, July 11, 2022 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, July 18, 2022 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, July 26, 2022 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, July 20, 2022 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

WEBSITE UPDATES. Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Andriod app stores by searching for Bricklayers Local 2.

MEMBERSHIP GOLF OUTING. Local 2's 9th Annual Membership Golf outing will be held on Saturday, September 10, 2022 at Hawk Meadows Golf Course in Howel, MI.

Registration is based on a first-come, first-served basis. Payment **MUST** be submitted with registration, otherwise we reserve the right to cancel your team if we are overbooked. One person on each team **MUST** be a current, good standing BAC Local 2 member.

If you are interested in golfing with your fellow Union mem-

Local 514, con't

Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS' AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the **INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

(Continued next column)

bers, the registration form is next to this article!

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

ASPEEDY RECOVERY. A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues

All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2022 online training classes.

DETROIT IMI TRAINING CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/member-resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

(Continued next column)

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail.

Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI TEXTING PROGRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by -texting **2MI** to **877877** - You'll receive a confirmation text asking for your member number (IU#)

-Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION

BAC of Michigan Health & Welfare Fund – (248) 828-6000
Michigan BAC Pension Fund (Outstate) – (800) 531-2244
Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800

Cement Pension & Holiday Funds – (248) 645-6550

CALL-A-DOC – (800) 835-2362

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)



Local 25 Iron Workers

Iron Workers 25

NOVI – The Next Novi Union meeting will be Monday, June 27, 2022 at 7:00 pm. (in-person only NO ZOOM). All union halls will be open to host in-person union meetings for June & July. Come out to see your fellow brothers & sisters in person, enjoy some food & drink with us!

Iron Workers Local 25 Annual Picnic will be Saturday June 25, 2022 starting at 11 AM. Location: Training Center 50490 W. Pontiac Trail, Wixom MI 48393. We are really looking forward to this year's picnic & hope members will bring your families out to enjoy good eats, like hot dogs, hamburgers, sweet corn, and beverages, ice cream, and activities for the kids. Come on out for some fresh air, great eats, and activities for the kids!

The 38th Annual International Iron Workers Festival will be held Aug. 12-14, 2022 in Mackinaw City MI. Please plan ahead and reserve your hotel room(s). For more information, please go to www.mackinawchamber.com

SAVE THE DATE: Awards Night will be held on Aug. 29, 2022. Eligible members will get a letter mailed to them in the near future.

Ironworkers Local 25 APP - Sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS** – download the APP if you haven't done so yet!

Steward meeting(s): The Saginaw Hall Steward Meeting will be June 23 at 6 pm. The Lansing Hall Steward Meeting will be Monday, July 11 at 6:30 pm. The Flint Hall Steward Meeting will be July 20 at 5:30 pm. All are welcome.

Stewards' Notes:

1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports."

These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

4) Doby/Travel Service Dues are \$10.00 per week.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826.

Pay union dues with personal check or money order and

mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY** the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY** the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

Val Templeton will be retiring June 30th, 2022 after serving our Local Union for 37 years. Please be sure to stop by during this year's picnic (June 25th) to say good bye and wish her well. You can also call her at the school where you would be able to say hello to her replacement Kristie Messer.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. *The Wixom Training Center – Ph.: 248-960-2130*

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In," this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email for your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule is one the website. Please call the school to make up days

Do not just show up and expect to be allowed to stay.

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Retirees meeting will be Tuesday, June 21 at 10 am in Novi. The Retirees Board of Directors will meet on Tuesday July 5, 2022 at 9 am. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday July 5 at 9 am at Red Rock Grille & Cafe, 228 N. Ball Creek Rd, NW, Kent City, MI. 49330. Future meeting scheduled for the 1st Tuesday of each month. All are welcome.

The Bay City Chapter: NO Retirees quarterly meeting in July. There will be a picnic on July 14th starting at noon at Bigelow Park, Evergreen Drive, Bay City MI 48708 at the north end of Middleground Island. Enter on Evergreen Drive off Salzburg Ave. near the Lafayette Street Bridge. All are welcome.

The Downriver Chapter Retirees breakfast will meet Friday July 15 at 9 am at Mom's Restaurant, 2691 Fort St., Trenton, MI, 48183. Future meetings scheduled for the **third Friday** of each month. All are welcome.

The Retirees' Club Scholarship Fund Golf Outing will be held on Thursday July 21. Location: Green Hills Golf Course in Pinconning MI. Contact Dallas Compeau 989-737-5518 if interested.

Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Get Help in a Time of Crisis: Sadly, suicide is a leading cause of death in the U.S. If you or anyone you know is having a hard time and considering self-harm, there is help for you. **Whatever you are struggling with, help is available.** If you or someone you know needs 24/7, free and confidential help, contact the National Suicide Prevention Lifeline 24/7.

Call 1-800-273-TALK (1-800-273-8255) or chat with a professional at any time.

BAC Local 2 Golf Outing Registration			
Name	_____		
Address	_____		
City	State	Zip	
Phone	_____		
Email	_____		
Golfer #1	_____		
Golfer #2	_____		
Golfer #3	_____		
Golfer #4	_____		
<input type="radio"/> Individual \$60		<input type="radio"/> Foursome \$240	
AMOUNT ENCLOSED \$ _____			
<input type="radio"/> VISA <input type="radio"/> MASTERCARD <input type="radio"/> AMEX <input type="radio"/> DISCOVER			
CC#	_____		
Expiration Date	Security Code _____		
Name on Card	_____		
Address	_____		
City	State	Zip	
Email Address	_____		
Phone Number	_____		
Mail to: BAC Local 2 C/O Golf Outing 21031 Ryan Rd. Warren, MI 48091 Deadline: Friday, Sept. 2			



THE CONCOURSE of the Michigan Central Station in Detroit is getting a new terrazzo floor, with work done by Bricklayers and Allied Craftworkers Local 2 masons employed by Michielutti Brothers Inc.



AWAITING THE DROP of a cable in an elevator shaft at the Michigan Central Station project in Detroit are Jason Dembeck and Chris Grider of Elevator Constructors Local 36. They're employed by Kone.



Elevator Constructors Local 36

Elevator Constructors 36
DETROIT – ALL MEMBERS ARE INFORMED that our next regular **Membership Meeting is planned for Monday, June 27, 2022, at 5:30 pm at 1358 Abbott Street Detroit, MI. (Electricians Hall).** Watch your emails for any changes in venue.

The June meeting the new Officers will be sworn in.

Attention All Members, 2nd quarter cards are due on or before July 1, 2022. The Death assessment for Brother John Hawkins, local 31, Houston, TX, will be collected. Please add \$5.00 for this assessment to your payment. Contact the Hall when planning on coming down to confirm there will be someone available.

Notice to All Members, The IRS is increasing the mileage rate to sixty-two and one-half cents per mile on July 1, 2022.

We have the new International's Constitution and By-Laws (Revised edition October 2021) at the Hall, Article XXVII (Safety) was created. Your Company's Safety policy states the same, so always follow Your Company's Safety policies. The new contract (July 9th, 2022, to July 8th, 2027) has been ratified, when new books become available, we will have them at the Hall.

Attention All Members, save the Date for July 30th, 2022, as we will be having a Picnic. There is a need for members to assist with the Picnic from start to finish as this will help all enjoy the time with families and friends. Assistance is needed for the Ice Cream truck, children's games and Bingo. Without volunteers these events cannot function properly and be enjoyed by all Members/Families in attendance. Any volunteers please contact the hall immediately so we can pass on this information to the Picnic Committee.

September 17 we will be having a Golf outing at Bay Pointe Golf course in Commerce Township, we need numbers of four-somes ASAP for the course Pro shop. Call the hall for any questions and you should have also received an email with contact numbers.

The Local also has committees that NEED members to run/assist. Safety, Organizing, Mentoring, Golf outing and Picnic, please call the hall!

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are

"A committee can make a decision that is dumber than any of its members."

—David Coblitz

"Let grace and goodness be the principal loadstone of thy affections. For love which hath ends, will have an end; whereas that which is founded on true virtue, will always continue."

—John Dryden (1631 - 1700)

"The human tendency to regard little things as important has produced very many great things."

—Georg Christoph Lichtenberg (1742 - 1799)

"Nothing contributes so much to tranquilizing the mind as a steady purpose - a point on which the soul may fix its intellectual eye."

—Mary Wollstonecraft Shelley (1797 - 1851)

"I long to accomplish a great and noble task, but it is my chief duty to accomplish humble tasks as though they were great and noble. The world is moved along, not only by the mighty shoves of its heroes, but also by the aggregate of the tiny pushes of each honest worker."

—Helen Keller (1880 - 1968)

due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety – request, receive and document.

All Members, Local 36, Local 85 and the EIWPF are holding outreach sessions on Monday nights, 6:00–8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are

holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant?

Know what the MCP is referencing for you, the Licensed Journeyman. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

We wish to extend a get well to all Brothers and Sisters on our Sick List.

Be safe and stay healthy.

Give workers what they want: a path to organize, bargain

(Continued from Page 1)

mechanisms available for addressing massive economic inequalities. Congress should adopt labor law reforms to better protect workers' right to organize, starting with the widely popular Protecting the Right to Organize (PRO) Act. Among other things, the PRO Act would create the first serious monetary penalties for employers that retaliate against workers for unionizing.

The PRO Act also creates a process for using mediation and binding arbitration to ensure that new unions and employers can reach an initial contract agreement in a timely manner. This is critical, because existing weak laws don't deter employers from refusing to bargain with newly formed unions – sometimes stalling the process and denying workers a contract for years.

It's likewise long overdue for lawmakers to extend full union and collective bargaining rights to all, ending the racist occupational exclusions embedded in our labor law since the 1930s, which today leave millions of public sector, agricultural and domestic workers unprotected in many states.

Congress must also adequately fund the National Labor Relations Board (NLRB) so the agency can enforce labor law. Workers who are unionizing depend on the NLRB's timely response to charges of employer violations or requests to schedule union elections. But flat funding since 2014 has translated to an effective 20 percent funding cut when inflation is factored in, and the agency has seen its staffing reduced by more than 30 percent, challenging its ability to keep up.

Meeting workers at the bargaining table. Many U.S. workers say they want a union, but far too few have one. Right now, workers who've won recent union elections are inviting employers to meet them as equals and start bargaining union contracts. Rather than dragging out legal challenges and refusing to meet, employers should consider how collective bargaining with employees who are experts on their own jobs (and the customers, clients or patients they serve) can help improve their business.

To take one particularly heartbreaking example: One recent study found that during the first year of the pandemic, workers in unionized nursing homes were less likely to get infected with Covid than workers in nonunion facilities. Meanwhile, the study found that residents of the unionized nursing homes were less likely to die from Covid than those living in non-union homes.

Labor unions are highly correlated with safer conditions because they give workers a voice in setting workplace policies and the ability to engage management in addressing concerns without fear of retaliation. At its best, collective bargaining over subjects ranging from training to production quotas, staffing, shift lengths, schedules, breaks, protective gear and more can lead to a contract resulting in both better working conditions and better customer, client or patient outcomes.

Committing to racial and gender equity. The Black-led, multiracial committees that have led organizing drives at Amazon warehouses and the young women baristas leading breakthrough organizing victories at Starbucks are changing the public face of the labor movement in powerful and promising ways.

Two-thirds of union workers are women and/or workers of color. Unions improve wages and benefits for all workers (not just those in unions) and reduce racial and gender wage gaps, helping to counteract disparate outcomes resulting from occupational segregation and discrimination in the labor market.

By contrast, many corporate diversity and inclusion efforts are ineffective, largely because they fail to address the underlying imbalances of power and don't allow affected employees a voice in setting policies. Unions can help. The bargaining table presents employers with opportunities to hear workers' honest assessments of problems and to craft contract language that reflects joint commitments to equity goals. In any company, the transparency and consistency of a union contract that sets wage rates, scheduled raises and procedures for promotions helps guard against forms of discriminatory bias that otherwise disadvantage women and workers of color.

Above all, employers should see this as a moment to learn from their workers, jettison wasteful and damaging union-busting operations, and fulfill their legal duty to bargain contract agreements with newly formed unions.

Unionizing workers will continue to need extraordinary solidarity, persistence and public support in order to succeed. This is a moment of opportunity for all of us. Anyone ready to start reversing the worst economic inequalities the U.S. has seen in almost a century can choose now to join and support workers who are organizing unions.

(The writer is senior state policy coordinator for the Economic Analysis and Research Network (EARN) Worker Power Project at the Economic Policy Institute)

On track: Train station's former glory begins its comeback

(Continued from Page 1)

which is expected this summer. "I think the biggest challenges of such a large project like this is that you never know exactly what you're going to find when you open up a wall, and then you work with those conditions that you find," said Christmas Brinker Project Executive Dan Davis. "It's a challenge on such a large project to protect and restore the building's existing condition, and then make repairs and bring back the building's functionality so that no one will see what you did."

Beth Yorke, also a Christmas Brinker Project Executive on the job, said because of the structure's unknowns, the structural repair process has been "protracted" as the trades went from floor to floor opening the building. "I am surprised that it wasn't worse than it was, because there was a lot that we couldn't see at first," she said.

Built just west of downtown near Michigan Avenue at 15th Street, the Michigan Central Station was set away from the street with a park in front – in keeping with the intentions of its original owner, the Michigan Central Railroad – to help give the structure an outsized, imposing place on the cityscape when it opened in 1914.

The tallest train station in the nation, it was conceived at the economic height of the nation's rail industry, which in 1914 was already starting to lose passenger traffic to cars and buses. Three of the upper floors of the train station's tower were never used. "Nothing symbolizes Detroit's grandiose rise and spectacular fall like Michigan Central Station," writes Dan Austin for *Historic Detroit*. "No other building exemplifies just how much the automobile gave to the city of Detroit – and how much it took away."

Even during construction, Austin writes, "Michigan Central Station was an object of great civic pride. The design reflected a return to classicism and romanticized transportation. The station created a majestic setting for passengers, many of whom had come to associate train stations with soot, smoke and noise. And the sheer mammoth proportions of the station were meant to be awe-inspiring and make a statement to travelers about the greatness of the city in which they were arriving and the railroad they were arriving on."

The building's main waiting room was outfitted with 54-foot-tall ceilings, and marble floors, bronze chandeliers, Corinthian columns and massive windows. The exquisitely finished train station included everything a traveler could want: a restaurant, a lunch counter, a ladies' waiting room, bathing facilities, and 10 gates for trains, among numerous other features.

The restoration, Davis and York said, will recreate many of the building's original features, including wood and plaster ornamental details. Tile masons last month were installing a new first-level terrazzo floor. While some ornamental artifacts have been returned to MCS from people in the community, they said most original fixtures on the ground floor will be recreated using old plans or photos as a reference.

The already-installed ceiling in the building's main waiting room is "just awesome," York said. Upper floors in the tower will have open floor places for tenant flexibility. Plans are also in the works to use some floors for a hotel in the 647,000-square-foot building.

The MCS's tall and slim design – and lack of neighboring structures – has made it "act as a sail" when winds blow, Yorke said. To stiffen the structure, concrete shear walls were added to elevator shafts. A soon-to-be-installed new copper roof on the former waiting room in front of the building is going to be an incredible exterior feature, Yorke promised. A temporary roof was erected to keep the elements out of the structure's three basement levels, which were filled with water. It took months to pump out the water and dry out the underground areas as the project commenced.

Outside, work to repair, replace and clean the exterior limestone, brick and terra cotta is about 85-90 percent complete. Austin reported that the building's exterior is made up of more than 8 million bricks and 125,000 cubic feet of stone. The building is supported by 7,000 tons of structural steel. In addition to addressing the wet basements, making the effort to dry out the "saturated" upper floors and walls of the building was a major part of the project, Davis

said, with the omnipresent dampness a result of the roofing failures. However, one task had already been done: replacement windows that were installed by the previous owner about a decade ago will be kept.

In an era when construction trades can be difficult to find in sufficient numbers, Davis said Christmas Brinker and its subcontractors have not experienced any significant issues with hiring tradespeople. "We have not really experienced any worker shortages," he said. "We have seen great, high-quality work from our tradespeople on site. They have given us exactly what we have needed. We have no complaints." The project is expected to be complete in mid-2023.

The entire 30-acre project sponsored by Ford includes five key buildings: the MCS, the adjacent Book Depository, the Bagley Mobility Hub, Building West (new construction to the west of the station), and The Factory, already home to 250 members of Ford's autonomous vehicle business unit several blocks away.

In addition, central to Ford's plan is a first-of-its-kind mobility platform on the elevated train tracks behind the former station, with new open spaces throughout that connect site buildings and welcome the community.

"This project is about preparing Ford for another century of innovation and success," said Mary Culler, Ford's Michigan Central chair and Ford Fund president. "At Michigan Central, we are taking a collaborative approach to innovation, including providing flexible workspaces that attract and engage the best minds to solve complex transportation and related challenges as we shape the future of mobility together."

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Outdoors



AT THE END of a bucket brigade, students and staff from Whitefish Twp. Community School in Paradise stock the 4,000 brown trout into the Tahquamenon River. MDNR photo

Buckets bring trout to Tahquamenon

By Patrick Hanchin
Michigan Department of Natural Resources

Bucket brigades, where firefighters pass buckets of water along a human chain, were an important method of fighting fires before hand-pumped fire engines were invented. While its usefulness for firefighting has long disappeared, the technique is still valuable in some situations, such as stocking brown trout in the Tahquamenon River.

The Michigan Department of Natural Resources normally stocks fish at boat launches, but the Tahquamenon River between the Upper and Lower falls is only accessible by a 116-step staircase from the walking path to the river's edge. The best way to get 4,000 brown trout from the stocking truck to the river is by bucket brigade. "The DNR has stocked brown trout in the Tahquamenon River at Tahquamenon Falls State Park in Chippewa County since 1956," said Cory Kovacs, the DNR fisheries biologist at Newberry.

This unique section of river offers a remote fishing experience that is free of development. Although challenging and not done by many, one would not see a single cabin when floating from

the Upper Falls to the Lower Falls. The area around the Lower Falls is also unique for fly fishing in that it is extremely wide and allows for long casts, similar to western rivers. Although trout catch rates may be higher on other Michigan rivers, a survey of anglers conducted in 2013 showed a high rate of satisfaction with the overall fishing experience in this section of river.

"While we don't get a lot of angler reports, the ones we get are very positive," Kovacs said. "In 2023 the DNR plans to further evaluate angler use by placing trail cameras at the Lower Falls area."

In 2008, Tahquamenon Falls State Park's interpreter, Theresa Neal, came up with the idea to engage local students from Whitefish Township Community School in Paradise with the fish stocking. Previously, fish were lugged up and down the stairs one bucket at a time by a few DNR fisheries technicians and state park staff.

"It was always a challenge to find enough employees available to help with the stocking effort," Neal said. "One day it dawned on me that the local school requests a field trip every spring, so why not include them in this unique fish

stocking experience."

Whitefish Township School also has been raising salmon in its classroom for a number of years, so the field trip has evolved into a fish-themed event. Students release their salmon in the morning at the Rivermouth Campground, then go to the Upper Falls to release trout.

The trout are loaded, 10 to 20 at a time, in 5-gallon buckets about half full of water. The total effort ends up being around 300 buckets with a combined weight of around 6,000 pounds. In recent years, the brown trout stocked have averaged 7 to 8 inches in length.

It is impressive to watch the buckets being carried and passed from students who are genuinely enjoying the task and overall experience. Peggy Imhoff is the science teacher at Whitefish Township Community School who Neal coordinates with each year to make the field trip a success.

"Our students look forward to the fish stocking event every year," Imhoff said. "It is a time we all come together for a common goal and celebrate living things and helping our environment!" The DNR produces tens of millions of fish for stocking each year across the state.



THIS RECORD 53.35-POUND, 48-inch long flathead catfish was caught in the early morning hours of May 29 by Lloyd Tanner, from Hobart, Indiana, who was fishing the St. Joe River in Berrien County.

State-record flathead catfish tops 53 pounds

While fishing with cut bait recently in Berrien County, an angler from Hobart, Indiana, caught a new state-record fish: a flathead catfish weighing in at 53.35 pounds and measuring 48 inches.

Lloyd Tanner was fishing the St. Joe River, a tributary of Lake Michigan, in the early-morning hours of Sunday, May 29, when he reeled in the record-breaker.

This fish beats the previous state-record flathead catfish – 52 pounds, 46.02 inches long –

caught in 2014 by Dale Blakley, of Niles, out of Barron Lake in Cass County.

Tanner's fish was verified by Jay Wesley, Lake Michigan Basin coordinator with the Michigan Department of Natural Resources.

"I've been fishing Michigan for almost 30 years," Tanner said "What draws me to Michigan is fishing for big catfish." Tanner said that he usually comes here every weekend to fish with

friends in the Michigan Catfish Anglers Trail, or MCATS, an amateur fishing club.

"We have several fun tournaments that anyone who enjoys fishing for catfish can come out and fish," he said.

Michigan's state-record fish are recognized by weight only. To qualify, fish must exceed the current listed state-record weight, and identification must be verified by a DNR fisheries biologist. (From the Michigan DNR)

Muskellunge eggs on the move in Michigan

Great Lakes muskellunge eggs were collected from the Detroit River and Lake St. Clair last month by the Michigan Department of Natural Resources. These fish will be reared at Wolf Lake State Fish Hatchery in Mattawan and Thompson State Fish Hatchery near Manistique and stocked in Michigan waters this fall.

In 2021, approximately 232,000 eggs were collected from the Detroit River. Those eggs produced nearly 30,000 fall fingerlings that were stocked in 19 inland lakes and rivers. No muskellunge are stocked in the Detroit River because the abundant Lake St. Clair-Detroit River muskellunge population is supported entirely by natural reproduction.

"The DNR's goal this year is to collect at least 400,000 eggs to

meet our target of 40,000 fall fingerlings for stocking our state's waters," said Ed Eisch, DNR fish production manager.

To collect the eggs, mature muskellunge are captured with electro-fishing gear in the Detroit River and Lake St. Clair. Collecting Great Lakes muskellunge is difficult in these areas because of the physical conditions associated with open water, especially in the spring. The DNR collected the eggs during nighttime shocking work.

"When the generator is running and the boat's floodlights are on, we are collecting fish using electricity near the boat and we want to make sure the public stays clear of the electric field for safety," said Jim Francis, the DNR's Lake Erie basin coordina-

tor. "Fish captured for the egg collection efforts are released unharmed after handling by hatchery personnel."

(From the Michigan DNR)



NIGHT-TIME muskellunge egg collection in the Detroit River. MDNR photo

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