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Serving the highly skilled men and women in Michigan's building trades unions

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SHORT CUTS

Industry survey sees 'cautious optimism'

The direction of the nation's building industry is creating "cautious optimism among construction industry leaders," says the annual survey sponsored by accounting and advisory firm Marcum.

"Our survey reveals that despite the challenges facing the construction industry, the overall outlook remains positive," said Joseph Natarelli, a managing partner at Marcum. The nationwide survey of construction industry leaders was released Aug. 8.

While increased federal spending on infrastructure was seen as one reason for confidence, it's tempered by concerns about "economic and political uncertainties." Among them, higher interest rates, tightening credit conditions and labor shortages.

Despite moderating inflation and cost-of-living increases, "the construction sector shows remarkable resilience with healthy backlogs and fewer bidders per job, indicating a strong demand for construction services," the survey said in one of its key findings.

Construction input prices moderate

Construction input prices increased 0.4 percent in July compared to the previous month, according to U.S. Bureau of Labor Statistics Producer Price Index data released Aug. 13.

Overall construction input prices are 1.1 percent higher than a year ago, and have moderated after an historic Covid-related spike in costs in 2022. The inflation rate in the overall U.S. economy at the end of July was 2.89 percent, down from 3.18 percent a year prior. "Construction input prices increased in July, ending a streak of two consecutive monthly declines," said ABC Chief Economist Anirban Basu. "Despite the monthly uptick, which was largely driven by higher petroleum and natural gas prices, input prices are up just 1.1 percent year over year.

"The lack of materials price escalation over the past 12 months is a welcome development for contractors, just 34 percent of whom expect their profit margins to expand over the next six months. Ongoing input price moderation, along with the prospect of lower interest rates by the end of the third quarter, should bolster contractor sentiment in the coming months."

Contractors protest use of federal PLAs

Four construction firms have filed bid protests objecting to project solicitations that require a project labor agreement (PLA).

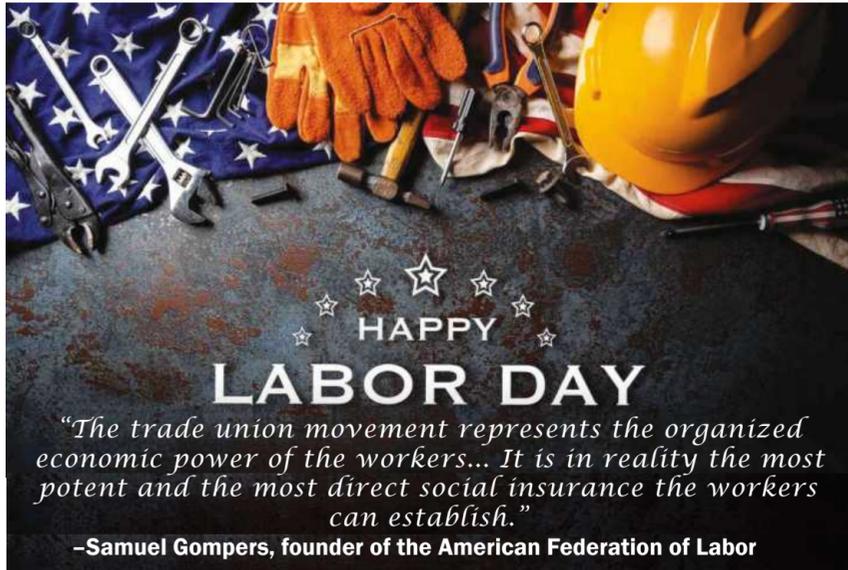
Inserted by the Biden Administration for projects exceeding \$35 million, the labor-friendly PLA rule "could provide nearly 200,000 workers on federal construction projects the benefit of collectively bargained wages, benefits, and safety protections regardless of union membership," the White House said.

The Associated General Contractors reported Aug. 13 that the legal actions have led to the suspension of PLA use while the cases are pending before the U.S. Court of Federal Claims.

Quotable

"No work is insignificant. All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence."

—Dr. Martin Luther King Jr. (1929-1968)



HAPPY LABOR DAY
"The trade union movement represents the organized economic power of the workers... It is in reality the most potent and the most direct social insurance the workers can establish."

—Samuel Gompers, founder of the American Federation of Labor

LABOR DAY EDITION 2024

Michigan celebrates holiday for labor

"So we gotta say goodbye (to) the summer."

Here comes Labor Day. The annual celebration of the American worker will take place in various communities statewide in Michigan, whether it's a walk over the Mackinac Bridge or a cookout in your union hall's parking lot, or a full-blown parade and picnic afterward.

Hopefully you will take time on Monday, Sept. 2 to take part in a Labor Day celebration near you.

Following are some Labor Day celebrations scheduled around Michigan:

DETROIT – The city's Labor Day Parade will start at 9 a.m. on Monday, Sept. 2, at Michigan Avenue and Sixth Street, at the Lodge Freeway overpass. Beginning at 8 a.m., the building trades will line up on Sixth Street south of Michigan Avenue, then stage for a few blocks south to Porter Street and then on Porter west to Trumbull.

The order of lineup for the Detroit march: IBEW, Sheet Metal Workers, Pipe Trades, Painters and Allied Trades, Boilermakers, Roofers, Iron Workers, Heat and Frost Insulators, Cement Masons, Bricklayers and Allied Crafts, Michigan Regional Carpenters Council, Laborers, Elevator Constructors, Operating Engineers.

(Continued on Page 2)

CEOs add \$1M per year to their pay advantage, AFL-CIO says

WASHINGTON, D.C. — CEOs of S&P 500 companies made \$17.7 million on average in 2023, more than 268 times their median worker's income, according to an annual report released Aug. 8 by the AFL-CIO.

The average annual pay of the CEOs gained \$1 million this year compared to 2023.

The research "presents a snapshot of the persistent inequality in the American economy, where the wealthiest corporate executives continue to prioritize their own salaries over the workers whose labor makes the companies' profits possible," the AFL-CIO said.

The AFL-CIO reviewed compensation data for executives at 3,000 companies, including the 500 companies in the S&P 500 Index. They found that it would take more than five career

lifetimes for workers to earn what company CEOs receive in just one year – even as these corporations continue to raise prices.

"Working people are sick and tired of politicians like Donald Trump pushing massive tax giveaways for CEOs whose already bloated salaries, bonuses and stock options are driving inequality in our country," said Fred Redmond, AFL-CIO secretary-treasurer.

Failed Pullman strike wrought destruction, death – and Labor Day

By Marty Mulcahy, Editor

The concept of establishing a federal Labor Day holiday is generally credited to one of two unionists. But it essentially happened because people died after a U.S. president put a company's interests before that of a group of strikers.

Some records show that in 1882, Peter J. McGuire, general secretary of the Brotherhood of Carpenters and Joiners and a co-founder of the American Federation of Labor, suggested setting aside a day for a "general holiday for the laboring classes" to honor those "who from rude nature have delved and carved all the grandeur we behold."

Another suggests that machinist Matthew Maguire, not Peter McGuire, founded the holiday, proposing it that same year while serving as secretary of the Central Labor Union in New York.

But neither really had much to do with Oregon becoming the first state to adopt a law recognizing Labor Day, on Feb. 21, 1887. And it wasn't until 12 years later that President Grover Cleveland signed into federal law in June 1894 the establishment of a Labor Day holiday each year on the first Monday in September. Cleveland was appealing to American workers, who, at least initially, won the sympathy of the American public during the ongoing Pullman railcar strike.

"Why do we celebrate Labor Day? So Grover Cleveland could own the left," says a headline on a *Washington Post* retrospective on the holiday. And from a paper by the Gilder Lehrman Institute of American Industry: "The Pullman Strike was a catalyst for the establishment of Labor Day as a national holiday. President Grover Cleveland signed this into law in 1894 to bolster his party's chances of winning the votes of labor."

(Continued on Page 4)



THE CHICAGO LABOR Newspaper commenting on the Pullman strike, July 7, 1894.

Trades' 'Campaign Kickoff' spotlights supporting union-friendly candidates

By Marty Mulcahy, Editor

ANN ARBOR – On the day the defending national champion Wolverine football team began its fall season practice schedule at Michigan Stadium, a contingent of union leaders and politicians used The Big House to hold the first-ever "Michigan Building Trades Campaign Kickoff."

The July 31 event sought to motivate interest among tradespeople in the ongoing 2024 political season, which has a variety of races for public



KAMALA HARRIS and Tim Walz have been endorsed by North America's Building Trades Unions for President/Vice President.

office whose outcomes that will be decided in the Nov. 5 General Election are sure to have a major impact on the working lives of building trades union workers. The evening event, held in a concourse at Michigan Stadium, attracted about 500 union representatives.

The goal: elect Kamala Harris for president and Tim Walz for vice president. And down-ballot, help elect other candidates who have won historic victories for organized labor – especially building trades unions – in Michigan and elsewhere.

The event was organized by the Michigan Building and Construction Trades Council, in conjunction with the host, the International Union of Bricklayers and Allied Craftworkers (BAC), which was holding its Local Leadership Conference at the same time in Ann Arbor.

"As we get ready to kick off the 2024 campaign to make sure we elect candidates up and down the ticket across this country," said BAC General President Tim Driscoll, "we're here to make sure we're unified in 2024 to make sure we elect the candidates who will represent us. There's no better place than to start this campaign than right here

(Continued on Page 2)



NORTH AMERICA'S Building Trades Unions President Sean McGarvey addresses the Michigan Building Trades Campaign Kickoff in a concourse at Michigan Stadium in Ann Arbor on July 31. McGarvey listed a number of ways the Biden-Harris Administration has supported organized labor, and especially the building trades.

'Give them the facts' NABTU chief explains how 'Harris has 'been a champion for us'

By Marty Mulcahy, Editor

ANN ARBOR – The list of pro-worker, pro-union items accomplished by the Biden-Harris Administration is easily the most extensive in history.

And Vice President Kamala Harris is sure to continue to advocate for the wishes of labor, if she's elected president, according to North America's Building

Trades Unions (NABTU), which has endorsed her candidacy for U.S. president.

But that level of support for Harris likely doesn't exist in a big way among union workers – polling in January indicated that there was a 47-47 percent split in support among union workers between Donald Trump and Joe Biden. Although, Biden won union voters by a 57-40 percent margin in his win in 2020.

With the political chasm between Democrats and Republicans as wide as ever, there is an ever-shrinking pool of persuadable union workers – maybe 10-15 percent – who would be willing to listen to an argument that the Biden-Harris Administration has indeed done what Biden has boasted he'd do from the outset of his term: (Continued on Page 4)

It's been a union summer in Washtenaw County

ANN ARBOR – The United Association of Pipe Trades' annual Instructor Training Program held Aug. 10-16 capped what is now becoming a summertime routine for Washtenaw County: hosting an "invasion" of train-the-trainer participants from five different international unions.

Combined, the unions brought in 6,100 union members to the region from June 10 through Aug. 16, each with week-long programs. The bulk of the participants do their training at Washtenaw Community College during a slack time in the school's academic calendar.

"There is high demand for skilled trades workers who build vibrant and safe communities for us all. We're proud to partner with these respected organizations to strengthen training and safety practices to ensure a steady pipeline to meet talent needs," said Washtenaw Community College President Dr. Rose B. Bellanca.

Union trainers from across North America typically spend a week on campus enrolled in hands-on instruction to stay ahead of the curve in cutting-edge skills and technological developments within their industry. Some also return at various times for specific training.

The first union to make WCC its home for the training is the United Association of Plumbers, Pipe Fitters and Sprinkler Fitters, whose instructors have been coming to Washtenaw County since 1990. In 2003, the UA established a permanent presence with the opening of the 15,500-square-foot Great Lakes Regional Training Center at



Photo credit: Destination Ann Arbor

WASHTENAW CO. is now a summertime magnet for 6,100 union instructors from around the continent as part of "train the trainer" programs. These are UA instructors. (Continued on Page 5)

Viewpoints



The Project 2025 horror show

Former President Trump disavowed any connection with Project 2025, a 922-page book written by the conservative Heritage Foundation that is a wish-list set of ideas for billionaires, right-wing politicians and union-haters for re-ordering the United States government. Signing on to the manifesto were 140 people involved in Trump's administration, many of whom would surely be employed in a follow-up term if he's elected in November.

Following is another take on Project 2025, which AFL-CIO President Liz Shuler said "lays out the plan to turbocharge Trump's anti-worker policies, eliminate or control unions, and eviscerate labor laws and workers' contracts. A second Trump term would put everything we've fought for – good jobs, fair wages, health care, retirement security, worker safety – on the chopping block."

Project 2025's plan to gut checks and balances harms American workers. The new authoritarian playbook would devastate American workers in many ways.

Cutting Social Security. Project 2025's authors have supported plans to cut Social Security by raising the retirement age. This idea is reflected in the two most recent Republican Study Committee budget proposals, which increase the Social Security retirement age from 67 to 69 for 74 percent of Americans – more than 245 million people.

All new retirees would see their benefits cut between roughly 12.5 percent and 14.3 percent by the time the increase were fully phased in. A median-wage retiree would lose \$46,000 to \$100,000 over 10 years, depending on when they claim Social Security.

Allowing employers to not pay overtime. Project 2025 proposes changing overtime eligibility and benefits and is designed to confuse and disempower workers. Its version of overtime would put more power in the hands of employers to exploit employees and pad corporate bottom lines at the expense of workers.

Specifically, Project 2025 proposes letting employers set the time period in which hours are measured, lowering the overtime pay eligibility threshold, and giving employees time off – that employers would still approve or disapprove – in lieu of additional pay. Beyond the many ways Project 2025 proposes reducing employee power in the overtime system, even just reverting to the former overtime pay rules put in place by the Trump administration would take overtime away from 4.3 million workers.

Undermining the right to organize and collectively bargain. Project 2025 proposes a ban on "card check," one of the main ways workers can organize a union and bargain collectively for better wages, benefits, and working conditions. The proposal also weakens the National Labor Relations Board's watchdog role, which would make it harder to form a union and have that union recognized. Furthermore, the plan urges a ban on public-employee unions and allows states to ban unions entirely.

According to the AFL-CIO, the plan also "make(s) it easier for employers to get rid of workers' unions in the middle of ... contracts." Unions, of course, play a critical role in helping lift workers' wages and growing the middle class. Finally, Project 2025 seeks to replace unions' high-quality training and apprenticeship programs with lower-quality and likely substandard training programs designed to benefit corporations and pad their bottom lines.

Weakening child labor protections. Project 2025 instructs the U.S. Department of Labor to issue new regulations allowing minors to work in dangerous jobs. The proposal builds on efforts by 28 states to weaken child labor laws and comes despite the fact that since 2019, there has been an 88 percent increase in cases where children were found to be employed in violation of child labor laws.

Making it easier for employers to discriminate. Project 2025 sabotages the Equal Employment Opportunity Commission, making it more difficult to track violations of the Civil Rights Act's Title VII protections. Doing so would enable employers to more easily discriminate against people based on their identities. People of color, women, those with disabilities, and those who identify as LGBTQI+ would be disproportionately affected.

Conclusion. These proposals represent just a small fraction of Project 2025 policies that hurt American workers. Others, such as plans to increase taxes on working families and repeal the bipartisan infrastructure law, would leave workers with less disposable income and fewer job opportunities, while the playbook's proposal to eliminate the Head Start program would make it harder for low-income workers to maintain employment in the absence of affordable child care options.

Taken together, Project 2025 would pull the rug out from under American workers and make it harder to earn a spot in America's middle class, all while giving massive tax breaks to the ultrawealthy.

Colin Seeberger
Center for American Progress

Keeping the corporations in check

By Jim Hightower
We've recently learned about "Project 2025," the GOP's scheme to let corporate agents take over our government. But what about the less-visible effort to make Democrats install corporate-subservient officials who'll expand their monopoly power?



presidential run. Commissioner Khan, they exclaim, simply does not understand "the way the Washington game is played."

Oh, yes, she does – and she's flat out rejecting it! She's the first real anti-trust champion America has had in years – but will the party's higher-ups have the guts and integrity to defend her? Or will the business-as-usual powers be ushered back in? The answer to that will be an early measure of Harris's commitment to economic democracy.

High-finance finaglers of Wall Street and Silicon Valley are quietly demanding that Kamala Harris commit to appointing their designated toadies to oversee America's so-called "free-enterprise" structure. Their primary target is the Federal Trade Commission, a little-known agency meant to protect and extend economic competition.

The FTC is now headed by Lina Khan, a tenacious opponent of anti-consumer, anti-worker mergers and takeovers. She rightly recognizes that the "free" in free enterprise is not an adjective, but a verb, requiring aggressive public action to free-up the enterprise of people who're now routinely shut out of the market by monopolistic giants. So, says Khan, if we really want free markets, let's free them.

Oh, how the money vultures screeched! "She's a dope," raged takeover bully Barry Diller in a dopey fury. And, since many of the monopolistic titans who're offended by Khan's otherwise very popular progressive populism are from the Democratic Party's high-dollar donor class, they have undue clout. Thus, they are bluntly demanding her head as their price for financially backing Harris's

Michigan celebrates holiday for labor

(Continued from Page 1)

The march will proceed west along Michigan Avenue to Roosevelt Park in front of the Ford Motor Co. Michigan Central Train Station, where a stage will be set up for a program by the Metro Detroit AFL-CIO. Various labor leaders and elected officials will speak.

ESCANABA – "Rock the Dock" is the name given to the fourth annual Labor Day parade and celebration, which will take place Monday, Sept. 2. The parade will line up along Ludington Street downtown, and then start at noon and end at the Municipal Dock.

Plan to come for live music, a bloody mary bar and beer tent, food vendors, a petting zoo and bounce houses with obstacle course.

FLINT – The labor community in Flint is joining the growing group of Michigan communities that have started or re-started Labor Day celebrations in recent years. Flint's first Labor Day celebration will take place Monday, Sept. 2. Staging will take place beginning at 10 a.m. at the Bristol Road Church of Christ, 1315 W. Bristol Rd., Flint. A parade will start at 11 a.m. and end at UAW Region 1-D, 1940 W. Atherton Rd., Flint.

GRAND RAPIDS – This year's LaborFest is scheduled from 11 a.m. to 4 p.m. on Labor Day, Sept. 2. Events will take place at Rose Parks Circle, 135 Monroe Center Sr. NW in Grand Rapids.

The day will include free live entertainment, a number of free activities for kids, several food vendors, a beer tent, local arts and crafters, and labor exhibits. Parking is available in surrounding structures and lots.

MONROE – The Annual Labor Day Parade and festival, sponsored by the Monroe/Lenawee County AFL-CIO will take place between noon and 10 p.m. in downtown Monroe on Saturday, Aug. 31. The parade starts at noon at Jones Avenue and will proceed down Monroe Street, ending at St. Mary's Park.

Activities following the parade include live entertainment, vendors, food trucks, a beer tent, raffles and family fun. The event is sponsored by the Monroe/Lenawee County AFL-CIO Council.

MUSKEGON – The Workers United Labor Parade will start at 11 a.m. on Labor Day on the corner of Fourth St. and Western Avenue. The march will proceed east to Jefferson Street, turns right on Clay and ends at Fourth St.

Bring the family for some free fun at the Labor Day Parade and celebration after the march in Hackley Park. Events will include entertainment, bounce houses, face painting, balloons, arts n crafts, a live band, many giveaways and more.

ST. IGNACE – The 2024 Annual Bridge Walk is scheduled for Monday, Sept. 2. The Mackinac Bridge will be closed to public traffic from 6:30 a.m. to noon to accommodate the walkers.

The walk begins at 7 a.m. You may start walking any time after the governor's party starts the walk at approximately 7 a.m. No one will be permitted to start after 11:30 a.m.



SPEAKING at the Michigan Building Trades' "Campaign Kickoff" event July 31, U.S. Senate candidate Elissa Slotkin told attendees at Michigan Stadium: "The building trades and our unions are what helps secure a middle-class life."

Building trades' 'Campaign Kickoff'

(Continued from Page 1)

in Michigan, where our brothers and sisters did two things in the past two years. They reversed right to work, and they got prevailing wage reinstated in the State of Michigan."

Those historic pro-union reversals – ending Michigan's right-to-work law and resurrecting prevailing wage in Michigan – were brought about for one reason. Simultaneously labor-friendly Democrats were elected to majorities in both the state House and Senate for the first time in 40 years, and their votes reinstating prevailing wage and killing RTW were (barely) sufficient for them to be adopted, with fellow Democratic Gov. Gretchen Whitmer adding her signature to the bills.

This election in November will give labor supporters in Michigan the opportunity to keep the slim 56-54 labor-friendly Democrat majority in the state House. "We've done some good things in Michigan," said Michigan Building and Construction Trades Council President Steve Claywell, who acted as master of ceremonies for the event. "In Michigan, we're united, we're together and we're ready to fight. Thanks to the BAC for getting us together, this is the first step to starting what we need to finish."

Senate Majority Leader Winnie Brinks (D-Grand Rapids) told the crowd she was proud to work with organized labor and the slim Dem majorities in the House and Senate to "slay the beast" of right to work in Michigan, and to bring back prevailing wage.

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By mail: Building Tradesman Editor, 1640 Porter St. Detroit, MI 48216
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"We can't afford to go back to the days of Rick Snyder and his policy by spreadsheet, we are about policy by people," Brinks said. "And that only happens when we have a pro-labor majority. It took us 10 years to build it and it wasn't easy. We have to build it and grow it. But that won't be easy. Our Democratic trifecta is the only reason we have been able to accomplish such a high volume of high-quality legislation."

Labor's support of worker-friendly candidates this election season extends to the U.S. Congress, where current U.S. Rep. Elissa Slotkin (D-7th District) is running to win the open Michigan Senate seat held by retiring Sen. Debbie Stabenow.

A former CIA officer and Pentagon official, Slotkin in her years as a congresswoman has been a strong supporter of building trades issues, and in turn, the

trades have endorsed her.

"The building trades have been with me from the beginning; and I have been with you," Slotkin told the group. "Relationships matter – once you understand what working people need you know how you need to go out and fight."

She added: I feel in my bones as a national security person the most existential thing that we have going on in the United States is whether we will continue to be a place for everyone from everywhere to get into the middle class. And the building trades and our unions are what helps secure a middle class life. I want to be the representative who fights for you and those middle class things."

"The world stands aside to let anyone pass who knows where he is going."
—David Starr Jordan (1851-1931)

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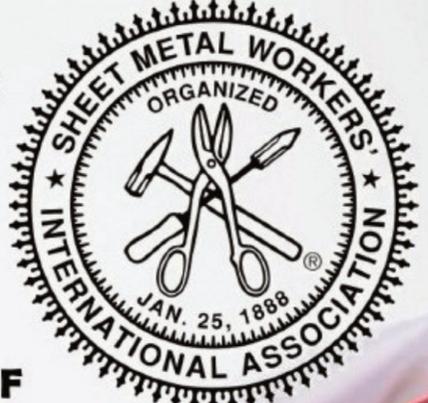
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—Franklin D. Roosevelt (D)

HAPPY LABOR DAY!
FROM THE OFFICERS AND MEMBERS OF
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LOCAL 292 - DETROIT

BUILDING MICHIGAN: Labor's blood, sweat and tears HISTORY IN THE MAKING

By Marty Mulcahy



GM AUTO WORKERS in Flint pass the time during their 44-day "Sit-Down Strike," which in 1937 changed the course of U.S. labor history. There was violence during the strike, but it was limited due to labor-friendly Michigan Gov. Frank Murphy, who deployed the National Guard to keep the peace rather than to evict the strikers. It was a radical decision at the time – in American history striking workers confronting management often put their lives on the line to unionize. Photo credit: Library of Congress

To the 90 percent of American workers who don't belong to a union, and to many who do, Labor Day is simply part of a three-day weekend, one of the too-few official holidays on the U.S. calendar.

For many, that's about all they know, or care to know, about Labor Day.

But this being a history column in a labor newspaper, we think it's important to step back once in a while and dwell on the formation of unions in Michigan and elsewhere.

Occasionally during speeches or with off-the-cuff remarks at union meetings, you might hear praise for the "blood, sweat and tears" shed by union workers a century or more ago who founded the unions that exist today. And while citing the effusion of those three bodily fluids is one of the great cliches perpetrated on audiences – oftentimes, the use of the term is entirely accurate as it relates to the founding of the American labor movement.

Decades before unions came into being, civil rights pioneer Frederick Douglass observed, "power concedes nothing without a demand. It never did and it never will. If there is no struggle,



COAL MINERS in West Virginia prepare to hand over their weapons to a federal soldier in the wind-down of the "Battle of Blair Mountain" in West Virginia in 1921. It was the largest worker insurrection in history, with 10,000 miners, many of whom sought union protection, protesting low wages, dangerous working conditions and squalid communities.

there is no progress."

In the formation of labor unions, some struggles were greater than others. But then, like today, labor's success often has depended upon who holds political power.

Some examples:

•Federal troops, along with a force of 14,100 state and local officers, fired at and killed 30 workers during the Pullman railcar strike in Chicago in 1894. The federal troops were

Photo credit: Smithsonian/Wiki Commons

sent in by President Grover Cleveland – they weren't there to support strikers, they were intent on keeping the trains running. The Pullman Co. reopened after two months, rehiring workers after they pledged not to form a union.

•In 1891, more than 10,000 coke oven operators and miners in Morewood, Pa., struck and demanded better wages and an eight-hour day. When negotiations with the Mine Workers

union broke down, striking workers damaged company property, destroying coke ovens and railway lines. In response, Pennsylvania Gov. Robert E. Pattison ordered in local National Guard troops, who fired on the unarmed workers who had been mobilizing. Seven men were killed.

"When this did not stop the strikes, company owner Henry Clay Frick called upon 100 strikebreakers to regularly attack and harass the strikers. By May, the strike broke and the beaten, bloodied workers returned to the coke mines and furnaces," wrote Zachary Rind for *American Labor History*.

•The "Battle of Blair Mountain" in West Virginia was the largest armed labor uprising U.S. history. In May 1920, agents of a detective agency hired by a local mine owner went to Logan County to prevent efforts by miners to form a union. The agents began evicting the families of miners suspected of unionization efforts. For five days from late August to early September 1921, some 10,000 armed coal miners confronted 3,000 lawmen and strikebreakers.

The conflict lasted 15 months, and strikers finally capitulated when President Warren Harding ordered federal troops into the area. He even threatened to use World War I surplus bomber planes against workers. Up to 30 miners were killed during the conflict.

Mary Harris "Mother" Jones, and Irish-American labor organizer, urged the strikers to use restraint against well-armed government troops.

"I want you to pledge to yourselves in this convention to stand as one solid army against the foes of human labor," she urged mine workers. "Think of the thousands who are killed every year and there is no redress for it. We will fight until the mines are made secure and human life valued more than props. Look things in the face. Don't fear a governor; don't fear anybody. You pay the governor; he has the right to protect you. You are the biggest part of the population in the state. You create its wealth, so I say, "let the fight go on; if nobody else will keep on, I will."

Michigan had its share of bloody worker conflicts in the 1930s that shaped history – with



THE BATTLE OF THE OVERPASS: UAW organizers Walter Reuther and Richard Frankensteen, among the group at right, were attempting to distribute pro-union leaflets on an overpass leading to Ford's Rouge plant in Dearborn when they were attacked by a group of Ford Motor Co. goons on May 26, 1937. Their subsequent beating was photographed and published, and created public sympathy for the union organizers.

Photo credit: James Kilpatrick

one could-have-been-worse battle that proved to be a watershed for union organizing.

•During the height of the Great Depression, on March 7, 1932, the Ford Hunger March took place on a bitterly cold day. Ford had cut wages, and jobs had been cut at the automaker from nearly 100,000 to about 37,000. The march involved some 3,000 jobless auto workers walking from Detroit to the Ford Rouge plant in Dearborn. A confrontation ensued, with a number of hunger marchers throwing rocks and clods of frozen mud, breaking employment office windows and injuring 15 police officers.

In response, five workers were shot to death by the Dearborn police and 60 others injured. No officers were ever charged.

•The United Auto Workers was formed in 1935, and it wasn't long before workers, especially in Michigan, began seeing the pay and benefit advantages wrought by collective bargaining. The UAW saw GM as the ultimate target for organizing, and Flint's key plants as the places to do it.

"On Dec. 30, 1936, General Motors workers at Fisher Body No. 1 became part of what has been called the most significant strike in American labor history," said the Sloan Museum of Discovery. "These workers were fighting for recognition of their union, the United Auto Workers, and to keep their jobs from going to nonunion workers. Other demands included a switch from piece work to hourly pay, a 30-hour week, ending 'speed-up'

production, and seniority rights." For 44 days, autoworkers staged a relatively peaceful sit-down strike in Body Plant No. 1, Chevrolet Fisher Body Plant No. 2 and then Chevrolet Plant No. 4, the largest plant owned by GM, which all were critical to the entire company's operations. By remaining inside the plants, strikers were protected from both violence and the winter weather as well as from the threat of replacement workers.

Flint police and Genesee Co. sheriff deputies were unsuccessful in retaking Plant No. 2 on Jan. 11, during "The Battle of the Running Bulls." Police used tear gas and bullets, leaving at least 28 injured and triggering the mobilization of 4,000 national guardsmen by Gov. Frank Murphy the next day. But unlike most labor clashes in U.S. history, Murphy refused to use the Guard to evict the workers. Some 137,000 workers participated in the strike.

"Once called 'the strike heard round the world,' the first major labor dispute in the U.S. auto industry ended after General Motors signed a contract with the United Auto Workers union on Feb. 11, 1937," says the U.S. Library of Congress.

"The UAW's sit-down strike," says a retrospective by CNN, "is considered the most important work stoppage of the 20th Century and a turning point in relations between companies and workers in America. It was a breakthrough for unions and led to a wave of labor organizing across the country."

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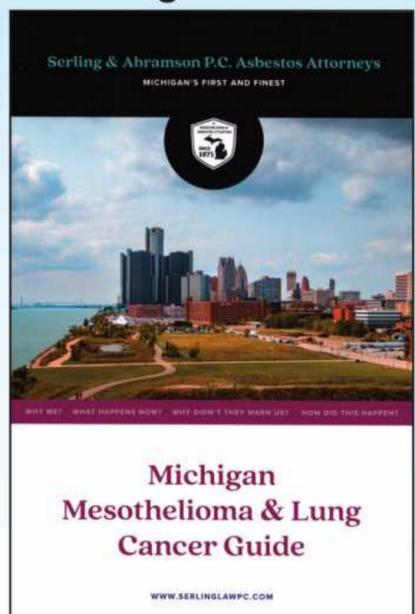
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'Harris has been a champion for us'

(Continued from Page 1) have the most pro-union administration in history.

"So between now and election day, hit those jobsites and talk to those members," said NABTU President Sean McGarvey. "Don't argue with them, just give them the facts. Our members are professional, they're smart. Give them the facts. This is what's been done for them in the next four years."

McGarvey was the keynote speaker at the "Michigan Building Trades Campaign Kickoff" event, aimed at stirring up enthusiasm among building trades union leaders for getting out the vote for pro-labor candidates during this election season.

"When (Trump) was president," McGarvey said, "let me tell you it was a knife fight every day to protect our standards. The Biden Harris Administration has our back. As soon as they were elected, they immediately called us in during the transition and asked us for every wish we had for our members and their families. And I can tell you they delivered almost every one. They delivered things we never asked for."

McGarvey listed a few of the things the Biden-Harris Administration delivered for organized labor. Among them:

- Rescinding the Trump Administration's "IRAPs" plan, which would have disastrously led to the end of the union apprenticeship model. IRAPs – Indus-

try Recognized Apprenticeship Programs – were part of Trump-approved Big Business plan to water down training standards by allowing individual contractors to sponsor their own apprenticeship program. Contractors would have had no federal standards or restraints on pumping out a finished apprentice after, say, eight weeks of training.

- The creation of some \$4 trillion in infrastructure and other construction spending, which is just now starting to roll out and will likely keep the building trades as busy as they want to be for the next decade.

- Biden has insisted on the use of prevailing wages on those new infrastructure projects, as well as for new green energy projects.

The infrastructure work also mandates the use of union-friendly project labor agreements.

- Multi-employer pension plans – some in the building trades – were on the road to default, which would have cut millions of pensioners' incomes significantly. The Biden Administration restored those plans to solvency.

- Less heralded but still important, the Biden Administration put pro-worker members on the National Labor Relations Board, pushed through pro-worker safety measures at OSHA, and has fought 1099 cheaters – contractors who undercut legitimate employers by taking workers off their payroll and winning bids for work.

"Under the Biden-Harris Administration, \$4 trillion worth of work was created, we put labor standards in the tax code, we fixed the Davis Bacon Act, we saved the pensions," McGarvey said at the kickoff event. "All the dreams we ever had came through for us with Joe Biden and Kamala Harris."

"I've been in Washington for a while, through five administrations. And I can tell you, the Trump Administration didn't give two shits about policy or people. I assure you the last people he cares about in the world are you, your members or your families. You are not on his radar. What he cares about is getting his face on TV and people paying attention to him and kissing his ass, and settling scores."

McGarvey pointed to "Project 2025," the now-notorious 900-page manifesto released by the conservative Heritage Foundation that contains all manner of anti-worker, pro-business plans to re-order the federal government if Trump re-enters the White House. Trump has disavowed knowledge of the plan, but among its sponsors are 140 people involved in his administration.

"Give them the facts," McGarvey re-emphasized. "This is what could happen to them with Project 2025. So we need to step up. It's time for us to do our part. Get behind this team, a vice president who has been with us every step of the way."

"Kamala Harris has been a champion for us, and now we need to deliver."

Pullman strike wrought Labor Day

(Continued from Page 1)

Cleveland's gambit to "own the left" and win back American workers was a miserable failure: he and his Democratic Party were blown out of the midterm elections later in 1894, losing 127 seats in Congress, the most in history. The nation was facing a catastrophic recession, an army of jobless workers was demonstrating in Washington, D.C., for relief – and the Pullman strike was ongoing in Chicago.

The Pullman Strike (May 11 July 20, 1894), was a watershed moment in American history – for the labor movement making one of the nation's first major strike actions against an employer, for the use of federal troops to violently stand on the side of employers using strikebreakers, for the first-time use of a court injunction to break a strike, and to imprint on the public consciousness the fact that 30 workers died in a vain effort to improve their lives.

The Pullman Palace Car Co. was the manufacturer of high-end rail cars, whose plush interiors appealed to wealthier train travelers and provided passengers with sleeping accommodations. Pullman workers, mostly single men, lived in the company town of Pullman, Ill., and were not allowed to own property. The company made regular inspections of the homes to check for damages.

With an ongoing recession in 1894, the Pullman workforce was cut by \$2,000, and wages were reduced 25 percent. Workers initiated a strike demanding higher wages and better working conditions, and sympathy walkouts from other workers effectively halted train traffic in the Midwest.

"In the late spring of 1894, over 4,000 workers at the Pullman Palace Car Co. went out on strike," says a paper by Richard Schneirov, for Northern Illinois University. "The company seemed an unlikely place for a strike, as its workers inhabited the well-appointed company town of Pullman, located near Chicago. But the rise of Pullman-style welfare capitalism obscured a number of significant strains and tensions that quickly came to the surface in the economic depression of 1893-98."

"During the summer of 1894 members of the American Railway Union representing the strikers succeeded in paralyzing the American railroad network west of Chicago by refusing to handle the popular Pullman cars. A federal judge's injunction against the union boycott turned the strike's tide in favor of the Pullman Co. President Cleveland effectively finished the strikers off when he dispatched federal troops to Chicago (despite the protests of the Illinois governor), where they protected strikebreakers operating trains."

And on July 17, National Guard troops fired into a crowd of violent strikers and supporters, killing as many as 30 people. That effectively ended the strike. Trains began to move when strikebreakers were hired. The Pullman Co. agreed to re-hire striking workers on the condition that they sign a pledge to not join a union. Strikers lost more than \$1 million in wages. Railroads lost millions of dollars in lost revenue and damaged property.

"The Pullman workers had also lost the sympathy of the public," says *Encyclopedia Brit-*

tanica. "The sheer size and ferocity of the disturbances – in which as many as 250,000 workers in 27 states had gone on strike, halted rail traffic, or rioted – inspired anxiety among many people."

But there was also much damage done to Cleveland's political prospects, and for his supporters in Congress. "That the president cared more about the interests of big business than those of ordinary Americans seemed manifest in Cleveland's handling of the Pullman Strike," *Encyclopedia Britannica* says. "Cleveland sent federal troops to Chicago to quell violence at George M. Pullman's railroad car facility, despite the objections of Illinois Gov. John Altgeld. The strike was broken within a week, and the president received the plaudits of the business community. However, he had severed whatever support he still had in the ranks of labor."

Just joking

An eight-year-old girl went to the office with her father on "Take Your

Kid to Work Day." As they were walking around the office, the young girl starting crying and getting very cranky, her father asked what was wrong with her.

As the staff gathered round she sobbed loudly, "Daddy, this isn't any fun. where are all the clowns that you said that you worked with?"



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Michigan Painters District Council

District Council 1M
Business Manager: Robert Gonzalez
Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845
Business Rep – Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052
Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m.
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Local 591 Sign, Pictorial & Display

Sign Pictorial & Display 591
 WARREN –The next General Membership Meeting will be held on Tuesday, September 3, at 5:30p.m. Trustees and union stewards meet at 5:00 p.m.
 Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting
 Anyone possessing a union membership and who willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws
 Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.
 Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.
OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

A union summer in Washtenaw Co.

(Continued from Page 1)
 WCC. Eventually, word spread among the other international unions about the excellent training facilities at WCC and the welcoming environment for labor unions. (The UA training program made its move to Michigan after their former host, Purdue University in Indiana, hired nonunion contractors on a campus project).
 Their loss is Washtenaw County's gain: combined the unions have about a \$20 million economic impact, benefiting the local businesses and restaurants, according to Destination Ann Arbor.
 Other union instructors who spend part of their summers in Washtenaw County include:
 •The Operative Plasterers and Cement Masons International Association was also on site June 10-14, bringing in nearly 100 instructors.
 •The Roofers and Waterproofers brought about 200 instructors and staff to WCC June 24-28.
 •The Iron Workers, whose instructors have been at WCC for the past 15 years, brought in about 700 members July 15-19. Last year they signed an extension to host their program at WCC through 2030.
 •The IBEW and their National Electrical Contractors Association partners were on site with about 2,100 instructors and staff July 29- Aug. 2.
 Through a multi-year program, the instructors work to enhance their skills and safety practices and then go back to teach fellow trade workers in their organizations. Additionally, union members may also enroll as WCC students to pursue a certificate or associate degree.
 "We are delighted to welcome the skilled trades unions back to Washtenaw Community College and the Ann Arbor area this summer," said Destination Ann Arbor President and CEO Sarah Miller. "These highly impactful training programs over the years have supported countless local jobs, businesses, and generated millions for the local economy."

"I have found that if you love life, life will love you back."
 –Arthur Rubinstein (1886 - 1982)
 "The only time people dislike gossip is when you gossip about them."
 –Will Rogers (1879 - 1935)



Glaziers & Glassworkers 357
 WARREN – Our next union meeting will be held on Monday Oct. 7, at 6pm. The September meeting has been canceled due to falling on Labor Day. We will be marching in the Labor Day Parade on Sept. 2. Details to come. Please make every effort to attend.
 The STAR picnic is on Saturday, Sept. 21 this year. If you had 8 hours of upgrade training last year, and worked at least 600 hours without a recordable injury you are eligible. Postcards were mailed out last week. Please rsvp through the QR code on the postcard asap.
 IUPAT DC1M Union Hall, 14587 Barber Ave, Warren Michigan 48088
 The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org
 The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.
 Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.
 Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.
 When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.
 The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.
 If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.
Business Rep- Don Stepp

"As long as people will accept crap, it will be financially profitable to dispense it."
 –Dick Cavett (1936 -)
 "There's only one way to have a happy marriage and as soon as I learn what it is I'll get married again."
 –Clint Eastwood (1930 -)

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DETROIT – LABORERS RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am – 4:00pm to provide necessary contact information.

Labor Day 2024 Celebration: Laborers' Local 1191 will have its Annual Labor Day Celebration on September 2, 2024 from 11:00 a.m. until 4:00 p.m. in the Local Union parking lot, located at 2161 W. Grand Blvd., Detroit, MI 48208. This event is limited to Local 1191 Membership only.
 Due to limited selection of food and beverages, Members are permitted to only bring immediate family members. Additional parking will be available, but locations are currently to be determined. Please reference our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important updates regarding the 2024 Labor Day Celebration. **PLEASE NOTE:** There will not be any alcoholic beverages provided or permitted to be consumed during this event.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important information about your Local Union.
Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.
Monthly General Membership Meetings: General Membership meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). The next General Membership Meeting will be held on the 6th of September, 2024. October's General Membership meeting will be held on the 4th of October, 2024.
Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11:00 am at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208. **The next Retiree Council meeting will be held on the 30th of August, 2024. September's Retiree Council meeting will be held on the 27th of September, 2024.**
Union Dues For 2024: Regular monthly dues are **\$35.00 for Active Members.** Retiree monthly dues will remain the same **\$8.00.** Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the

instructions.
Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**
Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. **FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!!**
New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.
Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months: **March, June, September and December.** Your failure

to do so will result in your name being removed from the referral list. ***Example:** If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.
Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.
Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center.
By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

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Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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IBEW Local 131

KALAMAZOO – A General Membership Meeting will be held on September 9, at 6 p.m.

A **Renew** meeting will be held on September 16, at the union hall, at 5 p.m.

An **Executive Board** meeting will be held Sept. 16, at 5 p.m.

The **Veterans Committee** Meeting will be held on Sept. 5, at Union Hall, at 5:00 p.m.

Women in the Trades Meeting will be held on Sept. 17, 6 p.m.

EWMC meeting will be held on Aug. 27, at Union Hall, at 5 p.m.

Brotherhood Night is the 2nd and 4th Wednesdays of the month at CJ's from 3:30 to 5:30p.m.

The **Labor Rally** is scheduled for Sept. 7, at Bronson Park, from 12:00 to 4p.m.

The **Tigers Game** is scheduled for Sept. 14, 2024.

I am starting a new group called the **Electrical Workers Minority Caucus (EWMC)**. The primary purpose of the *Electrical Workers Minority Caucus* is to advocate for greater diversity and inclusiveness within the IBEW, with extreme emphasis on increasing the numbers of people of color and women in leadership positions at all levels of the IBEW. I will be setting up a meeting on Aug. 27. Starting at 5 PM. If you are interested, please let me know.

The **Work Outlook** continues to be steady. Today we have over 40 open calls for Moore, Champion Services, KEL, Nitro, Moore, Martell, Gurtz, and Hi-Tech. We have crews working on the Pfizer, Zoetis, Gun Lake Casino, Abbott Labs, and Palisades. The schoolwork is winding down. Lots of 40-hour calls. Give me a call if you want to go to work. Summer is upon us with all the heat and humidity. Keep a lookout for brothers and sisters. Check on them and remind them to drink water. Train the apprentices, encourage their involvement in the local. Remember to have fun at your job.

Southwest Michigan Conservation dinner was on Aug. 15. A very enjoyable evening for everyone. Several members walked away with prizes. Akash Kumar and Nick Voss were the winners at our table.

The parking lot at the hall is being resurfaced and expanded. Thank you, Bailey Construction, for a job well done.

Tigers Union Day is on Sept. 14, go to the Local website for more information and to sign up.

Retiree lunches at the following locations:

Sept. 18, McGonigle's Irish Pub, 3512 East Main St. Kalamazoo 49048

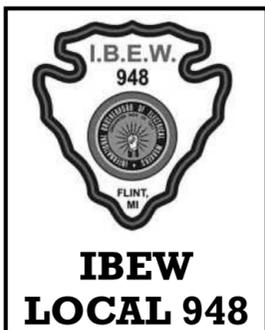
Oct. 16, Travelers Craft BBQ + Whiskey Bar, 5225 Portage Road, Portage, 49002 @ 11:00.

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 S. Ninth Street, Kalamazoo, MI. 49009 @11:30.

RETIREMENT: NEBF and IBEW PBF applications take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers for you to write down: NEBF 301-556-4300 IO Pension 202-833-7000 Sign up for a **Code Update** class. Classes are scheduled for Sept. 14 and 15, Oct. 26 and 27, Nov. 23 and 24, and Dec. 14 and 15, 2024. Call the hall or email mapplebey92@gmail.com to reserve a spot. Classes are limited to 30. Online classes are available through KETA. Contact the apprenticeship at 269-388-4434

Three Months or more behind in counter dues payments are the following suspended members: Renner Campos, Harland Haines, Matthew Schiebner, Tyler Shultz, and Samuel Sohlden. **Morris Applebey Business Manager**



IBEW Local 948

FLINT – Meetings.

Membership Meeting - Our next regularly scheduled membership meeting will be Sept. 9, 2024 at 6:00 PM.

Retiree Meetings - Retirees will continue to meet on the first Tuesday of the month at 9:00am.

The **September Picnic** will be held this year on Sept. 7 at our union hall. Family members are welcome.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and resigns.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

Tiger's Party Bus - Attention membership, there are spaces available for members to attend the Tigers game on September 14th. For sign up please contact Jenny at the hall.

New Membership - Welcome to our latest members; Calib Downer, Cody Plew, Paul Sharp and David Sparkman. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Dan Owen Jr, Mark Pierce and James Sutphin on your pension applications. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of Olen Harris, Edwin Faust and Grant Caldwell. We are tremendously sorry for your losses and will continue to keep our Brothers in our hearts.

"What is written without effort is in general read without pleasure."

- Samuel Johnson (1709 - 1784)

"Change, when it comes, cracks everything open."

- Dorothy Allison

"The smaller the mind the greater the conceit."

-Aesop (620 BC - 560 BC)

"There are two ways to slide easily through life; to believe everything or to doubt everything. Both ways save us from thinking."

- Alfred Korzybski (1879 - 1950)

"There are two kinds of light--the glow that illuminates, and the glare that obscures."

- James Thurber (1894 - 1961)

"A timid person is frightened before a danger, a coward during the time, and a courageous person afterward."

-Jean Paul Richter (1763 - 1825)

"Ignorant men don't know what good they hold in their hands until they've flung it away."

- Sophocles (496 BC - 406 BC)

"When you play, play hard; when you work, don't play at all."

-Theodore Roosevelt (1858 - 1919)

"I am always doing that which I can not do, in order that I may learn how to do it."

-Pablo Picasso (1881 - 1973)

"Men acquire a particular quality by constantly acting a particular way... you become just by performing just actions, temperate by performing temperate actions, brave by performing brave actions."

-Aristotle (384 BC - 322 BC)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW 692

BAY CITY – Union Meeting. Due to the Labor Day holiday, the September monthly membership meeting will be held at 6:00 P.M. on **Monday, September 9th, 2024.**

Executive Board Meeting. The September Executive Board Meeting will be held at 6:00 P.M. on **Monday, September 16th, 2024.**

Message from the Business Manager. Some changes are coming to the referral process effective 10-1-24. After Oct. 1, 2024, after accumulating 3 dings, you will no longer roll to the back of the book. After 3 dings you will need to resign. You can re-sign in only two ways: #1 You can come into the hall and sign a name card. #2 Email or call the Business Manager directly. This is being done in an effort to streamline resources and continue fiscal responsibility at the Union Hall with our staff.

There are many individuals on our out of work list who are not currently seeking work. We have had many open calls going unfilled. Resources are being spent contacting members who clearly have no intent of ever taking a call in this local. To be clear we want all members that are seeking employment at home to remain on the out of work list. Please feel free to call the hall and discuss this new policy with me if you would like.

Code Update: The first code update class has been scheduled for Saturday, September 21st and Saturday, September 28th. Call the JATC to sign up (989) 686-4890.

Work Report: Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain, -J. Ranck Electric – continuing work at SK Siltron semi-conductor chip manufacturing facility. Another \$560 Million was allocated by the Biden administration to SK. This phase should begin early fall. J. Ranck has secured both phase 4 and 5 on this project and calls are coming in. Ranck has also begun work on their Mission Street Solar project. This is a 250-mw site which will require a substantial number of JIWs from our hall to complete. Calls have already begun for this project and more are expected shortly.

-Master Electric continues work on the new Isabella County Jail. Master also has ongoing projects at the Midland Army and Midland ESA for this summer. Master has recently secured Phase 2 at Bangor Schools.

-Countyline ongoing airport work and has secured a project at the Mt. Pleasant Water Treatment facility.

-Clements Electric's work on Independence Bridge continues in Bay City. Clements has also secured the next phase of work out to Mersen USA. Work on the 7 Mile grow facility and the Midland Center for the arts is also underway.

-Conti Electric has many projects inside I -Park (DOW). Conti is also continuing work at the Little Trout Solar project near Rogers. Manpower on this project is expected to be around 50 peaking at 90. The hall has seen many calls for this project and will continue to have more. Zone 1 scale will be paid on this project along with \$50 a day per diem. There will continue to be a significant need for manpower on this project. If you know someone with a yellow ticket in their pocket that wants to work on this project, please have them contact the hall directly.

-Escon continues work on a nice project at Mersen USA in Bay City's south end and multiple projects within the I-Park.

- Zone 2 work continues in Alpena on a solar site near the Holcim (formerly Lafarge) cement plant. Northern Valley Electrical Services, Inc. has secured that work and is paying Zone 1 scale plus \$50/day per diem. They may be looking for more hands soon.

- Superior Electric has a new line out to Bay City Powertrain along with a cooling tower project. Superior calls are expected to continue.

- Newkirk continues work at both Loud and Alcona Dams near Glennie. Both of these projects are paying Zone 1 scale.

-Leading Edge Technologies has secured the new Aldi's in Clare and may be looking for

additional hands soon.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership.

All locals in the State of Michigan are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity,
Ryan Charney
Business Manager /
Financial Secretary

ZONE 2 MEETING. On the evening Thursday, September 12th, BMFS Charney and agents will be hosting an informational meeting for members and travelers working in Zone 2. Please consider joining us at The Light-house Restaurant in Rogers (377 N. 3rd Street) at 6 PM as we go over minutes of recent general membership meetings, a work outlook report, and a general discussion. Dinner will be provided. We hope to see as many Brothers and Sisters as possible.

Organizers Report. Organizers continue to visit non-union job sites to speak with unrepresented electricians. Solar sites in both Zones 1 and 2 are steadily manning up as we look to fill any open calls with IBEW members (Books 2 & 3) as well as potential new members.

If any current members are aware of electricians who may be interested in joining our Local, please do not hesitate to reach out. Immediate onboarding opportunities are currently available around the state, in addition to expected open calls in 692 and nearby 557 over the next few months.

Organizers have updated recruitment materials including an explanation of benefits, detailing health and retirement plans. Any members interested in obtaining a copy of these materials is urged to request them via email or text. Brian Klele bkelle@ibew692.org 989.252.9225

Registrar's Report. The

International Office has endorsed V.P. Harris for president leading into this week's DNC. Her accomplishments mirror those of President Biden, whose administration has been the most pro-union in our lifetime.

There's no doubting that legislation championed by the administration and signed into law by POTUS have benefited members of this local immensely. Conti's Little Trout Solar project near Rogers, Northern Valley's Holcim Harvest Solar project in Alpena, and J. Ranck's Mission Street Solar project were all made possible by the Inflation Reduction Act.

The next two phases of S.K. Siltron's project in Monitor Township, also secured by J. Ranck, was funded by the Chips and Science Act. As president, Kamala Harris will continue to rebuild America using Union Labor. Please be sure you are registered to vote. If you have any questions about IBEW's political involvement or you're curious about our Local candidate endorsements, feel free to contact us. As always, a candidate endorsement postcard will be mailed to all members well before Election Day.

The policy agenda intended to serve as a leadership mandate by the next conservative president, Project 2025, is disastrous for organized labor and middle-class American workers. Though former President Trump has recently attempted to distance himself from the unpopular policies proposed within Project 2025, his "official" policy manifesto, "Agenda47", is more of the same union-busting, pro-corporation policies championed by groups such as the Heritage Foundation, ALEC, and the ABC.

If you are interested in receiving a copy of our full report on Project 2025, please email us and we'll send you a document covering Trump's plans for the Department of Labor and related agencies.

Brendon Baranek bbaranek@ibew692.org 989.327.4131

Michigan Brotherhood Fund. The 10th annual Skeeet and Eat is taking place on Saturday, August 24th at Crump Conservation Club in Linwood. All IBEW members and families are welcome. Adults shoot from

9 AM to 12:30 PM. Kids 11 & under shoot 1 PM to 2 PM. Skeeet provided, bring your own shells. Pig roast dinner scheduled at 3 PM. A donation of \$20 per person or \$25 per family is suggested, retirees and unemployed eat free. Rustic campsites are available. Please direct any questions to Chris (989.615.2924) or Nick (989.600.1054).

R.E.N.E.W. Committee. 692 RENEW's fourth annual Bags for Brotherhood cornhole tournament is scheduled for Saturday, September 7th at Emerson Park in Midland. All IBEW members and their families are invited to attend. Random teams will be drawn at 1 PM. Bags are thrown at 2 PM. This is a double elimination tournament. A donation of \$20 per player (\$15 if pre-registered) is suggested. Dinner will be provided. If you would like to pre-register or get more information, please contact Garrett at 989.600.5555. Please do all you can to make this event a continued success.

Union Dues.
Effective July 1, 2024, dues increased to \$46.20 per month. This \$1 per capita increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

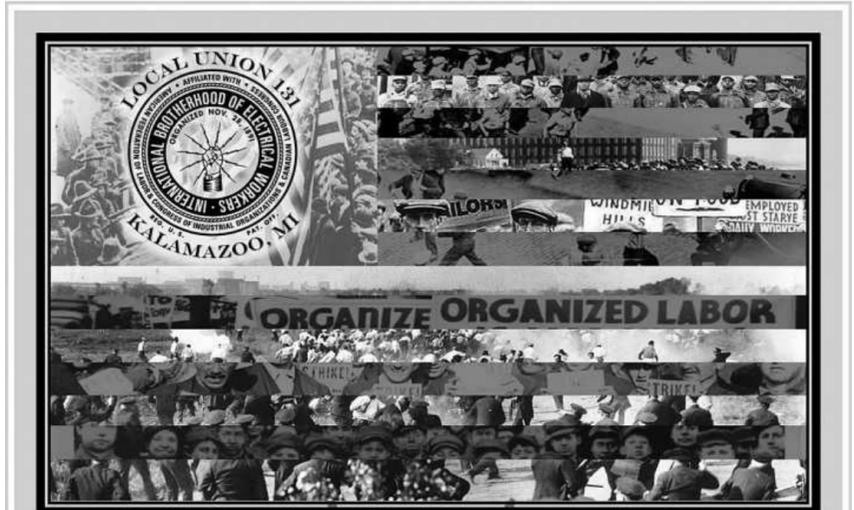
If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2024 Dues (January 2024 thru June 2024): \$45.20 Monthly
2024 Dues (July 2024 thru December 2024): \$46.20 Monthly

Fringe Benefits. REMINDER: If you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

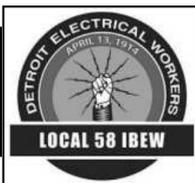
REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.



THE ELECTRICAL WORKERS OF KALAMAZOO WISH YOU PROSPERITY, DIGNITY, AND LEISURE THIS LABOR DAY

"TRADE UNIONS HAVE DONE MORE FOR HUMANITY THAN ANY OTHER ORGANIZATION OF MEN THAT EVER EXISTED. THEY HAVE DONE MORE FOR DECENCY, FOR HONESTY, FOR EDUCATION, FOR THE BETTERMENT OF THE RACE, FOR THE DEVELOPING OF CHARACTER IN MEN (AND WOMEN) THAN ANY OTHER ASSOCIATION." – CLARENCE DARROW

"THE BIRTH OF FREEDOM, THE DAWN OF BROTHERHOOD, THE BEGINNING OF MAN. THAT IS THE DEMAND!"
-EUGENE V. DEBS



IBEW LOCAL 58



IBEW 58

DETROIT – The next General Membership meeting: will be held on Tuesday, Sept. 17. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-etc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

Our Union Hall: Local 58 has completed its elections for 2024. A huge thank you to all of the members that stepped up to run for a leadership position. As you may know; the positions of President, Vice President and Business Manager were sent to a runoff in July. The runoff election votes have been tallied and there are two new members in leadership positions for Local 58. Congratulations to our new Business Manager, Jimmy Soosik, our current President, Kim L'Heureux, and to our new Vice President, Andrew Currie for their victories! Here is a list of the new Officers not listed above:

Treasurer, Felicia Wiseman; Recording Secretary, Jeannette Bradshaw;

Executive Board, Kevin Mack, Kevin Mackey, Angela Panicucci, Brian Price, and Pat Burns;

Examining Board, Jason Fournier, Sonya Hulett, Jeff 'Donnell, Joe Diederich, and James Melton. Congratulations!

To all Electrical Workers' Insurance Fund Participants:

If you haven't received it already, please be on the lookout for a mailing from Varipro over the next few days. Enclosed in that mailing will be new health cards as well as a letter from me describing upcoming changes to your coverage and additional information regarding those changes. Sincerely, E. Craig Young, CEBS, Benefits Director.

Upcoming Events: Labor Day is almost here, and we are inviting all members and their families to march in solidarity in Detroit. The current plan is like past labor days, but with some changes. The route has changed. We will stage on Porter Street, and the march route will kick off at 9 am at Michigan Ave and Sixth Street. We will follow our fellow building trades members down Michigan Ave to the newly renovated Central Train Station with a speaking program coordinated by the Metro Detroit AFL-CIO. Parking for the march will be available in the 3 lots that are accessible off 6th street.

NO PARKING WILL BE ALLOWED IN THE UNION HALL/CREDIT UNION PARKING LOTS. Limited disabled parking will be available in the Local's lot, but at a first-come, first-park, basis. Shirts and hats will be handed out in the basement of the Local Union Hall with a dues receipt starting around 6:30am. We have adult through youth medium shirts available.

There will be a retiree viewing area at the Citizens Bank parking lot. We will have a pick-up station at the motorcycle pad at the union hall. You will be dropped off after the march to the same location. Volunteers are welcome and encouraged. Interested in volunteering? Contact Jeannette Bradshaw at 313-408-1287 or Jeannette.Bradshaw@ibew58.org We will need set up, take down, food tent, golf cart drivers, parking lot attendants, and clean-up crews. Volunteers are encouraged to arrive by 6:00 am. Roads will be shut down by 7:00am, so please arrive early.

We are requesting that our Veterans carry our banner, colors, and stand this year. Please contact Jeannette Bradshaw, (information is above if you are willing and able.) Let's have an amazing Labor Day!

Don't forget that Saturday, September 14th is Union night at Comerica Park!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100.00 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department - We are transitioning to a new system. Your dues statements will now come in a letter form and dues receipts will be a bit different. Please be patient during this transition. It is your responsibility to pay your dues on time – this could affect your retirement and death benefit. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number. Thank you!

Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting will be Tuesday, Sept. 3, 2024. A new scholarship in memory of Alan Pugh will be established for apprentices. Look for more details to come. The Brad Ballard registration will start Aug. 12, 2024. It will be at a new course this year, Pine Valley, that has 27 holes and allows for more golfers. Get your foursome & registration money together. It will sell out fast.

Members of the Community Service Committee: The next committee meeting will be Tuesday, Sept. 10, at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading.

Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: Thank you to all the volunteers that helped with the Local 58 picnic. Volunteers scheduled deliveries of food, drinks, games, tents, tables, and chairs. The picnic would not be such a huge success without you! The next Entertainment Committee meeting will be Tuesday, Sept. 10, following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Sept. 16, at 6 pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

Please bring any suggestions that you have for EWMC involvement and engagement. We have a lot of events and projects on the horizon this year and we need all hands-on deck. Tickets are available for our quilt raffle. Stay tuned for more volunteer opportunities soon. Volunteers will be needed as we continue with our efforts.

The RENEW Committee meeting will be on Tuesday, August 26, 2024, at 5:00 PM.

The Safety Committee meeting will be on Monday, September 9, 2024, at 5:30 PM.

The Veterans Committee - will now be meeting on the 3rd Wednesday of each month at 5:30 pm.

The Political Action Committee (PAC)- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Com-

mittee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee- Our next meeting will take place on Sept. 26, 2024, 5:30pm at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.org

Local 58 Women's Softball team the Live Wires is open to women players for the 2024 season. Monday nights at Claude Allison Park, Redford. If interested contact Grace Trudell @ 517-715-7563, we would love for you to join us for camaraderie, sportsmanship, and Sisterhood.

Local 58 Motorcycle Group: Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

IBEW LOCAL 58 Retirees Association: Next week is our ANNUAL AUGUST PICNIC, the pavilion where we usually hold our picnic was damaged by a storm in June, so we will be having our picnic indoors at the Union Hall, on Wednesday, Aug. 28. We will have great food, good company and our 50/50 drawing. Come and join the festivities. Doors open at 11 and lunch will be served at 12:30. This is a great event to bring newcomers too, to give them a sense of our group and our gatherings.

Send your reservations for the picnic with a check (made payable to the Retirees Association) for \$25 per person to IBEW #58, Attention Retirees, P.O. Box 32756, Detroit, MI 48232-0756, for questions about the picnic or last-minute reservations call Elaine Crawford at 313 408-5885.

Our next board meeting will be Wednesday, Sept. 11 at 10 a.m. in the main conference room at the union hall. The September luncheon will be on Wednesday, Sept. 25, at Corsi's Banquet Center in Livonia. Enjoy the last days of summer, as Labor Day is right around the corner, along with back to school for the kids. Be safe and enjoy all the beauty our great state offers us as summer winds down.

Local 58 Retiree's Association Fall Bus trip: The Retirees Association Bus trip is Sept. 12-17. Traveling to Boston, Salem and Cape Ann. Total cost of the trip is \$845 per person, based on double occupancy. There are still a few spots available. Make checks payable to the Retirees Association. The Balance will be due by Aug. 30. Insurance provided by TRAVEL CONFIDENT INSURANCE is recommended, which is a separate payment made payable to the insurance company, which is \$72 per person to join the trip. Send payment to Dave Riley, 22700 Grove St., St. Clair Shores 48080-1878. If you have any questions or concerns, please call Dave Riley at 586-206-8075. DON'T WAIT, SEND YOUR DEPOSIT TO HOLD YOUR SPOT.

Local 58 IBEW Senior Golf Outings 2024 will be on Thursday, Sept. 12, Rouge Park Golf Course, 11701 Burt Rd, Detroit, Thursday, Oct. 3, 2024, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to go out and enjoy the camaraderie! Remember, All IBEW Local 58 members are welcome to participate!! Call Art with questions or concerns.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union – Our website is <http://WWW.EWCU.NET> (313) 963-

6060. In the market for a loan? Check out our low rates! New auto as low as 5.99%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law:

The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

Members that have passed away: Our heartfelt condolences to the families and friends of our fallen brothers and sisters. We extend our sincere sympathy to the families on their loss.

Tommy Floyd, pension member, 51 year IBEW membership; Mark Grassel, Journeyman Inside Wireman, 31 Year IBEW membership, Brother-in-law to JIW John Schenavar; Elizabeth Harrison, Mother to Pension member Leroy Harrison; Robert C. Lewis, pension member, 59 year IBEW membership; David S. Lyall, pension member, 39 year IBEW membership, Brother to pension member John D. Lyall; Timothy White, pension member, 27 year IBEW membership.

"An invasion of armies can be resisted, but not an idea whose time has come."

– Victor Hugo (1802 - 1885)

"Anything that is of value in life only multiplies when it is given."

–Deepak Chopra

"Let no one ever come to you without leaving better and happier."

–Mother Teresa (1910 - 1997)

"If you want to catch something, running after it isn't always the best way."

–Lois McMaster Bujold



IBEW LOCAL 557

IBEW 557

SAGINAW – UNION NEWS- The upcoming election in November will be the most important election of our lifetime. Yes, this is said over and over again, but this year is vitally important to the Labor Movement. In the past few years, many great laws and policies have been passed and written that are key to the IBEW and its future. Keeping those policies in place will have an impact on every single member of the IBEW. Brothers and Sisters, it is very simple – the current work picture can only be preserved by continuing to support the candidates that have given us these advantages. Please remember this in November.

Members that have been in the trade for a long time will all agree they have never seen work as busy as it is. As Union members, we all need to stick together and keep those advantages in place. Vote Blue, no matter who!

Thanks to all who came out to the Great Lakes Loons Union Night. A great time was had by all. Tickets will be available at the next Union Meeting for the opening game of the Saginaw Spirit's season where they will celebrate the Memorial Cup Victory. It will be one of the Local's 4 suite nights at the Dow. Please keep that on your calendar.

PHONE BANKS- Local 557 is looking for volunteers to contact other members to encourage them to get out and vote in November. Those volunteers will also want to educate members on the importance of keeping the right people in power to further help the IBEW and keep our work situation strong. If you have not been contacted already regarding this, please reach out to either Evan or Rex to help the cause. We will need all hands-on deck in the months leading up to November.

PROJECT PHOENIX- Work is slowly kicking off at the mega project happening across the street from Hemlock Semiconductor. The job has been labeled Project Phoenix. Some calls have come in with plenty more to come. Please keep a look-out for more calls on this large-scale project.

PROJECT PHOENIX could provide this Local with an amount of work that has not been seen in this area in a long, long time. There is the potential for an even more massive amount of work that could spin off from the first expansion. If our Local is to see the full benefit of all this work, there is only one way that can be accomplished – our members will need to come home to man the work. Local 557's membership should be depended on heavily for the success of the project. It will take all of us to make it work. It cannot be understated how important this work could possibly be to the future of the Local. Please start thinking about where you may fit into this project.

GOLF LEAGUE- Golf League Night at Twin Oaks continues through the summer. There is no set schedule for golfers, just show up and golf. Tee times start at 6pm each Thursday. Format is a 2-person scramble.

MEMBERSHIP MEETINGS- The next membership meeting is September 3rd at the Hall at 5:30pm.

WEX APPRECEIPTS- Member must get into the habit of submitting their receipts into the Wex system when prompted for them. Failing to upload these receipts may result in the card being shut off temporarily. Everyone needs to do their part to keep health care costs down. If you have not done so recently, please log into your account and check if you need to act on any items.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org

In Solidarity,
Evan Allardyce, Business Manager

HAPPY LABOR DAY

From the Officers & Members of
the Heat & Frost Insulators Local 25

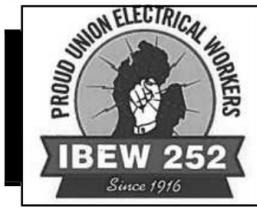


Curt McGlone
Business Manager

David Chudzinski, Jr.
President

B.J. Claxton
Financial Secretary

Constance Vincent
Vice President



IBEW LOCAL 252

IBEW Local 252
ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

JATC COMMITTEE OPENING: We are looking for anyone interested in serving on the JATC committee. Call (734) 424-0978 for more information or to put your name in as interested.

TRAINING CLASSES 2024: ALL CLASSES START AT 5:00 PM

Conduit Bending Class Tuesday's September 10 – October 15.

Code Update session 5 Mondays and Thursdays September 9, 12, 16, & 19, 2024

Code Update session 6, Mondays and Thursdays, September 30, October 3, 7, & 10, 2024

Code Update session 7, Mondays and Thursdays, October 14, 17, 21, & 24, 2024

Code Update session 8, Mondays and Thursdays October 28, 31, November 4, & 7, 2024

Code Update session 9, Mondays and Thursdays November 11, 14, 18, & 21, 2024

Code Update session 10 Mondays and Thursdays December 9, 12, 16, & 19, 2024

Instrumentation Part A, Mondays, September 9 – December 16, 2024

CPR/First Aid Tuesdays September 3, 10, December 3, 10, 2024

There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

2024 UNION 4 LIFE GUN CALENDAR: Purchase your 2024 USA Union Sportsmen Calendar and enter the USA's 2024 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2024! Prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2024. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifefund.org.

RETIRES' NIGHT: This year's retirees' night will be celebrated on Wednesday, September 11, 2024. Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today. Members receiving their 50-year pins are: Thomas R. Buss, Robert J. Melton, David F. Steward, Henry S. Truszowski, Richard L. Sayre, Hilbert L. Hanible, Richard M. Murphy, William C. Snyder, John F. Lutz, Douglas C. Walz, Dennis J. Kitel, Philip N. Marentay, Chris A. Wise, and Arthur J. Rousseau. Members receiving their 55 year pins are: James H. Robbins, Robert W. Bishop, Leonard C. Neely, Richard M. Plisko, James A. Fetters, James W. Augustine, Lynn D. Grenier, Glenn C. Schaner, David L. Spicer, Kent E. Wilson, Gerald K. Fisher, Don E. Frasure, Kenneth A. Bolton, Wilson Little, and Lester G. Hall. Members receiving their 60 year pins are: Harlan W. Vanblaricum, Mark E.. Moon, and Gary R. Mills. Members receiving their 65 year pins are: Richard M. Curtis and Jerry L. Gould.

DETROIT TIGERS UNION DAY: We are organizing a bus trip to the Detroit Tigers game against the Baltimore Orioles on September 14th. Tickets are \$30 and include entry to the game, bus transportation, and \$10 Fun Money to spend at the park. To RSVP, contact the Union Hall at (734) 424-0978.

UNION 4 LIFE GOLF

OUTING: The 2024 Union 4 Life Golf Outing will be held on Saturday, Sept. 28 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Register online at www.union4lifefund.org or contact the Training Center at (734) 475-1180. All proceeds benefit U of M Rogel Cancer Center's Breast Cancer Research Fund. Entry fee is \$110 per player, \$440 per team and includes green fees, cart, lunch, dinner, and two drink tickets. The tournament will be played in scramble with 4 person teams. If you do not enter a team list you will be placed with others. Open to all unions and the general public.

RETIRES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

RETIRES' BREAK-FAST: will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for a number of issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIRES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CONDOLENCES: The Local sends our sincere condolences to Robert Chico and his family for the loss of his mother, Brenda, who passed away on July 21, 2024. The Local sends our sincere condolences to the family of Mary Paduan, who passed away on August 2, 2024. Mary was the wife of deceased member Frank Paduan. The Local sends our sincere condolence to the family of John "Jack" Schroen, who passed away on August 3, 2024. The Local sends our sincere condolences to Ron Roberts for the recent loss of his father.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3% to use your card.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2024, your dues are not current. "A" members pay \$134.25 for third quarter 2024. "BA" members pay \$70.80 for third quarter for 2024. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through September) are due now. **Payments for third quarter dues will be accepted no later than 11:30 A.M. on Monday, September 30, 2024.** (Continued next column)



Local 665

IBEW 665
LANSING – WORK OUT-LOOK: Local 665 has OPEN CALLS and will need help from our travelling brothers and sisters. Call the hall for the most up to date information. 665 will be experiencing unfilled calls for all of 2024.

CODE UPDATE: Code update classes are as follows: Weekday classes 5:00pm-9:00pm 9/4/2024, 9/5/2024, 9/25/24, 9/26/24. Weekend Classes 8:00am-4:00pm 9/14/24, 9/21/24. Please PRE-REGISTER at the JATC by calling 517-483-9688 or email Sara@lejtc.org.

MEMBERSHIP INFORMATION: Local 665 has reached a milestone. We have just surpassed 700 members in the local, of which 140 are apprentices. With all the new faces around please remember it is a Journeyman's job to teach first and empower the next generation to learn and grow.

EVITP TRAINING PROGRAM: Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical, we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email Dale@lejtc.org or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAINING: Harassment training has been adopted as part of our contract. It is required for all our members to complete it. Please reach out to the JATC to sign up for it. You can email Dale@lejtc.org to receive instructions on how to complete it.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to www.lejtc.org and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

FIRST AID/CPR: If you require First Aid/CPR. Contact the JATC for the next available date to sign up.

DRUG TEST / MUST MODS: If you are planning on working any NMA or GM jobs this year, please make sure you are current on your MUST mods/ OSHA 30 and your MUST drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: Quarterly dues are due. We are on death benefit #351. Please look at your dues to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: In remembrance of local 665 members who have passed away. May their memory be eternal. Jackie "Jack" Heart 04/21/24, Stanley McLellan 04/17/24, Arthur "Dave" Benzinger 03/28/24, James McDonald 2/22/24, Roger Carroll 12/13/23, Harry Baker 11/26/23, Mark McCrackin 10/02/23, Howard Shooltz 08/14/23, Gerald Loughlin 08/19/23, Walter Keith Sr. 07/12/23, Joseph Fussman 06/16/23, Eric Odle 05/15/23, Christopher Brown 04/12/23, Richard Farrington 03/12/2023.

IBEW 252, con't

September 30, 2024.
Future Dues Increases:
Effective Jan. 1, 2025: A Members will pay \$140.25 per quarter.
Effective July 1, 2025: A Members will pay \$143.25 per quarter.



IBEW LOCAL 906

IBEW Local 906
UPPER PENINSULA - Meetings- 7pm local times
 Marquette unit- First Tuesday Iron Mountain unit – Second Tuesday
 Escanaba unit – Second Wednesday

Brothers and Sisters, There will be no unit meetings held in the month of September. A General Membership Meeting will be held September 14th at 1:00 pm (EST) at the hall in Escanaba, located at 1219 1st Avenue South. Labor Day is right around the corner and what better way to celebrate than a parade. Parades will be held at the following times and locations:

Escanaba: Monday, September 2nd. Parade line up will be at 11:00 am (EST) at the Market Place on Ludington Street.

Negaunee: Monday, September 2nd. Parade line up will be starting at 9:30 am (EST) at the Negaunee Senior Center parking lot off Tobin Street and Clark Street.

Thank you to all the brothers and sisters that came out for the annual summer picnic. A special thank you to the RENEW Committee and others who organized it and made the day a success.

Reminder: RENEW meets the 1st Thursday of each month at 8:00 pm via Zoom. If you would like to be added to the attendee list, please call the hall.

Reminder: Our retiree luncheon is the 3rd Thursday of each month at the Vierling Restaurant on Front Street below the hall in Marquette starting at 11 am.



Local 275

IBEW 275
COOPERSVILLE – Work in the jurisdiction is very busy. There have been multiple calls for Fish Creek Solar, Muskegon Solar, and LG Chem, as well as calls for various local contractors. Call the recorder each night to avoid missing a call you may be interested in.

Code update classes will continue to be scheduled throughout the year until there is no longer a need. The cost for members is \$20. There is an online version available for \$40. To register for this class and/or to keep an eye out for future classes go to the JATC website at www.wmejatc.org and click the Code Update Course link.

The annual Labor Day Parade in Muskegon is fast approaching! Planning is well underway with the labor com-

munity in Muskegon. Please keep an eye out for a sign up form for walking in the parade as well as volunteering. If you'd like to walk but don't want to fill out a form online, please call Walt at the Hall. We are just trying to make sure we have a rough idea of numbers for the day.

At the time if this writing, anyone working in Local 275 should have received their first vacation fund deposit. If you have not received it, you most likely have not gotten your vacation fund account info into Wilson McShane. Please contact Nicole at the Union Hall for more information.

With political activities for the 2024 election ramping up, we are looking for anyone interested in volunteering in the effort. Please reach out to Walter at the Union Hall for more information about volunteering.

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

At the time of this writing the following members are three months or more behind on dues: Devon Adair, Ty Childress, Timothy Davis, David Doxey, Tyler Johnson, Damien Keglavit, Trevor Kreft, Noah Uithoven, and Fred Wohlfert. Please make every effort to become current with your dues as soon as you can.



GETTING A LIFT at the Oakland Community College's new culinary arts school in Royal Oak is Dave Reling of IBEW Local 58. Working in the third floor restaurant area, he's employed by Centerline Electric.

LABOR DAY GREETINGS FROM IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

To our friends and associates in the Building Trades

"The labor movement did not diminish the strength of the nation but enlarged it. By raising the living standards of millions, labor miraculously created a market for industry and lifted the whole nation to undreamed of levels of production. Those who attack labor forget these simple truths, but history remembers them."

-Dr. Martin Luther King, Jr. speech to AFL-CIO, Dec. 11, 1961

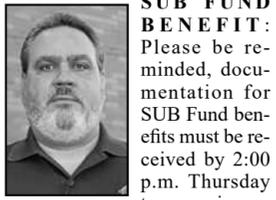
989.684.4510
 1300 W. THOMAS ST.
 BAY CITY, MI 48706

PROUDLY SERVING NORTHEAST MICHIGAN SINCE 1937



Heat and Frost Insulators Local 25

Heat & Frost Insulators 25
 SOUTHFIELD – The next scheduled Membership Meeting will take place Thursday, September 12, 2024 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.



CURT MCGLONE
SUB FUND BENEFIT: Please be reminded, documentation for SUB Fund benefits must be received by 2:00 p.m. Thursday to receive a benefit check on Friday. Any documentation submitted after the deadline will be issued the following Friday.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information.** Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

"The vitality of thought is in adventure. Ideas won't keep. Something must be done about them."

—Alfred North Whitehead (1861 - 1947)

"There are many things that we would throw away if we were not afraid that others might pick them up."

—Oscar Wilde (1854 - 1900)



Heat and Frost Insulators Local 47

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Meeting will be held on Friday, Sept. 13, 2024 at 7:30 p.m. It will be held at New J.A.T.C. Training Center, 16475 Ingersoll Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us know.

Per the Rules and Procedures:

*Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

*Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671
 Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Dr., Lansing, MI 48917-9275
 Toll Free: (800) 323-8079
 Phone No.: (517) 321-7502
 Fax No.: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org.

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare:
 Have a nice Labor Day Weekend!

"A love of tradition has never weakened a nation, indeed it has strengthened nations in their hour of peril; but the new view must come, the world must roll forward."

—Sir Winston Churchill (1874 - 1965)

NATURAL GAS LINES get a yellow coat of paint from the roller of Mark Badder. The Michigan Painters District Council Local 514 member is employed by Detroit Spectrum Painting.



Local 25 Iron Workers

Iron Workers 25

NOVI – Awards Night will be held on August 26, 2024 at the Novi Union Hall. **Just sign your name at the door so we know you have arrived. A LETTER HAS BEEN MAILED to those eligible members.** We will have a social hour with appetizers/beverages starting at 5pm. Awards ceremony starts at 7pm. **All are welcome.** Awards Night supersedes the August Union Meeting and will be **IN PERSON ONLY AT THE NOVI UNION HALL.** All other Union Halls will be CLOSED.

No Lansing Steward meeting due to Awards night; the Saginaw Steward meeting will be Thursday, Aug. 29 at 6:00 pm. The Flint Steward meeting will be Wednesday, Sept. 18th at 5:30 pm (new time). All are welcome!

We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails.** You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website (www.ironworkers25.org).

The 8th Annual Local 25 ICIF Fundraiser will be Saturday **SEPT. 7, 2024 (CORRECTION)** at the Novi Union Hall at 4:00 pm. Tickets are \$25.00 each and can be bought at the door or through any Business Agent. **Join us for food, drink and comraderie. We have great prizes to raffle off as we've done in the past!**

All Union Halls will be Closed for the Labor Day Holiday on Monday, September 2, 2024. We wish all our members a wonderful Holiday!

The Labor Day Parade will be Monday, September 2nd. The parade starts at 9:00 am. Labor Day T-Shirts / meeting point for Members will be at IBEW Local 58 Union Hall, starting at 8am. Volunteer Parade Marshalls are needed and anyone interested can contact Jbivins@metrodaflcio.org

The Mackinac Bridge Walk: The bridge will be closed to public traffic during the 2024 walk from 6:30 a.m. to noon on Labor Day, Sept. 2nd. The Mackinac Bridge Authority will again start the 2024 Bridge Walk from both St. Ignace and Mackinaw City, which eliminates the need for busing and offers additional options for participants. For more informational details, visit their website: www.MackinacBridge.org/Walk Contact Mike Christensen at 989-751-5082 for details on where to meet to receive ironworker labor day T-shirts.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a login)

Check your online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit**

Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In." This gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications." You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the 2024 Block Schedule, Roster and Raising Gang Training Schedule. If you have Facebook or Instagram, please give us a follow. **The Wixom Training Center – Phone: (248) 960-2130**

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826.** Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in

person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

The Iron Workers' Local 25 Retirees' Club. The Retirees' Board of Directors will meet on Tuesday, September 3, 2024 at 8:30 am in Novi. The Retirees' meeting/luncheon will be Tuesday September 17, 2024 at 10:00 am. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, Sept 3, 2024 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will be Oct. 17, 2024; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw MI 48604 at **12:00 pm.** All are Welcome.

The Downriver Chapter. The next quarterly Retirees breakfast will be 9:00 am on October 18th, 2024 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

The IRONWORKER Magazine To subscribe to the digital edition please use the following link: <https://www.ironworkers.org/s/ironworker-digital-sign-up>

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-

627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-4357. **MentalHealth.gov** provides information & programs about mental health. **Dial 988 (National Suicide Prevention Lifeline)** For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: JIW Jerry Salyer #899993 passed away on August 7, 2024 at the age of 74. He was a member of Local 340/25 for 51-years and is a second-generation ironworker. He was a former Business Agent for Local 340 and is survived by his wife Carol.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Aug 19, 2024 12:00 pm E.S.T.).

"The labor movement was the principal force that transformed misery and despair into hope and progress."

– Rev. Martin Luther King Jr.

HAPPY 2024 LABOR DAY FROM THE ATTORNEYS AND STAFF AT



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Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, October 10, 2024, at 6:00 p.m.
*Zone 1 September 12th at 6:00 p.m.

*Zone 2 September 17th at 6:00 p.m.

*Zone 3 September 11th at 6:00 p.m. (Saginaw)

*Zone 3 September 26th at 6:00 p.m. (Traverse City)

*Zone 4 September 10th at 6:00 p.m.

*Zone 5 October 3rd at 6:00 p.m.

NOTE: "Dollars Against Diabetes" D.A.D. Local 7 Golf Outing is September 7th Lynx Golf course. Registration is open now.

Please register on our website at www.sheet-metal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info. Work in the Zone 1 area remains busy and will increase as we get into summer and fall. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, (Retirees, please notify Vance or Eric of any changes or additions you would like)

- In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in Zone 2 remains steady. If your employment status changes please contact me and also let Cody or Tanner know as well. Also let me know of any phone number or address changes. Dues are always due prior to the first of the month. Local 7 Golf Outing is fast approaching, September 7th at the Lynx Golf Club in Otsego, call the Lansing hall to put your team in. Last but not least the Labor Day Parade is Monday September 2nd in downtown Muskegon. Line up is at 10:00am parade starts at 11:00am sharp, come walk with the finest trade there is Sheet Metal Workers and show your pride. **In Solidarity, Mike Adams**

ZONE 3 Info: (Saginaw) Work in the area is still going good.

(Continued on Page 11)



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, **September 11, 2024, at 6:00 pm.** Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on **August 27, 2024, at 6:00 p.m.** at the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to members and their dependents.



PAUL
GUALDONI

LABOR DAY PARADE: Join your brothers and sisters on Labor Day (September 2nd) and march with us in the annual Detroit Labor Day Parade. We will be handing out T-shirts and hats (there is a limited supply of children's sizes) to all members who take an hour or two out of OUR holiday and spend it with us. We will meet at the Local 58 Electricians Hall (1358 Abbott St, Detroit, MI 48226) at 7:30am. There will also be a complimentary picnic immediately following.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

RETURN TO WORK BY NORMAL OR EARLY RETIREES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUHEARING: This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those

(Continued on Page 11)



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for August 27, 2024 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for September 17, 2024 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2024 retiree meeting schedule is as follows: August 19th, October 21st (holiday party) and December 16th. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays, Wednesdays and Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Cameron Taylor, Perry Hopkins, Robert Schmidt, Giancarlo Iacona, Martin Tibbs, David Roland and Martin Nahernak.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month.** There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make

(Continued on Page 11)

Happy Labor Day!

"The labor movement is people. Our unions have brought millions of men and women together, made them members one of another, and given them common tools for common goals. Their goals are goals for all America – and their enemies are the enemies for progress. The two cannot be separated." – John F. Kennedy

We salute the hard-working men and women who build Michigan!

IBEW Local 445
4071 West Dickman Road
Springfield, MI 49037
(269) 964-4545 (office) • (269) 964-4040 (fax)
info@ibew445.com (email)

Providing the highly skilled, licensed, union electricians for local contractors in Calhoun, Branch and parts of Barry and Eaton Counties, while supporting working families with competitive wages and benefits made possible by the solidarity of the International Brotherhood of Electrical Workers.

WE SALUTE A LABOR OF LOVE

In other words, we call it ... GETTING INVOLVED

And as you can see, everybody we're involved with enjoys telling it like it is, in all manner of communication.

From all walks of life we've received the wholehearted cooperation of industry and community leaders who appreciate what labor has done and will do.

That's The American Way of Life.

GETTING INVOLVED is nothing more than a sincere form of dedication in everything we do and believe in. So...

Our continual progressive and successful efforts have brought us to another Labor Day.

As we see it, Labor Day is devoted to no man, living or dead, to no sect, race or nation.

In a large sense it is a holiday dedicated to the social and economic achievements of American workers, and to the contributions they have made to the strength, prosperity and well-being of this great country.

In other words, we call it **GETTING INVOLVED.**

SMACNA Detroit Labor Day ad; The Building Tradesman, Friday, August 29, 1969

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Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on **Sept. 6, 2024**. This meeting will be at Pipefitters Local 111. The address is 2601 N. 30th St., Escanaba, MI. 49829.

Congratulations to the graduate apprentices of Local 169. Your hard work and dedication to our craft is greatly appreciated. As our trade moves forward with new technologies and work opportunities, your continued efforts will reward not only you, but our Brotherhood as well. Way to go!



BOB HUTSELL

Area 2 picnic in Muskegon following the Labor Day Parade.

Area 3 picnic was June 22, 2024, at Sanford Lake. If there are any pictures that you would like to share, please send them to lynn@boilermakerslocal169.com and they will be added to our website and the Facebook page.

Area 4 picnic was July 13, at Pioneer Park. If there are any pictures, please send them to lynn@boilermakerslocal169.com and they will be added to our website and Facebook page.

Please make every effort to attend this year's Labor Day parade in Detroit on Sept. 2. We will meet at the International Brotherhood of Electrical Workers, Local

58 parking lot located at 1358 Abbott St., Detroit, MI. 48226. Please arrive by 8 a.m. to receive your tee shirt and hat. Child sizes are available so bring your family and friends. The parade will step off at 9:00 am followed by a picnic lunch at our Union Hall located at 1755 Fairlane Drive, Allen Park, MI. 48101.

Eligible children of active and retired members may now enter the Boilermakers Local 169 Scholarship essay Contest. The scholarship money is provided through proceeds from our annual golf outing. The scholarship awards \$3,000.00 for 1st place, \$2,000.00 for 2nd place, & \$1,000.00 for 3rd place. Details of contest rules and eligibility requirements can be found on the Boilermakers Local 169 website at www.boilermakerslocal169.com. The due date for all applications is August 19, 2024, please spread the word. A big thank you to all our contractors, vendors, trade unions, & members that support this effort every year. A special thank you goes out to Business Agent Don Fajardo for his effort to make this outing such a huge success.

Current Union dues for 2024 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

In an effort to assist our active members, the International Brotherhood of Boilermakers has

waived any increase in dues for the upcoming 2024 year. Dues for the 2024 year will remain at \$55.85.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons

Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, MI.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be August

21, 2024 at 11AM. The location is The Boulevard Lounge, 316 S. Saginaw Road, Midland, MI. 48640. Everyone from all areas are welcome.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made with cash or check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www.boilermakerslocal169.com or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.



Local 80 Sheet Metal Workers

(Continued from Page 10)

sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday**.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list fourteen (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through Sept. 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff**. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

SAVE THE DATE: Labor Day Parade – September 2nd

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Local 7 Sheet Metal Workers

(Continued from Page 10)

The Phoenix project in Hemlock should be starting soon both siding and HVAC. Please make sure to schedule your physicals this year as this is a yearly thing members will have to do, it keeps your deductible at the enhanced rate at \$250. Also SASMI is still giving members \$200 for getting physicals and \$100 for family members up to \$400 total per family. Please make sure you are paying your dues on time and also updating your phone number or address, if there are any changes. Next zone three meeting is at the Freeland office on September 11 at 6 PM. Hope to see you there. Next retiree meeting is September 24 at the Ponderosa in Bay City on Wilder Road at 12 PM noon. **In Solidarity, Joe Dotson**

ZONE 3 Info: (Traverse City) Work in the area is still going strong with a lot of new work coming up. Don't forget to set up your yearly physicals and go to www.ourbenefitoffice.com/smw7-3/benefits to register for your H&W and Local pension status. Many have not activated your ACTIVE HRA benefit through SASMI. Please go to SASMI.org and activate it, contact me if you need any help in activating or getting reimbursement for your physicals. If you have any questions about the personal day benefit available through SASMI contact us. **In Solidarity, John Amalitano**

ZONE 4 Info: Work continues to be strong. I have exciting news to announce, Flint will be holding its first Labor Day parade. We are looking for a strong show up of Sheet Metal Workers. I have the details with a flyer in my office. Call me or come in and get one. Fall is quickly approaching, don't forget about upgrade classes call the Flint Training center for dates and times. **Your Brother Scott Brotherton**

ZONE 5 Info Work in the U.P. is busy and should stay that way through the summer now. There is a lot of mine work coming up in the next several years so if you don't have your mine safety training make sure you get signed up for that at upconstruction.org. The Labor Day parade in Escanaba will start at noon on September 2nd at the marketplace next to Race Driven with music and food to follow. Parade line up is 11:30. There will also be a Labor Day parade in Negaunee on Saturday, August 31st, no times announced yet. The next retiree breakfast meeting will be on August 14th at the Dry Dock in Harvey at 10 am. **In Solidarity, Brandon Langenfeld**

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

Local 7 Officers:
Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064
Eric Farrington (Agent-Lansing/Jackson) 517-242-3223
Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200
Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752
Joe Dotson (Saginaw) 989-225-0095
John Amalitano (Traverse City) 231-590-1112
Scott Brotherton (Agent-Flint) 810-836-3552
Brandon Langenfeld (Upper Peninsula) 906-372-9288

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Detroit
Iron & Metal Co.
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detroitironandmetal.com
(313) 841-5100



Local 292 Sheet Metal Workers

(Continued from Page 10)

days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

LOCAL 292 ONLINE STORE: The online store is no longer available. If you are interested in purchasing merchandise, please contact Paul or Tony.

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

RETIRES NOTICE: MARK YOUR CALENDARS: The 2024 schedule for the Local 292 Retiree luncheon is as follows: October 3, and the last one for 2024 will be on December 5th.

*****NEW LOCATION***** Madhouse Bar & Grill @12:30 pm, 32787 Stephenson Hwy., Madison Heights MI 48071; Located on Stephenson Hwy 1 block south of 14 Mile on the west side of the street. Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you want to be added to the retiree email list.

Please join us for lunch, great conversations, and storytelling. Looking forward to seeing all retirees, new and old!!

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page – Sheet Metal Workers Local 292.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on Sept. 7, Sept. 14 & Sept. 28. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

What's UP, Michigan?

**IBEW
Local
906**

Labor Day greetings from the
Upper Peninsula's finest electricians



Local 149 Roofers & Waterproofers

Roofers 149
DETROIT – Attention. This paper is to serve as an official notice to the membership.

Happy Labor Day: from the Officers and Members of the United Union of Roofers, Waterproofers, and Allied Workers Local 149.

General Membership Meeting. The general membership meeting is scheduled for Tues., Oct. 1, 2024 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Oct. 1, 2024 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Oct. 8, 2024 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Labor Day 2024 Detroit. All members are encouraged to walk with Brothers and Sisters, friends and family, in the Labor Day Parade. We will meet in the Detroit Union Hall parking lot. To get your hats and T shirts it's best to arrive early between 6:30-7:00 am. Beginning at 8 a.m., the building trades will line up on Sixth Street south of Michigan Avenue. We start marching at 9am. This is the one day we share that is about the past and future Brothers and Sisters of our great Union.

The Union Hall will be handing out a shirt and hat, we will be having a raffle for big prize items for all Detroit members in good standing at the Labor Day picnic. Follow on Facebook @ United Union of Roofers, Waterproofers, and Allied Workers Local 149, for pictures of the gifts. There will be Face Painters and Balloon Artists for the kids (or the adults, we don't judge). There will also games for kids and adults.

Labor Day Volunteers Needed. We are seeking volunteers to help set up Monday, September 4, at 6:00 am. In addition, we will need volunteers cooking and prepping the food. If you are available to assist our Union on Monday, please contact the Union Hall 313-961-6093 ext. 0.

Labor Day 2024 Mid-Michigan. All members are encouraged to walk with Brothers and Sisters, friends and family, in the Flint Labor Day Parade. We will meet in the Clio Union Hall parking lot at 9:00am, to pass out shirts and hats. Following the parade, we will have our annual Labor Day picnic around 1pm.

If you would like to volunteer, please contact the Union Hall 810-687-1368. Families are welcome to walk the parade and attend the picnic!

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Water-



LOCAL 2 MASONRY & PLASTERERS

BAC Local 2 WARREN - SEPTEMBER 2024 CHAPTER MEETINGS. METRO DETROIT CHAPTER: Tuesday, Sept. 03, 2024 at 5:30 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, Sept. 03, 2024 at 6 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, Sept. 04, at 7:30 PM, 1701 W. Genesee St., Lapeer, MI 48446

KALAMAZOO CHAPTER: Thursday, Sept. 12, 2024 is CANCELLED

LANSING CHAPTER: Monday, Sept. 09 at 6 PM, 3321 Remy Dr., Lansing, MI 48906

MARQUETTE CHAPTER: Monday, Sept. 16 at 7:00 PM, 119 S. Front St., Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, Sept. 24 at 6 PM, 1300 W. Thomas St., Bay City, MI 48706

TRAVERSE CITY CHAPTER: Thursday, Sept. 18, 2024 at 6:30 PM, 3912 Blair Town Hall Rd. West, Traverse City, MI 49685

LABOR DAY EVENTS. Detroit Labor Day Parade: Monday, Sept. 02, 2024. 7 AM Staging at Porter & Abbott in front of IBEW 58. Parade will start at 9:00 AM SHARP. No motorized vehicles will be allowed. All participants will be walking.

Escanaba Parade: Monday, Sept. 02 at 12 PM, The Marketplace. **Please line up by 11 AM.** Festivities include: live music, food vendors, Bloody Mary bar, beer tent and children's activities which will continue at the Municipal Dock until 7:00 PM.

Flint Parade: Monday, Sept. 02, at 11:00 AM, Bristol Road Church of Christ. **Please line up by 10 AM.** Parade ends at UAW Region 1D.

Port Huron Trestle Walk: Monday, Sept. 02, 2024 at 9 AM, Avoca Trestle Walk, 8989 Avoca Rd., Avoca, MI 48006. Enjoy made in Michigan hotdogs, chips & pops. Proceeds to benefit St. Clair Co. United Way.

DETROIT TIGERS UNION NIGHT. Come support Michigan Unions with your fellow members and families at Comerica Park! Each member is eligible to receive 4 free tickets.

Send an email with your name, IU number, email address and number of tickets needed (MAXIMUM of 4) to information@bricklayers.org. Tickets will be distributed weekly, on Fridays up until gameday. When: Saturday, Sept. 14 Gametime: 6:10 PM Location: Comerica Park

MEMBERSHIP GOLF OUTING. Local 2's 10th Annual Membership Golf outing will be held on Saturday, Sept. 07 at Hawk Meadows Golf Course in Howell, MI. Registration is based on a first come, first serve basis. Payment is due with registration to reserve spot, otherwise we reserve the right to cancel your team if we are overbooked. One person on each team **MUST** be a current, good standing BAC Local 2 member.

DEATHS REPORTED. Our sincere condolences go to the family and friends of **Brother Thomas Heath** (Bricklayer) who passed away on July 12, 2024. Brother Heath had been a member for 54 years.

UNION DUES UPDATE. As of Jan. 01, 2024, the dues discount has changed. It is now pay 9 months, get 3 free. To receive discount, you must be current on dues. **Members will only be able**

Roofers and Waterproofers 149, continued proofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA - Clio Office. The Mid-Michigan informational meeting is scheduled for Oct. 8, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members. Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 8/19/2024, 10:00a.m.
In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

Bricklayers and Allied Craftworkers

to pay 2 years in advance. **TEXTING PROGRAM.** Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI** to **50607**

You'll receive a confirmation text asking for your member number (IU#) Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES. Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors.

BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE. The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday - Friday 8 am - 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFORMATION. BAC of Michigan Health & Welfare Fund - (248) 828-6000

CALL-A-DOC - (800) 835-2362

Cement Pension & Vacation Funds - (248) 645-6550
International Pension/Annuity Fund - (888) 880-8222 or (202) 638-1996 (bacbenefits.org)
Metro Detroit Bricklayers Pension - (248) 641-4954
Michigan BAC Pension Fund (Outstate) - (800) 531-2244
Michigan BAC Vacation Fund - (248) 828-6000



Operative Plasterers' and Cement Masons' Local 514

DETROIT - The next membership meeting is Tuesday Sept. 17, at 7 pm. There will also be an executive board meeting the same day at 5:30 pm. Please make every effort to come enjoy fellowship with your brothers and sisters and we will be holding a raffle for Detroit Tiger tickets!!

The Labor Day parade will be on Monday Sept. 2. We will be meeting at Electrical Workers Local 58 in the parking lot at 1358 Abbott St. Detroit, MI shirts will be handed out from 7-8:30 am there will be light refreshments.

Congratulations to the winners of the Detroit Tiger tickets! Juan Hernandez, Rafael Perez, Dennis Jackson, Tommy Sanchez, Sparrow Rissman

Membership gold cards - Congratulations!
August 2024
Todd Blaylock-25 Years
Jared Freeman-25 Years

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opcmiami.org Please send your updated information in a timely manner.

For any questions regarding the Apprenticeship program, contact Tommy Sanchez, the new Apprenticeship coordinator, at (313) 350-0389

MUST Safety Awareness Training: Please check the MUST website at www.Mustb-safe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice"

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.
O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transac-

Local 514 Cement Masons & Plasterers

tions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754. Access and make changes to your account two easy ways: Go online: Principal.com

If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or

ZIP code.
Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes. Feel free to call Principal at 1-800-547-7754

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local. If you have questions concerning your pension benefits,

Road Builders can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

Plasters and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information

BUILDERS LICENSE TRAINING

MIDDLETON

Real Estate Training Inc.
901 Tower Drive, Suite 120
Troy, MI 48068
www.middletontraining.com
248-885-8311

The Best This

LABOR DAY

To ALL of our FRIENDS and ASSOCIATES
in the
BUILDING TRADES

STEFANSKY, HOLLOWAY & NICHOLS Inc.

Payroll Auditing Services
22260 Haggerty Road, Suite 350
Northville, MI 48167
(248)305-9905

LABOR DAY

Greetings

to ALL of our FRIENDS and ASSOCIATES
in the BUILDING TRADES

**SOUTHEASTERN MICHIGAN
ROOFING CONTRACTORS ASSOCIATION**

8155 Annsbury Dr., Suite 104, Shelby Twp. MI 48316
(586) 759-2140 • FAX (586) 759-0528
www.smrca.org

Best wishes on Labor Day!



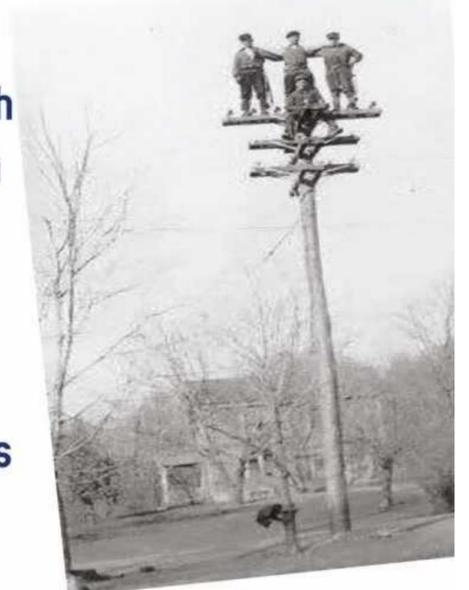
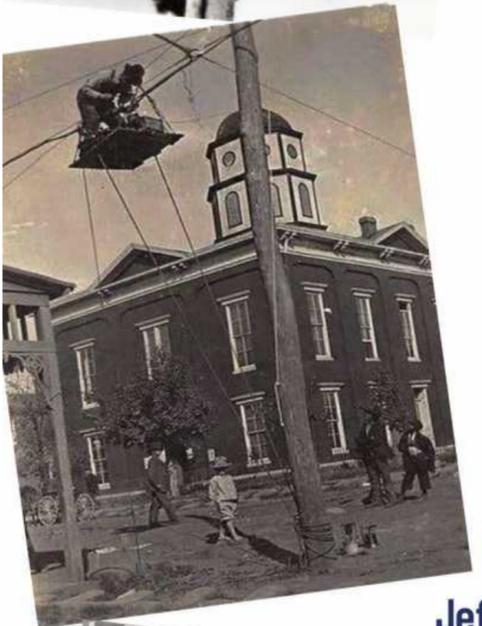
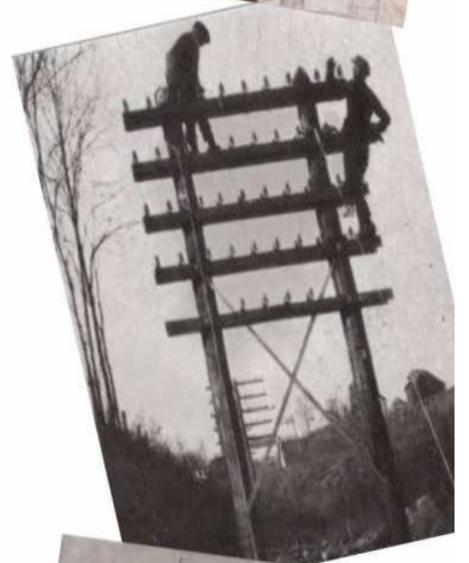
From Officers, Members & Staff of
Plumbers & Pipe Fitters Local 370, Flint



Happy LABOR DAY



This Long Holiday Weekend has been brought to you by the Blood, Sweat and Tears of the Labor Movement!



BUSINESS MANAGER/FINANCIAL SECRETARY
Jim Soosik

Andrew Dueweke - Asst Business Manager

PRESIDENT

Kimberly L'Heureux

VICE PRESIDENT

Andrew Currie

TREASURER

Felicia Wiseman

RECORDING SECRETARY

Jeannette Bradshaw

EXECUTIVE BOARD

Kevin Mack - Chairman

Angela Panicucci

Brian Price

Patrick Burns

Kevin Mackey

BUSINESS REPRESENTATIVES

Michael Bellhorn/Jim Mackey - Dispatcher

Bill Green Byron Osbern Justin Steenbergh

Jeff Patricca Jeanette Caldwell Paul Ledsworth

Synniah Williams Tom Diederichs Kurt Boardman

Scott Glaza Ric Preuss

BUSINESS DEVELOPMENT

Organizers

Steve Schwartz

Dejuan Moss

Benjamin Jones

EXAMINING BOARD

Jason Fournier

Joseph Diederichs

Sonya Hulett

Jeff O'Donnell

James Melton

HAPPY LABOR DAY

TO OUR MEMBERS, FRIENDS AND FAMILIES

From the Officers, Staff and Members of Roofers and Waterproofers Local 149.

BRIAN GREGG
Business Manager
Financial Secretary Treasurer

JOE GILLIAM
GARY JOHNSEN
Business Agents Elected

RICK BAIRD
JONATHAN CROSBY
Business Agents Appointed

RICK BAIRD
Vice President

TOM JARANOWSKI
Recording Secretary

LEE BRUNER
WALT CONNELL
JIM MICOVICH
Trustees

LUKE BROWN
ROBERT COLSTON
TIM SAMPSON
DON WATKINS III
JOE ZSEMBERY
JOE PRECOURT (alternate)
Executive Board

DENNIS MEHLER
Sergeant at Arms

TOM JARANOWSKI
DEAN KUCHARSKI
Training Director
& Coordinator

CARMEN MCCRAY
Office Manager



ROOFERS AND WATERPROOFERS LOCAL 149

WE SALUTE YOU!
HAVE A HAPPY, SAFE
& HEALTHY LABOR DAY



**MAKING A
ZERO-INJURY
CAREER A
REALITY**



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mustonline.org | 248-352-9810
811 N Main Suite 201 | Royal Oak, MI 48067

Patrick Devlin MUST Labor Co-Chair
Michigan Building & Construction Trades Council

Donna Pardonnet MUST Management Co-Chair
ACT-Michigan



Outdoors

Welcome, young fish!



Help USDA document these nasty buggers



A MICHIGAN DNR fish-stocking truck releasing fish into the Grand River in Lyons, Ionia County. A total of 286,145 fish were stocked at this location in spring 2024.

(From the Michigan DNR)

Anglers can look forward to great fall fishing, due to successful spring and summer fish stocking by the Michigan Department of Natural Resources. The DNR stocked a total of 9,118,112 fish that weighed nearly 321 tons and consisted of 10 different species and one hybrid.

Fish stocking is an important activity to provide both Michigan residents and visitors with quality fishing opportunities. These efforts also bring an estimated \$4.2 billion into the state's economy and help support a Great Lakes fishery valued at more than \$7 billion.

To complete the task of stocking, 17 specialized trucks started in early spring and took 451 trips – traveling more than 100,000 miles and 2,829 hours – to 691 stocking sites. Releasing fish early in spring can reduce their loss to major bird predators, like cormorants, whose peak migration times come later in the season.

“We had another excellent spring and summer stocking season that will bring ecological benefits and fishing opportunities to Michigan anglers,” said Aaron Switzer, DNR fish production manager. “Thanks to the hard work and dedication of our staff, healthy, high-quality fish were reared and delivered to stocking sites in excellent condition. The numbers produced and stocked met the targets for most areas.”

The number and type of fish produced vary by hatchery, as the source and temperature of the water determine which fish can be

raised in that location. Fish are reared in Michigan's state fish hatcheries anywhere from one month to one and one-half years before they are stocked.

In Michigan there are six state and two cooperative hatcheries that work together to produce the species, strain and size of fish needed for fisheries managers. These fish must then be delivered and stocked at a specific time and location to ensure their success.

Each hatchery stocked the following fish this spring:

- Marquette State Fish Hatchery (near Marquette) stocked 323,710 yearling lake trout, brook trout and splake (a hybrid of lake trout and brook trout) that in total weighed 41,771 pounds. This hatchery stocked 90 inland and Great Lakes sites.

- Thompson State Fish Hatchery (near Manistique) stocked 1,171,696 fish that included yearling steelhead and spring fingerling Chinook salmon. These fish weighed 102,442 pounds in total. This hatchery stocked 64 sites (the majority located on the Great Lakes).

- Oden State Fish Hatchery (near Petoskey) stocked 762,074 yearling brown trout and rainbow trout that in total weighed 112,704 pounds. Oden also stocked 3,689 adult brown and rainbow trout that in total weighed 8,148 pounds. This hatchery stocked 159 inland and Great Lakes sites.

- Harrietta State Fish Hatchery (in Harrietta, about 12 miles northwest of Cadillac) stocked 684,487 yearling brown trout

and rainbow trout that in total weighed 84,812 pounds. This hatchery stocked 200 sites (the majority located inland).

- Platte River State Fish Hatchery (near Honor) stocked 2,272,494 fish that included yearling Atlantic salmon, yearling coho salmon and spring fingerling Chinook salmon that in total weighed 161,396 pounds. Platte River also stocked 31,514 Skamania steelhead obtained from the Indiana DNR that in total weighed 4,314 pounds. This hatchery stocked 23 sites (the majority located on the Great Lakes).

- Wolf Lake State Fish Hatchery (near Kalamazoo) stocked 1,485,711 fish that included yearling steelhead, yearling muskellunge and spring fingerling Chinook salmon that in total weighed 123,381 pounds. Wolf Lake also stocked 22,067 channel catfish obtained from the Ohio DNR, that in total weighed 670 pounds. This hatchery stocked 51 sites (the majority located on the Great Lakes).

- A cooperative teaching hatchery at Lake Superior State University (in Sault Ste. Marie) stocked 19,285 Atlantic salmon weighing 1,849 pounds into the St. Marys River.

Included in this year's total fish stocked were 2.4 million walleye spring fingerlings. These fish, reared in ponds by the DNR with extensive support provided by local sporting organizations, were stocked at 61 inland lakes and rivers and Lake Michigan.

Some hatcheries will also provide fish for a few additional

stockings (consisting of brook trout, Atlantic salmon, walleye, lake sturgeon and muskellunge) to be made this fall. The lake sturgeon will come from the cooperative hatchery in Tower, Michigan, that is operated with Michigan State University.

The public is welcome at any of Michigan's state fish hatcheries to see the fish rearing process firsthand. For more information, visit Michigan.gov/Hatcheries.

To find out where many of these fish were stocked, check out the DNR's Fish Stocking Database at michigandnr.com/fishstock.

“You can't wait for inspiration. You have to go after it with a club.”

–Jack London (1876 - 1916)

The U.S. Department of Agriculture's Animal and Plant Health Inspection Service declares every August as Tree Check Month, the most likely time to see the Asian Longhorned Beetle (ALB) and the damage it causes to trees.

An invasive species with no predators or diseases to keep it in check, the beetle reaches up to 1.5 inches in length and has a shiny black body with irregular blotches and long antennae.

The beetle bores through wood, attacking 12 types of trees. It has yet to be found in Michigan, but the state DNR says it “is crucial to look for any potential signs of its presence.”

If you think you found a beetle or tree damage, report it by calling the USDAALB hotline



ADULT ASIAN longhorned beetles emerge from within trees in late summer, leaving dime-sized exit holes in trees.

(Photo: USDA APHIS PPQ)

at 1-866-702-9938. Try to photograph the beetle or tree damage.

If you can, capture the beetle in a durable container and freeze it. This helps preserve the insect for identification, the DNR says.

The beetle can move to new areas in untreated firewood.

HAPPY LABOR DAY

Business Manager - Bob Gulbranson Jr
Business Agent - Brian Wilder

From:

PLUMBERS & PIPEFITTERS • HVAC-R LOCAL 357 KALAMAZOO, MI

PROUDLY SERVING SOUTHWESTERN MICHIGAN FOR MORE THAN 100 YEARS!

11847 Shaver Road, Schoolcraft, MI
Phone: (269) 679-2570 • Fax: (269) 679-2571

BOILERMAKERS LOCAL 169

UNION STRONG SINCE 1895

Wishing all the hardworking families in Michigan a safe and happy Labor Day!

Robert D. Hutsell, Business Manager/Secretary-Treasurer			
Michael D. Card <i>President</i>	Donald Fajardo <i>Vice-President</i>	Anthony Herrera <i>Recording Secretary</i>	
Scott Ivey <i>Trustee Chairman</i>	Jamie Ratliff <i>Trustee</i>	Jay Howard <i>Trustee</i>	Michael A. Dodson <i>Inspector</i>

**IBEW LOCAL UNION 252
WISHES ALL BROTHERS & SISTERS
A SAFE AND HAPPY LABOR DAY!**



Ryan Husse
Business Manager
Financial Secretary

Mike Cox
President

Geoffrey Morning – Business Representative

Rick Plisko – Business Representative

James Johnson Jr. – Business Representative

Erik Kane – Organizer

Mike Cox – President/Business Representative

Douglas Sanders – Vice President

Lisa Grove – Recording Secretary

Stacie Butler – Treasurer

Executive Board

Dan Beck, Jeff Burdick, Jake Church

Geoffrey Morning, Rick Plisko, and Travis Stachlewitz

Examining Board

Dennis Locks, Chris Parks, and Jason Shuster

Offices: 7920 Jackson Road, Suite A, Ann Arbor, MI 48103, (734) 424-0978
3101 Allied Drive, Jackson, MI 49202, (517) 783-2533



Local 85 Plumbers & Steam Fitters

UA Local 85

SAGINAW – The next Union Meeting will be held on **Wednesday, Aug. 28, 2024**, at the Union Hall at 3535 Bay Rd. at 7 PM.

The next Northern Union Meeting will be held on Wednesday, Oct. 2, 2024, at 7 PM at the Grayling Eagles.

The UA Local 85 Picnic will be held at the Clare County Fairgrounds, 418 Fairlane St. Harison, MI on Saturday, Aug. 24.

Please note: Our **new mailing address** for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513
jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515
jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8513
tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330
csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512
rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511
ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

JATC: Plumbing Code Update classes are scheduled for Sept. 7, 21 and Oct. 5. **REGISTRATION** is required. Please visit our website UALocal85.org or call the office at (989) 799-5261 ext. 8510.

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which

you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone no. changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, October 8, 2024 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary
Local Union 85



Local 671 Plumbers & Pipe Fitters

UA Local 671

MONROE – The next Union Meeting is scheduled for **September 19th, 2024, at 7pm**. This meeting has been moved in accordance with our By-Laws at the last Union Meeting on August 15th.

There will also be an Executive Board meeting at 5pm on September 19th, 2024. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Local 671 App: To keep up on the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Open Weld Shop Nights: The open weld shop nights are now **Tuesday nights** from 6pm-10pm now that school is out of session. A booth will need to be reserved by noon on the Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

The next UA weld test session is tentatively scheduled for September 26th at 5pm.

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details

Condolences: We are saddened to report that Sister Sharon Scott lost her husband Phillip on August 3rd. We wish her the best during this difficult time.

Local 671 Annual Family Picnic: The letters are out, the Picnic will be held on Saturday, August 24th. As always, we need a lot of helping hands there throughout the day to make sure everyone has a great time. Please contact Vinnie if you can help! Remember to return your letter or call and RSVP your kids and/or Grandchildren so we have enough gifts!

Reminder: There will be no Retiree Luncheon this month due to the Picnic.

Monroe Labor Day Parade: The 2024 Monroe Labor Day Parade will be held on Saturday, August 31st. This year the parade will end in St. Mary's Park with a beer tent, multiple food vendors, bands, and other entertainment. It will be one of the biggest parades in years. Once again, we will be walking in the parade with a UA Training Semi Trailer and hopefully a large showing from Local 671. We will be lining up at 11am at the Monroe Road Commission building on Jones Ave. If you are interested, let Vinnie know, or just show up. Let's have a great showing as the only Building Trades Local Union based solely in Monroe County!

In Closing: We would like to wish everyone a safe and happy Labor Day. Enjoy your weekend and remember what this holiday is all about. If you have time in your schedule, please come down and celebrate with us at The Monroe County Labor Day parade and Festival. God Bless Union Labor!

Mike Jewell: email: mike@ualocal671.com

Vinnie Fenech: email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

"You can discover more about a person in an hour of play than in a year of conversation."

–Plato (427 BC - 347 BC)

"Looking forward to things is half the pleasure of them. You may not get the things themselves; but nothing can prevent you from having the fun of looking forward to them."

–L. M. Montgomery (1874 - 1942)

"Success in business requires training and discipline and hard work. But if you're not frightened by these things, the opportunities are just as great today as they ever were."

David Rockefeller (1915 - 2017)

"Difficulties are meant to rouse, not discourage. The human spirit is to grow strong by conflict."

–William Ellery Channing (1780 - 1842)

"Nothing is easy to the unwilling."

–Nikki Giovanni

HAPPY LABOR DAY

Wishing all Brothers and Sisters a safe and happy Labor Day!

Justin M. Pomerville
Financial Secretary-Treasurer

UA LOCAL 85
Plumbers, Steamfitters & HVACR



Sprinkler Fitters Local 704
 DETROIT – The next regular business meeting will be held Wednesday, Sept. 11, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder there is no August meeting.

As a reminder, your dues payment is due the last day of the month.

Please join us on Monday September 2, for the annual Labor Day Parade. We will be staging at IBEW Local 58's Hall located at 1358 Porter Street in Detroit. Staging will begin at 8:30 and the parade begins at 9:00 AM. Please come down with your families to help celebrate.

Training Classes: Call Jeff Gray to reserve your spot. ASSE 15000, ITM classes are being scheduled for this summer, this is a forty-hour class. Contact the training center for more information.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

Condolences go out to the family and friends of retired Brother Robert Sterling who passed away August 8th. Brother Sterling was 43 year member of Local 704. Please keep his family in your thoughts and prayers.

A speedy recovery for all our sick and injured members

"Tact is the knack of making a point without making an enemy."
 –Isaac Newton (1642 - 1727)



Local 111 Plumbers, Pipe Fitters & HVAC Service

UA Local 111
 UPPER PENINSULA –
ATTENTION: This paper is to serve as the official notice to the membership.

The next scheduled union meeting will be in Escanaba on **August 29, 2024 @ 7:30.**

Welding Classes: Tuesday Evening weld classes are ongoing at the Escanaba Training Center, classes run from 5 pm-9 pm on a week-to-week basis. Contact Training Coordinator John Antoncew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette and try out 111's new Lay Off Line; Extension #7 and Job Line; Extension #8.

MRA CARD: Please check your MRA Account for transactions that are in need of substantiation or ineligible.

If you don't substantiate, your card will be put on a temporary freeze until that information is received and processed.

You can access this info here: <https://www.zenith-american.com/>

The MRA link will take you directly to your MRA info and you will be able to see the ineligible transactions.

Please make sure what you are submitting is either an Explanation of Benefits (EOB) or an Itemized billing with paid receipt, that includes:

- Provider Name
- Patient Name
- Date of Service
- Description of Service
- Total Patient Responsibility

Please if you are having trouble with something you have submitted you can call the Zenith American Solutions helpline at 1-866-823-4730 extension 1 (MRA) Or call the hall and Rose will be able to try and assist you- 906-226-6511 ext. 4

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following:

E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also.

Happy Labor Day

From all of the Officers of Insulators Local 47

Patrick Welch
Business Manager

Walter Wilson
President

TO ALL OF OUR FRIENDS & ASSOCIATES IN THE BUILDING TRADES



BEST WISHES ON LABOR DAY 2024

THE OFFICERS AND MEMBERS OF
PLASTERERS AND CEMENT MASONS LOCAL 514

HAPPY LABOR DAY
 To all our members and friends in the Building Trades

Michael Waker, BM/FS
Russ O'Donnell, President
David Kuras Jr., Vice President
Brian Breznai, Treasurer
Ken Bazner, BA/RS

Executive Board
 • Jeff Patti • Jon Bujan • Justin Smith
 • Dave Boyd • Rob Akers

Trustees
 • Dan Kuras Jr. • Eric Copeland
 • Paul DiPiazza

Warden
 Matt Combs

Elevator Constructors Local 36
 Detroit, Michigan



Plumbers, Pipe Fitters, Service Technicians, Gas Distribution **Local 190**

UA Local 190

ANN AROR – UNION MEETING (SEPTEMBER): Please be informed the *awards banquet* will take place on Monday, Sept. 9 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

A BIG THANK YOU – PICNIC COMMITTEE: This year the Local 190 summer picnic was a big success. We thank the following members who are part of the picnic committee, for putting this wonderful summer family event together: a very special thank you to Janie Anderson, Brian Keating, Nate and Julie Knapp, Randall Whitaker, Dave Forbes and Melissa Wood.

UNION HALL CLOSING FOR AN UP COMING HOLIDAY: Our office will be closing at 12 p.m. on Friday, Aug. 30 and will be closed all day on Monday, Sept. 2 to observe Labor Day. Wishing you and your family a happy and safe holiday.

IMPORTANT REMINDER TO ALL MEMBERS – LAID OFF OR BACK TO WORK: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.* PLEASE NOTE: All Members can now go to the website under “members only” and fill out a “back to work” form or “laid off” form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at our Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent

Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432. **MICHIGAN GAS DISTRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the “Members Only” section under “Helpful Member Forms”

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

INFORMATION – FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: You can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: each month on the 2nd, 3rd, and 4th Wednesday. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1-3:30 p.m. You can reach the benefits office Monday through Friday, at 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

APPRENTICESHIP OPPORTUNITY: Applications will be available for the Plumber/Pipefitter Apprenticeship Program for Greater Michigan UA Local 190 JTC. Applicants may apply online, Sept 1-30, 2024, at <https://www.ua190.org>.

org/apprentice-application.aspx the link will be in the upper right of this page listed and on the UA 190 home web page. Online applications will only be accepted. Applicants must submit all required documents and testing fees before Oct. 1, 2024, to be considered.

The Training Center will be closed Sept. 2 in observance of Labor Day. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your Certifications to make sure that you are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Available Journeyman classes:

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Please register through the website: ua190.org 2024 Schedule - Monday, Sept. 30. Each class will start at 5:00 pm.

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2024 Schedule – Monday, Oct 7. Each class will start at 5:00 pm.

Welding Lab: Open welding lab is currently closed for the summer. The open welding lab will reopen Sept. 3 and run Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an

ASSE Certified Backflow Tester (5110). **2024 Schedule:** The second course starts Sept 10. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2024 Schedule:** The third course starts Oct 17. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. **2024 Schedule:** The second course starts Sept 24. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

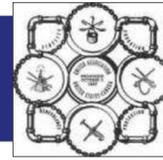
ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. **2024 schedule:** course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be Fall 2024. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: **course to be announced later.** Please register through the website: ua190.org

CONDOLENCES: Our lifetime member Webster Lewis Jr. passed away on July 26. Webster initiated Aug. 18, 1966, retired Feb. 1, 2001 and became a lifetime member Aug. 1, 2016. To all family members and friends, we send our most sincere condolences.

Our member Danny Salyer (Continued next column)



Local 357 Plumbers, Pipe Fitters & HVAC Service

UA Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on Tuesday, September 10th at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

GOLF OUTING: It's time to Sign Up for the Annual Local 357 Golf Outing to be held on Saturday, September 14th, 2024, at Pineview Golf Course. The price this year is \$75 per person = \$300 per foursome. Single players need to team up with others to make a foursome – if possible – and may sign up and pay at the Union Hall. You must pay for your golf prior to the outing date. The price of your golf gets you coffee and donuts (7:30-8:45), refreshments, 18 holes of golf, lunch, dinner and prizes. All participants in the outing must be signed up and paid by September 6th. Anyone interested in helping at the Golf Outing – Please contact Nathan Scharrer at nathanscharrer@gmail.com or Lori Hatfield at lhatfield@ualocal357.com.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9:00 am at **The Crew (Note – New Location)** located at 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. **There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Jared Zimmer, and family, on the birth of a son, Landon.

Congratulations to Ernest Rust, and family, on the birth of a son, Theodore.

UA Local 190, continued

passed away on July 27. Danny initiated July 26, 1976, retired on September 1, 2008. To all family members and friends, we are deeply saddened by your loss.

Our lifetime member Arthur Walters passed away on July 27. Arthur initiated May 23, 1966, retired Sept. 1, 1996 and became a lifetime member May 1, 2016. To all family members and friends, may his soul rest in peace.

Our lifetime member William Case passed away Aug. 5. William initiated Aug. 26, 1968, retired Dec. 1, 2003 and became a lifetime member Aug. 26,

2018. To all family members and friends, we send our expressions of sympathy to comfort all of you.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Sept. 5 at the Union Hall. Come and join us for card games, pastries, and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

**BRICKLAYERS BOILERMAKERS ELECTRICIANS INSULATORS PIPE FITTERS
PLUMBERS SHEET METAL WORKERS**

- ◆ Mesothelioma
- ◆ Lung Cancer
- ◆ Asbestosis
- ◆ Pulmonary Fibrosis
- ◆ Throat Cancer
- ◆ Colon Cancer

As pioneers in asbestos litigation, GPW has filed asbestos lawsuits since 1984, defending the rights of hardworking men and women throughout Michigan, Pennsylvania, Ohio, and West Virginia.

Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

\$1.8 MILLION VERDICT

GPW obtained a **\$1.8 million** verdict in a Lung Cancer claim, the **largest Asbestos Verdict in the history of Michigan Asbestos Litigation.**

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.

CONTACT GPW TODAY TO RECEIVE YOUR FREE COPY OF 100 QUESTIONS & ANSWERS ABOUT MESOTHELIOMA!

For nearly 20 years GPW has offered this FREE resource and guide to mesothelioma victims. Call 800-799-2234 or visit www.gpwlaw-mi.com to request a FREE copy today!



Contact us today:

800-799-2234

www.gpwlaw-mi.com

Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.

Have a Safe and Happy Labor Day!



Pipefitters Local 636 Officers

Larry Krisniski
Business Manager

Jake Regits
Secretary-Treasurer

Tony Sievert
Business Agent

Bill Holsomback
Business Agent

Dan Gurley
Business Agent

Jeff Lewis
Business Agent

Rick Fast
Business Agent

Val Pod
Organizer

Bill Helwig
President

Dave Fox
Vice President

Brad Patterson
Executive Board

Val Pod
Executive Board

Melissa Leonard
Executive Board

Brandon Spaulding
Executive Board

Pipefitters, Steamfitters, Refrigeration & Air Conditioning Services Local 636

30100 Northwestern Hwy, Farmington Hills, MI 48334

Phone # 248-538-6636, Fax # 247-538-7060 www.pipefitters636.org

Labor Day Greetings & Best Wishes



UNITED ASSOCIATION LOCAL UNION 190
PLUMBERS/PIPEFITTERS/SERVICE TECHNICIANS/GAS DISTRIBUTION

Randall J. Whitaker - Business Manager - Financial Secretary

Dave Forbes
Business Representative

Gino Venditti
Organizer

Patrick Duffy
Business Representative/
Michigan Gas Distribution

Roy Musgrove
Business Representative/
Ohio Gas Distribution

Colin Krasny
Training Director

Ralph Booth
O/Q Evaluator/ Gas Distribution

Daniel Jagosz
President

David Richardson
Vice President

Executive Board Members

Kyle Butler

Stephen Cook

Colin Krasny

Doug Mayher

Office Professionals

Kristyn Goebel

Bernadette Maus

Karen Spearin

Melissa Wood



**Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service**

Local 636

UA Local 636

DETROIT – Our next regular meeting is scheduled for Sept. 17 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (at the Lodge) Southfield, MI 48075.

Office Hours are 8:30 am – 4:30 pm Monday – Friday.

THANK YOU to the following contractors for their generous donations to the Local 636 Picnic! VRF Technologies; Complete Mechanical; Miller-Boldt Inc.; Progressive Mechanical; P.P.P.; RW Mead; Hoyt, Brumm and Link; WJ O’Neil; Limbach; Bob Simon Memorial Donation.

THANK YOU to all the members that attended the 636 Picnic this past Saturday, a great time was had by all.

ASPECIAL THANK YOU TO Mike Pierce and Jason Selph for their help on the grill all day; Nikki Labute and Adam Ridener for all their help with organizing and running the kids’ games and prizes; The Kurtzhals Family for picking, donating and delivering fresh corn to the picnic that morning. Also, THANKS to the following Apprentices, members and officers for their help.

Apprentices: Chris Stout, Wyatt Hofmann, Matt Konvinski, Dalton Benner, Rob Kramer, Sean Gale, Ryan Mooney, Sean Fitzpatrick, Maximilian Giroux, Sawyer Monnier, Joe Moore, Dejon Montgomery, Josh Lanyon, Ivan Kuzmak, Matt Reckling and Dyan Miner.

Members and Officers: Jeff Selph, Larry Krisniski, Bill Helwig, Jake Regits, Dan Gurley, Jeff Lewis, Bill Holsombach, Tony Sievert, Office Manager Kim Kavanaugh.

CALLING ALL RETIREES! The next meeting will be held Sept. 19, 2024.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall. For those still owing on PLDF we are only able to take checks or

money orders for payment.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Our deepest condolences go out to the members, families, and friends of the following, who have passed from our ranks: Condolences to James Chanady on the loss of his mother, Tammy Chanady August 13, 2024.

Deceased Members – Lifetime Member Raymond Coy Jr. father of member Raymond Coy III August 6, 2024; 44 Year Member Phillip Scott August 3, 2024; Lifetime Member Richard Smith July 30, 2024; Lifetime Member Michael Bauser July 16, 2024.

Get Well Wishes to: Bradley Auten, Michael Bass, Alex Block, Richard Bloomfield, Larry Crawley, Theresa Danko, Brian Dyer, Karl Easterling, Kristofer Gojcay, Andrew Hernandez, Tanya Holland, Jamie Klimowicz, Phillip Mayne, Daniel Mosey, Michael Rademaker, Jeffrey Selph, Mark Surowiec, David Yuhn, James Turland, Brian Mierendorf, Chris Sovey, David Hochstein, Daniel Creps, Jon Pastorius, James Jacobone, Chris Lapham, James Comis, and Thomas L. Williams Jr., Timothy R. Marciniak, Brandon Kandler, Tom Tabin.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. **Congratulations on your retirement!**

January: Daniel Sarna, David Selph, Philip Ryskamp. **March:** Amanda Weidenbach, Vaughn Bratten, Greg Criner. **April:** Tracy Hamilton, Michael Vernot, James Allen, Thomas Parent **May:** Wesley Holmes, Roy Morgan. **June:** Charles Gordy Baker, Steven Timko, Thomas Kinczkowski. **July:** Steven Shepherd.

Dues – Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has

set up an **auto-pay system** for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees.

This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY.

Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUB-

PAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call **248-641-4936** or **888-646-8920**.

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is **877-410-9984**. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local’s Website. Just click on the “Defined Contribution login here tab” and it will take you to the BeneSys login page. The Defined Contribution **corrected** website is www.accountplanaccess.net/benesys. Your initial login information is as follows: Username – Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmd-dyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the “My Dashboard” page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

Considering Retirement?

Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork. **Please allow a 60-90-day notice.**

Are you “Work Ready”?

Have any of your safety modules expired? Is your Drug Test current? Check your report card at **mustbsafe.org** and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be “ready” when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from January 1 – December 31 you will be eligible for your ready to work payment.**



**Local 333
Plumbers & Pipe Fitters**

UA Local 333

LANSING – September’s union meeting will be held Wednesday, Sept. 18, 2024, at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

October’s union meeting will be held Wednesday, Oct. 16, 2024, at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

Fall Session Weld Classes Lansing. Starting Sept. 3, 2024, Tuesdays and Thursdays 4:30pm-8:30pm

Starting Sept. 9, 2024
Advance weld class: Mondays and Wednesdays 4:30pm-8:30pm

Jackson. Starting Sept. 3, 2024, Tuesdays and Thursdays 4:30pm-8:30pm

Advanced weld class: Mondays and Wednesdays 4:30pm-8pm
Starting Sept. 10, 2024

Advanced pipefitting, Tuesdays and Thursdays, 4:30-8:30

Battle Creek. Starting Sept. 9, 2024, Mondays and Thursdays 4:30pm-8:30pm.

MIG CLASS: Must have UA21 – Class will begin when 6 members have signed-up.

Tube Bending: Starting Sept. 10, 2024, Tuesdays and Thursdays, 5pm-8:30pm, 4-week class.

Rigging Certification: Starting Sept. 9, Mondays and Wednesdays, 5-8:30pm, 40 hours.

CPR & First Aid: Class will begin when 10 members sign up.

Orbital Welding: Starting Sept. 17, 2024, Tuesdays and Thursdays, 4:30pm-8:30pm, 40 hours. You must have your UA21 and UA41 – Class will begin when 4 members have signed-up

Backflow Certification: Starts Sept. 9, 2024, Mondays and Wednesdays 4:30pm-8:30pm

A2L Mildly Flammable Refrigerants Certification: Sept. 10, 2024, Tuesdays and Thursdays, 4pm-8pm

Please sign up on the Website – ua333.org. If you need assistance call the Training Center, 517-323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of January 1, 2019, all Braze and Weld certifications must be updated within 120

days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Ultimately it is the member’s responsibility to make sure their certifications are current.

Note: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

Battle Creek Retiree Breakfasts are held on the fourth Thursday of every month at Lux Café, 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees’ Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10:00am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Local 333 will be hosting two awards banquets. Members receiving their 25-year award and apprentices that have completed the apprenticeship program will have their banquet on October 19, 2024. Members who are receiving their 30-year to 65-year award will have their awards banquet May 10, 2025. Invitations will be mailed to members who will be given a certificate and pin. Thank you for supporting this decision.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiary paperwork. Contact Debra at the Lansing Hall.

Save the Date: Plumbers & Pipefitters Local 333, Christmas Party will be November 29, 2024, at FireKeepers Casino & Hotel. 5pm-9pm.

Dues Reminder: Please look at your latest receipts to make certain your dues are paid up to date. To make payments contact your Region’s office. Lansing (517) 393-5480, Jackson (517) 784-1106, Battle Creek (269) 269-0993.

Get well wishes to David Boedecker. We are wishing you a very speedy recovery.

BRICKLAYERS & ALLIED CRAFTWORKERS



Build • Adapt • Change

Paul Dunford
President

Brett Gierak
Secretary/Treasurer

Chad Morrison
Vice Chairperson

Ignacio “Nacho” Amoles
Jim Budd
Chris Fillmore
Shaun Gajewski

Trevor Grace
Sean Griffin
Greg Lobodzinski

Daryl Nichols
Aaron Pistor
Adam Saari
Tony Scavone



Like us on Facebook

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Find us online at **www.bricklayers.org**



Local 370 Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, September 17th, 2024, at 7:00pm. Note: This is the 3rd Tuesday of the month. This meeting is designated as a Refreshment night.**

Retiree Breakfast is scheduled for Monday, October 21st at 9:00 a.m.

Upcoming Night Class Schedule:

October Welding: Oct. 3rd thru Oct. 28th - Mondays and Thursdays 4:30 – 7:30

Rigging: Sept. 9th thru Oct 16th - Mondays and Wednesdays 4:00 – 7:00

Refresher test will be on October 15th.

Med Gas: Jan. 6th thru Feb. 26th – Mondays and Wednesdays 4:30 – 7:30

Refresher test will be on March 4th.

Backflow Mar. 3rd thru Apr. 2nd – Mondays and Wednesdays 4:30 – 7:30

Testing will be on April 7th and 9th.

First Aid & CPR September 18th @ 430

A2L Class Sign up today. Class dates TBD

All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, September 17, 2024 at 4:00pm

FMR Committee – Tuesday, September 17, 2024 at 4:00pm

PAC committee – Tuesday, September 17, 2024 at 5:00pm

Executive Board – Tuesday, September 17, 2024, at 5:00pm

Building Committee – Tuesday, September 17, 2024 at 6:00pm

Finance Committee -Tuesday, September 17, 2024 at

6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zach Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"Since you are like no other being ever created since the beginning of time, you are incomparable."
–Brenda Ueland

"Nothing is so good for an ignorant man as silence; and if he was sensible of this he would not be ignorant."
– Saadi (1184 - 1291)

"Be a first rate version of yourself, not a second rate version of someone else."
–Judy Garland (1922 - 1969)



Plumbers Local 98



Plumbers 98

DETROIT – **Membership of Plumbers Local 98**

The officers and staff at **Local 98** hope you and your family are well.

The fundraiser held in honor of **Officer Bradley Reckling on Saturday, August 10, 2024 at the Sterling Heights FOP** was successful and very moving. Our gratitude and thanks to all who attended, helped, donated and continue to offer support to our fellow Brother **Andy Reckling's** family.

If anyone would like to contribute to the Reckling family, donations may still be made via PayPal, or mailed to **Mission Oakland, 1200 N. Telegraph Road, Building 38E, Pontiac MI 48341 with "Deputy Reckling" on the memo and checks payable to Mission Oakland.**

This past week many of our delegates, board members, business agents, training staff and members attended/participated in UA Week in Ann Arbor, Michigan. Local 98 **CONGRATULATES** Robert Murley, a member of our Local 98 Training Center staff, and Jon DeRoo, Financial Secretary-Treasurer, who successfully graduated the Instructor Training Program as Certified Instructor of Journeyworkers and Apprentices in the Plumbing and Pipe Fitting Industry.

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM

Meetings & Union Hall. The next Union meeting will be Thursday, Sept. 12 at 7pm.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings.

Retiree Meetings. The next Retiree Meeting/Luncheon is Wednesday, Sept. 11 from 12pm–2pm at Local 98!

Applications are now being accepted for our apprenticeship. Learn more at www.plumber-s98TC.org/apprenticeship.

Be advised SUB pay will soon be shut due to travelers and retirees working in the field.

98 Softball Team players

If interested in playing softball please contact Jeremy Pitts at 586-405-9425.

Macomb County Adopt-A-Highway will be Saturday, Sept. 21 at 8am. Meet at the Roseville Bob Evans on 13 Mile and Gratiot Ave in Roseville, MI. Please call Business Agent Gary Glaser (313)580-0148 to RSVP.

Labor Day Parade: Come out and join Local 98 members and the Michigan Construction Building Trades Council on Monday, Sept. 2 for the annual Labor Day march in Detroit.

All members are encouraged to walk with friends and family. We will meet in the parking lot of Electrical Workers Local 58 on Porter St. in Detroit. To get your hats and T-shirts it's best to arrive early between 7 am - 8:30 am. We start marching at 9 am. This is the one day we share that is about the past and future Brothers and Sisters of this great local Union. Check our website and Facebook page for additional information.

Local 98 Award Presentation Dinner will be held on Sept. 19 at Club Venetian Banquet and Conference Center in Madison Hts., MI. Members reaching milestone years of service will be honored. If interested in attending please contact Jon DeRoo or Cindy Rivington by Aug. 23, 2024.

Detroit Plumbers CARES Annual Scholarship Golf Outing: Golf Outing Chairman Jon DeRoo to the Members of Local 98: Thank you for making our Detroit Plumbers CARES Golf Outing on Aug. 17, a memorable event. Your support and participation were truly invaluable. We are excited to express our gratitude further with a special thank you ad featuring all our sponsors, coming soon.

Dues: Check your mail and update your email and contact information at the hall, it's not your spouse/significant other's fault your dues fall behind. We have several options to pay your dues; in person, online, automatic deduction from an account and pension deduction for retirees. Contact the hall for more information. Those of you who read the paper please bring it in and put on your break table.

SUB Apps/Out of Work List. SUB You have 48 hours

to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Call to Action: The time is NOW to move Michigan Unemployment Reforms forward. Please call the Senate and House Leadership offices and let them know how important this is to all of us. Our members have waited long enough! Michigan UIA is the only State in the Great Lakes Region not to have 26 weeks of unemployment benefits for its residents. The weekly maximum rate is \$362 which is \$200-\$500 less than other surrounding states. Our weekly benefit rates have not been increased since 2002 (except during Covid with Federal dollars).

Senate Majority Leader Winnie Brinks (Office) 517-373-1801
Speaker of the House Joe Tate (Office) 517-373-0857

Benefits. We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. The Local 98 Health Insurance office is receiving the calls coming into Local 98. In order for them to best track all issues please call the hall at (248) 307-9800 and select option #2. If they are on the other line, please leave them a message and they will get back to you promptly.

Three Things to Know: 1). Two years ago, The Chips and Science Act was signed into law by the Biden-Harris Administration, aimed at reestablishing United States' leadership in the semiconductor manufacturing, shoring up global supply chains, and strengthening national and economic security. In addition, as part of the CHIPS Act, the Biden-Harris Administration has
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Fire Sprinklers Save Lives

Business Manager
Business Agent
President
Vice President
Apprentice Coordinator
Recording Secretary

Greg Herman
Rob Williams
Glaine Stewart
Jeff Gray
Jeff Gray
Joe Troutt

Executive Board

Francisco Rodriguez
Tim Bieber

Alex Wilson
Kevin Ryal

Labor Day 2024

The Officers and Members of Plumbers,
Pipefitters, and HVAC Technicians UA Local
671 of Monroe, Michigan
Would like to wish all the Brothers and Sisters
Who contribute to the advancement of
Working Families
A Safe and Memorable Labor Day Weekend



BUSINESS MANAGER/FINANCIAL SECRETARY

MICHAEL JEWELL

BUSINESS AGENT
VINNIE FENECH

PRESIDENT

JUSTIN McMANAWAY

VICE PRESIDENT

NATE SCHNEIDER



District Council 1M Michigan

Representing
Painters, Drywall Finishers, Glaziers,
Sign and Display, and
Specialized Service Unions

Business Manager

ROBERT GONZALEZ
AND THE STAFF OF
PAINTERS DISTRICT
COUNCIL 1M

WOULD LIKE TO
WISH ALL OUR MEMBERS
AND
FAMILIES

THE BEST ON OUR
HOLIDAY

LABOR DAY!

LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA!



FROM LABORERS' LOCAL UNION 1191

Michael Aaron – Business Manager
Mikyia S. Aaron – Secretary-Treasurer

REGINALD CARNEY
PRESIDENT
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

JON BROWN
RECORDING-SECRETARY
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

ANTOINE BELL
SERGEANT-AT-ARMS
BUSINESS REPRESENTATIVE

SALVADOR SANCEN
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

JIRMERE MOSES
BUSINESS REPRESENTATIVE

CHRISTOPHER CYBULSKI
VICE-PRESIDENT
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

JENNIFER DUDLEY-HARRIS
EXECUTIVE BOARD

BRENDA PEEPLES
OFFICE STAFF

OLVIDO DEALBA
OFFICE STAFF

CHRISTOPHER WINTER
OFFICE STAFF

WILLIE BOLDEN
AUDITOR

JESUS I. JIMENEZ
AUDITOR

JOHN LUKKARI
AUDITOR



LiUNA!

Feel the Power

LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA!



UA Local 174

COOPERSVILLE – MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, Sept. 3, 2024 at 7 pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. Voting on by-law changes will take place at the meeting. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Office Closed: The office will be closed Monday, Sep. 2, 2024 for Labor Day.

Retiree Breakfast: The retiree breakfast will be held Thursday, Sept. 5 at 9am at New Beginnings Restaurant in Coopersville.

Labor Day Parade Muskegon: Sept 2, staging will begin at 9:30am. We will be handing out t-shirts and hats in front of the CIO Hall. The parade starts at 11am on the corner of 4th and Western Ave. The post parade celebration will be held at Hackley Park in Muskegon.

Labor Day Manistee: Manistee will be having Labor Day activities. If you are interested in going and want details, please contact Phil Kluesner or Joey Harper. If you need their phone numbers, contact the hall and they will get them to you.

Day of Caring: On Sept. 13th we will be participating in the Day of Caring in Newaygo County. We will be at a disabled Veteran's home in White Cloud. The day will start at 8am through early afternoon depending on what needs to be done and how many volunteers we get. If you want to help, please contact Jason Finch at the Union Hall.

Condolences: It is with sadness that brother Mark Boltze passed away. Please keep his family in your thoughts and prayers.

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Autopay for Window Dues: As a result of the rising postage expenses and the sig-

nificant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Organizing Update: If you have someone looking to get into the trade with little or no experience, please have them apply to our open application process in February. Encourage them to follow us on social media which is where we put the information about this and other topics to the public. If they have experience, please give them my contact information. The message is clear "We're all doing the same work, we're just not all getting the same wages and benefits!" It has never been a more perfect time to organize with the workload that is here, but it is definitely a team effort! The message is clear, you deserve better wages, benefits and representation which is why you need a UNION! Work safe, Johnny Ortiz (616) 307-8551

Hiring Rule Reminder: As per Sect. 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (855) 407-5862 Toll Free

Health Insurance Contact Info: Active and NON-Medicare Retirees Aetna: (855) 878-4101 EAP: (888) 238-6232 Save-Rx: (800) 228-3108 Medicare Retirees Retiree First: (616) 345-0788 Current Health Insurance

Premiums:

Active Member/Working Retiree \$1,110.33 Non-working Pre-Medicare Retiree \$791.10 Medicare Single \$123.63 Medicare Couple \$247.26 Medicare with Pre-Medicare Spouse \$497.13 Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Retiree First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ual174.org. Please try to remember who you spoke with; this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ual174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked-in who will get in trouble. Please contact Ryan Bennett if you see another local's contractor or member working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

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(Continued from Page 22)

also made regional investments to spur centers of innovation across American through the Tech Hubs program. More than 115,000 construction and manufacturing jobs will be available by partnering with local companies that will make these parts. 2). Two years ago President Biden signed the Inflation Reduction Act into law. One of the most transformational pieces of energy legislation ever! 3). Thanks to the Biden-Harris administration, UA members are building the future of American energy infrastructure. The Local 98 PAC and officers along with Carlo Castiglione are proud to announce they have chosen to support and back Vice President Kamala Harris and Governor Tim Walz as the President and Vice President candidates in the upcoming 2024 USA Presidential Election! Please remember to register to vote if you are not a registered voter, encourage your family, friends and colleagues to register to vote and VOTE in the election on Tues., Nov. 5, 2024. Many municipalities have early voting selection available to residents as well as absentee ballots. Contact your local city, township or village clerk's office for further information.

The family of Gilbert Wilkinson would like to invite you to a memorial in his honor on Tuesday, Sept. 10, 2024 from 4pm to 7pm at Infinity Hall and Sidebar, 16650 E 14 Mile Rd., Fraser MI 48026. Brother Wilkinson was a 46-year member as well as teacher at the Local 98 JATC for many years.

We are currently looking for Industrial, Residential and Service Plumbers & Apprentices. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. Or get online at The Training Center for more information on Apprenticeships.

In solidarity I remain, Carlo Castiglione, Business Manager Plumbers Local 98 TRAINING CENTER NEWS. Phone # 248-585-1435. The Training Center's website is www.Plumbers98tc.org The Apprenticeship Applica-

tion process is currently open. The application deadline for the next class is Friday, January 24th, 2025. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. The State of Michigan Plumbing Division has instituted the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for order through the ICC. The Training Center has a limited number of 2021 Michigan Plumbing Code books available for sale.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2024. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class. The 2024 upgrade classes are listed below. Please keep an eye out for the class you need or find interesting!

Monthly Code Class - Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.

There will be a code class that reviews the entire Michigan Plumbing Code and includes practice for the practical portion of the Journey exam in the near future. Please call the Training Center if you are interested in attending the class.

If you are a member that has the practical portion of the state test scheduled for November 12th, 2024, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, October 30th, and Wednesday, November 6th. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for

going to the actual test.

CLASS LIST 2024 ASSE Backflow Tester Recertification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

8 hour recert class October 22 & 23 Deadline is Sept. 20

ASSE Backflow Tester (Full 40 hour):

Fall: Sept. 9 - Nov. 18 Deadline is August 23-\$200

ASSE Repairer: *** Prerequisite: Must hold a current 5110 Tester Certification

Fall: September 10 - October 15, Deadline is August 23 -\$100

ICRA and Water Quality: Prerequisite: Must Have OSHA 10 or 30

Fall: Sept. 11 to Nov. 20, Deadline is Aug. 23 -\$200

CAD/BIM

Fall: September 9 - November 18 Deadline is August 23-\$100

Medical Gas Installer (Full 40 hour):

Fall: September 11 to November 20, Deadline is August 23 -\$200

Medical Gas Installer Update

Fall: Please call the Training Center to sign up for the next available session.

Steam Fundamentals for the Repair Plumber

Fall: September 11 to November 20, Deadline is August 23 -\$100

Hydronic Heating and Cooling

Fall: September 11 to November 20, Deadline is August 23 -\$100

OPEN WELDING - Open welding is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability.

For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be Sept. 7. **You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

Labor Day 2024

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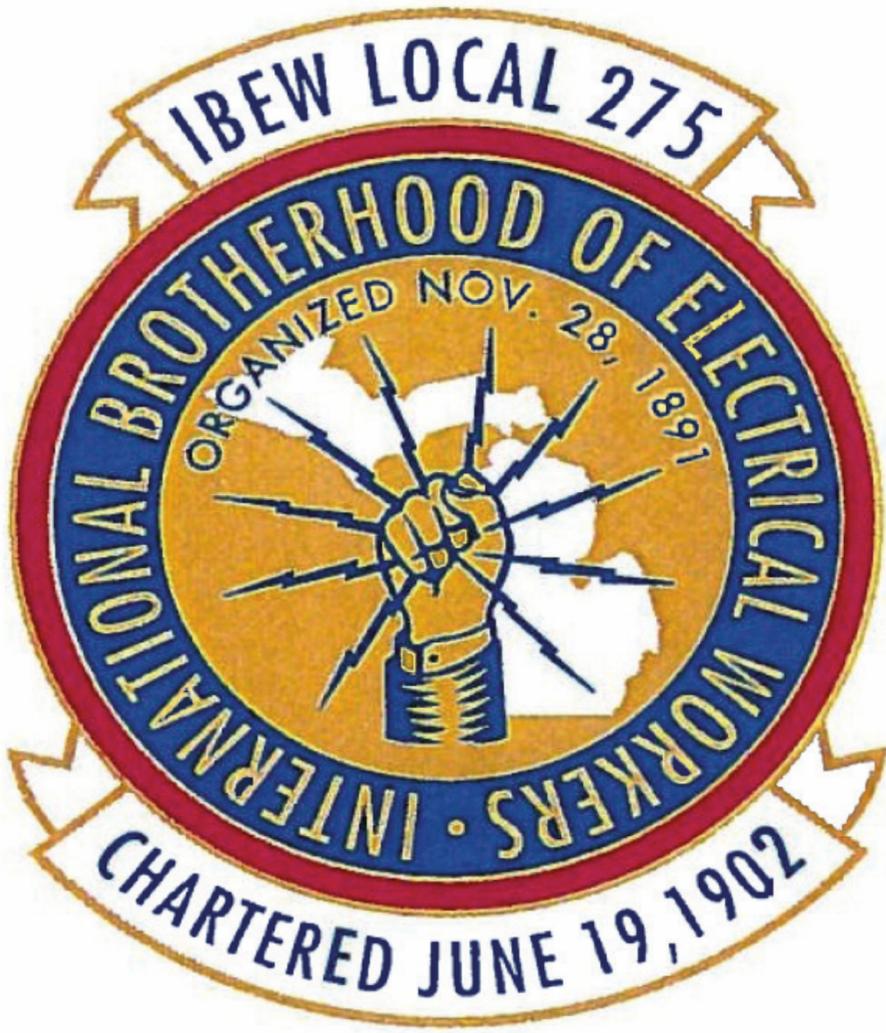
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Labor Day 2024

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Elevator Constructors Local 36

Elevator Constructors Local 36
DETROIT- ALL MEMBERS ARE INFORMED; our August meeting is cancelled.

Our next regular MEMBERSHIP MEETING WILL BE Sept. 23, 2024, at 5:30pm at 1640 Porter St., Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

The Labor Day Parade will be on Monday, Sept. 2. We will meet at the hall @ 7 am, there will be doughnuts, refreshments, new Local 36 T-shirts & hats before the parade and hotdogs, hamburgers and refreshments after provided by the Roofers Local 149. Please come and show your union support.

Our 1st Annual Kyle Owsley Memorial Golf Outing will be Saturday, Sept. 7. A link to register was sent out via email or visit <https://www.eventregisterpro.com/event/annualiuecclocal36golfouting>

We have a limit of 144 golfers so sign up asap, also this outing is to raise money for New Hope Center for Grief Support (501c3 non-profit organization) so if you want to sponsor one of our packages or know of a sponsor, please contact **Justin Smith @ (248)709-0341 or visit the webpage.** If you are paying by check please register and send the check to the hall ASAP. If you don't golf but would like to attend the banquet after, please register on the webpage so we can have a headcount.

Anyone interested in attending Tigers Union Night on Saturday, Sept. 14 @ 6:10 pm, I sent an email with a sign-up sheet, fill out how many tickets you want and send it to the hall, or email me your name, how many tickets, phone number and email address.

There will be a Veteran's Day Parade on Sunday, Nov. 10. I will get more information out as it gets closer.

The International has set up The Veteran Assistance Program

to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Organizer @ 404-290-1012 or Ryan Donnell, EIWPWF National Coordinator @ 410-312-1474.

The Elevator Industry Work Preservation Fund (EIWPWF) has developed a "Code Liaison" at every local to help members with code questions and holds no less than two Code Outreach Sessions each year. Local 36 has appointed Brother Scott Tucker as our "Code Liaison" and we are in the process of setting up Code Outreach Sessions in the near future. This program is in the infant stages, but we hope it takes off and helps members understand code and how important it is to our industry. If you would like to contact Brother Tucker, his phone number is (248)318-3564 or email him questions @ qeicodes@gmail.com or contact the hall for more information.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the **fund office (800)523-4702** and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one (1) week waiting period.

If you are off for a work-related injury, there is a separate form you must fill out to extend your insurance. Call the hall with any questions.

If you would like to sign up for Safety alerts, text (855) 957-1801 and sign up to receive Safety alerts via text and email.

If you start a new job in MOD/ construction, you **MUST** call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Attention All Mechanics, when filling out Probationary Apprentices OJTs, give them an honest evaluation, if you are having issues with them, state it

on the OJTs. They will be evaluated at the JAC meeting, and if necessary, bring them in to try and correct any issues.

Attention All Apprentices, if you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your NEIEP emails frequently. OJT forms need to be filled out **COMPLETELY** by the 9th day of the following month. **There is NO excuse for these to be late!!!**

NEIEP Classes started the week of Aug. 12. If you haven't received an email from your teacher or don't know what class you are in call the hall.

If you are eligible to sit for your State of Michigan or City of Detroit class A journeyman's license, study the code books and schedule a time to sit for them. If you pass your mechanic's exam and don't have your licenses you are not eligible to work in the State or City as a Mechanic without them. Getting your licenses and any certificates/training only makes you more valuable as an employee. If you need help with any part of the process, call the hall.

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month **at the Union meeting.** If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING.** If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, **your personal tools MUST be taken off the job, out of your vehicle and notify the hall.**

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

We would like to extend best wishes and a speedy recovery for the Brothers and Sisters on our sick list.

Be safe and stay healthy!



Plumbers, Pipe Fitters & Service Trades Local 174

(Continued from Page 25)

Labor Councils: - Kent Ionia - Ionia - 3rd Wednesday of the month / 5pm / Contact Nathan for location

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News: PLEASE NOTE: We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

FIRSTAID: First Aid/CPR/BBP class will be the second Thursday of the month (every month), from 5:00p-9:00p. The

next classes will be held Thursday, September 12th, and October 10th 2024

MED GAS RECERTIFICATION/CODE UPDATE: Class is scheduled to begin on Monday, Sept. 23 @ 5p-9p. The class dates are as follows: Sept 23, 25 and 26 (Exam). All members that hold a current med gas installer certification will be required to complete this class, as this includes the recently adopted 2024 NFPA Code update. 2024 NFPA Code book is required for the class.

MED GAS INSTALLER: Class will be scheduled to begin in October 2024. Dates to follow.

WELD TEST: Next capabilities will be Wednesday, September 10th and the test to follow Thursday, September 12th at 5pm

OPEN WELD: Open weld will be cancelled until August 28th. We will resume August 28th and will continue to be held on Wednesday nights 5-9pm. Call ahead to notify us if you'll be late. We will continue to hold open weld providing there is enough interest.

WELDER CONTINUITY:

If you have weld certs and have turned in a continuity, the welder certification status cards are now being emailed rather than sent via snail mail. If you have turned in continuity and have NOT received an updated status card, please contact the Training office to verify we have your current email.

Introduction to Refrigeration: This course serves as a gateway into the world of refrigeration, where we unravel the principles of refrigeration and mechanisms behind cooling systems that are critical to our industry. The course will focus on the 4 components that are essential for refrigeration, Latent and Sensible Heat, pressure/temperature relationship with refrigerants and basic refrigeration piping practices. The next class will be scheduled once there is enough interest.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.

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Local Union No. 7- SM

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