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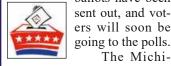
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July 25, 2025

SHORT CUTS

Primary election set for Tuesday, Aug. 5

With the state's Tuesday, Aug. 5, primary election just a few days away, absentee ballots have been



ers will soon be going to the polls. The Michigan Building and

Construction Trades Council and its affiliated local councils have compiled on Page 7 a limited list of endorsed candidates for the primary.

Chip maker drops \$55B Genesee project

Michigan's largest tract of land actively open to development lost a hot prospect, as a deal for a proposed \$55 billion semiconductor Mundy Twp. plant fell through, it was announced July 16.

The Genesee County site was primed to take advantage of state money and federal money made available through the Biden Administration's CHIPS Act in 2022, which allocated \$52 billion in grants toward increasing domestic production of semiconductors.

Gov. Gretchen Whitmer blamed the deal's cancellation on "massive uncertainty" in federal government, without mentioning the Trump Administration. U.S. Rep. Kristen Mc-Donald Rivet, who represents the area, did not feel the need to withhold criticism. "Trump's abandonment of long-term investments and chaotic tariff practices are not only raising costs, they just killed 10,000 good-paying jobs," a Democrat who represents the area, said in a statement. "This could have been a game-changer for mid-Michigan's economy."

Sandisk Corp. was reportedly the company considering the massive 1,300-acre site for development. An estimated 9,400 permanent jobs and 5,000 construction jobs were forecast for the project. Whitmer said in a statement that Sandisk is no longer looking to build a semiconductor facility anywhere in the U.S. Sandisk offered no comment.

Trump has described the Biden-era CHIPS and Science Act, as a "horrible, horrible thing," contending that the federal government doesn't have to give companies money to site properties domestically.

Bill seeks counter to Trump's union-busting

WASHINGTON, D.C. - A mostly symbolic discharge petition was introduced July 17 on the floor of the U.S. House of Representatives that seeks to bring the Protect America's Workforce Act (H.R.) 2550 to a vote.

The legislation would reverse President Trump's attack on federal workers, as his executive order denies union rights to one million government employees under the guise that unions are a "security risk."

"President Trump's executive order launched the single biggest act of union-busting in our history," said AFL-CIO President Liz Shuler. "We have the votes in Congress (including a handful of Republicans) to overturn that order – and today, we're calling on every House member to stand with working people and put their commitment in writing by bringing legislation to restore our rights to the floor for a vote."

The initiave has zero chance of being brought up for a vote in the GOP-led House.

Quotable

"No man is an Island, intire of itselfe; every man is a peece of the Continent, a part of the maine...

-John Donne (1572 - 1631)

BAY MILLS RESORT AND CASINO in the eastern Upper Peninsula town of Brimley is undergoing a \$65 million expansion thanks to skilled labor of building trades union workers, led by Miron Construction and its team of subcontractors. The project includes the addition of 137 new hotel rooms, many of which will have views of Lake Superior. Photo credit: Bay Mills

More room(s) to stay and play at **Bay Mills Resort and Casino**

By Marty Mulcahy **Editor**

BRIMLEY – More hotel rooms, guest amenities, conenhancements to the existing this year at the Bay Mills Resort amenities for staff. and Casino.

Located on scenic Lakeshore Drive about 15 miles southwest of Sault Ste. Marie, Bay Mills first opened its doors in November 1995. It was the first U.S. gaming facility owned by a Native American tribe to include slots and blackjack games instead of just bingo.

Now, an ongoing \$65 million expansion will nearly double the hotel's guest capacity by adding 137 hotel rooms in this project, which ties into the existing facility's guest hallways on all three floors. Miron Construction is managing the project, which is expected to be completed in early November.

"A lot of what we're doing is going to change, for the better, the look and the layout of the Bay Mills property, as well as what they will be able to offer guests," said Miron Project Manager Trevor Poupore. "Together with DSGW Architects, the Bay Mills Indian Community and our building trades partners, we're proud to be part of this project, which will be an asset to Bay Mills for years to

Construction on the 139,175-suare-foot expansion and renovation project began in the spring of 2024. Poupore said the project was at peak employment in June, with nearly 200 tradespeople on the job. "The trades have been great, there has been a lot of good coordination and collaboration," he said. 'They're working hard and doing a good job out here."

The project includes the additional hotel rooms with bal-

conies, a deli, a spa with massage therapy rooms, a pool with splash pad, hot tubs, nail salon, fitness center, arcade, conference space, ference space and a number of and storefront. The employee break room will also get a face property are on the way later lift, adding additional space and

The exterior plans include new fishing piers, gardens, gazebos and outdoor patios, as well as marina upgrades.

"The expansion seamlessly matches the existing facility and the guest rooms (Continued on Page 2)



AT WORK AT THE BAY MILLS Casino and Hotel expansion project in Brimley are (l-r) electricians Chris Caskey and Josiah David Welch of IBEW Local 906. They're employed by S & T Electrical.



SETTING PIPE at the Bay Mills Casino Resort expansion project in Brimley is Brandon Waldrop of Plumbers and Pipe Fitters Local 111. He's employed by Hurckman Mechanical Industries. Photo credits: Jack Deo

'Big Beautiful Bill' seen as 'ugly, obscene' by worker advocates

By Marty Mulcahy Eďitor

WASHINGTON, D.C. -They renamed it the "Big Ugly Bill" after its passage, but that was about the only blow the AFL-CIO, its affiliates and their labor allies in the nation's capitol could take against the ground-shifting budget bill that was adopted by Congress on July 3 and signed into law by President Trump.

Trump's "One Big Beautiful Bill Act" was adopted by the GOP-led House and Senate, over strong workers' opposition, and opinion polls and town hall meetings showing lawmakers' constituents hate it.

The bill's key features are a \$4.5 trillion, 10-year tax cut for corporations and the top 1 percent of income earners, contrasted with massive cuts in Medicaid, Obamacare, worker health and safety, education and other domestic programs to pay for it.

"This is a big, ugly, obscene betrayal of American working families that was rammed through the Senate in the dead of night to

satisfy a president determined to hand tax cuts to his billionaire friends," declared Teachers/AFT President Randi Weingarten, a New York City civics teacher.

Opinion polls show a majority of the U.S. dislikes the measure, and the more they hear, the higher their ire. The latest, a Quinnipiac poll published the morning of the final vote by ABC News, showed a 29-55 percent margin against the bill. Two-thirds of Republicans back it, while eight of every nine Democrats oppose it.

The 900-plus page law will bring job losses, reductions in health care access for the poor, a shift away from the burgeoning green energy industry, and continued transfer of wealth away from the poor and middle class to the wealthy.

"Senate Republicans claimed to stand with working people, then picked our pockets to deliver a nearly \$5 trillion gift to billionaires," said AFL-CIO President Liz Shuler. "Every senator who voted for this budget bill chose (Continued on Page 3)

'A betrayal of American workers' Union leaders torch law for job losses and wealth transfer

By Marty Mulcahy Editor

WASHINGTON, D.C. - The "One Big Beautiful Bill Act" was adopted nearly along party lines, squeaking by with approval of both houses of Congress and signed into law on July 4 by

President Trump. The effects of the legislation will creep into all corners of the American economy. Business taxes, personal taxes, health care, food assistance for the poor, immigration and customs funding, a raising of the debt ceiling, and the nation's direction on renewable energy are only some of the areas that will be affected by the new law's tentacles.

Perhaps the two loudest complaints against the law are how 11 million low-income people served by Medicaid will see their health care revoked, even while the legislation's tax breaks for the wealthy amount to what has been termed the largest upward

transfer of wealth from the poor to the rich in American history. And the Beautiful Bill adds to the nation's \$36 trillion deficit.

The reaction by union leaders to passage of the law was predictably, negative.

North America's Building Trades Unions President Sean McGarvey: The law "is a massive insult to the working men and women of North America's Building Trades Unions and all construction workers. This is not what they voted for.

"This stands to be the biggest job-killing bill in the history of this country. Simply put, it is the equivalent of terminating more than 1,000 Keystone XL pipeline projects." It threatens "an estimated 1.75 million construction jobs and over 3 billion work hours, which translates to \$148 billion in lost annual wages and benefits. These are staggering and unfathomable job loss numbers, and the bill throws vet another lifeline and competitive advantage to China in the race for global energy dominance.

'Our three million members are ready, willing, and able to build this country into the world's undisputed energy superpower. But this bill takes their jobs away and undermines that mission. Slashing energy tax credits and layering on harmful restrictions is no way to power America's future, economically or in terms of national energy security. Critical infrastructure projects essential to that future are being sacrificed at the altar of ideology.

'We are especially outraged (Continued on Page 3)

course for defanged future

By Mark Gruenberg **PAI Staff Writer**

WASHINGTON, D.C. (PAI) The Occupational Safety and Health Administration is weakening its coverage – and its fines – against "small" businesses that put their workers' safety and health in peril, says a top expert on job safety and health issues.

And OSHA's cuts could benefit big businesses, too, warns Jordan Barab, editor of Confined Spaces, a newsletter on occupational safety and health. Barab was OSHA Deputy Administrator dur- 2023, according to an analysis

ing President Obama's administra- and small – more easily escape small to begin with and "small" tion, and was AFSCME's safety and health director before that.

Businesses benefit because

OSHA's inspection force is shrinking, letting firms – big in proposed fines. The fines are

scrutiny. Those firms that escape businesses with fewer than 50 OSHA penalties for five years, if they're eventually caught in a violation, now face 10 percent cuts

workers get 70 percent cuts in their fines.

> OSHA announced the new (Continued on Page 4)

Construction input prices rise as tariffs await

The producer price index for released July 16 by the Associated materials and services used in nonresidential construction rose 0.2 percent in June and 2.3 percent from June 2024, the largest 12-month increase since February

General Contractors of America.

first half of the year. And the AGC said Associaincreases due to take effect on

Aug. 1 threaten to drive up a wide range of construction costs "that Prices rose 6.0 percent in the could further undermine demand for construction."

"The fact that construction tion officials cautioned that tariff materials prices are rising even (Continued on Page 2)

World's first' – jumbo columns support Henry Ford tower

By Marty Mulcahy, Editor

DETROIT - When you slap the name "jumbo" on a steel column, you get attention. And when it's the world's "heaviest rolled steel section ever produced" - then you get structural engineers from around the world looking in.

That reaction followed the July 1 placement of the first 60,000-lb. steel column at the "Destination: Grand" project undertaken by Henry Ford Hospital in the city's New Center area. Each foot of the column weighs 1,000 lbs.

"A milestone moment in Detroit!" said a statement by the architectural team, Ruby+Associates, a Degenkolb Co., which provided the project's construction engineering and rigging expertise. The firm said it marks "the installation of the world's first W14x1000 steel columns for the Henry Ford Health Destination Grand project. These 60,000-lb. giants with 10-inch base plates will anchor a new 20-story hospital tower – pushing the boundaries of what's possible in steel

The project will include the setting of three other W14x1000 columns (the name being an engineering designation) this summer to support the tower. The work is being performed by Local 25 iron



A 60,000-POUND BEHEMOTH column, the first of four at the site, is raised with onlooker interest. at Henry Ford Health's Destination Grand campus in Detroit. The heavy steel section is the first of (Continued on Page 12) its type to be used in the world. Barton Malow calls it a "jumbo column." Photo credit: Barton Malow

Viewpoints



Workers targeted, again

Congress has failed workers for decades. Policymakers have not raised the minimum wage in nearly 20 years. They have not passed legislation to fix our nation's broken labor law, leaving the National Labor Relations Act largely untouched for more than 60 years. Further, they have failed to pass legislation providing U.S. workers with paid sick leave, predictable work schedules, and workplace protections against extreme heat.

Given Congress's inability to pass legislation protecting workers' wages and health and safety, federal regulations are critical to ensuring that workers have meaningful protections. However, Trump and his Department of Labor (DOL) recently announced a massive deregulation effort, robbing U.S. workers of dozens upon dozens of rules that protect them from being forced to risk illness and injury on the job and ensure that they are paid for their labor.

Federal regulations are written by agencies to carry out the specifics of laws passed by Congress. Since laws can remain unchanged for decades, regulations make sure that laws are implemented and administered effectively. Since returning to office, Trump has unleashed a deregulatory agenda that requires agencies to identify 10 regulations to repeal in order to enact one new regulation. This framework perpetuates the misguided belief that regulations are burdensome for employers and harm economic growth.

On the contrary, the long-term benefits of regulations consistently outweigh the costs – and research shows their impact on jobs is either neutral or modestly positive.

More than half of the regulations Trump's DOL proposes to rescind are designed to ensure that workers have safe workplaces, such as requiring employers to limit workers' exposure to a variety of harmful substances like benzene, asbestos, lead, and cotton dust.

Other rules being eliminated protect workers' wages. These include the 2013 home health care worker rule, which gave in-home care workers the right to earn the minimum wage and overtime pay for the first time. Trump's DOL also withdrew a proposed rule that would have eliminated the subminimum wage for workers with disabilities, effectively keeping many people with disabilities unable to receive fair pay for their work.

Labor Secretary Lori Chavez-DeRemer framed this massive deregulatory effort as eliminating unnecessary regulations that are burdensome and obsolete. To be clear, there is nothing obsolete about rules that protect workers from exposure to harmful substances. These substances have not become less harmful over time – they still sicken, injure, and kill workers each year. In 2023, more than 800 workers died from exposure to harmful substances and environments. There is also nothing obsolete about rules that ensure workers are paid for their labor, especially when employers are estimated to steal \$15 billion from workers' paychecks each year.

Despite Trump's rhetoric and the Secretary of Labor's confirmation promises, Trump and Chavez-DeRemer are clearly advancing an anti-worker agenda. Trump's DOL proposes to eliminate regulations that protect workers' health and safety and make sure workers are fairly compensated for their work.

This is not an agenda that serves workers – in fact, the repeal of these rules is a gift to corporate bad actors who resist complying

Celine McNicholas, Margaret Poydock, Samantha Sanders **Economic Policy Institute**

The Building Tradesman welcomes your letters to the editor. By mail: Building Tradesman Editor, 1640 Porter St. Detroit, MI 48216 or, e-mail: buildingtradesman@ameritech.net

More room(s) to stay and play at Bay Mills

(Continued from Page 1) were strategically designed in a

stepped style," the architectural firm said, a layout that allows for three-quarters of the rooms "to have spectacular views with balconies overlooking Lake Superior."

Bay Mills employs more than 200 workers, and features more than 600 slot machines, eight table games, two restaurants, a golf course, gift shop, hotel, and RV park.

Poupore said they have been able to attract a sufficient number of tradespeople to work on the project, despite its relatively remote location. The major challenge on the project, he said has been "snow. The weather is unique. Lots of snow. But we've been able to overcome that and all of the challenges we have been faced with."

"Bay Mills Indian Community has long been a leader in Indian Country," said community President Whitney Gravelle. "Expanding our enterprise operations will allow us to continue to grow and become the No. 1 destination in the Upper Peninsula. I'm so proud of our team and our tribal nation for this achievement."

"That's the trouble with a politician's life – somebody is always interrupting it with an election."

-Will Rogers (1879 - 1935)



WELDING A DUCT at the Bay Mills Casino resort expansion project in Brimley is Aaron Sprowl of Sheet Metal Workers Local 7. He's employed by Hurckman Mechanical Industries.

Photo credit: Jack Deo

Construction prices rise as tariffs await

(Continued from Page 1)

before the steepest proposed tariffs have taken effect doesn't bode well for what will happen in August if the promised new tariffs are implemented," said Ken Simonson, the AGC's chief economist. "Rising construction costs and economic uncertainty are already causing some owners to put projects on hold, which will only get worse if costs jump again."

Simonson noted that tariffs on steel and aluminum were hiked to 50 percent on June 4 from the 25 percent rate that took effect on March 12. President Trump has announced a 50 percent tariff on copper to take effect on Aug. 1.

In addition, the president has threatened to impose much higher tariffs on most imports from almost all of the nations that supply vital construction materials.

congressional extremists - have

ganged up to fire valuable public

service workers and slash essen-

tial assistance for poor families.

the vulgarity and moral depravity

of such elites whupping up on

middle- and low-income families

for their own gain. Moreover, their

disdain for the value and creativity

of those who do the daily work

that makes America work is stupid

There is no sugar coating for

Three major construction inputs contributed to the acceleration in year-over-year costs. The producer price index for aluminum mill shapes climbed 6.3 percent from June 2024 to last month, while the index for steel mill products rose 5.1 percent and the index for lumber and wood products increased 4.8 percent.

There were much more extreme increases for certain types of steel used in construction, such as 22.5 percent for fabricated structural metal for bridges and 8.3 percent for bar joists and

"Reprove thy friend privately; commend him publicly.' -Solon (638 BC - 559 BC)

"Most people would like to be delivered from temptation but would like it to keep in touch.' -Robert Orben

"Leave each one his touch of folly; it helps to lighten life's burden which, if he could see himself as he is, might be too heavy to carry.'

-John Lancaster Spalding (1840-1916)

"All things are difficult before they are easy.'

-Thomas Fuller (1654 -

Sanitation workers are real MVPs

By Jim Hightower

Surprisingly, top Republicans in Congress and the White House have recently been praising labor!

Oh, wait – they're not hailing America's

laborers, but touting the existen-

tial virtue of "laboring." "Work," exclaim these politicos, provides

"dignity" to all who labor. Dignity? Obviously, they've never been inside a meatpacking plant, done roofing jobs for a wage-thieving developer, been paid a pittance to clean of-

fice buildings at midnight... or Musk, cabinet appointees, and otherwise fully experienced the "dignity of labor."

Years ago, Sen. Fred Harris was accosted at a political event by a rich businessman who demanded that Democrats reduce taxes by cutting the wages of government workers. The guy sputtered in disbelief that "mere garbagemen" were being paid \$6 an hour. Fred stopped him right there, curtly asking: "Is that too much? What would it take to get you to do that job?"

Unfortunately, the guy's crass classism is now official policy in Washington. In the name of "cutting waste" and lowering taxes on billionaires, a gaggle of narcissistic plutocrats - including Trump, "Chainsaw"

... and socially suicidal. Plus, their self-esteem is ludicrous. Indeed, if you pitted social value of a sanitation worker to any of Trump's budgetslashing cabinet czars – guess which one the public would say

is overpaid... and dispensable? (via www.otherwords.org)

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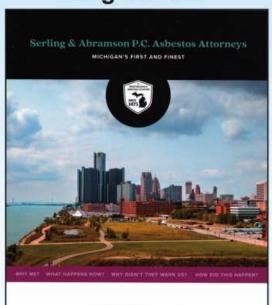
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BUILDING MICHIGAN: Continental Motors Co. **HISTORY IN THE MAKING**



A 1912 POSTCARD view of the six-year-old Continental Motors' Muskegon engine plant at Market and Water Street. Originally 16,000 square feet, the plant would be expanded exponentially over the years. Between its Muskegon and Detroit facilities, Continental's engines were placed under the hood of about 100 different auto manufacturers during the firm's heydey in the 1920s. "Not every auto manufacturer can drum up the considerable investment of time and money required for engine development, casting, machining and assembly on a production basis," wrote Daniel Strohl for Hemmings Motor News. "To power all those assembled cars, there sprung up dozens of engine suppliers...The scores of engine suppliers and their accompanying histories could fill a book, all looking for a piece of the assembled-car pie. Continental Motors, however, had the largest slice of that pie by far – one study claimed 90 percent of the independent automakers of the 1920s used Continental's Red Seal engines. Never a company with innovative, dramatic or particularly powerful auto engine designs, Continental instead focused on reliability and aggressive sales." This plant was demolished in 1993.

In the history of the American car business, those companies that assembled vehicles and welded or screwed their nameplates on the exterior usually achieved more lasting fame than the firms that supplied the components of the vehicles. Think of GM, Ford, Chrysler, Dodge, Jeep, Hudson, or Packard, just to name a few.

There are exceptions of course, including iconic supplier brands like AC Spark Plugs, Goodyear and Firestone tires and Diehard batteries.

But what about perhaps the most important component of a car: the engine? Many automakers in the early 20th Century made their own engines, but numerous others relied on suppliers to provide power to their products. One of the biggest was Continental Motors, which got its start in Muskegon and then opened a huge plant in Detroit, to join what was the center of the automotive universe more than a century ago. Later, Continental became an important manufacturer of aircraft engines.

"The early years of the auto industry were extremely competitive, as hundreds of carmakers entered the market, all looking to carve out a niche," says *Deturbex*, a website devoted to the history of Detroit buildings."Marquee names like Peerless and Stutz fought for a share of the luxury car business, while Dodge, Studebaker, Hudson, Graham, and dozens of others jostled for space in the mid- and low-price market. But for all of their differences in styles, amenities, and prices, all of these companies and more had one thing in common: An engine made by Continental Motors under the hood."

Continental Motors traces its roots to 1903, when engineer Ross Judson presented a 2-cylinder engine at his hometown's Chicago Auto Show. As orders for the engine came in, Judson along with his brother-in-law and partner Arthur Tobin incorporated the Continental Motors Manufacturing Co., and they built a plant in Muskegon in 1905.

"During the automobile boom of this time, Muskegon, MI, wanted to expand into the industry," said the Muskegon Lakeshore Museum. "They did so on July 25, 1905, when the **Greater Muskegon Chamber** of Commerce signed a contract with Judson and Tobin to move Continental Motors Manufacturing to Muskegon. The contract provided a \$12,500 bonus for the company if they employed 125 men for six years. On May 15, 1906, construction began at the corner of Market and Water Street on a two-story factory with 16,000 square feet. For the next four years, Continental purchased surrounding land and built additional buildings to accommodate the growing demand for their engines."

Added Deturbex: "Continental's first major order for 100 engines came from Studebaker in 1906. A year later Studebaker needed 1,000 engines, and by 1911, Hudson was asking for 10,000 engines, and Continental built a 250,000 square-foot facility in Detroit to



CONTINENTAL MOTOR CORP.'S. Getty Street plant in Muskegon began as the company airport in 1925. This test facility, opened in 1940, was the beginning of what would become an 800,000-square-foot factory by the end of World War II. Continental became a major manufacturer of engines for cars, aircraft and a wide variety of other conveyances. Photo credit: MLive

manufacture them."

Historical Museum, the original Continental Motors plant in the Motor City was designed by Albert Kahn, who designed scores of industrial buildings during that era. Typically overbuilt, the main building reportedly had 2-foot thick walls while the site's power plant's walls were closer to 3 feet thick. The plant on East Jefferson near Iroquois Street in Detroit had the capacity to produce 18,000 engines per year. Over the years, after several expansions, the plant spanned nearly

"The new factory has a capacity far in excess of the Muskegon plant," said a contemporary article in the *Detroit* Free Press. The Detroit plant in 1911 "was the largest in the world that was solely devoted to building engines," said the Muskegon Lakeshore Museum. Continental moved their administrative offices from Muskegon to Detroit in 1912.

According to the Lakeshore Museum, "besides building engines, Continental also built transmissions, clutches, marine motors, marine accessories, and other parts." The Muskegon operations also designed and built custom motors for each of their customers until World War I. Then, the company's contract with the War Department gave Continental the right to provide 50 percent of the military engines the country needed during the

Great War. Overall, said Historic Detroit, "Continental officially joined the big names in the growing car industry. During Continental's occupancy of the factory, the lesser-known company produced the driving forces behind iconic automobiles such as Hudson, Abbott-Detroit, Detroiter, Kaiser-Frazer and nearly 100 others."

By 1929, with the burgeon-According to the Detroit ing production of airplanes, Continental began producing four-cylinder engines to be fitted into planes, even as they continued making car engines.

Then, in the early 1930s, Continental made an ill-fated foray into car manufacturing. The company had been making engines for the long-forgotten De Vaux-Hall vehicle brand of Grand Rapids and Oakland Calif., which ended operations in 1932. Continental Motors assumed De Vaux-Hall's automobile assembly operations, and marketed its vehicles under the Continental-De Vaux brand name for the balance of the 1932 model year. Continental cars were produced in 1933 and 1934, when production stopped due to low sales.

"The Continental Motors factory played a significant role in the 'Arsenal of Democracy' that Detroit became during World War II," said Historic Detroit, "producing aircraft parts and combat vehicle motors, along with engines for R-975s (aircraft) and tanks. The plant, which employed up to 8,000 workers during the war, was adapted to produce such engines and parts, including the addition of testing cells in 1942. (The cells had peaked chambers, which opened for ventilation, allowing for engineers to test the motors at full speed while safely evacuating emissions and carbon monoxide).

After the war, Continental began producing engines for Willow Run-based Kaiser-Frazer, producing about 12,000 engines per month in 1947. In 1951, Kaiser-Frazer bought the East Jefferson factory from Continental, but that arrangement was short-lived. Different owners tried and failed to continue engine production at the site in the 1960s and 1970s. Elements of the plant were torn down section by section in the ensuing decades, with the last section demolished



A VIEW OF THE DETROIT Continental plant in the 1930s, from East Jefferson Avenue. The Continental plant is in the foreground, Across the street is the Hudson car manufacturing plant. Continental built engines for its neighbor.

Photo credit: Deturbex

'Big Beautiful Bill' seen as 'ugly, obscene' by worker advocates

(Continued from Page 1) to make working families poorer, sicker and less safe."

The law:

•Eliminates an estimated 1.75 million construction jobs and more than 3 billion work hours, which translates to \$148 billion in lost annual wages and benefits, according to North America's Building Trades Unions, and the Laborers.

•Cuts "at least 140,000 jobs in food processing facilities, school cafeterias, grocery stores, and farms" the AFL-CIO said. That's because it cuts \$300 billion in SNAP funding, the Supplemental Nutrition Assistance Program.

•"Claws back grants aiding the transition to a clean energy economy and upholds a rollback of clean energy and advanced manufacturing tax credits," says the BlueGreen Alliance, a coalition of unions, including some in the building trades, and environmental groups. It estimated the budget bill puts two million jobs within the country's burgeoning clean energy manufacturing footprint at risk."

"With this vote, the GOP reaffirmed its deep commitment to screwing over workers in favor of appeasing Donald Trump and his billionaire friends,' said Executive Director Jason

•Removes about \$1 trillion in Medicaid funding, which will take away health care from 16 million low-income working people, veterans, seniors, and children. It is also expected to spur higher premiums, longer wait times for care, and hospital closings, especially in rural areas.

"Hospitals and health care providers will be forced to absorb billions in uncompensated care costs, which will then be passed on to patients through higher premiums, longer wait times and reduced access to care," said the Communication Workers, whose union includes health care workers.

•Removes health coverage from 11.8 million people (due to Medicaid cuts), sending the sick to emergency rooms, the mostexpensive care around. Hospitals pass those ER costs to insurers who pass them onto the rest of us in higher premiums: \$500 more per person per year, and \$2,000 yearly for a family of four, the AFL-CIO estimates.

•While the law reduces taxes across all incomes levels, the Tax Policy Center estimates that nearly 60 percent of benefits will go to those in the top 20 percent - those who earn \$217,000 or more. Those households would receive an average tax cut of

•The tax cuts were made while the bill adds \$3.4 trillion to the federal deficit in the next 10 years, adding to the existing \$36 trillion deficit.

"This budget bill is deeply unpopular for a reason: It is the

largest transfer of wealth from working families to billionaires and big corporations in American history, and it will cost lives and jobs," said AFSCME President Lee Saunders.

(Mark Gruenberg, PAI staff writer, contributed)

Union leaders torch law for job losses

(Continued from Page 1)

because all of this, all of these job losses for hardworking Americans, is being done for one reason only: to make room for more tax breaks for the wealthiest corporations and individuals in America."

AFL-CIO President Liz Shuler: "Today, Donald Trump signed into law the worst job-killing bill in American history. It will rip health care from 17 million workers to pay for massive tax giveaways to the wealthy and big corporations, amounting to the country's largest money grab from the working class to the ultra-rich.

"Every member of Congress who voted for this devastating bill picked the pockets of working people to hand billionaires a \$5 trillion gift. But if the politicians who rammed through this shameful bill think they can sneak away without anyone knowing the damage they've done and the chaos they've created, they don't know anything about the labor movement. The AFL-CIO will make sure that all working people across this country hear the truth about what happened this week in Washington and the dire consequences the bill will have on all of our lives.

"As part of the labor movement's year-round organizing, we'll be talking to workers today and every day at jobsites and homes, in communities large and small – to make sure they know who sold us out, who is taking our jobs, our health care, our paychecks and our kids' emergency rooms and parents' nursing home beds, just so some rich people could get even richer."

IBEW International President Kenneth W. Cooper, whose union members are expected to be hit especially hard by the legislation's dropping of tax credits to fund construction of renewal energy projects: "This budget reconciliation bill is a direct attack on working families, shoveling tax breaks to the rich while turning its back on the people who power this country.

"The IBEW strongly opposes any proposal that guts infrastructure investment, especially plans like this one that sacrifice existing economic development while providing no clear benefit to working Americans. At a time when we should be investing in energy independence at home, this bill forces our economy to rely on foreign adversaries while dramatically increasing energy bills for every household and draining local communities of the jobs they rely on.

"Make no mistake, this bill will cost hundreds of thousands of goodpaying construction jobs, billions of work hours, and hundreds of billions in lost wages and economic benefits to America's middle class.

"IBEW members and every average American will pay the price as congressional Republicans abandon critical investments in American infrastructure and the energy independence they have been tripping over themselves to take credit for the last few years. "That so many of these investments are in the rural areas and small towns left behind for generations is even more troubling. America's working

Laborers International Union of North America (LIUNA) President Brent Booker: "LIUNA is deeply disappointed by the Reconciliation Bill. Despite weeks of LIUNA's advocacy efforts to educate members on both sides of the aisle about the destructive effects this will have on members, elected officials chose not to include provisions to protect thousands of union jobs. The bill will instead take away good-paying jobs, dealing a devastating blow to American workers and energy independence – all to hand out tax breaks to the ultra-wealthy.

"The bill eliminates real, shovel-ready job opportunities for LIUNA members – opportunities that were promised, planned, and already moving forward across the country. These weren't hypothetical jobs or distant projects. They were real work for real people in every region of the United States, with a projected timeline of seven years and thousands of careers at stake.

"This vote is a betrayal of American workers."



Bricklayers and Allied Craftworkers Local 2 members:

Journeymen Bricklayers in the Metro Detroit Area get \$38.45 an hour, plus fully paid Health Insurance, and 2 Pensions. **Our Contractors have immediate opening** for Skilled Bricklayers, and Masonry **Restoration Workers.**

For more information go to: bricklayers.org



Secretary-Treasurer

The Building Tradesman 1640 Porter St. Detroit, MI 48216 Phone: (313) 961-3800

Fax: (313) 961-2467 Union members with address changes are asked to contact their local union. Visit our website: www.michiganbuildingtrades.org

President

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Editor/Photographer Marty Mulcahy E-mail: buildingtradesman@

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Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

UA Local 190

ANN ARBOR – **MEETING** FOR GAS DISTRIBUTION MICHIGAN AND OHIO MEM-**BERS:** An informational meeting will be held on Saturday, Sept. 13 at the Local 190 Union Hall 7920 Jackson Rd., Ann Arbor. Breakfast will be at 8 a.m. and the meeting will start at 9 a.m. and end at approximately noon.

PAY UNION DUES ON-LINE: Members can now pay your union dues online. https:// mtp.ua190.org/mtpweb Username will be your full social security no., temporary password is the last four digits of your social security no. There is a 3% fee charged. Feel free to call the hall for a QR CODE.

125th ANNIVERSARY **PHOTOS:** Go to our website WWW.UA190.ORG, click on tab for EVENTS, download your photos you wish to have, the PIN CODE you will need is 3402.

51st ANNUAL GOLF **OUTING:** will be held on Saturday, July 26 at Whitmore Lake Golf Links, Whitmore Lake. Check or cash payments only, no credit card payments. If you have any questions please contact Karen, (734) 424-0962 Ext. 210.

UNION HALL CLOSING: at Noon on Friday, Aug. 29 and will be close all-day Monday, Sept. 1 to observe Labor Day.

IMPORTANT REMIND-ER: All members who get laid off or report back to work *please* immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DIS-TRIBUTION JOURNEY-MAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at our Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

ANNUAL PHYSICALS need to be completed by Oct. 31, 2025. Please remember to bring in the 2025 Annual Physical Verification Form and email the completed form to Bernadette Maus bmaus@ ua190.org. This form is on our Local 190 website UA190.org and also the Benefits website **UA190benefits.org**

Bernadette Maus will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Mondays and Wednesdays at Local 190's office from 7:30 a.m. until Noon and 1-4:30 p.m., contact her directly at (888) 390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. We will be closed for lunch from Noon to 1pm.

Please submit all continuities, certifications and licenses to the Training Center, so we can keep your profiles up to date. Email: kristyn@190jtc. com or mail to 8040 Jackson Rd. Ann Arbor, MI. 48103

Available Journeyman

OSHA 10/30 Online: Members interested in taking the **OSHA 10- or 30-hour** training online should contact Kristyn to register. Participants will need internet access through a computer or tablet.

M.U.S.T Safety Online: Members interested in taking M.U.S.T Safety training modules online should contact Kristyn to register.

Lead/Asbestos/Bloodborne Pathogens Training (4 *hrs*): Please register through the website: ua190.org 2025 Schedule - 5 p.m. Monday, Sept. 29.

First Aid/CPR Training (4) *hrs*): Please register through the website: ua190.org 2025 Schedule – 5 p.m. Monday, Oct. 6.

Michigan 2021 Plumbing Code Class (48 hrs): Journeyman members who are registered with the State of Michigan as **Apprentice Plumbers** with a minimum of 3 years and 6000 hours of documented work expe-

rience under a Master Plumber, can register for the Michigan 2021 Plumbing Code Class. This class will prepare members for the written code and practical sections of the State of Michigan Plumbing Test. Please contact the Training Center to reserve your

spot. Dates will be announced

once the class is full. Welding Fundamentals (40 hrs): Designed for apprentices & journeymen who have little to no welding experience and want to learn the fundamentals of SMAW (Stick), and GTAW (TIG) welding. Covers welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consumables, weld preparation, shielding gasses, and welder safety. Participants will receive training on the Lincoln Virtual Welding Machine (VR), before heading into the welding lab. Call the Training Center to secure your spot, dates to be announced later.

Welding Lab: closed for the

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). The second course starts **Sept 9**. Courses run on Wednesday and Thursday for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE **INCREASE** ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). 2025 Schedule: The third course starts Oct 14. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a mandatory 40-hour class to be Med Gas certified. You must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2025 Schedule: The second course starts Sept. 2. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. Second course starts Oct. 7. Courses will be on Tue and Thu and are limited to 24 participants. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. 2025 schedule: course to be announced later.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: the course is to be announced **later.** Please register through the website: ua190.org

Special Notice: Hiring Full Time HVACR Instructor. The Greater Michigan UA Local 190 JTC is hiring for the full-time position of HVACR instructor. The position includes teaching day and night classes year-round for apprenticeship and journeyman upgrade classes. The instructor will be responsible for HVACR curriculum development utilizing the equipment being serviced and installed by contractors in the Southeast Michigan area.

The ideal candidate must be knowledgeable in all aspects of the HVACR. Strong communication, math, and computer skills (Microsoft word, Excel, Outlook, Power-Point, and CANVAS) are required with a background in teaching. Travel will be required throughout the year for UA Local 671 and the instructor training program through the UA ITF department regional training. The ideal candidate shall possess the following credentials:

Journeyman status with the United Association of Plumbers & Pipefitters. 10 years or more of field work experience as a

HVACR Technician EPA 608 Type I, II, III (Universal) Certification.

> UA (United Association) (Continued next column)

Local 85



Plumbers & Steam Fitters

SAGINAW - The next Union Meeting will be held on Wednesday, Aug. 27, 2025, at the Union Hall, 3535 Bay Rd. at

NEW DATE: The next Northern Union Meeting will be held on Wednesday, Aug. 6, 2025, at 7 PM at the Grayling Eagles.

Contact Information: Justin Pomerville, Business Manager(989) 799-5261 x 8513

jpomerville@ualocal85.org Tim Danielak, Business

Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330

csteele@ualocal85.org Andre Alexander, Business Agent (989) 799-5261 x 8515

aalexander@ualocal85.org Bobby Anderson, Organizer (989) 799-5261 x 8512

rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85. org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www. ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you

Local 190, con't

HVACR Star Mastery Certified. Excellent knowledge of

commercial HVACR systems, including installation, maintenance, and repair of the following:

Packaged Heating and Air Conditioning Systems Heat Pump Systems includ-

ing Geothermal Hydronic Heating and

Chilled Water Systems Steam Heating Systems **Ductless Mini-Split Systems** VRV and VRF Systems Supermarket Refrigeration

VAV and zoning systems Building automation and

Excellent knowledge of equipment, including installation, maintenance, and repair of the following:

Chillers including scroll, screw and centrifugal Power burners including Siemens, Honeywell and Fireye

Boilers including cast iron sectional, Fire tube and Water

Rack refrigeration including Co2 and Emerson E3 controls Cooling towers

Pumps and specialties Variable Refrigerant Flow systems including Mitsubishi City Multi and Daikin

Candidate's responsibilities would include:

Obtain/possess: an Associate's Degree in Applied Science Industrial Training

UA#1001, 1002, 1003, 1004, 1006 UA/WCC Instructor Certi-

fication Obtain/possess: UA#2012 UA Foreman Instructor Certification Obtain/possess: NITC proctor qualification

Develop and update course syllabus, daily lesson plans and instructional material

Develop practical lab activities for hands-on training

Develop test, assignments, and hands-on assessments

Maintain lab equipment with the latest industry trends and technologies

These lists are not exclusive, nor final and future classes will be required as technology and trade advancements continue. This position will be paid at UA 190 Journeyman foreman rate with full benefits package, paid vacation, and earned sick leave. Please submit a copy of your resume, transcripts, and other certification documents to The Greater Michigan UA Local **190 JTC** by **July 31, 2025** to kristvn@190itc.com or mail to 8040 Jackson Rd. Ann Arbor, MI. 48103 All candidates will be contacted for a scheduled interview after the July deadline.

RETIREMENT CON-**GRATULATIONS:** to David Allen. David initiated June 29, 1992 and retired May 1. We wish you the most exciting and stressfree retirement ever.

Congratulations to Gary Weis. Gary initiated June 6, 1990 and retired May 1. We wish you the very best as you enter into a new phase of your life.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. on Thursday, Aug. 7 at the Union Hall.

should have difficulties logging in, please call Kristin at (989)

799-5261 ext. 8511. Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

JATC News: Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGA-NIZED LABOR AND THE

LABOR MOVEMENT! SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEM-

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When y working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your

insurance up to date. **RETIREE LUNCHEON:** The next luncheon will be held on Tuesday, Oct. 7 at 12 Noon at UA Local 85 Administration Office, 3535 Bay Rd., Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Justin M. Pomerville Business Manager/Financial Secretary, Local Union 85

Just joking

A grandfather takes his grandson hunting for the first time.



Fraternally,

They are on the lookout when a young deer appears in the middle of the clearing. The little

one raises his

rifle but his grandfather stops him saying, "that one is too young, let's wait a bit."

They wait, and a magnificent multi-point buck in the prime of his life struts into the clearing and the lad raises his rifle. Again the grandfather stops him and explains "we need strong deer to keep the population healthy."

They continue to wait and eventually a scraggly little buck covered in scars, with only three legs and missing an eye stumbles onto the clearing. The grandson looks questioningly at his grandfather asking "is this one ok?"

Responds the grandfather: "Yes, we always shoot at that one!"



Plumbers, Pipe Fitters & **HVAC Service**

UA Local 357 KALAMAZOO - UNION

MEETING: The next regular Union Meeting will be on Tuesday, Aug. 12th at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

GOLF OUTING: It's time to Sign Up for the Annual Local 357 Golf Outing to be held on Saturday, September 13th, 2025, at Pineview Golf Course. The price this year is \$75 per person = \$300 per foursome. Single players need to team up with others to make a foursome - if possible - and may sign up and pay at the Union Hall. You must pay for your golf prior to the outing date. The price of your golf gets you coffee and donuts (7:30-8:45), refreshments, 18 holes of golf, lunch, dinner and prizes. All participants in the outing must be signed up and paid by September 5th. Anyone interested in helping at the Golf Outing – Please contact Lori at lhatfield@ualocal357.com.

UNION DUES REMIND-**ERS:** Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357. com. Note that you must add a 4% fee for using this site... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9:00 am at The Crew at 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date and you only have 30 days from (Continued next column)



DETROIT

Sprinkler Fitters Local 704 SOUTHFIELD - The next regular business meeting will be held Wednesday, September 10, at 5:30 P.M. at the Union Hall. The Executive Board will meet

the same evening at 4:30 P.M. As a reminder, your dues payment is due the last day of the month.

Please sign up for MDLive. There is no cost for you or your family to use this App. You will be able to download it from the Apple Store or Google Play.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund ques-

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill **Lynch**): 248-540-2091 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

Local 357, con't

the date of the event to make the change. There also seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Derek Beach

on his recent marriage. dolences to the entire Nadrasik Family on the death of their mother / grandmothers recent passing.

OSHA on course for defanged future

(Continued from Page 1)

rules on July 14, the same day it unveiled what the Retail, Wholesale and Department Store Union calls a very weak fine against Keystone Foods, a wholly owned subsidiary of agribusiness giant Tyson. A Dec. 26, 2024, explosion severely injured two workers in Keystone's rural Camilla, Ga., poultry processing plant.

The workers "were seriously burned when a hose filled with oil ruptured, igniting the oil mist and causing a fire and explosion in the boiler room," OSHA said in a statement. Keystone "did not ensure workers followed proper internal procedures nor the manufacturer's guidelines when conducting maintenance on its boiler pump."

OSHA called Keystone's violations "serious," and proposed fining Keystone \$16,550, the maximum it could levy. Retail Workers union President Stuart Appelbaum and Vice President Edgar Fields called the low fine "the true embodiment of a broken system that lacks the teeth to protect workers.'

That "embarrassingly low" fine will be repeated many times over, says Barab. "But apparently not low enough for the Trump Administration," he added. Barab revealed the weaker OSHA rules, also announced July 14, in Confined Spaces.

The fines will decline for "small employers, employers without a history of serious, willful, repeat, or failure-to-abate OSHA violations and others," Barab said. OSHA explained the lower fines are "an effort to minimize the burden on small businesses and increase prompt hazard abatement."

"Combined with Trump's plan to significantly reduce the number of OSHA inspections next year, it doesn't take an expert to predict these changes can only mean more injuries, illnesses and deaths for workers in this country," Barab said.

Trump's Deputy Labor Secretary, Keith Sonderling, said "by lowering penalties on small employers, we are supporting the entrepreneurs that drive our economy and giving them the tools they need to keep our workers safe and healthy on the job while keeping them accountable."

There are only 738 inspectors in OSHA, on a \$632 million budget, which the GOP-run Congress cut in the so-called "big beautiful"

reconciliation bill this month to pay for tax cuts for the wealthy. "OSHA is an extremely tiny agency with an enormous mandate... able to reach every workplace only once every 186 years," Barab said. He adds Trump's "reconciliation" law, which cuts taxes for corporations and the top 1 percent of wage earners, will cut the number of OSHA inspections by 30 percent and inspectors by 13 percent.

"What that means is the average employer is likely to go many, many years - or decades - before ever seeing an OSHA inspector, unless a worker is killed, seriously injured or files a complaint," Barab said. "Yet, employers who eventually do get inspected and cited will get a reduced penalty, just by virtue of OSHA's failure to be able to inspect more than a tiny handful of workplaces each year. In other words, OSHA's budget cuts reward employers who fail to comply with OSHA standards."

"Too many people are thinking of security instead of opportunity. They seem more afraid of life than death.

-James F. Byrnes (1879 - 1972)



Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for Tuesday, Aug. 12, 2025 at 7pm. Retiree Breakfast will be on

Monday, Aug. 11 at 9:00 am.

The Ulliance Member Assistance Program is now available to all members and retirees as of March 1. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor. com or call 800-448-8326.

2nd Annual Labor Day Parade. Come be a part of this family fun event and help support not only our union but all unions in Genesee County. Monday Sept. 1.

Upcoming Night Class Rigging Sept. 8 thru Oct. 8,

Mondays & Wednesdays from 4-7:30pm.

Testing will be Oct. 13-17. First Aid & CPR: Sept. 17, at 4:30pm

All classes and test days can be signed up with the Training Center at 810-720-5243 Ext 15 or at training@ualocal370.org

2021 Plumbing Code Books now available. Cost is \$85. Check, money order or credit card.

Per our By-Laws Article **XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board - Tuesday, Aug. 12, 2025 at 4:00pm FMR Committee - Tuesday, Aug.12, 2025 at 4:00pm PAC committee - Tuesday, August 12th,2025 at 5:00pm Executive Board -Tuesday, August 12th,2025, at 5:00pm Building Committee - Tuesday, August 12th,2025 at 6:00pm Finance Committee -Tuesday, August 12th,2025 at 6:15pm JATC Committee – TBD

ALL GM Worksites and others require Must Safety **and Drug Testing:** MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am - 4:30pm. Sub/Sick checks will be pro-

cessed 8:00am - 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. The monthly award is 150

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please

contact local 370 JATC. Mobile App. Our mobile app. Is now available for download on you cell phone. Go to the app store and search UA Local **370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out: ualocal370.org We are now able to accept Visa, Master Card, Discover and American Express for window (Continued next column)



Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636

DETROIT – Our next regular Union meeting is August 19, 2025 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (Southfield Service Dr.) Southfield, MI 48075

Office Hours are 8:30 am - 4:30 pm Monday - Friday.

Special Announcement: as of 1/1/2025 all active, retired, and opt-out members are being enrolled in vision coverage through Delta/VSP Vision. For details please contact the Union Hall 248-538-6636 or VSP member services 800-877-7195 or Member Portal www.memberportal. com for dental and vison benefits.

The 15th Annual Tradeswomen Build Nations Confer**ence** is happening again in Chicago Sept. 19-21. All Tradeswomen and allies can attend. The ladies will be selling their raffle tickets to raise funds. The winners will be drawn at the September Union Meeting. If you are interested in attending you can contact the union hall.

The Local 636 Picnic will be held on Aug. 9 from 11-4pm at the Sara Club, 3945 Club Dr. Brighton, MI 48114. We will have kids' games and prizes, door prizes, swimming, fishing, cornhole tournament, food and drinks, Kona-ice truck, face painting and tattoo's, bounce houses and great times with your Brothers and Sisters. Hope to see you there! Call Tony Sievert for any other info or to volunteer 248-939-3636.

The 636 Retiree Golf League is hoping you'll join us this season. We play on Thursday's, usually around 11 am, spring through fall on a different course each week. All skill levels are represented and there is no obligation to play each week. Most courses played are in Macomb County and Oakland County. If you are interested, simply call Jim Dunn at 248-709-7036 or Joe Bourgeois at 313-590-0448.

CALLING ALL RETIR-EES! The next meeting will be held Aug. 21. The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting on the 3rd Thursday of every month at 11am at Local 636 Union Hall.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. Congratulations on your retirement!

May 2025; Richard Bonne, Brian Dyer, Dan Fortier, Alisa Lisecki, Joseph Petrocella June 2025; Robert Desandre, David Yuhn July 2025; John Dozbush, David Machcinski.

Get Well Wishes to; John G. Skiver; James Davis, Marty Sosnowski, Ray Sterna, Larry Cirillo, Ed & Noreen Nys, Rashad Dooley, Chris Fye, David Hochstein, Thomas L. Williams Jr, Justin Morgan, Ron Sarata, Robert Cabanaw,

Michael Power Gregory Firth, LOCAL 370, CON t

dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test can contact the Training Center for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-

Ryan Girard, Kristofer Gojcaj, David Hatch, Tanya Holland, Jason Howe, James Juracek, Bryan Kelly Jr., Hunter Kiger, Raymond Kuhowski Jr., Earl Marshall Jr., Steven Miles, Jeremy Morgan, Daniel Mosey, Ernie Murphy, Ted Richardson, Brian Robinson, Ryan Seitz, Mark Troutman II, Brian Mierendorf, Robert Filar.

DUES – 3rd Quarter Dues are due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY. Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@ pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUB-PAY were mailed by BeneSys and can be found on our website or you can call the Local for one. BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call 888-646-8920.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-540-2091 or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU, to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is **877-410-9984**. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution *corrected* website is www. accountplanaccess.net/benesys.

Your initial login information is as follows: Username - Social Security number, without the dashes. Password - Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to (Continued next column)

UA Local 98

2025 at 7:00pm.

DETROIT - Our next regu-

A Retiree Luncheon meeting

Attention All Retirees:

lar monthly union meeting will

be held on Thursday, Aug. 21,

will be held at the hall on Wednes-

The Aug. 13 retiree meeting

will include nominations for

Retiree President and Recording

Secretary. The election for these

positions will be held on Sept. 10

at the Retiree Meeting from 12-2

pm. Both of these meetings will

be held at the hall. We would

like as many retirees as possible

to attend and catch up with fellow

retirees. Any questions call Dave

ings are generally held the first

Thursday of the month at 5:30pm

and before all Union Meetings.

The next board meeting is

Changes: Due to scheduling

conflicts the following months

meetings will be held on the

third Thursday. August's meet-

ing will be on THURSDAY,

AUG. 21, 2025 and October's

meeting will be on THURS-

At June's membership meeting

a motion that was accompanied

Possible By-Law Change:

DAY, OCT. 16, 2025.

Union Meeting Date

Thursday, Aug. 7 at 6:00pm.

The Executive Board meet-

Schroeder (248) 476-2749.

day, Aug. 13 from 12-2 pm.

Plumbers Local 98

SUB Apps/Out of Work

List. SUB You have 48 hours to

report being out of work and to

fill out a SUB App whether you

qualify for SUB or not. It is your

responsibility to check your loca-

tion on the Out of Work List. We

have a dedicated email to send

your unemployment certifica-

tions and/or backup documents

to receive SUB pay. Please

email correspondence to: sub@

ualocal98.org by Thursdays at

3:00pm to ensure ample time

to process the payments. Make

sure your contact information is

up to date, as well as MUST and

other certifications. If you have

any problems with state agen-

cies involving unemployment, or

questions on MUST models and

staying current, please contact

Industrial, Residential and Service

Plumbers. If you know anyone

working Non-Union, have them

cated BeneSys employees at

the Union Hall to help with

the following issues: Health

Insurance, HRA, SUB, Short

Term Disability, Eligibility, and

Claims. In order for them to best

call our Organizer Rob Moses.

We are currently looking for

Benefits. *We have dedi-

Rufus Hamilton.



interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state

plumbing exam. Please call Paul

Baker at the Training Center at

248-585-1435 ext. 123 to regis-

If you are a member that has the practical portion of the state test scheduled for Aug. 5, 2025, we have an available evening to come in and practice for it, Wednesday, July 30. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

First Aid Classes. Please call the Training Center to register for any of the following first aid classes. September 17th, 18th, 23rd

October 9th, 22nd, 23rd November 12th, 13th

OPEN WELDING – Open welding is available on Wednesday evenings and the 1st and 3rd Mondays of the month. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the

weekdays, open welding will be

available on the first Saturday of

the month, call to get a booth. Brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be Sept. 6. You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2025. The deadline to register for fall upgrade classes is Aug. 22.

ASSE Backflow Tester (Full 40 hour):

ASSE Repairer: Prerequisite: Must hold a current 5110 Tester Certification - 20 hour class

CAD/BIM I - 40 hour class ICRA and Water Quality: Prerequisite: Must Have OSHA **10 or 30** – 40 hour class

Medical Gas Installer (Full

Hydronic Heating and oling — 40 hour class

Steam Fundamentals for the Repair Plumber - 40 hour

ASSE Backflow Tester Re-**Certification:** Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly.

4 hour recert class Oct. 21 & 22. Deadline is Sept. 26

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline. com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

Congratulations to our Local 98 Scholarship winners: At July's membership meeting we awarded \$2000 scholarships to five children of our hard-working members. Rylee Limberger, Faith Thomson, Benjamin Moore, Vivienne Wisniewski, and Leona Wisniewski. These scholarships recognize the discipline, academic achievements, and promising futures of our next generation.

Local 636, con't

Fund Office for final processing.

ready to work payment.

track all issues PLEASE CALL BENESYS at (248)641-4988 or (866)646-8919. If they are on the other line, please leave a message and they will get back

Work Life Strategies, LLC

is available to members and their

families to provide counseling

services and when needed, a re-

ferral to other professionals. Call

to talk to a counselor for issues

relating to grief, alcohol, drug ad-

diction, bankruptcy depression,

marital issues and family coun-

seling. All this is confidential and

lead by our health professional

C.J. Harrison, you can reach her

on her cell @ 313-580-6887. If

you cannot go to her office she

can do phone conferences, don't

wait ask for help when you feel

condolences and sympathy to the

family and friends of deceased

Brother Alan R. Skinner, he was

initiated on 5-10-1979, he was

a 46-year member; and Brother

Gerald Marcinkowski, he was

initiated on 1-10-1957, he was a

CONTACT INFOR

Gary Glaser, Business Manager

(313) 580-0148 gglaser98@ualo-

Dan Nixon, FST (248) 752-3702

Rufus Hamilton, Business Agent

(313)542-2758 rhamilton98@

Jim Cools, Business Agent

(248)762-9221 jcools@ualo-

Paul Smith, Business Agent

(313)938-2477 psmith@ualo-

Jeff Kavalar, Business Agent

(313)938-1554 jkavalar@ualo-

Rob Moses, Organizer (248)763-

2187 rmoses98@ualocal98.org

Business Manager Plumbers

Local 98! Protecting the health

NEWS. Phone # 248-585-1435

cation process is currently open.

The application deadline for the

next class is Friday, Jan. 2, 2026.

Applications are submitted online.

Go to our website and read all

requirements for the application

process. The Training Center is

open for normal business 7 a.m.

to 3 p.m. Monday through Friday.

Please call Ryan Lyle at 248-585-

1435 ext. 122 if you have ques-

class is PENDING at 4:30 pm.

This is **not** a code update class.

Open to any member looking

to have discussions about the

Monthly Code Class – Next

tions

of Metro Detroit since 1893.

www.Plumbers98tc.org

In solidarity, Gary Glaser,

TRAINING CENTER

The Apprenticeship Appli-

dnixon98@ualocal98.org

be found at ualocal 98.org

Additional information can

65-year member.

TION:

cal98.org

ualocal98.org

cal98.org

cal98.org

cal98.org

In Memoriam. Our deepest

issues are affecting your life.

to you promptly.

by the signatures of 20 members in good standing was made to change the times of all membership meetings. "Union meetings shall be called to order promptly at 6:00pm and adjourn no later than 9:00pm." This motion will be voted on at August's meeting on Aug. 21, 2025.

Our Annual Plumber's picnic was held on June 28, 2025 at Lake St. Clair Metropark. This year's picnic was a huge success! We were able to reserve an area directly next to the beach and the weather was amazing. It was a true celebration of unity and the hard work that make 98 special. Thanks to Jimmy Cools and the rest of the officers for all your hard work in putting this event together. We also thank Chris Woods, Alaister Corey, Madeline Rose and Connor Socrates for doing all the grilling, John Linardakis for helping out, and Milwaukee Tools, WJO Oneil and Dorain Tagai for donations.

Local 98 Detroit Plumbers Scholarship Golf Outing will be held at Mystic Creek Golf Course in Milford on Aug. 23, 9am shotgun start. Spots are selling out fast. Don't wait, call the hall or email us at golfouting@ualocal98.org to sign up your teams and for sponsorship opportunities. Please be sure to sign up soon as spots are limited!

Congratulations to Plumbers 98 softball team on an impressive and hard-fought 5th place finish at the 45th Annual UA Softball Tournament in Cincinnati. This year's roster was made of Jeremy Pitts (manager), Dave Schroeder (coach), Chris Wright, Greg Wacker, Craig Zube, Trevor Dockham, TJ Hill, Jim Oneil, Mike Joiner, Tyler Defrank, Brandon Beranek, Austin Sinda, Noah Tunnecliffe, Cam Walsh, Josh Johnson and John Sowards.

Thanks for representing 98 well! **Pipe Up** is the official podcast of the UA General President. The program offers monthly stories, skills and a look into the lives of our membership. Access the podcast at ua.org/pipeup.

Applications are now being accepted for our apprenticeship program. Learn more at www.

schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 888-646-8920 at BeneSys for your retirement paperwork. Please allow a 60–90-day notice that is necessary to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from January 1 - December 31 you will be eligible for your

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Plumbers, Pipe Fitters & HVAC Service Local 111

UA Local 111

UPPER PENINSULA-This paper is to serve as the official notice to the membership.

ATTENTION: The next Union Meeting will be in Marquette, July 31 at 7:30pm. This will be a special called meeting to review the Local's financials.

LOCAL 111'S SUMMER PICNIC will take place on Saturday, Aug. 23 from 1-5pm. The festivities for members & their families will take place at Lakenenland, 2800 State Highway M28 E Marquette, MI. Please **RSVP** to the Marquette Hall 906-226-6511 ext# 4 - Rose.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette for 111's Lay Off Line; Extension #7 and Job Line; Ext. 8.

MRA FUND - This is a reminder that you are required by the IRS to provide proper substantiation for your MRA debit card usage. Many members have received Substantiation Request letters from the Local 111 Benefit Fund office, Zenith American Solutions.

As per IRS regulations, the use of the MRA card must be substantiated or validated as an eligible covered expense under the Plan. These IRS requirements are mandatory, and the Fund cannot make exceptions.

It is YOUR responsibility to ensure that all requested documentation is submitted to the Fund office in a timely manner. To check whether receipts are required for any transactions, please log in to the Zenith American Solutions Portal website or app.

Failure to respond to these **Substantiation Request letters** will result in suspension of your MRA card until all requested documentation has been received. If you have any questions, please contact Zenith American Solutions at 1-866-823-4730 ext. 1 or the Union Hall. Thank you for your attention to this matter.

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site lu111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the MSHA calendar to register. This website applies for cancelling classes also.



SETTING A DRAIN line at the Bay Mills Casino resort expansion in Brimley are (l-r) Brad Spring and Jared Murray of Plumbers and Pipe Fitters Local 111. They're employed by Hurckman Mechanical Industries. Photo credit: Jack Deo



Local 174 Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE - MEM-BERSHIP MEETING: The monthly membership meeting will be held on Tuesday, August 5, 2025 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: The retiree breakfast will be held Thursday, August 7, 2025 at 9am at New Beginnings Restaurant in Coopersville.

Local 174 Picnic: The 2025 family picnic was another successful event. A big thank you to all the volunteers who helped at the picnic and made everything run smoothly!

Labor Day: Volunteers are needed for Labor Day, Monday September 1, 2025. Located at Hackley Park in downtown Muskegon. Please contact Jason Finch to sign up.

Union Night at the Whitecaps: Join us for Union Night at the Whitecaps game Saturday, September 6th at 7:05 PM. Enjoy a night of fun, cold drinks, and baseball! Tickets are available for union members and their immediate family. To register & reserve tickets, scan the QR code located on the flyer (which will be located on our Member's Facebook page, as well as in the front office). Call the office if you have any ques-

Plumbing Law Changes: Starting March 20, 2025, anyone performing plumbing work in Michigan must either be registered and in good standing with the State as a plumbing apprentice or hold a current journeyman or master plumbing license. The new legislation also establishes a ratio of one journeyman for every two apprentices, with significant penalties, including steep fines and the suspension or revocation of a plumbing contractor's license for non-compliance.

This is excellent news for our industry and presents a great opportunity to expand our market share in West Michigan. Make sure that your license or apprentice registration is up to date with the State. If your license has expired or you need to register as an apprentice, you must contact the State Licensing Division at 517-241-9316.

Contract Ratification: At the special called meeting on July 1st, the members voted to accept the Bargaining Committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows:

1st year \$4.20/ 2nd year \$3.30/ 3rd year \$3.30 \$10.80 over 3 years.

Language changes:

Section 13.2 - reduces the number from issuing orders from 4 to 2 to receive foremen pay.

Section 10.2 - Health care will be on hours paid not hours

*The contractors will now be administering the ESTA benefit.

Organizing Update: Just a reminder, if you know someone that wants to become a member with little to no experience, they will have to apply to our application process in February. I've received numerous phone calls and emails expressing interest but with limited experience. If you know someone with a plumbing license, an experienced pipe welder, or an HVAC service technician, whether industrial or commercial, have them reach out to me. I've always said our biggest voice is our members in the field! When we control the labor force, we have the upper hand when negotiating!

Better wages, benefits, insurance you don't have to pay for, and a defined pension - the mes-

sage is clear; all workers deserve a UNION! Work safe, Johnny Ortiz: (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OF-FICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD **PARTY ADMINISTRATOR:** (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098

(855) 407-5862 Toll Free **Health Insurance Contact** Info: Active and NON-Medicare Retirees

Aetna: (855) 878-4101 EAP: (888) 238-6232 Save-Rx: (800) 228-3108

Medicare Retirees. Retiree First: (616) 345-0788

Current Health Insurance Premums: Active Member/Working Retiree\$1,110.33

Non-working Pre-Medicare Retiree\$791.10 Medicare Single \$123.63 Medicare Couple \$247.26 Medicare with Pre-Medicare Spouse \$497.13 Medicare Surviving Spouse

Solxsys, Aetna, Retiree **First:** If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with; this will help the company fix the

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Autopay for Window **Dues:** As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked-in who will get in trouble. Please contact Ryan Bennett if you see another local's contractor or member working in our jurisdiction.

Metal Trades, Helpers, and **Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News: AN-**NOUNCEMENTS:** Congratulations to the following on fulfilling their apprenticeship obligations and becoming Local 174's most recent Journeyman! Alex Fekken, Joshua Grams, David P. Haggard, Hunter Nerli, Jamie Nunez, Chris Parks, Aaron Rederstorf, Clayton Reeves, Carter Shupe

The Training Center will be closed August 11th through August 15th as the full-time and parttime staff will be attending UA ITP Week in Ann Arbor. There will be no classes the following week, August 18th through 22nd as well. If you need anything while we are out, call, leave a message and we will get back to you as soon as we can.

FIRST AID: First Aid/CPR/ BBP class will be the second Thursday of the month (every month – unless otherwise noted), from 5:00p-9:00p. The next class will be held Thursday, August 21st, 2025. Please Note: this is the 3rd Thursday in the month of

WELD TEST: Test Events will be the second week of every month Canabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Please note: there be NO WCP Test event in the month of August. Next capabilities will be Tuesday, September 9th, and the test to follow Thursday, September 11th at 5pm.

WELDER CONTINUITY: If you have weld certifications and have submitted your continuity, your welder certification status cards are now being emailed instead of sent via USPS

If you have turned in your continuity but have NOT received an updated status card, please contact the Training Office to verify that we have your current email on file.

WAITING LIST: Effective immediately, the Training Center will no longer maintain a waiting list for upcoming classes. When a class is scheduled, the dates and times will be announced in the following locations:

The Building Trades article The Local 174 Members Facebook page

The announcement screens at the Training Center

Going forward, it is your responsibility to call and sign up for a class once it is posted.

Please monitor these sources regularly to stay informed about new class opportunities.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.

"If you want to catch something, running after it isn't always the best way.

-Lois McMaster Bujold "What worries you masters

you." -Haddon W. Robinson

"There smites nothing so

sharp, nor smelleth so sour as pride least likely to offend." -William Langland (1332 -

1400)



Plumbers & Pipe Fitters Local 333

LANSING - August's union meeting will be held Wednesday, Aug. 20, 2025, at 6:30pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911. September's union meeting

will be held Wednesday, Sept. 17, 2025, at 6:30pm, Gene Davis & Sons Catering Hall, 3575 Francis St., Jackson, MI. 49203

Please remember to sign up before attending classes. We have limited space, and only those who sign up will be allowed to attend welding class.

Weld classes, 10 weeks starting Sept. 8 for all three Regions. Lansing: Monday and

Wednesday evenings: 4:30-8:30pm. 16180 National Parkway, Lansing, MI 48906

Jackson: Monday and Wednesday evenings: 4:30pm-8:30. 3101 Allied Industrial Dr., Jackson, MI. 49201

Battle Creek: Monday and Thursday evenings: 4:30-8:30pm (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Orbital Welding: Class will start in September. Date to be determined.

Rigging Certification, Backflow recertification, and Med-Gas recertification will start in early October. Please sign up and you will be called with a start date.

Pipefitter math, Advanced pipefitting, CPR/First Aid, Backflow and Med-Gas will be scheduled when we have 6 or more signed up. You will be called when the class is scheduled.

Tube bending class starts Sept. 4:30-8:30pm for 6 weeks.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

Please sign up on the website or call the Lansing Training Center at 517.323.0333.

Battle Creek Retiree's Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am. Spread the word.

Retirees' Breakfast in Jackson: meet the third Tuesday of every month at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. The restaurant is at the west end of the Jackson Crossing Shopping Center.

The Ulliance Member Assistance Program is available to all members and their families. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations on legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326 or call your respective agent or Dustin at the Union Hall

If you have a change in address or phone number, birth of a child, marriage or divorce, or to update your beneficiary paperwork. Please contact the Lansing office to make the necessary changes.

DO NOT opt out of health care coverage on your auto insurance. If you are injured in an auto accident our health care coverage will not cover, you. Membership Picnic, Sept.

14, 12pm-5pm, High Caliber Karting & Entertainment, 1982 W. Grand River Ave., Okemos, MI. 48864. RSVPs will be mailed to the membership.

Sincere condolences to Linda Walters on the loss of her husband Alfred "Bud" Walters who passed away July 20, 2025. Bud was a member of the Local for over 20 years. We are so very sorry for your loss, and our thoughts and prayers are with you and your family.

"It is no profit to have learned well, if you neglect to do well." –Publilius Syrus (~100 BC)

"Be modest! It is the kind of

- Jules Renard (1864 - 1910)



Pipe Fitters

UA Local 671

MONROE - The Local 671 Membership Meetings have now been moved to the 3rd Thursday of the month. The next meeting will be held on August 21, 2025, at 7pm. The Executive Board will also have a meeting on August 21, 2025, at 5pm. If anyone would like to come to the E-Board, please contact the Union Hall.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Retiree Luncheons: We want to remind everyone that the Retiree Luncheons are always held at the Hall on the last Thursday of the month at 12pm. The only exceptions are August, November, and December due to the Picnic in August, and proximity to the Holidays in November and December. We always look forward to seeing everyone there!

Local 671 App: To keep up with the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

If you are not receiving the Push Notifications from the App, please contact Mike!

Condolences: We would like to express our condolences to the Family and Friends of Brother Dale Sobolewski. Dale passed away on July 7th from a brain tumor that caused him to suffer a stroke. Dale was a 37year member of Local 671, and he will be missed by all who knew him. Rest in Peace Brother.

Open Weld Shop Nights: The open Weld Shop nights are now Tuesday nights from 6pm-10pm. A booth will need to be reserved by noon on Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority. Effective immediately, all UA weld test sessions will be held on the first Thursday of each month. The next UA Weld Test Session is tentatively scheduled for Thursday, July 31st

Michigan Plumbing Exam Prep Class: We continue to hold classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

Upcoming Recertification Classes: We need to hold a Med Gas Recertification class this Summer. Please review your certifications and contact Justin to get signed up for these classes. We will get the date of the class out to everyone as soon as we finalize it.

In Closing: As most of you know we continue to invest in our Apprenticeship and Journeyman training programs. Improving your training program is essential for staying competitive, safe and efficient on the job. It is the foundation that our organization stands on. As tools, techniques and industry standards continue to evolve, ongoing training ensures that we remain at the top of the piping industry. We will continue to strive for the upmost professionalism and quality in our trade. We will continue to keep our mission statement as our priority, "To create and provide the most safety-minded highest skilled craftsmen to the contractors of the Plumbing, Pipefitting, and HVAC industries"

Mike Jewell: email: mike@ ualocal671.com

Kirk Lavoy: email: kirk@ ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ ualocal671.com

"They can do all because they think they can.' -Virgil (70 BC - 19 BC)

"Do not trust all men, but trust men of worth; the former course is silly, the latter a mark

of prudence. -Democritus (460 BC - 370



Local 36 **Elevator** Constructors

Elevator Constructors Local 36 DETROIT - ALL MEM-BERS ARE INFORMED; Our next regular membership meeting will be July 28, 2025, 5:30pm at 1640 Porter Street Detroit, MI 48216. Our next Executive Board meeting will be held on July 21, 2025, at 5pm at the same location. Any changes to this schedule or venue will be in the Building Trades Article or sent via email. Our August Meeting has been cancelled.

This paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

Attention All Members, upcoming events for 2025 are as follow:

IUEC Local 36 picnic will be on Saturday July 26, 2025, at St. Lawrence Knights of Columbus Picnic Grounds, located at 11541 21 Mile Road, Shelby, Mi. 48315. The park opens at

Our Annual IUEC Local 36 **Kyle Owsley Golf Outing** is on Saturday, Sept. 6, located at the Links of Novi 50395 W 10 Mile Road 48374. Registration is at 7am. Contact the hall with any

September 2, 2025 @ 9am Local 36 will be taking applications for their recruitment. Anyone interested, go to neieprecruitment.org to apply.

September Union Meeting, nominations for delegates to the convention, Monday September 22, 2025, located at 1640 Porter Street Detroit, MI 48216 at

October Union Meeting, vote for delegates to the convention, Monday October 27, 2025, location 1640 Porter Street at 5:30pm.

Labor Day Parade is on September 1, 2025, located at 1640 Porter Street Detroit, MI 48216. We will be at the hall @

There was a motion presented by a member in good standings and signed by five members in good standings at the regular membership meeting on June 23, 2025. The motion was to change the local Constitution and Bylaw Article V Duties of Officers, **Section 7**: Business Manager/Financial Secretary, 6. The Business Manager/Financial Secretary shall be paid 45 hours at Mechanic in Charge rate and the Business Agent will be paid at 40 hours at Mechanic in Charge

The motion for the change reads: The Business Manager/ Financial Secretary shall be paid 50 hours at Mechanic in Charge rate and the Business Agent will be paid at 45 hours at Mechanic in Charge rate. The first reading was at the June membership meeting, the second reading will be at the July meeting and the third and final reading will be at the September meeting followed by a discussion and vote.

If you haven't enrolled in the IUEC's new National Voluntary Income Protection (VIP) benefits, go to https://iuecvip.com or call the IUEC Service Center at 224-487-5030. These tax-free benefits can help you continue to get paid when you're unable to work due to illness, injury, surgery, mental health conditions, substance abuse treatment, or death. The benefits are paid in addition to other benefits you may receive, providing a financial safety net when you need it most.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Chairman @ 404-290-1012 or Ryan Donnell, EIWPF National Co-Chair @ 410-312-1474.

IUEC Local 36 has started a Veteran Assistance Committee. Scott Erison was appointed to chair the committee and will be working directly with Jason Gray, IUEC VAP National Chair. Once we get a schedule figured out, we will have monthly meetings to get information out to our veterans. You don't have to be a veteran to be part of this committee, like me, my father is a Vietnam Vet, and I have witnessed firsthand what the veteran's benefits has done for him and I'm a big supporter of these programs and our veterans. Contact Scott Erison (586)482-0768 or email him at sanosire1973@gmail.com if you

would like to get involved or have questions.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or nonwork related), surgery or illness for a prolonged length of time, call the fund office (800)523-**4702** and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one week waiting period.

The IUEC would like all active members and Probationary Apprentices to sign up for Safety alerts. The only thing you will receive are safety alerts, nothing political, just safety alerts. Text (855) 957-1801 and sign up to receive Safety alerts via text and email.

If you start a new job in MOD/construction, you MUST report those jobs to the hall! If you are going to be working a 4/10 job in construction or MOD, it MUST be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. When starting a new job please email the hall @ Local36@iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic's phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours. This will help us keep track of jobs easier than just calling the

Attention All Mechanics, just a reminder to Mechanics that passed the Mechanic's Exam on or after July 9, 2022, starting January 1, 2023, and each calendar year thereafter, each mechanic shall be required to successfully complete at least eight hours of online continuing education from the curriculum published annually by NEIEP.

NEIEP will monitor compliance for all participants and upon successful completion will pay the participants' Mechanic rate for their home local (excluding benefit contributions). Required Mechanics (including assistant mechanics) that do not comply with the continuing education requirements shall not receive the wage rate increase until completion of the required continuing education curriculum.

Attention All Apprentices, we are done with our spring NEIEP classes, fall classes are tentatively scheduled for the 3rd week of August. I will update everyone when we get closer to those dates. Enjoy your summer and keep up with your OJTs. If you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your **NEIEP** emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. There is NO excuse for these to be late!!!

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall NEXT MORNING. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools MUST be taken off the job, out of your vehicle and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please

contact the Hall. If you are NOT receiving my emails, contact the Hall so I can put you on the email list.

We would like to wish a speedy recovery for the Brothers and Sisters on our sick list. Be safe and stay healthy!

"Man does not live by words alone, despite the fact that sometimes he has to eat them.'

-Adlai E. Stevenson Jr. (1900 - 1965)

"The best measure of a man's honesty isn't his income tax return. It's the zero adjust on his bathroom scale.

- Arthur C. Clarke (1917 -



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK - Our next membership meeting will take place on August 15, 2025. This meeting is at the Boilermaker Local 169 Hall. The address is 1755 Fairlane Drive, Allen Park, MI. 48101

Golf Outing- The Annual Scholarship Golf Outing on June 20th was a huge success! A big thank you to Business Agent Don Fajardo for all his hard work. Together with our vendors, Boilermaker locals, and signatory

contractors, we raised the funds needed to sponsor our annual Scholarship contest. Please remember if you have a child graduating from High School BOB this year and heading to col-

HUTSELL lege they can apply for the scholarship by answering an es-

say question and getting it back to the hall by August 15. The essay question can be found on our website and is as follows. What can the Democratic

or Republican party do to benefit union workers? The scholarship contest awards \$3,000.00, \$2,000.00, & \$1,000.00 for 1st, 2nd, & 3rd place.

I want to thank all the members that attended our 130th Anniversary Dinner Dance. This event was a huge success enjoyed by all. I would like to thank the agents, their wives, and the office staff for all their hard work setting up the event. Jackets, beer mugs, & shot glasses that were handed out at the dinner dance are available at the union hall while supplies last.

Summer is here, and so are many of our annual events. With picnics and Labor Day events in all four areas, there are plenty of opportunities to volunteer and attend these events. We need more of our younger members to get involved if we are to continue our rich tradition of Brotherhood at these family fun events.

Area Picnics

Area 1 – Was July 19, 2025 at Camp Dearborn, 1700 General Mills Drive, Milford, Mi. 48380.

A good time was had by all and we look forward to next year's picnic. A special thank you goes to Jake Ratliff, Doug Webster and Jamie Ratliff for going above and beyond to make the picnic special for all that attended.

Area 2 - September 1, 2025 following the Labor Day Parade at Heritage Park. The address is 1050 Seventh Street, Muskegon, Mi. 49441.

Area 3 – August 16, 2025 at Sanford Lake beginning at noon. Area 4 - August 2, 2025 at Pioneer Trails Park, Escanaba, New Pavilion, 6822 US -2, Gladstone, Mi. 49837. Festivities are 1-5 PM.

I encourage every member to make safety your number one priority. The busy workload looks like it will continue throughout the year so please make every effort to safeguard yourself and your Brothers and Sisters on the

We are scheduling CommonArc testing for August 12, 13,14 and if necessary, the 15th. Please call B&G Processing at 586-477-1562 to schedule your appointment.

We are scheduling an MSHA class for the upcoming Tilden Mine work. Any member that requires this training should con-

tact Area 4 Business Agent Jim Calouette or contact the Union Hall to be added to the list. You will be informed of the time and location of the training once the class is filled.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website www.boilermakerslocal169. com- for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the White Rhino Sports Bar located at 4328 Oakwood, Melvindale, Michigan

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be August 20, 2025 at 11AM. This month the location is The Otherside Bar and Grill, located at 8301 Midland Road, Freeland, MI. 48623. Everyone from all areas is welcome to attend.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made with cash or a check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www. boilermakerslocal169 or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Retiree, Brian Gavigan passed away on July 19, 2025 after a long battle with cancer. Details about services will be on the website and Local 169 Facebook page when we receive them. Please keep his family in your thoughts during this difficult time.

"It is curious that physical courage should be so common in the world and moral courage so rare. -Mark Twain (1835 - 1910)

"Everyone is a prisoner of his own experiences. No one can eliminate prejudices - just recognize them.

Edward R. Murrow (1908 - 1965)

"No man who ever held the office of president would congratulate a friend on obtaining it."

-John Adams (1735 - 1826)

"What helps luck is a habit of watching for opportunities, of having a patient, but restless mind, of sacrificing one's ease or vanity, of uniting a love of detail to foresight, and of passing through hard times bravely and cheerfully."

-Charles Victor Cherbuliez (1829-1899)

"Sure there are dishonest men in local government. But there are dishonest men in national government too.

-Richard M. Nixon (1913 - 1994)

"Think of life as a giant, fat cat you're in charge of. Sometimes you can control it, but other times, it's going to do what it wants and you have to roll with it. And sometimes you can do everything - everything you're s'posed to do- and it'll still shred all the things you hold dear... The only thing you can really do with life is rub its belly and prepare for the worst.'

-Randy K. Milholland (1975-)



Vote in the statewide **Michigan Primary Election. Building Trades Endorsements**



Following are 2025 endorsements of the Political Action Committee of the Michigan Building and Construction Trades Council for the Tuesday, Aug. 5, Primary Election. **City of Detroit**

Mayor: Mary Sheffield

City Council (at Large): Janee Ayers City Council (at Large): Coleman Young II City Council District 2: Helena Scott City Council District 3: Scott Benson City Council District 4: Latisha Johnson City Council District 6: Gabriela Santiago-Romero

City Council District 7: Denzel McCampbell

City of Livonia

City Council: Steven Alexander, Kayleigh Kavanagh-Reid, Jennifer O'Connor

City of Pontiac Mayor: Mike McGuiness

City of Southfield

Mayor: Ken Siver

City of Westland Mayor: Kevin Coleman City Council: John Sullivan

City of Sterling Heights City Council: Rick McKiddy, Michael Radtke, Henry Yanez

City of Wyandotte City Council: Adriana Villanueva-Cerulla, Kelly Stec

"We are continually faced with a series of great opportunities brilliantly disguised as insoluble problems."

-John W. Gardner (1912 - 2002)

"The universe seems wondrous to me, with or without God. It has powerful lines and uncompromising ways. Patience and time sit like sages on the planets, strong and impersonal. There is a stark beauty to all of this.

–Gordon Atkinson

"Happiness lies not in the mere possession of money. It lies in the joy of achievement, in the thrill of creative effort."

-Franklin D. Roosevelt (1882 - 1945)

"The art of leadership is saying no, not yes. It is very easy to say yes." - Tony Blair (1953 -)

"Count not him among your friends who will retail your privacies to the world. –Publilius Syrus (~100 BC)

"In battling evil, excess is good; for he who is moderate in an-

nouncing the truth is presenting half-truth. He conceals the other half out of fear of the people's wrath. Kahlil Gibran (1883 - 1931)

"Although prepared for martyrdom, I preferred that it be postponed. - Sir Winston Churchill (1874 - 1965)

"It has long been an axiom of mine that the little things are infinitely the most important."

-Sir Arthur Conan Doyle (1859 - 1930), (Sherlock Holmes)

"Leave well - even 'pretty well' - alone: that is what I learn as I get old."

-Edward Fitzgerald (1809 - 1883)

"What is written without effort is in general read without plea-

-Samuel Johnson (1709 - 1784)

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES **BROTHERS & SISTERS OVER 35 YEARS**

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience repre-



thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges. Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hun-

all clients and appear themself at all court hearings. Many large firms assign

inexperienced attorneys to your case. And some of these firms are located

dred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

 ONLY SOCIAL SECURITY DISABILITY CASES WE WILL PERSONALLY REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com

Local 275

IBEW 275

COOPERSVILLE - Work Outlook: Work in the jurisdiction remains steady with calls on the job recorder regularly. Please continue to call the job line if you are seeking work in Local 275. As open calls continue, we encourage any 275 hands working on the road to entertain the idea of coming home to man the work here.

ESTA Update: Big win for the IBEW here in Michigan. Our interpretation of the ESTA legislation was correct. NECA was wrong and lost their appeal. I have attached the decision for your review. It does seem that the Amicus Brief the IBEW State Conference submitted was influential in the judge's decision. Appeals are possible, however we do have the right supreme court if the issue were to make it that far.

The Local 275 Annual Picnic: will be held Saturday Aug. 9 from 12-4 pm. Please RSVP as soon as you can so we can get an accurate head count. If you have not registered by Aug. 1, we cannot guarantee that you will get a prize.

Volunteer Info: Planning for the annual picnic is under way! If you would like to volunteer for the picnic in any way, please reach out to Geoff at the Hall.

Muskegon Labor Day Parade: Local 275 will once again be walking in the parade. Details will come out closer to the event. We look forward to seeing you there on Monday, Sept. 1! There is an RSVP form for those planning to walk in the parade that is posted on our mobile app as well as Facebook group.

Local 275 is working with the Area Labor Council on the Stuff the Bus school supply drive this month. We have drop-box locations at the Hall, Hardy and Lakeland Electric's shops, and at Muskegon Solar and the K-Star project. Please leave donations at any of those locations. View the school supply list here. https:// www.hwmuw.org/stuff-the-bus

West Michigan RENEW/ **EWMC:** Meetings will be held monthly on the 4th Tuesday of every month, 6pm via ZOOM. The ZOOM link will be available on Local 275 Members Only Facebook group as well as on the Local 275 Mobile app.

Veteran's Committee: Meetings will be held on the 4th Tuesday of every month, 6pm at Muskegon Community College Tech Center in downtown Muskegon. (388 W Clay Ave.) Room 125.

Training: Code update will only be available online only going forward. Please go to the JATC website at www.wmeiatc. org and click the Code Update Course link to sign up. The cost for members is \$40.

The JATC is now offering Master's Exam Prep courses. Reach out to the JATC for more information. wmjatc@gmail.com

Anyone interested in signing up for Foreman training or Steward training, please reach out to Jonas at the Hall to get on the list.

General Info: If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

For any members still using the 1-800 number to call the Union Hall Offices, note that we removed that line several months ago.

We have a list of roughly 30 members who have vacation fund money that has yet to be deposited because of lack of account info. If you have not set up your account info for vacation fund deposits, please call Nicole to get that taken care of. Reminder that May is the last month for vacation fund contributions and July will be the last vacation fund deposit.

As a reminder, the Local Union Hall offices have changed their hours. Offices will be open from 8am-12:30pm, 1pm-4:30pm. Monthly dues will be increasing by \$1 in July of 2025. Please adjust any automatic payments to reflect the new monthly dues amount of \$50.90.

Delinquent Members: At the time of this writing the following members are three months or more behind on dues: Noah Baker, Scott Erb, Landon Heykoop, Andrew Holmes, Damien Keglovitz, Jeremy Rinehart, and Jeffrey Vandewater. Please make every effort to become current with your dues as soon as you can.



Local 445

IBEW 445

BATTLE CREEK - Local **445 New Apprentice Initiation** The Local 445's New Apprentice Orientation will be held at the Aug. 11, 2025, Union Meeting. Please show your support to our new members and attend the August meeting!

Local 445 Family Picnic is scheduled for Sept. 6. Bring your kids for some good family fun.

The Local 445 Golf Outing was a wonderful day! We had 32 teams, which is the largest number to date. Next year there will be a limit of the first 144 players. The food was provided by Saint Samuels Food Truck and it was amazing! Saint Samuels is operated by member Sam Fry. The day was perfect weather! All of the proceeds go to the IBEW Local 445 Food Pantry. Thank you to all that donated and played!

Local 445 Night at the Ballpark The Local 445 Battle Jacks game is scheduled for Aug. 2. If you would like information, please call the Hall.

Paying dues late If you pay your Monthly/Quarterly Union Dues late, you will be assessed a \$10 assessment for each month late. If you do not pay for the Late Fee Assessment, it will be added to your account as a delinquent amount due. If you are unsure if you have an amount due on your account, please call Wanda at the Hall to verify your status.

Death Benefit Assessments Please contact the Hall to verify if you have any Death Benefit Assessments due on your account before paying your dues so that you can add it to your quarterly due's payment.

Organizing If you know of any Electricians interested in joining the IBEW, please contact Travis at (269) 339-8377. The International Brotherhood of Electrical Workers 2022 Constitution states "The object of the IBEW is to organize all workers in the entire electrical industry".

The Retiree monthly breakfast is at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

2025 dues structure. The Delegates of the 40th IBEW International Convention in 2022 approved several amendments to Article IX of the IBEW Constitution. Accordingly, effective Jan. 1, there was an increase of \$1.00 for the IBEW Pension Benefit Fund (PBF) contribution, which applies to "A" members only, and \$1.00 for the IBEW Per Capita. Effective July 1, 2025, there will be an increase of \$1.00 for the IBEW Per Capita.

As of July 1, 2025, the following due's structure:

Monthly \$61.00 Quarterly \$183.00 Apprentices: Monthly \$50.00 Quarterly \$150.00

IBEW Local 445 App/ Website The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events. Please notify the Hall if

cerns with the App or Website. The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

you have any questions or con-

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Make sure you check out the Benefits Tab for important related web-

2025 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/ remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m. Respectfully Submitted, Wanda Secrest Recording Secretary



IBEW LOCAL 252

IBEW 252

BICSI credential.

ANN ARBOR - HALL REMODEL: Beginning July 7th, the Local 252 suite at the Union Hall will be under remodel. If you have in-person business at the Union Hall, staff will be working out of a suite on the South side of the building.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

TRAINING CLASSES 2025: ALL CLASSES START AT 5 PM CPR- (Tuesdays) March 4 & 11, June 3 & 10, Sept. 2 & 9, Dec. 2 & 9 BICSI TECH- May 7-Sept. 3. BICSI ITSIMM book is required (\$240 or \$290 digital). Exam certification fee is \$400. BICSI Workbook fee \$115. You must have 3 years of verifiable field ICT experience to sit for the exam. Worth 35 CECs for those who have a current

BICSI INSTALLER 1- June 2-Aug 25. BICSI ITSIMM book is required (\$240 or \$290 digital). Optional certification fee \$400. BICSI Workbook fee \$115. Worth 35 CECs for those who have a current

All classes require a \$50 deposit. Call the school 734-475-1180 to add your name to the desired class ahead of time. All evening

classes are held from 5-9 PM. If there's interest in a class not listed, please call the school and

request it. Once there's enough interest in the class, it will be scheduled. **2025 UNION 4 LIFE GUN CALENDAR:** Purchase your 2025 USA Union Sportsmen Calendar and enter the USA's 2025 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2025! Beginning Monday, Jan. 6, 2025, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2025. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifecharity.com.

IBEW 252 APP FOR ANDROID: If you use an android phone, you must redownload the IBEW 252 app, which is now available in the app store.

RETIREES CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please join the fun.

RETIREES BREAKFAST: will take place the second Wednesday of each month at 9 a.m. (new time) at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances at both the front and rear of the restaurant.

GEORGE PERROS MEMORIAL GOLF OUTING: This year's golf outing will be on Saturday, July 26 at Pierce Lake Golf Course, 1175 S Main St, Chelsea, MI 48118. 8 am shotgun start. Retirees and first year apprentices are free. Call the hall to sign up.

EWMC KICKBALL TOURNAMENT: Join us for a hostile game of apprentice vs journeyman kickball 10 a.m. Aug. 2 at Grass Lake Sports and Trail Park, 955 Willis Rd., Grass Lake, MI 49240. Surprise trophy for winning team. BYOB. Families are welcome. Kids activities provided. Sign up with your name to ewmc252@gmail.com, 734-678-1912, or 517-745-9287.

ANN ARBOR PRIDE BOOTH: Check out Local 252's booth downtown Ann Arbor (Main St. and Liberty St.) during the Ann Arbor Pride event August 2nd 12 p.m. to 9 p.m.

SUMMER PICNIC: will be held at 12 p.m. on Aug. 16 at the Apple Creek Campground, 11185 Orban Rd., Grass Lake, MI 49240. All food and beverages will be provided. Join us for fun and games for the whole family.

UNION 4 LIFE CHARITY GOLF OUTING: will be on Saturday, Aug. 23, 2025, at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Registration at 7:30 a.m., tee off at 8:30 a.m. All proceeds benefit the University of Michigan Rogel Cancer Center's Breast Cancer Research Fund. This outing is open to the public. Registration is \$125/ player, \$500/ team and includes green fees, cart, lunch, dinner, and two drink tickets. The tournament will be played in scramble with 4-person teams. To register, visit www. union4lifecharity.com or contact Hope Salyer at (734) 475-1180.

RETIREES NIGHT: This year's Retirees Night will be celebrated on Wednesday, Sept. 10. Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today. Members receiving their 50 year pins are: Dean Alexander, Ed Allen, John Babbitt, George Brown, Jerry Hearns, Thomas Johnston, Kenneth Kalmbach, Melvin Knox, John Kreger, Larry Lestyany, Thomas Mayne, David Molton, Gary Ruggles, Jack Sherburne, and Michael Wilbur. Members receiving their 55 year pins are: Earl Coffey, Edward Colone, Frederick Coontz, Robert Cummings, Russell Hough, Richard Jabkiewicz, Paul Ketola, George Kildau, Ronald Page, Thomas Pahl, David Sisk, Jack Strieter, and Robert G. Vedder. Members receiving their 60 year pins are: John Campbell, Harold Hite, and David Wheeler. Gerald Swartout will receive his 65 year pin. Members receiving their 70 year pins are: Gerald Hopkins, Orville Koepp, and Richard Straith.

MUST DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up for the Electronic Reciprocity Transfer System. You must be signed up for ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for several issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall. **CONDOLENCES:** The Local sends our sincere condolences to

Russell Southwell for the recent passing of his wife.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 06/2025, your dues are not current. The Union Hall accepts payment by cash, check or credit card. There is a 3% discount for paying by cash or check. Dues for "A" members are \$143.25 by cash or check, or \$147.55 by credit card for third quarter 2025. Dues for "BA" members are \$73.80 by cash or check, or \$76.01 by credit card for third quarter for 2025. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through September) are due now. Payments for third quarter dues will be accepted no later than 11:30 A.M. on Tuesday, September 30, 2025.

UPCOMING EVENTS (more information to follow): OCTOBER 29: TRUNK OR TREAT **DECEMBER 13: HOLIDAY PARTY**

in observation of Labor Day.

The Business Office will be closed Monday, September 1, 2025

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS MICHIGAN

IBEW 692

BAY CITY - Union Meeting. The August monthly membership meeting will be held at 6:00 P.M. on Monday, August 4th, 2025.

Executive Board Meeting. The August Executive Board Meeting will be held at 6:00 P.M. on Monday, August 18th, 2025.

Message from the Business Manager. As temperatures begin to climb through the dog days of summer, please be sure to look after your fellow Brothers and Sisters. This hot weather can really take a toll on our bodies. Please be sure to consume extra water and take proper breaks to get through the day. Be safe Brothers and Sisters!

Work Report. The work report in our jurisdiction continues to be very, very strong. Many calls have been very difficult to find the amount of help needed. Calls that may require additional manpower include:

Thiel Electric is working on a remodel of the K wing at Delta College.

Motor City Electric continues to work on the new line at Bay City's GM Powertrain site. They will continue to hire for this project.

J. Ranck Electric is continuing work at SK Siltron semi-conductor chip manufacturing facility through October at this point. Ranck is also nearing completion on their 250MW Mission Road Solar project in Rosebush.

Master Electric has work on phase 2 at Bangor Schools.

Countyline Power has ongoing work at the Bay City and Mt. Pleasant Water Treatment facilities and Harrisville Pumpstations. Countyline Power has also a high voltage termination project at Michigan Sugar in Bay City.

Clements Electric has new work at Mersen USA, where they have also recently been awarded a maintenance contract at Mersen. Work on the Midland Center for the Arts, and Dow Gardens Welcome Center continues. Summer work includes a small raceway project in Michigan Sugar and a fire alarm project at Bangor Schools, as well as work at Bay County Health Facility about to kick off.

Conti Electric has projects that are ramping up inside the I-Park ow) and ongoing work at the Karn Generation Facility.

Escon Group is wrapping up work at Mersen USA in Bay City's south end and is slowing down some within the I-Park.

Ted's Electric has work in Mt. Pleasant Schools. Bay Valley Electric has work this summer at Bullock Creek

Zone 2 contractors have been bidding and securing a fair amount of work, doing a great job of keeping their crews busy. ACC's dorm project is likely to go fair as union shops submitted the two lowest bids. John's Electric has secured a considerable amount of work in Alpena Schools and a nice project ay Bay View Park. John's work at CMU Tower was stalled following the storms but will pick back up soon along with new hangers at Alpena Airport later this summer. Hardie's Electric has completed the sawmill in Tower and has ongoing work in Cheboygan. S & G Electric has hired another Journeyman for multiple projects across the northern jurisdiction. Northern Valley continues work at the Holcim Cement Plant and Oscoda's Air Base. Pierce Powerline has secured work in the Oscoda Schools and a commercial remodel in Mio.

A larger Solar Project at Consumers Energy's Karn site in Essexville will be starting late this month or early August. Multiple Prevailing Wage projects in Bay City have been bid or will be bid soon. Another Solar Project will begin later this summer in the Gladwin

We do need some wiremen to man our work or market share will be lost. Open calls continue to be available on a weekly basis. We saw this scenario play out in our past brothers and sisters, let's not repeat our mistakes. If you are looking for work, please do not hesitate to contact the Union Hall. Please note when calling the job line to use extension #1.

In Solidarity, Ryan Charney Business Manager / Financial Secretary

Organizers' Report. Organizers attended a skilled trades summer camp in Onaway this past week. The electrical construction class took place over two days. Area high school students were instructed how to wire a residential dwelling. A hands-on project was completed which included NM cable rough-in, wiring common devices, and an electrical panel. A state grant allowed participating students to be paid a stipend for their attendance. This was the first year of the camp, we look forward to assisting in the future.

Visits to non-union job sites and outreach to unrepresented electricians continues.

As we are steadily bringing in new members each month, it is important to note that many Journeymen begin their IBEW careers by accepting calls left open by existing members. Experienced members should do their best to welcome these new members when they meet them at union meetings or on the job site and educate or mentor them when possible. Although all new members do attend an orientation session prior to swearing in, the amount of information can sometimes be overwhelming when coupled with the stress of transitioning to a career with the IBEW. Many of the worries associated with newly organized members (new members breaking down conditions, not being familiar with tool lists, not attending meetings or being familiar with the agreement, etc.) can be best remedied by experienced members doing their part to answer questions and reinforce expectations.

Apprenticeship applications can now be submitted online via our website. For information about the program, please contact the JATC. Brendon Baranek bbaranek@ibew692.org 989.327.4131 Kevin Klapish kklapish@ibew692.org 989-252-9225

Union Dues. Effective July 1st, 2025, dues increased to \$49.20 per month. This increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied. To avoid a reinstatement

fee, please remember to keep your dues current. Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers Health Plan & Pension Fund 855.633.4584 – ASK FOR ACCOUNTS RECEIVABLE

www.michiganelectrical.org NEBF/ NEAP: 301.556.4300 • IO Pension: 202.833.7000

"He who postpones the hour of living rightly is like the rustic who waits for the river to run out before he crosses.' -Horace (65 BC - 8 BC)





IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO - The next General Membership Meeting will be held on August 4, at 6 p.m.

The next Renew & EWMC meeting will be held on Wednesday Aug 27th, at RJ's at 5 p.m.

The Executive Board meeting will be held on Monday, August 18th, at 5 p.m.

The Veterans Group will be meeting on September 4, at 5:00 p.m. (at the hall)

Annual Picnic is scheduled for SATURDAY July 26, 2025, at River Oaks Park in Galesburg.

Brotherhood Night is on the 2nd and 4th Wednesdays of the month at RJ's from 3:30 to 5:30p.m. 8118 Portage Rd. Portage. Keep an eye out for location changes on the Local's FB page.

Upcoming Events: September 24, The Kalamazoo Tools and Trades Expo: This is a networking event, organized by Local 131 and the Building Trades, for the entire construction industry. There will be hands-on demos of the latest and greatest tools, equipment, and technology in the world of Construction. Please join us!

Oct. 11th Member Orientation Breakfast: Breakfast will be provided to any members who wish to join. This a great opportunity for anyone who wishes to learn more about the local's benefits, referral system, contract, and history. It is also a great way to meet our new members!

September 8th @ 6PM **General Membership Meeting:** Moved due to the holiday, we will be grilling before the meeting. We hope to see you all there.

Work Outlook: Local 131 is currently in full employment. Summer school projects will be coming to an end, as always, as summer winds down. Many members are working in neighboring locals, particularly Blue Oval Battery Plant in Marshall. More calls are expected at Palisades Nuclear Plant.

Work outlook for the fall appears slow, however. Blue Oval is expected to begin scaling back for some contractors, while Pfizer remains slow and the work outlook at Zoetis is uncertain for the fall and winter. GPI and USG do not expect large projects for the fall. While winter appears slow in 131, Local 153 will continue to have very heavy demand for their data center and battery

Earned Sick Time: NECA's lawsuit against the State of MI, which sought to deny our members the legal right to paid sick time, has been dismissed with prejudice in its entirety. Local 131 members are entitled to earn 1 hour of sick time for every 30 worked for up to 72 hours a year. This is enforceable by the state of Michigan but is not under the terms of the 131 Inside Wireman Agreement. If you have been denied this benefit, however, please contact me: jcurrent@ibew131.

com Retiree's Lunches @ 11AM at the following Locations:

August 20th: LaRue's Family Restaurant 6375 Stadium Drive, Kalamazoo, MI 49009

September 17: Berries Breakfast & Brunch, 4311 S. Westnedge Ave. Kalamazoo, Mi.

October 15: Heroes Food & Spirits, 121 S. Grove Street, Delton, MI. 49046

November 19: Wymans Café 8675 Portage Road, Portage Mi. 49002

Every Tuesday, a group of Retirees meets at The Crew, 5200 Portage Road, Portage @ 10 a.m. On the last Friday of each month, a group of retirees and others, meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalama-

zoo, MI. 49009 @11:30. **Members Three Months** in Arears or More: Christopher Beadle, Matthew Hallam, Easton Lovell, Daniel Ludlow, Mark Miller, Caleb Piper, Cody Stokan, Jason Streit.

Jonathan Current **Business Manager**

"Don't worry about the world coming to an end today. It's already tomorrow in Austra-

– Charles M. Schulz (1922 -2000)



LOOKING OVER PLANS at the Bay Mills Casino Hotel expansion project in Brimley are (l-r) Trevor Lamma and Ryan Johnson of IBEW Local 906. They're employed by S & T Electrical.

IBEW Local 557

IBEW Local 557

SAGINAW - UNION **NEWS-** Reminder – Local 557 Monthly Union Meetings are now starting at 6pm due to a large number of members working overtime.

GREAT LAKES LOONS UNION NIGHT- Local 557 has purchased a block of 100 tickets for the upcoming Union Night at Dow Diamond on Friday, Aug. 8. Tickets are available for members to take part in what has become a recent tradition each year at the Loons games. Please make contact with the Hall to secure tickets.

GOLF LEAGUE 2025 -Golf League at Twin Oaks Golf Course continues. Tee times begin shortly before 6pm each Thursday night until the end of golf season. If you are a returning golfer or a first timer – all are welcome!

JOBSITE SAFETY - Jobsite safety is and should always be #1 on all IBEW jobs. No deadline or profit should be placed ahead of the simple fact that members need to go to work and return home in the same safe state in which they were prior to their day of work. All members should be as diligent as possible when it comes to making sure work is completed

EARNED SICK TIME ACT- Michigan's new law requiring employers to pay their employees Earned Sick Time (ESTA), is now in effect. All members working in the State of Michigan have rights to utilize this law. Recently, a decision was made through the Michigan Court system to DISMISS a lawsuit filed by the Michigan Chapter of NECA. The lawsuit claimed that Locals in a current CBA could not participate in the ESTA benefits until their CBA expired. With this decision, ALL members should now be able to enjoy this new State law, as intended. Of course, an appeal could be filed. As of this writing no appeal has been

LOCAL 557 ORGANIZ-**ING-** With work being the best it has been in Local 557 (and throughout the State), organizing is as important as ever. Local contractors are continuing to do the traditional work in the area on top of the Mega Projects. These projects are extremely important to the Local and we need to do everything we can to keep manning that work. Whether work in the Hemlock area continues for a prolonged period or not, it is vitally important to keep all other work of the IBEW in mind. Moving forward, Local 557 will be focusing hard on keeping these projects successful. The future of the Local depends on this work.

Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

PROJECT PHOENIX-Work on the Mega Project remains steady. As of this writing, there are currently over 680 IBEW members referred to the project. Calls have slowed for the project as they have possibly gotten close to all of the necessary manpower needed for the project. Stay current on monitoring work in Local 557 by looking on the Job Line website or calling the dispatch telephone option. This is updated throughout the day to provide the latest information regarding calls when they are being filled. If you are on Book 2, please reach out to the Local through the jobline@ibew557. org email address and you will receive a reply as soon as possible. Through the jobline email address, you can receive updates as to your spot on the out of work

MEMBERSHIP MEET-**INGS-** The next membership meeting is August 5th and will start at 6:00pm. Please note the change to a 6:00pm start time due to Overtime being worked in the area.

UNION HALL OPER-ATIONS- Normal Business Hours are Monday-Friday 7am to 12pm, CLOSED for lunch, and re-open again from 1pm to 4:30pm. Please make a note of this as this change has recently gone into effect to better serve the members due to the surge in manpower running through the Local.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off while working on a 557 referral, you must come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept tax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-oftown Books, please call the hall to arrange this. Book 2 members can have their Union Hall send an email to either jobline@ibew557. org or renee@ibew557.org.

WORK OUTLOOK-Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Project Phoenix is nearing the manned-up point and calls have recently slowed for the project. Breckenridge Solar for J. Ranck will continue to hire. These calls have been hard to fill and we will need all the help we can get on this project. Local contractors continue to work on various projects at schools, hospitals, auto plants, and other various jobs. Help will be needed throughout the summer on a number of projects in the area.

HEALTH CARE- Don't

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include the following: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

old app, only more efficiently.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL **989-781-0516, option 3**. Local 557 utilizes a bid system for job calls. If you see a call you would like please place a bid on the telephone system and call backs will occur the next business day

STAY CURRENT ON

CONTACT NUMBERS-Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org In Solidarity, Evan Allardyce, **Business Manager**

"Half our life is spent trying to find something to do with the time we have rushed through life trying to save." -Will Rogers (1879 - 1935)

"Language most shews a man: Speak, that I may see thee." -Ben Jonson (1572 - 1637)

forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www. bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy

WEX APP- You will need to download the WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the

in our hearts. light." to fill the calls until they are gone. -John W. Gardner (1912 -

DUES -Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone if you wish.

LOCAL 948

IBEW 948

FLINT - Meetings

Membership Meeting - Our next regularly scheduled membership meeting will be August 11th, 2025 at 6:00 PM.

Retiree Meetings - Retirees next meeting will be August 5th, 2025 at 9:00am.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and re-

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Eric Crites.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest members, Aaron Allen, Gregory Dulaney and Scott Gilley. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Daniel Martin on your pension application. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter -Our condolences to the family of Larry Braidwood. We are tremendously sorry for your losses and will continue to keep our Brother

"When Alexander the Great visited Diogenes and asked whether he could do anything for the famed teacher, Diogenes replied: 'Only stand out of my light.' Perhaps some day we shall know how to heighten creativity. Until then, one of the best things we can do for creative men and women is to stand out of their

2002)

"Study without desire spoils the memory, and it retains nothing that it takes in."

-Leonardo da Vinci (1452 -1519)

"I've always thought that a big laugh is a really loud noise from the soul saying, "Ain't that the truth.

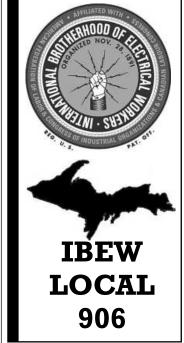
-Quincy Jones (1933-2024)

"Excess on occasion is exhilarating. It prevents moderation from acquiring the deadening effect of a habit.

-W. Somerset Maugham (1874 - 1965)

"Progress is a nice word. But change is its motivator and change has its enemies."

-Robert F. Kennedy (1925 -



IBEW Local 906 UPPER PENINSULA— **MEETINGS**

MARQUETTE UNIT— First Tuesday 7:00 pm EST

IRON MOUNTAIN UNIT— Second Tuesday 7:00 pm CST ESCANABA UNIT—Second Wednesday 7:00 pm EST Brothers and Sisters,

Happy July! We hope everybody had a great 4th. For the month of July there will be regular unit union meetings.

New short and long sleeve shirts are at the hall, along with new baseball caps. Merchandise is available for pick up at the hall or delivered to a union meeting. Payment can be done in person, over the phone, or on the app/

website. The work outlook is looking very strong for the summer of 2025 with Renegade solar in Rock, MI needing 60 journey workers, along with other various projects across the Upper Penin-

Currently we have a 1 man call for Code Electric in the Marquette Area, a 3 man call for The State Group in Wakefield, a 8 man call for MJ Electric in Rock, a 1 man call for Pieper Power in Marquette, a 1 man call for Pieper in Escanaba, a 2 man call for Northern Valley Electric in Pickford, a 1 man call for Hardy Electric at the Escanaba Walmart, a 1 man foreman call for Pieper Electric at the Marquette Walmart, and a 1 man call for Soucy Electric in the Marquette area. Reminder that there is a retiree lunch the third Thursday of every month at the Vierling Restaurant in Marquette at 11:00 am EST.

For those of you who have not heard yet, we have a new website and mobile app. Please reference those new tools for any new announcements and updates within the local. The website can be found at ibew906.org and the app can be found under IBEW 906. Dues payments can also be made through the app and website. If you have any questions or are having trouble with the app please call the hall.

There is a RENEW (Reach out and Engage Next Generation Electrical Workers) zoom meeting held the first Thursday of every month at 8 pm est. To get the zoom link please reference the calendar section of the app or website.

The IBEW Local 906 picnic will be August 23rd at Pioneer Trail Park in Escanaba, MI beginning at 1:00 EST. We hope you to see everybody there!

A friendly reminder that monthly dues increased \$1.00 effective July 1, 2025 bringing the monthly dues total to \$49.00 per month. Please keep this in mind if you are mailing a check for dues payment.

"Never does the human soul appear so strong and noble as when it foregoes revenge and dares to forgive an injury.' -Edward Chapin





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IBEW LOCAL 58

IBEW Local 58

DETROIT - The next General Membership meeting: will be held on Tuesday, Aug. 19. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

Great News! Every Wednesday from 12-4 pm you can sign for Sub Pay in Port Huron. You will need to go to the Port Huron Labor Temple, 2441 W. Water St, Port Huron, MI 48060. If you have questions, contact Business Agent Paul Ledsworth, 313-802-4970.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, ext. 3015.

Local 58 Dues Department – Please look at your Dues Receipt, if the paid through date shows 12-31-2024, you have lapsed membership and need to call the hall to set up an appointment for the Executive Board to be reinstated. If your dues receipt paid through date is 03-31-2025 you owe the \$30.00 reinstatement fee, plus dues and will lapse at the end of the 3rd quarter if your dues are not paid. You can pay on the APP/Website, send a check, or call and pay over the phone.

IBEW Local 58 Retirees Association: Our next board meeting is at 10 a.m. Wednesday, Aug. 13, in the main conference room at the Union Hall.

Our Annual Picnic is Wednesday, Aug. 27 at the Local Union Hall. Doors open at 11 lunch is served at 12:30. Tickets are \$25 per person, send your checks (payable to the retirees Association) to IBEW #58, Attn. Retirees, P.O. Box 32756, Detroit MI 48232-0756. For reservations or questions please call Elaine Crawford, at 313 408-5885. The Rotary Park Pavilion has not been rebuilt yet, so like last year, we are having an indoor picnic at the Hall. We will have our usual 50/50 and a nice cool place to enjoy a picnic. See you there.

It's not too late to join the September Bus Trip which is heading to Washington DC this fall. Sept. 12-16. Total cost for the trip per person, \$710, based on double occupancy. It's not too late to get a seat on the bus, Call Dave Riley with questions. 586 206-8075.

Wiremen's Golf Association (WGA) Members: This year the 2025 Wiremen's Golf Association Tournament will be hosted by Local 139, Elmira, NY on July 29 through Aug 1. Any WGA member who is planning on participating in the 2025 Tournament or anyone looking for information or to join the WGA this year can feel free to reach out with any questions to Ron Krajenke at 313-475-0487 or Brad Garrity at 313-850-1837.

Local 58 Senior Softball Team: 55+ Senior Softball. Practices starting in April with games starting May 12, 2025. For more information, please contact Jim Miles at 586-933-3551

Local 58 Senior Golf: The Senior golf outings are scheduled as follows: **Sept. 18** – Rackham Golf Course - Huntington Woods, MI- Begins at 9 am This is rescheduled from Sept. 11, 2025.

Oct. 2, 2025 – Dunham Hills Golf Club - Hartland, MI - Begins at 9 am

Jeff Gregory will be running these golf outings from now on. They are open to all Local 58 members and guests. Anyone who would like to participate, please text or call Jeff at 248-240-7449 for reservations. It is important to get a head count for the golf course.

Detroit Electrical Workers Benevolent Fund (DEWBF): The next Benevolent Fund meeting will be Tuesday, Aug. 5. Next event will be Brad Ballard Memorial Golf Outing on Fri-

day, Sept. 26 at Pine Valley Golf Course. Cost of a foursome is \$600. Many sponsorships are also available. Funds raised will support the Detroit Electrical Workers Benevolent Fund for member assistance and Local 58 Women's Committee for the ARC Scholarship. Registration will start Wednesday, Aug. 6, at 12 pm. Any questions, contact Michael Bellhorn 586-612-5964.

July 25, 2025

Members of the Community Service Committee: The next meeting will be Tuesday, Aug. 12 at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail).

Members of the Entertainment Committee: The next meeting will be Tuesday, Aug. 12, following the Community Service Committee meeting that starts at 5:30 p.m. The IBEW Local 58 Annual Summer Picnic 2025 will be on Saturday, Aug. 2 at Camp Dearborn. The tri-folds have been mailed. If you have not received yours, please contact the Hall. Don't forget to bring your Dues receipt and door prize slip to the picnic.

EWMC of Southeastern **MI** – The next chapter meeting is scheduled for Monday, Aug. 18 at 6pm. This will be an inperson meeting with a ZOOM option. Please make sure your cell phone no. and email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement.

We are moving forward with our challenge coin fundraiser. The first coin in the series is in and we will be selling at the upcoming Union meeting and the Local 58 Family Picnic. Flyers will be available soon.

If you ordered one of the EWMC jackets, please make arrangements with Sister Wiseman to pick up and make your payment. If you missed out, we can look into placing another order.

The Safety Committee meeting will be on Monday, August 11, 2025, at 5:30 PM.

The Veterans Committee will be meeting on the 3rd Wednesday of each month at 5:30 pm.

Local 58's Women's Committee - The next meeting will be Thursday, Aug. 28 at 5:30p.m.at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@

ibewlocal58.org The Political Action Committee meetings are held on the 1st Wednesday of the month via Zoom and in person at the Hall at 5:30 pm. If you have questions or concerns or would like to attend a PAC meeting, reach out to our registrars at registrar1@ibew58.org.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union: Our website is http:// WWW.EWCU.NET (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.25%. Give us a call today to find out how to apply or go online at http://www.ewcu. net. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, (Continued next column)



Local 498

"Powering Northern Michigan Since 1949'

IBEW Local 498

TRAVERSE CITY - Meet-

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Aug 11, 2025, @ 5:30pm.

Regular Meeting - The next regularly scheduled membership meeting is scheduled for 7pm Monday, Aug 11, 2025.

Property Company Meeting - The annual Property Company Meeting will be held directly in front of the Aug. 11, 2025 Regular Meeting. From last year, a work bee was discussed for at the hall. We should power wash the building and paint the block wall below the vinyl siding. Not a difficult or expensive task, but one that should be done.

Cherry Festival – A special thank you to Nick Harris and family for all of the work on the Cherry Festival Float this year.

First Aid/CPR- Classes are scheduled for Sept. 11 and the 18. There will be 2 classes each day. One at 1 PM and or in the evening at 5 PM. Please contact the JATC to get signed up for the class.

TCJATC- There are still a few Code Update Change Books available at the hall for \$10 each made payable to the TCJATC.

Sticker Ideas – We are looking for a new design for a local hard hat sticker. If you have any ideas, please submit them to Dylan at his email address at dodwyer498@gmail.com.

PICNIC – At the Feb 10, 2025 meeting a motion was made and passed to have the annual summer picnic this year. It will be held at Timber Ridge Resort & Campground on Aug 16. Please watch your mail for a postcard to RSVP this week. For those not familiar with Timber Ridge it is a campground that also has cabins for rent. There are a lot of kid's activities and they will have access to use all of them. You can access more information at their website at www.timberridgeresort.net

Resale Items – The new order of Tee shirts is in, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing. There are new Local 498 BBQ Tee shirts for resale. Available sizes include; Youth size \$21 and adult sizes \$25.

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport road every Monday morning at 9am.

Important numbers for you to write in your address

MEEHP (Health) 1-855-633-4584

Website: www.michiganelectri-

cal.org MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pen-

sion and Health Plan) 3001 Metro Drive Suite 500, **Bloomington, MN 55425** NEBF 1-301-556-4300

NEAP 1-301-556-4300 IO Pension 1-202-833-7000 **DUES RATES**

Jan 1, 2025 – Dues increase to \$161.10/Quarter. July 1, 2025 – Dues increase to

IBEW 58, con't

email and beneficiaries.

\$164.10/Quarter.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: James R. Connell, Stephen Douglass, Jeffrey Ernst and William Hancock.

Members who have Passed Away: Our heartfelt condolences to the families and friends of our fallen Brothers and Sisters. We extend our sincere sympathy to the families on their loss.

Kathleen Drouillard, Widow to the late Pension member Donald Drouillard; Mother to Pension member James Drouillard, 38 year IBEW membership, and JIW John Drouillard; Alex Habib, Brother to JIW Junior Habib; Dana Oma, Pension member, 57 year IBEW membership; Father to Dana Oma II, Pension member, 32 year IBEW membership; Mary O'Rourke. Widow to the late Pension member Thomas O'Rourke; Robert "Bob" Slate, Pension member, 34 year IBEW membership; Father to Technician 1 Adam Slate; and Larry Steiner, Pension member, 59 year IBEW membership.



Painters District Council 1M WARREN – Dear Members, DC1M WEBSITE: www.iupatdc1michigan.org DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the

DC1M offices at: Warren Office: (586)552-4474 extension 100

Freeland Office: (989) 695-**GENERAL MEMBER-SHIP MEETING TUESDAY

AUGUST 12th * There will be a Statewide General Membership meeting on Tuesday August 12th.

We encourage all members to attend. We will use our video conferencing system for this statewide meeting. You will receive a

ROBERT GONZALEZ

postcard in the mail with your location and time.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP

Painters District Council 1M is pleased to announce its' all new

For IPHONE go to IOS store, For ANDROID got to Google

Search for "Painters and Allied Trades" download APP

Username: your member id# Password: painters With this APP you can access

training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart.



Glaziers &

Glassworkers Local 357

Glaziers & Glassworkers Lo-

cal 357 WARREN – Our next union

meeting will be held on Monday, August 4th., 2025 at 5pm. 14587 Barber Ave, Warren Michigan.

This year's annual STAR picnic will be on Saturday, September 20th. Camp Dearborn in Milford. Please watch your mailboxes for your invitations. If you worked injury free, and attended a minimum of 8 hours upgrade training you will be eligible to attend. More details to come....

We have several Local 357 members currently laid off. Please make every effort to make sure your certifications are up to date. This will help get you back to work.

The IUPAT pension has updated the pension website. There is new information that could be helpful. Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member ID printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL** 1M in care of Glassworkers

When traveling to work out of town, all members are reminded that they must check in with (Continued next column) Michigan Painters **District Council**



District Council 1M Michigan

District Council 1M Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514 Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann Arbor, MI. Web site: www.iupat-local514.

Local Union 826 Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845 **Business Rep** – Ed Bracamontes Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052 **Business Rep** – Jake Fluty Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803 Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352 Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353 Business Rep: Tony Parker Meeting date: 3rd Thursday of every month at 6:30 p.m. 14587 Barber Ave, Warren, MI.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, August 5, at 6:30p.m. Trustees and union stewards meet at 6:00 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.

Local 357 cont'd

the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

– Business Rep. Don Stepp

TRUMP nominee for top NLRB post runs into flak from GOP

By Mark Gruenberg **PAI Staff Writer**

WASHINGTON, D.C. (PAI) - Crystal Carey, a top attorney at the anti-union law firm Morgan, Lewis & Bockius, and now Donald Trump's nominee as General Counsel of the NLRB, ran into flak from Sen. Josh Hawley, R-Mo., when lawmakers questioned her on July 16.

Carey has been with the firm for at least seven years, after eight years as a National Labor Relations Board staff attorney. She spent much of the Senate Labor Committee confirmation session saying she would "carefully review" controversial issues - including the NLRB's budget and staffing.

Carey's nomination is important to workers, even though the labor board can't make decisions right now because it lacks a quorum. That's thanks to President Trump. He unilaterally and illegally fired former NLRB chair Gwynne Wilcox, the board's firstever African-American woman member.

The GOP U.S. Supreme Court majority backed Trump, thus firing her and neutering the board's independence as well. That prompted Sen. Bernie Sanders, Ind-Vt., leading the committee minority, to declare that without Wilcox – and with only two members - "the board has been effectively shut down."

Not having an NLRB "makes it that much harder for workers form a union and improve their standards of living," commented Sanders, the Senate's mostoutspoken supporter of unions and its longest-tenured one, too.

"Because the NLRB is dysfunctional," Sanders said, "company CEOs have free rein to intimidate and coerce pro-union workers without recourse" by workers or punishment by the board. He politely omitted the NL-RB's punishments are extremely weak. He cited three examples.

Two are Amazon - which Carey's firm represents - and Mauser Packaging in Chicago, where management is defying orders to bargain with the Teamsters, forcing them into a monthlong strike.

And he cited the primary care MDs at Boston's Mass General Hospital "where 88 percentvoted to join a union. "But with a fractured NLRB, it remains to be seen whether they're going to

be able to achieve that goal." A broken board puts even more responsibility and policy in the hands of regional directors, administrative law judges and especially their boss, the General Counsel. And that's where Carey's answers irked Hawley. His vote is vital, since the Senate's ruling Republicans control the Labor panel by a 12-11 margin.

Hawley focused on Carey's outspoken criticism of the Biden board, and especially its ruling last year outlawing mandatory worker attendance at "captive audience" meetings. In the sessions, bosses and hired union-busters -such as Morgan Lewis lawyers can harangue pro-union workers. Some bosses illegally threaten to

fire them or close plants. The senator asked if Carey, given her views, would enforce the current board law, which bans mandating workers attend the meetings, without retribution if they don't.

"I stand by everything I said" against that NLRB ruling against mandatory attendance at the meetings, Carey replied. "But my job would be to enforce the (board's) decision.

"However, if...those issues come back" to the board, it "would be decided on a caseby-case basis" depending on the specific facts, she added. "There is prosecutorial discretion to determine whether and what and how that case moves forward."

"That prosecutorial discretion worries me," Hawley replied. "You've been very vociferously critical" of the captive audience meetings decision "and now you'll have the discretion to enforce it." Past General Counsels also had that discretion, Carey retorted.

Carey was slightly more responsive to Sen. Tammy Baldwin, D-Wis., about the NLRB money and personnel crunch. Trump's budget for the fiscal year starting Oct. 1 proposes a 14% cut in spending and envisions a 500-employee decline in numbers.

Those rank-and-file workers are already short-staffed, and have been for more than a decade. "I will commit to asking for

more as needed," Carey said.



Local 7 **Sheet Metal** Workers

Sheet Metal Workers 7

LANSING - NOTICE. This Newspaper Article shall serve as the Official Notice of ALL meetings for Local 7!

The next Statewide Meeting is Aug. 21, 2025, at 6 p.m.

*Zone 1 Sept. 11 at 6 p.m. *Zone 2 Sept. 11 at 6 p.m.

*Zone 3 Sept. 10 at 6 p.m. (Free-

*Zone 3 Aug. 20 at 6 p.m. (Traverse City)



SAM **FULLER**

*Zone 4 Sept. 9 at 6 p.m. *Zone 5 Aug. 14 at 6 p.m.

Please be aware that we are all required to report into the Local/Zone/ Area/Jurisdiction in which we are traveling outside of

our home Local/ Zone/Area/Jurisdiction per the SMART Constitution Article 16 Section 10. Failure to report could result in charges and fines that you alone will be responsible

Do not rely on your contractor or others to report on your behalf, it is your responsibility. Call vour Business Representative if you are unsure of who to contact, they will get you the correct reporting information.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2025. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you have issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www. labelitscanitreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info. Join Us for the Local 7 Golf Outing! Mark your calendars for Saturday, Sept. 6, as we tee off at The Lynx Golf Course in Otsego for this year's Local 7 Golf Outing.

This will be the **last time the** event is held in the Zone 1 area for the next few years, so don't miss out! Enjoy a great day of golf, tons of prizes, and wrap it up with a **delicious steak dinner**. We look forward to seeing you

Work in the Zone 1 area continues to be busy and will remain this way through the end of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested). - In Solidarity, Eric Farrington and Vance Saun-

ZONE 2 Info: Work in Zone 2 remains the same with just a few members off. I would like to take this time to thank all the Local 7 members that turned out for the picnic. It was a great time with a lot of food, prizes and games. The next big event coming up is the Local 7 Golf Outing at the Lynx Golf Course in Otsego, on September 6th. I have sign up forms in my office if you're interested, it is limited to 120 golfers. If your employment status changes please let me know and apprentices also let Tanner know. Please keep informed of any address or phone number changes and dues are always due prior to the first of the month.

In Solidarity, Your Brother, Mike Adams

ZONE 3 Info: (Saginaw) Next Zone 3 meeting is Sept.10 at the Freeland hall.

This year's Local 7 picnic is at Timber Ridge in Traverse City on July 19 if you're interested in camping call (231) 947-2770 to see if any camp sites are available.

This year's Local 7 golf outing will be held at the Lynx (Continued next column)



HEADING UP TO WORK on setting a duct at the Bay Mills Casino resort expansion project in Brimley is Craig Densmore of Sheet Metal Workers Local 7. He's employed by Hurckman Mechanical Industries. Photo credit: Jack Deo

∟ocal 7 cont'd

Golf Course in Otsego MI. if you are interested in playing call the Lansing office.

Please call Lansing office (517) 882-4064 if you have changed your phone number or address.

Please make sure vou are current on your dues. They are

due the first of every month. Next retiree meeting is Sept 23rd at the Ponderosa in Bay City on Wilder Rd

In Solidarity, Joe Dotson

ZONE 3 Info: (Traverse City) A great time was had at the picnic for all who attended. Work in our area and across the state is still going strong. If there is anyone you know of that wants to get into the trade or if anyone has any questions on the SASMI boot/physical requirements or anything else, call me. SASMI eligibility is under 650 hours from Jan.1 to June 30, anyone eligible will be getting the form to fill out and mail back, the deadline for filing is October 1. Have a safe summer. In Solidarity, John Amalfitano

ZONE 4 Info: August is fast approaching summer is flying by, work in zone 4 is still strong, it appears to be another good fall. We had another great picnic this year at the Timber Ridge Campground in Traverse City Mi if you have not made one of our Local 7 picnics you should, great food and tons of games for the kids and adults. Don't forget to sign up for winter night classes at the Flint training center. Have a great summer, your brother **Scott Brotherton**

ZONE 5 Info. Work in the UP remains steady and should stay that way through the rest of the year. There's a lot of mine work coming up in the next several years, so if you don't have your mind safety training, make sure you get signed up for that at upconstruction.org. Just a reminder our next union meeting is on August 14th at 6:00 at the hall in Gwinn. Also the next retiree breakfast will be at the Dry Dock in Harvey on August 2nd at 10:00 am. In Solidarity, Brandon Langenfeld.

Dues Department: *Online dues payment is now available* Dues from all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Agent-Saginaw) 989-225-0095 John Amalfitano (Agent-Tra-

verse City) 231-590-1112 **Scott Brotherton** (Agent-Flint) 810-836-3552

Brandon Langenfeld (Agent-Upper Peninsula) 906-372-9288



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD - This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: Next General Membership Meeting scheduled for August 26, 2025 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. We will be raffling off Tigers tickets at this meeting!

EXECUTIVE BOARD MEETING: Next executive board meeting is scheduled for August 19, 2025 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise indicated.



JASON

ULE: 2025 Retiree Meetings: August 18, October 20 (Holiday Party), December 15th. All membership meetings start at 12:30 pm, held at the Local 80 hall. Please enter the hall through the ramp entrance. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593. Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership **GRUNENWALD** meeting schedule above.

RETIREE NEWS & MEETING SCHED-

BENESYS AT THE UNION HALL: Lashone will be in Monday to Thursday from 9-4pm. To schedule an appointment, please 248-813-9800 ext. 3250

CONGRATULATIONS: Congratulations to Jarrett Hill and his wife Shelby on the birth of their son, Wesley. Wesley was born on July 6, 2025.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Richard Domanski, Lawrence Kettler, Lee Astruckas, Robert Taylor, Kenneth Leskinen, Ray Kaskeny, Derek McManaway & Jeffrey Poyle.

DUES PAYMENTS: are due prior to the 1st of the month. Books close at the end of business day on the last day of the month. Payments made on the 1st will be considered late. No exceptions - once the books are closed, they cannot be reopened. To help you stay on track, you will receive a text reminder before the end of the month. If you're not receiving these reminders, please contact the hall.

PICNIC: Please join us on August 9th for our annual picnic. The picnic will be held at the Knights of Columbus Park 11541 21 Mile Rd. Shelby Township. Gates open at 11 am with activities from 12 pm to 5pm. Come enjoy food, ice cream, sweet corn and great company. There will also be bingo, bike raffles, games for the kids, face painting and a petting farm. To enter into the member car & motorcycle show please call Dave Hartsuck at 586-559-9099.

WORKING IN OTHER LOCALS: Please remember that if you are working in a jurisdiction outside of Local 80 you must call their union hall and check in as a traveler. It is the member's responsibility to do this, not the contractors! If you have any questions please reach

BENEFICIARY REMINDER: Please ensure that you have designated or updated your beneficiary choices for all Local 80 and International Association benefits.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall, which includes the tradesman paper. You will also need to call Benesys at 800-400-7710 to update for insurance and pension documents.

ACCIDENTAL DEATH and DISMEMBERMENT IN-SURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: must be reported by the steward by 3pm on Friday and signed forms returned on Monday to staff@smw80.org

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off. You must be on the out-of-work list to collect S.U.B. or SASMI benefits. It is the contractor's responsibility to issue a termination slip in accordance with our contract.

OUT-OF-WORK LIST: Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register, you will be removed from the list. Your name will be removed from the list 14 days after receiving an assignment.

SUB Application Deadlines and Requirements: Submit your SUB application within 7 days of your layoff to

avoid forfeiting benefits. Layoff slips must accompany your application to qualify for SUB

Proof of UIA benefit payments due within 21 days of the pay-

ment date to receive SUB benefits. Send your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. To ensure payment by Friday, proof due by 2:00 PM on Tuesdays.

Important: Do not submit your UIA proof directly to the fund office. For questions, call the hall at 248-557-7575.

SHORT WORK WEEK SUB PAY: If you miss work due to weather, and you are not laid off, the company must provide written documentation confirming the loss of hours was weather-related. If you work 16 hours or less in a week, you may be eligible to collect SUB, but only if the hours worked are at the beginning or end of a layoff. To apply:

Complete the SUB application at the hall. Provide a pay stub for the week.

The hall will submit your information to the fund office. Make sure to follow these steps to ensure your eligibility.

MEMBERS ASSISTANCE PROGRAM: If you're facing challenges in your family, relationships, or dealing with stress, emotional difficulties, grief, or substance use, please reach out to our (Continued next column)



GUALDONI

Local 292 **Sheet Metal Workers**

Sheet Metal Workers Local 292

TROY - MEETING NOTICE: **NEW LOCATION**: Troy Community Center 3179 Livernois, Troy 48083 1 block north of Big Beaver on the west side of Livernois. Use the Banquet Entrance. The next general membership meeting will be held on Wednesday, August 13, 2025, at 6:00 pm. Member meetings are held every 2nd Wednesday of the month. The E-Board/Stewards meeting will be held on August 26, 2025, at 6:00 p.m. at the Union Hall.

RETIREES NOTICE: The next Retiree Luncheon will be held on 8/7/25 at 12:30 pm at Madhouse Bar and Grill, 32787 Stephenson

Hwy, Madison Hts., 48071. It's always nice catching up and staying connected. Please contact the union hall via our website www.sheetmetal292. com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CONDOLENCES: Sadly, we lost two Local 292 members in June. Erik Ramirez and William Wenzell. Erik joined Local 292 in 2017. He worked his way through the Apprenticeship program and became a Journeyman in 2023. We lost Erik suddenly, and he will be dearly missed. William "Bill" Wenzell. Bill has been a member of Local 292 since 1961, retiring in 2002. He was liked and respected by many throughout the years. Please keep their families and friends in

your thoughts and prayers during this difficult time. ANNUITY FUND ACCOUNT: You can now access your Annuity account online, by phone, or by mobile app. The phone number to reach John Hancock is 833-38-6466. To create an online profile and a PIN, visit johnhancock.com/myplan and click "register now." Be sure to choose a strong password. Keep your password safe and

change it regularly. To establish your PIN by phone, call 833-38-6466 or 888-440-0022 for Spanish. MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is

to members and their dependents. 37th ANNUAL GOLF OUTING: Our 37th Annual Golf Outing will be held on Aug. 23, 2025, at Lakes of Taylor Golf Club. The Outing sold out very quickly again this year. We look forward to another fantastic event in support of two great causes: Diabetes Research and

available 24 hours a day, 365 days a year. Services are of no cost

the Children's Christmas Party. SMOHIT HELPLINE: Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

OUT OF WORK: If you become laid off, you must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and through all shop stewards. This is the only way your name will be added to the Out of Work List.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

WEBSITE / FACEBOOK: Be sure to check our website – www. sheetmetal 292.com; Facebook page - Sheet Metal Workers Local 292.

TEXT BLAST NOTIFICATION: If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

TRUHEARING:. This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

CONSTITUTION AND RITUAL: The new Constitution and Ritual of the 3rd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall now has hard copies if anyone is interested in having one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation; the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member, contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class July 26, Aug. 2 16, Sept.6, Sept.13 & 27. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled.

charge.

Local 80 cont'd

Assistance Program Ulliance at 1-800-448-8326 or visit www. LifeAdvisorEAP.com. Mention Sheet Metal Workers Local 80

when you call. SAVE THE DATE:Picnic-

NOTARY: We have a notary

BUILDERS LICENSE TRAINING MIDDLETON .. Real Estate Training Inc. 901 Tower Drive, Suite 120 Troy, MI 48098 248-885-8311

public available at the hall at no

Heat and

Frost Insulators Heat & Frost Insulators 47

LANSING – The next Regular Meeting will be held on Friday, August 8, 2025 at 7:30 p.m., and will be held at the Local 47 Union Hall, located at 16475 Ingersoll Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us

Please make sure to call or text ALL Start/Layoffs to the Union Office. Leave the start/ layoff date and the name of the contractor along with your

Thank you to all you made our 31st Annual Golf Outing a success! We look forward to seeing everyone again next year!

The Funds Trustees have waived the 79 hour rule for all Retirees effective July 1, 2025.

Per the Rules and Proce-

Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free Number: (800) 323-8079

Telephone Number: (517)

Email: joshkroell@insulators47.com

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: 16475 Ingersoll Rd., Lansing, MI 48906.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than 10 days from the end of the current work week."



Frost Insulators

Heat & Frost Insulators 25 SOUTHFIELD - MEM-BERSHIP MEETING: The next scheduled Membership Meeting will take place Thursday, August 14, 2025 at 6:00 p.m. at the Union Hall, 21353 Bridge

Street, Southfield, MI 48033. **WEEKLY HUMOR: Ouestion:** Why did the whale blush? Answer: Because it saw the Ocean's Bottom.

MEMBERS WHO HAVE **GONE BEFORE US:** It is with our sincere condolences that we announce the passing of retired members Joan Louise Gasco and James Bruce Summers. May these members Rest in Peace.

BY-LAW CHANGE: At the August 14, 2025 membership meeting, a third and final reading of the amendment to our Constitution and By-Laws will be voted

CONTACT UPDATE: We are now using admin@ heatfrostinsulators25.org as our primary contact email for all communication with the Union Hall. Please update your contact information accordingly.

Union Hall Contact Emails: bob@heatfrostinsulators25.org eloany@heatfrostinsula-

connie@heatfrostinsula-

tors25.org

marty@heatfrostinsula-

tors25.org finsec@heatfrostinsula-

tors25.org ANNUAL PICNIC: Heat

& Frost Insulators Local 25 Annual Picnic will take place on Saturday, August 2, 2025. The festivities will take place at Willow Metropark, Flint Wood Picnic Shelter located at 23200 South Huron Road New Boston, Michigan. Attention Apprentices, remember that volunteering at the picnic counts as a union meeting towards your required six meetings per year. If you are behind on meeting attendance for September advancement, or if you would like to "bank" a meeting, this is a great opportunity!

CHRISTMAS PARTY: Save the date for the Annual Local 25 Christmas Party on Saturday, December 13, 2025. The event will take place at Laurel Manor Banquet Center in Livonia.

JOB STARTS: As stated in Local 25's Constitution & Bylaw's Article III Section 5. Failure to report a job start will automatically result in a fine of \$50. Future failures to report job starts will result in the amount of the fine being levied left to the discretion of the President. **PLEASE** call in all job starts so we can avoid fining members.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments monthly to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MOD-ULES: If you have modules expiring, contact the Union Hall to have the testing authorization turned on. Please keep in mind, any modules completed outside the quarter requested in, will be paid the following quarter.

EMPLOYMENT CHANG-ES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall within 48 hours. This is the only way to guarantee you are on the out of work list and your employment records remain

fifty dollar fine. BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information.

current and correct. Failure to

report will result in an automatic

'Son, always tell the truth. Then you'll never have to remember what you said the last time." -Sam Rayburn (1882 - 1961)

"For the sense of smell, almost more than any other, has the power to recall memories and it is a pity that you use it so little.' Rachel Carson (1907 -

"Time has a wonderful way of showing us what really matters.

-Margaret Peters



Local 25 Iron Workers

Iron Workers Local 25

NOVI - The July Union Meeting will be Monday July 28, 2025 at 7:00 pm and will be in person and Zoom. All Union Halls will be open for in-person and Zoom will also be available.

We continue to communicate through the PUSH NOTIFICA-TIONS for alerts & emails. You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website (www.ironworkers25.org).

The Lansing Steward meeting will be Monday, July 28 at 6 pm. There will NOT be an August Flint Steward. The Saginaw Steward meeting will be Thursday, Aug. 28 at 6 pm. All are welcome.

NEW: Beginning Wednesday, July 30 from 8 am to 12 noon a HEALTH CARE REPRESENTATIVE from the Fringe Benefit Fund office will be at the Novi Union Hall to meet with any member(s), to address health care issues or HRA substantiation concerns. This will be ongoing during the last Wednesday of each month.

A FRINGE FUND PEN-SION DEPT REPRESENTA-TIVE WILL BE AT THE NOVI UNION HALL on Wednesday Aug. 6 from 8 am to 12 noon. If you wish to book an appointment or have questions, give us a call 248-344-9494.

The 41st Annual International Iron Workers Festival will be held Aug. 8-10 in Mackinaw City. Please plan ahead and reserve your hotel room(s). For more information, go to www. mackinawchamber.com/events

Awards Night will be held on Monday, Aug. 25 at the Novi Union Hall. LETTERS HAVE BEEN MAILED TO ALL THOSE eligible members. We will have a social hour with appetizers/beverages starting at 5pm. Awards ceremony starts at 7pm. All are welcome. Awards Night supersedes the August Union Meeting and will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED.

The 9th Annual Local 25 **SEPT.** 6 at the Novi Union Hall at 4 pm. Tickets are \$25 each and can be bought at the door or through any Business Agent. Join us for food, drink and comradery. We have great prizes to raffle off as we've done in the past!

Apprentices: located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications" where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org) to view the 2025 Block Schedule, Roster and Raising Gang Schedule. Please make sure to download the Trade-School Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

We take Apprentice applications year-round! Visit our website (ironworkers25.org) where you can print your application, make your application appointment & pay the application fee online; you must have an appointment to turn in an application. We take appointments Tuesday - Thursdays! No walk-in foot traffic.

24/7 CREDIT-DEBIT CARD processing for Union **Dues:** Pay via our **APP** or website www.ironworkers25.org. The phone no. is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the open-enrollment period (April 1-April 30).

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Ben-

(Continued next column)



THE WORLD'S FIRST EVER "W14x1000 column" is lifted at the Henry Ford Health: Destination Grand project in Detroit on July 1. Each foot of the "jumbo column" weighs 1,000 lbs.

'World's first' - jumbo columns support Henry Ford tower

(Continued from Page 1) workers and Local 324 operating engineers, employed by Barton Malow, which is self-performing steel erection. The construction of Destination: Grand is being managed by the Barton Malow-Turner-

Dixon (BTD) tri-venture team in

partnership with Gayanga Co. "When construction-savvy people hear 'W14 by 1000' their ears perk up and their eyes light up," said Barton Malow Senior Trade Director Mark Braekevelt, to the Engineering News Record.

The *ENR* said the work "has marked a worldwide first with placement of four W14x1000 steel columns installed at the bracing core at the base of the tower portion of the hospital."

The distinctive columns, Barton Malow said, were manufactured by ArcelorMittal in Luxembourg and sourced through Sippel Steel, a Pittsburgh-based fabricator. Created from 98 percent recycled scrap and melted with clean electricity in Europe, these columns allow the project

team to incorporate some of the greenest steel in the world.

"Placing the first-ever W14x1000 column is a proud moment for our team and the industry," said Braekevelt. "This milestone reflects not only the scale and complexity of the Destination: Grand project, but also our commitment to driving our industry forward with innovative solutions in construction to deliver value to our clients."

In addition to being used in the jumbo columns, Grade 80 steel is also being utilized in numerous other areas on the project. It makes the Henry Ford job the first health care project in the world to use the new super high-strength steel, reducing the overall tonnage. The mass of Grade 80 steel, also manufactured by ArcelorMittal for this project, features high yield strength and is more resistant to wear and fatigue. The size and weight make it ideal for supporting extreme vertical and lateral loads, which is inherent in the project with the dead weight created by heavy health care equipment.

'Before this shape was available, we'd have (used) more of a custom fabricated piece where we are putting multiple pieces together to form one column, which requires a lot more shop welding and a lot of fabrication, Braekevelt told the ENR. "It's a lot more labor intensive to create a custom fabricated piece of steel."

The heavy columns have only been approved for use since December 2023 by the American Society for Testing and Materials.

Ground was broken on the 1.2 million-square-foot hospital in September. Located south across West Grand Boulevard from the main Henry Ford Hospital campus, the \$2.2 billion Destination: Grand will include the patient tower, an expanded emergency department, procedural lab spaces, intensive care units, and a new inpatient rehab hospital. Substantial completion is scheduled for May 2029.

Local 25, continued

efit Office of your new dependent within 31 days; otherwise wait until the open-enrollment period (April 1-April 30).

FRINGE BENEFIT **OFFICE**: 800-572-8553 or 248-347-3100 and follow the **prompts**. Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. ICIF Fundraiser will be Saturday Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard. com (where you can create a login). Check you online benefit information: ourbenefitoffice. com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. You need to save your receipts for three years.

The Iron Workers' Local 25 Novi Chapter Retirees' Club: The Retirees' Board of Directors will meet on WEDNESDAY AUG. 6 at 8 am. The Retirees' meeting/luncheon will be Tuesday, Aug. 19 at 10 am. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, Aug. 5 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, MI. 49330. All are welcome.

The Northern Michigan Chapter's next Retiree luncheon date and site are to be determined.

The next quarterly meeting for the Bay City Chapter will be in Oct. 16; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604

at 12 pm. All are welcome. The Downriver Chapter

next quarterly Retirees breakfast will be 9 am on Aug. 15 at Mom's Restaurant, 2691 Fort St., Trenton. All are welcome. Blue Cross Blue Shield

Michigan: www.bcbsm.com/ behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/ city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a **Time of Crisis**. Call or text 988 if you or someone you know is in

danger of suicide or experiencing a mental health crisis. You can also chat at 988lifeline.org/chat (English & Spanish). Whatever you are struggling with, help is available – its free & confidential. Suicide Prevention Re-

sources on IMPACT: http:// www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis.

In Memory: Lifetime Ironker Norman Novak #739256: passed away July 13, 2025 at the age of 85. He was a 59-year member, survived by his two daughters and many other friends in the Ironworking industry. *Our* sincere condolences to all of the family and friends on the loss of your dear loved one(s).

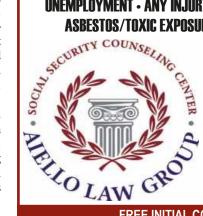
This information is as of Submission Time for this Article (July 21, 2025 12:00 pm E.S.T.).



and their families over 25 years

WORKERS' COMP SOCIAL SECURITY DISABILITY CONSTRUCTION ACCIDENT LITIGATION ESTATE PLANNING UNEMPLOYMENT - ANY INJURY CASE ASBESTOS/TOXIC EXPOSURES





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Local 514 **Cement Masons**

& Plasterers

Operative Plasterers and Cement Masons Local 514

DETROIT - The August membership meeting is canceled due to the Michigan **Building and Construction** Trades Council's 53rd Conven-

Membership cards-Congratulations! August 2025

Marcus Martinez is the new Apprenticeship Coordinator; he can be reached at (313)-350-0389 or by email: mmartinez@ opcmiami.org

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opcmiami.org Please send your updated information in a timely manner.

MUST Safety Awareness Training: Please check the MUST website at www.Mustbsafe.com to see how many modules you have. You must create a new username and password. We will send ALL MUST drug authorization forms to members email address.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/ register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to the website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313)

215-5063. Members working for nonsignatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to

secure our future!! Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www. Principal.com or by telephone, 800-547-7754.



BAC Local 2

WARREN - UPCOMING CHAPTER MEETINGS.

SEMI ANNUAL CHAP-TER MEETING: The Semi-Annual Chapter Meeting will be Saturday, Aug. 2, 2025 at 10 am, at the Lansing Office - 3321 Remy Drive, Lansing, MI 48906.

ALL ADDITIONAL **CHAPTER MEETINGS FOR** THE MONTH OF AUGUST ARE CANCELLED EXCEPT FOR THE MARQUETTE AND HOUGHTON CHAP-TERS.



MAR-QUETTE CHAPTER: Monday, August 18, 2025 at 7:00 PM, 119 S Front Street, Marquette, MI

49855 BRETT **HOUGH-**GIERAK TON CHAP-

TER: Thursday, August 21, 2025 at 7:00pm, 37737 Highway 26, Toivola, MI

KALAMAZOO RETIREE LUNCHEON: Friday, Aug/15, 2025 at noon; Martelli's, 3501 Greenleaf, Kalamazoo, MI 49008; Retired members ONLY.

QUESTIONS: Contact Melissa at the Lansing office by calling (517) 886-9781 or email melissa.mcclelland@bricklayers.

SAGINAW & FLINT RE-TIREE LUNCHEON: Thursday, Aug. 28, 2025: noon-2p.m.; The Bus Stop Bar & Grille, 10014 Dixie Hwy, Birch Run, MI 48415; WHO: Retired members ONLY **RESERVATIONS** are required as space is limited; RSVP: Contact Melissa at the Lansing office by Aug. 13. Call (517) 886-9781 or email melissa.mcclelland@ bricklayers.org

MEMBERSHIP GOLF **OUTING:** Come out on Sept. 6, 2025, to golf with your fellow brothers and sisters at our 12th Annual Membership Golf Outing. It will be held once again at Hawk Meadows Golf Course in Howell, MI with check-in at 7:00am.

Sign up is based on firstcome, first-served with a PAID registration. Your spot cannot be guaranteed without pre-payment prior to the outing. This event has sold out in the past, so register early to secure a spot for you and your foursome. To participate, one person on each team MUST be a good standing BAC Local 2 member with their dues paid up to date. Registration forms can be found on our Facebook page, emailed directly to you or call the Warren office to sign up & pay with a credit card.

Our sincere condolences go to the family and friends of Brother Phillip Malo (Tile Layer) who passed away on 7/1/2025. Brother Malo had been a member for over 59 years.

Our sincere condolences go to the family and friends of Brother Michael Linkes (Bricklayer) who passed away on 7/11/2025. Brother Linkes had been a member for over 59 years.

Our sincere condolences go to the family and friends of Brother Eli McElreath (Pointer Cleaner Caulker) who passed away on 7/17/2025. Brother McElreath had been a member for over 25 years.

UNION DUES: Pay 9 months, get 3 free. To receive the discount, you must be current on dues. Members will only be able to pay 2 years in advance.

TEXTING PROGRAM: Local 2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text 2MI to 50607

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

CRAFTWORKERS **NEEDED:** We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell

(Continued next column)



Roofers Local 149

DETROIT - Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues, Aug. 5, 2025 at 7:00 p.m. at 1640 Porter St., Detroit, MI 48216

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Aug. 5, 2025 at 6:00 p.m. at 1640 Porter St., Detroit, MI 48216

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Oct. 14, 2025, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Out-Of-Work. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Detroit Area members who are out of work need to call the Hall at (313) 961-6093 ext. 0 to be put on the out of work list. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Clearance Cards. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in or-

Local 2 cont'd

phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

BAC LOCAL 2'S TRAIN-ING CENTERS: Both of Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to https://www. michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2025 online training classes.

APPRENTICE WORK-**SHEETS:** Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https:// www.michiganbricklayers.org/ resources. For more information on the Training Centers visit: https://www.michiganbricklay-

MEMBERSHIP ASSIS-TANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at https://bacweb.org/ member-service/member-assistance-program-map and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFORMATION BAC of Michigan Health & Welfare Fund – (248) 828-6000

CALL-A-DOC – (800) 835-

Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org) Metro Detroit Bricklayers Pension - (248) 641-4954

Michigan BAC Pension Fund (Outstate) – (248) 641-4954 Michigan BAC Vacation Fund -(248) 828-6000



der to enter the Training Center. If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Mid-Michigan Training Center Information. The next term for all Mid-Michigan Apprentices will be as follows:

Every Thursday from 6:00pm - 8:00pm until further

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/ Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Vacation and Holiday **Check Direct Deposit.** Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

The publication above is as 7/21/2025, 2:00pm

– In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

"I must govern the clock, not be governed by it.'

- Golda Meir (1898 - 1978)

Laborers Local 1191 (2161 West Grand Boulevard, Detroit, MI 48208)

International Union of North America

DETROIT - LABORERS RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am -4:00pm to provide necessary contact information.

Labor Day 2025 Celebration: Laborers' Local 1191 will have its Annual Labor Day Family Celebration on September 1, 2025 from 11:00 a.m. until 4:00 p.m. in the Local Union parking lot, located at 2161 W. Grand Blvd., Detroit, MI 48208. This event is limited to Laborers' Local 1191 Membership only. Due to limited selection of food and beverages, Members are permitted to only bring immediate family members. Additional parking will be available, but locations are currently to be determined. Please reference our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important updates regarding the 2025 Labor Day Family Celebration. PLEASE NOTE: There will not be any alcoholic beverages provided or permitted to be consumed during this event.

Regular Membership Updates: Please check out our website at www.laborerslocal1191. org and the "Laborers' Local **1191**" Facebook page for important information about your Local

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: All General Membership Meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Feel the Power

Detroit, MI 48208 (except for holidays), unless the Membership receives notice of a meeting cancellation, rescheduling and/ or a venue change. The next **General Membership Meeting** will be held on the 1st of August. The September General Membership Meeting will be held on 5th of September, 2025.

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11:00 am at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208. The next monthly Retiree Council Meeting will be held on the 29th of August, 2025. The September **Monthly Retiree Council Meet**ing will be held on September 26, 2025.

Union Dues For 2025: Regular monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191. org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. To better serve our membership, the Local accepts in-person Cash, Credit and Debit pay-

IMPORTANT UNION BENEFIT CONTACT INFOR-**MATION:**

Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension)

* Telephone: (877) 645-2267 * Fax: (517) 689-6016

*Website: www.michiganlaborers.org *Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers'

*Telephone: (248) 641-4942 *Fax: (248) 813-9898

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us what you're seeing in 2025."

Learn more and submit an observation on the turkey brood survey page. A link to the survey page is available at Michigan. gov/Turkey.

"Together, let's see how many turkey families we can find this summer," Bump said. "Your sightings will help guide turkey conservation for years to come."

(From the Michigan DNR)

DNR launches 2025 wild
turkey brood survey. Michigan
residents, are you ready to talk

(or spot) turkey? The Michigan Department of Natural Resources needs your help to tally wild turkeys this summer.

From July 1 through Aug. 31, the DNR is running its annual wild turkey brood survey – a community science effort for people statewide to report sightings of wild turkeys and turkey broods (hens with their young) By taking just a few minutes to report any turkeys you see, you'll be contributing valuable data to track the health of the state's

turkey population.

A conservation success story. Wild turkey numbers in Michigan rebounded from near extinction in the early 20th Century to now being found in every county across the state.

"This bird's comeback is something to celebrate, and now we need the public's help to keep tabs on our turkeys going forward," said Adam Bump, the DNR's upland game bird specialist.

The DNR's goal with the turkey brood survey, according to Bump, is to get a clear picture of how turkeys are doing across Michigan.

"Each report from the public, whether it's a single turkey or a big flock, is like a piece of the puzzle that helps us understand turkey reproduction and survival," Bump said. "We have a great hunting and wildlife-watching community here in Michigan, and we're excited to see everyone pitch in and share their turkey sightings."

Turkey trends. Now in its third year, Michigan's wild turkey brood survey is part of a multistate initiative to monitor turkey populations. The survey follows a standardized protocol used by many other states, supported by the National Wild Turkey Federation. By participating, Michigan joins a larger conservation effort to identify regional trends in turkey populations and address

Outdoors Surveying fowl and fish



THE MICHIGAN DEPARTMENT of Natural Resources needs your help to tally wild turkeys this summer. Take just a few minutes to report any turkeys you see, July 1 through Aug. 31, and contribute valuable data to track the health of the state's turkey population.

MDNR photo

MDNR photo

potential declines seen in other parts of the country. many individual people are contributing," said Caitlin Ott-Conn,

"In Michigan, our turkey population is currently stable, but we know that in many states, turkeys have been declining," Bump said. "This survey is an important way for us to detect any changes here at home and make sure our turkeys remain a success story. It's also a chance for the public to be directly involved in wildlife science.

"When you report a turkey brood, you're contributing to conservation—it really does make a difference."

How to participate. Anyone in Michigan can help by reporting wild turkey sightings between July 1 and Aug. 31, using the online turkey brood survey form to submit observations.

The survey asks seven short questions about what observers saw. Respondents will be asked to note the number of hens (adult females), poults (juvenile turkeys) and gobblers or jakes (adult or young males) in each sighting, as well as the date and location. It takes only a minute or two to complete a report.

The DNR uses an email address login for the survey to ensure each observer is counted only once, which helps in analyzing the data.

"Linking each sighting to an email simply lets us tally how

many individual people are contributing," said Caitlin Ott-Conn, a laboratory scientist with the DNR Wildlife Division. "This way we know if we're hearing from 100 people once each, or one person 100 times – it makes the data stronger."

Ott-Conn oversees the survey data collection and analysis. After the survey period, the DNR Wildlife Division's biologists will compile all public submissions to calculate measures like the average brood size (number of poults per hen) – a key index of turkey reproductive success.

"We're basically looking at how many chicks each hen is raising on average," Ott-Conn said. "If we see, for example, a high poult-per-hen ratio, that tells us it's been a good summer for turkey production. If the numbers are low, it could signal challenges like bad weather or other factors affecting turkey survival."

Year by year, Ott-Conn said such observations show trends that help inform wildlife management decisions.

She specifically praised the value of public input, saying, "Michigan is a big state, and our team can't be everywhere. Reports from residents all over help fill in gaps we'd never capture otherwise. It's a true community

science effort, and we're grateful for each and every person who takes the time to send in a turkey sighting."

Why July and August? This midsummer period is when turkey broods are most visible. Turkeys nest in late spring; by July, many hens are out and about with their newly hatched poults following along. Through July and August, people may notice hen turkeys crossing roads or foraging in fields with a line of little ones in tow.

"You might spot turkeys while hiking, driving, or even in your yard – whenever it happens, just remember the details and take a moment to report it online," said Ott-Conn.

More reports, better science. The more people who participate, the better coverage there is across Michigan's landscape.

Since the turkey brood survey began in 2023, Michiganders have submitted more than 11,500 reports, tallying over 25,000 hens, 65,000 poults and 11,000 males.

"We were thrilled with the response," said Bump. "It shows how much people care about our wildlife. We're hoping to see that enthusiasm continue and even grow this year. If you missed the survey before, now's your chance. If you reported turkeys last year, we'd love to have you back telling

MICHIGAN DEPARTMENT of Natural Resources crews completed 179 surveys of inland lakes and 110 surveys of streams in 2024.

MDNR photo

(From the Michigan DNR)

Inland lake and stream surveys provide DNR with crucial data on Michigan's fisheries.

If you were out on the water last year, you may have seen some of your fishing license dollars hard at work – in the form of Michigan Department of Natural Resources fisheries management units busily completing more than 280 fisheries surveys across the state. Crews completed 179 surveys of inland lakes and 110 surveys of streams in 2024.

Collecting key data on Michigan's fisheries is critical for successful management of the state's diverse fisheries. These surveys help track inland fisheries populations, evaluate stocking efforts to increase angler opportunities or address concerns from the public.

"The fisheries management units performed inland fisheries surveys to evaluate if management actions, like fish stocking or habitat improvement projects, had the desired effect," said Jim Francis, DNR Fisheries Division Lake Erie basin coordinator. "Survey data helps us understand whether our management actions resulted in better recreational fishing in certain areas or improved the overall health of a lake or stream."

DNR inland fisheries surveys fall into three categories: evaluating management actions, understanding status and trends and finding answers to new questions or concerns. Fish population abundance is estimated and in-stream habitat data is collected annually at fixed status and trends sites – usually trout in coldwater streams and smallmouth bass in warmer waters – on a three-year rotation. The DNR also performs random site surveys.

Discretionary surveys are used to answer questions or address current concerns that may have been raised by a local biologist, angling group or lake association. Such surveys, which usually account for 50 percent of the department's annual survey effort, might be conducted to assess habitat suitability for threatened and endangered fish species.

Critical fisheries management activities such as surveys are at risk of reduction due to funding shortfalls. The DNR's ability to regularly complete the surveys is dependent on sufficient, sustainable, long-term funding. "Under our current funding level, an inland lake in Michigan is likely to be surveyed only once every 90 years. This affects our ability to deliver on our public trust responsibilities to Michiganders and needs to be addressed," said DNR Fisheries Division Chief Randy Claramunt. Increasing the survey frequency on lakes and streams is a goal of the division, but it depends on increased funding.

"DNR fisheries managers use the information resulting from all types of surveys to strategize actions, detect early indicators of invasive species, recognize developing threats to fish and habitat health, and much more," Francis said. "Anglers rely on information from these surveys when planning fishing trips, and a number of partners depend on survey findings to inform strategic efforts such as habitat protections."

For more on how the department takes care of fisheries, visit michigan.gov/dnr and click on fishing.

ALL BUILDING TRADESMEN

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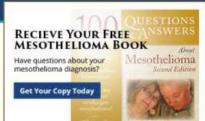
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