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SHORT CUTS

Primary election set for Tuesday, Aug. 6

The state's Tuesday, Aug. 6, primary election is just a days away.

The Michigan Building and Construction Trades Council and its affiliated local councils have compiled on Page 13 a limited list of endorsed candidates for the primary.

Deadline nears for wronged UI claimants

The Michigan Unemployment Agency estimated that between 2013 and 2015, about 40,000 seekers of jobless benefits were wrongly accused of fraud in making their application with the state Unemployment Agency.

People lost savings, homes, vehicles, and nights of sleep as a result of the scandal, which was the result of a faulty computer system that issued fraud citations with scant human oversight.

Now comes a reminder from the state Unemployment Agency, which says it has made system reforms: an Aug. 19 paperwork submittal deadline has been set for wrongfully accused claimants who could potentially qualify to be part of a class-action lawsuit against the state agency.

The Michigan Court of Claims set the deadline as part of a \$20.9 million settlement of a lawsuit reached in January. Its part of the *Bauserman vs. UIA* lawsuit, and the settlement requires claimants to return a properly signed release to Analytics Consulting, the settlement's Claims Administrator.

Questions about the signed release should be directed to Analytics Consulting. Call 1-833-438-5028 or email info@UIAClassAction.com.

Links to information about the case can be found on the Claimant Homepage of the UIA's public website at www.Michigan.gov/UIA.

NABTU pays tribute to President Biden

WASHINGTON, D.C. – Here's a statement from North America's Building Trades Union President Sean McGarvey on President Biden's decision to not seek a second term for U.S. president:

"As we said in our endorsement, North America's Building Trades Unions can honestly say no elected official has shown our members and their families more respect than President Joe Biden.

"From saving countless workers' hard-earned pensions and helping us recover from a global pandemic, to the largest-ever investment in America's infrastructure, combating climate change while putting workers first, and rebuilding American manufacturing supremacy, this Administration's record is the single strongest pro-worker, pro-union, pro-building trades record in American history. All of that, coupled with the unprecedented regulatory actions to protect and uplift working families – strengthening Davis-Bacon prevailing wage protections, fighting worker misclassification, and repealing the disastrous and misguided IRAPs – have brought life-changing, opportunity-creating, generational change focused on the working men and women of this great country."

Quotable

"When you arise in the morning, think of what a precious privilege it is to be alive – to breathe, to think, to enjoy, to love."

—Marcus Aurelius (121-180 AD)



LOCATED ON BELLE ISLE in Detroit, the Anna Whitcomb Conservatory (1904) is unlike any other structure in Michigan, and is undergoing desperately needed upgrades. Renovation work has been deferred for decades, but some of what has been done is visible now. The 80-foot-tall dome has new glass and a new support structure.

Trades work to restore unique, historic conservatory

By Marty Mulcahy
Editor

DETROIT – Ideal Contracting, its subcontractors and building trades union workers have been giving the nation's oldest, continually operating conservatory a whole lotta love.

Opened in August 1904, the Anna Scripps Whitcomb Conservatory on Belle Isle in recent years has been undergoing renovations to its glass dome, the removal and replacement of its deteriorated structural steel truss columns, reglazing of existing glass, and masonry repairs. It's a one-of-a-kind structure in Michigan.

"We're dealing with a lot of deferred maintenance here," said Ideal Senior Project Manager Jim Muer. "But it's an awesome, trophy project, one that you tell your grandkids that you were a part of. We don't often get to be part of a project that's this unique and historic, and it's really great to be associated with it."

With "conservatory" unlikely to be in anyone's daily vocabulary, let's make it the word of the day: Webster's

defines it as a "greenhouse for growing or displaying plants," although its secondary definitions refer to "music school," or "a school specializing in one of the fine arts."

In cooperation with the Belle Isle Conservancy, the Michigan

Department of Natural Resources has managed operations on Belle Isle for the past decade, taking over from the then-financially struggling City of Detroit. Work on the conservatory has proceeded in

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SOME REMARKABLY intricate scaffolding is shown being disassembled from around the conservatory's "palm dome" in March. The entire dome was encased in shrink wrap to protect the glass.



TAKING A VACUUM to pick up loose debris on a brick wall's footing before he begins repairs is Dennis Camp, a 39-year member of Bricklayers and Allied Craftworkers Local 2. He's employed by Ram Construction Services.

Union busting, anyone? GOP has a few ideas...

Conservatives' 'Project 2025' offers a stew of anti-worker schemes

MILWAUKEE (PAI) – A determined AFL-CIO President Liz Shuler warned workers and voters of the massive threat of the conservative Heritage Foundation-commissioned "Project 2025" at a Democratic-called "counter" press conference during the Republican National Convention in Milwaukee.

Democratic National Committee Chair Jaime Harrison called the July 17 session to better acquaint reporters covering the convention with the negative impact, on workers, voters, rights and jobs of Project 2025, an expansive, detailed 922-page tome, issue by issue and agency by agency, of how President Trump, if re-elected, would re-order government and centralize all power in the White House.

Both parties used to believe "when workers did better, the country did better," Shuler began. Occasionally, that still happens, she admitted. But Trump, ultra-rightists, anti-worker lawmakers and tycoons now dominate the GOP, and the

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U.S. inflation stabilizing, but lower interest rate goal unmet

U.S. construction material prices are continuing along a stable path, aligning with slightly lower consumer costs across the rest of the economy.

The latest U.S. Bureau of Labor Statistics Producer Price Index data issued July 12 revealed that the overall June 2024 Consumer Price Index fell 0.1

De-funding NLRB would be an easy way to ease pesky federal oversight

By Mark Gruenberg, Press Associates Staff Writer
WASHINGTON, D.C. – (PAI) Cuts in Labor Department and Education Department funds, and controversial Republican "social issue" demands dominated the discussion, and angered unions and Democrats, as House members crafted the Congressional money bill for the two departments, plus the Health and Human Services Department, for the fiscal year starting Oct. 1.

The measure passed on a partisan 31-25 vote in the House Appropriations Committee on July 10 and is headed for the House floor, where the ruling Republicans hold a narrow edge. It's also virtually dead on arrival in the Democratic-run Senate, setting up more showdowns over spending later this year.

One big cut – by a third – would be at the National Labor Relations Board. The Republicans on the money panel want to drastically roll back its funding. In the current fiscal year, the NLRB,

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percent from May to June. Most economists were more interested in the longer 12-month trend: from June 2023 to June 2024 U.S. inflation gained 3.0 percent, a drop from the 3.3 percent gain the month before. That's approaching a lower inflation rate, in the 2 percent range, which is more likely to prompt the Federal Reserve to

Supremes giveth, and taketh away...

OSHA keeps regulatory powers, but future role is clouded by Supreme Court

By Mark Gruenberg
Press Associates Staff Writer

WASHINGTON (PAI) – Without comment, except for a short dissent by the most right-wing justice, Clarence Thomas, the U.S. Supreme Court denied a corporate challenge to the Occupational Safety and Health Administration's broad powers to inspect worksites, levy fines and write rules as a result. Instead of saying "yes," or "no," the justices declined to hear the case.

The July 2 result in the under-the-radar *Allstates Refractory* lawsuit against OSHA was a win for workers. But it also must be placed in the context of the court's decision four days before to throw out – on a party-line 6-3 vote – so-called Chevron deference.

That decision, putting all federal regulations in the hands of judges or Congress, is extremely important for workers, and not in a good way. It's a win for the corporate class, which can "judgeshop" to stop workers' rights and protections, and gum up rules in congressional dysfunction.

"Workers are breathing a huge sigh of relief" that the justices did not throttle OSHA too, and "that they are not endangered by the justices putting profits before people" in the *Allstates* case, Marcy Goldstein-Gelb, co-executive director of the labor-backed National Council for Occupational Safety and Health, said in a telephone interview. "It's life-saving for workers and also brings consistency for industry as well."

But Goldstein-Gelb warned corporations would not stop trying to trash OSHA: "There might be another opportunity for companies to sue the heck out of regulatory agencies," she said. Friend-of-the-court briefs

showed 23 right-wing Republican state attorneys general and eight state-based right-wing think tanks sided with Allstates. There were no friend-of-the-court briefs on OSHA's side.

In the OSHA case, a small Ohio general construction contractor, Allstates Refractory LLC, which provides furnace services to glass, metal and petrochemical plants, sued Acting Labor Secretary Julie Su, saying OSHA's general power to write permanent rules was so broad it violated the U.S. Constitution, which puts

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Court de-claws agencies, gives judges new clout to rule on worker cases

By Marty Mulcahy
Editor

WASHINGTON, D.C. – Since 1984, federal judges have used the Supreme Court's landmark *Chevron* case as a guide to determine the use of expertise of personnel in government agencies in interpreting ambiguous language in laws.

That was a ruling hailed at the time by the Reagan Administration, but the current conservatives on the U.S. Supreme Court tossed out that precedent on June 28, putting new powers into the hands of judges rather than government regulatory agencies. Further, the ruling makes it increasingly likely that aggrieved legal parties – very likely, corporations – will take advantage of judges' newly granted legal

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Unions welcome start of heat protection rule

By Mark Gruenberg
Press Associates Staff Writer

WASHINGTON (PAI) – Union leaders and worker safety advocates cheered President Joe Biden's comprehensive federal rule ordering businesses to protect an estimated 36 million workers against the menace of high heat on the job, outside and inside.

Sean McGarvey, president of North America's Building Trades Unions, called Biden's plan "a reasonable, common-sense OSHA-proposed rule to protect workers from heat-related illnesses. We plan to submit written comments on science-based



controls and practices construction employers can implement to ensure workers are protected. This proposed rule is timely and will mean improved working conditions during this hot summer while employers implement needed controls that will immediately save lives."

All manner of workers have an interest in lowering workplace heat threats. The Chicago Teachers Union made school system protection of students, teachers and staff from high heat hazards – especially in non-air conditioned school buildings – a top goal in its upcoming talks with school system management.

Heat has also been an issue in the mass campaign to unionize Amazon, the retail and shipping monster which employs 800,000-1.1 million U.S. workers. Many, if not most, Amazon warehouses, each the size of several football fields, are not air conditioned. At least one Amazon worker collapsed and died from indoor heat stroke.

Heat is a top cause of collapses and death among farmworkers. Letter Carriers have complained for decades about trucks lacking air conditioning.

Biden issued the rule after years of lobbying on the issue by unions and health experts, along with rising numbers of deaths and, now, rapidly rising temperatures due to global warming. He cited the heat in various cities in announcing the rule on July 3.

"Last month here in D.C., temperature hit 100 degrees. In Phoenix, 112 degrees. In

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Washington Window



Washington Window

Viewpoints



Project 2025: scorch unions

Corporate backers of the Trump campaign have tipped their hand. In *Project 2025: Presidential Transition Project*, the Heritage Foundation unveiled its 900-page wish list for a new Trump presidency and a compliant Supreme Court.

Trump's victory last time was a surprise, and many corporate types view his chaotic term as a missed opportunity. This time Heritage, which is a mouthpiece for big employers, has compiled a long list of people they want Trump to hire and appoint, and a scorched-earth plan for his first 180 days.

Day One they want to fire the best National Labor Relations Board general counsel we've had in my lifetime, Jennifer Abruzzo. Then Project 2025 foresees reclassifying thousands of civil service employees by executive order so they can be fired and replaced with the corporations' loyal troops.

From there, the plan is to bulldoze the protections U.S. workers have built up over 100 years of determination, sacrifice, and unity. It's ugly: abolish overtime pay laws, outlaw public sector unions entirely, get rid of health and safety protections, eliminate the federal minimum wage by letting states set their own, make it harder to receive unemployment, put children back to work like in the 1920s. Hitting building trades workers, they would get rid of requirements for prevailing wage pay and project labor agreements in federal projects.

There's more. They want to get rid of the Department of Education. Ban teaching women's history and African American history in schools – lest we get ideas about how to change things! Ban abortion nationwide.

I'm from Florida, where parts of this playbook are being tested out. My old union, AFSCME Local 3340, represented janitorial, secretarial, and technical workers at the University of Florida in Gainesville for 50 years.

Last fall the contract was shredded and the union was decertified due to a law put in by the Republican legislature requiring 60 percent paid-up membership. (Florida is already a right-to-work state, so members can get the benefits of a union without joining.)

A friend who works for the city water treatment plant lost his union protection (Communications Workers) the same way. He said younger workers on his jobsite don't understand what it's like to work without a union, so they refused to join, leaving the union to be decertified. Project 2025 wants to take this nightmare nationwide.

We're already living with the consequences of Trump's three Supreme Court appointments. The court just got rid of the "Chevron deference" doctrine, so now, when corporations sue over regulations they don't like, judges don't have to defer to the NLRB's or OSHA's interpretation of what the law means – they can substitute their own anti-worker views.

How do we respond? First, we can let our co-workers know that this anti-worker agenda is the real playbook for a future Trump administration, no matter what Trump himself may say about being on the side of ordinary Americans. While Trump has distanced himself from the 2025 plan, many of his former staffers are part of it and they're ready to step into key roles. They know that in the face of congressional gridlock, "personnel is policy."

Second, let's demand a positive program to rebuild our country, and pressure any candidates who are mealy-mouthed about it to get serious: a \$25-an-hour minimum wage, real enforceable rights to unionize, health care for all with no insurance company interference, tax the rich for fully funded schools and transit, unemployment insurance that doesn't run out, stronger Social Security benefits, and a continuation of the Biden Administration's serious investment in jobs for a new green economy to stop climate change.

Jenny Brown, Assistant Editor
Labor Notes

The Building Tradesman welcomes your letters to the editor:

By mail: Building Tradesman Editor,
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or, e-mail: buildingtradesman@ameritech.net

Chicken, and a child labor camp

By Jim Hightower

Parents, would you pay to have your 5-year-old work in the fast food corporate hierarchy?

"Summertime, and the living is easy, fish are jumping, and" ... wait a minute, what is this?



It's a summer camp for kids – but with a disturbing corporate twist. Some outlets of Chick-fil-A, the fast food chicken chain, are now promoting a summer camp where children as young as five can learn "how to be a Chick-fil-A worker."

Isn't this fun? The corporation says that while the chickadees won't actually be doing the work of regular employees, they will learn how to "take orders, deliver orders, make drinks, and be a hostess."

Of course, the little campers don't get paid – indeed their families must pay to let the company give them an early dose of the good ol' American work ethic and a "behind-the-scenes look" inside the hierarchical corporate order. You can't start 'em too young on these life lessons! The kiddos do get compensated, sort of, with their very own Chick-fil-A nametag and t-shirt.

Okay, this is not the Dickensian dystopia of 19th Century England... but is that our modern standard? There is nothing wrong with kids working. But 5-year-olds?

When I was a pre-teen, I helped out with my father's small business and on my Aunt Eula's farm. I wasn't learning how to be indoctrinated into the corporate culture of low-wage franchises. Rather, I was learning to help the family and how to contribute to the larger community. My reward was not merely a token stipend, but a recognition that I belonged – that I had a role and was valued as part of that community. People didn't need a corporate name tag to know who I was.

There's so much more that an \$11 billion nationwide giant like Chick-fil-A could do for the communities that provide its profits. Can't they think of anything less selfish than promoting a fast-food future for children?

(via www.otherwords.org)

Just joking

Not exactly jokes, but a few notable quotables from sports figures:

Mickey Lolich, Detroit Tigers pitcher: "All the fat guys watch me and say to their wives, 'See, there's a fat guy doing okay. Bring me another beer.'"



Rick Venturi, Northwestern football coach: "The only difference between me and General Custer is that I have to watch the films on Sunday."

Knute Rockne, when asked why Notre Dame had lost a game: "I won't know until my barber tells me on Monday."

Walt Garrison, Dallas Cowboys fullback, when asked if Tom Landry ever smiles: "I don't know... I only played there for nine years."

Reggie Jackson, commenting on Tom Seaver: "Blind people come to the ballpark just to listen to him pitch."

Harry Neale, professional hockey coach: "Last year we couldn't win at home and we were losing on the road. My failure as a coach was that I couldn't think of anyplace else to play."

Trades restore historic conservatory

(Continued from Page 1)

phases, with the initial focus on restoring the integrity of the 100,600-square-foot dome. Work has included removing and replacing the dome's deteriorated, original steel truss columns with galvanized assemblies.

The latest phase began in September 2022, with the \$10 million contract calling for the blast removal of lead-based paint in the upper 60 feet of the conservatory dome, cleaning and repair of the steel and aluminum glass frames, re-glazing of double-paned laminated safety glass, and masonry work. A complex interior/exterior scaffolding system encompassing the 80-foot-tall dome (also known as the Palm House) was removed last spring.

The conservatory and Belle Isle Aquarium next door (which is also the nation's oldest) opened together and were originally designed as a single facility. "The conservatory," says the state DNR, "features an indoor display of plants from around the world, outdoor seasonal floral beds and a koi lily pond. In addition to unique horticultural and aquatic collections, the building itself is a draw for architecture and history buffs; it was designed by Albert Kahn, one of Detroit's most celebrated architects."

The conservatory's grounds today encompass 13 acres. According to the DNR, renovations on the conservatory began in 2019 with the replacement of 20 original steel trusses, many of which were rotted. "Major renovations are needed to stabilize the building to keep the conservatory open for the next century," said Amanda Treadwell, urban field planner for the DNR Parks and Recreation Division, when the latest round of work was announced in October 2022.

"Although construction will temporarily close this popular attraction, the scope of work is critical to the structural integrity of the dome, public safety and



CONCRETE EXPANSION paper is hefted by Joe Peters, working for Ideal Contracting at the Anna Whitcomb Conservatory project. The Laborers Local 1076 member is working among some of the moved-aside plants in the conservatory's showroom.

improved conditions for the plant collection."

Treadwell said such capital improvements have been long overdue. "Besides the recent renovations in 2019, there has not been a major capital investment to the conservatory since the 1950s," she said. "The goal with this project is to address the scope of work currently identified, ensure efficiencies in construction staging and eliminate the need to close the Palm House in the future."

Among the priorities for Ideal Contracting and its subcontractors: maintaining the warm temperatures and high humidity for the towering palms and tropical plants housed in the dome, throughout construction. On warm summer days, temperature can reach 120 degrees at the top of the dome. The glass in the dome, which is slightly curved, is frosted a bit to keep temperatures down. Two new catwalks were added at the top and bottom of the structure.

Court de-claws federal agencies, gives judges new clout to rule on worker cases

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powers, and attempt to move their cases before business-friendly judges and circuit courts. The bottom line: the 6-3 Supreme Court ruling is primed to place labor unions on the short end of the legal stick.

"For four decades, the high court's ruling in a case called *Chevron v. Natural Resources Defense Council* has empowered executive agencies overseeing the workplace, the environment, the stock market and other parts of American life. Under the 'Chevron deference' principle, judges must defer to agencies' reasonable interpretation of ambiguous laws," wrote attorneys Alex MacDonald and Michael Lotito for Littler, a labor and employment legal firm.

"The Biden Administration has wielded 'Chevron deference' in support of unions and rank-and-file workers when deciding, for example, what counts as 'protected concerted' activity when workers push for higher wages or complain about working conditions. Without Chevron deference, judges will have more power to decide these questions, while executive agencies may be less willing to issue certain regulations in the first place."

AFL-CIO President Liz Schuler and other union leaders criticized the "disheartening decision," which she termed "a huge gift" to corporate special interests.

"Today, a right-wing supermajority on the Supreme Court has eroded the federal government's ability to ensure that the law is enforced and that working people are protected," Shuler said. "This ruling paves the way for corporate challenges to the actions of the Occupational Safety and Health Administration, the National Labor Relations Board, and other agencies with a duty to protect workers' lives and rights, which would allow employers to get away with retaliation, union-busting and maintaining dangerous workplace conditions."

The Supreme Court's three liberal justices, Elena Kagan, Sonia Sotomayor and Ketanji Brown Jackson, questioned the need to overturn Chevron, which has historically moved interpretation of vague federal laws to experts at various federal agencies.

And in the federal government, the major concern for organized labor will be the future interpretation of two federal laws

that offer all manner of vague, outdated and potentially ambiguous language that were put on the books generations ago: the National Labor Relations Act of 1935, which protects workers' right to organize; and the Federal Labor Standards Act of 1938, which created the minimum wage, the 40-hour work week and banned child labor.

The limited expertise of judges in many under-the-radar areas of the American workplace, plus the conservative political bent of the judiciary, will likely result in some unfair rulings in

interpreting those laws, especially when it comes to cases with under-represented workers vs. legally powerful corporations.

"If you think about the backgrounds of federal judges, relatively few of them have much experience with labor unions or even low-paid jobs," University of Minnesota law professor Charlotte Garden told the *Minnesota Reformer*. "On balance, getting rid of Chevron deference will be worse for workers ... even though we'll probably be able to point to some examples where it's been good."

Muer said "And when you go to open something up, you're thinking, I don't know what's behind it, but I know that it's rotted. There have been a number of areas of rot that we have been unaware of." That's not too surprising, given the age of the structure, its placement in the middle of an island in the Detroit River, and the constant assault by wind, rain and temperature extremes.

According to the Detroit Historical Society, construction on the conservatory began in 1902, with many of the structure's elements inspired by Thomas Jefferson's Monticello home. The building was originally constructed with glass and a wooden frame, but the wooden frame was replaced with a frame made of steel and aluminum in 1949.

In 1955, "the conservatory was dedicated to Anna Scripps Whitcomb, who donated her rare and extensive orchid collection, the historical society said. "Her collection contained 600 rare orchids, many rescued from Britain during World War II. Thanks to her donation, the City of Detroit became home to one of the largest municipally owned orchid collections in the United States."

"With its huge, exquisitely proportioned central dome, flanked by symmetrical wings, the conservatory typifies the lofty idealism of the City Beautiful Movement at the turn of the century," says the *American Institute of Architects Guide to Detroit Architecture*.

And the work of Ideal, its subcontractors and building trades union workers will put the unique complex on the right path for the next century.

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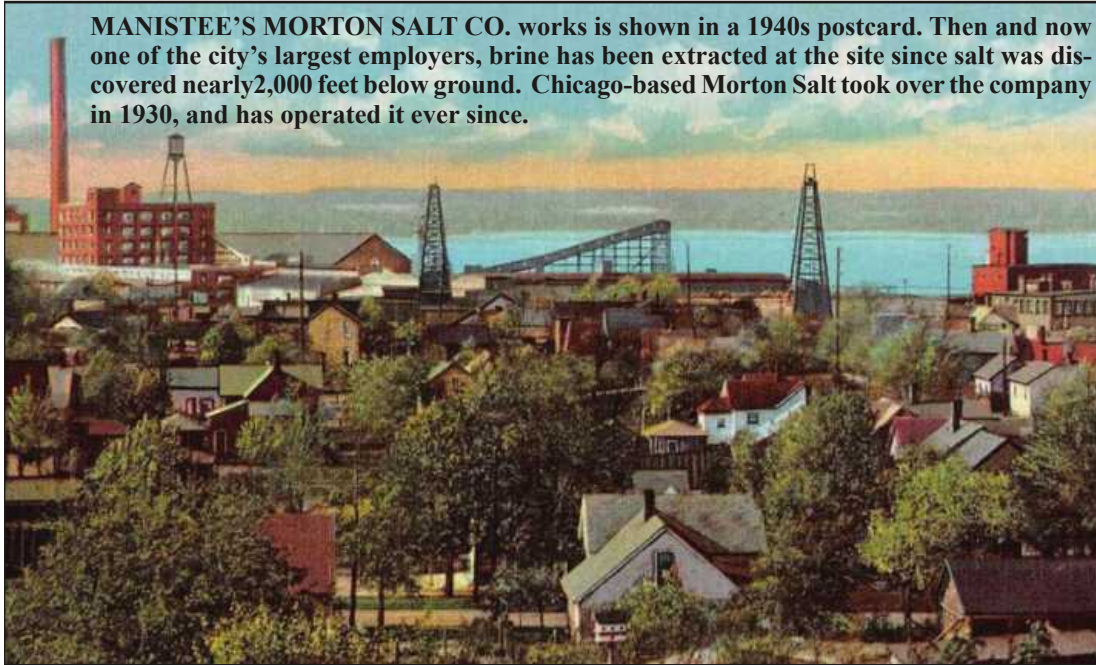
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BUILDING MICHIGAN: Salty Manistee HISTORY IN THE MAKING

By Marty Mulcahy



MANISTEE'S MORTON SALT CO. works is shown in a 1940s postcard. Then and now one of the city's largest employers, brine has been extracted at the site since salt was discovered nearly 2,000 feet below ground. Chicago-based Morton Salt took over the company in 1930, and has operated it ever since.

Enter an apparel shop in one of our state's beach towns this summer, and you're likely to find a baseball cap or shirt that humorously boasts that Michigan and our Great Lakes are shark- and salt-free.

And that's true, at least regarding the ocean predators and salinity in the lakes. But dig a couple thousand feet below the surface of much of Michigan's Lower Peninsula, and that salt-free proposition kind of falls apart, like so many salt granules. (Not that anyone is going to argue with the wearer of a t-shirt).

Michigan actually has an unfathomable repository of salt underground — estimated at 71 trillion tons, in an area that covers nearly the entire mitten portion of our state roughly north of I-94. And since the 1860s, mining, processing and transporting that salt has been, and continues to be, a significant industry. So much so that Manistee was once known as the nation's "salt city," and a mine near that Lake Michigan town continues to produce the white stuff today for the Morton Salt Co.

"The salt industry of Manistee can be attributed to the tenacity of lumberman Charles Reitz, who throughout the 1870s was a partner in the Reitz Brothers sawmill firm," wrote Mark Fedder in a 2016 article on the regional history of salt for the *Manistee News Advocate*. "In 1879, state geologist Dr. C. Rominger arrived in Manistee and stated to local officials that he believed there was a large vein of salt underneath the town. After chatting with Rominger, Reitz became convinced of the salt deposits and decided to drill for salt. Following a large investment and many months of work, salt was struck in the spring of 1880 at a depth of nearly 2,000 feet."

Thus Manistee, already a booming lumber town, became an even larger manufacturing port city with the rise of the salt industry. "Eleven other lumbering companies followed Charles Rietz's example like a flock of sheep," wrote K.E. Childs in his paper, the *History of the Salt, Brine and Paper Industries and their Probable Effect on the Groundwater Quality in the Manistee Lake Area of Michigan*.

There are various ways to mine salt, and Manistee's deposits have always used the evaporation process. Air, water and steam are piped down to mix with the salt deposits, and ultimately a brine is pumped up and evaporated to create a granular salt that could be packaged and shipped to ports on the Great Lakes and beyond. Other sawmill operators in the region, Fedder wrote, saw the same profit potential, and they



MORTON SALT WORKERS toil next to a mini-mountain of the white stuff in the Manistee warehouse in 1933.

Photo credits: City of Manistee

drilled for salt on their own properties, using waste wood as fuel to power the pumps and the machinery needed to evaporate the brine.

"Over the course of the next several decades," Fedder wrote, "Manistee was often called, 'The Salt City of the Inland Seas' and by the late 1890s was producing over 1 million barrels of salt a year. The town was also became a popular destination for people suffering from various health ailments, including rheumatoid arthritis, as both The Manistee Salt & Mineral Bath Co. (later The Briny Inn) and Mercy Hospital offered medicinal salt baths."

According to the *Manistee Daily Advocate*, at the time those salt baths were thought to be "an invigorating indulgence to any system; it stimulates the circulation, arouses the torpid and sluggish secretions, eliminates the poisonous impurities that produce disease and control their formation."

Of course, while those medical claims are certainly dubious, salt has been useful in countless ways, as a food preservative before refrigeration, as a tasty flavoring for pretzels and potato chips, and as an ice-melter on streets and sidewalks.

Manistee began to decline as a hub for the lumber trade in the 1890s. As area sawmills closed, so did the related salt industries. But it was still a significant industry: in 1893 the annual report of the Michigan "Salt Inspector" said there were 109-salt related firms statewide, producing 5.4 million barrels of salt per year. By 1898, estimated salt production in the state was 435 million tons. Most salt production was then located in mid-Michigan, and didn't include the 1,500-acre mine under southwest Detroit, which opened in 1910.

By the 1910s, many salt operations in Manistee began to cease operations. Although, in 1922, the Ruggles and Rade-maker Salt Co. opened a large salt factory on the former property of the Buckley and Douglas sawmill on Fifth Street. In 1930, the factory went up for auction and was purchased by

the Morton Salt Co., which still operates from that same location today. Other companies involved in the salt trade in Manistee included the Manistee Salt Works, a subsidiary of Hardy Salt, which continued operations under various companies through the 1990s, *The Daily Advocate* said.

Today, the Morton Salt Co. has 20 production facilities across the U.S., Canada and the Bahamas, including its works in Manistee, at Fifth and Kosciusko streets. It's the company's only location in Michigan, although it does have a plant in Windsor, Ont.

Regarding the salt production process in Manistee, according to Morton: "At our evaporation sites, water is pumped into an underground salt deposit. The salt dissolves, and is pumped back to the surface as saturated brine, which is boiled in a series of vacuum pans. Salt crystals fall to the bottom of the pan as a slurry and is then dried and packaged. Salt from our evaporation sites is used for various products for consumer and industrial use, such as culinary salts and water softening salts."

Morton Salt said its site "historically had five wells in a 20-acre tract... averaging about 2,000 feet deep."

According to the Michigan State University's Department of Geography, "during the Paleozoic Era, beginning about 600 million years ago and ending about 230 million years ago, seawater invaded the Michigan Basin at least six times. As the seas receded and evaporated, rock and mineral deposits such as halite (rock salt), gypsum (calcium sulfate with water), liquid brines, petroleum, lime, clay, sandstone and coal were left behind.

MSU said the Manistee salt deposit is among the state's thickest, running in a narrow, 400-foot-deep band extending northeast to Presque Isle Co. A similar 400-foot fat band of salt lies under the middle of the state, centered roughly in Clare Co. The salt deposits under Michigan also extend under most of Ohio, half of Pennsylvania, the state of New York along Lakes Erie and Ontario and beneath the eastern portion of the province of Ontario, making the region one of the top five largest salt deposits in North America.

From 1880 until 1892, Michigan led the nation in salt production, competing with New York for top spot through the 1920s. Today, according to the U.S. Geological Survey, Michigan perennially is one of the top seven states in salt production, and those seven states (Kansas, Louisiana, Michigan, New York, Ohio, Texas, and Utah) produce 95 percent of all the nation's salt output. Michigan salt mines (there are nine brine mines and one dry mine) produce 3 million tons of salt per year.



BRINE EXTRACTION WELLS are prominent in this 1930 view of the Morton Salt Co. plant in Manistee. Operators would inject water into the ground, forcing up salt, which was allowed to dry on the surface. That wet process is different from the dry extraction method of the salt mine under Detroit, which is taken out in the form of salt crystals. Morton Salt invented the retail packaging of salt, as well as the Morton Salt girl, and the slogan "When it rains it pours."

OSHA keeps regulatory powers, but future role is clouded by Supreme Court

(Continued from Page 1)

such powers in congressional hands.

Justice Thomas agreed with Allstates, in a written dissent from the court's decision not to take the case. He also said Justice Neil Gorsuch, the intellectual force behind overthrowing *Chevron*, agreed, too. Gorsuch didn't write anything. And the two couldn't recruit two more justices to join them and agree to hear the Allstates case.

"Congress purported to empower an administrative agency to impose whatever workplace-safety standards it deems 'appropriate,'" Thomas wrote. "That power extends to virtually every business in the United States. The agency claims authority to regulate everything from a power lawnmower's design to the level of 'contact between trainers and whales at SeaWorld.'

"If this far-reaching grant of authority does not impermissibly confer legislative power on an agency, it is hard to imagine what would."

With the Justice Department representing OSHA, Su's DOL was left to argue against *Allstates* alone.

Allstates "seeks to invalidate a statutory provision enacted more than 50 years ago" which "has been the basis for the issuance of numerous safety standards that greatly reduced occupational injuries and deaths over that time," said Su's brief urging the justices not to take the case — a denial decision all but Thomas, and probably Gorsuch, agreed with.

The Constitution "vests the 'legislative powers' to Congress, Su's brief elaborated. "Although Congress may not delegate legislative powers to the executive" — in this case, the Labor Department and OSHA, which is part of it — "it may seek the executive's 'assistance' by vesting discretion in (executive) officers to make public regulations interpreting a statute and directing details of its execution.

"If a statute sets forth an 'intelligible principle to which the person or body authorized to

(act) is directed to conform,' it's a permissible grant of implementing authority to the executive rather than a forbidden delegation of legislative power."

Responding to the case, the National Association of Safety Professionals said: "The Supreme Court's decision to decline the case preserves the status quo, allowing OSHA to continue setting

and enforcing workplace safety standards. However, the ongoing debate over the constitutionality of such delegations suggests that future challenges could arise, potentially impacting the stability of current workplace safety regulations. For now, OSHA's authority remains intact, ensuring continued protection for workers across various industries."

Unions cheer start of heat protection rule

(Continued from Page 1)

Las Vegas, 111 degrees. Above-normal temperatures also are expected for much of the country in July, especially in central and eastern United States," the president said.

"I think it's going to surprise a lot of people...heat is the No. 1 weather-related killer in the United States," he told a crowd of Labor Department workers and invited guests.

Biden's Labor Department said its "proposed rule would require employers to develop an injury and illness prevention plan to control heat hazards in workplaces affected by excessive heat."

The DOL would require employers to evaluate heat risks to workers. When risk rises, they must "implement requirements for drinking water, rest breaks and control of indoor heat. It would also require a plan to protect new or returning workers unaccustomed to working in high heat conditions."

The view is different, however, on the other side of the political aisle.

Brushing aside opposition from the state AFL-CIO, Texas's Republican-gerrymandered legislature passed and GOP Gov. Greg Abbott signed a ban on businesses offering workers anti-heat protection, even banning extra water.

Their law, which took effect last September, also bans Texas cities and counties from enacting heat protection ordinances — overturning the Dallas and Austin ordinances which mandated ten-minute water breaks for outdoor workers every four hours.

The House's ruling Republicans, represented by anti-worker Education and the Workforce Committee Chair Virginia Foxx of North Carolina, squawked that Biden's "one-size-fits-all" rule would harm "job creators" — their characterization of businesses — and benefit the GOP's punching bag, "Big Labor."

Countered Occupational Safety and Health Administrator Doug Parker: "Workers all over the country are passing out, suffering heat stroke and dying from heat exposure from just doing their jobs, and something must be done to protect them."

"Rogues are preferable to imbeciles because they sometimes take a rest." —Alexandre Dumas (1802 - 1870)

"We can draw lessons from the past, but we cannot live in it." —Lyndon B. Johnson (1908 - 1973)

"Every increased possession loads us with new weariness." —John Ruskin (1819 - 1900)

"Doing nothing is very hard to do ... you never know when you're finished."

—Leslie Nielson (1926-2010)

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Local 190

UA Local 190

ANNARBOR – UNION MEETING (AUGUST): No monthly union meeting will be held in August due to UA week.

UNION MEETING (SEPTEMBER): Please be informed the *awards banquet* will take place on Monday, Sept. 9 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

UALocal 190 PICNIC: Mark your Calendar!! The UA Local 190 Picnic will be Saturday, Aug. 17 at Hudson Mills Metro Park, 8801 N. Territorial Rd. Dexter, MI 48130 from 12-4:00 p.m. The menu will include hot dogs, burgers, sides and desserts. Refreshments will be provided. Lunch will be from 12-3:30 p.m. Lots of fun stuff for the kids; giant slide, obstacle course, inflatable castle, face painting etc. while the adults will enjoy bingo, euchre tournament and cornhole tournament. Please RSVP by July 29th.

IMPORTANT REMINDER TO ALL MEMBERS - LAID OFF OR BACK TO WORK: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.* PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at out Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

INFORMATION - FRINGE BENEFIT OFFICE:
NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1-3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5:00pm. Friday 8am. to 4:00pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Please register through the website: ua190.org 2024 Schedule - Mondays – July 15th, and September 30th. Each class will start at 5:00 pm.

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2024 Schedule – Mondays – July 22nd, and Oct 7th. Each class will start at 5:00 pm.

Welding Lab: Open welding lab is currently closed for the summer. The open welding lab will reopen **Sept. 3, 2024** and run Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2024 Schedule:** First course starts on Jan 9th, 2024. The second course starts **Sept 10th, 2024.** Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110).

2024 Schedule: The third course starts **Oct 17.** Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry.

2024 Schedule: The second course starts **Aug 20.** Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. **2024 Schedule:** Second course starts **Sept 24.** Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. **2024 schedule:** course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be **Fall 2024.** Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: **course to be announced later.** Please register through the website: ua190.org

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, August 1st at the Union Hall (Due to the July 4th holiday, cards will not be held during the month of July). Come and join us for card games, pastries, and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 85
Plumbers &
Steam Fitters

UA Local 85

SAGINAW – The next Union Meeting will be held on Wednesday, Aug. 28, 2024, at the Union Hall, 3535 Bay Rd. at 7 PM.

The next Northern Union Meeting will be held on Wednesday, Aug. 7 at 7 PM at the Grayling Eagles.

The UA Local 85 Picnic will be held at the Clare County Fairgrounds, 418 Fairlane St. Harrison, MI on Saturday, Aug. 24.

Please note, retirees in pay status with pension credits from October 2005 through December 2008 have received pension increases. The increases are not a mistake, the Pension Trustees are very pleased to make these changes. If you have any questions, please get in touch with one of the Business Representatives.

Please note: Our **new mailing address** for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbador@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

JATC: Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Rd., Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes, (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause (Continued next column)



Local 357
Plumbers,
Pipe Fitters &
HVAC Service

UA Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, Aug. 13** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

UNION PICNIC: We would like to give a special Thank You to Mark Little who did an **OUTSTANDING** job with this year's picnic. It was well attended and very encouraging to see all the members and kids. We will be looking forward to next year's event.

GOLF OUTING: It's time to Sign Up for the Annual Local 357 Golf Outing to be held on Saturday, Sept. 14 at Pineview Golf Course. The price this year is \$75 per person = \$300 per foursome. Single players need to team up with others to make a foursome – if possible - and may sign up and pay at the Union Hall.

You must pay for your golf prior to the outing date. The price of your golf gets you coffee and donuts (7:30-8:45), refreshments, 18 holes of golf, lunch, dinner and prizes. All participants in the outing must be signed up and paid by Sept. 6. Anyone interested in helping at the Golf Outing – Please contact Nathan Scharrer at nathanscharrer@gmail.com or Lori Hatfield at lhatfield@ualocal357.com.

GROWLERS BASEBALL GAME: Due to the Saturday, June 8 Kalamazoo Growlers Baseball Game being rained out, they have given us **FREE** General Admission Bleacher Seats for the game on Saturday, Aug. 3. You DO NOT need to reserve tickets. They are at the Union Hall. Just stop by and pick them up. The theme of this game is Nascar Night with fireworks after the game. Food and drink will be at your expense.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site. ... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori, (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at **The Crew (Note – New Location)**, 5200 Portage Rd, Portage, MI. Phone no. for the location: (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. **Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to William Brown, and family, on the birth of a son, Banks.

CONDOLENCES: Condolences to the family of retired brother Russell Ford on his recent passing.

Local 85, con't

problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, October 8, 2024 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Condolences: Our thoughts and prayers go out to the family of William LaLonde who passed away on July 17, 2024.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85



Local 671
Plumbers &
Pipe Fitters

UA Local 671

MONROE – The next Union Meeting is scheduled for Aug. 15, 2024, at 7pm. This meeting has been moved in accordance with our By-Laws at the last Union Meeting on July 18th.

There will also be an Executive Board meeting at 5pm on Aug. 15, 2024. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

There will be a SPECIAL ORDER of BUSINESS at the next Union Meeting, Aug. 15, 2024, for the third reading and potential vote on a By-Law change.

Also, please refer to our website <https://www.uniteddssociationlocal671.com/> and its calendar for the latest updates.

Local 671 App: To keep up on the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Retiree Luncheon: We remind everyone that our luncheons are held on the last Thursday of every month, except for **August** (due to the picnic) and **November** and **December** due to their proximity to the Holidays. These luncheons are a great time to see old friends, and maybe even meet some new ones. The next retiree luncheon is set for **12 pm on July 25.** We look forward to seeing you there!

Open Weld Shop Nights: The open weld shop nights are now **Tuesday nights** from 6-10pm now that school is out of session. A booth will need to be reserved by noon on the Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

The next UA weld test session is tentatively scheduled for Aug. 29 at 5pm.

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details

Monroe County Fair: Local 671 will be back at the Monroe County Fair promoting our Union and Trade. We will be looking for volunteers to fill morning and afternoon slots to represent Local 671. The dates are from July 29 through Aug. 2. Please contact Vinnie or Justin for information and to slot in a time. We rely on our volunteers to make the fair a success! Thank you!

Local 671 Annual Family Picnic: The letters will be going out very soon, but the Picnic will be held on Saturday, Aug. 24. As always, we need a lot of helping hands there throughout the day to make sure everyone has a great time. Please contact Vinnie if you can help!

Monroe Labor Day Parade: The 2024 Parade will be held on Saturday, Aug. 31. This year the parade will end in St. Mary's Park with a beer tent, multiple food vendors, bands, and other entertainment. It will be one of the biggest parades in years. Once again, we will be walking in the parade with a UA Training Semi Trailer and hopefully a large showing from Local 671. We will be lining up at 11am at the Monroe Road Commission building on Jones Ave. If you are interested, let Vinnie know, or just show up. Let's have a great showing as the only Building Trades Local Union based solely in Monroe County!

In closing: We had another great Local 671 Scholarship and Benevolence Fund Golf Outing. This year was a huge success thanks to our wonderful sponsors, members, and other Locals who assisted with donations. We absolutely want to thank our awesome volunteers who gave up their Saturday to ensure the day was a success, the Fund continues to grow, and that it will provide opportunities for more young men and women! We appreciate you very much!

As you can see, we are (Continued next column)



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday Sept. 11, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: there is no August meeting.

As a reminder, your dues payment is due the last day of the month.

Training Classes: Call Jeff Gray to reserve your spot. ASSE 15000, ITM classes are being scheduled for this summer, this is a 40-hour class. Contact the training center for more information.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Save the Date: This year's golf outing will be held August 17th. The outing will be held at The Lakes of Taylor this year. There is a link on our website to purchase tickets. On local704.com, go to the bottom of the page and click on the events tab. You must purchase tickets online. The cost is \$110 per person.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

Local 671, con't

thanking our volunteers and then asking for more in the same article. The success of our Local Union functions depends on our volunteers. Please consider stepping up if you can; any of our volunteer opportunities end up being a great time with old friends and new ones alike! We will see you soon, and God bless Local 671!

Mike Jewell: email: mike@ualocal671.com

Vinnie Fenech: email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

"He who wrestles with us strengthens our nerves and sharpens our skill. Our antagonist is our helper."

–Edmund Burke (1729 - 1797)

"The only thing to do with good advice is pass it on. It is never any use to oneself."

–Oscar Wilde (1854 - 1900)

"No wise man ever wished to be younger."

–Jonathan Swift (1667 - 1745)

"I have learnt silence from the talkative, toleration from the intolerant, and kindness from the unkind; yet strange, I am ungrateful to these teachers."

–Kahlil Gibran (1883 - 1931)

"Think not those faithful who praise all thy words and actions; but those who kindly reprove thy faults."

–Socrates (469 BC - 399 BC)

"Keep your broken arm inside your sleeve."

–Chinese Proverb

"It's a shallow life that doesn't give a person a few scars."

–Garrison Keillor (1942 -)

"Fear not that thy life shall come to an end, but rather fear that it shall never have a beginning."

–John Henry Cardinal Newman (1801 - 1890)



Local 370
Plumbers,
Pipe Fitters
and HVAC Service

UA Local 370
FLINT – The next Membership Meeting is scheduled for **Tuesday, Aug. 13, 2024, at 7pm. Resumes now being accepted.** Local 370 is in search of our next HVAC Service apprenticeship instructor. We are accepting resumes until 3:00 pm on Tuesday, July 30th.

Retiree Breakfast is scheduled for Monday, Aug. 12 at 9 a.m.
Golf Outing was a great success. Thank you to everyone that came out.

Upcoming Night Class Schedule:
First Aid & CPR Sept. 18 @ 430
A2L Class Sign up today. Class dates TBD

All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, August 13, 2024 at 4:00pm

FMR Committee – Tuesday, August 13, 2024 at 4:00pm

PAC committee – Tuesday, August 13, 2024 at 5:00pm

Executive Board – Tuesday, August 13, 2024, at 5:00pm

Building Committee – Tuesday, August 13, 2024 at 6:00pm

Finance Committee – Tuesday, August 13, 2024 at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search **UA Local 370.** Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zach Desrochers for application and

(Continued next column)



Local 111
Plumbers, Pipe
Fitters & HVAC
Service

UA Local 111
UPPER PENINSULA –
ATTENTION: This paper is to serve as the official notice to the membership.

The next scheduled union meeting will be in **Escanaba on Aug. 29, 2024 @ 7:30.**

Our sincere condolences to the family and friends of Life Member Roy Cartwright, who passed away July 16, 2024. Brother Cartwright had been a member for 54 years.

Welding Classes: Tuesday evening weld classes are ongoing at the Escanaba Training Center, classes run from 5-9 pm on a week-to-week basis. Contact Training Coordinator John Antoncew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please check your MRA Account for transactions that are in need of substantiation or ineligible.

If you don't substantiate, your card will be put on a temporary freeze until that information is received and processed. You can access this info here: <https://www.zenith-american.com/>

The MRA link will take you directly to your MRA info and you will be able to see the ineligible transactions.

Please make sure what you are submitting is either an **Explanation of Benefits (EOB)** or an **Itemized billing with paid receipt**, that includes: Provider Name, Patient Name, Date of Service, Description of Service, Total Patient Responsibility

Please if you are having trouble with something you have submitted you can call the Zenith American Solutions helpline at 1-866-823-4730 extension 1 (MRA) Or call the hall and Rose will be able to try and assist you- 906-226-6511 ext. 4

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the **MSHA calendar** to register. This website applies for cancelling classes also.

Local 370, con't

testing dates.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.



Local 174
Plumbers, Pipe Fitters
& Service Trades

UA Local 174
COOPERSVILLE – **MEMBERSHIP MEETING:** The monthly membership meeting will be held on Tuesday, August 6, 2024 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: The retiree breakfast will be held **Thursday, August 8, 2024** at 9am at New Beginnings Restaurant in Coopersville.

Family Picnic: With over 700 attendees at the family picnic, we want to thank all our members, their families, and our volunteers for joining us!

Condolences: It is with sadness we announce that brothers Orville Hodges (7/3/24) and Charles McClelland (7/6/24) passed away. Please keep their families in your thoughts and prayers.

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Save the Date: Local 174 is hosting a banquet for members with 25+ years of service. The banquet will be held Sept. 23, 2024. Invitations will be sent to the qualified members in the months to come.

Autopsy for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopsy, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopsy but do not have an email address on record and would like a receipt, please contact our office to update your information.

Organizing Update: I appreciate all the information I've been receiving about unrepresented workers, it's a fact that our strongest voice are from workers in the field! They deserve the same wages and benefits that you and I get. The message is clear "We're all doing the same work, we're just not all getting the same wages and benefits!" It has never been a more perfect time to organize with the workload that is here, but it is definitely a team effort! The message is clear, you deserve better wages, benefits and representation which is why you need a UNION! Work safe, Johnny Ortiz (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds

5600 New King St, Suite 330, Troy, MI 48098

(855) 407-5862 Toll Free

Health Insurance Contact Info: Active and NON-Medicare Retirees

Aetna: (855) 878-4101

EAP: (888) 238-6232

Save-Rx: (800) 228-3108

Medicare Retirees: Retiree First: (616) 345-0788

Current Health Insurance Premiums: Active Member/ Working Retiree \$1,110.33

Non-working Pre-Medicare Retiree \$791.10

Medicare Single \$123.63

Medicare Couple \$247.26

Medicare with Pre-Medicare Spouse \$497.13

Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Retiree First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with; this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if

you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked-in who will get in trouble. Please contact Ryan Bennett if you see another local's contractor or member working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News: Announcement: The Training Center will be closed August 12-16 as the full-time and part-time staff will be attending ITP Week in Ann Arbor. If you need anything while we are out, call, leave a message and we will get back to you as soon as we can.

PLEASE NOTE: We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

First Aid: First Aid/CPR/BBP class will be the second Thursday of the month (every month), from 5:00p-9:00p. The next classes will be held Thursday, Aug. 8, and Sept. 12, 2024

Weld Test: Starting in August, capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Wednesday, Aug. 7 and the test to follow Thursday, Aug. 8 at 5pm

Open Weld: Wednesday nights 5-9pm. Call ahead to notify us if you'll be late. We will continue to hold open weld providing there is enough interest.

Welder Continuity: If you have weld certs and have turned in a continuity, the welder certification status cards are now being emailed rather than sent via snail mail. If you have turned in continuity and have NOT received an updated status card, please contact the Training office to verify we have your current email.

Introduction to Refrigeration: This course serves as a gateway into the world of refrigeration, where we unravel the principles of refrigeration and mechanisms behind cooling systems that are critical to our industry. The course will focus on the 4 components that are essential for refrigeration, Latent and Sensible Heat, pressure/temperature relationship with refrigerants and basic refrigeration piping practices. The next class will be scheduled once there is enough interest.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.

UA Local 333

LANSING – August's union meeting will be held Wednesday, August 21, 2024, at 6:30 pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI.

September's union meeting will be held Wednesday, September 18, 2024 at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911

UA Local 333 will be hosting an Appreciation Open House for Price Dobernick August 8, 2024 2-6 pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, MI. 48911. Please join us in celebrating Price's new position with the UA, and to thank him for his dedication to Local 333.

Fall Session Weld Classes Lansing.

Starting, Sept. 3, 2024, Tuesdays and Thursdays 4:30pm-8:30pm

Starting Sept. 9, 2024, Advance weld class: Mondays and Wednesdays 4:30pm-8:30pm

Jackson.

Starting Sept. 3, 2024. Tuesdays and Thursdays 4:30pm-8:30pm, Advanced weld class: Mondays and Wednesdays 4:30pm-8pm

Starting Sept. 10, 2024, Advanced pipefitting, Tuesdays and Thursdays, 4:30-8:30

Battle Creek. Starting Sept. 9, 2024, Mondays and Thursdays 4:30pm-8:30pm.

MIG CLASS: Must have UA21 – Class will begin when 6 members have signed-up.

Tube Bending: Starting Sept. 10, 2024, Tuesdays and Thursdays, 5pm-8:30pm, 4-week class.

Rigging Certification: Starting Sept. 9, 2024, Mondays and Wednesdays, 5pm-8:30pm, 40 hours.

CPR and First Aid: Class will begin when 10 members sign up.

Orbital Welding: Starting Sept. 17, 2024, Tuesdays and Thursdays, 4:30pm-8:30pm, 40 hours. You must have your UA21 and UA41 – Class will begin when 4 members have signed-up

Backflow Certification: Starts Sept. 9, 2024, Mondays and Wednesdays 4:30pm-8:30pm

A2L Mildly Flammable Refrigerants Certification: Sept. 10, 2024, Tuesdays and Thursdays, 4pm-8pm

Please sign up on the Website – ua333.org. If you need assistance call the Training Center, 517-323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

Note: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

Battle Creek Retiree Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Local 333 will be hosting two awards banquets. Members receiving their 25-year award and apprentices that have completed the apprenticeship program will have their banquet on Oct. 19, 2024. Members who are receiving their 30-year to 65-year award will have their awards banquet in the late spring. Invitations will be mailed to members who will be given a certificate and pin. Thank you for supporting this decision.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiary paperwork. Contact Debra at the Lansing Hall.

Save the Date: Plumbers & Pipefitters Local 333, Christmas Party will be November 29, 2024, at FireKeepers Casino & Hotel. 5pm-9pm.

Dues Reminder: Please look at your latest receipts to make certain your dues are paid up to date. To make payments contact your Region's office. Lansing (517) 393-5480, Jackson (517) 784-1106, Battle Creek (269) 269-0993.

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set. Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Plumbers Local 98



UA Local 98

DETROIT – The officers and staff at Local 98 hope you and your family are well.

Our condolences to Brother Andy Reckling & his family on the passing of his son Detective Bradley Reckling who was killed in the line of duty as an Oakland County Sheriff. Please attend the fundraiser below or find other ways to help Officer Reckling's family, as he leaves behind a wife, 3 children and a child on the way. In cooperation with Brother Andy, his family, other Unions and Police Departments. We now have a fund raiser locked in on August 10th 12-4pm at the Sterling Heights F.O.P. 37445 Mound Road Sterling Heights, Michigan 48310. Please make every effort to attend.

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALocal98.COM

Meetings & Union Hall. The next Union meeting will be Thursday, August 8th at 7pm.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings.

Retiree Meetings. The next Retiree Meeting/Luncheon is Wednesday, August 14th from 12pm-2pm at Local 98!

Applications are now being accepted for our apprenticeship. Learn more at www.plumbers98TC.org/apprenticeship.

Be advised SUB pay will soon be shut due to travelers and retirees working in the field.

98 Softball Team players If interested in playing softball please contact Jeremy Pitts at 586-405-9425.

Macomb County Adopt-A-Highway will be Saturday, September 21, 2024 at 8am. Meet at the Roseville Bob Evans on 13 Mile and Gratiot Ave in Roseville, MI. Please call Business Agent Gary Glaser (313)580-0148 to RSVP.

Local 98 FAMILY PICNIC was held this past Saturday, July 20th at Stoney Creek Metro Park. Thank you to everyone who helped make this year's picnic a success! Special thanks to Chairman Jim Cools for organizing. We had great participation, great food and great weather! We would also like to recognize and thank Ralph Kurtzhals and Kurtzhals farms for the sweet corn they donated for our picnic as well as W.J. O'Neill for the 'bikes'!

Detroit Plumbers CARES Annual Scholarship Golf Outing: This year's golf outing will be held Saturday, August 17th, 2024 at Oak Ridge Golf Course. Tickets this year are \$120.00 per golfer for 18 Holes of Scramble Golf, Bloody Mary Bar, Continental Breakfast, Lunch, Dinner, Drinks, and Door Prizes! Tee-off time is 8:30am. For more information, please contact Financial Secretary Treasurer Jon DeRoo at (248) 762-9238 or register online at <https://form.jotform.com/2491194788985073>

Local 98 Scholarship Committee: A big THANK YOU to our scholarship committee! We awarded eight (8) \$1,000 scholarships to children of Local 98 members for the 2024 fall semester. Congratulations to the following scholarship recipients: Trista Card, Isabella Crank, Jessica Duff, Zachary Ludwig, Alicia Pung, Travis Streu, Michael Tomala III, and Hunter Vennev. We wish you all much success in your educational enrichment.

Expelled Members: We currently have six (6) expelled members this month. Many of you have not responded to email, texts or mail. To stay on insurance when you retire you must keep up your dues, no way around that. I get it if you are out of the trade but a working member, especially an apprentice, during full employment worries me.

Dues: Check your mail and update your email and contact information at the hall, it's not your spouse/significant other's fault your dues fall behind. We have several options to pay your dues; in person, online, automatic deduction from an account and pension deduction for retirees. Contact the hall for more information. Those of you who read the paper please bring it in and put on your break table.

SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It

is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Call to Action: The time is NOW to move Michigan Unemployment Reforms forward. Please call the Senate and House Leadership offices and let them know how important this is to all of us. Our members have waited long enough! Michigan UIA is the only State in the Great Lakes Region not to have 26 weeks of unemployment benefits for its residents. The weekly maximum rate is \$362 which is \$200-\$500 less than other surrounding states. Our weekly benefit rates have not been increased since 2002 (except during Covid with Federal Dollars).

Senate Majority Leader Winnie Brinks (Office) 517-373-1801
Speaker of the House Joe Tate (Office) 517-373-0857

Wage and Fringes: Local 98 is happy to report effective July 1, 2024 the wage and fringes have been increased for apprentices, applicants and summer helpers. Updates will be forwarded to signatory contractors. New rate cards will also be available in the coming weeks. Special thanks to Brother Gary Glaser, the MCA staff and my officers for their support.

Benefits. *We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. The Local 98 Health Insurance office is receiving the calls coming into Local 98. In order for them to best track all issues please call the hall at (248) 307-9800 and select option #2. If they are on the other line, please leave them a message and they will get back to you promptly.

Worker Assistance Program. Work Life Strategies, LLC. Are available to members and their families to provide counseling services and when needed, a referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol, drug addiction, bankruptcy depression, marital issues and family counseling. All this is confidential and lead by or health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887. If you cannot go to her office she can do phone conferences, don't wait ask for help when you feel issues are affecting your life.

Please select option #4 for Financial Secretary Jon DeRoo if you are looking to retire. Please set a meeting up with him. We recommend doing this at least 6 months before retirement.

In Memoriam: There are no deceased members at this time.

The family of Gilbert Wilkinson would like to invite you to a memorial in his honor on Tuesday, September 10, 2024 from 4pm to 7pm at Infinity Hall and Sidebar, 16650 E 14 Mile Road, Fraser MI 48026. Brother Wilkinson was a 46-year member as well as teacher at the Local 98 JATC for many years.

We are currently looking for Industrial, Residential and Service Plumbers & Apprentices. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. Or get online at The Training Center for more information on Apprenticeships.

In solidarity I remain, Carlo Castiglione, Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435 Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, July 26th, 2024. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. The State of Michigan Plumbing Division has instituted

the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for order through the ICC. The Training Center has a limited number of 2021 Michigan Plumbing Code books available for sale.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2024. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class. The 2024 upgrade classes are listed below. Please keep an eye out for the class you need or find interesting!

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.**

There will be a code class that reviews the entire Michigan Plumbing Code and includes practice for the practical portion of the Journey exam in the near future. Please call the Training Center if you are interested in attending the class.

If you are a member that has the practical portion of the state test scheduled for August 6th, 2024, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, July 24th, and Wednesday, July 31st. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

CLASS LIST 2024. ASSE Backflow Tester Re-Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

8 hour recert class October 22 & 23 Deadline is September 20

ASSE Backflow Tester (Full 40 hour):
Fall: September 9 – November 18 Deadline is August 23-\$200

ASSE Repairer: * Prerequisite: Must hold a current 5110 Tester Certification**
Fall: September 10 - October 15, Deadline is August 23 -\$100

ICRA and Water Quality: * Prerequisite: Must Have OSHA 10 or 30**
Fall: September 11 to November 20, Deadline is August 23 -\$200 CAD/BIM

Fall: September 9 – November 18 Deadline is August 23-\$100

Medical Gas Installer (Full 40 hour):
Fall: September 11 to November 20, Deadline is August 23 -\$200

Medical Gas Installer Update
Fall: Dates coming soon

Steam Fundamentals for the Repair Plumber
Fall: September 11 to November 20, Deadline is August 23 -\$100

Hydronic Heating and Cooling
Fall: September 11 to November 20, Deadline is August 23 -\$100

OPEN WELDING – Open welding is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

****2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month.** If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be September 7th, 2024. **You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General (Continued next column)



Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636

DETROIT – Our next regular meeting is scheduled for August 20, 2024 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (at the Lodge) Southfield, MI 48075.

Office Hours are 8:30 am – 4:30 pm Monday – Friday.

Save the Date: Saturday August 17, 2024 Local 636 Annual Picnic at the SARA CLUB 3945 Club Dr. Brighton, MI 48114 11am – 4pm. Food, Drinks, Ice Cream. Kids Games & Prizes. Swimming – Fishing – Cornhole – Bounce House. Call Tony Sievert for info or to volunteer 248-939-3636. Donations Welcome – Checks payable to Local 636 Entertainment Committee.

Attention Retiree Golfers: The 636 Eastside Retiree Golf League is hoping you'll join us this season. We play on Thursday's, usually around 11:00 am, spring through fall on a different course each week. If you are interested, simply call Jim Dunn at 248-709-7036 or Joe Bourgeois at 313-590-0448.

CALLING ALL RETIREES! The next meeting will be held August 15, 2024.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall.

The Annual Deposit for Retiree's HRA Accounts has been made. If you have any issues please contact Jake Regits.

For those still owing on PLDF we are only able to take checks or money orders for payment.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Our deepest condolences go out to the members, families, and friends of the following, who have passed from our ranks: Condolences to the family of Paul Dees, Traveler from local 295, June 2, 2024; Condolences to Aydan Young on the passing of his Father and Lifetime Member Ronald Young May 30, 2024

Deceased Members – Lifetime Member Michael Bauser July 16, 2024; Lifetime Member Richard F Carr June 13, 2024; Lifetime Member Anthony (Tony) Kovach June 14, 2024; Lifetime Member Anthony Klein June 9, 2024; Lifetime Member Ronald Young May 30, 2024, Ronald also served as an Executive Board Member from 1995-1998, Thank you for your service to our Local Union, may they Rest in Peace.

Get Well Wishes to; Bradley Auten, Michael Bass, Richard Bloomfield, Daniel Caldwell, Michael Chambers, Larry Crawley, Daniel Creps, Theresa Danko, Brian Dyer, Karl Easterling, Kristofer Gojcay, Andrew Hernandez, Daniel Hochstein, Tanya Holland, Steven Karowich, Jamie Klimowicz, Phillip Mayne, Daniel Mosey, David Percy, Michael Rademaker, Jeffrey Selph, Mark Surowiec, David Yuhn, James Turland, Brian Mierendorf, Chris Sovey, Paul Franjesh, Jon Pastorius, Phil Scott and James Jacobone, Chris Lapham.

Congratulations to Bill Jamison Great Grandpa and Steve and Dawn Cooper on becoming Grandparents to twin grandsons and a granddaughter in May and June; Travis & Kylee Truett on the birth of their daughter Leighton Ann on June 30, 2024 who is Bill Fast's Great Granddaughter and Rick Fast's Great, Great Granddaughter; Bill Russell and his wife Veronica on the birth of their daughter Zoey Ray Russell June 7, 2024.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. **Congratulations on your retirement!**

January; Daniel Sarna,

Local 98 cont'd

Industry courses. **It is each member's individual responsibility to keep all their Certifications current.** If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

David Selph, Philip Ryskamp, March; Amanda Weidenbach, Vaughn Bratten, Greg Criner. **April;** Tracy Hamilton, Michael Vernot, James Allen, Thomas Parent **May;** Wesley Holmes, Roy Morgan. **June;** Charles Gordy Baker, Steven Timko, Thomas Kinczkowski. **July;** Steven Shepherd.

Dues - Your dues receipts will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an **auto-pay system** for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY.

Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUBPAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a **new contact number 248-540-2091** or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is **877-410-9984.** Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution **corrected** website is www.accountplanaccess.net/benesys. Your initial login information is as follows: Username – Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmd-dyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

Considering Retirement? Any member may meet at the (Continued next column)



Local 36 Elevator Constructors

Elevator Constructors Local 36 **DETROIT – ALL MEMBERS ARE INFORMED, our August meeting is cancelled our next regular MEMBERSHIP MEETING WILL BE September 23, 2024, AT 5:30pm at 1640 Porter Street, Detroit, MI.** Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

The Labor Day Parade will be on Monday, Sept. 2, 2024. We will meet at the hall @ 7 am, there will be doughnuts and refreshments before the parade and hotdogs, hamburgers and refreshments after provided by Local 149. Please come and show your union support.

Our 1st Annual Kyle Owsley Memorial Golf Outing will be Saturday Sept. 7, 2024. A link to register was sent out this week via email. We have a limit of 144 golfers so sign up asap, also this outing is to raise money for a good cause so if you want to sponsor or know of a sponsor, please contact **Justin Smith @ (248)709-0341.**

Anyone interested in attending Tigers Union Night on Saturday, Sept. 14 @ 6:10 pm, I sent an email with a sign-up sheet, fill out how many tickets you want and send it to the hall, or contact the hall.

There will be a Veteran's Day Parade on Sunday, Nov. 10, 2024, I will get more information out as it gets closer.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Organizer @ 404-290-1012 or Ryan Donnell, EIWP National Coordinator @ 410-312-1474.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the **fund office (800)523-4702** and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715.

If you are off for a work-related injury, there is a separate form you must fill out to extend your insurance. Call the hall with any questions.

If you would like to sign up for Safety alerts, text (855) 957-1801 and sign up to receive (Continued on Page 8)

Local 636 cont'd

office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork. **Please allow a 60-90-day notice that is necessary** to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from January 1 – December 31 you will be eligible for your ready to work payment.**

BUILDERS LICENSE TRAINING MIDDLETON Real Estate Training Inc. 901 Tower Drive, Suite 120 Troy, MI 48068 www.middletontraining.com **248-885-8311**



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Meeting will be held on Friday, Aug. 9, at 7:30 p.m., and will be held at New J.A.T.C. Training Center, 16475 Ingersoll Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving *The Building Tradesman* please contact the Union Office to let us know.

We would like to thank Everyone who made our 30th Annual Golf Outing a Success!!

Your last chance to purchase a 2024 Gun Raffle Ticket is coming up quick. The Cost is \$20/ ticket and the drawing will be held on Friday, August 9, 2024. Get your Raffle Tickets before they run out!

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds

6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Local 47 sends our Condolences to the Family and Friends of Armando Anguiano, Sr. who passed away on Wednesday, June 19, 2024.

Please stay in good health and enjoy your summer!



Local 25 Heat and Frost Insulators

Heat & Frost Insulators 25

SOUTHFIELD – The next scheduled Membership Meeting will take place Thursday, August 8, 2024 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

ANNUAL PICNIC: Heat & Frost Insulators Local 25 Annual Picnic will take place on Saturday, Aug. 3, 2024. The festivities will take place at Catalpa Oaks County Park, 27725 Greenfield Road, Southfield, Michigan. Anyone with questions or interested in volunteering, please call the Union Office



**CURT
McGLONE**

and we can put you in touch with the Picnic Chairperson, David Chudzinski, Jr.

APPRENTICES: Attention all apprentices, if you are able to volunteer for the annual picnic it will be considered one general meeting. Please contact the Union Office if you are interested.

INSTRUCTORS NEEDED: The JATC is in need of 2 instructors, one full time the other part time. If interested, please submit a resume to curt-mcglone25@aol.com. Please contact JATC Administrator Curt McGlone or Apprentice Coordinator Martin Allen should you have any questions regarding the positions.

SUB FUND BENEFIT: Please be reminded, documentation for SUB Fund benefits must be received by 2:00 p.m. Thursday to receive a benefit check on Friday. Any documentation submitted after the deadline will be issued the following Friday.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments monthly to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information.** Lately, we have been experiencing some incorrect

(Continued next column)



SETTING UP A WATER HOSE among plants prior to concrete cutting at the Whitcome Conservatory in Detroit is Dean Mattia of Laborers Local 1076. He's employed by Ideal Contracting.



Laborers Local 1191
(2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT – LABORERS RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am – 4:00pm to provide necessary contact information.

Labor Day 2024 Celebration: Laborers' Local 1191 will have its Annual Labor Day Celebration on September 2, 2024 from 11:00 a.m. until 4:00 p.m. in the Local Union parking lot, located at 2161 W. Grand Blvd., Detroit, MI 48208. This event is limited to Local 1191 Membership only.

Due to limited selection of food and beverages, Members are permitted to only bring immediate family members. Additional parking will be available, but locations are currently to be determined. Please reference our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important updates regarding the 2024 Labor Day Celebration. PLEASE NOTE: There will not be any alcoholic beverages provided or permitted to be consumed during this event.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: General Membership meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). **The next General Membership Meeting will be held on the 2nd of August, 2024. October's General Membership meeting will be held on the 6th of September, 2024.**

Local 25 cont'd

information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11:00 am at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208. **The next Retiree Council meeting will be held on the 30th of August, 2024. September's Retiree Council meeting will be held on the 27th of September, 2024.**

Union Dues For 2024: Regular monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!!

New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school (Continued next column)



Local 149 Roofers & Waterproofers

Roofers Local 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., August 6, 2024, at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., August 6, 2024, at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for October 8, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Detroit 2024/2025 Raise Notice. \$2.25 on the check (across the board), \$1.00 to the Pension, \$0.25 H&W, \$0.17 Vacation Pay, \$0.10 Check Off Dues, and \$0.03 International ED Fund.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check directly deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Detroit Training Center Information

The next term for all Detroit Apprentices will be as follows:
Apprentice 2 & Single Ply 1- Monday, July 22, 2024
Apprentice 1 & Single Ply 2- Tuesday, July 23, 2024
BUR 1 & Steep Slope 1- Wednesday July 24, 2024
BUR 2 & Steep Slope 2- Thursday, July 25, 2024
Apprentice 7 & 8 Hands On + Safety & Health- Thursday, July 25, 2024

All classes begin at 6:30pm

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Training Center, 248-543-3847.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA – Clio Office

The Mid-Michigan informational meeting is scheduled for October 8, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 7/22/2024, 1:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

Laborers Local 1191, continued

website at www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeyman and Apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. **By taking the OSHA 30 your 18 MUST Safety modules are updated as well.** If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Death Certificates: Please always submit to the Local Union a copy of a Death Certificate for deceased active or retired members. **FYI: The death certificate is required for any designated beneficiary to receive available benefits.**

Available Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships.

IMPORTANT UNION BENEFIT CONTACT INFORMATION:

Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension)

* Telephone: (877) 645-2267 • Fax: (517) 689-6016

*Website: www.michiganlaborers.org

*Delta Dental: (800) 524-0149



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BeneSys Inc.
700 Tower Drive, Suite 300
Troy, MI 48098

Local 25 Iron Workers

Iron Workers Local 25
NOVI – The July Union meeting will be Monday, July 29 at 7 pm and will be IN PERSON ONLY. All out-state Halls will be open. All are invited to join us for friendship & camaraderie!

We continue to communicate through the PUSH NOTIFICATIONS for alerts & emails. You can download our APP for android on google play or for iPhone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website (www.ironworkers25.org).

The Lansing Steward meeting will be Monday, July 29th at 6:00 pm. All are welcome!

The 40th Annual International Iron Workers Festival will be held August 9-11, 2024 in Mackinaw City MI. Please plan ahead and reserve your hotel room(s). For more information, please go to www.mackinaw-chamber.com

Awards Night will be held on August 26, 2024 at the Novi Union Hall. **A LETTER WILL BE MAILED BY JULY 31, 2024 to those eligible members.** We will have a social hour with appetizers/beverages starting at 7pm. All are welcome. Awards Night supersedes the August Union Meeting and will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED.

IMPORTANT: Dependent Eligibility Verification for Health Insurance Benefits coverage has been extended but is now in its final round. PDA Verification Team from Livonia MI is conducting this audit. All members who have dependents (spouse and/ or children) on their health care must comply. If you missed the mailing somehow, watch your mail for this final mailing coming soon!

PLEASE RESPONDRIGHT AWAY WHEN YOU RECEIVE YOUR LETTER AS THIS IS VERY TIME SENSITIVE AND CRITICAL TO YOUR CONTINUED COVERAGE IN THE HEALTH INSURANCE PLAN. ANY QUESTIONS CALL 833-902-4649

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a login)

Check your online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications." You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the 2024 Block Schedule,

Roster and Raising Gang Training Schedule. If you have Facebook or Instagram, please give us a follow. **The Wixom Training Center – Phone: (248) 960-2130 24/7 CREDIT-DEBIT CARD processing for Union Dues:** Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to:** Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

The Iron Workers' Local 25 Retirees' Club. The Retirees' Board of Directors will meet on Tuesday, August 6, 2024 at 8:30 am in Novi. The Retirees' meeting/luncheon will be Tuesday August 20, 2024 at 10:00 am. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, August 6, 2024 at 9:00 am at Red Rock Grille & Cafe, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will be October 17th 2024; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw MI 48604 at 12:00 pm. All are Welcome.

The Downriver Chapter The next quarterly Retirees breakfast will be 9:00 am on October 18th, 2024 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

The IRONWORKER Magazine: To subscribe to the digital edition please use the following link: <https://www.ironworkers.org/ironworker-digital-sign-up>

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-4357. **MentalHealth.gov** provides information & programs about mental health. **Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis.** Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Peter Bell #1210415 passed away July 5, 2024 at the age of 63. He was a 31-year member of Local 340/25 who withdrew in 2017. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

This information is as of Submission Time for this Article (July 22, 2024 12:00 pm E.S.T.):

Elevator Constructors 36, continued

(Continued from Page 6)
Safety alerts via text and email. If you start a new job in MOD/ construction, you **MUST** call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Attention All Mechanics, when filling out Probationary Apprentices OJTs, give them an honest evaluation, if you are having issues with them, state it on the OJTs. They will be evaluated at the JAC meeting, and if necessary, bring them in to try and correct any issues.

Attention All Apprentices, if you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, school-



Local 169 Boilermakers

Boilermakers Local 169
ALLEN PARK – Our next membership meeting will take place on **Aug. 9, 2024.** This meeting will be at The Boilermakers Local 169 Union Hall. The address is 1755 Fairlane Drive, Allen Park, MI 48101.



BOB HUTSELL here along with our traditional Union picnics. Bring your family and friends to a picnic near you. There is always lots of food, fun, and prizes at these family friendly events. Food and beverages are provided. Feel free to bring a dish to pass if you can. As always, volunteers are needed. Journeymen & apprentices are encouraged to participate. Contact the Union Hall to volunteer.

Please remember, a union is only as strong as its weakest member. Show your union pride by participating in union activities with your union Brothers and Sisters!

Area 1 picnic at Camp Dearborn, July 27, beginning at noon. Please bring a side dish to share. **Area 2 picnic** in Muskegon following the Labor Day Parade.

Area 3 picnic was June 22, 2024, at Sanford Lake. If there are any pictures that you would like to share, please send them to lynn@boilermakerslocal169.com and they will be added to our website and the Facebook page.

Area 4 picnic was on July 13, at Pioneer Park. If there are any pictures, please send them to lynn@boilermakerslocal169.com and they will be added to our website and Facebook page.

Eligible children of active and retired members may now enter the Boilermakers Local 169 Scholarship essay Contest. The scholarship money is provided through proceeds from our annual golf outing. The scholarship awards \$3,000 for 1st place, \$2,000 for 2nd place, & \$1,000 for 3rd place. Details of contest rules and eligibility requirements can be found on the Boilermaker Local 169 website at www.boilermakerslocal169.com.

A big thank you to all our contractors, vendors, trade unions, & members who support this effort every year. A special thank you goes out to Business Agent Don Fajardo for his effort to make this outing such a huge success.

Apprenticeship advancements & indentures are as follows.

Area 1 & 3 indentures are Aug. 13 at 1:00 pm at the union hall located at 1755 Fairlane Drive, Allen Park MI. 48101.

Area 1 & 3 advancements are Aug. 13 at 5 pm at the union hall

Area 2 indentures will be Aug. 14 at 3 pm at the Holiday Inn located at 940 W. Savidge St. Spring Lake, MI. 49456

Area 2 advancements will be at 5:00 pm at the Holiday Inn.

Area 4 indentures will be Aug. 15 at 3 pm at the Operating Engineers training center, at 802 Clark Dr. Gladstone, MI. 49837.

Area 4 advancements will be at 5:00 pm at the Operating Engineers training center.

Current Union dues for 2024 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

In an effort to assist our ac-

tive members, the International Brotherhood of Boilermakers has waived any increase in dues for the upcoming 2024 year. Dues for the 2024 year will remain at \$55.85.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Our current schedule for Apprentice Bootcamp is the weeks of July 29 & August 5, followed by Commonarc testing the week of August 19. Journeymen may schedule with B&G Processing at 586-477-1562. Apprentices, please contact your area agent for available appointment times.

Retirees: Retiree luncheons **Area 1** Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, MI.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be August 21, 2024 at 11AM. The location is The Boulevard Lounge, 316 S. Saginaw Road, Midland, MI. 48640. Everyone from all areas are welcome.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made with cash or check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www.boilermakerslocal169.com or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability. Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month at the **Union meeting.** If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING.** If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, **your personal tools MUST be taken off the job, out of your vehicle and notify the hall.**

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list. We would like to extend best wishes and a speedy recovery for the Brothers and Sisters on our sick list.

Be safe and stay healthy!



Michigan Painters District Council

Painters DC 1M

Dear Members,
DC1M WEBSITE: www.iupatdc1michigan.org
DC 1M UNION CARDS*
Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:
Warren Office: (586)552-4474, Ext. 100
Freeland Office: (989) 695-6888

FIRST ANNUAL S.T.A.R. BANQUET SEPT. 21 at CAMP DEARBORN

To all Members who have completed their upgrade training to be eligible for the banquet. The banquet will be held September 21st outdoors at Camp Dearborn.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP

Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

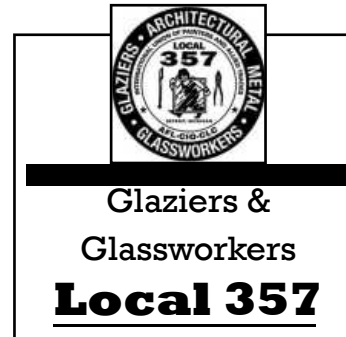
Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.



Glaziers & Glassworkers Local 357

WARREN – Our next union meeting will be held on Monday August 5th 2024, at 6pm. This meeting will be a "special called meeting". We will be voting on one Trustee for Local 357. Please make every effort to attend.

IUPAT DC1M Union Hall, 14587 Barber Ave, Warren Michigan 48088

The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

– Business Rep. Don Stepp



District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, August 6, at 5:30p.m. Trustees and union stewards meet at 5:00 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK/BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

"Fight for your opinions, but do not believe that they contain the whole truth, or the only truth."

–Charles A. Dana (1819 -

"Next to trying and winning, the best thing is trying and failing."

– L. M. Montgomery (1874 - 1942)

"The best liar is he who makes the smallest amount of lying go the longest way."

–Samuel Butler (1835 - 1902)



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for Aug. 27, 2024 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next Executive Board meeting is scheduled for Aug. 20, 2024 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2024 retiree meeting schedule is as follows: Aug. 19, Oct. 21 (holiday party) and Dec. 16. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have questions, call 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays, Wednesdays and Thursdays from 9-4pm. For an appointment, please contact Lashone at 248-813-9800 ext. 3250

PICNIC: Please join us on Aug. 3 for our annual picnic. The picnic will be held at the Knights of Columbus Park 11541 21 Mile Rd. Shelby Township. Gates open at 11 am with activities from 12 pm to 5pm. Come enjoy food, ice cream, sweet corn and great company. There will also be bingo, bike raffles, games for the kids, face painting and a petting farm. To enter into the member car & motorcycle show please call Dave Hartsuck at 586-559-9099.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Everett Fields, Kyle Trombley, William Harding Jr., Martell George, Jeffrey Poyle, Joshua Holmes, Nathan Houle, Kenneth Megge, Noah Lane, Joshua Stine and James Ricken.

CONDOLENCES: Our condolences go out to the family of Art Campbell. Art was a member of Local 80 for 55 years and recently passed away on July 16, 2024 at the age of 78.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days of your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through Sept. 20. If you fail to re-register you will be removed from the list.

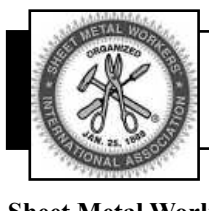
SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

SAVE THE DATE: Picnic – Aug. 3 • Labor Day Parade – Sept. 2
TRAINING CENTER NEWS, Upgrading Classes. Fall upgrading class registration starts Aug. 5, 2024 for all Building Trades and Architectural Journeymen, Indentured Apprentices and Production Workers. Probationary Apprentices can register starting August 12, 2024. To register for classes, call the Training Center at (586) 979-5190 from 7:30am - 3pm. The Fall term will begin the week of **Monday, September 16, 2024.**

Weekday classes are held 5pm - 8pm, one day a week for 12 weeks, unless otherwise noted. Saturday First Aid classes are 7am-3pm for 1 day.

Members registering for a class must submit a check for \$60 to the Local 80 Training Center in order to reserve a seat in the class. The check will be cashed if the member does not complete the class. **Apprentices are not required to submit a check but will appear before the Joint Apprenticeship Committee if they do not complete the class.**

To view the most up-to-date schedule, go to https://www.smw-80jac.org/Upgrading_Class_Schedule.
To enroll in a class, call the training center at 586-979-5190.



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: Due to a scheduling conflict, the next General Membership meeting will be held on Wednesday, August 7, 2024, at 6:00 pm. The regular meeting schedule will resume in September.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on August 27, 2024, at 6:00 p.m. at the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to members and their dependents.

PAUL SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

RETURN TO WORK BY NORMAL OR EARLY RETIREES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUHEARING: On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the NEW exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

LOCAL 292 ONLINE STORE: The online store is no longer available. If you are interested in purchasing merchandise, please contact Paul or Tony.

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2024 schedule for the Local 292 Retiree luncheon is as follows: August 1, and October 3. We will post the date of the December meeting at a later date. The retirees' luncheon will be held at:

*****NEW LOCATION***** Madhouse Bar & Grill @12:30 pm, 32787 Stephenson Hwy., Madison Heights MI 48071; Located on Stephenson Hwy 1 block south of 14 Mile on the west side of the street. Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you want to be added to the retiree email list.

Please join us for lunch, great conversations, and storytelling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on July 27, August 3 & August 10. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

"Any war that requires the suspension of reason as a necessity for support is a bad war."
– Norman Mailer (1923 - 2007)



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, Aug. 22, 2024, at 6 p.m.

- *Zone 1 September 12th at 6:00 p.m.
- *Zone 2 September 17th at 6:00 p.m.
- *Zone 3 September 11th at 6:00 p.m. (Saginaw)
- *Zone 3 September 26th at 6:00 p.m. (Traverse City)
- *Zone 4 September 10th at 6:00 p.m.
- *Zone 5 August 1st at 6:00 p.m.

NOTE: "Dollars Against Diabetes" D.A.D. Local 7 Golf Outing is September 7th Lynx Golf course. Registration is open now.

Please register on our website at www.sheet-metal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitcanireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info. The 2024 Local 7 Bass fishing tournament will be held August 3rd at Morrison Lake in Branch County. The tournament will be 7AM -noon and followed by lunch. The cost is \$25 per person/ \$50 per boat. If interested, please contact Vance Saunders (269-569-9200) or Nick Bradley (517-214-0504)

Work in the Zone 1 area remains busy and will increase as we get into spring and summer. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings: 1st Wednesday of each month @ 8 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202; 2nd Tuesday of each month @ 1 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202; 2nd Wednesday of each month @ 12 noon, The Beamery 879 E Michigan Ave, Battle Creek, MI 49014 (Retirees, please notify Vance or Eric of any changes or additions you would like) - **In Solidarity, Eric Farrington and Vance Saunders**

ZONE 2 Info: Work in Zone 2 remains the same steady. Save the date Sept. 2 for the annual Labor Day Parade in downtown Muskegon, come walk in the parade with your fellow Sheet Metal Workers. The lineup is at 10 am the parade starts at 11 am hope to see you there. Please keep in mind that dues are always due prior to the first of the month and keep me informed of any address or phone number changes. Don't forget about the Local 7 Golf Outing Sept. 7 at the Lynx Golf Course in Otsego, MI. **Work Safe and Thank you, Mike Adams**

ZONE 3 Info: (Saginaw) Work in the area is good with most of the members working. Update on the Phoenix project in Hemlock, some of the work should be starting around the first of September. Please make sure to schedule your physicals 1 year and 1 day after your last physical, this will need to be done every year. Please remember to pay your dues on time, they are due before the first of the month. Make sure you call the Lansing office (517-882-4064) if your phone number or address has changed. **In Solidarity, Joe Dotson**

ZONE 3 Info: (Traverse City) Work in the area is still steady and busy. Don't forget to set up your yearly physicals and go to www.ourbenefitoffice.com/smw7-3/benefits to register for your H&W and Local pension status. For our National Pension Fund, go to www.smwnpf.org and register to see your future benefit. Many have not activated your ACTIVE HRA benefit through SASMI. Please go to SASMI.org and activate it, contact me if you need any help in activating or getting reimbursement for your physicals. **In Solidarity, John Amalfitano**

ZONE 4 Info: Work continues to be strong in Zone 4 and throughout the state. Don't forget to get your golf team ready for the Local 7 golf outing Sept. 7 call Lansing for the information. **Your Brother Scott Brotherton**

ZONE 5 Info Work in the U.P. is busy and should stay that way through the summer now. There is a lot of mine work coming up in the next several years so if you don't have your mine safety training make sure you get signed up for that at upconstruction.org. The next retiree breakfast meeting will be on August 14th at the Dry Dock in Harvey at 10 am. **In Solidarity, Brandon Langenfeld**

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Dr., Lansing – **517-882-4064**

Local 7 Officers:
Samuel Fuller (Bus. Manager/Fin. Secretary-Treasurer) **517-882-4064**
Eric Farrington (Agent-Lansing/Jackson) **517-242-3223**
Vance Saunders (Agent-Battle Creek/Kalamazoo) **269-569-9200**
Mike Adams (Agent-Grand Rapids/Muskegon) **616-299-3752**
Joe Dotson (Saginaw) **989-225-0095**
John Amalfitano (Traverse City) **231-590-1112**
Scott Brotherton (Agent-Flint) **810-836-3552**
Brandon Langenfeld (Upper Peninsula) **906-372-9288**

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IBEW Local 445
BATTLE CREEK – Code Update Classes The BCEJATC has Code Update Online Courses available. Please contact BCEJATC at (269) 300-8002 to get signed up.

IBEW Local 445 Annual Golf Outing The 17th Annual IBEW Local 445 Golf Outing was a HUGE success! Thank you to those who sponsored, donated and played! The Members of IBEW 445 Food Pantry appreciate you all! We can't wait for next years outing!

IBEW Annual Local 445 Member Picnic: will be at the Hall on Sept. 7, 2024, starting at noon.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café, 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall. Our new First Year apprentices will be initiated at the Aug. 12, 2024, meeting. Please plan on attending to show your support for the new members!

IBEW Local 445 App/Website The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events.

Local 445 Book Signing - To sign Book 1 & 2, initial signs are still in person only.

Special Fund – *IMPOR-TANT* This is a reminder that you may be required to supply proper receipt substantiation for your debit card usage.

Claims prior to Aug. 31, 2023, were issued a 1099 for unsubstantiated claims and no further action is needed for those claims. For any claims after Aug. 31, 2023, may need substantiation. You will want to sign into the Special Fund website or App to verify if receipts are required.

If proper substantiation is not made within 63 days of the Debit Card usage, your card may be suspended until proper substantiation is provided or repayment to the Fund is made.

Wilson-McShane has replaced TIC for our benefit administration as of June 1, 2023. You can visit www.michiganelectrical.org to create a new account under the *Member Portal* tab. You should have received new Special Fund cards that are white. Please dispose of the old blue cards as they will no longer work.

The website to access your *Special Fund* is <https://ibewmichigan.lh1ondemand.com/Login.aspx>. There is an app you can download from your app store **MI IBEW Special Fund**.

You can find both links on ibew445.com website under Benefits.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Make sure you check out the **Benefits Tab** for important related websites.

Reminder about Health Plan Advocate: This is a reminder about the Michigan Electrical Health Plan Pharmacy Savings Program. Health Plan Advocates is working with the MEEHP to help the fund and the members to save money on costly prescriptions. If your prescription is over \$400, the HPA will check for copay savings cards to get members a \$0.00 payment for that prescription. If you receive correspondence from HPA, either via mail or email, you MUST respond to them to get enrolled. If you don't contact HPA, you could encounter a high deductible/co-pay when you fill that RX on your next refill.

2024 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m. Respectfully Submitted,
 -Wanda Secrest, Recording Secretary



IBEW Local 131
KALAMAZOO – The General Membership Meeting will be held on August 5, at 6 p.m.

Renew meeting will be held on August 19, at the union hall, at 5 p.m.

Executive Board meeting will be held on August 19, at 5 p.m.

The **Veterans Committee Meeting** will be held on August 1, at Union Hall, at 5:00 p.m.

Woman in the Trades Meeting will be held on August 20, at 6:00 p.m.

EWMC meeting will be held on August 27, at 5:00 p.m.

Brotherhood Night is the 2nd and 4th Wednesdays of the month at CJ's from 3:30 to 5:30PM.

The **Annual Picnic** is scheduled for July 27, 2024, at River Oaks Park in Galesburg.

The **Labor Rally** is scheduled for September 7, 2024.

Tigers Game is scheduled for September 14, 2024.

I am looking to start a new group called the **Electrical Workers Minority Caucus (EWMC)**. The primary purpose of the *Electrical Workers Minority* is to advocate for greater diversity and inclusiveness within the IBEW, with extreme emphasis on increasing the numbers of people of color and women in leadership positions at all levels of the IBEW. I will be setting up a meeting on Aug. 27, 2024. If you are interested, please let me know.

The **Work Outlook** continues to be steady. Today we have over 40 open calls for Moore, Champion Services, KEI, Nitro, Moore, Martell, Gurtz and Hi-Tech. We have crews working on the Pfizer, Zoetis, Gun Lake Casino Abbott labs and Palisades. There is plenty of schoolwork. Lots of 40-hour calls. Give me a call if you want to go to work Train the apprentices, encourage their involvement in the local. Remember to have fun at your job.

Senator Peters will be at the Union Hall on August 7th at 8:30AM for the start of his annual motorcycle Tour called from the "Zoo to the Sault."

Bounty Program is available. When a member recruits a new journeyman-level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same member works a total of 2000 hours, and attends the local's new member orientation class, the recruiting member will receive an additional \$500 bounty.

When a member recruits a new CE level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty.

When the same new member works a total of 2000 hours, and attends the local's new member orientation class, the recruiting member will receive member an additional \$500 bounty.

Retiree Lunches at the following Locations:
 Aug. 21, Heroes Food & Spirits, 121 S. Grove St. Delton, 49046 @11:00.
 Sept. 18, McGonigle's Irish Pub, 3512 East Main St. Kalamazoo 49048

Oct. 16, Travelers Craft BBQ + Whiskey Bar, 5225 Portage Road, Portage, 49002 @ 11:00.

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

Tigers Union day is on September 14, go to the Local website for more information.

RETIREMENT: NEBF and IBEW PBF application takes at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with

IBEW 131, con't
 your applications. Important numbers for you to write down: NEBF 301-556-4300; IO Pension 202-833-7000

Sign up for a **Code Update** class. Classes are scheduled for Sept. 14 and 15, Oct. 26 and 27, Nov. 23 and 24, and Dec. 14 and 15, 2024. Call the hall or email mapplebey92@gmail.com to reserve a spot. Classes are limited to 30. Online classes are available through KETA. Contact the apprenticeship at 269-388-4434

Three Months or more behind in counter dues payments are the following suspended members: Michael Ankney, Antonio Ball, Renner Campos, Easton Lovell, Joseph Miller, Peter Reaume, Matthew Schiebner, Jaden Shedd, Tyler Shultz, Cory Werner-Hoskins, Randall Youmans, and Joseph Zirkelbach.

Morris Applebey
 Business Manager
 (Continued next column)



IBEW LOCAL 58



IBEW 58
DETROIT – The next General Membership Meeting will be held on Tuesday, Aug. 20, 2024. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, call the Training Center, 586-751-6600.

The **988 Suicide & Crisis Lifeline** (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department – Look at your Dues Receipt – if your paid-through date shows 12-31-2023 you lapsed. If your paid date shows 3-30-24 you will have the \$30 reinstatement fee. It is your responsibility to pay your dues on time – this could affect your retirement and death benefit. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number.

Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting will be Tuesday Aug. 6. Gaudi open was a great success. Winning team was the foursome of Joe Baudino. The cooler of cheer winner was Dan Hayden. Congratulations! A new scholarship in memory of Alan Pugh will be established for apprentices. Look for more details to come. The Brad Ballard registration will start Aug. 12. It will be at a new course this year, Pine Valley, which has 27 holes and allows for more golfers. Get your foursome & registration money together. It will sell out fast.

Members of the Community Service Committee: The next meeting will be Tuesday, Aug. 13 at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The 110th Anniversary Picnic will be on Aug. 3. We will be providing picnic shirts to everyone who attends this year, picnic challenge coins for members, and stickers. The mailer sent out already, check your mailboxes, and don't forget to bring your door prize slip. The next meeting will be Tuesday, Aug. 13, following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Aug. 19, 2024, at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. We have a lot of events and projects on the horizon this year and we need all hands-on deck. Tickets are available for our quilt raffle. Stay tuned for more volunteer opportunities in the near future. Volunteers will be needed as we continue with our efforts.

The **RENEW Committee meeting** will be on Tuesday, August 26, 2024, at 5:00 PM.

The **Safety Committee meeting** will be on Monday, August 12, 2024, at 5:30 PM.

The **Veterans Committee** - will now be meeting on the 3rd Wednesday of each month at 5:30 pm.

The **Political Action Committee (PAC)**- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee- Our next meeting will take place on Aug. 22, 5:30pm at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.org

Local 58 Women's Softball team the Live Wires is open to women players for the 2024 season. Monday nights at Claude Allison Park, Redford. If interested contact Grace Trudell @ 517-715-7563, we would love for you to join us for camaraderie, sportsmanship, and Sisterhood.

Local 58 Motorcycle Group: Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Wiremen's Golf Association (WGA) Members: This year the 2024 Wiremen's Golf Association Tournament will be hosted by Local 8, Toledo, OH on Aug. 13-16, with the optional scramble being held on Tuesday Aug. 13. The host hotel/tournament headquarters for this year is the Renaissance Toledo Downtown Hotel, 444 N. Summit Street, Toledo, Ohio. The phone number for the hotel is: 419.244.2444. Entry fees (\$250 per man for the Tournament and \$75 per man for the optional scramble) will be collected and Tournament information will be available at this time. If you have any questions call Ron Krajenke at 313-475-0487 or Brad Garrity at 313-850-1837.

Local 58 Senior 55+ Softball Team 2024: League games have now started. Anyone interested in playing or maybe coaching a base or being a scorekeeper, please come on out. One of the locations has changed. We are still at (MS) = Mae Stecker fields on 24 Mile Rd., East of Van Dyke. And now also at (HP) = Halmich Park on 13 Mile Rd., East of Dequinder. We are also still trying to fill the roster for the IBEW tournament at Canton softball center in August. The theme for this tournament is always Brotherhood. Let's go all you players who are not on the current team. For info call Jim Miles 586-933-3551. The schedule is: 7-29 MS 10am; 7-31 MS 12pm; 8-5 HP 10am; 8-7 HP 10am; 8-12 MS TBD. Playoffs will follow. We are also going to field a team for the

shirts to everyone who attends this year, picnic challenge coins for members, and stickers. The mailer sent out already, check your mailboxes, and don't forget to bring your door prize slip. The next meeting will be Tuesday, Aug. 13, following the Community Service Committee meeting that starts at 5:30 p.m.

IBEW Midwest tournament this year. It is being held August 9-11 at the Canton Softball complex in Canton MI. Those who cannot join the league games but would like to participate in the tournament are welcomed. We need a full roster and you do not have to be 55+ for the tournament. We will be getting together for practice once a month until the tournament. For more info contact, Dave Baldino at 586-747-2446, Gerry Cassanni at 586-804-8026, or Jim Miles at 586-933-3551.

IBEW LOCAL 58 Retirees Association: Our next board meeting is on Wednesday Aug. 14 at 10 a.m., in the main conference room at the union hall. Our downstairs room is being occupied by the Contractors that are on board performing the work for the new addition on the back of the union hall.

Mark your calendars for the ANNUAL AUGUST PICNIC, the pavilion where we usually hold our picnic was damaged by a storm in June, so we will be having our picnic indoors at the Union Hall, on Wednesday, Aug. 28. We will have great food, good company and our 50/50 drawing. Come and join the festivities. Doors open at 11 and lunch will be served at 12:30. This is a perfect occasion to invite retiree friends to join you, who may or may not belong to our Group, everyone is welcome. This is a great event to bring newcomers too, to give them a sense of our group and our gatherings. Send your reservations for the picnic with a check (made payable to the Retirees Association) for \$25 per person to IBEW #58, Attention Retirees, P.O. Box 32756, Detroit, MI 48232-0756, for questions call Elaine Crawford at 313 408-5885.

Local 58 Retiree's Association Fall Bus trip: The Retirees Association Bus trip is Sept. 12-17. Traveling to Boston, Salem and Cape Ann. Total cost of the trip is \$845 per person, based on double occupancy. There are still a few spots available. Make checks payable to the Retirees Association. The Balance will be due by August 30, 2024. Insurance provided by TRAVEL CONFIDENT INSURANCE is recommended, which is a separate payment made payable to the insurance company, which is \$72 per person to join the trip. Send payment to Dave Riley, 22700 Grove St., St. Clair Shores 48080-1878. If you have any questions or concerns, please call Dave Riley at 586-206-8075. DON'T WAIT, SEND YOUR DEPOSIT TO HOLD YOUR SPOT.

ATTENTION SENIOR GOLFERS: We have added a golf outing on Aug. 8, 2024 at Rackham Golf Course, next to the Detroit Zoo in Royal Oak. This is a great opportunity to get with friends, make new friends, and enjoy the outdoors. Come on out! Please call Art DeCoste at 248-887-3396 for more information if you would like to join.

Local 58 IBEW Senior Golf Outings 2024: are on Thursday, Sept. 12, Rouge Park Golf Course, 11701 Burt Rd, Detroit, Thursday, Oct. 3, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to go out and enjoy the camaraderie! Remember, All IBEW Local 58 members are welcome to participate!! Call Art with questions or concerns.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union – Our website is <http://WWW.EWCU.NET> (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.99%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed.

IBEW Local 58
 (Continued next column)

IBEW Local 948
FLINT – Meetings.
Membership Meeting - Our next regularly scheduled membership meeting will be August 12th, 2024 at 6:00 PM.

Retiree Meetings - Retirees will continue to meet on the first Tuesday of the month.
The September Picnic will be held this year on September 7th at our union hall. Family members are welcome.
Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming summer months. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

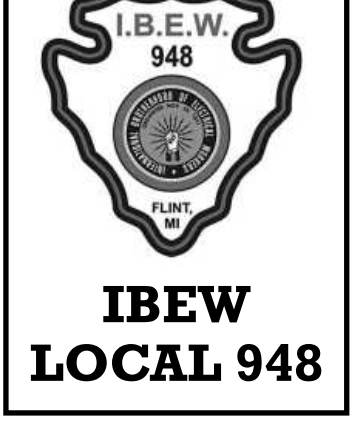
New Store Stock - To all members interested, we have new merchandise at our hall. New stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

Tiger's Party Bus - Attention membership, there are spaces available for members to attend the Tigers game on September 14th. For sign up please contact Jenny at the hall.

New Membership - Welcome to our latest members; Nathaniel Royster, Kerry Ferrara and Erik Sovey. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Marvin Carlson and Ronald Stout on your pension applications. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of Vance Blackburn. We are tremendously sorry for your losses and will continue to keep these Brother in our hearts.



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IBEW 58, con't
 State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Linda Bart, Thomas Colegrove, Steven DeLongchamp, Terri Molesworth, Steven Robinette, and Kurt Wissman.

Members that have Passed Away: Harold W. Johnson, Pension member, 67 year IBEW membership; Jenee, Mateo, & Nikko Suddeth, Step-daughter and Grandchildren to Technician I William Baldwin. We extend our sincere sympathy to the families on their loss.

"The truth that makes men free is for the most part the truth which men prefer not to hear."
 -Herbert Agar

"The road to hell is paved with adverbs."
 -Stephen King (1947 -)

"The universal brotherhood of man is our most precious possession, what there is of it."
 -Mark Twain (1835 - 1910)

"How beggarly appear arguments before a defiant deed!"
 -Walt Whitman (1819 - 1892)

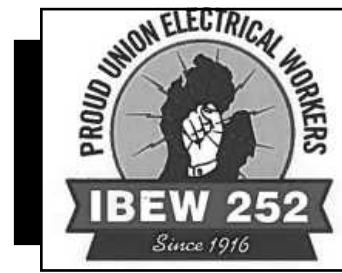
"It takes too much energy to be against something unless it's really important."
 -Madeleine L'Engle (1918 - 2007)

IBEW Local 948
 (Continued next column)



IBEW 906
UPPER PENINSULA –
Upper Peninsula Meetings-
7pm local times
Marquette unit- First Tuesday
Iron Mountain unit – Second Tuesday
Escanaba unit – Second Wednesday
Brothers and Sisters,
The summer picnic will be held Aug. 17 at Lakeneland, at 2800 M-28 East, Marquette, MI. Festivities will start at 1:00 pm.
Thank you to all the came out for the Local 906 RENEW Golf Outing. Fun was had by all. A special shout out and thank you to Anthony Laakosonen for his hard work organizing and running this event.
Code update classes are now available online. If you would like to sign up for access, please call the JATC at (906) 346-2717.

Reminder: A monthly dues increase took effect July 1, bringing them to \$46 per month. Please let your spouses who send the check in or 3rd party services you use know as we are still getting payments based on the old amount.
Local 906 has recently signed Kukla Electric as a signatory contractor. Welcome these new brothers when you see them out and about. Also, thank you to brother Dejian Dean for all the hard work he put in to make this happen.
Reminder: RENEW meets the 1st Thursday of each month at 8:00 pm via Zoom. If you would like to be added to the attendee list, please call the hall.
Reminder: Our retiree luncheon is the 3rd Thursday of each month at the Vierling Restaurant on Front Street below the hall in Marquette starting at 11 am.



IBEW 252
ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.
TRAINING CLASSES 2024: ALL CLASSES START AT 5:00 PM
Conduit Bending Class Tuesdays Sept. 10 – Oct. 15.
Code Update session 5 Mondays and Thursdays Sept. 9, 12, 16, & 19 2024
Code Update session 6, Mondays and Thursdays Sept. 30, Oct. 3, 7, & 10 2024
Code Update session 7, Mondays and Thursdays Oct. 14, 17, 21, & 24 2024
Code Update session 8, Mondays and Thursdays Oct. 28, 31, Nov. 4, & 7 2024
Code Update session 9, Mondays and Thursdays Nov. 11, 14, 18, & 21 2024
Code Update session 10, Mondays and Thursdays Dec. 9, 12, 16, & 19 2024
Instrumentation Part A Mondays Sept. 9 – Dec. 16.
CPR/First Aid, Tuesdays Sept. 3, 10, Dec. 3, 10
There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.
There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

IBEW LOCAL 252

online at www.union4lifecharity.com or contact the Training Center at (734) 475-1180. All proceeds benefit U of M Rogel Cancer Center's Breast Cancer Research Fund. Entry fee is \$110 per player, \$440 per team and includes green fees, cart, lunch, dinner, and two drink tickets. Tournament will be played in scramble with 4 person teams. If you do not enter a team list you will be placed with others. Open to all unions and the general public.

RETIRES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

RETIRES' BREAKFAST: will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for a number of issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

CONDOLENCES: The Local sends our sincere condolences to the family of Ernest Aldrich, who passed away on July 9, 2024.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

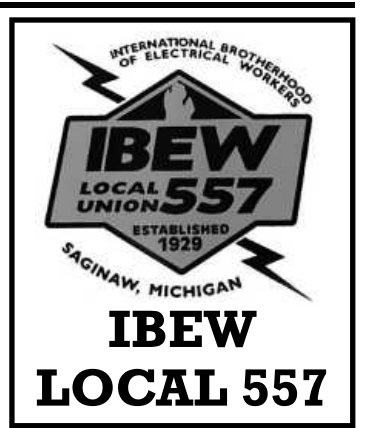
CREDIT CARDS: The Local is now accepting credit cards to pay union dues. There is a fee of 3% to use your card.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2024, your dues are not current. "A" members pay \$134.25 for third quarter 2024. "BA" members pay \$67.80 per quarter for 2024. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103.
Your first quarter dues (January through March) are due now. **Payments for third quarter dues will be accepted no later than 11:30 A.M. on Monday, September 30, 2024.**

Future Dues Increases: Effective January 1, 2025: A Members will pay \$140.25 per quarter.
Effective July 1, 2025: A Members will pay \$143.25 per quarter.

DETROIT TIGERS UNION DAY: We are organizing a bus trip to the Detroit Tigers game against the Baltimore Orioles on Sept. 14. Tickets are \$30 and include entry to the game, bus transportation, and \$10 Fun Money to spend at the park. To RSVP, contact the Union Hall at (734) 424-0978.

UNION 4 LIFE GOLF OUTING: will be held on Saturday, Sept. 28 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Register



IBEW 557
SAGINAW – UNION NEWS- SAFETY. It goes without saying, but please Brothers and Sisters, work safe while out on job sites. Please use the practice of making sure to check and double check any situation you may come across involving live wiring and equipment. Contractors have safety protocols and procedures in place for a reason. Please use them and follow those procedures. At the end of the day, we all want to return home safely to our families. Please, look out for each other.

BY-LAWS CHANGES- Two separate By-Laws amendments were read at the Local 557 July Membership Meeting. To comply with the Local 557 By-Laws, mailing was sent to the membership regarding the proposals. A second reading of these amendments will occur at the August Membership Meeting. After the 2nd reading a vote can be held regarding the changes.

LOCAL 557 ORGANIZER- Rex Christian has been on the job for over two months now. Rex is doing great so far and working hard. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex all the help he needs to succeed and get results for the Local. If you see something and wish to point it out to him or need to chat about a different matter, please reach out to him directly at 989-890-4578. Additionally, Gus Voisine continues to Organize for the Local through the Michigan Initiative program as well. Please either reach out to Gus or Rex with any organizing questions. Gus can be reached at 989-941-8046.

PROJECT PHOENIX- Work is slowly kicking off at the mega project happening across the street from Hemlock Semiconductor. The job has been labeled Project Phoenix. Some calls have come in with plenty more to come. Please keep a look-out for more calls on this large-scale project.

PROJECT PHOENIX- could provide this Local with an amount of work that has not been seen in this area in a long, long time. There is the potential for an even more massive amount of work that could spin off from the first expansion. If our Local is to see the full benefit of all this work, there is only one way that can be accomplished – our members will need to come home to man the work. Local 557's membership should be depended on heavily for the success of the project. It will take all of us to make it work. It cannot be understated how important this work could possibly be to the future of the Local. Please start thinking about where you may fit into this project.

GOLF LEAGUE- Golf League Night at Twin Oaks continues through the summer. There is no set schedule for golfers, just show up and golf. Tee times start at 6pm each Thursday. Format is a 2-person scramble.

MEMBERSHIP MEETINGS- The next membership meeting is August 6th at the Hall at 5:30pm. The end of June was the end of the 2nd quarter for the year. Many members may need to pay their dues for the 3rd quarter. Please make sure you are current.

UNION HALL OPERATIONS- Normal Business Hours are Monday-Friday 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book
(Continued on Page 12)



IBEW 692
BAY CITY – Union Meeting. The August monthly membership meeting will be held at 6:00 P.M. on **Monday, August 5th, 2024.**
Executive Board Meeting. The August Executive Board Meeting will be held at 6:00 P.M. on **Monday, August 19th, 2024.**

Message from the Business Manager. As temperatures begin to climb through the dog days of summer, please be sure to look after your fellow Brothers and Sisters. This hot weather can really take a toll on our bodies. Please be sure to consume extra water and take proper breaks to get through the day. Be safe Brothers and Sisters!
Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:
-Nelson Electric (Currently) GM Powertrain
-J. Ranck Electric – continuing work at SK Siltron semi-conductor chip manufacturing facility. Another \$560 million was allocated by the Biden administration to SK. This phase should begin early fall. Ranck will begin work on Mission Solar immediately following the 4th of July Holiday. This is a 250 mw Solar Site and will need a substantial number of JIWs from our local.

-Master Electric continues Electrical installations on the new Isabella County Jail. Master also has projects at the Midland Armory and Midland ESA for this summer. Master has recently secured Phase 2 at the Bangor Schools.

-Countyline has secured Airport Work. Countyline has a project at the Mt. Pleasant Water Treatment facility.
-Clements Electric Independence Bridge work continues along with Bay Carbon Project. Clements has also secured the next phase of work out to Mersen. Work on the 7 Mile grow for Clements Electric is also underway. Clements has also begun work at the Midland Center for the arts.
-Conti Electric has many projects inside I -Park (DOW).
-Conti Electric is continuing work on the Rogers City Solar Project. Conti expects the average manpower on this project to be around 50 peaking at 90. The hall has seen many calls for this project and will continue to have more. Zone 1 scale will be paid on this project along with \$50 dollars a day incentive pay being offered per Conti. There will be a significant manpower call for this project July 17. If you know someone with a yellow ticket in their pocket that wants to work this project have them contact the hall.

-Eson continues work on a nice project at Mersen USA in Bay City's south end. Much more work is to come out at Mersen with projects bidding as you read this article.

- Zone 2 also has another Solar project coming to the Lafarge Cement Plant. This Project could also start very soon. Northern Valley has secured this work.

- Superior Electric has a new line out to Bay City Powertrain along with a cooling tower project. Calls will continue for these projects.
- Newkirk has work at both Loud and Alcona Dams. Both of these projects will pay Zone 1 scale and have overtime. Watch for calls on these projects mid-July.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership.

All locals in the State of Michigan are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney
Business Manager / Financial Secretary

Organizers Report. Organizers continue to visit non-union job sites to speak with unrepresented electricians. If any Brothers or Sisters are aware of electricians who may be interested in joining our Local, please do not hesitate to reach out. Immediate onboarding opportunities are currently available around the state with additional local opportunities expected this summer.

Union Dues. Effective July 1, 2024, dues will increase to \$46.20 per month. This \$1 per capita increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.
Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2024 Dues (January 2024 thru June 2024): \$45.20 Monthly
2024 Dues (July 2024 thru December 2024): \$46.20 Monthly

To avoid a reinstatement fee, please remember to keep your dues current.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers
Health Plan & Pension Fund. 855.633.4584 – ASK FOR ACCOUNTS RECEIVABLE
www.michiganelectrical.org NEBF/ NEAP: 301.556.4300
IO Pension: 202.833.7000

IBEW 498, con't

\$155.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980, Ext. 2.

Important numbers for you to write in your address book:

MEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEPP (MI Pension) 1-855-633-4584
(New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloomington, MN 55425
NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000

DUES RATES
July 1, 2024 – Dues increase to
(Continued next column)

"The secret of all success is to know how to deny yourself. Prove that you can control yourself, and you are an educated man; and without this all other education is good for nothing."
–R.D. Hitchcock

"We don't see things as they are, we see things as we are."
–Anais Nin (1903 - 1977)

"Furious activity is no substitute for understanding."
–H.H. Williams

CASH FOR \$CRAP METAL

**Aluminum - Copper - Brass
Nickel - Alloys - Carbide
Radiators - Lead - Batteries**

<p style="margin: 0;">McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mchnicholsscrap.com (313) 365-6100</p>	<p style="margin: 0;">Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
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Local 275

IBEW 275
COOPERSVILLE – Work in the jurisdiction is very busy. Call the recorder each night to avoid missing a call you may be interested in.

On July 20, 2024 the West Michigan EWMC gathered to build a playground set for Logan Thompson's children. For newer members who might not know, Logan is a special Brother who was in a bad car wreck about 2-3 years ago on his way to work. This playset was donated by Local 275 and West Michigan Building Trades. A special thanks to Hardy Electric, Scott has been at the forefront of this project, and deserves credit for pulling it all together. (Photo above right).

Code update classes will continue to be scheduled throughout the year until there is no longer a need. The cost for members is \$20. There is an online version available for \$40. To register for this class and/or to keep an eye out for future classes go to the JATC website at www.wmejate.org and click the Code Update Course link.

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

The annual Labor Day Parade in Muskegon is fast approaching! Planning is well underway with the labor community in Muskegon. Please keep an eye out for a sign up form for walking in the parade as well as volunteering.

At the time of this writing the following members are three months or more behind on dues: Trevor Bodnar, Andrew Holmes, Tyler Johnson, Damien Keglovitz, Trevor Krefit, Nicholas Perry, Juan Rodriguez, and John Vandermoere. Please make every effort to become current with your dues as soon as you can.



A BIG THANK YOU TO the volunteers from IBEW Local 275 who helped constructed this playground set for the Thompson family.



IBEW Local 557

(Continued from Page 11)
signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Calls for Project Phoenix are expected to start flowing in August. Work continues at Solar projects in the area. We have also seen a stream of calls coming in for school projects in the area. Van Ert Electric from Wisconsin will be doing the projects at the Wheeler Dairy Farms. They anticipate needing people going forward. Weinstein Electric from Local 948 continues work on the new Bavarian Inn Waterpark in Frankenmuth. Master Electric has also secured a job at SVSU. Local contractors continue to work on various projects at schools, hospitals, some auto plants and other various jobs

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include the following: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

WEX APP- You will need to download the WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES -Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone if you wish.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org
In Solidarity,
Evan Allardyce, Business Manager



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT – The next membership meeting is Tuesday Aug. 20, at 7:00 pm. There will also, be an Executive Board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters and we will be holding a raffle for Detroit Tiger tickets!!

Congratulations to the winners of the Detroit Tiger tickets!! Juan Hernandez, Rafael Perez, Dennis Jackson, Tommy Sanchez, Sparrow Rissman

Membership gold cards- Congratulations!

August 2024: Todd Blaylock-25 Years; Jared Freeman-25 Years

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opcmiami.org Please send your updated information in a timely manner.

For any questions regarding the Apprenticeship program, contact Tommy Sanchez, the new Apprenticeship coordinator, at (313) 350-0389

MUST Safety Awareness Training: Please check the MUST website at www.Mustsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and

phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice"

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health

care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com
If you are a first-time user, go to Principal.com/WelcomeSelect Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue. If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550.

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

**BRICKLAYERS BOILERMAKERS ELECTRICIANS INSULATORS PIPE FITTERS
PLUMBERS SHEET METAL WORKERS**

- ◆ Mesothelioma
- ◆ Lung Cancer
- ◆ Asbestosis
- ◆ Pulmonary Fibrosis
- ◆ Throat Cancer
- ◆ Colon Cancer

As pioneers in asbestos litigation, GPW has filed asbestos lawsuits since 1984, defending the rights of hardworking men and women throughout Michigan, Pennsylvania, Ohio, and West Virginia.

Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

\$1.8 MILLION VERDICT

GPW obtained a **\$1.8 million** verdict in a Lung Cancer claim, the **largest Asbestos Verdict in the history of Michigan Asbestos Litigation.**

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.

CONTACT GPW TODAY TO RECEIVE YOUR FREE COPY OF 100 QUESTIONS & ANSWERS ABOUT MESOTHELIOMA!

Contact us today:
800-799-2234
www.gpwlaw-mi.com

For nearly 20 years GPW has offered this FREE resource and guide to mesothelioma victims. Call 800-799-2234 or visit www.gpwlaw-mi.com to request a FREE copy today!



Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.



Bricklayers and Allied Craftworkers



PILING OLD LIMESTONE panels which will be replaced at the Anna Whitcomb Conservatory project in Detroit is Jeremy Jewell of Bricklayers and Allied Craftworkers Local 2. He's employed by Ram Construction Services.

BAC Local 2

WARREN/LANSING - All Regular August Chapter Meetings are canceled, except for the U.P. Marquette Chapter meeting, due to the Semi-Annual meeting, which will also be our NOMINATION MEETING. The NOMINATION MEETING, for the



PAUL DUNFORD

purpose of nominating President, Secretary Treasurer, Vice-Chairperson and At-Large Executive Committee Members of Local 2, will be held on Saturday, August 03, 2024 starting at 10 am. If an election is necessary, it shall be conducted by mail referendum. This meeting will be held at Local 2's office: 3321 Remy Drive, Lansing, Michigan 48906.

AUGUST 2024 CHAPTER MEETINGS
MARQUETTE CHAPTER: Monday, August 19, 2024 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

DEATHS REPORTED: Our sincere condolences go to the family and friends of **Brother Gordon Haag** (Bricklayer) who passed away on July 13, 2024. Brother Haag had been a member for 38 years.

Our sincere condolences go to the family and friends of **Brother John Kosman** (Bricklayer) who passed away on July 11, 2024. Brother Kosman had been a member for 73 years.

Our sincere condolences go to the family and friends of **Brother Zejr Spahalic** (Bricklayer) who passed away on May 21, 2024. Brother Spahalic had been a member for 7 years.

UNION DUES UPDATE: As of **January 01, 2024**, the dues discount has changed. It is now pay 9 months, get 3 free. To receive discount, you must be current on dues. **Members will**

Conservatives' 'Project 2025' offers a stew of anti-worker schemes

(Continued from Page 1)
result is Project 2025.

Shuler said: "Ask yourself: 'Does this Project 2025 agenda make my life better? Would it better if these Project 2025 extremists eliminate my union? Would it be better when they take away my ability to bargain a fair contract? Or go on strike? Will my life be better when Donald Trump lets my company force me to work without overtime pay? And will my life be better when they gut the ACA and rip away affordable health care?'"

"Or when they end Social Security and Medicare as we know it? Workers have paid into these programs for their entire lives and J.D. Vance," the Ohio senator whom Trump named as his running mate "calls them 'the biggest roadblocks to fiscal sanity.'"

"And will my life be better when Trump, Vance and these extremists hand over even more power to billionaires like Jeff Bezos and Elon Musk? That's what the Republican Party is telling us they really want to do" via Project 2025, said Shuler.

Trump has disavowed any connection to Project 2025. "I have no idea who is behind it," he wrote on social media. But no less than 140 people associated with his administration, including six of his former cabinet secretaries, and four he nominated as ambassadors, have their name on the document. His former deputy chief of staff has 20 pages of the document credited to him.

The wide-ranging document calls for elimination of more than 50,000 federal jobs, elimination of the U.S. Education Department, and placing the Federal Trade Commission, Federal Communications Commission, and Justice Department under the president's control.

It calls for an overhaul of the U.S. tax system that would include fewer tax brackets, the elimination of most deductions as well as a lower corporate tax rate. "It was designed to create an across-the-government smorgasbord of conservative policies," co-author Ken Cuccinelli told NewsNation. Democrats have blasted the plan, calling it the "most extreme platform in GOP history" and warned it will "gut democratic checks and balances."

The Progressive Change Campaign Committee warns that Project 2025 also would trash many other protections workers and the rest of the country now take for granted.

"Project 2025 is the right-wing blueprint for a second Trump presidency. It represents a takeover of all parts of our government by dangerous, power-hungry extremists - including unilateral actions by an extreme president, who now has immunity

from prosecution to threaten our freedoms and allow billionaire donors to loot America even more," PCCC warns.

Trump left a four-year legacy of anti-worker policies. He stacked the National Labor Relations Board majority with anti-worker ideologues. He also named as the NLRB's top enforcement officer, Peter Robb, a corporate-side labor lawyer, who later pledged to roll back worker protections enacted for the last 90 years, since the National Labor Relations Act's passage.

Trump stacked the Supreme Court with justices eager to weaken labor laws. He pledged approval of a national right-to-work law. Trump's executive order establishing Industry Recognized Apprenticeship Programs (IRAPs) - basically a union-killing system to allow employers alone to establish apprenticeship standards - was rescinded by the Biden Administration.

Trump's claim to be "a dictator on day one" if re-elected stoked related fears that the Project 2025 document will provide a guide for the president.

"The MAGA right is done speaking in euphemisms, said Senate Majority Leader Chuck Schumer. "They're saying it straight to your face: If you can disagree with Donald Trump, watch your back. It's bone-chilling. It's un-American."

(PAI Staff Writer Mark Gruenberg contributed)

U.S. inflation is stabilizing, but lower interest rate goal unmet

(Continued from Page 1)

board; we finally saw a welcome move with lower shelter price pressures (inflation coming from the housing market). We also saw favorable declines in gasoline and airfares prices."

In the construction industry, material input prices dropped for the month, but are 1.1 percent higher than a year ago, while nonresidential construction input prices are 0.7 percent higher.

"While ABC members continue to report stable backlog... and steady confidence as measured by the Construction Confidence Index, there remain reasons for concern," said Associated Builders and Contractors Chief Economist Anirban Basu. "While construction input prices fell last month... the Federal Reserve is still looking for data indicating that 2 percent inflation will soon be reestablished, so data like these may forestall much-anticipated and desired interest rate cuts."

De-funding NLRB would be easy way to ease oversight

(Continued from Page 1)

which handles most labor-management relations cases in the private sector, received its first actual dollar increase in a decade.

One GOP move bars the Labor Department from using any money to implement the DOL's rules cracking down on bosses' misclassification of workers as "independent contractors" not covered by labor law, workers' comp or jobless benefits. Another bans NLRB from implementing its "joint employer" rule that says a corporate office and a local franchise owner are equally responsible for obeying or breaking labor law.

The GOP crowd that protecting "independent contractors" would "liberate 64 million American women, seniors, and others balancing work with family responsibilities to participate in the freelance economy," more commonly known as the gig economy.

By contrast, "adequate funding for worker protections, job training, public health and education is essential to the well-being of all working families, but the allocations for FY2025 contained in this bill are grossly inadequate, reflecting a dangerous disregard for our nation's needs," Jody Calemine, the AFL-CIO's new legislative director, wrote lawmakers.

"Specifically, the legislation slashes funding for the National Labor Relations Board (NLRB) by \$99 million, despite historic increases in union election petitions and unfair labor practice charges. It would cut funding for the Wage and Hour Division by \$25 million, the Occupational Safety and Health Administration by \$75 million, and the Mine Safety and Health Administration by 5 percent, all which would lead to a dramatic reduction in enforcement of job safety, minimum wage and overtime laws."

"As we warned, a crisis is coming in federal labor law," the NLRB Staff Union said in a recent tweet. "Election petition and unfair labor practice charge filings with the NLRB are at 15-year highs, but the agency has lost nearly 40 percent of its field staff from FY2010. Enforcing the law requires civil servants."

If the Senate doesn't take those poison pills out of the bill, off past practice, then President Joe Biden will, with a veto threat, his veto pen, or both.

only be able to pay 2 years in advance.

TEXTING PROGRAM: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI to 50607**

You'll receive a confirmation text asking for your member number (IU#) Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES: Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual **RESPIRATOR FIT TEST** or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORKSHEETS: Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday - Friday 8 am - 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION & HEALTH INSURANCE INFORMATION
BAC of Michigan Health & Welfare Fund - (248) 828-6000
CALL-A-DOC - (800) 835-2362

Cement Pension & Vacation Funds - (248) 645-6550
International Pension/Annuity Fund - (888) 880-8222 or (202) 638-1996 (bacbenefits.org)
Metro Detroit Bricklayers Pension - (248) 641-4954

Michigan BAC Pension Fund (Outstate) - (800) 531-2244
Michigan BAC Vacation Fund - (248) 828-6000

Election: Tuesday, August 6
Vote in the statewide Michigan Primary Election
Here are Building Trades endorsements

Following are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the statewide Aug. 6 primary.

Greater Detroit Building Trades Council
Wayne County
Prosecutor: Kym Worthy
Clerk: Cathy Garrett
Sheriff: Raphael Washington
County Commission
District 1: Tim Killeen
District 2: Jonathan Kinloch
District 3: Martha Scott
District 4: Cara Clemente
District 5: Irma Clark Coleman
District 6: Monique Baker McCormick
District 7: Alisha Bell
District 8: David Knezeck
District 9: Terry Marecki
District 10: Melissa Daub
District 11: David Hotz
District 12: Glenn Anderson
District 13: Sam Beydoun
District 14: Alex Garza
District 15: Joseph Palamara

Genesee- Lapeer- Shiawassee Building Trades Council
Genesee County
Drain Commissioner: Jeff Wright
Clerk/Register of Deeds: Dominique Clemons
Treasurer: Sam Muma
County Commission
District 3: Drew Marsh

Mundy Twp. Supervisor: Tonya Ketzler
7th District Circuit Court: Judge Mary Hood
67th Dist. Court Judge: Jeff Clothier

Tri-County Building Trades Council
Bay County
Executive: Jim Barcia
Clerk: Katie Zanotti
Register of Deeds: Brandon Krouse
County Commission
District 1: Marie Fox
District 2: Kathie Marchlewski
District 5: Tom Herek
District 7: Marnie Westphal

Wayne County Third Circuit Judge: John Larkin
Wayne County Probate Judge: Macie Gaines

Schoolcraft College Board of Trustees: Dillion Breen, Candy Little

Brownstown Township
Supervisor: Edward Smith

Canton Township
Supervisor: Anne Marie Graham-Hudak
Treasurer: Dian Slavens
Clerk: Michael Siegrist
Trustee: Kate Borminski, Sommer Foster, Tani Ganguly, Ammara Ansari

Detroit Board of Education
Trustee: Boyd White

Garden City City Council: Brenden McArthur, Jeff Dold

Livonia
16th District Judge: Jim Jolly

Redford Township
Treasurer: Lily Cavanagh

Macomb County
Prosecutor: Christina Hines
Treasurer: Matthew Churchwell
Sheriff - Anthony Wickersham
Probate Judge: Jevona Fudge

Macomb County Commission
District 5: Megan Kota (write-in)
District 6: Benjamin Orjada
District 12: Michael Howard

Clinton Township
Supervisor: Paul Gielegem
Treasurer: Mike Keys
Trustee: Shannon King, Julie Matuzak, Iona Means

Oakland County
Executive: Dave Coulter
Treasurer: Robert Wittenberg
Clerk: Lisa Brown

Oakland County
Prosecutor: Karen McDonald
Oakland County, continued
Sheriff: Michael Bouchard
Water Resources Commissioner: Jim Nash
Circuit Judge: Nicole Huddleston
44th District Judge: Andrew Kowalkowski

County Commission
District 1: Dave Woodward
District 2: Penny Luebs
District 3: Ann Erickson Gault
District 4: Brendan Johnson
District 9: Angela Powell
District 10: Robert Kalman
District 11: Marcia Gershenson
District 14: Ajay Raman
District 15: Gwen Markham
District 16: William Miller
Dist. 17: Yolanda Smith Charles
District 18: Linnie Taylor
District 19: Charlie Cavell

Troy City Council: Edward Ross

Waterford Township
Supervisor: Mary Craite
Clerk: Johnathon Wertheimer
Trustee: Robin McGregor

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Beach cleaning BeBot on patrol

By Heather Johnson Durocher
Michigan DNR

Cigarette butts, discarded food wrappers, shards of plastic – they’re all items we wish to avoid when we’re at the beach and have our toes in the sand.

Thanks to new technology – a beach-cleaning robot known as “BeBot,” developed by Niteko Robotics – we’ll be seeing less trash at our beloved inland lake beaches and Great Lakes shorelines. Several state park beaches are now using BeBot, an advanced method of managing litter that’s electric-powered and remote-operated.

This is good news for fun-filled summer days along the water, and even better news for the environment.

With the capability to cover 32,000 square feet per hour, the robot efficiently clears away various sizes of plastic debris from the landscape including bottles, food wrappers, cigarette butts and fragmented plastic particles.

“The Michigan state parks and recreation system strives to seek out innovations that help us operate efficiently, saving time and resources while delivering quality outdoor recreation experiences to our visitors,” said Ron Olson, chief of the Michigan Department of Natural Resources Parks and Recreation Division. “This innovative tool is an opportunity to improve our methods to maintain clean beaches.”

BeBot beach cleaning. The DNR’s Parks and Recreation Division purchased a BeBot in 2023 for use in southeast Michigan’s Rose Lake District, which includes Brighton Recreation Area in Livingston County.

“The BeBot is a great addition to the Rose Lake District,” said Rowdy Perry, unit supervisor at Brighton Recreation Area. “A lot of emphasis is placed on Great Lakes health, but inland lakes health also plays a major part in the state’s overall ecosystem protections. The BeBot not only helps clean the beaches around the district, but it also serves as



A BE-BOT beach-cleaning robot is operated remotely by Christina Burke, a seasonal worker at Brighton Recreation Area in Livingston County.

a conversation starter to educate the public about the importance of clean beaches and water across the state.”

Farther north, the DNR’s Gaylord District is partnering with the Tip of the Mitt Watershed Council to use a BeBot for trash collection on local beaches. These include shorelines at Petoskey and Cheboygan state parks.

Also this summer, the BeBot

was deployed for the first time on Belle Isle, which the DNR has managed as a state park since 2014. This is part of the Belle Isle Conservancy’s environmental campaign, Keep Belle Isle Beautiful, and the Great Lakes Plastic Cleanup, a collaborative effort between the Council of the Great Lakes Region Foundation in the U.S. and Pollution Probe in Canada, targeting enhanced

plastic litter removal and reduction on Belle Isle Beach, along the Detroit River.

A partnership among the Belle Isle Conservancy, the DNR and the CGLR Foundation, the BeBot deployment represents a significant step forward in utilizing technology to preserve and protect our natural environment, including the international Detroit River.

“This partnership exemplifies our commitment to leveraging technology and collaboration to address environmental challenges,” said Tim Slusser, chief of the Office of Mobility Innovation at the City of Detroit. “By harnessing the power of BeBot, we are taking proactive steps to combat litter pollution and preserve the beauty of Belle Isle for generations to come.”

The BeBot’s arrival on Belle Isle is the result of a collaborative effort between the City of Detroit’s Office of Mobility Innovation and the CGLR Foundation, thanks to funding from The Clorox Co. and ongoing support from Midwest retailer Meijer. With the DNR’s support, the BeBot operates at Belle Isle Beach, where it works alongside existing cleanup initiatives led by the Belle Isle Conservancy to ensure a cleaner, healthier environment for all visitors. Funding for this project was generously provided by The Clorox Co. to the CGLR foundation.

“Since 2017, the Belle Isle Conservancy has educated thousands on the dangers of single-

40,000 pounds of littered plastic pollution from Belle Isle and its waterways, and collaborated with local artists and designers to reuse waste collected at our cleanups to create and exhibit visual narratives around sustainability,” said Genevieve Rattray, director of sustainability and advocacy for the Belle Isle Conservancy.

“We are excited to work in partnership with the City of Detroit, the Michigan Department of Natural Resources and the CGLR Foundation to foster innovation and innovative technologies as we continue to protect and preserve our natural resources and make critical movement toward adopting the principles, practices and policies of a circular economy.”

Mark Fisher, the president and CEO of the CGLR network, also talked about the value of this partnership and its contribution to a circular economy – one that keeps materials and products in circulation for as long possible by reducing material use, redesigning materials and products to be less resource-intensive and recapturing waste as a resource to manufacture new materials and products.

“The Detroit River serves a vital economic and ecological corridor between the United States and Canada,” Fisher said. “By partnering with the City of Detroit and the Belle Isle Conservancy, as well as The Clorox Co. and Meijer that share our commitment to sustainability in the Great Lakes region, we are able to keep our beaches and waterways clean and free of plastic litter as we work to end plastic waste by moving to a circular economy.”

Far-reaching robot. The BeBot has already proven its effectiveness in removing and studying the sources and pathways of plastic litter on Great Lakes beaches in Michigan, Ohio and Wisconsin with funding from Meijer. With cleanup efforts gaining momentum in the region, the introduction of the BeBot on Belle Isle this summer offers a unique and impactful solution to learn about and tackle the plastic litter pollution challenge facing not only the island and Detroit River, but the entire Great Lakes basin.

“Meijer is proud to support the BeBot pilot program on Belle Isle Beach, which demonstrates our commitment to environ-

mental stewardship and innovation in the Great Lakes region,” said Erik Petrovskis, director of environmental compliance and sustainability at Meijer. “As a family company with a long history of serving Michigan communities, we care deeply about the health and beauty of our natural resources and the well-being of our customers and team members. We applaud the City of Detroit for their leadership and collaboration in this ground-breaking initiative to reduce plastic waste and protect our waterways.”

Continuing cleanup efforts.

The City of Detroit, the DNR and other partners will seek to secure funding in the future to expand the initiative on Belle Isle with an additional BeBot as well as a PixieDrone, a remotely operated floating waste collector that would be deployed in local waterways.

In addition to the BeBot pilot program, the City of Detroit remains committed to ongoing cleanup initiatives, in addition to the Keep Belle Isle Beautiful campaign launched in 2017.

The Belle Isle Conservancy will operate the BeBot during public cleanup events, conduct waste characterizations – determining how much paper, glass, food waste and other materials are discarded in the waste stream to help plan how to reduce waste and conserve money and resources – and collect and report metrics from findings.

“Of those who say nothing, few are silent.”
–Thomas Neill

“If you haven’t found something strange during the day, it hasn’t been much of a day.”
–John A. Wheeler

“We act as though comfort and luxury were the chief requirements of life, when all that we need to make us happy is something to be enthusiastic about.”
–Charles Kingsley (1819 - 1875)

“The Americans have need of the telephone, but we do not. We have plenty of messenger boys.”
–Sir William Preece, chief engineer of the British Post Office, 1876

“Enjoy when you can, and endure when you must.”
–Johann Wolfgang von Goethe (1749 - 1832)



BRIGHTON RECREATION AREA in Livingston County is one of several state parks across Michigan using the BeBot to help clean their beaches.

MDNR photos

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