

#### **UA Local 85 agent** Badour mourned

The building trades community sends its condolences

to the family

of James Ba-

dour, a busi-



ness agent for Saginaw-based Plumbers and Steamfitters Local 85. Ja-Jamie Badour mie passed

away on Sept. 7, 2024.

The 45-year-old, from Essexville, is survived by his significant other for 16 years, Kristin Rousseau, his mother Kathleen, brother Nathan, and a large extended family.

"Brother Jamie Badour embodies the values of organized labor," said Local 85 Business Manager Justin Pomerville. 'He believed in the good of the whole and fairness. He always carried himself with great class and dignity. Jamie was the first one to show up and lend a helping hand to anyone in need. Respect, benevolence, and solidarity were truly part of his DNA. Everyone who knew him knew him as a friend.

"UA Local 85 lost an amazing leader and one of the finest craftsmen the plumbing and piping industry has ever known. Jamie made every decision and performed every action with intent and care; our Local is in a better place and stronger because of his leadership. Brother Badour was loved and will be missed by all. Godspeed Jamie!

"God bless the Badour family, organized labor, and the building trades."

#### **AFL-CIO** to push organizing in South

(PAI) - The AFL-CIO is sending dozens of new organizers to live and work full-time in aiding workers in the deep South states of Georgia, Florida and South Carolina as part of its drive to add a million new members within the next several years, federation President Liz Shuler said.

In a brief interview last month, Shuler listed several reasons for the emphasis.

"We feel unions are taking root there" despite the decadeslong hate of unions by the Southern ruling class of both corporate heads and politicians, she said. Shuler also noted it's ripe for organizing, as the fastest-growing, but also the poorest U.S. region.

And the Biden administration has awarded millions of dollars in federal "seed money" to construction of semi-conductor factories in swing state Arizona and reddish Ohio, as well as deep blue New York.

"And we'll go after unionizing wind farms and solar energy" creators, Shuler said. 'That's where the jobs are under other legislation Congress approved.

The federation and other unions still face regional hatred, despite some recent wins, notably the Steel Workers unionizing the Blue Bird school bus construction company in rural Georgia.

But much more common is the politicians' anti-union unity when the UAW unsuccessfully campaigned to unionize the Mercedes-Benz plant in Alabama. Five other Deep South governors joined Alabama Republican Kay Ivey, signing a letter declaring unions an economic threat to their states. It was an unprecedented show of animus by public officials.

#### Quotable

"When you're good at something, you'll tell everyone. When you're great at something, they'll tell you.

Walter Payton (1953-



BAY CITY'S INDEPENDENCE BRIDGE, which was erected over the Saginaw River in 1973, is undergoing a complete rehabilition project. The 1,210-foot-long bascule bridge has four independent leaves that rise and drop for ship traffic. This photo was taken in 2023.

# Trades lauded for work on Independence Bridge rehab

By Marty Mulcahy **Editor** 

BAY CITY - After a halfcentury of carrying vehicular traffic over the Saginaw River, upgrades to the Independence Bridge have been overdue.

Not anymore: Work to rehabilitate and renovate just about the entire bridge has been underway since last year. When the work is completed as expected next spring, motorists above and mariners below the bascule bridge will have a de-

"We're doing great, we're on time and we haven't had any major difficulties or hurdles," said Louis Taylor of TransSystems, the project's owner's representative. "The tradespeople, the subcontractors out here, they been doing a great job. You can tell the difference with union workers. They just know what to do and they take headaches away from

The project team includes

pendably operable span for years Bay City Bridge Partners, TransSystems, and prime contractor Granite Kraemer Joint Venture, and anywhere from 15-45 trades workers on site employed by several subcontractors. They have an extensive to-do list on the 1,210-foot-long bridge, which includes a pair of rollinggirder-lift double-leaf bascule sections split down the middle, which makes for four independent leaves.

(Continued on Page 2)



FEEDING WIRE for pump and generator controls at the Independence Bridge in Bay City is Matthew Balcer of IBEW Local 692. He's employed by Clements Electric.

## **'Biden's 'Good Jobs'** order is yet another bouquet for U.S. labor

By Marty Mulcahy **Editor** 

ANN ARBOR - A president whose self-described mission is to have "the most pro-union administration in history" de-

cided to run up the score during a Sept. 6 visit to the United Association of Plumbers and Pipe Fitters Local 190 Training Center.

President Joe Biden chose the union hall to make a speech and conduct an executive order signing ceremony before a coterie of union presidents, lawmakers, union apprentices and journeymen. Biden's "Executive Order on Investing in America and In-

vesting in American Workers" further interwines pro-worker and pro-union standards into government operations from an administration that has indeed been historically prolabor. Although another president can cancel the Executive Order – Biden suggested his "Good Jobs Agenda" rules are so beneficial

that he dared a successor to cancel

"For the first time in our history, the official policy of a presidential administration is to specify a clear list of higher labor



PRESIDENT JOE BIDEN, after speaking at the Plumbers and Pipe Fitters Local 190 Training Center in Ann Arbor, flashes a smile and an honorary union card from the union. With him (l-r) are Local 190 Business Manager Randall Whitaker and United Association of Pipe **Trades General President Mark McManus.** 

> standards for jobs created through my Investing In America Agenda," said Biden, speaking before a crowd of about 200. "With today's executive order Kamala and I are setting a policy across the board in support of good job standards. And from this point on any president who disagrees with that is going (Continued on Page 3)

## **IBEW** president: Order sets Biden-Harris as 'most pro-worker administration ever'

Kenneth Cooper accompanied President Biden and administration officials to the signing ceremony at Plumbers and Pipefitters Local 190, in recognition of the on legislation previously passed IBEW's work in helping get much of the president's pro-labor agenda passed into law.

*His related comments follow:* "With this executive order, President Joe Biden and Vice President Kamala Harris have further cemented their legacy as the most pro-worker administration

the past 12 months, nearly double

the 1.5 percent increase for total

Momentum Index, a monthly

measure of the value of nonresi-

dential building projects going

continued to prime the planning

All that added into the Dodge

"Owners and developers

nonfarm employment.

into planning.

IBEW International President ever, ensuring that their Investing in America agenda will create good-paying, family-sustaining

union jobs for years to come. "The executive order builds by Congress and signed into law by Biden. It strengthens the labor standards that federal agencies use when hiring companies for public projects, leading to betterpaying jobs and protecting taxpayers with high-quality work.

"Those standards include prioritizing contractors recognizing an employee's right to join a union, supporting apprenticeships and other career training, having equitable hiring plans, increasing the emphasis on workplace safety, and promoting family-sustaining wages and benefits.

"The order calls on agencies to prioritize project labor agreements and voluntary union recognition and neutrality from companies during union organizing campaigns. PLAs are agreements between contractors and workers that define terms of employment, including wage rates reflecting the local prevailing standard. They protect taxpayers by ensuring that work is done on time and apply to both union and nonunion contractors.

"Federal agencies also will

# **Boom times continue for construction**

lines about the state of the U.S. construction industry.

'Dodge Momentum Index rises 3 percent in August," said the Dodge Construction Network on Sept. 10.

"Construction firms add 34,000 jobs in August with gains in all subsectors, as industry unemployment hits record August

**Good vibes** 

abound for

U.S. unions,

**latest Gallup** 

survey says

Here's a happy pair of head- low of 3.2 percent," said the As- "But the record-low unemploysociated General Contractors of America on Sept. 6.

> The two leading watchers of the U.S. construction industry found little wrong with the latest economic trends.

"Construction job growth was the strongest in five months in August," said Ken Simonson, the association's chief economist.

By Marty Mulcahy

Editor

Gallup organization that moni-

tors the nation's attitudes toward

labor unions found that 70 percent

of Americans support unions –

nearly tying the 71 percent read-

ing in 2022 that was the highest

Americans continue to like

The annual survey by the

ment rate for jobseekers with construction experience shows how much difficulty contractors face in finding qualified workers."

U.S. construction employment in August totaled 8,280,000, seasonally adjusted, an increase of 34,000 compared to July. The sector has added 228,000 jobs, and was up 2.8 percent during

public's approval of labor unions in 1936 and found the highest support (75 percent) in the 1950s. Approval of unions has only fallen below 50 percent once – a 48 percent reading in 2009 after the Great Recession. The latest numbers, released Sept. 9, marks the eighth consecutive reading above 60 percent, the longest streak at this level since the 1960s.

"Gallup shows 70 percent Gallup first measured the of Americans support unions in

(Continued on Page 12) 2024.," said AFL-CIO President Liz Shuler. "Why? Because unions empower workers to make our jobs and lives better – and we help everyone, whether you're in a union or not. That trust makes the labor movement the most

Gallup simultaneously released the results of a survey question they have asked only (Continued on Page 3)

deliver real change.'

powerful force in America to

prioritize companies bidding for projects that provide child and dependent care, paid leave, retirement benefits, and health insurance to employees.

"The order stands to benefit (Continued on Page 13)

# Latest trades' recruiting tool: old-school signage

By Marty Mulcahy, Editor

labor, a lot.

since 1965.

GRAND LEDGE – In an era of communication dominated by smart phones and social media, maybe there's an another, old-school method to get a message out to high school students, using a medium that's staring at them right in the face every day.

The message: after graduation, if you're thinking that a college path and paying tens of thousands of dollars in tuition might not be in your best interest, a career in one of the 14 earn-while-you-learn building trades unions might be a better option for you.

The medium: at Grand Ledge High School, it's a formerly blank hallway wall located outside the cafeteria. Now adorning it are signs, collectively 18 feet long by 7.5-feet tall, that each have brief teasers for careers in all the building trades, some with starting pay, and all with a QR code that can be scanned by student's phones if they want to pursue getting more information about a particular trade. "Well this is just a fabulous resource all in one place" said Kris Dykstra, career development coordinator at Grand Ledge High School, to Fox 47 News.

ing Specialist Trent Mauk, formerly the Fitters Local 333. Betsy was spurred to become a volunteer advocate for promoting careers in the building trades by a comment made by one of

The wall's creator is Betsy Mauk, wife of United Association International Train-SIGNS ON A CORRIDOR WALL at

training director at Plumbers and Pipe Grand Ledge High School contain hard-tomiss leads, complete with phone-scannable QR codes, to post-graduate career paths in the building trades. Here Betsy Mauk stands next to her creation.

her daughter's high school teachers, who suggested that her stated career goal to enter a union apprenticeship should instead be a backup plan.

"My daughter Ryleigh didn't want to go to college, and she didn't want the debt that goes along with the tuition," Betsy said. "It made me think, if teachers are telling students that a career in the trades should be Plan B, then that needs to change. Especially (Continued on Page 13)



## **Viewpoints**



## Labor's choices

Reaction to the Sept. 10 presidential debate...

This election is a fundamental choice between the vice president, a principled, tough fighter who'll work to create opportunity for all of us, and Donald Trump, an unhinged serial union buster who betrays working people.

Tonight, the American people heard exactly why we need Kamala Harris in the White House. She's laser-focused on moving this country forward with working people driving our nation's success. In stark contrast, Donald Trump offered more of the same tired lies, personal attacks and empty promises he's spewed on the campaign trail for months and in the White House for years.

As we heard on that stage, Vice President Harris has decades of experience defending workers and holding big corporations accountable. Her entire career in public office has been focused on making sure workers have a fair shot. When it comes to our priorities – like the freedom to join a union, affordable quality health care, a secure retirement and good jobs – a Harris-Walz administration will move our nation forward, defend our freedoms, and build an economy that works for all of us.

And as tonight's debate reminded us, a second Trump term would be a corporate CEO's dream and a worker's nightmare. Trump and Vance are ready to make their Project 2025 agenda a terrifying reality: eviscerating unions, slashing millions of union jobs and making it nearly impossible for workers to organize, while cutting wages and benefits and threatening health and safety on the job. They're running a campaign based on division and fear to cover up the fact that they are in this for themselves and their rich donor friends – not the workers who make this country run.

The labor movement is mobilizing to elect Harris and Walz because the future of our country – and our unions – is on the line. We're organized and we can mobilize like few others can. With union voters making up 20 percent of the electorate in key battle-ground states, workers are pivotal in this election. This election, the Blue Wall will be built by labor and the path to victory runs through America's union halls. We know Kamala Harris and Tim Walz have working people's backs – and in the final weeks of this campaign, we're the boots on the ground who have theirs.

Liz Shuler President, AFL-CIO

To the Editor,

Why are you posting articles in *The Building Tradesman Newspaper* that promote the most woke, radical, dangerous Marxist, Chinese Communist Party-compromised, treasonous traitor and serial pathological-lying vice president to ever step foot in the White House?

By promoting her extreme left-wing Communist lunatic openborder policies you are indirectly aiding and abetting the violation of every single federal immigration law on the books, which is a traitorous act against the sovereignty of every legal U.S. citizen.

Shame on you and the Michigan Building and Construction Trades Council. Apparently, you and the Michigan Building and Construction Trades Council would prefer to live in a country that has a one-party rule socialist communist government.

Michael McClurg Onondaga, Mich.

The Building Tradesman welcomes your letters to the editor.

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## Independence Bridge rehab lauded

(Continued from Page 1)

The "complete rehabilitation and modernization" of the span, according to the Bay City Bridge Partners, includes: repairs and improvements to the footings and foundations, substructure, and superstructure; bridge deck/ roadway connections; scour protection; bascule electrical and mechanical systems; bridge performance monitoring; remodel and upgrade of the operator house; upgrades to warning gates and operator houses; work on the architectural handrail and decorative lighting, and an open road all-electronic tolling system with closed system video and cameras.

The bridge's eight 25 hp motors which lift the bascule leaves have been retained, but were extensively refurbished.

The Independence Bridge was erected in 1973 and carries drivers on Harry S. Truman Parkway. As it deteriorated and its mechanical systems became less dependable, Bay City officials had discussed demolition of the bridge and then building a replacement as an option, but chose to rehabilitate it instead.

Kevin Kruger, project manager for Granite Kraemer, said the work on the Independence Bridge became necessary "when the number of service calls" for mechanical repairs related to the raising and lowering of the bridge, "exceeded the public's patience for service calls." In



A TEAM OF IRON WORKERS Local 25 members, Jorge Willis, Kevin Palazzolo, Charles King and Eric Brecker, set guard rails on the southern approach to the Independence Bridge in Bay City. They're employed by Future Fence.

short, the bridge had been suffering mechanical breakdowns.

"It was time for the bridge's rehabilitation," Kruger said. "We're all proud to be part of this. And the trades have been awesome. We have the best tradespeople in the country. And the unions have been great to work with and have lent their support to get this project underway."

With the city unable to afford work on the spans, Bay City Bridge Partners entered into an acquisition and development agreement with the City of Bay City for work on both the Independence Bridge and the Liberty Bridge, which also spans the Saginaw River and was rehabilitated two years ago. As part of the agreement, BCBP will also

assume financial responsibility for tolling and operations and maintenance of both bridges.

Kruger said much of the construction team "learned so much from the Liberty Bridge

## Just joking e

Reaching the end of a job interview, the human resourc-



The engineer replies, "in the range of \$150,000 a year, depending on the ben-

(rehabilitation) project and were able to roll right into the Independence Bridge project."

For the most part, two lanes on the bridge have remained open during the project.

#### efits\_package."

The interviewer replies, "well, what would you say to a package of five weeks vacation, 14 paid holidays, full medical and dental, company matching retirement fund to 50% of salary, and a company car leased every two years, say, a red Corvette?"

The engineer sits up straight and says, "Wow! Are you kidding?" The interviewer replies, "Yeah, but you started it."

## Maybe higher prices come from greed, monopolies?

By Jim Hightower

"I've got those payday-Friday grocery store blues."

That working-class-lament is from an old bluegrass song,

but millions
of working stiffs
are singing it today.
While many
workers
have finally
seen an uptick in their

paychecks, they've been dismayed to see the increase quickly gobbled up by jacked-up grocery prices. What the hell?

Kamala Harris has had the

honesty to call it what it is: gouging. And, to put some bite in her bark, she's proposing a longoverdue, national ban on rip-off pricing by food giants.

Of course, this produced outraged squeals by corporate functionaries. But some of the most furious squealing is coming from a supposedly unbiased corner of America's economic structure: Economists.

A little-known secret of this occult profession is that most economists are schooled by and working for the corporate order, generally hostile to consumers, workers and other competing interests. One absolute rule they learn is that NONE of the inequities and iniquities of America's

laissez-fairyland economy are to be blamed on corporate greed.

Thus, a whole pack of mainline economists raced to poo-pooh Harris' price-gouging charge, asserting that grocery prices have naturally surged due to what they benignly call "price pack architecture." Technically, price pack architecture refers to a strategy in which a company adjusts a product's packaging – "portion control" snack sizes, for example, or stay-fresh features like zipper bags – to offer consumers more options.

But companies have recently used the phrase almost exclusively euphemistically, to describe shrinking products, with price tags that are the same or higher.

Bovine excrement! Price gouging cannot be perfumed by semantics – it is mass swindling, and people can detect it by its stench. So, let's follow that stench to its anti-free enterprise source: Monopoly. For the past half century, economists in both Republican and Democratic administrations have looked the other way, allowing food giants to consolidate and conglomerate, shut out competitors, monopolize every aspect of the food economy... and steal.

It's that theft that Harris is daring to challenge, and Americans will cheer her on – no matter how furiously establishment economists squeal.

(via www.otherwords.org)

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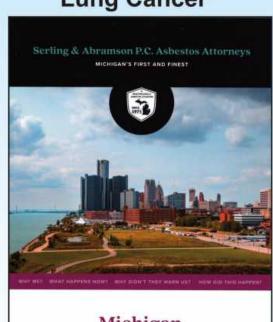
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## **BUILDING MICHIGAN:** Palisades plant's unlikely resurrection HISTORY IN THE MAKING



CONSTRUCTION OF the Palisades Nuclear Power Plant's 189-foot-tall concrete containment structure is shown on July 2, 1968. Built on the shores of Lake Michigan in Covert Twp. in Van Buren County, the 800-megawatt plant was powered-up on Dec. 31, 1971, and provided decades of power production to Southwest Michigan until it was shuttered in 2022. No cooling tower here - the plant was cooled by the flow of 390,000 gallons-per-minute of Lake Michigan water. The plant is currently in the process of being the first nuclear facility in the nation to be re-started after being closed.

The Palisades Nuclear Power Plant is currently down, but it's making history by getting up off the mat.

Until now, nobody, but nobody, has re-started a dead nuclear power plant in the Western Hemisphere. Nuke plant shutdowns have come for various reasons: the designed life of a plant comes to an end, public fears of a catastrophic accident, or needed repairs and maintenance to a plant make the facilities too costly to keep open. Entergy, the former owner of the Palisades plant, shut down the facility on May 20, 2022 because its operation was no longer "economically viable."

The shutdown was followed a month later by Holtec's purchase of the plant - although it's a company that specializes in nuclear waste management and mothballing nuclear plants, rather than operating the facilities.

"The shutdown completes a respectable operating history for the 800-megawatt facility," said Power Magazine just after the Palisades shutdown. "In fact, the plant's most-recent run set a site and world record for a plant of its kind, continuously generating electricity for 577 days since its last refueling. Palisades remains ranked in the U.S. Nuclear Regulatory Commission's highest safety category, and Entergy claims the station is regarded by its peers as one of the top performers in the industry." While that's true, the plant also previously had a highly checkered history of important equipment failures and shutdowns.

Holtec's original plans after purchasing the dead plant didn't include splitting atoms any more at the site – until the state and federal governments saw an opportunity to re-start production of a whole lotta lost green, carbon-free energy. In July 2023, the State of Michigan's FY 2024 budget provided \$150 million in funding for the nuclear plant's restart.

Then on March 27, 2024, the Biden Administration's focus on green energy production sprung an announced deluge of money for the plant's re-start. "We are pleased to announce that Holtec has received a conditional commitment for a loan guarantee of up to \$1.52 billion from the U.S. Department of Energy's Loan Programs Office to support the historic repowering of the 800-megawatt **Palisades Power Plant in Covert** Twp," Holtec said that day. "This announcement brings Palisades one giant step closer to becoming the first successfully restarted nuclear power plant in the United States."

In fact, when the plant is re-powered, it would be just the second reactor to restart in the history of global civil nuclear power, according to Mycle Sch-



CONSTRUCTION OF the Palisades containment building's base is shown on May 10, 1967. The 116-foot diameter structure would have reinforced concrete walls 3.5-feet thick.

neider, lead author of the World Nuclear Industry Status Report 2023, in an interview with Bulletin of the Atomic Scientists.

"To my knowledge, the only time that a closed nuclear power plant has been restarted was in Armenia, after the two units had been closed (in 1989) after a massive earthquake," said Schneider in the interview. "That Palisades would restart is unique, in Western countries at least. For a plant that has been set to be decommissioned to restart, this has never been done."

And this from the U.S. Department of Energy, which has no small stake in the project: "But that's not the only groundbreaking work happening there. (Holtec) also plans to build its first two small modular reactors reactors have been shut down (SMRs) at the plant by 2030 to nearly double the clean power generation at the site."

Taking advantage of the infrastructure at the Covert site, Holtec said the twin SMR-300 reactor units would add a total of 600 megawatts at Palisades, nearly doubling the plant's power production. They will join the existing single 805 MW pressurized water reactor at the site. The target commissioning date for the site's first SMRs is set for mid-2030.

Those SMRs would be the first constructed by Holtec, and apparently the first constructed in the nation. The plug was pulled last year on the nation's first planned SMR project in Idaho because the operator didn't recruit enough additional

customers to buy its power. Holtec plans on rehiring or hiring up to about 470 people to work at the plant. Building trades unions will enjoy continued employment at the plant, with more than 1,000 jobs expected to be created with the ongoing rehabilitation project, and then on future maintenance and regular refueling outage projects.

'Holtec is also reconstituting training facilities, including rebuilding the control room simulator, submitting regulatory documents, securing a power purchase agreement and is ordering new fuel and long-lead components," says

the World Nuclear Association. The group said plant work is also underway, including the offsite refurbishment of the generator exciter and restoration of reactor vessel's operational integrity in preparation for a deep chemical cleaning of the plant's reactor cooling system. Upcoming actions include inspection of the reactor vessel internals and steam generators.

The resurrection of the Palisades plant has opened eyes - and raised eyebrows nationwide due to the rarity of re-starting a shuttered nuke plant. As of June 2024, there have been 210 nuclear reactors permanently shut down worldwide, with 41 of those taking place in the U.S. Twelve nuclear in the U.S. since 2012.

When it's again producing power, the Palisades plant will join the 1,100-megawatt Fermi II plant near Monroe, and the 2,110-MW Donald C. Cook plant in Bridgman, south of St. Joseph, as Michigan's only operational nuclear power plants. There are 21 states that have zero nuclear power plants.

Michigan ranks 11th among the states in total energy use, with nuclear-electric power as the state's fourth mostconsumed energy source after natural gas, gasoline and coal.

"Holtec plans to get the power plant restarted by the end of 2025, a breathtakingly aspirational target given nuclear's history of missing construction and cost targets," writes Eric Wesoff for Canary Media, a publication covering the nation's transition to clean energy. He pointed out various headwinds for the plant's restart, including making needed repairs, addressing deferred maintenance and working with a Nuclear Regulatory Commission that has never considered reauthorizing a license for a shuttered plant.

"If successful, the Palisades restart could provide the American nuclear renaissance with a much-needed win," wrote Wesoff, "even if that means rousing an old reactor from its nap rather than starting up a shiny new one."



A MODERN VIEW of the Palisades plant before it was shut down in 2022. Consumers Power announced construction of the \$149 million plant in 1966. It was located on a 600-acre site known as "the Palisades," five miles south of South Haven. It would be the 20th nuke plant announced in the U.S., and "would be one of the nation's largest generating facilities," the Kalamazoo Gazette reported at the time. Palisades, featuring a 328-ton reactor, was constructed on-site by five different companies, led by architect/engineer/constructor Bechtel Power Corp.

## 'Biden's 'Good Jobs' order

(Continued from Page 1) to have to say so out loud - and say it to your face and repeal that order. And I want to see them try to do it."

The White House said in broad terms, the executive order "promotes strong labor standards such as family-sustaining wages, workplace safety, and the free and fair opportunity to join a union, and encourages agencies to implement these standards through their Investing in America programs." Their fact sheet said "the Biden-Harris Administration is the first in history to specify a clear list of labor standards that all federal agencies should look to prioritize."

The Executive Order comes three years after passage of the \$1.3 trillion Infrastructure Act, and provides guidance on the strings attached to spending that and other federal money. "These instruments, which agencies are encouraged to prioritize where appropriate and consistent with law, mark the strongest package of priorities that any Administration has taken to help promote the free and fair choice to join a union through federally funded and federally supported projects," the White House said.

Among the new rules for federal agencies should set for companies seeking federal contracts:

•The use of pro-union project labor agreements should be used where appropriate and "neutrality with respect to union organizing" should be observed.

·Broadening prevailing wage laws for the building trades, Biden's order directs federal agencies to "consider incentivizing specific high-wage standards for manufacturing grants – going beyond long-standing Davis-Bacon requirements that only apply to construction jobs."

•Federal agencies should consider hiring companies that "supply the benefits that workers need – including child and dependent care to health insurance, paid leave, and retirement benefits."

•Support workforce development through registered apprenticeships, pre-apprenticeships, labor-management partnerships, and partnerships with training organizations including community colleges and public workforce boards.

•Supporting workplace safety by encouraging agencies to

prioritize reporting structures that help ensure company compliance with all workplace health and safety laws.

To oversee agencies in their implementation of these labor standards, Biden's order creates a new "Good Jobs Task Force" to ensure compliance.

On hand for the Executive Order signing were North America's Building Trades Unions President Sean McGarvey, United Association General President Mark McManus, IBEW President Ken Cooper and Laborers General President Brent Booker. Before he took up his pen, Biden pointed out the other things the Biden/Harris Administration has done for organized labor.

Their administration's record has included 42 straight months where jobs have increased, the creation of 16 million new jobs helped by passage of the Bipartisan Infrastructure Law, and passage of the American Rescue Plan, the CHIPS and Science Act, and the Inflation Reduction Act. The Biden/Harris Administration has overseen the implementation of extensive "buy American" requirements for federal contracting. Foundering union pension systems saw their benefits restored, providing a literal lifeline for 450,000 retirees (including 40,000 in Michigan). Rulemaking at OSHA has been pro-worker. Stronger prevailing wage standards are putting more money in construction workers' pockets.

"One of the most significant things that we've done," Biden said, "is appoint National Labor Relations Board members who actually believe in unions and the right to negotiate. When Trump was president he appointed union busters to that organization."

Biden, the first president to walk a picket line, told the union crowd that "a lot of politicians have trouble saying the word union. Kamala and I know how to say the word. Wall Street didn't build America. The middle class built America. And you built the middle class. Labor unions built the middle class."

McGarvey of North America's Building Trades Unions said "this signing marks another major milestone by the Biden-Harris Administration in their fight for higher labor standards across federal government funded programs. This Executive Order solidifies the Administration's ongoing efforts to embed worker protections for our nation's workforce, ensuring federal funding prioritizes projects that adopt fair wages, safe working conditions, and respect for workers' rights.'

## Good vibes abound for U.S. unions, Gallup says

(Continued from Page 1)

periodically, in 1981, 1984 and 1990: which party best serves union

In 2024, "as Donald Trump and Kamala Harris continue to court labor union voters," Gallup said, "Americans are much more likely to say the Democratic Party best serves the interests of union members (62 percent) than to say the Republican Party does (27 percent)."

The latest 35-percentage-point gap between the parties, Gallup said, is similar to the gaps in 1990 and 1984 but 10 points lower than in 1981, when the Democratic Party held a 45-point advantage on serving union members.

The Gallup data joins other evidence of union popularity. That data includes record numbers of union election filings with the National Labor Relations Board and overwhelming support for the Auto Workers in their strike against the Detroit auto firms last year.

"We have an opportunity in 2024 to elect pro-worker leaders to the White House, Congress, governorships, state legislatures and beyond who believe unions are essential to growing the middle class and will pass legislation to guarantee workers a seat at the table," said AFSCME union President Lee Saunders. "With public support for unions near an all-time high, we know a better future for all working families is within reach. And we're ready to organize and mobilize to realize that future."

#### You and your health . . .



IMAGINE IF APRIL FOOLS' Day wasn't just a single day of the year but a regular eventhow fantastic would that be for pranksters? They'd have endless chances to unleash their creativity and pull off playful tricks.

But here's the twist: not all trickery is as harmless as April Fools' Day. Misinformation and disinformation can have serious consequences, affecting our opinions, decisions, and even our health in harmful ways. Unlike the lighthearted pranks we look forward to on April 1st, these deceptions can warp our reality and lead us to beliefs that are based on falsehoods.

## When 'Right' Goes Wrong

And it only gets trickier: anyone can say something is fake news - even when it's not fake - simply to undermine ideas and beliefs they oppose. It's human nature to seek validation and certainty in our beliefs. Yet, here's the catch: sharing false or misleading information contributes to a cycle of deception that erodes trust-not just in the information we disseminate, but in our own reliability as sources of truth.

Instead of boosting our sense of being right, we dive into a world of distorted reality and our credibility is compromised.

#### Al = Easy Fakes

Artificial Intelligence (AI) is the use of computers to perform tasks resembling what only humans used to be able to do. There are many examples of AI already in everyday use: you ask a smart speaker to answer questions as varied as the weather forecast for next Friday or to tell you who wrote the song being played.

On a more complex level, AI can reconstruct the actual voice

## The Never-Ending April Fools': Navigating the **Misinformation Maze**

Scholars who study deep fakes have coined a phrase to describe the influence of disinformation: the liar's dividend.

of someone who has lost the ability to speak. The computer can "learn" to speak in the voice of that person, saying what the person wants to say in real time.

That last example should also immediately raise a red flag about the dangers of AI. While it's absolutely wonderful to restore a voice to someone who has lost theirs, bad actors can literally put words in peoples' mouths that they did not say.

A high-profile example of this was the January 2024 New Hampshire primary in which an AI-generated robo-call used Joe Biden's voice to urge voters not to vote in the primary, but wait to cast a ballot in November.

#### Liar's Dividend

Fortunately, some research and intensive fact-checking usually reveals what's fake or fact. But sometimes an initial false claim is enough to cast doubt and cloud someone's thinking in the long- and short-term. There's a phrase that scholars who study deep fakes use to describe the influence of disinformation: the liar's dividend. Simply put, planting a seed of doubt, and repeating that doubt on a massive scale through social media or AI-generated tools, makes people open to accepting everything that aligns with their beliefs as truth, and rejecting the rest.

#### Truth Through Scrutiny

To get to the bottom of what's accurate, we need curiosity and critical thinking. This means examining information closely before we accept or share it. By doing this, our beliefs will be based on the truth instead of just the illusion of being right.

Importantly, we don't have to change our beliefs when we seek out the truth, we just need to be honest. Half-truths or cherry-picking facts won't make your beliefs any more credible, but just the opposite.

In our digital age, separating fact from fiction is more challenging than ever. Algorithms amplify content, and AI-generated images can make false information look strikingly authentic. Navigating this complex landscape requires strong media literacy skills and a vigilant approach to verifying sources.

Fortunately, there are many independent, non-partisan factchecking resources available to help us to quickly sift through the noise. Websites like these provide valuable tools to verify information and combat misinformation:

- FactCheck.org
- SciCheck
- Misinformation Dashboard: Election 2024
- RumorGuard
- · AP Fact Check
- · Reuters Fact Check

It's always a smart move to double-check your facts before sharing them. By consulting at least two fact-checking resources, you can help ensure the accuracy of the information you're passing along!

AEPC is a labor-management purchasing coalition with a proven track record of delivering the best price, service and expertise for benefits. For more info about our programs and health and wellness information, visit our website: www.aepc.us or on Facebook, Twitter, or LinkedIn.



#### Local 292 **Sheet Metal Workers**

**Sheet Metal Workers Local 292** TROY – **MEETING NO-**TICE: The next general membership meeting will be held on Wednesday, Oct.9, 2024, at 6 pm. Member meetings are held every 2<sup>nd</sup> Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on Sept. 24, **2024**, at 6



p.m. at the Union Hall. MEM-BER AS-**SISTANCE:** Please remember, Local 292 partners with Ulliance, an

PAUL Employee **GUALDONI** Assistance Program designed to as-

sist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP. com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to members and their dependents.

SMOHIT HELPLINE: Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

VOTER REGISTRATION **INFORMATION.** Michigan offers online voter registration. You can register by mail to vote in Michigan by printing a voter registration form, filling it out, and mailing it to your local clerk. You can also register to vote in person if you prefer. You can register to vote online and by mail up to 15 days prior to Election Day. Within two weeks of Election Day, you must register to vote in person at your local clerk's office.

Applications are being accepted for the Sheet Metal Scholarship program. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting https://smart-union.org/whyjoin-smart/scholarships/sheetmetal-scholarship-programs/ click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

WEBSITE/FACEBOOK: Be sure to check our website www.sheetmetal292.com; Facebook page - Sheet Metal Workers

Local 292. RETURN TO WORK BY NORMAL OR EARLY **RETIREES:** Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not expected to be continued indefinitely. Call Paul for more information or if interested.

**OUT OF WORK:** If you become laid off, you Must complete an Out of Work List Registration SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUHEARING:. This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND **DRUG TESTS:** To access your MUST account, please go to www. mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

**DUES:** Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

**ADDRESS UPDATES: If** you move, please get in touch with the union hall to update your

**RETIREES NOTICE:** MARK YOUR CALENDARS: The 2024 schedule for the Local 292 Retiree luncheon is as follows: Oct. 3, and the last one for 2024 will be on Dec. 5.

NEW LOCATION: Madhouse Bar & Grill @12:30 pm, 32787 Stephenson Hwy., Madison Heights MI 48071; on Stephenson Hwy 1 block south of 14 Mile on the west side of the street. Please contact the union hall via our website www.sheetmetal292. com, click on the "Contact Us" page if you want to be added to

the retiree email list. SUBSTANTIATION RE-**QUEST:** Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

**UNION HALL HOURS:** Hall office hours are 8 a.m. to 4 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus' member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin

at 248.495.6764. Attention all Welders! We are looking for any member interested in a Saturday welding class on Sept. 28, Oct. 5, Oct. 19, & Oct. 26. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



## Local 80 **Sheet Metal Workers**

**Sheet Metal Workers Local 80** SOUTHFIELD - This paper serves as official notice for all meetings and elections.

**MEMBERSHIP MEET-ING:** The next general membership meeting is scheduled for September 24, 2024 at 5:30 pm.



UTIVE BOARD MEET-TIM ING: The next execu-MULLIGAN tive board

EXEC-

meeting is scheduled for October 15, 2024 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2<sup>nd</sup> Floor, Southfield, MI.

UNION HALL REGULAR **HOURS** Monday through Friday 7:30 - 4:00, unless otherwise

indicated in holiday hours. RETIREE MEETING SCHEDULE: The 2024 retiree meeting schedule is as follows: October 21st (holiday party) and December 16<sup>th</sup>. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-

**RETIREE NEWS:** Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw-80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays, Wednesdays and Thursdays from 9-4 pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEM-BERS WHO HAVE PAID THEIR DUES A YEAR IN AD-**VANCE:** Nicholas Witt, Austin Putnik, Jason Constantine, Matthew Deluca and Louis Velarde.

CONDOLENCES: Our condolences go out to the family of Timothy Rocz. Tim passed away on August 30, 2024 at the age of 63. Tim joined Local 80 in 1988 and was a member for 36 years. He will be greatly missed. **DUES PAYMENTS:** 

YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall.

**REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY RE-**MINDER:** Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UN-LESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to

your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

**ADDRESS CHANGES**: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSO-**CIATION:** Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK AS-SIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

**WORK ASSIGNMENTS:** Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

**LAY-OFFS:** All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Outof-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after

lay-off. LAY-OFF SLIPS/TERMI-**NATION NOTICES:** Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our

contract. S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the

hall or you will not collect benefits. **OUT-OF-WORK LIST:** You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1-20 and Sept. 1-20.. If you fail to re-register you

will be removed from the list. SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the** end of a layoff. You may NOT

collect if you are not laid off. **MEMBERS ASSISTANCE** PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. Contact them at 1-800-448-8326 or www. LifeAdvisor EAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.



#### Local 7 **Sheet Metal Workers**

**Sheet Metal Workers Local 7** LANSING-NOTICE. This **Newspaper Article shall serve** as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, Oct. 10 at 6 p.m. \*Zone 1 Dec. 11 at 6 p.m.

\*Zone 2 Dec. 10 at 6 p.m. \*Zone 3 Dec. 4 at 6 p.m. (Sagi-

\*Zone 3 Sept. 26 at 6 p.m. (Traverse City) \*Zone 4 December 3rd at 6:00 p.m. \*Zone 5 Oct. 3

at 6 p.m. Please regis-**SAM** ter on our web-FULLER site at www. sheetmetal7.org

for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

**SMART Union Labels:** Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info. Work in the Zone 1 area remains busy and will increase as we get into summer and fall. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

**ZONE 1 Training Center Info.** There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

**ZONE 1 Monthly Retiree Meetings:** 

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson

2nd Tuesday of each month @ 1 pm located at Rocky Top 1900 Lansing Ave, Jackson

2nd Wednesday of each month @ 12 noon at The Beamery 879 E Michigan Ave, Battle Creek, (Retirees, please notify Vance or Eric of any changes or additions you would like)

- In Solidarity, Eric Farrington and Vance Saunders

**ZONE 2 Info:** Work in zone 2 remains steady, if your employment status changes please let me know, apprentices also let Tanner know. Our next Zone 2 meeting has been changed to Sept. 24 at 6:00pm, at the VFW Post 3195, in Norton Shores. Please keep me informed of any address or phone number changes so we can keep them updated with the Lansing Hall and TIC. In Solidarity, Mike Adams

ZONE 3 Info: (Saginaw) Work in the area is still going good. The Phoenix project in Hemlock should be starting soon both siding and HVAC. Please make sure to schedule your physicals this year as this is a yearly thing members will have to do, it keeps your deductible at the enhanced rate at \$250. Also SASMI is still giving members \$200 for getting physicals and \$100 for family members up to \$400 total per family. Please make sure you are paying your dues on time and also updating your phone number or address if there are any changes. Next Zone 3 meeting at the Freeland office is September 11 at 6 PM. Hope to see you there. Next

**Advertising Director** 

Joe Hoshaw

retiree meeting is September 24 at the Ponderosa in Bay City on Wilder Road at 12 PM noon. In Solidarity, Joe Dotson

**ZONE 3 Info: (Traverse** City) Work in the area is still going strong. Anyone eligible for the SASMI Underemployment benefit (under 650 hours) has been sent an application. Many have not activated your ACTIVE HRA benefit through SASMI. Please go to SASMI.org and activate it, you can use this for Rx deductibles and everyday medical needs. If you have any questions about the personal day benefit available through SASMI contact us. In Solidarity, John **Amalfitano** 

ZONE 4 Info: Hard to believe Labor Day has come and gone, we are starting to have some cooler nights and mornings. Summer has flown by fast. I hope everyone had a fantastic summer. Work in Zone 4 is doing great, we continue to stay strong. We are waiting on some big news regarding a mega site in Genesee County, keep your fingers crossed! Don't forget if anyone is interested in upgrading classes to reach out to Kurt S at the training center and get signed up for fall and winter classes.

Also with a lot of hard work we have received a great deal of grants for the training center and recently purchased some great new equipment for the school, don't hesitate to stop by and check things out. Thank you your brother Scott Brotherton

ZONE 5 Info Work in the U.P. is busy and should stay that way through the rest of fall. There is a lot of mine work coming up in the next several years so if you don't have your mine safety training make sure you get signed up for that at upconstruction.org. The next retiree breakfast meeting will be on October 9th at Jeffrey's Restaurant at 10 am. In Solidarity, Brandon Langenfeld.

**Dues Department: \*Online** dues payment is now available\* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If vou would like to take advantage of the Credit Card Service, a finance charge will be applied Please call the Lansing office during regular business hours at 517-882-4064 to make your pay-

Address/Telephone Changes: Article 8, Section 1 of Loca 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

**DEATH CERTIFICATES:** Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

**Local 7 Officers:** 

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-Joe Dotson (Saginaw) 989-

225-0095 John Amalfitano (Traverse

City) **231-590-1112** Scott Brotherton (Agent-Flint) 810-836-3552

"A lie told often enough becomes the truth.

–Lenin (1870 - 1924) "Keep cool and you com-

mand everybody." –Louis de Saint-Just (1767 -

#### The Building Tradesman



is the Official Publication of the Michigan Building and Construction Trades Council Patrick Devlin

Steve Claywell President

MICHIGAN BUILDING AND CONSTRUCTION TRADES COUNCIL

Editor/Photographer ISSN-007-3717 Marty Mulcahy

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Fax: (313) 961-2467 Union members with address changes are asked to contact their local union.

Secretary-Treasurer The Building Tradesman is published bi-weekly (every other Friday) by the Michigan Building and Construction Trades Council, Detroit office. 1640 Porter St., Detroit, MI 48216 Printed at Grand Blanc Printing, a union shop

Heat and Frost Insulators & Allied Workers Local 47

LANSING - \*The next Regular Meeting will be held on Friday, October 11, 2024 at 7:30 p.m.,

And will be held at the J.A.T.C. Training Center Located at 16475 Ingersoll Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls.

These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications.

If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds

6525 Centurion Drive Lansing, MI 48917-9275 Toll Free Number: (800)

Telephone Number: (517)

321-7502 Fax Number: (517) 321-

7508 Joshua Kroell will be available via phone to answer any

questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC.

Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Please stay in good health and enjoy the rest of your Sum-



Heat and Frost **Insulators** Local 25

**Heat & Frost Insulators 25** SOUTHFIELD - The next scheduled Membership Meeting will take place Thursday, October 10, 2024 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

**SUB FUND BENEFIT:** Please be reminded, documen-



must be received by 2 p.m. Thursday to receive a benefit check on Friday. Any documentation submitted after the deadline will be

tation for SUB

Fund benefits

**CURT** McGLONE issued the fol-

lowing Friday. PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments monthly to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MOD-ULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

**EMPLOYMENT CHANG-**

ES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar

TATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please

contact the Fund Office. BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

'When you make a mistake, there are only three things you should ever do about it: admit it, learn from it, and don't repeat it." -Paul (Bear) Bryant (1913-1983)

"Be to her virtues very kind. Be to her faults a little blind.' -Matthew Prior (1664 -



#### Local 514 **Cement Masons** & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT - The next membership meeting is Tuesday October 15, at 7:00 pm. There will also be an executive board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters. We will be serving food and refreshments before the meeting.

Condolences to the family of Elvin Atkins Sr. (Mr. A.), who passed away at home, in the early morning hours of August **2, 2024.** Atkins was a 60 years member of the local. He served as a Business Representative (Agent), and then the Financial Secretary & Business Manager of Cement Masons' Local 514 for 30 years, from 1970 until his retirement in 2000. Under his steady leadership, the Union was guided out of the financial hardships of the 70's and 80's and into prosperity. Back then, the Business Agents sacrificed to keep the union afloat, and got paid for two or three days a week, while working six days & raising their families.

The integrity of the Pension Fund was Atkins' special project & he challenged union members who wanted all of their raise money on their paychecks, whom then came back years later, when they had retied, to thank him for his foresight. Atkins was known for his toughness as a contract negotiator & union head, but due to his gait, demeaner and savvy, one large contractor often referred to him as " a prince of a man." Atkins was a proud U.S. Marine, who never failed to fight for his country or his Union Brother.

Bro. Tyrone Parks passed away on August 17, 2024 at the age of 70 years old. He was a 40-year member. Please keep the Parks family in your thoughts and

Membership gold cards-Congratulations! October 2024

Thomas Moore-25 Years Willard Shipman-25 Years Nathan Mahaffey-30 Years

Please contact the local at 248-548-0800 or you can email your updated information to:abest@opcmiami.org Please send your updated information in a timely manner.

For any questions regarding the Apprenticeship program, contact Tommy Sanchez, the new Apprenticeship coordinator, at (313) 350-0389

**MUST Safety Awareness** Training: Please check the MUST website at www.Mustbsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/

register and select register now. Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated

beneficiary. It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for

updated information. O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

**Important Notice For Plas**terers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www. Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

**Plasterers and Cement** Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the

If you have questions concerning your pension benefits,

Road Builders can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

**Plasters and Commercial** Cement Masons can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-



## Bricklayers and Allied Craftworkers

THE BUILDING TRADESMAN 5

**BAC Local 2** 

September 20, 2024

WARREN/LANSING -\*\*The Kalamazoo Chapter Meeting will resume in October. Same time and place.\*\*

SEPTEMBER 2024 **CHAPTER MEETINGS** 

**SAGINAW CHAPTER:** Tuesday, September 24, 2024 at 6:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

OCTOBER 2024 CHAP-TER MEETINGS. METRO **DETROIT** 

**CHAPTER:** 

Tuesday,

October 01,

2024 at 5:30

PM, 21031

Ryan Road,

Warren, MI

A N N



48091 PAUL ARBOR **CHAPTER: DUNFORD** 

Tuesday. October 01, 2024 at 6:00 PM, 8225 Dexter-

Chelsea Road, Dexter, MI 48130 FLINT CHAPTER: Wednesday, October 02, 2025 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

**HOUGHTON:** Thursday, October 17, 2024 at 7 PM, 37737 Highway 26, Toivola, MI 49965

KALAMAZOO CHAP-TER: Thursday, October 10, 2024 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, October 14, 2024 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAP-TER: Monday, October 21, 2024 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

**SAGINAW CHAPTER:** Tuesday, October 22, 2024 at 6:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAP-TER: Thursday, October 16, 2024 at 6:30 PM, 3912 Blair Town Hall Road West, Traverse City, MI 49685

MARK YOUR CALEN-

\*\*NEW LOCATION & **DATE.** The Local 2 Christmas Party (GOOD STANDING MEM-BERS ONLY) will be held on SATURDAY, December 14, 2024 at Laurel Manor located at 39000 Schoolcraft Rd in Livonia 48150 (between Eckles and Newburgh Road). The doors for this event will open at 5:00 pm. We look forward to seeing you on Dec. 14!

Our sincere condolences go to the family and friends of **Brother** Paul Fetting (Bricklayer & Cement Mason) who passed away on August 04, 2024. Brother Fetting had been a member for 57 years.

Our sincere condolences go to the family and friends of **Brother Mark Hedlund (PCC)** who passed away on June 22, 2024. Brother Hedlund had been a member for 12 years. Our sincere condolences

go to the family and friends of Brother Mark Peyton (Chemical Products Worker & Tile Layer) who passed away on August 29, 2024. Brother Peyton had been a member for 53 years. UNION DUES UPDATE.

As of January 01, 2024, the dues discount has changed. It is now pay 9 months, get 3 free. To receive discount, you must be current on dues. Members will only be able to pay 2 years in advance.

TEXTING PROGRAM. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information

(such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI** to **50607** 

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going

**WEBSITE UPDATES:** Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Lo-

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-

SIGNING BONUS FOR SKILLED CRAFTWORK-ERS. Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors.

**BAC LOCAL 2'S TRAIN-**ING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORK-SHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https:// www.michiganbricklayers.org/ resources. For more information on the Training Centers visit: https://www.michiganbricklay-

MEMBERSHIP ASSIS-**DEATHS REPORTED.** TANCE. The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at https://bacweb.org/ member-service/member-assistance-program-map and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am - 7 pm.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFORMA-TION BAC of Michigan Health &

Welfare Fund – (248) 828-6000 CALL-A-DOC – (800) 835-2362 Cement Pension & Vacation Funds – (248) 645-6550 International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org) Metro Detroit Bricklayers Pension – (248) 641-4954 Michigan BAC Pension Fund (Outstate) - (800) 531-2244Michigan BAC Vacation Fund -

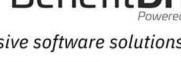
(248) 828-6000





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Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

UA Local 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, Oct. 14 and will start at 6:00 p.m. at 7920 Jackson Rd. Ann Arbor, MI. At this meeting the reading of the annual audit will take place. Members are urged to attend and take an active part in the proceedings.

IMPORTANT REMINDER TO ALL MEMBERS - LAID OFF OR BACK TO WORK: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at out Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member

**CREDIT CARD MACHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

**INFORMATION - FRINGE BENEFIT OFFICE:** 

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. Download: BCBSM

EFFECTIVE SEPTEMBER 3<sup>RD</sup> BERNADETTE MAUS WILL BE OUR FULL TIME BENEFITS MANAGER:

Bernadette will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Monday's and Wednesday's at Local 190's office from 7:30 a.m. until Noon and 1:00 p.m. until 4:30 p.m., please contact her directly at (888) 390-7473 to schedule an appointment.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

APPRENTICESHIP OPPORTUNITY: Applications will be available for the Plumber/Pipefitter Apprenticeship Program for Greater Michigan UA Local 190 JTC. Applicants may apply online, starting Sept. 1st, 2024, until Sept. 30th, 2024, at https:// www.ua190.org/apprentice-application.aspx the link will be in the upper right of this page listed and on the UA 190 home web page. Online applications will only be accepted. Applicants must submit all required documents and testing fees before Oct. 1, 2024, to be considered.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5:00pm. Friday 8am. to 4:00pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your Certifications to make sure that you are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Available Journeyman classes:

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Please register through the website: ua190.org 2024 Schedule - Mondays -July 15, and Sept. 30. Each class will start at 5:00 pm.

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2024 Schedule - Mondays - July 22nd, and Oct 7th. Each class will start at 5:00 pm.

Welding Lab: Open welding lab is currently closed for the summer. The open welding lab will reopen Sept. 3, 2024 and run Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

**ASSE Backflow Certification (40hrs):** This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2024 Schedule: The second course started Sept 10th, 2024. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website:

ASSE Backflow Re-Certification (8hrs): ASSE PRICE IN-CREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110).

2024 Schedule: The third course starts Oct 15, 2024. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. 2024 Schedule: Second course starts Sept 24th, 2024, Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. 2024 schedule: course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be Fall 2024. Class size is limited to 8. Please register through the website: ua190.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: course to be announced later. Please register through the website: ua190.

**RETIREMENT CONGRATULATIONS:** Congratulations to Mark Gregory. Mark initiated on February 4, 2004 and retired August We wish you the most exciting and stress-free retirement ever.

Congratulations to Doug Stark. Doug initiated July 10, 2006 and retired Sept. 1. We wish you and your family the very best as you enter into a new phase of your life.

RETIREE MEETINGS - PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, October 3rd at the Union Hall. Come and join us for card games, pastries, and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN **PAPER:** Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



UA Local 85

SAGINAW - On Saturday, Sept. 7, 2024, UA Local 85 lost our Business Agent, Jamie Badour. Jamie had been a Business Agent since 2013 and always led this Local with honor and dignity. To know him was to love him. Jamie had an infectious laugh and a fantastic work ethic. Jamie was the most outstanding example of a true Brother and Friend. I sincerely appreciate each and every one of you who attended his celebration of life. Godspeed Brother Badour.

The next Union Meeting will be held on Wednesday, Oct. 23, 2024, at the Union Hall, 3535 Bay Rd. at 7:00 PM.

The next Northern Union Meeting will be held on Wednesday, Oct. 2, 2024, at 7 PM at the Grayling Eagles.

Please note: Our new mailing address for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

**Contact Information:** 

Justin Pomerville, Business Manager(989) 799-5261 x 8513 jpomerville@ualocal85.org Tim Danielak, Business

Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org Clint Steele, Business Agent

(231) 499-7330 csteele@ualocal85.org Bobby Anderson, Organizer (989) 799-5261 x 8512

rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x 8511

ktuthill@ualocal85.org Please check the ualocal85. org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www. ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

Plumbing Code Update classes are scheduled for Sept. 21 and Oct. 5. REGISTRATION is required. Please visit our website UALocal85.org or call the office at (989) 799-5261 ext. 8510.

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGA-NIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Rd., Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

**SUB Application for Benefits:** Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

**Taxes:** There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEM-**BERS:** 

**Address & Phone Update:** Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

(Continued next column)



#### DETROIT

Sprinkler Fitters Local 704 DETROIT - The next regular business meeting will be held Wednesday, October 9, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Nominations for Election of Officers will take place at the Nov. 12, 2024 regularly scheduled meeting. Positions up for election are the following: Business Manager/Financial Secretary/Treasurer (1), Business Agent (1), President (1), Vice-president (1), Executive Board (4), Recording Secretary (1), Seargent at Arms (1), Joint Apprenticeship Committee member (2), Finance Committee (3), Examining Board (3), Defined Contribution Trustee (2), Supplemental Unemployment Benefit Trustee (2), Michigan Building Trades Delegate (5), Michigan State Pipe Trades Delegate (5

Per Section 121 of the Constitution of the United Association: "No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election.

"Any journeyman member who owes or has paid a reinstatement fee within a period of two years prior immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union.."

Notice of Election of Officers: Election of Officers will take place on Wednesday, Dec. 11, 2024 at the Union Hall. Polls will be open from 12:00 P.M. until 5:50 P.M.

As a reminder, your dues payment is due the last day of the month.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund ques-

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Condolences go out to the family and friends of Brother Luis Flores who passed away recently. Brother Flores was a 25 vear member of Local 704. Please keep his family in your thought and prayers.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

### Local 85, con't

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261. Website Address: Please

visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, Oct. 8, 2024 at 12 Noon at UA Local 85 Administration Office, at 3535 Bay Rd., Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Fraternally, Justin M. Pomerville Business Manager/Financial Secretary, Local Union 85



## Local 174 Plumbers, Pipe Fitters & Service Trades

COOPERSVILLE - MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, October 1, 2024 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

**ATTENTION:** This paper is to serve as the official notice to the

**Retiree Breakfast:** The retiree breakfast will be held Thursday. October 3, 2024 at 9am at New Beginnings Restaurant in Coopersville.

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Organizing Update: We all come across or know a nonunion worker, maybe from a company you came from, a job site, or maybe at the gas station. Educate them, from their eyes they're being told what the business owners tell them and that's because they don't care about their workers doing better for themselves or having opportunities! Please reach out to them, they deserve what we get! Together we stand, UNION! "We're all doing the same work, we're just not all getting the same wages and benefits!" It has never been a more perfect time to organize with the workload that is here, but it is definitely a team effort! The message is clear, you deserve better wages, benefits and representation which is why you need a UNION! Work safe, Johnny Ortiz (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLX-SYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098, (855) 407-5862 Toll Free

**Health Insurance Contact Info: Active and NON-Medicare Retirees** 

Aetna: (855) 878-4101 EAP: (888) 238-6232 Save-Rx: (800) 228-3108

Medicare Retirees. Retiree First: (616) 345-0788

**Current Health Insurance Premiums:** Active Member/Working Retiree \$1,110.33 Non-working Pre-Medicare Retiree \$791.10 Medicare Single \$123.63

Medicare Couple \$247.26

Medicare with Pre-Medicare Spouse \$497.13 Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Retiree First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174. org. Please try to remember who you spoke with; this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

**Dispatch:** We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked-in who will get in trouble. Please contact Ryan Bennett if you see another local's contractor or member working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

Labor Councils: - Kent Ionia - 3<sup>rd</sup> Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3<sup>rd</sup> Thursday of the month / CIO Hall 490 Western

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. \*The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

**Training News:** 

PLEASE NOTE: We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month), from 5:00p-9:00p. The next classes will be held Thursday, October 10th and November 14th 2024

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Tuesday, October 8th and the test to follow Thursday, October 10th at 5pm

**OPEN WELD:** Open welding will be closed until rescheduled. Update will be given soon

WELDER CONTINUITY: If you have weld certs and have turned in a continuity, the welder certification status cards are now being emailed rather than sent via snail mail. If you have turned in continuity and have NOT received an updated status card, please contact the Training office to verify we have your current email.

Introduction to Refrigeration: Class will be October 14th, 15<sup>th</sup> and 16<sup>th</sup> This course serves as a gateway into the world of refrigeration, where we unravel the principles of refrigeration and mechanisms behind cooling systems that are critical to our industry. The course will focus on the 4 components that are essential for refrigeration, Latent and Sensible Heat, pressure/temperature relationship with refrigerants and basic refrigeration piping practices. Please call to be put in class.

Plumbing Code: Michigan adopted the 2021 code this past March, Plumbers will need to take an update class before their license renewal. Look for an update class schedule upcoming.

Medical Gas Installer: We will be having a Med Gas Recertification class for the 2024 NFPA Code that was made effective August 2024. The dates are September 23, 25, and test date September 26<sup>th</sup> at 5 pm. Please call to be put on the list for this class to keep your certifications current. There is not another recertification class sched-

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 Nicole (231)206-4213.

## Plumbers Local 98

DETROIT – *Membership of* Plumbers Local 98

The officers and staff at Local 98 hope you and your family are enjoying our fall season! Go Lions!

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM

Meetings & Union Hall. The next Union meeting will be Thursday, Oct. 10 at 7pm. Last meeting concerns came up about our third-party administrator not getting things finished. So, prior to this meeting from **3:30-6:30pm** on Oct. 10 any member, spouse, child, retire that has a BeneSys concern/issue on insurance or a question on retirement will be able to go upstairs here at the hall and see a professional to fix any issue your family may be experiencing.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings.

Retiree Meetings. The next Retiree Meeting/Luncheon is Wednesday, Oct. 9 from 12pm-2pm at Local 98!

FLU & some Covid SHOTS will be available to members and their families (adults and children) this fall for no charge at the Local 98 Union Hall. One last chance:

Thursday, Oct. 10, 2024 from 5pm-7pm prior to regular scheduled member meeting. We hope our members and families will stay healthy and safe during the upcoming cold and flu season!

**UPCOMING 2024 DATES OF IMPORTANCE:** 

•Thursday, Nov. 7, Special called meeting for Officer nominations all positions;

•Thursday, Nov. 14, Regular monthly union meeting, swearing in of new apprentices & organized members, and annual Turkey Night;

•Monday, Dec. 2, 5-8 Annual Wrapping Party at hall for Children's Christmas Party;

•Tuesday, Dec. 3, 5:00pm-8:00pm Annual Children's Christmas Party for members and their families;

•Thursday, Dec. 5, 9am-7pm Election of new Officers & Delegates all positions at the hall;

•Thursday, Dec. 19, 2024 Regular monthly union meeting and swearing in of new Officers & Delegates.

Macomb County Adopt-A-Highway will be Saturday, Sept. 21 at 8am. Meet at the Roseville Bob Evans on 13 Mile and Gratiot Ave in Roseville. Please call Business Agent Gary Glaser (313)580-0148 to RSVP.

**Attention 98 Hockey Play**ers: Any Local 98 member interested in playing on the 98 Hockey Team, please contact BA Dan Nixon, 248-752-3702 for details.

Fall Food Drive: Local 98 will be hosting a Food Drive at the Union Hall on Saturday, Nov. 9 from 9am-Noon. We will be accepting all donations of nonperishable food items and bottled water. No donation is too small or too big, whether it is one can of soup, one box of food, or cases of canned goods or bottled water.

Cash or check donations will be accepted and will be used to purchase more food for the donation. Food can also be dropped off at the hall at the Union meeting or throughout the prior weeks of the food drive. All donations will be delivered to a local food pantry to help those in need. There is a need and we can all help! Contact BA Dan Nixon with any questions. Apprentices who help with the food drive will receive a credit for a Union meeting.

**Apprentice Clothing Drive:** The Apprentice Council will be conducting an ongoing Clothing Drive. Anyone who would like to donate new or gently used clothing, winter clothing, winter gear etc. can bring the donations down to the hall during normal working hours or on Union meeting nights. Please contact John Linardakis @ 989-324-8551 or BA Dan Nixon with any questions.

Applications are now being accepted for our apprenticeship program. Learn more at www. plumbers98TC.org/apprentice-

Expelled Members: No expelled members this month.

**Dues:** Check your mail and update your email and contact information at the hall, it's not your spouse/significant other's fault your dues fall behind. We have several options to pay your dues; in person, online, automatic deduction from an account and pension deduction for retirees. Contact the hall for more information. Those of you who read the paper please bring it in and put on your break table.

SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. \*We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. The Local 98 Health Insurance office is receiving the calls coming into Local 98. In order for them to best track all issues please call the hall at (248) 307-9800 and select op-

Three Things to Know: 1). President Biden recently visited Local 190 in Ann Arbor, Michigan. He signed an executive order aimed at labor standards. President Biden is the only president to sign the biggest pro-labor bill in the history of the United States. This new executive order strengthens registered apprenticeship programs, expands the use of the project labor agreement on federal projects, bolsters prevailing wage laws, ensuring good paying union jobs and a fair shot for American workers.

2). UA General President Mark

McManus welcomed President Biden to UA Local 190, where he spoke about the Biden-Harris administration's continued commitment to UA members. McManus highlighted President Biden's pro-UA record, from protecting the multiemployer pension system, to expanding registered apprenticeships programs, supporting project labor agreements and expanding Davis-Bacon prevailing wage laws to the historic infrastructure investments. 3). President Biden is an honorary UA Member! As he and Mc-Manus were on board Air Force One on their way to Ann Arbor, General President McManus presented President Biden with an honorary UA membership with 50 years of service. Throughout Biden's career, he has always stood up for men and women of the United Association. Biden is the most pro-union and most pro-UA president the U.S. has ever seen. Congratulations on your honorary membership President

2024 Presidential/State/Local General Election: The Local 98 PAC and officers along with BM Carlo Castiglione are proud to announce they are supporting Vice President Kamala Harris and Governor Tim Walz as the President and Vice President candidates in the upcoming 2024 USA Presidential Election! Local 98 will be sending out an email and a text with a list of endorsed candidates for the upcoming General Election on November 5, 2024. The endorsed list has candidates from both sides of the aisle.

We endorse and support the candidates who support labor, jobs, back unions and who support the issues of organized labor as well as our existence to be heard!

Local 98 member Nolan Kare is running for Village of Romeo Trustee. Anyone living in Romeo, please let your family and friends know to support and to vote for Brother Nolan Kare

for Trustee! Vote for the Labor Friendly candidates on Nov. 5, 2024 or by absentee ballot. Please remember to register to vote if you are not a registered voter, encourage your family, friends and colleagues to register to vote. Many municipalities have early voting selection available to residents. Contact your local city, township or village clerk's office for further

information. Worker Assistance Program. Work Life Strategies, LLC. Are available to members and their families to provide counseling services and when needed, a referral to other professionals. All this is confidential and lead by or health professional C.J. Harrison, you can reach her on her cell @ 313-

In Memoriam: Our deepest sympathies to Family and Friends of deceased Brother Lester E. Labroski. Brother Labroski passed on Sept. 4, 2024. He was initiated on 10-24-1963 and was a life member for 60 years; Brother David Williams passed on July 2, 2024. He was initiated on 10-1-1996 and was a 27-year member.

We are currently looking for Industrial, Residential and Service Plumbers & Apprentices. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. Or get online at The Training Center for more information on Apprenticeships.

In solidarity I remain, Carlo Castiglione, Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435 Check out The Training Center's

website www.Plumbers98tc.org \_The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Jan. 24, 2025. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. The State of Michigan Plumbing Division has instituted the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for order through the ICC. The Training Center has a limited number of 2021 Michigan Plumbing Code books available for sale. Plumbing Code Update classes will be available at the Training Center beginning in late fall.

THE TRAINING CENTER IS CURRENTLY SCHEDUL-ING MEDICAL GAS INSTALL-ER UPDATES. Please call the Training Center to get in the next available class. This is an update to a new standard.

Monthly Code Class - Next class is PENDING at 4:30 pm. This is **not** a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.

There will be a code class that reviews the entire Michigan Plumbing Code and includes practice for the practical portion of the Journey exam in the near future. Please call the Training Center if you are interested in attending the class.

If you are a member that has the practical portion of the state test scheduled for Nov. 12, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesdays, Oct. 30, and Nov. 6. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

**ASSE Backflow Tester Re-**Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

8 hour recert class Oct. 22 & 23 Deadline is Sept. 20

Medical Gas Installer Update. Please call the Training Center to sign up for the next available session.

**OPEN WELDING – Open** welding is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext. 146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

\*\*2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be Oct. 5, 2024. You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

OSHA Training - OSHA 10,available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. \*\*Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636

DETROIT - Our next regular meeting is scheduled for **Sept. 17** at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (at the Lodge) Southfield, MI 48075.

Americare will be available before our Oct. 15 Regular Meeting for Free Flu and Covid 19 Shots.

Office Hours are 8:30 am -4:30 pm Monday - Friday.

Local 636 sends its sincere condolences to Local 85 and to the family of Brother Jamie Badour. Brother Badour unfortunately passed away 09/07/2024 at the young age of 45. Brother Badour was an upstanding Brother in the Michigan Pipe Trades and as a Business Agent at Local 85. He will be missed by many, Rest in peace Brother.

CALLING ALL RETIR-EES! The next meeting will be held Sept. 19, 2024. The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3<sup>rd</sup> Thursday of every month at 11am at Local 636 Union Hall. Americare will be at the Union Hall for the 09/19/2024 to give free Covid 19 and flu shots to any retiree interested.

**PLDF** For those still owing on PLDF we are only able to take checks or money orders for pay-

**REMINDER:** Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

**Deceased Members** – Lifetime Member Raymond Coy Jr. father of member Raymond Coy III Aug. 6, 2024; 44 Year Member Phillip Scott Aug. 3, 2024; Lifetime Member Richard Smith July 30, 2024; Lifetime Member Michael Bauser July 16, 2024.

Get Well Wishes to; Paul Franjesh, Andre Cadaret, David Hochstein, Daniel Creps, James Jiacobone, and Thomas L. Williams Jr., Timothy R. Marciniak, Brandon Kandler, Tom Tabin, Larry Cirillo, Denver Malenfant, Jason McNamara, Ryan Seitz, Jeff Stebner, Justin Morgan, Ron Sarata and Marty Elwart.

**Congratulations to Amy &** Erol Downey on the birth of their twin boys; Andrew William and Benjamin Michael born Monday, Aug. 19, 2024. Jacob and Chelsey Brown on the birth of their daughter Sadie Gene Sept. 6, 2024.

Following is a list of recent retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. Congratulations on your retirement!

January; Daniel Sarna, David Selph, Philip Ryskamp. March; Amanda Weidenbach, Vaughn Bratten, Greg Criner. April; Tracy Hamilton, Michael Vernot, James Allen, Thomas Parent May; Wesley Holmes, Roy Morgan. June; Charles Gordy Baker, Steven Timko, Thomas Kinczkwoski. July; Steven Shepherd, Joel Williams, Andrew Robertson, Bruce Sankey. August; Deward Smith, Mark Stocker, Joesph Winslow.

Dues - 3rd quarter is due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees.

This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained coun-

selors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY. Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@ pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

**Direct Deposit Authoriza**tion Agreement forms for SUB-PAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call 248-641-4936 or #888-646-8920.

**Defined Contribution Pen**sion Plan. The NEW NUMBER for the Voice Response Unit is 877-410-9984. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution *corrected* website is www. accountplanaccess.net/benesys. Your initial login information is as follows: Username - Social Security number, without the dashes. Password - Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

**Considering Retirement?** Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process.

Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork. Please allow a 60-90-day notice that is **necessary** to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office

for final processing.

Local 636

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from January 1 - December 31 you will be eligible for your ready to work payment.

Training Center News.

Regular night welding runs through the Fall/Winter: Monday and Thursday nights from 4pm till 8pm

Certified Brazing class Monday and Thursday Night 4 till 8 Starting Oct. 7th

Mitsubishi Certified installers class: Monday and Thursday nights from 5-8 with Jason for 5

CSD 1 class with Kevin: Mon. and Thur. nights from 4-8 for 5 weeks.

120-hour MES 1 class: Mon. and Thurs. nights from 5-8

Certified safe handling of A2L Refrigerants class with Dan: starting Wed nights Oct. 9th from 5-8 for 5 weeks. Cert. Rigging and Signalp-

and Thus nights from 5-8 for 5 Trimble class: Thurs. nights

erson class with Doug: Mon

starting Oct 10th for 10 weeks from 5-8. Revit class: Thurs. night

starting Oct 10th for 10 weeks from 5-8. Certified Fusion class Sat.

Oct 12th from 7-3. Steam boilers with Todd starting Wed. Nov.13th from 5-8 Please call Kim at the 636 Training Center to sign up.

"People need to be reminded more often than they need to be instructed.'

-Samuel Johnson (1709 -

## **SOCIAL SECURITY DISABILITY**

REPRESENTING BUILDING TRADES **BROTHERS & SISTERS OVER 35 YEARS** 

#### **BIESKE & ASSOCIATES**

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience repre-



senting only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much

higher percentage vet. In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

 ONLY SOCIAL SECURITY DISABILITY CASES WE WILL PERSONALLY REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Plumbers, Pipe Fitters & HVAC Service Local 111

**UA Local 111** 

UPPER PENINSULA – This paper is to serve as the official notice to the membership.

The next scheduled union meeting will be in Marquette on Sept. 26, 2024 @ 7:30.

A2L Mildly Flammable Refrigerant Certification Class: Oct. 19-20 at the Escanaba Hall at 8 am. Registration deadline is Sept. 27. HVAC/R technicians will need an EPA A2L certification to purchase equipment containing A2L mildly flammable refrigerants. The transition to the new refrigerants is scheduled to occur on Jan. 1, 2025 so this certification should be obtained ASAP. Contact Training Coordinator John Antoncew to register.

Welding Classes: Tuesday evening weld classes are ongoing at the Escanaba Training Center, classes run from 5-9 pm on a week-to-week basis. Contact Training Coordinator John Antoncew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette and try out 111's new Lay Off Line; Extension #7 and Job Line; Extension #8.

MRA CARD: Please check your MRA Account for transactions that are in need of substantiation or ineligible. If you don't substantiate, your card will be put on a temporary freeze until that information is received and processed. You can access this info here: <a href="https://www.zenith-american.com/">https://www.zenith-american.com/</a> The MRA link will take you directly to your MRA info and you will be able to see the ineligible transactions.

Please make sure what you are submitting is either an Explanation of Benefits (EOB) or an Itemized billing with paid receipt, that includes: Provider Name, Patient Name, Date of Service, Description of Service, Total Patient Responsibility. If you are having trouble with something you have submitted you can call the Zenith American Solutions helpline, 1-866-823-4730 ext. 1 (MRA) Or call the hall and Rose will be able to try and assist you-906-226-6511 ext. 4

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone no., a new birth, marriage, divorce, or death.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Welders/Welding Forms:
The UA Welder Qualification
Continuity Report forms are available on our website under Training
or at the hall. Certifications expire
every 6 months and it is your
responsibility to get your welding
forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site <u>lu111.com</u> and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class go to Upconstruction.org and to the MSHA calendar to register. This website applies for cancelling classes also.



# Plumbers & Pipe Fitters

**UA Local 333** 

LANSING-October's union meeting will be held Wednesday, October 16, 2024, at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

November's union meeting will be held Wednesday, November 20, 2024 at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd, Lansing, MI. 48911.

Fall Session Weld Classes Lansing.

Starting, September 3, 2024 Tuesdays and Thursdays 4:30pm-8:30pm

Starting September 9, 2024 Advance weld class: Mondays and Wednesdays 4:30pm-8:30pm Jackson.

Starting September 3, 2024 Tuesdays and Thursdays 4:30pm-8:30pm

Advanced weld class: Mondays and Wednesdays 4:30pm-8pm Starting September 10, 2024 Advanced pipefitting, Tuesdays and Thursdays, 4:30-8:30

Battle Creek.

Starting September 9, 2024, Mondays and Thursdays 4:30pm-8:30pm.

MIG CLASS: Must have UA21 – Class will begin when 6 members have signed-up.

Tube Bending: Starting September 10, 2024, Tuesdays and Thursdays, 5pm-8:30pm, 4-week class

Rigging Certification: Starting September 9, 2024, Mondays and Wednesdays, 5pm-8:30pm, 40 hours.

CPR and First Aid: Class will begin when 10 members sign up.

Orbital Welding: Starting September 17, 2024, Tuesdays and Thursdays, 4:30pm-8:30pm, 40 hours. You must have your UA21 and UA41 – Class will begin when 4 members have signed-up

Backflow Certification: Starts September 9, 2024, Mondays and Wednesdays 4:30pm-8:30pm

A2L Mildly Flammable Refrigerants Certification: September 10, 2024, Tuesdays and Thursdays, 4pm-8pm

Please sign up on the Website – ua333.org. If you need assistance call the Training Center, 517-323-0333.

PLEASE NOTE FOR **ALL CERTIFICATIONS: Per** the UA as of January 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

Note: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training

Battle Creek Retiree Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10:00am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Awards Banquet: Members who are receiving their 30-year to 65-year award will have their awards banquet May 10, 2025. Invitations will be mailed to members who will be given a

certificate and pin.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiary paperwork. Contact Debra at the Lansing Hall.

Save the Date: Plumbers & Pipefitters Local 333, Christmas Party will be November 29, 2024, at FireKeepers Casino & Hotel. 5pm-9pm. Invitations will be sent to our members soon.

**Dues Reminder:** Please (Continued next column)



UA Local 671

MONROE – The next Union Meeting is scheduled for October 3, 2024, at 7pm. This meeting has been moved in accordance with our By-Laws at the last Union Meeting on August 15th.

There will also be an Executive Board meeting at 5pm on October 3, 2024. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedas-sociationlocal671.com/ and its calendar for the latest updates.

Local 671 App: To keep up on the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Open Weld Shop Nights: The open weld shop nights are now Tuesday nights from 6pm-10pm now that school is out of session. A booth will need to be reserved by noon on the Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

The next UA weld test session is tentatively scheduled for September 26<sup>th</sup> at 5pm. Contact Justin to sign up.

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details

Condolences: We are sad to report that Retiree Dick Bressler passed away on September 12<sup>th</sup> at the age of 88. Dick was a 58-year member of Local 671 and was also a Plumbing Inspector in Frenchtown and Berlin Townships for many years as well.

In Closing: I cannot stress enough how important this Presidential election is...please put all the wedge issues aside and really look at the two candidates. The United Association and Local 671 are endorsing Kamala Harris and Tim Walz, and I believe you all should as well. Remember to always vote your wallet.

always vote your wallet.

We have Harris/Walz yard signs available at the Hall for our members; stop by and grab one or if you want one to put in your yard just contact us.

Mike Jewell: email: mike@ualocal671.com

Vinnie Fenech: email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

#### Local 333, con't

look at your latest receipts to make certain your dues are paid up to date. To make payments contact your Region's office. Lansing (517) 393-5480, Jackson (517) 784-1106, Battle Creek (269) 269-0993.

Sincere condolences to Audrey Lyons on the loss of her husband Gordon "Bud" Lyons who passed away September 5, 2024. Gordon became a Life Member of the local in August 2017. We are so very sorry for your loss.

"Behold the turtle. He makes progress only when he sticks his neck out."

-James Bryant Conant (1893 - 1978)

"The art of war is simple enough. Find out where your enemy is. Get at him as soon as you can. Strike him as hard as you can, and keep moving on."

Ulysses S. Grant (1822 - 885)

"There are days when solitude, for someone my age, is a heady wine that intoxicates you with freedom, others when it is a bitter tonic, and still others when it is a poison that makes you beat your head against the wall."

-Colette (1873 - 1954)



#### Local 370

Plumbers,
Pipe Fitters
and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for Tuesday, Oct. 8, 2024, at 7:00pm.

**Condolences** to the family and friends of brothers Charles J. Mack, Harry H. Streeter and Roger L. Hill.

Brother Mack passed away August 29th at 83 years old and a 61-year member.

Brother Streeter passed away August 31<sup>st</sup> at 96 years old and a 74-year member.

Brother Hill passed away September 6<sup>th</sup> at 74 years old and a 50-year member.

Rest in Peace, brothers.

Saturday, Dec. 7, 2024
Local 370 will host our annual
Service Award banquet and
Holiday celebration. The location will be at our hall/ training
center at 2151 W. Thompson Rd.
Fenton MI. Cocktail hour will begin at 5:00pm. The service award
ceremony will begin at 6:00
with dinner following. Please
call Karla or Kyara at the hall to
reserve your spot for a night of
dinner, dancing and celebrating
members' years of service and
the Christmas Holiday.

Retiree Breakfast is scheduled for Monday, October 21st at 9:00 a.m.

Upcoming Night Class Schedule:

October Welding Oct. 3rd thru Oct. 28th - Mondays and Thursdays 4:30 – 7:30

**November Welding** Nov. 4<sup>th</sup> thru Nov. 25<sup>th</sup> – Mondays and Thursdays 4:30 – 7:30

**Rigging** Sept. 9th thru Oct 16th - Mondays and Wednesdays 4:00 – 7:00

**Practical Tests** 10/21, 10/22, 10/23 and 10/24

Refresher test will be on October 9<sup>th</sup>.

Med Gas Jan. 6<sup>th</sup> thru Feb.

26<sup>th</sup> – Mondays and Wednesdays 4:30 – 7:30 **Refresher test** will be on

**Backflow** Mar. 3<sup>rd</sup> thru Apr. 2<sup>nd</sup> – Mondays and Wednesdays

Testing will be on April  $7^{th}$  and  $9^{th}$ .

First Aid & CPR September 18<sup>th</sup> @ 430
A2L Class October 7<sup>th</sup>, 8<sup>th</sup>,

10<sup>th</sup>, 14<sup>th</sup> and 15<sup>th</sup>. 5pm – 7pm. All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15

or at training@ualocal370.org
Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be

used for all official notification of

membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, October 8th, 2024 at 4:00pm

FMR Committee – Tuesday, October 8th, 2024 at 4:00pm

PAC committee – Tuesday, October 8th, 2024 at 5:00pm

Executive Board – Tuesday, October 8th, 2024, at 5:00pm

Building Committee – Tuesday, October 8th, 2024, at 6:00pm

Finance Committee - Tuesday, October 8th, 2024 at 6:00pm

JATC Committee – TBD ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

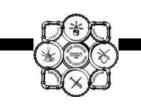
Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Mem-

bers in Good Standing The
Joint Apprentice and Training
Committee voted to reimburse
any active member of Local 370
that takes and passes any training,
(Continued next column)

(Continued next col



Local 357

Plumbers,
Pipe Fitters &
HVAC Service

**UA Local 357** 

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on Tuesday, Oct. 8 at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

GOLF OUTING: Thanks to Nathan Scharrer and all his volunteers for making the golf outing a huge success!

**UNION DUES REMIND-ERS:** Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be BREAKFAST on the 1st Monday of every month. Breakfast will commence at 9:00 am at The Crew located at 5200 Portage Rd, Portage, MI. The phone no. for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Cody Lisowski on his recent marriage.

Congratulations to William

Hack on his recent marriage.

Congratulations to Patrick
Ridge, and family, on the birth

of a daughter, Sunny.

CONDOLENCES: Condolences to Steve Cobb and his family on the recent passing of his wife.

Condolences to Roland Webb and his family on the recent passing of his wife.

Condolences to the family of brother James Barry on his recent passing.

## Local 370, con't

testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please

contact local 370 JATC.

Mobile App. Our mobile app. Is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

## Our web site is up and running: ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zach Desrochers for application and testing dates.

## In Labor Day speeches, Harris slams Trump's worker record

By Mark Gruenberg Press Associates Staff Writer

DETROIT and PITTS-BURGH (PAI) – From blocking overtime benefits for workers to cutting taxes on the rich, Democratic presidential nominee Kamala Harris spent Labor Day first in Detroit and then in Pittsburgh slamming the anti-worker record of her Republican foe, former president Donald Trump. And contrasting it with unions' record of aiding not just members, but everyone.

"Everywhere I go, I tell people, 'Look, you may not be a union member, (but) you better thank a union member for the five-day work week, you better thank a union member for sick leave, you better thank a union member for paid leave, you better thank a union member for vacation time," Harris said.

"When union wages go up, everybody's wages go up. When union workplaces are safer, every workplace is safer," Harris continued. "When unions are strong, America is strong."

"As we fight to move forward, Donald Trump is trying to pull us backward, including back to a time before workers had the freedom to organize," Harris added in Pittsburgh.

Trump's one-line answer was a tweet: "Happy Labor Day to all of our American Workers who represent the Shining Example of Hard Work and Ingenuity." He then complained about rising gasoline prices and grocery prices – both of which have flattened or fallen in the past year. Then Trump sneeringly called Harris "Comrade Kamala."

But the night before, in a pre-

taped TV interview, Trump was even more incendiary, claiming he had a right to overthrow the government three and a half years ago, though he legitimately lost the presidency.

"Whoever heard you get indicted for interfering with a

indicted for interfering with a presidential election, where you have every right to do it, you get indicted, and your poll numbers go up," he told a Fox "News" interviewer.

Harris drew large and enthusiastic crowds in both cities, Democratic bastions in the key

thusiastic crowds in both cities, Democratic bastions in the key swing states of Michigan and Pennsylvania. At least four union leaders – AFT Randi Weingarten, National Education Association President Becky Pringle, Laborers President Brent Booker and Auto Workers President Shawn Fain – joined her onstage in the Motor City for the first event. For decades, Democratic presidential campaigns have kicked off with

Labor Day rallies in Detroit.

Fain wore his now-famous red "Trump Is A Scab!" T-shirt, setting the crowd there off chanting that slogan for several minutes before a smiling, waving Harris could finally start her

when she did, she laid into both Trump's past anti-worker record in the Oval Office and his future schemes, enumerated in the Republican platform, also known as Project 2025, the enormous tome crafted by dozens of Trumpite-officials-in-waiting at the

radical right Heritage Foundation.

That includes his plans to "impose taxes on everyday products that would cost a typical American family an extra \$4,000 per year" while giving a rerun big tax cut "to billionaires and big

corporations."

Trump's anti-worker record is so bad, and so long, Harris couldn't get to everything. One omission: Trump stiffed his contractors, union and non-union, for refusing to honor contracts when building his Trump Taj Mahal casino in New Jersey decades ago or serving on his staff now at his

Mar-a-Lago estate in Florida.

Harris also blasted Trump in general terms, in keeping with her campaign's forward-looking theme. "We won't go back," she declared.

"I think there has been a certain backward approach over the last several years, which is to suggest – some folks, them folks" as she waved towards offstage – "to suggest that the strength of a leader is based on who you beat down, instead of what we know: The true measure of the strength of a leader is based on who you lift up," said Harris.

"And the day came when the risk to remain tight in a bud was more painful than the risk it took

to blossom."

-Anaïs Nin (1903 - 1977)



Painters DC 1 M

WARREN – Dear Members, DC1M WEBSITE: www. iupatdc1michigan.org

DC 1M UNION CARDS\* Any questions regarding a lost, damaged Union cards, or if you have dues inquiries or have not received a card please contact the

DC1M offices at: Warren Office: (586)552-4474 extension 100

Freeland Office: (989) 695-6888

PAINTERS DISTRICT COUNCIL 1M SMART



**ROBERT** GONZALEZ

PHONE APP Painters District Council 1M is pleased to announce its' all new APP. For IPHONE go

to IOS store, For ANDROID got to Google Playstore Search for

"Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

**UPGRADE CLASSES** AT THE DC 1M FTI OF THE GREAT LAKES

Lift Certification Class- October 15-19, 2024, at the Owosso Training center, 1111 E. M-21, Owosso, MI 48867

Blue Print Reading-October 26, 2024 @ 9AM; Warren Training Center, 14587 Barber Ave. Warren Mi 48088

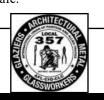
To sign up or for more information contact FTI Director Shawn Oneill at dot@iupatdc1m. org or 517-304-4425.

GET INVOLVED AND PARTICIPATE IN YOUR

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Glaziers & Glassworkers

Local 357

Glaziers & Glassworkers 357

WARREN – Our next union meeting will be held on Monday Oct. 7, at 6 pm. We will be having a BBQ cookout before the union meeting, with food, and shirts given out. We had a terrific turn out at this year's Labor Day Parade. Thank you to all that took the time to attend.

The STAR picnic is on Saturday, September 21st this year. If you had 8 hours of upgrade training last year, and worked at least 600 hours without a recordable injury you are eligible. Postcards have been mailed out. Please rsvp through the QR code on the postcard asap.

IUPAT DC1M Union Hall, 14587 Barber, Warren MI 48088

The IUPAT pension has updated the pension website. There is new information that could be helpful. Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitu-

(Continued next column)

Michigan Painters **District Council** 



District Council 1M Michigan

<u>District Council 1M</u> Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514 Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann Arbor, MI. Web site: www.iupat-local514.

Local Union 826 Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845 Business Rep - Fred Freder-

Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933 Local Union 1052

Business Rep – Jake Fluty Meeting date: The Fourth Wednesday of every month at

6:30 p.m Place: 3115 Joyce St., Burton MI 48529

<u>Local Union 1803</u> Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352 Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M,

14587 Barber Ave., Warren, MI.

Local Union 2353 **Business Rep:** Tony Parker Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 14587 Barber Ave, Warren, MI.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN -The next General Membership Meeting will be held on Tuesday, Oct. 1, at 5:30p.m. Trustees and union stewards meet at 5:00 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and who willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council Bylaws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which is then answered directly through fund office.

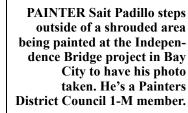
OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

#### Local 357 cont'd

tion and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting. – Business Rep. Don Stepp







Local 36 Elevator Constructors

**Elevator Constructors Local 36** 

DETROIT - ALL MEMBERS ARE INFORMED; Our next regular MEMBERSHIP MEETING WILL BE September 23, 2024, AT 5:30pm at 1640 Porter Street, Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

The IUEC will, once again, pay respect to those heroes currently serving in the United States and Canadian Armed Forces in our November issue, in the Roll Call of Honor. Please get the word out to your members that if they or a member of their immediate family are currently serving in the military, they should email me at local36@ iuec36.org the following information so I can pass it on. Name, Military Rank and Division (branch) of the military. Deadline for submission will be Sept.25, 2024.

If there is a Red Tag on the disconnect from the State of Michigan or the City of Detroit inspector, you are required to call that inspector before starting work on the equipment.

I wanted to thank everyone involved with putting the picnic together again this year!

The picnic assessment will be \$45 per member and will be assessed with 4th quarter dues.

I wanted to thank everyone involved with putting on the 1st Annual Kyle Owsley Golf Outing. It was a huge success, and we couldn't have done it without the help of all of you. We are looking forward to next year's outing.

There will be a Veteran's Day Parade on Sunday November 10, 2024, I will get more information out as it gets closer.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Organizer @ 404-290-1012 or Ryan Donnell, EIWPF National Coordinator @ 410-312-1474.

The Elevator Industry Work Preservation Fund (EIWPF) has developed a "Code Liaison" at every local to help members with code questions and holds no less than two (2) Code Outreach Sessions each year. Local 36 has appointed Brother Scott Tucker as our "Code Liaison" and we are in the process of setting up Code Outreach Sessions in the near future. This program is in the infant stages, but we hope it takes off and helps members understand code and how important it is to our industry. If you would like to contact Brother Tucker, his phone number is (248)318-3564 or email him questions @ qeicodes@ gmail.com or contact the hall for more information.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the fund office (800)523-4702 and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one (1) week waiting period.

If you are off for a work-related injury, there is a separate form you must fill out to extend your insurance. Call the hall with any auestions.

If you would like to sign up for Safety alerts, text (855) 957-1801 and sign up to receive Safety alerts via text and email.

If you start a new job in MOD/construction, you MUST report those jobs to the hall!! If you are going to be working a 4/10 job in construction or MOD, it MUST be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. When starting a new job please email the hall @ Local36@ iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic's phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours. This will help us keep track of jobs easier than just calling the hall.

Attention All Mechanics, when filling out Probationary Apprentices OJTs, give them an honest evaluation, if you are having issues with them, state it on the OJTs. They will be evaluated at the JAC meeting, and if necessary, bring them in to try and correct any

Attention All Apprentices, if you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your **NEIEP** emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. There is NO excuse for these to

If you are eligible to sit for your State of Michigan or City of Detroit class A journeyman's license, study the code books and schedule a time to sit for them. If you pass your mechanic's exam and don't have your licenses you are not eligible to work in the State or City as a Mechanic without them. Getting your licenses and any certificates/ training only makes you more valuable as an employee. If you need help with any part of the process, call the hall.

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the NEXT **MORNING**. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools MUST be taken off the job, out of your vehicle and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can

get you on the email list. We would like to extend best wishes and a speedy recovery for the Brothers and Sisters on our sick list. Be safe and stay healthy!

"Courage is saying, "Maybe what I'm doing isn't working; maybe I should try something else.'

-Anna Lappe



# Liuna! LOCAL

Feel the Power

**Laborers Local 1191** (2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT - LABORERS **RISING:** Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am -4:00pm to provide necessary contact information.

Regular Membership Updates: Please check out our website at www.laborerslocall191.org and the "Laborers' Local 1191" Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: General Membership meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). The next General Membership Meeting will be held on the 6th of September, 2024. October's General Membership meeting will be held on the 4th of October, 2024.

**Monthly Retiree Council** Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11:00 am at the Local Union, located at 2161 W. Grand Blvd.. Detroit, MI 48208. September's Retiree Council meeting will be held on the 27th of September, Union Dues For 2024: Regu-

lar monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

**Important Notice Regarding Dues Payments:** According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month

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New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for

Roll Call: All members on the out-of-work list must reregister every quarter within the first five days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. \*Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-**4919** or by visiting the training school website at www.mltai. **org** to schedule appointments for modules. You can also contact the Local Union office at (313) **894-2241** to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training at https://lms.mltai.org. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Bloodborne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center.

By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

**MUST Safety Awareness Training:** Please check the MUST website at www.mustbsafe.com to see how many modules you have.

Death Certificates: Please always submit to the Local Union a copy of a Death Certificate for deceased active or retired members. FYI: The death certificate is required for any designated beneficiary to receive available benefits.

Available Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/ education/union-plus-scholar-

IMPORTANT UNION **BENEFIT CONTACT INFOR-MATION: Michigan Laborers** Fringe Benefits Funds (Annuity, **Insurance**, Pension)

\*Phone: (877) 645-2267 \*Website: www.michigan-

laborers.org

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## IBEW Local 445

**IBEW Local 445** 

BATTLE CREEK – Health-care & Pension Benefit Seminar: There will be a seminar on Nov. 21, 2024, at 5pm at the Hall. It is to help everyone understand your Local 445 Pension and retiree healthcare benefits and how they pertain to you. All members of Local 445 are invited. Even if you are an apprentice or young JIW, the seminar will benefit you. It is never too early to plan for your future. Please RSVP to Wanda at the Hall so that there will be enough food available.

Local 445 Book Signing - To sign Book 1 & 2, initial signs are still in-person only.

Steward Training There is a Steward Training on Oct. 2, at 4pm at the Hall. You will need to RSVP because there are a limited number of seats available. The role of a Steward is such an important one, and we need people who can be a Leader, a Representative, a Communicator and have a desire to fulfill the Duty of Fair Representation. Don't be delayed, if you are interested, call the Hall to reserve your seat.

Code Update Classes, the BCEJATC has set up one last in-person Code Update Class. It is on Oct. 11-12. Online Courses are also available. Please contact BCEJATC at (269) 300-8002 to get signed up for either the inperson class or the online course.

**IBEW Local 445 App/Website** The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events.

It was a great time at the IBEW Local 445 Picnic. Thank you to all that attended! Congratulations to everyone who received Service Pins! For those who didn't attend, you can pick your Service Pin up at the Hall.

Organizing If you know of any electricians interested in joining the IBEW, please contact Travis at (269) 339-8377. The International Brotherhood of Electrical Workers 2022 Constitution states "The object of the IBEW is to organize all workers in the entire electrical industry".

Calhoun County Fairgrounds: the members of Local 445 and the LMCC donated their time/material to remodel the Beef Breeding Barn with completely new electrical. This will keep the 4-H kids and animals safe for many years to come. Thank you ALL for volunteering to help better our community!

The Retiree monthly breakfast is at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Special Fund – \*IMPOR-TANT\* This is a reminder that you may be required to supply proper receipt substantiation for your debit card usage.

Claims prior to Aug. 31, 2023, were issued a 1099 for unsubstantiated claims and no further action is needed for those claims.

For any claims after Aug. 31, 2023, may need substantiation. You will want to sign into the Special Fund website or App to verify if receipts are required.

If proper substantiation is not made within 63 days of the Debit Card usage, your card may be suspended until proper substantiation is provided or repayment to the Fund is made.

Wilson-McShane has replaced TICI for our benefit administration as of June 1, 2023. You can visit www.michiganelectrical. org to create a new account under the *Member Portal tab*. You should have received new Special Fund cards that are white. Please dispose of the old blue cards as they will no longer work.

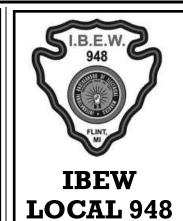
#### (Continued next column)

- "A short saying oft contains much wisdom."
- Sophocles (496 BC 406

"It is common sense to take a method and try it. If it fails, admit it frankly and try another.

But above all, try something."

-Franklin D. Roosevelt
(1882 - 1945)



IBEW Local 948

FLINT – Meetings.

Membership Meeting - Our next regularly scheduled membership meeting will be October 14th, 2024 at 6:00 PM.

Retiree Meetings - Retirees will continue to meet on the first Tuesday of the month at 9:00am.

**Book Signing** - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and resigns.

**Dues Reminder** - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership
-As always, we are actively seeking to organize new membership.
For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest members; Kevin Mancour and our new 1st year apprentices. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to David Rust on your pension application. The membership would like to wish you a healthy and relaxing retirement.

**Draping of the Charter** - Our condolences to the family of Gary Chervus. We are tremendously sorry for your losses and will continue to keep our Brother in our hearts.



#### IBEW 445, con't

The website to access your Special Fund is https://ibewmichigan.lhlondemand.com/Login.aspx. There is an app you can download from your app store MI IBEW Special Fund.

You can find both links on the ibew445.com website under Benefits.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Make sure you check out the Benefits

**Tab** for important related websites. This is a reminder about the Michigan Electrical Health Plan Pharmacy Savings Program. Health Plan Advocates is working with the MEEHP to help the fund and the members to save money on costly prescriptions. If your prescription is over \$400, the HPA will check for copay savings cards to get members a \$0.00 payment for that prescription. If you receive correspondence from HPA, either via mail or email, you MUST respond to them to get enrolled. If you don't contact HPA, you could encounter a high deductible/co-pay when you fill that RX on your next refill.

2024 personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m. Respectfully Submitted, Wanda Secrest Recording Secretary



## IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO – **General Membership** Meeting will be held on October 7, at 6 p.m.

Renew meeting will be held on Oct. 21, at Nob Hill at 5 p.m.

Executive Board meeting

will be held on Oct. 21, at 5 p.m.
The Veterans Committee
Meeting will be held on Oct. 3,

at Union Hall, at 5:00 p.m. **Woman in the Trades** Meeting will be held on Oct. 15, at 6 p.m.

**EWMC** meeting will be held on Sept. 24, at Union Hall, at 5 p.m.

**Brotherhood Night** is on the 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays of the month at CJ's from 3:30 to 5:30p.m.

The **Work Outlook** continues to be steady. Today we have over 20 open calls for Champion Services, KEI, and Hi-Tech. We have crews working on the Pfizer, Zoetis, Gun Lake Casino, Abbott Labs, and Palisades. Lots of 40-hour calls. Give me a call if you want to go to work.

Brother Jim Yohe was in a motorcycle accident on Aug. 27 on his way to work. Jim was hit by a semitruck tire retread. Jim is out of hospital recovering and receiving therapy. Keep him in your thoughts. Jim wanted me to express his gratitude for all the well wishes. He says he will be back to work in a month. He is very determined. We have opened a Go-Fund Me page, a link will be on the website or stop into the hall.

Union News The upcom-

ing election in November will be the most important election in your lifetime. Have you heard this before? Over the last 3 years Joe Biden has: Saved all multiemployer pension programs (including the NEBF) by insisting the Butch Lewis Act be included in the American Rescue Plan. Signed Executive Order 14063, which requires all federal projects over 35 million to be covered by a Project Labor Agreement. Appointed an actual Union Member to his Cabinet, as Secretary of Labor. Endorsed the biggest package of pro worker legislations ever including: The American Rescue plan, The Bi-Partisan Infrastructure Act, and the CHIPS Act, which have created thousands of jobs and will continue to create thousands more over the next decade. Biden has weighed in on several labor disputes in favor of workers, even walking in the UAW picket line supporting striking workers in their effort to improve their wages and working conditions. This is the first time in our history that any President has walked in a picket line with workers.

**Retiree** lunches at the following locations:

Oct. 16, Travelers Craft BBQ + Whiskey Bar, 5225 Portage Road, Portage, 49002 @ 11:00.

Dec. 11, 2024, Martell's, 3501 Greenleaf Blvd, Kalamazoo. @11:30. Call the hall to RSVP!

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

RETIREMENT: NEBF and IBEW PBF applications take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers for you to write down:

NEBF 301-556-4300 IO Pension 202-833-7000

Sign up for a Code Update class. Classes are scheduled for Oct. 26-27, Nov. 23-24, and Dec. 14-15, 2024. Call the hall or email mapplebey92@gmail. com to reserve a spot. Classes are limited to 30. Online classes are available through KETA. Contact the apprenticeship at

269-388-4434
Life Events: Marriage,
Divorce, Birth of children, Adop(Continued next column)



# IBEW LOCAL 557

IBEW 557

SAGINAW – IMPOR-TANT – CHANGE IN REFER-RAL POLICY- Local 557 has updated its Referral Policy as of Sept. 1. The biggest change to the policy will be switching from a 6 month re-sign policy for Group II through Group IV. Re-signs throughout much of the IBEW and the State of Michigan typically occur during the 10<sup>th</sup> of each month until the 16<sup>th</sup>.

Local 557 will now observe this system as well. Registrants on the out of work list can resign one of 3 ways: In person, via fax, or via email to **jobline@ibew557.org**. Please include your name, telephone no., card number and original sign date in either an email or fax. The current "bid" system will remain in place as it has been for quite some time.

Members interested in calls through the 557 Hall should call the Job Line after 4:30pm at 989-781-0516, and dial Extension 3 to bid on job calls. For the complete Job Referral Policy please visit our website at www.ibew557.org.

UNION NEWS- The upcoming election in November will be the most important election of our lifetime. Yes, this is said repeatedly, but this year is vitally important to the Labor Movement. In the past few years, many great laws and policies have been passed and written that are key to the IBEW and its future. Keeping those policies in place will have an impact on every single member of the IBEW. Brothers and Sisters, it is very simple – the current work picture can only be preserved by continuing to support the candidates that have given us these advantages.

Please remember this in November. Members that have been in the trade for a long time will all agree they have never seen work as busy as it is. As Union members, we all need to stick together and keep those advantages in place. Vote for the candidates that keep you working in November.

in November.

PHONE BANKS- Local
557 is looking for volunteers to contact other members to encourage them to get out and vote in November. Those volunteers will also want to educate members on the importance of keeping the right people in power to further help the IBEW and keep our work situation strong. If you have not been contacted already regarding this, please reach out to either Evan or Rex to help the cause. We will need all hands-on deck in the months leading up to November.

LOCAL 557 ORGANIZ-ING- Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others.

Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

PROJECT PHOENIX-Work is beginning to kick off at the mega project happening across the street from Hemlock Semiconductor. The job has been labeled Project Phoenix. Some calls have come in with plenty more to come. Please keep a look-out for more calls on this large-scale project.

PROJECT PHOE-NIX could provide this Local with an amount of work that has not been seen in this area in a long, long time. There is the potential for an even more massive amount of work that could spin off from the first expansion. If

IBEW 131, con't tion and Deaths all require documentation to be submitted to our benefits office. If you need help call the hall for guidance.

Wilson-McShane, our new benefits administrator, has the website: michiganelectrical.org. up and running. Please log in and click on the "Member Portal" (on the left side of the screen) to begin the steps to register your account. If you would like to call their phone number, it's 855-633-4584.

Three Months or more behind in counter dues payments are the following suspended members: Kyle Barga, Brian Bugg, Austin Miller, Jose Patlan, Matthew Schiebner, and Tyler Shultz.

Morris Applebey Business Manager our Local is to see the full benefit of all this work, there is only one way that can be accomplished – our members will need to come home to man the work.

Local 557's membership should be depended on heavily for the success of the project. It will take all of us to make it work. It cannot be understated how important this work could possibly be to the future of the Local. Please start thinking about where you may fit into this project.

GOLF LEAGUE- Golf League Night at Twin Oaks continues through the month of September. There is no set schedule for golfers, just show up and golf. Tee times will now start at 5:14 on Thursday Format is a 2-person scramble.

**MEMBERSHIP MEET-INGS-** The next membership meeting is October 1<sup>st</sup> at the Hall at 5:30pm.

UNION HALL OPERA-TIONS- Normal Business Hours are Monday-Friday 7-4:30pm.

are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK-Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Calls for Project Phoenix are expected to start coming in this month and next. Work continues at solar projects in the area, but have started to see a slow down. School projects in the area are winding down. Van Ert Electric from Wisconsin will be doing the projects at the Wheeler Dairy Farms. They have hired some already and will look to add a few more possibly. Weinstein Electric from Local 948 continues work on the new Bavarian Inn Waterpark in Frankenmuth. They have added manpower lately as they forge ahead with an aggressive schedule to complete the project before the end of the year. Master Electric has begun a job at SVSU. Local contractors continue to work on various projects at schools, hospitals, some auto plants and other various jobs.

HEALTH CARE- Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm. com Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include the following: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

WEX APP- You will need to download the WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON
DUES—Please check to see if you
are current. The Hall can accept
credit cards. The credit card service
can accept payments for dues,
merchandise, apprentice book payments and other purchases. There
is a convenience fee for the service.
You can pay for these purchases
over the phone if you wish.

CONTACT NUM-BERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org

In Solidarity, Evan Allardyce, Business Manager



"Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY – Meetings. Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Oct 14, 2024 @ 5:30pm.

Regular Meeting –The next

regularly scheduled membership meeting is scheduled for 7pm Monday, Oct 14, 2024. **Chili Cookoff** - Please join us on Oct 14, 2024 for our 2<sup>nd</sup> An-

nual Chili Cook Off. Enter your best chili recipe for a chance to win great prizes! Contact Dylan O'Dwyer at 231-649-9157 to enter. Local & National Elections – Please educate yourself on the

upcoming elections. Learn what Project 2025 is and what effects it will have on everyone's day to day lives and who supports it.

TC JATC – Tim Babcock is working on First Aid & CPR

Classes. Call Caroline at the hall to get on the list.

Congratulations to Joshua Brown on his new job at the

Brown on his new job at the JATC. Apprentice classes will be starting soon.

Last chance Code Update

Class – 2023 NEC 15-hour Code
Update. When: Nov 21, Dec 5
& 12, 2024 @ 5 PM. Members:
\$20; Non-Members: \$140. You
must pre-register by mail to
save your spot. Make Check
payable to "TCJATC." Send to
"TCJATC" 3912 Blair Townhall
Road, Traverse City, MI 49685
Sickness/Accidents - Re-

Sickness/Accidents - Retired brother Jim Snider on Sept. 10 was in a motorcycle accident. He is currently in Munson Hospital. He has broken ribs, broken clavicle, broken shoulder blade and broken rt arm/wrist. Jim was driving north on Division St. when a southbound F-250 decided to turn east at 8th Street directly into Jim's path of travel. Jim broadsided the truck in the passenger door at about 25 mph. A GOFundMe has been set up if you would like to send a donation. https://gofund.me/8da0d7fe



**Death Notices** - Our thoughts and prayers are with the families of retired Brothers James Popp and Gail Blemmings. They will be missed by all who knew and worked with them.

Christmas/Santa Party – its coming soon. It will be a subject at the next meeting that we need to plan for or not.

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport road every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important info for your address book:

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEEPP (MI Pension) 1-855-633-4584 (New address Michigan Pen-

**3001 Metro Drive Suite 500, Bloomington, MN 55425** NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000

sion and Health Plan)

IO Pension 1-202-833-7000 DUES RATES July 1, 2024 – Dues increase to

\$155.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these

changes.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#



## INTERNATIONAL BROTHERHOOD BAY CITY OF ELECTRICAL WORKERS MICHIGAN

IBEW Local 692

BAY CITY – Union Meeting. October's monthly membership meeting will be held at 6:00 P.M. on Monday, Oct. 7, 2024.

Executive Board Meeting. The October Executive Board Meeting will be held at 6:00 P.M. on Monday, Oct. 21, 2024.

Message from the Business Manager. Some changes are coming to the referral process effective 10-1-24. After Oct. 1, 2024, after accumulating 3 dings, you will no longer roll to the back of the book. After 3 dings you will need to re-sign. You can re-sign in only two ways: #1 You can come into the hall and sign a name card. #2 Email or call the Business Manager directly. This is being done in an effort to streamline resources and continue fiscal responsibility at the Union Hall with our staff.

There are many individuals on our out of work list who are not currently seeking work. We have had many open calls going unfilled. Resources are being spent contacting members who clearly have no intent of ever taking a call in this local. To be clear we want all members that are seeking employment at home to remain on the out of work list. Please feel free to call the hall and discuss this new policy with me if you would like.

Code Update: The first code update class has been scheduled for Saturday, Sept. 21 and Saturday, Sept. 28. Call the JATC to sign up (989) 686-4890.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

**Nelson Electric** is (Currently) GM Powertrain

J. Ranck Electric is continuing work at SK Siltron semiconductor chip manufacturing facility. Another \$560 million was allocated by the Biden administration to SK. This phase should begin early fall. J. Ranck has secured both phase 4 and 5 on this project and calls are coming in. Ranck has also begun work on their Mission St. solar project. This is a 250-mw site which will require a substantial number of JIWs from our hall to complete. Calls have already begun for this project and more are expected shortly.

Master Electric continues work on the new Isabella Co. Jail. Master also has ongoing projects at the Midland Armory and Midland ESA. Master has recently secured Phase 2 and began work at Bangor Schools.

Countyline Power has ongoing work at area airports and Robinson Industries in Gladwin. They also a project at Bay City and Mt. Pleasant Water Treatment facilities.

Clements Electric's work on Independence Bridge continues in Bay City. Clements has also secured the next phase of work out to Mersen USA. Work on the 7 Mile grow facility and the Midland Center for the arts is also underway.

Conti Electric has many projects inside I-Park (DOW). Conti is also continuing work at the Little Trout Solar project near Rogers. Manpower on this project is expected to be around 50 peaking at 90. The hall has seen many calls for this project and will continue to have more. Zone 1 scale will be paid on this project along with \$50 a day per diem. There will continue to be a significant need for manpower on this project. If you know someone with a yellow ticket in their pocket that wants to work on this project, please have them contact the hall directly. Conti also has some work on Consumer's hydroelectric dams in Zone 2.

**Escon** continues work on a nice project at Mersen USA in Bay City's south end and multiple projects within the I-Park.

Zone 2 work continues in Alpena on a solar site near the Holcim (formerly Lafarge) cement plant. Northern Valley Electrical Services, Inc. has secured that work and is paying Zone 1 scale plus \$50/day per diem. They may be looking for more hands soon.

**Superior Electric** has a new line out to Bay City Powertrain along with a cooling tower project. Superior calls are expected to continue.

Newkirk continues work at both Loud and Alcona Dams near Glennie. Both of these projects are paying Zone 1 scale.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership.

All locals in the State of Michigan are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney Business Manager / Financial Secretary

ZONE 2 MEETING. On the evening of Thursday, Sept. 12, BMFS Charney and agent Klele hosted the Zone 2 meeting at the Lighthouse in Rogers. We thank all the Brothers who attended. It is refreshing to see such solidarity in our northern jurisdiction. We hope to continue hosting meetings every other month, if possible.

Organizers Report. Organizers continue to visit non-union job sites to speak with unrepresented electricians. Solar sites in both Zones 1 and 2 are steadily manning up as we look to fill any open calls with IBEW members (Books 2 & 3) as well as potential new members.

If any members are aware of electricians who may be interested in joining our Local, please do not hesitate to reach out. Immediate onboarding opportunities are currently available around the state, in addition to expected open calls in 692 and nearby 557 next month.

We recognize our most recent signatory contractors, S & G Electrical out of Cheboygan and J. Raymond Electric based in West Branch. Both outfits are owned and operated by active JIWs. Expanding our contractor base remains a focus of 692 organizers in an effort to regain market share and grow our membership. Kudos to Brothers Dustin Shields, T.J. Garcia, and John Raymond for opening up shops and partnering with us.

Organizers have updated recruitment materials including an explanation of benefits, detailing wages and health and retirement plans. Any members interested in obtaining a copy of these materials is urged to request them via email or text.

Brian Klele bklele@ibew692.org 989.252.9225

Registrar's Report. The International Office has endorsed V.P. Harris for president leading into this week's DNC. Her accomplishments mirror those of President Biden, whose administration has been the most pro-union in our lifetime.

There's no doubting that legislation championed by the administration and signed into law by POTUS have benefitted members of this local immensely. Conti's Little Trout Solar project near Rogers, Northern Valley's Holcim Harvest Solar project in Alpena, and J. Ranck's Mission Street Solar project were all made possible by the Inflation Reduction Act. The next two phases of S.K. Siltron's project in Monitor Township, also secured by J. Ranck, was funded by the Chips and Science Act. As president, Kamala Harris will continue to rebuild America using Union Labor. Please be sure you are registered to vote. If you have questions about IBEW's political involvement or you're curious about our Local candidate endorsements, feel free to contact us. As always, a candidate endorsement postcard will be mailed to all members well before

Election Day. Over the past few months, we have been examining the disastrous consequences facing organized labor should Trump be elected to a second term. One of the most damaging proposals is included in the tax code, eligible for further reform in 2025. Trump's 2017 Tax Law, which is currently the law of the land, was skewed to benefit the ultrawealthy. Our traveling Brothers and Sisters were left unable to write off legitimate business expenses while corporate America gained the ability to write off three-martini lunches and private

A proposal likely to be included in Trump's potential second Tax Law is a tax levied to employers on the value of employee benefits exceeding \$12,000 annually. The benefits considered taxable would include health coverage and pensions, two cornerstones of IBEW working agreements. This new tax would lead to employers cutting back on these benefits. At best, employers would switch compensation away from tax-preferred

n away from tax-preferred (Continued next column)



IBEW Local 906

UPPER PENINSULA Meetings- 7 p.m. local times

Marquette unit- 1st Tuesday Iron Mountain unit – 2nd Tuesday

Escanaba unit – 2nd Wednes-

Brothers and Sisters, The new local website is now live. All job calls will be placed on the job hotline section in the website and dues payments can also be processed through the site.

If you have not already completed code update, codes for online courses are available by calling the JATC at (906) 346-2717. We will also be scheduling in-person classes at various locations in the month of October. A mailing with dates and information on these classes will be mailed to all members.

The 3<sup>rd</sup> annual Project Jade Hockey Game (906 Electricians vs. Miners) is scheduled for Oct. 18 at Lakeview arena in Marquette. If you are interested in playing in this game please contact the Hall. The team is specifically looking for a goalie.

Reminder: RENEW meets the 1st Thursday of each month at 8 pm via Zoom. If you would like to be added to the attendee list, please call the hall.

Reminder: Our retiree luncheon is the 3<sup>rd</sup> Thursday of each month at the Vierling Restaurant on Front Street below the hall in Marquette starting at 11 am.

#### IBEW 692, con't

benefits to taxable wages and salaries, increasing the taxes workers must pay. At worst, employers would simply cut back on benefits without offering an offsetting increase in wages and salaries.

To put this awful proposal into perspective, it should be noted that a typical JIW working 40 hours a week in Local 692 has nearly \$36,000 contributed to pension and health plans annually. That's \$24,000 over the proposed \$12,000 cap. That type of tax burden will almost certainly be passed onto the workers during negotiations of our next contract.

It is imperative that 2025's Tax Law benefits all Americans, specifically the middle class, not just the rich. As president, Kamala Harris will reform the tax code to work for us. Please reach out to us if you have any questions on the candidates appearing on your ballot. We will connect with other labor organizations around the state to ensure labor-friendly candidates are identified in all local races.

Brendon Baranek bbaranek@

ibew692.org 989.327.4131

R.E.N.E.W. Committee.
692 RENEW's fourth annual
Bags for Brotherhood cornhole
tournament was held Saturday, Sept. 7 at Emerson Park
in Midland. Congratulations
to the winning team if retired
JIW Mike Klele and active JIW
Derek Simms Thanks to all who
attended!

American Income Life Accidental Death Benefit. The first mailing has gone out recently regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit. The letter states that you need to return the enclosed yellow card in order to qualify and name your beneficiary. If you have any questions, please contact the hall at 989-684-4510.

Union Dues. Effective July 1, 2024, dues increased to \$46.20 per month. This \$1 per capita increase was approved by the delegates of the 40<sup>th</sup> IBEW International Convention held in May of 2022.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

Important links & numbers. Health Plan & Pension Fund. 855.633.4584—ASK FOR ACCOUNTS RECEIVABLE www.michiganelectrical.org

NEBF/NEAP: 301.556.4300
IO Pension: 202.833.7000



PULLING CONTROL WIRE under the Independence Bridge in Bay City is Rod Ryan of IBEW Local 692. He's employed by Clements Electric.



## **IBEW LOCAL 252**

IBEW Local 252

ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.

JATC COMMITTEE OPENING: We are looking for anyone interested in serving on the JATC committee. Call (734) 424-0978 for more information or to put your name in as interested.

TRAINING CLASSES 2024: ALL CLASSES START

AT 5:00 PM
Conduit Bending Class Tues-

day's, Sept. 10 – October 15. Code Update session 5 Monday's and Thursday's, September 9, 12, 16, & 19, 2024

Code Update session 6 Monday's and Thursday's, September 30, October 3, 7, & 10, 2024

Code Update session 7 Monday's and Thursday's, October 14, 17, 21, & 24, 2024

Code Update session 8 Monday's and Thursday's, October 28, 31, November 4, & 7, 2024 Code Update session 9Mon-

day's and Thursday's, November11, 14, 18, & 21, 2024

Code Update session 10

Monday's and Thursday's, December 9, 12, 16, & 19, 2024
Instrumentation Part A Mon-

day's September 9 – December 16,2024 CPR/First Aid Tuesdays,

September 3, 10, December 3, 10, 2024

There will be a code update

There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

2024 UNION 4 LIFE GUN CALENDAR: Purchase your 2024 USA Union Sportsmen Calendar and enter the USA's 2024 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2024! Beginning Tuesday, January 2, 2024, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win!

a chance to win!
Online calendar registration is available until April 15, 2024. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www. union4lifecharity.com.

**RETIREES' NIGHT: This** year's retirees' night was celebrated on September 11, 2024. This meeting honored our retired members who have worked so hard to make the Local what it is today. Members receiving their 50 year pins are: Thomas R. Buss, Robert J. Melton, David F. Steward, Henry S. Truszkowski, Richard L. Sayre, Hilbert L. Hanible, Richard M. Murphy, William C. Snyder, John F. Lutz, Douglas C. Walz, Dennis J. Kittel, Philip N. Marentay, Chris A. Wise, and Arthur J. Rousseau.

Members receiving their 55 year pins are: James H. Robbins,

Robert W. Bishop, Leonard C. Neely, Richard M. Plisko, James A. Fetters, James W. Augustine, Lynn D. Grenier, Glenn C. Schaner, David L. Spicer, Kent E. Wilson, Gerald K. Fisher, Don E. Frasure, Kenneth A. Bolton, Wilson Little, and Lester G. Hall.

Members receiving their 60 year pins are: Harlan W. Vanblaricum, Mark E.. Moon, and Gary R. Mills. Members receiving their 65 year pins are: Richard M. Curtis and Jerry L. Gould.

UNION 4 LIFE GOLF OUTING: The 2024 Union 4 Life Golf Outing will be held on Saturday, September 28, 2024 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Register online at www. union4lifecharity.com or contact the Training Center at (734) 475-1180.

All proceeds benefit U of M Rogel Cancer Center's Breast Cancer Research Fund. Entry fee is \$110 per player, \$440 per team and includes green fees, cart, lunch, dinner, and two drink tickets. Tournament will be played in scramble with 4 person teams. If you do not enter a team list you will be placed with others. Open to all unions and the general public.

RETIREES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

RETIREES' BREAK-FAST: The Retiree's Break-fast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TEST-ING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance

provide Employee Assistance for a number of issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more informa-

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144. **AT&T DISCOUNT:** Union

at&t DISCOUNT: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

**RETIREMENT: NEBF and** IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

conductive condolences to the family of Pam Styles, who passed away on August 31, 2024. Pam was the daughter of Wayne Styles, and sister of Dan Styles and Karen Freeland.

**CREDIT CARDS:** The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3% to use your card.

**DUES PAYMENTS** – Please look at your dues receipt. If your dues paid through date shows 6/2024, your dues are not current. "A" members pay \$134.25 for third quarter 2024. "BA" members pay \$70.80 for third quarter for 2024.

Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through September) are due now. Payments for third quarter dues will be accepted no later than 11:30 A.M. on Monday, September 30, 2024. Future Dues Increases:

Effective January 1, 2025: A Members will pay \$140.25 per quarter.

Effective July 1, 2025: A Members will pay \$143.25 per quarter.

'Learning to ignore things is one of the great paths to inner peace."

- Robert J. Sawyer (1960 - ),

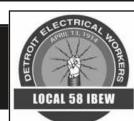
"I maintain there is much more wonder in science than in pseudoscience. And in addition, to whatever measure this term has any meaning, science has the additional virtue, and it is not an inconsiderable one, of being

*true.*" – Carl Sagan (1934 - 1996)

"At 18 our convictions are hills from which we look; At 45 they are caves in which we hide."

-F. Scott Fitzgerald (1896 -





## **IBEW** LOCAL 58

**IBEW Local 58** 

DETROIT - The next General Membership meeting: the next general membership meeting will be held on Tuesday, October 15, 2024. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

**Electrical Industry Training Center** is offering Continuing Education classes. Please check them out at http://www.detroiteitc.org/continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

**ELECTION OF OFFI-CERS INFORMATION:** Local Union 58 held a runoff election by mail ballot for the offices of Business Manager/Financial Secretary/Delegate to the 2026 Convention, President/Delegate to the 2026 Convention, and Vice President. Ballot results were tallied on July 12, 2024. A timely election protest was filed with the Sixth District International Vice President challenging solely the election for Business Manager/ Financial Secretary/Delegate to the 2026 Convention.

After an investigation, the International Vice President determined that the ballot instructions for the runoff election were defective, upheld the protest, voided the protested results for Business Manager/Financial Secretary/Delegate to the 2026 Convention, and directed a rerun of the runoff election for that office. Election of Officers ballots were mailed on Friday, August 23, 2024.

Please notify the hall of any recent address change to make sure you get your ballot in time to return it for counting on Friday, September 20, 2024. If you have not received your ballot, please call Election Judge Tremayne Bright at the Union Hall during regular business hours to request a "Duplicate Ballot" (313.963.2130 ext 3066). All duplicate ballots will be MAILED OUT.

Your ballot must be received at the designated Post Office box by 9:00 AM on Friday, September 20, 2024, in order to be tallied at the Local Union Hall on that date and at that time. Do not turn in your ballot to the Union Hall. EXERCISE YOUR RIGHT TO

IBEW Local 58 Brick Pavers- are Available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100.00 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

**Local 58 Dues Department** - We are transitioning to a new system. Your dues statements will now come in a letter form and dues receipts will be a bit different-we are working on them-if you don't receive a statement, you can look at your dues receipt and see what you are paid to or you can call the dues department and we can let you know. Please be patient during this transition. It is Your responsibility to pay your dues on time – this could affect your retirement and death benefit. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number. Thank you!

**Detroit Electrical Workers** Benevolent Fund (DEWBF): The next meeting will be October 1, 2024. Our next event is the Brad Ballard memorial golf outing on Friday, September 27, 2024. This year it will be held at Pine Valley Golf course. This is a bigger course and will allow for more golfers. If you are interested in a foursome or a sponsorship,

please contact Michael Bellhorn

at 586-612-5964. Members of the Community Service Committee: The next committee meeting will be Tuesday, October 8, 2024, at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8:00a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The next Entertainment Committee meeting will be Tuesday, October 8, 2024, following the Community Service Committee meeting that starts at 5:30 p.m.

**EWMC of Southeastern** MI - The next chapter meeting is scheduled for Monday, October 21, 2024, at 6: 00 pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. We have a lot of events and projects on the horizon this year and we need all hands-on deck. Tickets are available for our quilt raffle. Stay tuned for more volunteer opportunities soon. Volunteers will be needed as we continue with

The RENEW Committee meeting will be on Tuesday, September 23, 2024, at 5:00 PM. The Safety Committee meeting will be on Monday, October 14, 2024, at 5:30 PM.

The Veterans Committee - will now be meeting on the 3<sup>rd</sup> Wednesday of each month at 5:30

The Political Action Committee (PAC)- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at

Local 58's Women's Committee- Our next meeting will take place on September 26, 2024, 5:30pm at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.

Local 58 Motorcycle **Group:** Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@ gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and

**IBEW LOCAL 58 Retirees** Association: The September luncheon will be on Wednesday, September 25, 2024 at Corsi's Banquet Center, 27910 W. Seven Mile, in Livonia. Doors open at 11 and lunch is served at 12:30 p.m. Send your reservations with a check (made payable to the Retirees Association) for \$25 per person to IBEW #58, Attention Retirees, P.O. Box 32756-0756, for questions or reservations call Elaine Crawford, 313 408-5885. Our next board meeting will be Wednesday, October 9, 2024 at

10 a.m. in the main conference (Continued next column)



## Local 275

**IBEW Local 275** 

COOPERSVILLE - Work in the jurisdiction is very busy. There have been multiple calls for Fish Creek Solar, Muskegon Solar, and LG Chem, as well as calls for various local contractors. Call the recorder each night to avoid missing a call you may be interested in.

E-mail addresses have changed, please note the following changes. If you happen to e-mail the old addresses, they will be forwarded to our new ones. Jonas- jonas@ibew275.org Walter- walter@ibew275.org Geoff- geoff@ibew275.org Nicole- nicole@ibew275.org

Please note that phone issues are still ongoing. We are in the process of working with Lakeland to get the new phone system installed. If you are having issues getting through to the job hotline, we recommend bidding online at www.ibew275.org. Username is your card number and password is your last name (ALL CAPS) and the last for of your social security number (ie: SMITH1234) Code update classes will continue to be scheduled throughout the year until there is no longer a need. The cost for members is \$20. There is an online version available for \$40. To register for this class and/or to keep an eye out for future classes go to the JATC website at www.wmejatc. org and click the Code Update (Continued next column)

#### Local 58 cont'd

room at the union hall. Our October luncheon will be at the Gazebo Banquet Center, 31104 Mound Road, Warren. Mark these dates on your calendar, we look forward to great food, good company and a chance to catch up with old friends, and to make new ones. Come on out and join

Local 58 IBEW Senior Golf Outings 2024 will be on Thursday, October 3, 2024, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to go out and enjoy the camaraderie! Remember, All IBEW Local 58 members are welcome to participate!! Call Art with questions or concerns.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

**Electrical Workers Credit** Union – Our website is http:// WWW.EWCU.NET (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.99%. Give us a call today to find out how to apply or go online at http://www.ewcu. net. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

Members that have Passed Away: Or heartfelt condolences to the families and friends of our fallen brothers and sisters. We extend our sincere sympathy to the families on their loss.

Salvatore "Sam" Cracchiolo, pension member, 26 year IBEW membership; Blair Dodd, pension member, 57 year IBEW membership; Herbert Nannah, pension member, 60 year IBEW membership.

At the time if this writing, anyone working in Local 275 should

have received their vacation fund deposit. If you have not received it, you most likely have not gotten your vacation fund account info into Wilson McShane. Please contact Nicole at the Union Hall for more information.

Course link.

"One of the joys we have in being human is in exercising our freedom to choose and to take each case as it comes to us. We are not robots who are forced into behaviors by their programming. We see things; we think about things; and we choose our course of action or beliefs appropriately. And as long as that remains true of us, we will live every day of our lives on one slippery slope or another. There is no reason to fear this."

Gordon Atkinson

"It is a common delusion that you make things better by talking about them.

-Dame Rose Macaulay (1881 - 1958)

"There are two things that will be believed of any man whatsoever, and one of them is that he has taken to drink.

- Booth Tarkington (1869 -

"Have you learned the lessons only of those who admired you, and were tender with you, and stood aside for you? Have you not learned great lessons from those who braced themselves against you, and disputed passage with you?"

-Walt Whitman (1819 -1892)

"Nothing astonishes men so much as common sense and plain dealing.

-Ralph Waldo Emerson (1803 - 1882)

"When there is no peril in the fight there is no glory in the triumph.'

-Pierre Corneille (1606 - 1684)

"Whenever you commend, add your reasons for doing so; it is this which distinguishes the approbation of a man of sense from the flattery of sycophants and admiration of fools.

-Sir Richard Steele (1672-

With political activities for the 2024 election ramping up, we are looking for anyone interested in volunteering in the effort. Please reach out to Walter at the Union Hall for more

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

information about volunteering.

At the time of this writing the following members are three months or more behind on dues: Devon Adair, Ruben Cortez, Timothy Davis, Matthew Dejong, David Doxey, Damien Keglovitz, and Fred Wohlfert. Please make every effort to become current with your dues as soon as you can.

## **Construction's boom times**

(Continued from Page 1)

queue in August, ahead of next year's anticipated stronger market conditions," said Sarah Martin, associate director of forecasting at Dodge Construction Network. "With the Fed's September rate cut all but finalized, the influence of selective lending standards and inflation should moderate next year, alongside a modest upgrade to consumer demand. As a result, stronger planning activity was widespread in August, with most nonresidential sectors seeing growth.'

Even the anti-union Associated Builders and Contractors chimed in, mostly positively. But their economist also preached caution. "August's employment report is perfectly consistent with the notion of a soft landing," for the U.S. economy, said ABC Chief Economist Anirban Basu, on Sept. 6. "Unemployment fell both economywide and in the nation's construction sector. Job growth in nonresidential construction was both brisk and broad-based. Moreover, Federal Reserve officials continue to indicate that they are ready to reduce interest rates, which is expected within the next two weeks."

Basu cautioned interest rates may not fall as fast as contractors hope. "The economy remains too strong to warrant rapid declines in interest rates implemented by the Federal Reserve," he said. "Moreover, average hourly earnings expanded more rapidly in August than anticipated, suggesting that inflation remains sticky and that Fed officials may only be able to reduce rates gingerly.'

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DETROIT ELECTRICAL WORKERS BENEVOLENT FUND



## Local 149

## Roofers and Waterproofers

DETROIT – **Attention.** This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., Oct. 1, 2024 at 7:00 p.m.

**Executive Board Meeting.** The next Executive Board meeting is scheduled for Tues., Oct. 1, 2024 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Oct. 8, 2024 at 6 p.m. at 810 Tacoma Ct. Clio MI,

**Condolences.** It is with great sadness and heavy hearts that we inform you of the passing of the following Brothers.

Brother Patrick Feys was 72 years old and a 23-year member. Brother Feys passed away on

# Latest trades' recruiting tool: old-school signage

(Continued from Page 1)

knowing how much the trade has meant to my husband and our family. So I decided to do something."

Ignoring her teacher's advice, Ryleigh Mauk graduated high school in May and has entered a pipe trades union apprenticeship. Meanwhile, Betsy has picked up the union label and run with it, becoming an unofficial and unpaid advocate for building trades union apprenticeships as a career choice.

Betsy said she borrowed the concept of creating the high school wall display from one of Trent's contacts at a pipe trades union in Illinois. Getting an OK to put up the sign display at Grand Ledge High School, she approached Michigan Building and Construction Trades Council Business Representative DeShon Leek about accumulating information and QR codes from the various trades to print on the signs. After union reps signed off on the signs and provided money for the printing at a union shop, Betsy adorned the wall.

"The school's reaction was, 'yes, we would love to have that," Betsy said. Grand Ledge students are exposed to the display every day, and one school representative told her that the wall is a reminder for both students and staff that college isn't the only path for graduating students. "Now we have a place to send students" who don't want to go to college, Betsy was told by a school rep.

She said two other high schools have similar plans for putting up the displays, with funds provided by the Michigan AFL-CIO Workforce Development Institute, and others have expressed interest. "Stay tuned for more, this could just be the beginning," Betsy said, as she was about to participate in a local television interview about the display, and social media was also spreading the word.

While the signs are a passive way to reach students, Betsy has also decided to take on a more active role in promoting apprenticeships. Her son is being home-schooled, and over the past year Betsy has made a number of contacts with other home-schooling parents. She said she could see the lack of knowledge they and their children have about careers in the building trades – and that prompted more action.

Through her contacts with the building trades, Betsy over the past year has arranged for sign-ups and tours of building trades apprenticeship schools for home-schooled students and their parents. She said she is hoping to arrange one tour a month during this school year.

'There is a lot of interest in the home-school community in the trades, once they learn about what's out there," Betsy said. "I am passionate about this. Trent has made his career in the trade, and my college degree was paid for with union wages. A lot of kids don't know where to go after they graduate. They can maybe try to find their own way; they can go to college and have crippling debt, or they can try an apprenticeship in the trades. Being in a trade apprenticeship can be a life-changing experience, people just need to know how to find them."

## IBEW president: Order sets Biden-Harris as 'most pro-worker administration ever'

(Continued from Page 1)

not just union workers, but also the National Electrical Contractors Association, the IBEW's longtime national management partner in construction, and many other companies and partners that employ IBEW members in manufacturing, broadcasting, utilities, telecommunications and railroads.

"Today's executive order instructs federal agencies to incentivize employers to meet high labor standards and support good jobs by promoting the use of project labor agreements, following prevailing wage rates, and respecting the right of workers to organize and collectively bargain. It also prioritizes supporting companies and contractors that use registered apprenticeship programs, like those offered by the IBEW and our employer partners.'

"The Good Jobs Executive Order puts an exclamation point on Biden's promise to be the most pro-union president in U.S. history. Vice President Kamala Harris worked side-by-side with Biden, casting deciding votes in the U.S. Senate on many of the administration's signature achievements, and has been endorsed by the IBEW in November's presidential election.

"Joe Biden and Kamala Harris understand that our nation's strength is tied directly to the well-being of its working people, and the Good Jobs Executive Order will ensure that the federal government continues to raise the bar by centering workers and high quality jobs – opening pathways to the middle class for millions of working Americans."

Brother Timothy Wilt was 47 years old and a 10-year member. Brother Wilt passed away on 9/10/2024.

Rest in Peace Brothers, thank you for your years of service.

#### Vacation and Holiday **Check Direct Deposit**

Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Members will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Labor Day 2024. The 2024 Detroit & Mid-Michigan Labor Day Parade and Picnic was a huge success!

Business Manager Brian Gregg thanks all volunteers who busted their butts on Saturday and on Labor Day to make this Labor Day Parade and picnic was a huge success. We could not have this event without the help from our volunteers, and our generous

A special thank you to the 2024 Labor Day Gift Sponsors: AsherKelly Attorneys at Law, Benesys Inc., Christen Detroit, Dencap Dental Plans, Detroit Roofers Training Center, Lutz Roofing Co., Inc., McKnight, Canzano, Smith, Radtke & Brault, P.C., PRO, RAM Construction Services, Royal Roofing, Schreiber Roofing Corp., T.F. Beck, Wrubel Wesley & Co CPA's, Members of LU 149, Office Staff of LU 149. Congratulations to ALL of our winners and participants!

Pictures of the 2024 Labor Day Picnic are posted on Facebook @ United Union of Roofers, Waterproofers, and Allied Workers Local 149

**Detroit Training Center** Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093

(Continued next column)



## Bricklayers and Allied Craftworkers Local 2 members:

\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for

Skilled Journeyman Bricklayers and Masonry Restoration Workers

who join now and who stay working for our contractors!

Journeymen Bricklayers in the Metro Detroit Area get \$37.20 an hour,

plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for

Skilled Bricklayers, and Masonry Restoration Workers.

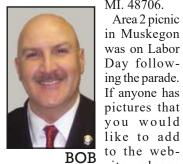
For more information go to: bricklayers.org



#### Local 169 **Boilermakers**

**Boilermakers Local 169** 

ALLEN PARK - Our next membership meeting will take place Oct. 11, 2024. This meeting will be at IBEW All located at 1300 W. Thomas St., Bay City, MI. 48706.



HUTSELL email them to

lynn@boilermakerslocal169.com

site, please

Area 3 picnic was June 22, 2024, at Sanford Lake. If there are any pictures that you would like to share, please send them to lynn@boilermakerslocal169. com and they will be added to our

#### Local 149 cont'd

ext. 0, for additional information. MID-MICHIGAN AREA

- Clio Office. The Mid-Michigan informational meeting is scheduled for Oct. 8, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

**Notice.** When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 9/16/2024, 1:00pm.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

website and the Facebook page. Area 4 picnic was on July 13, 2024, at Pioneer Park from 1-5PM. If there are any pictures, please send them to lynn@boilermakerslocal169.com and they will be added to our website and

Facebook page. Thank you to all that attended the Labor Day Parades throughout the state.

Current Union dues for 2024 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

In an effort to assist our active members, the International Brotherhood of Boilermakers has waived any increase in dues for the 2024 year. Dues for the 2024 year will remain at \$55.85.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169. com- for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list.

Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons. Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Mus-

All retirees and members

from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be September 18, 2024, at 11am.

The location is Beaverton Tavern, 102 W. Brown Street, Beaverton, MI. 48612. Retirees from all areas are welcome.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI.

Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made with cash or check. If you live outside of the area and would like to order one, please call the hall.

Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www. boilermakerslocal169 or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved

Please keep the family of Eli Vermeesch in your thoughts during this difficult time. Eli passed away suddenly Sept. 3, 2024. Services were held on Sept. 11, 2024. Eli is survived by brother and boilermaker Brandon Ver-

# ZAMLER, SHIFFMAN & KARFIS, P.C.

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#### FACT:

Asbestos cancers and diseases can occur 20–60 years after a person first breathes asbestos dust.

FREE CALL | FREE ADVICE

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WWW.ZSKPC.COM



## Out<u>doors</u> Michigan's Elk



in specific areas to meet manage-

ment goals. For more information

on elk management in Michigan,

Wolverine, the number of animals

grew steadily to about 1,500 elk

eral factors kept the elk herd

below its biological potential

for population growth, including

reduced habitat quality. The herd

also was hard hit by poaching.

There were about only 200 elk in

public interest in the elk herd was

spurred by oil exploration in the

Pigeon River area of the elk range.

Reduced poaching losses, habitat

improvement and successful man-

agement of hydrocarbon develop-

ment resulted in an increase in elk

agricultural damage. Elk hunt-

ing was resumed to bring the

herd in better balance with its

natural food supplies and with

the needs of landowners, Today

there are about 1,200 elk in

Michigan, and they can only

be found in areas throughout

Otsego, Montmorency, Presque

As the herd grew, problems

numbers to 850 by 1984.

In the late 1970s, renewed

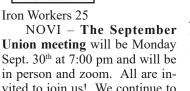
From that reintroduction in

During the late 1960s, sev-

visit Michigan.gov/Elk.

in the early 1960s.

the winter of 1975.



vited to join us! We continue to communicate through the PUSH NOTIFICATIONS for alerts & emails. You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website (www.ironworkers25.org).

The Saginaw Steward meeting will be Thursday, Sept. 26 at CARD processing for Union 6:00 pm. The Lansing Steward meeting will be Monday Sept. 30 at 6:00 pm. All are welcome!

Anyone who was not able to attend Awards Night your pin will be mailed to you. We are aiming for the end of September 2024. Thanks to all who were able to join us! FRINGE BENEFIT OF-

FICE: 800-572-8553 or 248-347-3100 and follow the prompts. mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre. Check your HRA/Benny

Card Balance: my.wexhealthcard. com (where you can create a log-Check your online benefit

information: ourbenefitoffice. com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).



CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

24/7 CREDIT-DEBIT Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO

The Iron Workers' Local Hours 7:30am to 4:30pm. The 25 Retirees' Club. The Retirees' Board of Directors will meet on Tuesday, October 1, 2024 at 8:30 am in Novi. The Retirees' meeting/luncheon will be Tuesday October 15, 2024 at 10:00 am. All are welcome.

The West Michigan Chap-Claims and Customer Service ter Retirees breakfast will meet Tuesday, October 1, 2024 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are

> The next quarterly meeting for the Bay City Chapter will be October 17th 2024; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at **12:00 pm**. All are welcome.

> The Downriver Chapter The next quarterly Retirees breakfast will be 9:00 am on October 18th, 2024 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

> The IRONWORKER Magazine. To subscribe to the digital edition please use the following link: https://www.ironworkers. org/s/ironworker-digital-sign-

Blue Cross Blue Shield BENEFIT FOR LIFE Michigan: www.bcbsm.com/

behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-

FindTreatment.gov where you can search by zip code/ city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available its free & confidential.

Suicide Prevention Resources on IMPACT: http:// www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool mo-

In Memory: Ronald Morse #1203501 passed away August 26, 2024 at the age of 78. He was a member of Local 340 for 35 years prior to withdrawing in 2003. JIW Glenn Nash #1350418 passed away on September 1, 2024 at the age of 85. He was a member of Local 25 for over 50 years. Glenn is survived by many friends and Nash family members in the ironworking industry. Services were held out of State. Frank Austin #685880 passed away on August 14, 2024 at the age of 84, just a few days shy of his 85th birthday. He was a member of Local 340/25 for 62 years. Raymond Heiple #1213046 passed away September 2, 2024 at the age of 78. He was a member of Local 25 for about 48 years.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Sept 16, 2024 12:00 pm E.S.T.).



TIPSTERS MAY BE awarded \$2,500 for providing information that leads to arrest and conviction for illegal elk activity. Call or text the Michigan Department of Natural Resources Report All Poaching hotline at 800-292-7800.

(From the Michigan DNR) Michigan's first 2024 elk hunt is underway for those who were selected in this summer's elk license drawing. While the Michigan Department of Natural Resources wishes all hunters a safe, successful hunt, DNR law and wildlife officials encourage everyone to be alert to illegal hunting activity.

Once considered extinct in the state by the late 1800s, elk now are a protected and highly managed species in Michigan.

"Conservation officers rely on a collaborative relationship with the public to solve elk- and mooserelated crimes, and we very much value those who report tips or suspicions of illegal elk or moose activity," said Sgt. Mike Mshar, DNR Law Enforcement Division.

The Safari Club International-Michigan Involvement Committee, instrumental in making the reintroduction of moose to Michigan a reality, has been a longtime partner in the effort to protect the state's small moose herd. SCI-MIC offers a \$1,000 reward to anyone providing information leading to the arrest and conviction of anyone who has illegally killed a moose in Michigan.

In 2019, that SCI-MIC offer was extended to cover the illegal killing of Michigan elk, and two

anonymous tipsters were each was designed to focus the harvest awarded \$500 for the information they gave DNR conservation officers that led to the arrest, conviction and 2021 arraignment of three northern Michigan relatives for the 2019 poaching of three cow elk in the Pigeon River State Forest. In 2022, the elk reward amount was increased to \$2,500.

Michigan's elk herd is a wildlife management success story. Historically, elk were found in southern Michigan, but they had disappeared by the late 1800s due to unregulated harvest and market hunting. Today's elk herd is the result of seven elk brought from the western United States and relocated to Wolverine, Michigan, in 1918. The first elk hunts, held in 1964 and 1965, were in response to the growing elk population and a desire to control elk numbers.

Though the hunts were a success, they were not immediately continued. Hunting began also increased with forest and again in 1984 and has continued

In general, the seasons during August, September and October target elk outside of the core elk management unit (EMU). The December elk seasons are used to manage the overall elk numbers, including those in the core EMU.

The EMU and quota system Isle and Cheboygan counties.

## **ALL BUILDING TRADESMEN**

## **Notice of Asbestos Health Hazards in Michigan**

**INSULATORS ELECTRICIANS** BRICKLAYERS **BOILERMAKERS** PIPE FITTERS **SHEET METAL WORKERS PLUMBERS** 

- Mesothelioma
- Lung Cancer
- Asbestosis
- Pulmonary Fibrosis
- Throat Cancer
- Colon Cancer

As pioneers in asbestos litigation, GPW has filed asbestos lawsuits since 1984, defending the rights of hardworking men and women throughout Michigan, Pennsylvania, Ohio, and West Virginia.

Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.

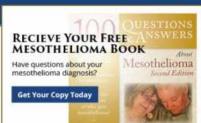
#### \$1.8 MILLION VERDICT

GPW obtained a \$1.8 million verdict in a Lung Cancer claim, the largest Asbestos Verdict in the history of Michigan Asbestos Litigation.



CONTACT GPW TODAY TO RECEIVE YOUR FREE COPY OF 100 QUESTIONS & ANSWERS ABOUT MESOTHELIOMA!

For nearly 20 years GPW has offered this FREE resource and guide to mesothelioma victims. Call 800-799-2234 or visit www.gpwlaw-mi.com to request a FREE copy today!



Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.