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SHORT CUTS



For now, TSA gets union rights returned

A federal judge on June 3 blocked President Trump's attempt to end collective bargaining rights for Transportation Services Administration workers.

The judge issued a preliminary injunction blocking the Department of Homeland Security's attempts to strip approximately 50,000 TSA officers of their collective bargaining rights. The court found that Homeland Security Secretary Kristi Noem likely violated federal law by rescinding directives permitting TSA officers to unionize and collectively bargain.

Federal Judge Marsha Pechman described Noem's reasoning as "threadbare," suggesting the action was an attempt to punish the American Federation of Government Employees (AFGE) for challenging Trump Administration policies in court. AFGE National President Everett Kelley praised the ruling, noting it "underscores the unconstitutional nature of DHS's attack on TSA officers' First Amendment rights."

TSA workers were the first group of federal employees to see their collective bargaining rights rescinded under the Trump Administration. The president said the union-busting was done in response to national security concerns.

The fate of collective bargaining rights for the TSA and 1 million other federal workers will ultimately be decided by the U.S. Supreme Court. (Source: *OnLabor*).

Line 5 building impact would be short-term

The proposed Line 5 tunnel under the Straits of Mackinac would bring harm to water and wetlands, but the environmental effects would be confined to the period of construction.

So says a draft environment review of the project, released May 30 by the U.S. Army Corps of Engineers. The Corps report said construction would cause "direct, detrimental effects" involving the loss of trees and wetlands and potential loss of architectural features – plus traffic jams during construction. But long-term, the proposal by energy company Enbridge "would have a beneficial cumulative effect on reduced risks of a petroleum leak in the Straits" and improve water-based recreation if accompanied with a shutdown of the existing underwater pipelines, the study finds.

Currently, a pair of steel pipelines lie above the Mackinac Straits, transporting natural gas and petroleum products for Enbridge. The company's proposal to tunnel beneath the Straits and encapsulate a new pipeline has been held up in the courts and by regulatory review for years.

Construction of the tunnel and pipeline between Mackinac City and St. Ignace would cost \$1 billion and involve the employment of hundreds of union tradespeople to an area that rarely sees projects of this magnitude. Legal challenges to the tunnel continue to hold up construction.

Enbridge spokesman Ryan Duffy called the draft statement release by the Army Corps of Engineers "a significant milestone in the development of the Great Lakes Tunnel."

Quotable

"Summer, afternoon – to me those have always been the two most beautiful words in the English language."

– Henry James (1843-1916)



CLEARED LAND south of West Grand Boulevard and the 1915 hospital built by Henry Ford will be the new site of "Destination: Grand," a \$2.2 billion health care facility that will encompass 1.2 million square feet. The project is being managed by the team of Barton Malow, Turner Construction and Dixon Construction Services.

Photo credits: Henry Ford Health

First steel rises at Henry Ford Health's Destination: Grand

By Marty Mulcahy
Editor

DETROIT – The Henry Ford Hospital campus in the New Center area is about to grow. And let's just say the expansion project is gonna be grand.

For starters, the project's price tag is a whopping \$2.2 billion. And the footprint is also massive: Going up is a 1.2 million-square-foot health care facility and 20-story patient tower directly across West Grand Boulevard from the original, iconic hospital built by Henry Ford.

The first steel column for the Destination: Grand project was set May 12 by Iron Workers Local 25 and Operating Engineers Local 324 members. The steel erection is being undertaken by Barton Malow, and the entire project is being managed by the team of Barton

Malow, Turner Construction and Dixon Construction Services.

"Our vision – to build the healthcare campus of the future, a place where people from down the street or across the globe alike can come to receive the very best care in the very best facilities – is

one we've been cultivating for decades," said Henry Ford Health President and CEO Bob Riney. "We are creating a place like no other in the state, and through this major expansion of our campus, we are

(Continued on Page 2)



THE FIRST STEEL column at the "Destination: Grand" site is placed by members of Iron Workers Local 25, employed by Barton Malow.



THE FIRST STRUCTURAL steel is erected at the Henry Ford Health Care "Destination: Grand" site, looking east with the Fisher Building poking up in the background.

ENR finds U.S. contractors in a good place

By Marty Mulcahy
Editor

In mid-2025, it's generally a good time to be a major construction contractor in the U.S. But there's a lot going on in the Trump Administration that's making planning a challenge.

Every spring, the *Engineering News Record* publishes its "Top 400 Contractors" list based on revenue. And every year, in addition to listing the nation's largest

contractors, the magazine takes the temperature of the construction industry. This year, so far, it's fairly healthy (see the article below), as it has been since the nation moved past the pandemic.

"Uncertainty has not yet come home to roost for this year's Top 400 Contractors," said the *ENR*, "based on the \$600-billion total revenue they reported for 2024 – up 7.9 percent for listed firms even as they balance limited

labor resources against rising construction costs and rapidly shifting project demands. But behind the boost, contractors say cracks in consumer confidence are appearing as owners cancel some projects and pause others – amid confusion over the Trump Administration's 'America First' agenda."

Close to home, *ENR* talked to a vice president at Southfield-based Barton Malow, who said

Trump's tariffs have "significantly impacted" the contractor's business given the amount of building materials that coming from neighboring Canada. And Jeff Bean, president of Q&D Construction, said tariffs are adding "serious uncertainty and risk" on a variety of material products.

With that said, the work environment is generally favorable, and certainly, construction

(Continued on Page 3)

Cracks start to show in national construction spending

U.S. construction spending fell for the third month in a row in April, declining 0.4 percent from March and 0.5 percent from a year earlier – the first year-over-year decrease since April 2019, according to an analysis of government numbers released June 2 by the Associated General Contractors of America.

"A pullback in many types of

private nonresidential projects, as well as a sharp drop in homebuilding, contributed to the latest drop in construction spending," said Ken Simonson, chief economist of the AGC. "Ever-changing announcements about tariffs on key construction inputs, along with potential retaliatory measures by U.S. trading partners, are making owners hesitant to commit to new

projects."

U.S. construction spending totaled \$2.15 trillion at a seasonally adjusted annual rate in April, 0.4 percent below a downwardly revised March rate and 0.5 percent less than in April 2024.

The decline followed spending decreases of 0.8 percent in March and 0.7 percent in February.

(Continued on Page 3)

Now, more than ever, Americans like unions

By Marty Mulcahy
Editor

When it comes to gauging union popularity in the U.S. over the decades, nobody has done it better than the Gallup organization, which has polled the public about its attitude toward labor unions every year since 1936.

And as we've reported, the polling over the past three years has been decidedly union-positive, with the release of Gallup's most recent report in September

But popularity contest won't move numbers

2024 showing that 70 percent of the American public approves of labor unions. That's just shy of the 71 percent number reached in 2022, which was the highest approval rating since 1965.

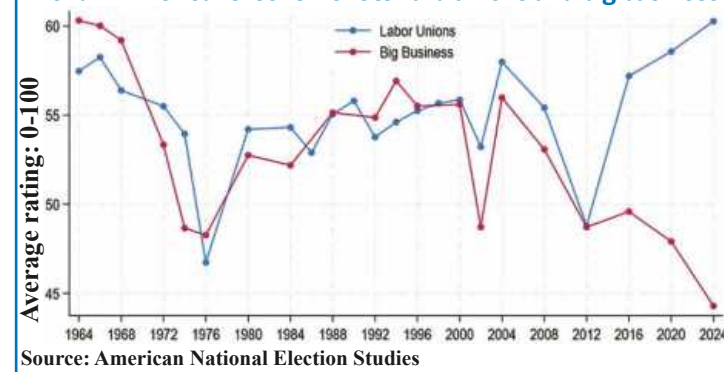
But there's another organization that looks at similar trends, and they're singing the same tune.

"According to newly released American National Election

Studies (ANES) data from late 2024," said an analysis released May 20 by researchers Aaron Sojourner and Adam Reich, "and analyzed and reported here for the first time, Americans feel more positively toward labor unions and more negatively toward big business than any time since ANES began asking the question in 1964."

(Continued on Page 4)

Trend in Americans' sentiment toward unions and big business



Zap! Feds scratch \$3 billion in clean energy projects

By Marty Mulcahy
Editor

WASHINGTON, D.C. – The building trades are getting the blues over passage of the "Big, Beautiful Bill" in the House, and a stepped-up, anti-clean energy project stance by the Trump Administration.

The reason: thousands of current and potential building trades union jobs are being eliminated, and more are threatened, by an administration that has repeatedly expressed disdain for green energy initiatives.

The latest Trump salvo came on May 30, with the announcement by U.S. Secretary of Energy Chris Wright of the termination of 24 awards to fund construction projects underwritten part by the Office of Clean Energy Demonstrations.

"The Department of Energy's announcement to terminate 24 awards issued by OCEC is the last thing blue-collar American construction workers need to hear right now," said North America's Building Trades Unions President Sean McGarvey. "Cutting more than \$3 billion worth of major energy projects – on top of an already softening construction

'And passage of the Big, Beautiful Bill would 'destroy hundreds of thousands of jobs in energy, manufacturing, mining and construction'

– AFL-CIO President Liz Shuler

employment market – sends a stunning and troubling signal to thousands of these skilled workers, both those currently working on these projects and those standing ready to deploy to these facilities. Now, these hardworking, American blue-collar workers will be forced to report to the unemployment line instead of job sites."

Wright said "these projects failed to advance the energy needs of the American people, were not economically viable and would not generate a positive return on investment of taxpayer dollars." He said the projects primarily include "funding for carbon capture and sequestration and decarbonization initiatives."

(Continued on Page 3)

Supreme Court blesses the firings of NLRB, Merit Systems members

By Marty Mulcahy
Editor

WASHINGTON, D.C. – The U.S. Supreme Court allowed President Trump's "emergency" firing of two Democratic members of federal labor boards to stay in effect, even while they allowed lower court legal challenges to proceed that could still bring about their reinstatement.

The likely success of those legal challenges is dubious, given this case's 6-3 majority conservative vote on May 22 with the Supreme Court upholding the firings.

"The Supreme Court's decision is a gift to union-busting CEOs and a slap in the face of every worker in this country," said AFL-CIO President Liz Shuler. "By ignoring precedent and al-

lowing President Trump's unjust, anti-worker firings of NLRB and MSPB members to continue, the court undermines workers' ability to organize, collectively bargain, and demand their rights on the job."

At issue in the case was Trump's firing of National Labor Relations Board member Gwynne Wilcox, who still has three years left on her term, and Cathy Harris, who still has four years left on her term as a member of the Merit Systems Protection Board. The board handles employment challenges brought by federal workers.

The Supreme Court granted a request for emergency relief from the Trump Administration to pause a pair of lower court rulings that voided Trump's removals of Wilcox and Harris.

The firings contradict statutes enacted by Congress – and nearly century-old precedent by the Supreme Court – that explicitly allow the president to fire members of those boards only for "cause," or bad conduct. The only apparent bad conduct by Wilcox or Harris was being appointed by President Biden.

The firing of Wilcox leaves the NLRB with only two appointed members out of five that should be seated on the panel. The lack of a quorum means the NLRB is dead in the water and cannot making rulings on workplace cases that it hears.

In a brief, unsigned opinion, the Supreme Court said their ruling "reflects our judgment that the government is likely to show that both the NLRB and MSPB exercise considerable executive power. Because the Constitution vests the executive power in the president," the court wrote,

(Continued on Page 3)

Viewpoints



Big, ugly, anti-union bill

AFL-CIO President Liz Shuler issued the following statement on how the budget reconciliation bill (dubbed by President Trump as the “Big Beautiful Bill”) that was adopted by the House, and currently is in debate in the Senate, will impact energy jobs and energy bills for working people:

It is unacceptable that an administration claiming to want to “unleash American energy” has pushed a budget bill through Congress in the dead of night that would rip away energy jobs, raise working people’s energy bills and crater our country’s prospects for global leadership in fast-growing new energy industries.

If it becomes law, the House budget deal will destroy hundreds of thousands of jobs in energy, manufacturing, mining and construction – and that’s on top of the 62,000 energy jobs that have already been lost, stalled or threatened as a result of this administration’s actions. It would raise the average household’s electricity bill by \$110 a year, kill or cut back energy projects that would have powered more than 15 million homes, and slash a projected \$600 billion in public and private construction investments that would have created high-wage union jobs and apprenticeships.

These devastating cuts would come at a moment when jobs and investments are most needed. Electricity demand is skyrocketing, driven by critical U.S. industries: artificial intelligence, manufacturing, and the electrification of buildings and transport. To keep costs down for America’s families, we need more energy, jobs and investment, not tax cuts for billionaires.

Every member of Congress who voted for this bill put tax breaks for billionaires above good jobs for their constituents. It’s now on every senator who claims to care about America’s workers, our industries and our communities to reject this regressive, job-killing bill.

Liz Shuler
President, AFL-CIO

Deep in the Republicans’ behemoth spending bill is a provision that would coerce federal workers to give up their employment protections, an escalation of the Trump Administration’s wide-ranging attack on the civil service.

If passed with the House provision intact, an estimated three-quarters of eligible federal workers may be coerced into at-will employment. The One Big Beautiful Bill Act would require all federal workers hired after the effective date to elect to become at-will employees or functionally lose a chunk of their paycheck.

If they choose the at-will employee option, the bill says, they “may be subject to an adverse action up to and including removal, without notice or right to appeal, by the head of the agency at which the individual is employed for good cause, bad cause, or no cause at all.”

That would strip protections most federal employees enjoy, particularly from those operating under a labor bargaining contract. Any employee hired after the bill goes into effect who does not give up their employee protections will see their mandatory retirement contributions rise precipitously – which amounts to taking money out of their paychecks.

Any civilian federal employee hired after 2013 is required to place 4.4 percent of their pay into the Federal Employees Retirement System. When federal workers retire, they receive a defined benefit pension. Workers who elect to keep their employment protections will be required to pay five percentage points more into FERS, raising their mandatory retirement contributions to 9.4 percent of their paycheck. This will not change the benefit they receive upon retirement, so the higher contribution would effectively amount to a lower paycheck.

“It really amounts to charging people for their basic rights,” said Daniel Horowitz, the legislative director of the American Federation of Government Employees.

Emma Janssen
From the The American Prospect

First steel rises at Destination: Grand

(Continued from Page 1)
are cementing our commitment to our Detroit community for the next century and beyond. Detroit deserves this.”

Ground was broken on the project in September across from the hospital Henry Ford opened in 1915. The underground trades have been very busy since, placing 32 caissons on the project’s east side, some up to 11 feet in diameter and 156 feet deep – the largest ever to be placed in Michigan to date, according to Barton Malow.

Steel erection and decking installation is expected to proceed over the next 12 months, with the placement of 21,752 steel pieces weighing a grand total of 10,800 tons.

Henry Ford Health said the project “aims to create a high-tech, high-touch hospital facility for the next century. It will feature all private patient rooms with technology upgrades and dedicated spaces for visitors, modernized acute and intensive care units and a world-class inpatient rehabilitation hospital. The facility will be seamlessly connected to the existing Henry Ford Hospital by a series of bridges over West Grand Boulevard.

The new facility, expected to open in 2029, will also include new, larger emergency department with specialized space for trauma care and behav-

ioral health. Space in the existing building will remain, with shared rooms converted to single-patient rooms.

“We couldn’t be more excited about this collaboration, which

will combine resources, industry-leading building practices, and both national and local healthcare construction experience,” said Elmer Dixon, president of Dixon Construction services, on behalf

of the building team. “But what we’re most excited about is the invaluable community resource that will come as the result of this collaboration and the impact it will have on the city of Detroit.”



SHOWN IN A RENDERING, a 20-story patient tower will dominate the footprint of the new Henry Ford Health System hospital being erected across from the existing facility on West Grand Boulevard in Detroit.

Moral rights for AI bots? Who? What the hell?

By Jim Hightower

You might be alarmed to learn that a little-known group in America is being treated inhumanely, denied even the most basic human rights.



I refer to our society’s callous treatment of AI bots. Who? AI bots are not an ethnic group, but the rapidly-evolving species of advanced “artificial intelligence beings,” spawned in recent years by the high-tech demi-gods of Silicon Valley. Unbeknownst

to most of us natural-born humans, profiteering corporations are already deploying millions of these “thinking machines” across our country, taking an ever-widening array of jobs that require a measure of cognitive, human-level abilities – from architects to therapists, lawyers to journalists.

However, rather than focusing on the deep ethical and pragmatic questions that this techno-corporate displacement poses for real-life people, the developers of AI’s Brave New World are trying to divert social concern to the bots. A recent New York Times headline urgently asks, “If A.I. systems

become conscious, should they have rights?”

And a leading maker of those systems is proclaiming that society must be concerned about the “mental welfare” of bots. Meanwhile, corporate owners are urging that their machine creatures be given a moral status to assure that they are “ethically treated.”

Excuse me, but who are these greedmeisters to set ethical standards? The billionaires of tech have enriched themselves, not by any genius, but by ruthlessly exploiting workers, carelessly polluting our environment, arrogantly violating our laws, stealing from their competitors and consumers, and bribing government officials. They are sleaze.

Besides, corporate bots need to go the back of the line! Before we give rights to machines, let’s secure the rights that moneyed elites have denied to women, the poor, nature... and democracy itself.

“Where facts are few, experts are many.”
– Donald R. Gannon

An angry wife was complaining about her husband spending so much of his free time in the local bar, so one night he took her along with him. “What’ll you have?” he asked. “Oh, I don’t know. The



Just joking same as you I suppose,” she replied. So, the husband ordered a couple of Jack Daniels and threw his down in one shot. His wife watched him, then took a sip from her glass and immediately spit it out. “Yuck, that’s TERRIBLE!” she spluttered. “I don’t know how you can drink

this stuff!” “Well, there you go,” cried the husband. “And you think I’m out enjoying myself every night!” ... A pony walks into a bar and coughs, “Hey, cough. Gimme a b- cough, a beer, cough.” The bartender serves him and says, “What’s with your voice?” The pony says, “Nothing, I’m just a little hoarse.”

ALL BUILDING TRADESMEN
Notice of Asbestos Health Hazards in Michigan

BRICKLAYERS

BOILERMAKERS

ELECTRICIANS

INSULATORS

PIPE FITTERS

PLUMBERS

SHEET METAL WORKERS

- ◆ Mesothelioma
- ◆ Lung Cancer
- ◆ Asbestosis
- ◆ Pulmonary Fibrosis
- ◆ Throat Cancer
- ◆ Colon Cancer

As pioneers in asbestos litigation, GPW has filed asbestos lawsuits since 1984, defending the rights of hardworking men and women throughout Michigan, Pennsylvania, Ohio, and West Virginia.

Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

\$1.8 MILLION VERDICT

GPW obtained a \$1.8 million verdict in a Lung Cancer claim, the largest Asbestos Verdict in the history of Michigan Asbestos Litigation.

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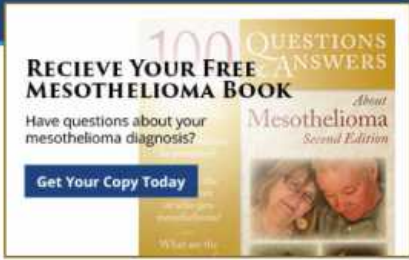
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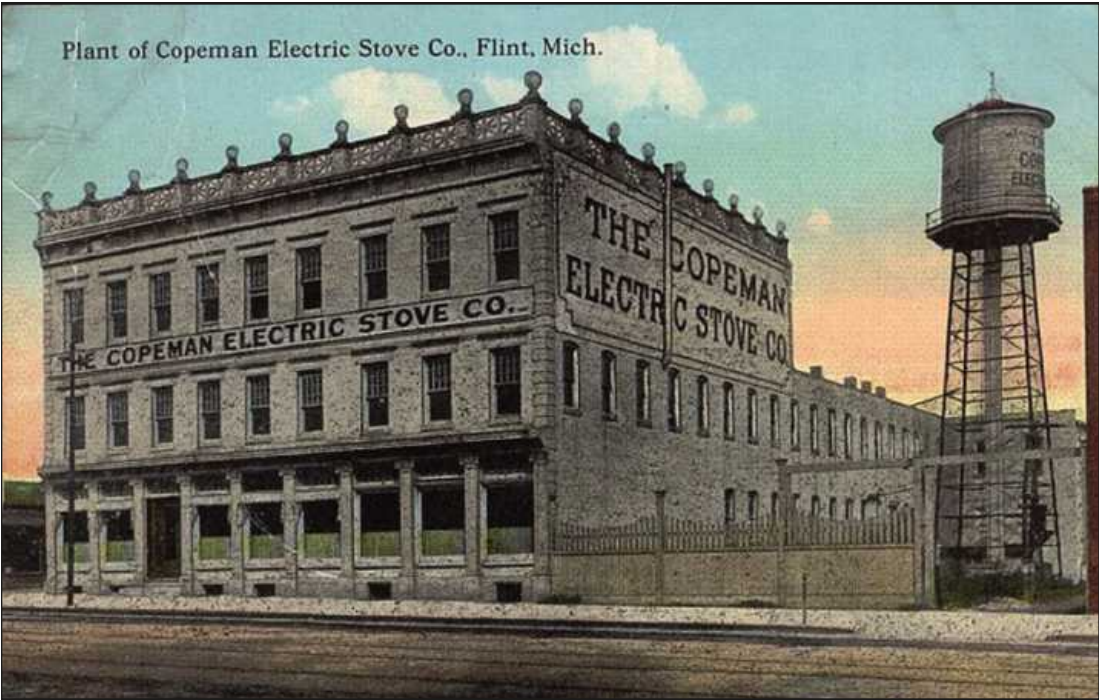
Please don’t delay, protect yourself and your family before it’s too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.

BUILDING MICHIGAN!

Flint, home of the first electric stove

HISTORY IN THE MAKING

By Marty Mulcahy



This is a 1914 postcard of a former Durant-Dort factory in Flint, when it was used as The Copeman Electric Stove Co. The Saginaw Street factory, since demolished, was the manufacturing site for the “fireless cooker,” the nation’s first electric stove available for sale. Inventor Lloyd Copeman brushed elbows with a number of early automotive giants, and financial assistance from one of them, J. Dallas Dort, helped establish the company in 1912. Dort and 22 other stockholders raised \$500,000 to start the company. Copeman would go on to hold up to 650 patents – albeit few of them commercially successful – making him one of the nation’s most prolific inventors. Wrote Cheryl Dennison, in an article titled “Forgotten Inventor” for *My City Magazine*: “Did you know that the rubber ice cube tray, electric stove and automatic electric toaster were invented right here in Flint?”

The list of renowned Michigan-based inventions and innovations is a long one. Start with motor vehicle production, spark plugs, furniture and even wooden tableware, just to name a few. But there are numerous other products and processes that were invented or made more widespread by the know-how, and can-do spirit in the Great Lakes State.

Which leads us to... stoves, anyone? And here, more specifically, electric stoves. Today, electric stoves are found in about 63 percent of American kitchens, compared to the 37 percent that are powered by propane or natural gas. And the inventor of first heat-regulated electric stove is credited to a little-remembered guy named Lloyd Copeman of Flint, who was born in Lapeer County in 1881.

“The most prolific inventor to call Flint his home was Lloyd Copeman, who invented, among other things, the electric stove, the flexible ice cube tray and the automatic toaster,” wrote Gary Finn in *The Hidden History of Flint*.

First, we’ll back up a little. Before the city became the center of the automotive universe at the turn of the last century, Detroit had been famous for its manufacture of stoves. In the decades after the Civil War, domestic cooking was made much easier with the placement of cast-iron stoves in America’s kitchens. No longer dependent on cooking in a cast iron pot hanging over a fire in a fireplace, wood- or coal-burning stoves brought a flat surface to the kitchen to allow for the easy use of frying pans or kettles, as well as an enclosed area for baking or roasting foods. By 1910, half of all cast iron stoves made worldwide were forged in Detroit.

At that time, about 60 miles north, Flint’s Copeman was considering ways to improve the domestic stove. As fuel for stoves, coal was dirty, and wood wasn’t much better. Both created ashes that had to be removed. And it was a combination of art and science to burn the right amount of coal or wood to create and maintain a temperature to properly bake a cake or cook a roast.

Where it was available via city pipes, natural gas was being used as a fuel for stove manufacturers. But in the early 1900s, electrification was also growing, and Copeman saw a way to combine available electricity with a clean, consistent and convenient way to power stoves in the nation’s kitchens.

Copeman began his working life as a mechanic apprentice for Baldwin Locomotive before taking on jobs in various electric utilities in the country. His first patent was granted in 1901 as an instrument for cauterizing wounds during surgery.

“It was in 1906 while at Washington Electric that he invented his first significant product: a thermostat to warn when utility transformers were about to burn out,” Finn wrote. “This proved to be a useful component for his electric stove as the controller of the stove’s temperature.”

Copeman returned to Flint, and along with 22 stockholders founded the Copeman Electric Stove Co. in 1912. “While his first model looked like an old-



A COPEMAN AUTOMATIC ELECTRIC STOVE – a “buffet range” model – is shown. “Covered in asbestos and rolled metal, the wood-construction Copeman buffet range, manufactured around 1912, is topped with two closed ceramic heating plates each containing a nichrome element. Innovations included aluminum panels to insulate the oven, and thermometers to measure the heat produced. A feature article on Copeman in a 1955 edition of *Popular Mechanics* described the days before more modern stoves were introduced. “In those distant days of 1906, some women practiced the art of cooking in what was known as a ‘fireless cooker.’ This was an awkward wooden box which enclosed heated soapstones over which pans of food would be placed. Copeman applied the idea of his transformer thermostat to a fireless cooker and substituted electrical units for the soapstones.”

Photo Credit: Ingenium

fashioned wooden ice box,” Finn wrote, “redesigns gave the stove a more modern appearance by moving the oven to waist height and making the burners more convenient for the homemaker.”

The actual first patent for an electric stove was awarded to William Hadaway of New York in 1896, but Copeman was the first to mass produce them.

The first heat-regulated electric stoves produced by the company, wrote Cheryl Dennison in an article titled “Forgotten Inventor” for *My City Magazine*, “had the appearance of an old-fashioned, heavily insulated, oak-clad icebox. Round, removable hot plates were plugged into outlets located on the top and inside the small ovens.”

In 1913, following a suggestion by his wife Hazel, Copeman created a toaster with an automatic turner that toasted both sides of the bread. Existing electric toasters only toasted one side of the bread before it needed to be manually flipped.

Copeman’s electric stove achieved some notoriety, but wasn’t an overwhelming financial success.

A 1955 *Popular Mechanics* article said in 1918, alone at a product demonstration event in Philadelphia, the inventor was greeted by the president of the Westinghouse Electric Corp., George Westinghouse III. Copeman acknowledged to him that his company had a poor sales organization, and the Westinghouse president saw an opportunity: a deal was reached in which Westinghouse absorbed Copeman’s company. Westinghouse subsequently turned the electric stove into a successful product.

The company’s sale made a “considerable profit” for Copeman, said his obituary in a local paper, but it didn’t provide a life-changing monetary windfall. “Residents of the carriage manufacturing town of Flint may have been favorably impressed with Copeman’s stove,” *Popular Mechanics* said. “Not so much the rest of the country. The electric range, unlike the rubber tray, did not immediately enjoy the favor of



SOME OF Lloyd Copeman’s less successful inventions include a product that cooled and dispensed beer; bird feeding and nesting equipment, and a high-pressure system for pushing grease into automotive bearings. The headline for his 1956 *New York Times* obituary said he “Invented an Electric Stove and Rubber Ice-Cube Tray.”

the mistress of the house.”

After the company’s sale to Westinghouse, Copeman continued to perform research in a former Durant-Dort Carriage Co. facility in Flint. In 1928, came “his inspiration for his most lucrative invention,” wrote Finn. While out collecting maple sap, he noticed slush and ice were easily flaking off his rubber boots. That led to his invention of rubber- and rubber-lined metal ice cube trays – no more ice cubes sticking to the tray. His patent was sold to GM’s Frigidaire Division, which eventually brought Copeman \$500,000 in royalties.

“Like many great inventors, Copeman didn’t limit the scope of his imagination,” Dennison wrote. “During his time living in Flint, he is credited with inventing a self-extinguishing cigarette and an early form of the microwave oven, as well as patenting dozens of other ideas. Although he is not well known today, Copeman developed many inventions and ideas that benefited many people. He continued inventing nearly until his death in 1956, receiving between 600 and 650 patents from Canada and the United States.”

Footnote: singer Linda Ronstadt is Copeman’s granddaughter.

Feds scratch \$3 billion in clean energy projects

(Continued from Page 1)

By terminating these awards, he said, DOE is “generating an immediate \$3.6 billion in savings for the American people.”

The Biden Administration’s move to push clean energy projects has not been without controversy within the building trades, whose union members, parents and grandparents in the various crafts have enjoyed decades of work-hours building, maintaining and upgrading fossil-fueled power plants.

But to a great extent, jobs created by solar, wind, hydro, geothermal, nuclear, battery plant, and related infrastructure construction have helped make up the difference in lost work-hours at fossil fuel plants. The green energy work has certainly helped feed a boom in building trades work since the pandemic ended.

But there is a greater threat to those jobs beyond the Department of Energy’s announcement. The omnibus, 1,000-page budget bill that was approved by a single vote in the House with only Republican support does a lot of things, including cutting taxes, especially for the wealthy, trimming the government’s social safety net, while raising the nation’s debt ceiling by \$4 trillion.

But language in the legislation – dubbed the “big, beautiful bill,” by Trump – would also implement a faster phase-out of Biden-era clean energy tax credits which have been indirect job creators in the building trades.

IBEW International President Kenneth W. Cooper said “this legislation takes a sledgehammer to the progress the country has made in clean-energy technology and manufacturing, weakening our economic competitiveness and handing advantage over to nations like China.

“The GOP’s tax bill will not only stop renewable energy development at exactly the moment the country needs these investments the most; it will kill tens of thousands of good-paying energy jobs, many of them for IBEW members, all in the name of tax breaks to billionaires like Elon Musk.”

Hard-line GOP members have said that solar and wind technologies have advanced to the point where they no longer need to be subsidized with tax credits. Still, the jobs boom has been real: The U.S. Department of Energy announced last August that clean energy employment increased by 142,000 jobs in 2023 alone, which accounted for more than half of new energy sector jobs while growing at a rate more than twice that of the U.S. economy overall.

“One of our top priorities in this process has been protecting meaningful job opportunities,” McGarvey said, “but that priority is being completely undermined. Job cuts for blue-collar Americans should not foot the bill for billionaire tax cuts. We’re counting on our allies in Congress to fix this bill.”

The bill can now only be “fixed” in the U.S. Senate, where Republican lawmakers hold a 53-47 majority. “The House budget bill that narrowly passed,” said Reuters, “would effectively put the brakes on a clean energy production boom in the United States spurred by tax credits enacted in 2022.”

“It is a paradoxical but profoundly true and important principle of life that the most likely way to reach a goal is to be aiming not at that goal itself but at some more ambitious goal beyond it.” –Arnold Toynbee (1889 - 1975)

Supreme Court blesses the firings of NLRB, Merit Systems members

(Continued from Page 1)

“he may remove without cause executive officers who exercise that power on his behalf, subject to narrow exceptions recognized by our precedents.”

In dissent, Justice Elena Kagan wrote that, “not since the 1950s (or even before) has a president, without a legitimate reason, tried to remove an officer from a classic independent agency – a multi-member, bipartisan commission exercising regulatory power whose governing statute contains a for-cause provision. Yet now the president has discharged, concededly without cause, several such officers. Today, this court effectively blesses those deeds. I would not.”

Responding to fears expressed in Congress and elsewhere that Trump could further roil the economy by firing members of the Federal Reserve Board, the majority on the High Court basically made a carve-out of their decision, saying he can’t fire members of that board, which could potentially have a massive effect on the economy.

ENR finds contractors in a good place

(Continued from Page 1)

employment remains strong in Michigan and most areas of the country. Following is the state of the state’s largest construction contractors, according to the *ENR Top 400 Contractors* list.

For the first time in at least the past three decades, Detroit-based Walbridge took the top spot as Michigan’s largest contractor by revenue. It was No. 24 on the national list, declining three spots compared to 2024. Still, Walbridge surpassed Barton Malow of Southfield, which has had a perennial lock atop *ENR*’s list of Michigan-based contractors. Barton Malow dropped to No. 35 on the list after cracking the national top 20 last year at No. 19.

Other Michigan-based contractors on the *Top 400* list reflected a strong statewide economy for construction – nearly every contractor advanced on the ENR’s national list. Included were Aristeo Construction, Livonia (No. 73, +81 spots compared to 2024); The Christman Co, Lansing (No. 75, +12); Commercial Contracting, Auburn Hills (No. 115, +12); Clark Construction, Lansing (No. 179, +176); Granger, Lansing (No. 183, +54); Rockford Construction, Grand Rapids (No. 218, +21); Ideal Contracting, Detroit (No. 232, unchanged from 2024); Roncelli, Sterling Heights (No. 239 +92); Pioneer, Grand Rapids (No. 250, +62); and Wieland, Lansing (No. 308, +10).

ENR said Aristeo Construction jumped to No. 73 from factors “related to strong manufacturing sector work,” while reporting that Barton Malow attributes its decline to completion of a \$5 billion project.

By revenue, the *ENR*’s top contractors in the country were unchanged from 2024, including Turner of New York City, Kiewit of Omaha and Bechtel of Reston, Va.

“Total domestic revenue for Top 400 contractors increased 8.7 percent, to \$567.1 billion in 2024,” *ENR* said. “Firms also reported a strong rise in domestic new contract totals between 2023 and 2024, up 14.4 percent to \$588 billion. Median new contract totals rose 7.7 percent to \$669.02 million. Also, 97.1 percent of reporting firms say they made a domestic profit, in line with previous years.”

Cracks start to show in construction spending

(Continued from Page 1)

In the nonresidential sector, activity shrank 0.5 percent in April. And the 1.0 percent increase over the prior 12 months was the smallest year-over-year increase since July 2021.

Private residential construction slid 0.9 percent for the month and 4.8 percent from April 2024.

Public construction increases “softened the overall decline,” the AGC said. Public spending climbed 0.4 percent from March and 5.5 percent compared to April 2024.

The AGC said “the frequent changes in announced tariffs were making it difficult for owners and contractors to know what the cost of projects would be, while countermeasures by U.S. trading partners and a drop in foreign visitors were causing owners to postpone or cancel new projects.” They urged the administration to avoid tariffs on key construction inputs such as steel, aluminum, and lumber.

“Unless contractors and investors have greater certainty about what costs and demand to expect, private construction is likely to continue declining,” said Jeffrey D. Shoaf, the association’s chief executive officer.

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Local 357

Plumbers, Pipe Fitters & HVAC Service

UA Local 357
KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, July 8** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

UPCOMING UNION EVENTS:
Growlers Baseball Game – Saturday July 19th, 2025 – A Postcard with all the details will be mailed.
Annual Picnic – Saturday July 26th, 2025 – A Postcard has gone out to every member with all the details.
Golf Outing – Saturday September 13th, 2025 – Details to follow at a later date.
You can call Lori at (269) 679-3708 for details on any of the events.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website ([@ www.ualocal357.com](http://www.ualocal357.com)). Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9:00 am at **The Crew** located at 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. **There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).**

CONGRATULATIONS:
Congratulations to William “Jay” Landreville III, and family, on the birth of a son, Cruz.
Congratulations to Kyle Mohn, and family, on the birth of a daughter, Adelyn.
Congratulations to Tim Brinkert on his recent marriage to Rachel.
Congratulations to Matt Trail on his recent marriage to Britney.

Now, more than ever, Americans like unions

(Continued from Page 1)

They added: “Labor unions have huge sympathy from Americans relative to big business right now, far more than any time on record.” ANES is a collaborative group of researchers from several universities, including the University of Michigan, and the National Science Foundation.

Why should labor union members care about the popularity contest? Certainly, the era of good feelings isn’t translating into higher union penetration: the 5.9 percent U.S. union membership rate for private industry is at an historic low.

And public opinion of labor unions obviously means nothing to the Trump Administration, which is attempting to bust federal unions’ ability to collectively bargain on an unprecedented level. But on some level, it does matter to lawmakers in Congress and in state governments, who gauge the amount of public support unions have against how strongly they back laws and regulations opposing workers while supporting corporate interests.

Moreover, organized labor’s constant harping on the economic unfairness in the growing disparity between the between the rich and the poor in the U.S. could be moving public opinion.

“For decades, Americans were evenly divided in their relative support of labor unions and big business, but that’s no longer the case,” wrote Sojourner and Reich. “Now, Americans are more likely to side with labor than at any time in the past 60 years. For people whose instincts about economic and political conflicts between unions and big business were honed more than a decade ago, it’s time to update your understanding.”

Sojourner is a labor economist at the W.E. Upjohn Institute for Employment Research, and Reich is a professor of sociology at Columbia University and co-director of the Columbia Labor Lab.

Some points to ponder from their study:
•Between 1964 and 2012, Americans’ sentiments toward labor unions and big business tracked together, surging and dipping in tandem. The largest gap during those years was only about +5 pro-union in 1974. But the pro-union split began in 2016, and now unions enjoy a +16 support advantage from the American public.
•Education levels affecting pro-union attitudes have flipped. Until 2012, the study said Americans with the most formal education (bachelor+) were the most pro-business. By 2024, that group became the most pro-union. High school graduates, some college, and bachelor-plus all expressed record-high pro-union sentiment in 2024.

On the other hand, Americans with the least formal education (less than high school) were historically among the most pro-union but in recent years have become the least pro-union.

•People who identify with different political ideologies experienced similar changes since 2012. Liberals, conservative, moderates, and “don’t knows” are more pro-union than ever. Even the line of union support from conservatives has been up sharply since 2012.

•Union sympathy is coming from “some surprising places,” since 2012, the study said, in the South (Tennessee, Mississippi, and Louisiana) and in the Southwest and Mountain West (Arizona, Colorado, and Utah).

So what happened to change public opinion? “There are several possible explanations for the public’s increasing support for unions,” the researchers said.

“First came broad campaigns by low-wage worker organizations such as the Fight for \$15, Starbucks Workers United, and Amazon Labor Union have become increasingly visible.

“Second, populist politics surged in Bernie Sanders’s presidential campaigns and the rise of “the Squad” in Congress. President Trump sought to soften the GOP’s conventional labor policy agenda with labor-friendly rhetoric during his first term and 2024 campaign.


“Then-President Biden’s clear pro-union positions made union support more prominent inside the Democratic coalition. Third, wealth concentration and dissatisfaction with it has continued to rise. Fourth, some bosses’ reactions to the pandemic – layoffs and forcing workers to take on more risks—made clear to many Americans that their boss would use power against them. This seems to have left Americans looking for more control over their job and working conditions.”

“The rise in public sympathy has not yet translated into a higher share of workers forming unions. While an increasing share of non-union workers want a union in their workplace, unlawful management opposition to workers’ organizing campaigns remains fierce.”

“Perhaps in time the so-called Dark Ages will be thought of as including our own.”
–Georg Christoph Lichtenberg (1742 - 1799)

“Tradition is a guide and not a jailer.”
– W. Somerset Maugham (1874 - 1965)

“A smile is the shortest distance between two people.”
–Victor Borge (1909 - 2000)



Local 190

Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

UA Local 190
ANNARBOR – A MONTH-LY UNION MEETING: will be held on Monday, July 14 and will start at 6:00 p.m. at 7920 Jackson Rd. Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

PAY UNION DUES ONLINE: Members can now pay your union dues online. <https://mtp.ua190.org/mtpweb> Username will be your full social security no., temporary password is the last four digits of your social security number. There is a 3% fee charged. Feel free to call the hall for a QR CODE.

51st ANNUAL GOLF OUTING: will be held on Saturday, July 26 at *Whitmore Lake Golf Links, Whitmore Lake*. Mark your calendar for this special event. Tickets are available to purchase at the union hall. There are two scholarships available. One from Local 190, due back no later than June 27, please mail or return to the union hall.
OUR OFFICE WILL BE CLOSED Friday, July 4 to observe Independence Day. Wishing you and your family a happy and safe holiday.

LOCAL 190 SCHOLARSHIP: is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than June 27, please mail or return to the union hall.
IMPORTANT REMINDER TO ALL MEMBERS - LAID OFF OR BACK TO WORK: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contractor and the date you reported back to work.* PLEASE NOTE: All Members can now go to the website under “members only” and fill out a “back to work” form or “laid off” form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades, please contact Kristyn at out Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn
FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.
MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the “Members Only” section under “Helpful Member Forms”

INFORMATION - FRINGE BENEFIT OFFICE: ANNUAL PHYSICALS 2025: Annual physicals need to be completed by Oct. 31. Please remember to bring in the 2025 Annual Physical Verification Form and email the completed form to Bernadette Maus bmaus@ua190.org. This form is on our Local 190 website UA190.org and also the Benefits website UA190benefits.org
YOU CAN DOWNLOAD the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: BCBSM**
Bernadette Maus will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Mondays and Wednesdays at Local 190’s office from 7:30 a.m. until Noon and 1-4:30 p.m., contact her at (888) 390-7473 to schedule an appointment.
MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. We will be closed for lunch from Noon to 1pm. Closed for Holidays. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online.
The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines.
Check your Certifications to make sure that you are current!
Please submit all continuities, certifications and licenses to the Training Center, so we can keep your profiles up to date. Email: kristyn@190jtc.com or mail to **8040 Jackson Rd. Ann Arbor, MI. 48103**
Available Journeyman classes:
OSHA 10/30 Online: Members interested in taking the **OSHA 10- or 30-hour** training online should contact Kristyn to register. Participants will need internet access through a computer or tablet.
M.U.S.T Safety Online: Members interested in taking **M.U.S.T Safety** training modules online should contact Kristyn to register. Participants will need internet access through a computer or tablet.
Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Please register through the website: ua190.org 2025 Schedule - **Mondays – July 21, and Sept. 29.** Each class will start at 5 pm.
First Aid/CPR Training (4 hrs): register through the website: ua190.org 2025 Schedule - **Mondays – July 28, and Oct. 6.** Each class will start at 5 pm.
Michigan 2021 Plumbing Code Class (48 hrs): Journeyman members who are registered with the State of Michigan as **Apprentice Plumbers with a minimum of 3 years and 6000 hours** of documented work experience under a **Master Plumber**, can register for the Michigan 2021 Plumbing Code Class. This class will prepare members for the written code and practical sections of the State of Michigan Plumbing Test. Please contact the Training Center to reserve your spot. Dates will be announced once the class is full. Members must meet all the requirements to sign up.
Welding Fundamentals (40 hrs): This class is designed for apprentices & journeymen who have little to no welding experience and want to learn the fundamentals of SMAW (Stick), and GTAW (TIG) welding. This course will cover welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consumables, weld preparation, shielding gasses, and welder safety. Participants will receive training on the Lincoln Virtual Welding Machine (VR), before heading into the welding lab, **Call the Training Center to secure your spot, dates to be announced later.**
Open welding lab is Monday through Thursday 4-8:30pm. There is limited space and first come first served. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator. Welding lab will be closed until Sept. 2 for the summer.
ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2025 Schedule:** The second course starts **Sept 9.** Courses run on **Wednesday and Thursday** for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org
ASSE Backflow Re-Certification (8hrs): ASSE **PRICE INCREASE** ASSE has increased the retesting fee to **\$85** for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2025 Schedule:** The third course starts **Oct 14.** Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org
Med Gas Installer and Brazer Certification (40hrs): This is a mandatory 40-hour class to be Med Gas certified. You must have a minimum of 4 years, documented experience in the plumbing and/or piping **(Continued next column)**



Local 85

Plumbers & Steam Fitters

UA Local 85
SAGINAW – The next **Union Meeting** will be held on **Wednesday, June 25, 2025**, at the Union Hall at 3535 Bay Rd. at 7:00 PM.

NEW DATE: The next Northern Union Meeting will be held on Wednesday, Aug. 6, 2025, at 7 PM at the Grayling Eagles.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org
Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org
Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org
Andre Alexander, Business Agent (989) 799-5261 x 8515 aalexander@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org
Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org
Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

JATC News: Congratulations to our newest Journeyman Jordan Kik!

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

SUB Fund:
Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive **(Continued next column)**

Local 190, con’t

industry. **2025 Schedule:** The second course starts **Sept. 2.** Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course.

2025 Schedule: Second course starts **Oct. 7.** Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org
ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. **2025 schedule:** course to be announced later.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: **the course is to be announced later.** Please register through the website: ua190.org

CONDOLENCES: Timothy Morrison passed away on May 5. Timothy initiated on June 18, 1996 and retired on April 1, 2017. To all family members and friends, we extend our deepest sympathies for your loss.

Robert Cunningham passed away on May 11. Robert initiated on Jan. 12, 1998 and retired on Oct. 1, 2017. To all family members and friends, we are thinking of you all and wishing you all strength and comfort.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. on Thursday, July 3 at the Union Hall. Come and join us for card games, pastries, and coffee.
NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Sprinkler Fitters Local 704
FARMINGTON – The next regular business meeting will be held Wednesday, July 9, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

A VOTE ON Allocations of Money will take place at the July 9 meeting. Polls will be open from 12:00 P.M. until 5:30 P.M. In case of a tie, a vote with eligible members will take place that same evening until a winner is voted on.

As a reminder, your dues payment is due the last day of the month.

Please sign up for **MDLive**. There is no cost for you or your family to use this App. You will be able to download it from the Apple Store or Google Play.

Reminder: Article V, Section 13 of Local 704’s Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members’ responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: **NASI** is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-540-2091 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

Mark your calendars, The Sprinkler fitters Local 704 Golf Outing will be held August 2. We will again be at The Lakes of Taylor Golf Course. You can purchase tickets for the event online. Just go to local704.com and under the About section, click on Events and there is a link to purchase your tickets.

A speedy recovery for all our sick and injured members.

Local 85, con’t

a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Rd., Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local’s jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees’ luncheon will be held on Tuesday, July 8, 2025 at 12 Noon at UA Local 85 Administration Office, 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Condolences: Our thoughts and prayers go out to the family of Daniel Reisig who passed away on June 1, 2025.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85



Plumbers, Pipe Fitters & HVAC Service
Local 111

UPPER PENINSULA—This paper is to serve as the official notice to the membership.

ATTENTION: The next Union Meeting will be in Escanaba, June 26th at 7:30pm.

In Memoriam: Our sincere condolences go to the family and friends of **Brother Gerald Paterick** who passed away on **April 5, 2025**. You are in our thoughts during this difficult time.

Training News: Med Gas Installer class: June 23–27, Mon–Fri, 8am–4:30pm at Escanaba Hall.

Anyone interested in **1-day shutdowns**, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette for 111’s Lay Off Line; Extension #7 and Job Line; Extension #8.

MRA FUND – This is a reminder that you are required by the IRS to provide proper substantiation for your MRA debit card usage. Many members have received Substantiation Request letters from the Local 111 Benefit Fund office, Zenith American Solutions.

As per IRS regulations, the use of the MRA card must be substantiated or validated as an eligible covered expense under the Plan. **These IRS requirements are mandatory, and the Fund cannot make exceptions. It is YOUR responsibility** to ensure that all requested documentation is submitted to the Fund office in a timely manner. To check whether receipts are required for any transactions, please log in to the Zenith American Solutions Portal website or app.

Failure to respond to these Substantiation Request letters will result in suspension of your MRA card until all requested documentation has been received.

If you have any questions, please contact Zenith American Solutions at 1-866-823-4730 ext. 1 or the Union Hall. **Thank you for your attention to this matter.**

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site lu111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the **MSHA calendar** to register. This website applies for cancelling classes also.



Local 671
Plumbers & Pipe Fitters

UA Local 671
MONROE – The Local 671 Membership Meetings have now been moved to the 3rd Thursday of the month. **The next meeting will be held June 19, 2025, at 7pm.**

The Executive Board meeting will also be held on June 19, 2025. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

There will be a Special Order of Business at the June 19 Union Meeting for the Election of Officers. The election committee will read the results of the election that evening as soon as they become available.

Notice: The Election of Officers will be held on June 19. Polls will open at 7am and close at 7pm. All candidates are welcome to campaign but must follow the elections rules set by The UA Constitution.

Condolences: We regret to inform you that Retiree John St. Bernard passed away on 6/03/2025 at the age of 73. John was a 46-year member of Local 671 and will truly be missed. Condolences to his family and friends. Rest in Peace Brother

Retiree Luncheons: are always held at the Hall on the last Thursday of the month at 12pm. The only exceptions are August, November, and December due to the Picnic in August, and proximity to the Holidays in November and December. We always look forward to seeing everyone there!

Local 671 App: To keep up with the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall. All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

If you are not receiving the Push Notifications from the Local 671 App please contact Vinnie!

Open Weld Shop Nights: are now **Thursday nights** from 6-10 pm. A booth will need to be reserved by noon on Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

Effective immediately, all UA weld test sessions will be held on the first Thursday of each month. The next UA Weld Test Session is tentatively scheduled for **Thursday, June 26th.**

The 4th Annual Local 671 Scholarship and Benevolence Golf Outing will be held July 12 at Green Meadows Golf Course. The tickets for this fundraiser will be \$100 each or \$400 per foursome for Local Members. Call the Hall and pay for your foursome ASAP to reserve your spot, this event will sell out quickly!

Michigan Plumbing Exam Prep Class: We continue to hold classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have questions or are curious about your Plumbing hours with the State, contact Justin for details.

Upcoming Recertification Classes: We need to hold EPRI Riggering and Med Gas Recertification classes this Summer. Please review your certifications and contact Justin to get signed up for these classes. We will get the dates of these classes out to everyone as soon as we finalize them.

In Closing: The Local Union Election is June 19. One of the most important ways to shape your Union and protect your rights as a member is to VOTE. Your vote helps choose the leaders who will represent your interest in negotiations, advocate for fair wages and benefits. When you vote, you’re not just supporting candidates: you’re standing up for fairness, safety, and respect on the job. Remember: every vote truly matters so take this opportunity to help build and shape the future to make our Union stronger.

Mike Jewell: email: mike@ualocal671.com
Vinnie Fenech: email: vinnie@ualocal671.com
Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com



Local 370
Plumbers, Pipe Fitters and HVAC Service

UA Local 370
FLINT – The next Membership Meeting is scheduled for Tuesday July 8, 2025 at 7 pm.

Retiree Breakfast will be on Monday, July 7 at 9 am.

The Ulliance Member Assistance Program is now available to all members and retirees as of March 1. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to leadadvisor.com or call 800-448-8326.

Golf Outing Saturday, July 19 at Flushing Valley. 8am registration. 9am shotgun.

2nd Annual Labor Day Parade. Come be a part of this Family Fun Event and help support not only our union but all unions in Genesee County. Monday, Sept. 1.

Upcoming Night Class Schedule:

First Aid & CPR Sept. 17, 2025 at 4:30pm

All classes and test days can be signed up with the Training Center at 810-720-5243 Ext 15 or at training@ualocal370.org

2021 Plumbing Code Books now available. Cost is \$85. Check, money order or Credit Card.

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, July 8th, 2025 at 4:00pm
FMR Committee – Tuesday, July 8th, 2025 at 4:00pm

PAC committee – Tuesday, July 8th, 2025 at 5:00pm
Executive Board – Tuesday, July 8th, 2025, at 5:00pm

Building Committee – Tuesday, July 8th, 2025 at 6:00pm
Finance Committee – Tuesday, July 8th, 2025 at 6:15pm

JATC Committee – TBD
ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTB-SAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.
Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.
Attendance award drawing for membership meeting information. Member’s present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing: The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Riggering, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org
We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a

(Continued next column)



Local 174
Plumbers, Pipe Fitters & Service Trades

UA Local 174
COOPERSVILLE – **MEMBERSHIP MEETING: JULY MEETING– SPECIAL CALL MEETING.** The July membership meeting will be held on Tuesday, July 1, 2025 at 7:00pm in our Assembly Hall at 1008 O’Malley Dr in Coopersville. This is a special-call meeting for purposes of contract discussion or a potential vote and allocation. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: will be held **Thursday, July 3** at 9am at New Beginnings Restaurant in Coopersville.

The Union office will be closed Friday, July 4 in observance of Independence Day.

Dave Reynolds Memorial Golf Outing: The outing will be held Saturday, Aug. 2 at The Falls at Barber Creek with an 8 am registration, 8:30am shot gun start. It is a four-person scramble, \$80 per person, \$320 per team. Each team must have 2 UA members on the team. Please contact Therese at the front office to sign up. Space is limited to the first 30 teams to sign up and pay. Money must be paid no later than July 25:

Volunteers needed - Family Picnic: This year’s Local 174 family picnic will be held on Saturday, July 19 at Heritage Landing in Muskegon from 11 a.m. to 4 p.m. Volunteers will be needed at the picnic for stations as well as set-up and take-down. Please call Therese at the office if you can volunteer. Thank you!

Plumbing Law Changes: Starting March 20, 2025, anyone performing plumbing work in Michigan must either be registered and in good standing with the State as a plumbing apprentice or hold a current journeyman or master plumbing license. The new legislation also establishes a ratio of one journeyman for every two apprentices, with significant penalties, including steep fines and the suspension or revocation of a plumbing contractor’s license for non-compliance.

This is excellent news for our industry and presents a great opportunity to expand our market share in West Michigan. Make sure that your license or apprentice registration is up to date with the State. If your license has expired or you need to register as an apprentice, you must contact the State Licensing Division at 517-241-9316.

Earned Sick Time Act (ESTA): Beginning on March 1, 2025 contractors will contribute 1/30 of your base wage for every hour worked into a Sick Fund on your behalf. Solxsys will set up and administer a fund for each individual member. Starting June 1, 2025 members will be able to fill out a form and request reimbursement for time missed. If you have any questions, please contact the Union office.

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase

Local 370, con’t

\$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zach Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators’ toll free number is 1-888-797-5862.

to the Training Fund.

Organizing Update: *With collective bargaining resuming, I feel that today’s entry is fitting. I teach COMET to the apprentices; COMET stands for Construction Organizing Membership Education Training (in other words why do we organize). The main message when the class gets over is if we have the market share in our area, we can pretty much get the best contract when negotiating! When we organize ALL workers that are doing our work, we can demand the best wages and benefits! Organize, Organize, Organize! It’s about the worker and what he/she deserves. In the future I am hoping to teach COMET to Journeyman that are interested too.*

We are all the future! When speaking to non-union workers at job sites, bring up the conversation about how we don’t pay for health insurance, we have a defined pension along with the 401k, and OPPORTUNITY!

Better wages, benefits, insurance you don’t have to pay for, and a defined pension - the message is clear; all workers deserve a UNION! –Work safe, Johnny Ortiz: (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS)

West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds
5600 New King St, Suite 330, Troy, MI 48098
(855) 407-5862 Toll Free

Health Insurance Co tact Info: Active and NO Medicare Retirees

Aetna: (855) 878-4101
EAP: (888) 238-6232
Save-Rx: (800) 228-3108

Medicare Retirees

Retiree First: (616) 345-0788

Current Health Insurance Premiums:

Active Member/Working Retiree \$1,110.33
Non-working Pre-Medicare Retiree \$791.10
Medicare Single \$123.63
Medicare Couple \$247.26
Medicare with Pre-Medicare Spouse \$497.13
Medicare Surviving Spouse \$126.67

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Io-

nia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News:

JULY 4TH: The Training Center will be closed Friday, July 4th in observance of the Independence Day Holiday.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month – unless otherwise noted), from 5:00p-9:00p. The next class will be held Thursday, July 10th, 2025.

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Tuesday, July 8th, and the test to follow Thursday, July 10th at 5pm. Please note: there be NO WCP Test event in the month of August. July will be the last opportunity for weld tests until September 2025.

PLUMBING EXAM

PREP: Get prepared for your Michigan State Journeyman plumbing exam. Class will begin on Thursday, July 10th and will be weekly, every Thursday evening 5:00p-8:00p. This class will conclude on Thurs., August 7th. (Class dates: 7/10, 7/17, 7/24, 7/31 & 8/7)

ASSE BACKFLOW REPAIRER: ASSE Repairer class is scheduled to begin on Tuesday, June 17th @ 5:00pm. Class is scheduled weekly on Tuesday’s and Thursdays 5:00p – 9:00p with the exam scheduled for Tuesday, July 8th. In order to take the ASSE Repairer, you must have a current ASSE Tester certification AND a current plumbing license. This class has a 20-hour minimum class time requirement prior to testing. Please do NOT sign up if you’re unable to commit to ALL scheduled class dates and arrive on time!

If you hold an ASSE Tester and/or Repairer certification that is due for renewal, you can recertify on the July 8th exam date. ASSE has a 4-hour minimum class time requirement prior to the recertification exam. If you plan to sign up for the July 8th exam, please let the Training office know no later than Monday, June 30th.

WELDER CONTINUITY:

If you have weld certifications and have submitted your continuity, your **welder certification status cards are now being emailed** instead of sent via USPS mail.

If you have turned in your continuity but have NOT received an updated status card, please contact the Training Office to verify that we have your current email on file.

WAITING LIST: Effective immediately, the Training Center will no longer maintain a waiting list for upcoming classes. When a class is scheduled, the dates and times will be announced in the following locations:

The Building Trades article
The Local 174 Members Facebook page

The announcement screens at the Training Center

Going forward, it is your responsibility to call and sign up for a class once it is posted. Please monitor these sources regularly to stay informed about new class opportunities.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.

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Plumbers Local 98

UA Local 98
DETROIT – *Membership of Local 98,*

Congratulations on ratifying and allocating our new four-year contract. Effective June 2, 2025 the finalized wage and fringe benefits went into effect. Please call your officers if you have any issues with your check.

Our next regular monthly union meeting will be held on Thursday, June 12, 2025 at 7:00pm.

Retiree Luncheon meeting will be held at the hall on Wednesday, June 11, 2025 from 12:00-2:00pm.

We would like to recognize Plumbers Local 98 apprentice CJ House (John E Green). Congratulations go out to CJ House for taking 1st place in the state plumbing division and advancing to regionals. He represented Local 98 very well in both competitions.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings. The next board meeting is Thursday, June 12, 2025 at 6:00pm due to another meeting on June 5, 2025.

Dues: Thank you to our members who have paid their dues current, in full or signed up for auto deduction. It's not too late to still pay your dues in full or sign up for auto deduction to qualify for this year's gift. The gift is a tee-shirt with our updated logo on the front and back. If you have paid your dues in full or have auto deduction and have not picked up your shirt, please stop by the hall to pick up or call to have it mailed. Shirts and sizes are guaranteed through the middle of June 2025.

Save the Dates: Plumber's picnic will be held on June 28, 2025 at Lake St. Clair Metropark Noon-4pm (formerly known as Metro Beach Metropark) in Harrison Township. Games, prizes, bike raffle, etc. Burgers, hot dogs, chips and soft drinks provided. Flyer is needed for complimentary entry. Please download a flyer or stop by the hall to pick one up. Any questions please call Business Agent Jimmy Cools.

Local 98 Detroit Plumbers Scholarship Golf Outing will be held at Mystic Creek Golf Course in Milford on August 23, 2025. 9am shotgun start. Call the hall or email us at golfouting@ualocal98.org to sign up your teams and for sponsorship opportunities. Please be sure to sign up soon as spots are limited!

Attention 98 Softball players: We wish Plumbers 98's softball team good luck in Cincinnati for the 46th Annual UA Softball Tournament June 20-22, 2025.

Local 98 Scholarship Committee will be awarding scholarships to children of Local 98 members for the fall 2025 semester. Please address applications to Local 98 in care of President Ryan Lyle. Applications will be accepted until June 30, 2025.

UA Scholarship deadline is June 12, 2025. More info can be found at the following website: <https://uascholarshipfund.communityforce.com> Scroll down to 2025 United Association Scholarship to view details.

Pipe Up is the official podcast of the UA General President. The program offers monthly stories, skills and a look into the lives of our membership. Access the podcast at ua.org/pipeup

Applications are now being accepted for our apprenticeship program. Learn more at www.plumbers98TC.org/apprenticeship.

Expelled Members: No expelled members at this time.

SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. We have a dedicated email to send your unemployment certifications and/or backup documents to receive SUB pay. Please email correspondence to: sub@ualocal98.org by Thursdays at 3:00pm to ensure ample time to process the payments. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Rufus Hamilton.

We are currently looking

for Industrial, Residential and Service Plumbers. If you know anyone working Non-Union, have them call our Organizer Rob Moses.

Benefits. *We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. In order for them to best track all issues PLEASE CALL BENESYS at (248)641-4988 or (866)646-8919. If they are on the other line, please leave a message and they will get back to you promptly.

Worker Assistance Program. Work Life Strategies, LLC. Are available to members and their families to provide counseling services and when needed, a referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol, drug addiction, bankruptcy depression, marital issues and family counseling. All this is confidential and lead by our health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887. If you cannot go to her office she can do phone conferences, don't wait ask for help when you feel issues are affecting your life.

In Memoriam. Our deepest condolences and sympathy to the family and friends of deceased Brother Joseph Montagano, he was initiated on 10-27-1988, he was a 36-year member.

Additional information can be found at ualocal98.org

CONTACT INFORMATION:

Gary Glaser, Business Manager (313) 580-0148 gglaser98@ualocal98.org

Dan Nixon, FST (248) 752-3702 dnixon98@ualocal98.org
Rufus Hamilton, Business Agent (313)542-2758 rhamilton98@ualocal98.org

Jim Cools, Business Agent (248)762-9221 jcools@ualocal98.org

Paul Smith, Business Agent (313)938-2477 psmith@ualocal98.org

Jeff Kavalair, Business Agent (313)938-1554 jkavalair@ualocal98.org

Rob Moses, Organizer (248)763-2187 rmoses98@ualocal98.org

In solidarity, Gary Glaser, Business Manager Plumbers Local 98! Protecting the health of Metro Detroit since 1893.

TRAINING CENTER NEWS. Phone # 248-585-1435 www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, July 18th, 2025. Applications are submitted online. Go to our website and read all requirements for the application process. The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.

If you are a member that has the practical portion of the state test scheduled for August 5th, 2025, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, July 23rd, and Wednesday, July 30th. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

OPEN WELDING – Open welding is available on Wednesday evenings and the 1st and 3rd Mondays of the month. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

****2024 brazing and welding sessions** will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be July

(Continued next column)



Local 636

Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service

UA Local 636

DETROIT – Our next regular Union meeting is June 17, 2025 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (Southfield Service Dr.) Southfield, MI 48075

Office Hours are 8:30 am – 4:30 pm Monday – Friday

Special Announcement. As of 1/1/2025 all active, retired, and opt-out members are being enrolled in vision coverage through Delta/VSP Vision, for details please contact the Union Hall 248-538-6636 or VSP member services 800-877-7195 or Member Portal www.memberportal.com for dental and vision benefits.

The 15th Annual Tradeswomen Build Nations Conference is happening again in Chicago September 19-21 2025. All Tradeswomen and allies can attend. The ladies will be selling their raffle tickets to raise funds. The winners will be drawn at the September Union Meeting. If you are interested in attending you can contact the union hall.

The Second Annual Local 636 Scholarship Golf Outing will be held on Saturday, June 14, 2025 at Mystic Creek Golf Course Milford Michigan. The outing is SOLD OUT!! All proceeds benefit the Detroit Pipefitters Benevolent Fund.

Softball players, the 636-softball league starts on Monday, April 14th and every following Monday at 6:30 pm – 7:45 pm until June. The games are at Canton Sports Arena 46555 Michigan Avenue in Canton. Give Jeff Selph a call if you want to join the team. (269)598-6942

Attention Retiree Golfers: The 636 Retiree Golf League is hoping you'll join us this season. We play on Thursdays, usually around 11:00 am, spring through fall on a different course each week. All skill levels are represented and there is no obligation to play each week. Most courses played are in Macomb County and Oakland County. If you are interested, simply call Jim Dunn at 248-709-7036 or Joe Bourgeois at 313-590-0448.

CALLING ALL RETIREES! The next meeting will be held June 19, 2025.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers.

Local 98, con't

12th, 2025. **You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2025. The deadline to register for fall upgrade classes is August 22nd.

ASSE Backflow Tester (Full 40 hour):

ASSE Repairer: *** Prerequisite: Must hold a current 5110 Tester Certification - 20 hour class

CAD/BIM I - 40 hour class

ICRA and Water Quality:

*** Prerequisite: Must Have OSHA 10 or 30 – 40 hour class

Medical Gas Installer (Full 40 hour)

Hydronic Heating and Cooling – 40 hour class

Steam Fundamentals for the Repair Plumber - 40 hour class

ASSE Backflow Tester Recertification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly.

4 hour recert class July 29 & 30 Deadline is June 27

4 hour recert class October 21 & 22 Deadline is September 26

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com. This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call.

The Retirees will be meeting on the 3rd Thursday of every month at 11am at Local 636 Union Hall.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Deceased Members – Lifetime Member Gary Zepke May 27, 2025; Lifetime Member Frank Kurylo May 20, 2025

Our deepest condolences to Larry Isaacs Sr. on the passing of his wife Elizabeth Ann; to Craig Harmon, Local 636 long time custodian, on the passing of his Mother Ludie Mae Harmon; Derek Gonczy on the passing of his Grandfather Wilford (Bill) Gonczy.

Get Well Wishes to: James Davis, Marty Sosnowski, Ray Sterna, Larry Cirillo, Ed & Noreen Nys, Rashad Dooley, Don Bagozzi, Chris Fye, David Hochstein, Thomas L. Williams Jr, Justin Morgan, Ron Sarata, Robert Cabanaw, Michael Downey, Gregory Firth, Ryan Girard, Kristofer Gojcay, David Hatch, Tanya Holland, Jason Howe, James Juracek, Bryan Kelly Jr., Hunter Kiger, Raymond Kuhowski Jr., Earl Marshall Jr., Steven Miles, Jeremy Morgan, Daniel Mosey, Ernie Murphy, Ted Richardson, Brian Robinson, Ryan Seitz, Mark Troutman II, Brian Mierendorf, Robert Filar.

Congratulations to Eric & Madelyn Finn on the birth of their daughter Nora May 29, 2025.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. **Congratulations on your retirement!**

January 2025: Greg Curlee, Jeffrey Gillies, Mark Hammons, Leonard Koskodon, Richard Mortz, John Taylor, Thomas Bitler.

February 2025: Robert W Miller, John Pesci.

March 2025: Michael Scrivener.

DUES – 2nd Quarter Dues are due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an **auto-pay system** for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees.

This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY.


Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason **(Continued next column)**



Plumbers & Pipe Fitters Local 333

UA Local 333

LANSING – June's union meeting will be held Wednesday, June 18, 2025, at 6:30pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

July's union meeting will be held Wednesday, July 9, 2025, at 6:30pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

Scholarship applications for the coming 2025-2026 year are now available. If someone you know needs an application, please call Joni at 517-784-1106, ext.# 4 or email her, jthomas@local333.com or by stopping in her office.

Weld classes:

Lansing: Advanced Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm (10 weeks)

Beginners Weld Class: Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)

Jackson:

Advanced Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm (10 weeks)

Beginners Weld Class: Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)

Advanced Pipefitting class Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)

Battle Creek:

Monday's & Thursday's 4:30 – 8:30 pm (10 weeks)

Weld classes will end June 12, 2025.

Backflow class, new certifi-

Local 636, con't

for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUBPAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call **888-646-8920**.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a **new contact number 248-540-2091** or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is **877-410-9984**. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution **corrected** website is www.accountplanaccess.net/benesys. Your initial login information is as follows: Username – Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

Considering Retirement?

Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 888-646-8920 at BeneSys for your retirement paperwork. **Please allow a 60-90-day notice that is necessary** to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at **mustbsafe.org** and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from January 1 – December 31 you will be eligible for your ready to work payment.

cation class will be in September, the date will be announced

Lansing Orbital Welding: 40 hours. You must have your UA21 and UA41 – Class will begin when 6 members have signed-up. This will be for the fall class.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current. **Please sign up on the website or call the Lansing Training Center at 517.323.0333.**

Battle Creek Retiree's Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Lansing retirees' breakfast will be held on June 25, 2025, 9am at the Lansing Hall, 5405 S Martin Luther King Jr. Blvd. Lansing. There will be plenty of good food, and friends to visit with. Please spread the word.

"The Ulliance Member Assistance Program is available to all members and their families. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326 or call your respective agent or Dustin at the Union Hall

If you have a change in address or phone number, birth of a child, marriage or divorce, or to update your beneficiary paperwork. Please contact the Lansing office to make the necessary changes.

"My wife and I were happy for 20 years. Then we met."

–Rodney Dangerfield (1921 - 2004)

"Make the best use of what is in your power; and take the rest as it happens."

–Epictetus (55 AD - 135 AD)

"Concentration is my motto. First honesty, then industry, then concentration."

–Andrew Carnegie (1835 - 1919)

"A true man never frets about his place in the world, but just slides into it by the gravitation of his nature, and swings there as easily as a star."

– Edward Chapin (1894-1969)

"Think of life as a terminal illness, because, if you do, you will live it with joy and passion, as it ought to be lived."

– Anna Quindlen (1953 -)

"When we try to pick out anything by itself, we find it hitched to everything else in the Universe."

–John Muir (1838 - 1914)

"You must learn from the mistakes of others. You can't possibly live long enough to make them all yourself."

–Sam Levenson (1911 - 1980)

"Facts are stubborn things; and whatever may be our wishes, our inclinations, or the dictates of our passion, they cannot alter the state of facts and evidence."

– John Adams (1735 - 1826)

"Not only is the universe stranger than we imagine, it is stranger than we can imagine."

– Sir Arthur Eddington (1882 - 1944)

"Everything is in a state of flux, including the status quo."

–Robert Byrne

"Ah, sweet alcohol. Like a true friend, you replace the anger with better, louder anger."

–Randy K. Milholland

**BAC Local 2**

WARREN – JUNE 2025
CHAPTER MEETINGS

KALAMAZOO CHAPTER: Thursday, June 12 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

MARQUETTE CHAPTER: Monday, June 16 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

TRAVERSE CITY CHAPTER: Wednesday, June 18, at 6:30 PM, 3912 Blair Town Hall Rd West, Traverse City, MI 49685

BRETT GIERAK Thursday, June 19 at 7:00 PM, 37737 Highway 26, Toivola, MI 49965

SAGINAW CHAPTER: Tuesday, June 24 at 7 PM, 1300 W Thomas St., Bay City, MI 48706

UNION DUES: Pay 9 months, get 3 free. To receive discount, you must be current on dues. **Members will only be able to pay 2 years in advance.**

TEXTING PROGRAM:

Local 2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI** to **50607**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured.

BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to <https://www.michigan-bricklayers.org> to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: “Like” Local 2 on Facebook “Bricklayers & Allied Craftworkers Union, Local 2 of Michigan.”

PENSION AND HEALTH INSURANCE INFORMATION. BAC of Michigan Health & Welfare Fund – (248) 828-6000 CALL-A-DOC – (800) 835-2362

Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Metro Detroit Bricklayers Pension – (248) 641-4954

Michigan BAC Pension Fund (Outstate) – (248) 641-4954
Michigan BAC Vacation Fund – (248) 828-6000



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons Local 514

DETROIT – **The next membership meeting is Tuesday June 17, at 7:00 pm.** We will be having food and refreshments. There will also, be an executive board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters.

Membership gold cards- Congratulations!**June 2025**

Norman Davis-25 Years
Jose Nieves-25 Years
William Politi-25 Years
Diedrick Brown-30 Years
Gary Davis-30 Years
Francisco Montalvo-30 Years

Marcus Martinez is the new Apprenticeship Coordinator; he can be reached at (313)-350-0389 or by email: mmartinez@opciami.org

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opciami.org Please send your updated information in a timely manner.

MUST Safety Awareness

Training: Please check the MUST website at www.Mustb-safe.com to see how many modules you have. You must create a new username and password. **We will send ALL MUST drug authorization forms to members email address.**

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link “About” and then click on “Apprentice

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to the website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield, (517) 719-2316, or the Business Manager Henry Williams, (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800.

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754. Go online: Principal.com

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550.

LiUNA!
Feel the Power
Local 1191

Laborers' Local 1191

(2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT - LABORERS

RISEING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am – 4:00pm to provide necessary contact information.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the “Laborers' Local 1191” Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: All General Membership Meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays), unless the Membership receives notice of a meeting cancellation, rescheduling and/or a venue change.

The next General Membership Meeting will be held on the 11th of July, 2025 in observance of the July 4th holiday. The August General Membership Meeting will be held on the 1st of August, 2025.

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, at 2161 W. Grand Blvd., Detroit, MI 48208.

The next monthly Retiree Council Meeting will be held on the 27th of June, 2025. July's Monthly Retiree Meeting will be held on July 25, 2025.

Union Dues For 2025: Regular monthly dues are **\$35.00 for Active Members.** Retiree monthly dues will remain the same **\$8.00.** Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! To make online dues payments, click the “Pay Dues” tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the “Vacation Monthly Dues Deduction” forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.

(Continued next column)



DIGGING THE FOOTINGS for an above-ground fuel tank at the Northville Twp. psychiatric hospital site are (l-r) Laborers Ethan Warren (Local 499), Walter Johnson (Local 499) and Jim Barr (Local 1191). They're employed by Site Development.



Elevator Constructors

Local 36

Elevator Constructors Local 36

DETROIT – **ALL MEMBERS ARE INFORMED;** Our next regular membership meeting will be **June 23, 2025, 5:30 pm** at 1640 Porter St., Detroit, MI 48216.

Our next Executive Board meeting will be held on **June 16, 2025**, at the same location. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

This paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

Attention All Members,

The hall will be closed June 17, 2025, through June 20, 2025. I will be at training all week and Kenny will be off on medical leave. I will have my cell phone and email coverage if anyone needs to get ahold of me.

2025 Election results for Officers are as follows:

President: Russell O'Donnell

Vice President: David Kuras Jr.

Recording Secretary: Kenny Bazner

Treasurer: Brian Breznai
Business Manager/Financial Secretary: Mike Wak-er

Executive Board: Justin Smith, Myles Boyd, Jon Bujan, Rob Akers, Dave Boyd
Trustees: Mark Moreno, Paul Dipiazza, Dan Kuras Jr.
Warden: Matt Combs
Michigan Building Trades Delegates: Russell O'Donnell, Dave Boyd

131 ballots cast and I thank everyone for coming out and casting their vote and congratulations to our elected officers!

The results for the proposed Flat Rate Dues Structure are as follows:

104 voted no, keep the dues structure as it always has been

18 voted yes, change to a Flat Rate

122 ballots cast and the Dues structure will stay as it has always been of 1.5% gross wages.

We are having our picnic on Saturday, July 26. Anyone interested in volunteering to help with the picnic please contact Jon Bujan (586) 787-1114 or email him at bujan@icloud.com.

We are having our **Annual IUEC Local 36 Kyle Owsley Golf Outing** on Saturday Sept. 6 at the Links of Novi. The webpage where you can register is up and running, it was posted on social media and emailed to all members. Please register early as we are trying to meet 160 golfers plus; we have a limit of 220 golfers. This outing is open to

everyone as we are trying to support a great cause as we did last year. We are looking for anyone who would like to sponsor, donate prizes, or are interested in volunteering or if you have any questions call to the hall or Justin Smith.

If you haven't enrolled in the IUEC's new National Voluntary Income Protection (VIP) benefits, go to <https://iuecvip.com> or call the IUEC Service Center at 224-487-5030. These tax-free benefits can help you continue to get paid when you're unable to work due to illness, injury, surgery, mental health conditions, substance abuse treatment, or death. The benefits are paid in addition to other benefits you may receive, providing a financial safety net when you need it most.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Chairman @ 404-290-1012 or Ryan Donnell, EIWP National Co-Chair @ 410-312-1474.

IUEC Local 36 has started a Veteran Assistance Committee. Scott Erison was appointed to chair the committee and will be working directly with Jason Gray, IUEC VAP National Chair. Once we get a schedule figured out, we will have monthly meetings to get information out to our veterans. Contact Scott Erison (586) 482-0768 or email him at sanosire1973@gmail.com if you would like to get involved or have questions.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the **fund office (800) 523-4702** and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one (1) week waiting period.

The IUEC would like all active members and Probationary Apprentices to sign up for Safety alerts. The only thing you will receive are safety alerts, nothing political, just safety alerts. **Text (855) 957-1801 and sign up to receive Safety alerts via text and email.**

If you start a new job in MOD/construction, you **MUST** report those jobs to the hall! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. **When starting a new job please email the hall @ Local36@iuec36.org**

with job name, address, names of mechanics and apprentices on job, mechanic's phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours. This will help us keep track of jobs easier than just calling the hall.

Attention All Mechanics, just a reminder to Mechanic's that passed the Mechanic's Exam on or after July 9, 2022, starting Jan. 1, 2023, and each calendar year thereafter, each mechanic shall be required to successfully complete at least eight hours of online continuing education from the curriculum published annually by NEIEP.

NEIEP will monitor compliance for all participants and upon successful completion will pay the participants' Mechanic rate for their home local (excluding benefit contributions). **Required Mechanics (including assistant mechanics) that do not comply with the continuing education requirements shall not receive the wage rate increase until completion of the required continuing education curriculum.**

Attention All Apprentices, we are done with our spring NEIEP classes, fall classes are tentatively scheduled for the 3rd week of August, I will update everyone when we get closer to those dates. Enjoy your summer and keep up with your OJTs. If you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your NEIEP emails frequently. OJT forms need to be filled out **COMPLETELY** by the 9th day of the following month.

There is NO excuse for these to be late!

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month **at the Union meeting.** If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall **NEXT MORNING.** If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, **your personal tools MUST be taken off the job, out of your vehicle and notify the hall.**

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can put you on the email list. We would like to wish all the dads out there Happy Father's Day!!

Be safe and stay healthy!

45 years of providing full-service third-party administration

BeneSys.com 877-923-6379

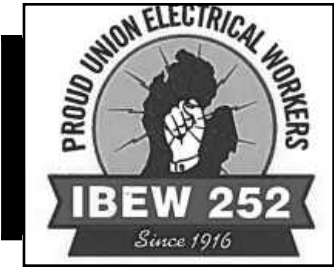
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BenefitDriven.com 217-801-8911

BeneSys Inc.
700 Tower Drive, Suite 300
Troy, MI 48098



IBEW Local 252
ANN ARBOR – **The Business Office will be closed on Friday, July 4, 2025 in observation of Independence Day.**

HALL REMODEL: Beginning July 7th, the Local 252 suite at the Union Hall will be under remodel. If you have in-person business at the Union Hall, staff will be working out of a suite on the South side of the building.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.
TRAINING CLASSES 2025: ALL CLASSES START AT 5:00 PM
CPR- (Tuesday’s) Sept. 2 & 9, Dec. 2 & 9

BICSI TECH- May 7-Sept. 3. BICSI ITSIMM book is required (\$240 or \$290 digital). Exam certification fee is \$400. BICSI Workbook fee \$115. You must have 3 years of verifiable field ICT experience to sit for the exam. Worth 35 CECs for those who have a current BICSI credential.

BICSI INSTALLER 1- June 2-Aug 25. BICSI ITSIMM book is required (\$240 or \$290 digital). Optional certification fee \$400. BICSI Workbook fee \$115. Worth 35 CECs for those who have a current BICSI credential. Conduit bending- June 16, 23.

All classes require a \$50 deposit. Call the school 734-475-1180 to add your name to the desired class ahead of time. All evening classes are held from 5-9 PM.

If there’s interest in a class not listed, please call the school and request it. Once there’s enough interest in the class, it will be scheduled.

APPRENTICESHIP COMMITTEE: If you are interested in serving on the Committee, please contact Mike Cox at the Union Hall (734) 424-0978.

LABOR MANAGEMENT COMMITTEE: If you are interested in serving on the Committee, please contact Mike Cox at the Union Hall (734) 424-0978.

2025 UNION 4 LIFE GUN CALENDAR: Purchase your 2025 USA Union Sportsmen Calendar and enter the USA’s 2025 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2025! Prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! Only mail-in registrations will be accepted after April 15. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union-4lifefcharity.com.

IBEW 252 APP FOR ANDROID: If you use an android phone, you must redownload the IBEW 252 app, which is now available in the app store.

RETIRES’ CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m.

RETIRES’ BREAKFAST: will take place the second Wednesday of each month at **9 a.m. (new time)** at Leo’s Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances at both the front and rear of the restaurant.

GEORGE PERROS MEMORIAL GOLF OUTING: will be on Saturday, July 26 at Pierce Lake Golf Course, 1175 S Main St, Chelsea, MI 48118. 8 am shotgun start. Retirees and first year apprentices are free. Call the hall to sign up.

EWMC KICKBALL TOURNAMENT: Join us for a hostile game of apprentice vs journeyman kickball. Surprise trophy for winning team. BYOB. \$20 to play with lunch provided. Family

“No one is useless in this world who lightens the burdens of another.”

–Charles Dickens (1812 - 1870)

“To sit in the shade on a fine day, and look upon verdure is the most perfect refreshment.”

–Jane Austen (1775 - 1817)

“Be not ashamed of mistakes and thus make them crimes.”

–Confucius (551 BC - 479 BC)

IBEW LOCAL 252

lies are welcome. Kids activities provided. 1st year apprentices are free. Sign up with your name to ewmc252@gmail.com, 734-678-1912, or 517-745-9287.

SUMMER PICNIC: The summer picnic will be held at 12 p.m. on August 16th at the Apple Creek Campground, 11185 Orban Rd., Grass Lake, MI 49240. All food and beverages will be provided. Join us for fun and games for the whole family.

THE 2025 UNION 4 LIFE Charity Golf Outing will be on Saturday, Aug.23 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Registration at 7:30 a.m., tee off at 8:30 a.m. All proceeds benefit the University of Michigan Rogel Cancer Center’s Breast Cancer Research Fund. This outing is open to the public. Registration is \$125.00/ player, \$500/ team and includes green fees, cart, lunch, dinner, and two drink tickets. The tournament will be played in scramble with 4-person teams. To register, visit www.union4lifefcharity.com or contact Hope Salyer, (734) 475-1180.

MUST DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up for the Electronic Reciprocity Transfer System. You must be signed up for ERTS before working outside of Local 252’s jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for several issues. For confidential 24/7 assistance, call 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T DISCOUNT: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

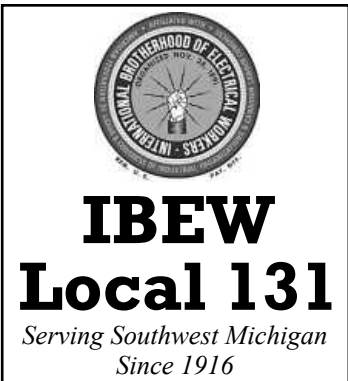
RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 03/2025, your dues are not current. The Union Hall accepts payment by cash, check or credit card. There is a 3% discount for paying by cash or check. Dues for “A” members are \$140.25 by cash or check, or \$144.46 by credit card for second quarter 2025. Dues for “BA” members are \$70.80 by cash or check, or \$72.92 by credit card for second quarter for 2025. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April through June) are due now. **Payments for second quarter dues will be accepted no later than 11:30 A.M. on Monday, June 30, 2025.**

Future Dues Increases: Effective July 1, 2025: A Members will pay \$143.25/cash or check, \$147.55/credit card. BA members will pay \$73.80/cash or check, \$76.01/credit card.

UPCOMING EVENTS (more information to follow):
SEPT. 10: RETIREES NIGHT
OCT. 29: TRUNK OR TREAT
DEC. 13: HOLIDAY PARTY



IBEW Local 131

KALAMAZOO – The next **General Membership** Meeting will be held on July 7, at 6 p.m.

The next **Renew** meeting will be held on June 25 at RJ’s at 5 p.m.
The Executive Board meets Monday, June 16, at 5 p.m.

The EWMC meeting will be held on June 25, at R.J.’s at 5 p.m.
The Veterans Group will be meeting on Sept. 4, at 5 p.m.

Annual Picnic is scheduled for July 26 at River Oaks Park in Galesburg.

Brotherhood Night is on the 2nd and 4th Wednesdays of the month at RJ’s from 3:30- 5:30 p.m. 8118 Portage Rd. Portage. Keep an eye out for location changes on the Local’s FB page.

The Work Outlook continues to be steady. Champion has agreed to pay \$11.65 an hour over scale. There will be requirements for proof of knowledge in control wires termination, fiber optics termination and LAN terminations. Watch the website for job calls (IBEW131.com). Other work in the local has begun to pick up for schoolwork, the contractors and members are beginning to gear up for shutdowns at the papermills.

Elections Results:
President: Edward LeB-oeuf

Vice President: Timothy Haydon

Treasurer: Paul Barrons,
Recording Secretary: Nicholas Leitch

Business Manager/ Financial Secretary: Jonathan Current
Executive Board: Terry Clark, Darius Dlugoss, Robert Edmonson, Jeremy Hathcock, Nick Lemmerhart, and Patrick Lipari-Jordan. The Examining Board will be the following: Douglas Zane Anthony, Mark Couture, Derek Link, David Moss, and Jessica Pease.

Apprenticeship Applications: We often get calls on how to apply to Kalamazoo Apprenticeship Program. To apply, go to www.kalamazoojate.com and navigate to the application page on the website.

Organizing needs your help. If you know any electricians in your social circle, please encourage them to reach out to our organizer, Ryan. There is a lot of work coming to our local and we will need all the help we can get. Please contact Ryan at (269) 366-0322 or rlewis@ibew131.com.

Congratulations to all the new Journeyman. 13 apprentices have completed the apprenticeship. Treston Bosma-Bradshaw, Benjamin Carpenter, Daniel Eliott, Mateo Franco, Shane Howe, Evan Malek, William O’Byrant, Joel Pixley-Fink, Trevor Pryson, Luke Rose, Paul Smith, Tanner Hunter, and Christopher Yost. Now they can show us how.

Retirees’ Lunches at the following locations:

June 18, Lunch at Roxie’s Breakfast & Lunch, 4010 Gull Rd., Kalamazoo, @11:00

July 16, Lunch at McGonigle’s Irish Pub, 3512 East Main St. Kalamazoo 49048

Every Tuesday, Retirees meet at Uncle Ernie’s Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month, a group of retirees and others, meet at Jac’s Cekola’s Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

Sportsman’s Alliance Conservation Dinner: Southwest Michigan BCTC on Thursday, July 17 starting at 5:30PM. Local 131 is sponsoring a table, if you would like to attend, please call the hall.

Picnic on July 26 at River Oaks Park in Galesburg. From 11-3:00, Lunch will be served from 12-2. RSVP, please call the hall and leave your name. Keep an eye out for a postcard in the mail to use to cover parking at the park.

RETIREMENT: NEBF and IBEW PBF applications take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers:

NEBF (301)-556-4300
IO Pension (202)-833-7000
Morris Applebey, Business Manager



IBEW Local 445

BATTLE CREEK – **The Local 445 Calhoun County Fairground Volunteer Barn Remodel** is scheduled for June 28 8am. Please add June 28 to your calendar and plan to attend. It is always a fun day, and we support our 4-H kids and keep them safe. You will be provided with donuts, lunch and water. The day will start at 8am and we hope to finish by 3pm.

Local 445 Family Picnic is scheduled for Sept. 6. Bring your kids for some good family fun.
Local 445 Golf Outing is scheduled for July 12. Be sure to get your teams registered.
Local 445 Night at the Ballpark The Local 445 Battle Jacks games are scheduled for June 21 and Aug. 2. If you would like information, please call the Hall.
Paying dues late. If you pay your Monthly/Quarterly Union Dues late, you will be assessed a \$10 assessment for each month late. If you do not pay for the Late Fee Assessment, it will be added to your account as a delinquent amount due. If you are unsure if you have an amount due on your account, please call Wanda at the Hall to verify your status.

Death Benefit Assessments Please contact the Hall to verify if you have any Death Benefit Assessments due on your account before paying your dues so that you can add it to your quarterly due’s payment.

Organizing If you know of any Electricians interested in joining the IBEW, please contact Travis at (269) 339-8377. The International Brotherhood of Electrical Workers 2022 Constitution states **“The object of the IBEW is to organize all workers in the entire electrical industry”**.
Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

2025 due’s structure The Delegates of the 40th IBEW International Convention, which was conducted in Chicago, Illinois, during the week of May 9-13, 2022, approved several amendments to Article IX of the IBEW Constitution.

Accordingly, effective Jan. 1, 2025, there will be an increase of \$1.00 for the IBEW Pension Benefit Fund (PBF) contribution, which applies to “A” members only, and \$1.00 for the IBEW Per Capita. Effective July 1, 2025, there will be an increase of one dollar (\$1.00) for the IBEW Per Capita.

As of **July 1, 2025**, the following due’s structure:
JTWs: Monthly \$61.00 • Quarterly \$183.00
Apprentices: Monthly \$50.00 • Quarterly \$150.00

IBEW Local 445 App/Website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events. Please notify the Hall if you have any questions or concerns with the App or Website.

The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.
Local Website- Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Make sure you check out the **Benefits Tab** for important related websites.

2025 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.
Respectfully Submitted, Wanda Secrest Recording Secretary

“There are more fools in the world than there are people.”

–Heinrich Heine (1797 - 1856)



IBEW 557

SAGINAW – **UNION NEWS-** Reminder – Local 557 Monthly Union Meetings are now starting at 6pm due to a large number of members working overtime.

4th of July Holiday - The next recognized holiday per the Local 557 CBA is Friday, July 4th. Please take time to celebrate our country’s Independence Day.

LOCAL OFFICER ELECTIONS- have completed for 2025. Thanks to all who sent in their votes to participate in the Local’s democratic process. Also, a big thank you to Nick Iles for his work as Election Judge as well as Robb Stanick for his help as teller. The newly elected officers will be sworn in at the July 1st meeting. They are:
President – Chris Scharich
Vice President – Dave Kwiatkowski

Recording Secretary – Josh Iles, **Treasurer** – Andrew Bauman

Business Manager/Financial Secretary – Evan Allardyce
Executive Board – Ben Small, Dewey Weiss, Bill Miner, Josh Latty, Jon Lazzaro, and Colby Hare

Examining Board – John Mann, Rob Reinelt, Ron Miner, and Alternate to the Convention – Ben Small. Congrats to all.

GOLF LEAGUE 2025 - at Twin Oaks Golf Course continues Tee times begin shortly after 5:45pm each Thursday night until the end of golf season. If you are a returning golfer or a first timer – all are welcome!

JOBSITE SAFETY - Jobsite safety is and should always be #1 on all IBEW jobs. Recently, issues have occurred on the Local’s Mega Project in Hemlock. Local contractors Conti and J. Ranck have led the charge to preserve safety for 557 members and travelers. No deadline or profit should be placed ahead of the simple fact that members need to go to work and return home in the same safe state in which they were prior to their day of work.

EARNED SICK TIME

ACT- Michigan’s new law requiring employers to pay their employees Earned Sick Time (ESTA), is now in effect. By now, every member working for an IBEW contractor currently, should have seen a written notice of some sort regarding this matter. Local 557’s CBA does not contain any language related to ESTA, therefore, this law will apply to our membership. If your employer is NOT complying with this law you are strongly encouraged to file a complaint with the State of Michigan. The complaint process can be found on the Local’s website homepage with the complete process instructions listed. You can also find these details on the State of Michigan’s website.

LOCAL 557 ORGANIZING- With work being the best it has been in Local 557 (and throughout the State), organizing is as important as ever. Local contractors will begin work on traditional work throughout the Local this spring which is important to provide manpower for. Whether work in the Hemlock area continues for a prolonged period or not, it is vitally important to keep all other work of the IBEW in mind. Moving forward, Local 557 will be focusing hard on keeping these projects successful. The future of the Local depends on this work.

Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578, or Gus at 989-941-8046.

PROJECT PHOENIX- Work on the Mega Project remains steady. As of this writing, there are currently 620 plus IBEW members referred to the project. Most calls have all gone to Book 2 and the Local has essentially been a walk-thru for calls. Stay current on monitoring work in Local 557 by looking on the Job Line website or calling the dispatch telephone option. This is updated throughout the day to provide the latest information regarding calls when they are being filled. If you are on Book 2, please reach out to the Local through the jobline@ibew557.org email address and you will
(Continued next column)



IBEW Local 948

FLINT - Meetings
Membership Meeting - Our next regularly scheduled membership meeting will be July 14th, 2025 at 6:00 PM.

Retiree Meetings - Retirees next meeting will be July 1st, 2025 at 9:00am.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest members, Jason Carroll, Jesse Hall & Micheal Reseigh. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Daniel Martin on your pension application. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of Larry Braidwood. We are tremendously sorry for your losses and will continue to keep our Brother in our hearts.

Local 557, con’t

receive a reply as soon as possible. Through the jobline email address, you can receive updates as to your spot on the out of work list.

MEMBERSHIP MEETINGS- The next membership meeting is July 1st and will start at **6:00pm. Please note the change to a 6:00pm start time** due to Overtime being worked in the area.

UNION HALL OPERATIONS- New normal Business Hours are Monday-Friday **7am to 12pm, CLOSED for lunch, and re-open again from 1-4:30pm.** Please make a note of this as this change has recently gone into effect to better serve the members due to the surge in manpower running through the Local.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off while working on a 557 referral, you must come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. Book 2 members can have their Union Hall send an email to either jobline@ibew557.org or renee@ibew557.org.

WORK OUTLOOK- Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Project Phoenix continues to hire and members have been able to walk in and receive calls at will. Breckenridge Solar for J. Ranck will continue to hire. These calls have been hard to fill and we will need all the help we can get on this project. Local contractors continue to work on various projects at schools, hospitals, some auto plants, and other various jobs. Help will be needed throughout the summer on a number of projects in the area.
In Solidarity, Evan Allardyce, Business Manager

BUILDERS LICENSE TRAINING
MIDDLETON
Real Estate Training Inc.
901 Tower Drive, Suite 120
Troy, MI 48068
www.middletontraining.com
248-885-8311



IBEW Local 58

DETROIT – The next General Membership meeting: will be held on Tuesday, June 17, 2025. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

Great News! Every Wednesday from 12-4 pm you can sign for Sub Pay in Port Huron. You will need to go to the Port Huron Labor Temple at 2441 W. Water St, Port Huron, MI 48060. If you have any questions, please contact Business Agent Paul Ledsworth at 313-802-4970.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100 Donation per Brick. For questions please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Attention future retirees! On Saturday, June 28, a Pre-Retirement Seminar will be held at the IBEW 58 Union Hall from 9 AM to Noon at 1358 Abbott St. in Detroit. Presenters will include Charles Mott, the Retirees Association President, E. Craig Young, Benefits Director and Michele Davis, Assistant Benefits Director of the IBEW 58/ NECA Benefit Funds, and Jason Mack, Account Manager with Genex Services Inc. This Pre-Retirement Seminar is usually held every three years to discuss your Local (Electrical Workers’ Insurance Fund, Inside Pension, Sound & Communication Pension and Annuity Fund), National (National Electrical Benefit Fund or NEBF) and International (IBEW Pension Benefit Fund or PBF) retirement benefits and Social Security retirement and disability benefits - prepare for a morning of retirement information to be presented to you. If you are preparing to retire in the next few years, you and your spouse may be interested in attending this educational seminar! Please RSVP to Kelly Lynch kelly.lynch@ibew58.org. Please do not call the Hall to RSVP.

Local 58 Dues Department – Please look at your Dues Receipt – if the paid through date shows 12-31-2024 you are going to lapse at the end of June. If your paid-through date is 3-31-25 you are going to have the \$30.00 reinstatement fee starting July 1.

The dues statements have gone out in the mail. Please pay your dues on time – this could affect your retirement and death benefit. You can pay on the APP/ Website, send a check, or call and pay over the phone. The last day to be able to pay on the APP/ Website is June 26, 2025 and in person is June 30, 2025. We ask that you keep the Local up to date with your address, email, and phone number. Thank you.

Local 58 Senior Softball Team: 55+ Senior Softball. Practices starting in April with games starting May 12. For more information, please contact Jim Miles at 586-933-3551.

Local 58 Senior Golf: The Senior golf outings are scheduled as follows:

- July 17 – Rouge Park Golf Course – Detroit, MI - Begins at 9:00 am
 - Sept. 11 – Rackham Golf Course – Huntington Woods, MI - Begins at 9:00 am
 - Oct. 2, 2025 – Dunham Hills Golf Club – Hartland, MI - Begins at 9:00 am
- Jeff Gregory will be running these golf outings from now on. They are open to all Local 58 members and guests. Anyone who would like to participate, please text or call Jeff at 248-240-7449 for reservations. It is important to get a head count for the golf course.
- Detroit Electrical Workers Benevolent Fund (DEWBF):** The next meeting will be Tuesday, July 1. Just finished up the 24th Annual Jerry Gaudi Memorial Golf Outing. BIG Thanks to

all the participants that made it a success, as well as all the donations of prizes from members, contractors and vendors. Also, all the volunteers who helped make this happen – committee members, members and spouses. It wouldn’t be possible to make this happen without everyone’s support. The Big Winners this year:

- 1st Place Team Odren with score 59 (11 under)
 - 2nd Place Team Jacobs with score 60 (10 under)
- Cooler of Cheer – Jim Peltier
- Next event will be Brad Ballard Memorial Golf Outing on Friday, Sept. 26 at Pine Valley Golf Course. More information to come.

Members of the Community Service Committee: The next meeting will be Tuesday, July 8 at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information.

Members of the Entertainment Committee: The next meeting will be Tuesday, July 8, following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, June 16 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the Hall. Please bring any suggestions that you have for EWMC involvement and engagement.

Thank you to everyone who came out for the Michigan Urban Youth Alliance Family Fun Day. Fun was had at the kickball tournament and at the flag football game. When it comes to bragging rights, there’s always next year. We look forward to continuing our partnership with the organization.

Tickets are available for our Father’s Day Basket Raffle. We need all hands-on deck to sell tickets now and at the membership meeting on June 17. Several of the other Sixth District Chapters have events happening this summer and we will be trying to support some of their endeavors.

Thank you to both the EWMC and the Women’s Committee members who were able to present Sister Phyllis Turner with gifts at the Retiree Pin Party. I met her sister at a WON Foundation event last week and she expressed how grateful she was and thanked us for recognizing her sister. It really meant a lot to the family. Well done!

The Golf Outing is scheduled for Friday, July 25 at Rouge Park Golf Course. Flyers are available at the hall. We need everyone on board to promote and get sponsorships to make this event a success. There is space for everyone to help out and contribute.

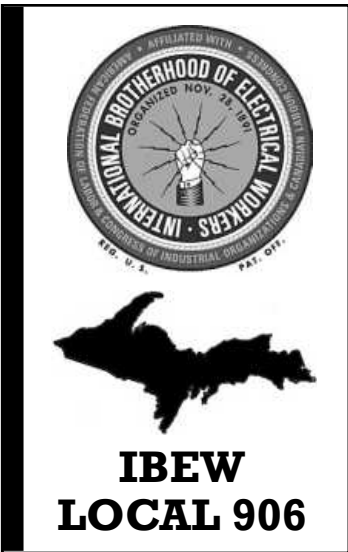
The Safety Committee meeting will be on Monday, July 14 at 5:30 PM.

The Veterans Committee - will be meeting on the 3rd Wednesday of each month at 5:30 pm.

Local 58’s Women’s Committee- The next meeting will be Thursday, June 26, at 5:30p.m. at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.org

The Political Action Committee: PAC meetings are held on the 1st Wednesday of the month via Zoom and in person at the Hall at 5:30 pm. If you have questions or concerns or would like to attend a PAC meeting, you can reach out to our registrars at registrar1@ibew58.org.

IBEW Local 58 Retirees Association: The June luncheon is Wednesday, June 25, 2025 at The Gazebo Banquet Center, (Continued next column)



IBEW Local 906 UPPER PENINSULA— MEETINGS

MARQUETTE UNIT— First Tuesday 7:00 pm EST
IRON MOUNTAIN UNIT— Second Tuesday 7:00 pm CST
ESCANABA UNIT— Second Wednesday 7:00 pm EST
Brothers and Sisters, Happy June! For the month June there will be regular unit union meetings.

New short- and long-sleeve shirts are at the hall, baseball caps are ordered and should be at the hall in a couple weeks. Merchandise is available for pick up at the hall or delivered to a union meeting. Payment can be done in person, over the phone, or on the app/website.

Work outlook is looking very strong for the summer of 2025 with renegade solar in Rock, MI needing 60 journey workers, along with other various projects across the Upper Peninsula. Currently we have a one-man call for Freedom Electric in Escanaba, a one-man call for Code Electric in Houghton, MI, a one-man call for Code Electric in the Marquette Area, and a one-man call for Soucy Electric in the Marquette area.

Local 906 will be hosting the Michigan State Conference on Mackinac Island June 11-13. Reminder that there is a retiree lunch the third Thursday of every month at the Vierling Restaurant in Marquette at 11:00 am EST.

For those of you who have not heard yet, we have a new website and mobile app. Please reference those new tools for any new announcements and updates within the local. The website can be found at ibew906.org and the app can be found under IBEW 906. Dues payments can also be made through the app and website. If you have any questions or are having trouble with the app please call the hall.

There is a RENEW (Reach out and Engage Next Generation Electrical Workers) zoom meeting held the first Thursday of every month at 8 pm est. To get the zoom link please reference the calendar section of the app or website.

The IBEW Local 906 picnic will be Aug. 23 at Pioneer Trail Park in Escanaba, MI. We hope you to see everybody there!

New officers training will take place on July 21, if you are a newly or re-elected officer of the local the hall will be sending you a letter with the time and location of the training.

A friendly reminder that there will be a monthly dues increase of \$1.00 effective July 1, 2025 bringing the monthly dues total to \$49.00 per month.

Electrical Workers 58, continued

31104 Mound Rd., Warren 48092. Doors open at 11, lunch is served at noon.

The Oral History Project continues, if you haven’t been interviewed for this collection, please contact the hall at 313 963-2130 or contact Ray Kujawski at 248 496-1916. If you have a partner you would like to do a joint interview with, that can happen also. Make the call today.

The September Bus Trip is heading to Washington DC this fall. The trip takes place Friday Sept. 12-16. Total cost for the trip per person, \$710, based on double occupancy. Send in your \$75 deposit per person, to hold your spot. A tour of the IBEW International Museum and a tour of the White House are currently being arranged to be included in this trip. Call Dave Riley with questions or for the address to send your deposit, 586 206-8075.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union. Our website is http://WWW.EWCU.NET (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.25%. Give us a call today to find out how to apply or go online at http://www.ewcu.net. Who’s your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law:

The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, email and beneficiaries.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Garland Bryant, David Jump, Keith C. Koch II, Jason Kowal, Kurt Marter, Mark Measel, Lawrence Quinn jr. and Steven Warsinski.

Members that have Passed Away: Our heartfelt condolences to the families and friends of our fallen Brothers and Sisters. We extend our sincere sympathy to the families on their loss.

Gary Brancik, Pension member, 69 year IBEW membership;
William Doherty, Pension member, 59 year IBEW membership; **Gordon Eastcott**, Pension member, 51 year IBEW membership; **Roberta Tracer**, Widow to the late Pension member Joseph Tracer; and **Thomas Petterson**, Pension member, 70 year IBEW membership.



Iron Workers Local 25
NOVI – **The June Union Meeting will be Monday, June 30, 2025 at 7:00 pm** and will be in person and zoom. All Union Halls will be open for in-person and Zoom will also be available.

We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails.** You can download our APP for android on google play or for iphone at the APP store just search “Iron Workers Local 25” Martinez web shop. **Or** sign up via our website (www.ironworkers25.org).

The Flint Steward meeting will be Wednesday, June 18th at 5:30 pm. The Saginaw Steward meeting will be Thursday, June 26th at 6:00 pm. The Lansing Steward meeting will be Monday June 30th at 6:00 pm. All are welcome.

Any issue with the June vacation check, please contact Dennis Aguirre.

The 2025 Iron Worker Picnic will be held on Saturday, June 21, 2025 at the Local 25 Training Center, Wixom Michigan. Starting time approximately 11am. Bounce house, music, food, face-painting, lots of fun!

The 41st Annual International Iron Workers Festival will be held August 8, 9, 10, 2025 in Mackinaw City MI. Please plan ahead and reserve your hotel room(s). For more information, please go to www.mackinaw-chamber.com/events

Awards Night will be held on Monday, August 28, 2025 at the Novi Union Hall. **A LETTER WILL BE MAILED BY JULY 31, 2025 to those eligible members.** We will have a social hour with appetizers/beverages starting at 5pm. Awards ceremony starts at 7pm. **All are welcome.** Awards Night supersedes the August Union Meeting and will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED.

The 9th Annual Local 25 ICIF Fundraiser will be Saturday, **SEPTEMBER 6th 2025** at the Novi Union Hall at 4:00 pm. Tickets are \$25.00 each and can be bought at the door or through any Business Agent. **Join us for food, drink and comradeserie. We have great prizes to raffle off as we’ve done in the past!**

Apprentices: located under the Apprenticeship Tab you will find “Make-Up Days” & “Welding Test Certifications” where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org) to view the 2025 Block Schedule, Roster and Raising Gang Schedule.

Please make sure to download the TradeSchool Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

Local 25 Iron Workers

We take Apprentice applications year-round! Visit our website (ironworkers25.org) where you can print your application, make your application appointment & pay the application fee online; you must have an appointment to turn in an application. We take appointments Tuesday – Thursdays! No walk-in foot traffic.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash).**

A FRINGE FUND PENSION DEPT REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday July 2, 2025 from 8:00 am to 12 noon. If you wish to book an appointment or have questions, give us a call 248-344-9494.

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

SavRx Prescription Service as of 4/1/2025; Customer Service 888-662-4766 open 24/7 every day 365. To save YOU more money on your name brand prescriptions please check for manufacturer coupons on your name-brand prescription drugs or ask for generic whenever possible. It will save you and the “Fund” real dollars!

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check your online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. You need to save your receipts for three (3) years.

The Iron Workers’ Local 25 Novi Chapter Retirees’ Club: The Retirees’ meeting/luncheon will be Tuesday, June 17, 2025 at 10:00 am. The Retirees’ Board of Directors will meet on Tuesday July 1, 2025 at **8:00** am in Novi. All are welcome.

The West Michigan Chap-

“We don’t beat the Grim Reaper by living longer; we beat the Reaper by living well and living fully, for the Reaper will come for all of us. The question is what do we do between the time we are born and the time he shows up. It’s too late to do all the things that you’re gonna kinda get around to.”

–Randy Pausch (1960-2008)

“Take the attitude of a student, never be too big to ask questions, never know too much to learn something new.”

–Og Mandino (1923 - 1996)

“To be without some of the things you want is an indispensable part of happiness.”

–Bertrand Russell (1872 - 1970)

“Count not him among your friends who will retail your privacies to the world.”

–Publius Syrus (~100 BC)

“The purpose of life is to live it, to taste experience to the utmost, to reach out eagerly and without fear for newer and richer experience.”

–Eleanor Roosevelt (1884 - 1962)

CASH FOR \$CRAP METAL

**Aluminum - Copper - Brass
Nickel - Alloys - Carbide
Radiators - Lead - Batteries**

McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100	Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100
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Local 7

Sheet Metal Workers

Sheet Metal Workers Local 7
LANSING – NOTICE. This Newspaper Article shall serve as the Official Notice of ALL meetings for Local 7!
The next Statewide Meeting will be June 12, 2025, at 6:00 p.m.
*Zone 1 July 10th at 6:00 p.m.
*Zone 2 July 15th at 6:00 p.m.
*Zone 3 July 9th at 6:00 p.m. (Freeland)
*Zone 3 June 19th at 6:00 p.m. (Traverse City)
*Zone 4 July 8th at 6:00 p.m.
*Zone 5 August 14th at 6:00 p.m.



SAM FULLER
Please be aware that we are all required to report into the Local/Zone/Area/Jurisdiction in which we are traveling outside of our home Local/Zone/Area/Jurisdiction per the SMART Constitution Article 16 Section 10. Failure to report could result in charges and fines that you alone will be responsible for. Do not rely on your contractor or others to report on your behalf, it is your responsibility. Call your Business Representative if you are unsure of who to contact, they will get you the correct reporting information.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2025. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you have issues registering.
SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting “SMART” to 90975.

ZONE 1 Info. SMART Local 7 Gears Up for Annual Bass Tournament on Gull Lake

SMART Local 7 is casting off for another exciting year of fishing fun at the 2025 Local 7 Bass Tournament, set for **Saturday, June 21st** on the beautiful waters of **Gull Lake**. The event will launch from **Prairieville Township Park (15457 M-43, Hickory Corners, MI 49060)**, with boats hitting the water promptly at **6:30 a.m.** Registration closes at **6:20 a.m. sharp**, so participants are encouraged to arrive early and ready to fish.

This annual tradition is open to all Local 7 members and their guests. Each boat is limited to **two fishermen**. The entry cost is **\$50 per boat**, plus a **\$10 launch fee**, with **100% of the entry fees going toward prizes**.

Fishermen are reminded to **check all rules and regulations for Gull Lake** prior to the tournament. Parking at Prairieville Township Park is not expected to be an issue.

To RSVP or get more information and provide your shirt size and lunch order. Please contact **Vance Saunders at 269-569-9200**.

Work in the Zone 1 area continues to be busy and will remain this way through the end of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

- In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in Zone 2 looks steady for the near future and we have a positive outlook for the upcoming rest of the year. If your employment status changes please get a hold of me. Upcoming events, Local 7 Picnic at Timber Ridge Campground in Traverse City is July 19th and the Local 7 Golf outing at Lynx Golf Course in Otsego is September 6th. Please keep me informed of any address or phone number changes and your dues are always due prior to the first of the month. **In Solidarity, Your Brother, Mike Adams**

ZONE 3 Info: (Saginaw) Next Zone 3 meeting is July 9th at the Freeland hall.

This year’s Local 7 picnic is at Timber Ridge in Traverse City on July 19th if you’re interested in camping call (231) 947-2770 to see if any camp site are available.

Please call Lansing office (517) 882-4064 if you have changed your phone number or address.

Please make sure you are current on your dues. They are due the first of every month.

Next retiree meeting is June 24th at the Ponderosa in Bay City on Wilder Road.

Condolences to the Dale Shultz family, Dale passed away on May 31st he was 81 years old. **In Solidarity, Joe Dotson**

ZONE 3 Info: (Traverse City) Our next meeting will be June 19 at the Mill Pond Center at 6pm. The current work outlook is strong for the Summer. If you don’t have your MSHA training, please contact me, there is a lot of work upcoming in our area with that requirement. Your beneficiary card for SASMI and active SASMI HRA account needs to be updated, please go to the site to get your benefits. The new SASMI work boot program will be tied into your physicals this year so get them scheduled. If there is anyone you know who just graduated and wants to try out our trade contact me. Have a safe Summer. **In Solidarity, John Amalfitano**

ZONE 4 Info: Work continues to be outstanding, with summer on us now and schools letting out it will be another great summer. We have successfully filled our apprenticeship classes for the July 1 start date, I would like to wish all the new apprentices good luck in your new positions! Please don’t forget about the Local 7 picnic this summer it is a great event for the kids and adults as well. Also remember to register for the golf outing this fall, for any questions reach out to the Lansing office regarding both events. I hope everyone has a great 4th of July with family and friends. **Thanks, your brother, Scott Brotherton,**

ZONE 5 Info Work in the U.P. remains steady and should stay that way through the rest of the year. There is a lot of mine work coming up in the next several years so if you don’t have your mine safety training make sure you get signed up for that at upconstruction.org. The statewide Local 7 picnic will be at Timber Ridge in Traverse City on Saturday July 19th. **In Solidarity, Brandon Langenfeld.**

Dues Department: *Online dues payment is now available* Dues from all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

Local 7 Officers:
Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064
Eric Farrington (Agent-Lansing/Jackson) 517-242-3223
Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200

(Continued next column)



MIXING A BATCH OF MORTAR at the Northville Twp. psychiatric hospital site is Spenser Bevan of Laborers Local 1075. He’s employed by Leidal and Hart.



Local 292

Sheet Metal Workers

Sheet Metal Workers Local 292
TROY – MEETING NOTICE: ****NEW LOCATION**:** **Troy Community Center 3179 Livernois. Troy 48083** 1 block north of Big Beaver on the west side of Livernois. Use the Banquet Entrance. The next general membership meeting will be held on Wednesday, **June 11, 2025, at 6:00 pm.** Member meetings are held every 2nd Wednesday of the month. There may be a change to the **June E-Board/Stewards meeting.** We will keep you updated regarding this meeting.

RETIREES NOTICE: The next Retiree Luncheon will be held on 8/7/25 at 12:30 pm at Madhouse Bar and Grill, 32787 Stephenson Hwy, Madison Heights, 48071. It’s always nice catching up and staying connected. Please contact the union hall via our website www.sheetmetal292.com, click on the “Contact Us” page if you would like to be added to the **retiree email list.**



PAUL GUALDONI
MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to members and their dependents.

JIMMY JOHNS FIELD: We would like to extend our sincere thanks to all the members, along with their families, who joined us for the event at Jimmy John’s Field June 9, 2025. It was a great time filled with fun and good company. Spending time together outside of work helps strengthen solidarity among our members, and this event was a wonderful example of that. We appreciate your participation and look forward to more opportunities to come together in the future!

37th ANNUAL GOLF OUTING: Our 37th Annual Golf Outing will be held on August 23, 2025, at Lakes of Taylor Golf Club. We look forward to another fantastic event in support of two great causes: Diabetes Research and the Children’s Christmas Party.

SMOHIT HELPLINE: Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and through all shop stewards. This is the only way your name will be added to the Out of Work List.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

TEXT BLAST NOTIFICATION: If you haven’t been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

TRUHEARING: This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the “links” tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

CONSTITUTION AND RITUAL: The **new** Constitution and Ritual of the 3rd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall now has hard copies if anyone is interested in having one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation; the Fund cannot make exceptions. It is the members’ responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The “4-plus” member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a “4-plus” member, contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on June 14th, & June 21st, July 12th, July 19th & July 26th. These classes would be for members ready to obtain

(Continued next column)

Local 7 cont’d
Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752
Joe Dotson (Agent-Saginaw) 989-225-0095
John Amalfitano (Agent-Traverse City) 231-590-1112
Scott Brotherton (Agent-Flint) 810-836-3552
Brandon Langenfeld (Agent-Upper Peninsula) 906-372-9288



Local 80

Sheet Metal Workers

Sheet Metal Workers Local 80
SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next General Membership Meeting is June 24, 2025 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. We will be raffling off Tigers tickets at this meeting!

EXECUTIVE BOARD MEETING: Next Executive Board meeting is scheduled for June 17, at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise indicated.

RETIREE NEWS & MEETING SCHEDULE:

2025 Retiree Meetings: June 16, August 18, October 20 (Holiday Party), December 15th. All membership meetings start at 12:30 pm, held at the Local 80 hall. Please enter the hall through the ramp entrance. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593. Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees’ association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

BENESYS AT THE UNION HALL: Lashone will be in Monday to Thursday from 9-4pm. To schedule an appointment, please 248-813-9800 ext. 3250

THANK YOU, MEMBERS WHO HAVE PAID DUES A YEAR IN ADVANCE: Michael Vansickle, James Mitchell, Charles Flint, Lawrence Narkiewicz, John Willcocks IV, Timothy LaRoy, Charles Neumeyer, Robert Hocking, James McPherson, George Dlugie, Alexander Swenson, Robert Abramczyk, Michael McCarthy, Brenden Marsee, Eric Swieracki, Riley Sullivan, Caleb Sullivan and Mark Boyd.

GOLF OUTING: Tickets are SOLD OUT! Please contact the hall if you would like to be added to the waiting list.

DUES PAYMENTS: are due prior to the 1st of the month. Books close at the end of business day on the last day of the month. Payments made on the 1st will be considered late. No exceptions - once the books are closed, they cannot be reopened. To help you stay on track, you will receive a text reminder before the end of the month. If you’re not receiving these reminders, please contact the hall.

BENEFICIARY REMINDER: Please ensure that you have designated or updated your beneficiary choices for all Local 80 and International Association benefits.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall, which includes the tradesman paper. You will also need to call Benesys at 800-400-7710 to update for insurance and pension documents.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: must be reported by the steward by 3pm on Friday and signed forms returned on Monday to staff@smw80.org

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off. You must be on the out-of-work list to collect S.U.B. or SASMI benefits. It is the contractor’s responsibility to issue a termination slip in accordance with our contract.

OUT-OF-WORK LIST: Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register, you will be removed from the list. Your name will be removed from the list fourteen (14) days after receiving an assignment.

SUB Application Deadlines and Requirements:
Submit your SUB application within 7 days of your layoff to avoid forfeiting benefits.

Layoff slips must accompany your application to qualify for SUB benefits.

Proof of UIA benefit payments due within **21 days** of the payment date to receive SUB benefits.

Send your unemployment proof to smw80subfund@gmail.com or fax it to **248-557-0297**. To ensure payment by Friday, proof due by **2:00 PM on Tuesdays.**

Important: Do not submit your UIA proof directly to the fund office. For questions, call the hall at **248-557-7575**.

SHORT WORK WEEK SUB PAY: If you miss work due to weather, and you are not laid off, the company must provide written documentation confirming the loss of hours was weather-related. If you work 16 hours or less in a week, you may be eligible to collect SUB, but only if the hours worked are at the beginning or end of a layoff. To apply: Complete the SUB application at the hall; Provide a pay stub for the week; The hall will submit your information to the fund office. Make sure to follow these steps to ensure your eligibility.

MEMBERS ASSISTANCE PROGRAM: If you’re facing challenges in your family, relationships, or dealing with stress, emotional difficulties, grief, or substance use, please reach out to our Assistance Program **Ulliance** at 1-800-448-8326 or visit www.LifeAdvisorEAP.com. Mention Sheet Metal Workers Local 80 when you call.

NOTARY: We have a notary public available at the hall at no charge.

SAVE THE DATE: Golf Outing – July 12; Picnic- August 9

Local 292 cont’d

an AWS welding certification, learn how to weld, or need to practice welding.
Note: Anyone who signs up for a class must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.
Call the Apprentice School at 248-589-3237, Dave’s cell 313-623-9390 or Quintin’s cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

“Speak clearly, if you speak at all; carve every word before you let it fall.”
–Oliver Wendell Holmes (1809 - 1894)



District Council 1M
Business Manager: Robert Gonzalez
Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845
Business Rep – Ed Bracamontes
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052
Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Painters DC 1M
WARREN - Dear Members,
DC1M WEBSITE: www.iupat-dc1michigan.org
‘DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 ext. 100; Freeland Office: (989) 695-6888



ROBERT GONZALEZ

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP
Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store; For ANDROID got to Google Playstore; Search for “Painters and Allied Trades” download APP; Username: your member id#; Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

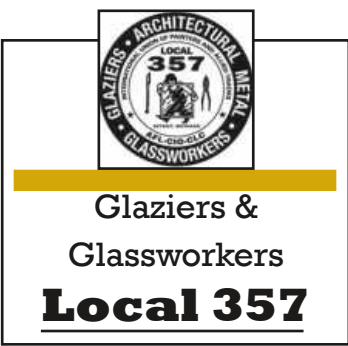
DISTRICT COUNCIL 1M ELECTION

I want to thank all the Local Unions and Members for your support and confidence. Your DC 1M Team was re-elected to another term. We will continue to serve the Membership focused on continued progress and success. Thank You.

– **Robert Gonzalez, BMST GET INVOLVED AND PARTICIPATE IN YOUR UNION!**

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so. Get involved. Work smart. Work safe.



Glaziers & Glassworkers Local 357

WARREN – The July Local 357 regular scheduled meeting has been canceled due to falling directly after the holiday weekend.

Our next union meeting will be held on Monday, August 4th., 2025 at 5pm. 14587 Barber Ave, Warren Michigan.

We had a terrific turnout at this years annual Mix Fix D-Bar-A, with over 100 members participating. Thank you to all that came out, and helped out.

This year’s annual STAR picnic will be on Saturday, September 20th. Camp Dearborn in Milford. Please watch your mail-boxes for your invitations. If you worked injury free, and attended a minimum of 8 hours upgrade training you will be eligible to attend. More details to come....

We have several Local 357 members currently laid off. Please make every effort to make sure your certifications are up to date. This will help get you back to work.

The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org

The IUPAT has a new app that you can download. It’s called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member ID printed on your quarterly union card. Once you log into this app it’s a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, (Continued next column)



SETTING WINDOWS at the Northville Twp. psychiatric hospital project are Garrett Fowler and Jacob Tyslicki. The Glaziers and Glassworkers Local 357 members are employed by Edwards Glass.



Sign, Pictorial & Display Local 591



Sign Pictorial & Display 591
WARREN – The next General Membership Meeting will be held on Tuesday, July 1, at 5:30 p.m. Trustees and union stewards meet at 5:00 p.m.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting.

Anyone possessing a union membership and willingly works

Local 357 cont’d

MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you’re not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

– **Business Rep. Don Stepp**

at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or

800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.

“You will not find your passion in things and you will not find your passion in money. The more things and the more money you have, the more you will look around and use that as the metric and there will be someone with more.”

–Randy Pausch (1960-2008)

“There is nothing as stupid as an educated man if you get him off the thing he was educated in.”

–Will Rogers (1879 - 1935)

“People care more about being thought to have taste than about being thought either good, clever or amiable.”

–Samuel Butler (1835 - 1902)

“The test for whether or not you can hold a job should not be the arrangement of your chromosomes.”

– Bella Abzug (1920 - 1998)

“Natural ability without education has more often attained to glory and virtue than education without natural ability.”

–Cicero (106 BC - 43 BC)

“Discourage litigation. Persuade your neighbors to compromise whenever you can. As a peacemaker the lawyer has superior opportunity of being a good man. There will still be business enough.”

–Abraham Lincoln (1809 - 1865)

“The perfect bureaucrat everywhere is the man who manages to make no decisions and escape all responsibility.”

–Brooks Atkinson (1894 - 1984)

“The universe will reward you for taking risks on its behalf.”

–Shakti Gawain

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Local 47

Heat and Frost Insulators

Insulators Local 47

LANSING – The next Regular Meeting will be held on Friday, July 11, 2025 at 11:00 a.m. It will be held at the Local 47 Union Hall, 16475 Ingersoll Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office. Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are non-active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us know.

Please make sure to call or text ALL Start/Layoff's to the Union Office. Leave the start/layoff date and the name of the contractor along with your name.

LAST CALL! Our Golf Outing will be held on Saturday, July 19 and the cost is \$85/ person. If you are interested in Golfing with us this year please call in with the name of your team along with Chicken or Steak for each person. Do not wait until the last minute to call in your team and the spots will fill in fast!

The JATC will be hosting Interviews for both JATC Coordinator and Instructors on Friday, July 11, 2025. If you are interested in either position please make sure to either mail or email us a letter along with a brief description of your qualifications for the position you are applying for. You can email the Union at ashley@insulators47.com. Please have your letter submitted by Monday, July 7, 2025, and if you have any questions please contact the Local Union Office.

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275. Toll Free: (800) 323-8079

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: 16475 Ingersoll Rd., Lansing, MI 48906.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org.

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."



SLICING A SECTION of pipe insulation while working at the Northville Twp. psychiatric hospital project site is Brian Bullion of Heat and Frost Insulators Local 25. He's employed by Bondy Insulation.



Local 25

Heat and Frost Insulators

Heat & Frost Insulators Local 25
SOUTHFIELD – The next scheduled Membership Meeting will take place Thursday, June 12, 2025 at 6 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033.

At this month's meeting, we will be serving grilled hamburgers, hot dogs and non-alcoholic beverages. We are also pleased to extend the invite to the members of Stony Creek Services.

WEEKLY HUMOR:
Question: What do you need to get into the bathroom at an Irish Bar? **Answer:** A Whiz-key!

APPRENTICE APPLICATIONS: The interview and testing phases of this year's incoming apprenticeship class have been completed. We will be notifying applicants of their placement on our hiring list before the end of June.

ANNUAL PICNIC: Heat & Frost Insulators Local 25 Annual Picnic will take place on Saturday, Aug. 2. The festivities will take place at Willow Metropark, 23200 South Huron Road New Boston, Michigan.

CHRISTMAS PARTY: Save the date for the Annual Local 25 Christmas Party on Saturday, December 13, 2025. The event will take place at Laurel Manor Banquet Center in Livonia.

JOB STARTS: As stated in Local 25's Constitution & Bylaw's Article III Section 5. Failure to report a job start will automatically result in a fine of \$50. Future failures to report job starts will result in the amount of the fine being levied left to the discretion of the President.

PLEASE, call in all job starts so we can avoid fining members.

S.U.B. FUND: The Annual S.U.B. Fund Summary Report will be mailed out in the coming weeks. If you do not receive your copy, please contact the Union Hall to ensure your address is up to date. As a reminder, if you are referred a job by the Union at any time while receiving supplemental unemployment benefits and you refuse the job or the business managers call, your benefits will immediately be suspended and no further benefits will be payable to you for the particular layoff that gave rise to your eligibility for benefits.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: If you have modules expiring, contact the Union Hall to have the testing authorization turned on. Please keep in mind, any modules completed outside the quarter requested in, will be paid the following quarter.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall within 48 hours. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct. Failure to report will result in an automatic fifty dollar fine.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information.



Roofers Local 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting is scheduled for Tues, July 1, 2025 at 7:00 p.m. at 1640 Porter St., Detroit, MI 48216

Executive Board Meeting is scheduled for Tues., July 1, 2025 at 6:00 p.m. at 1640 Porter St., Detroit, MI 48216

The Mid-Michigan informational meeting is scheduled for Oct. 14, 2025, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother. Brother Terry D. Alexander was 83 years old and a 49-year member. Brother Alexander passed away on 6/5/2025. Rest in Peace Brother, thank you for your years of service.

Detroit Wage Allocation. \$0.71 Check, \$0.50 H&W, \$0.38 Annuity/Retirement, \$0.81 Vacation, \$0.10 DET JATC, \$0.06 Check Off Dues.

Mid-Michigan 2025/2026 Raise Notice. \$1.30 on the check, \$1.55 to the Pension, \$0.15 H&W, \$0.05 Check Off Dues.

Nominations of Officers. Nominations for the following officers and trustee:

Business Manager/Financial Secretary (white ballot) Brian Gregg

Business Agent (vote for no more than 2) Joe Gilliam, Gary Johnsen, Joe Zsembery

Executive Board (vote for no more than 5) Don Watkins III, Joseph Wimberly, Andrew Sundt, Eddy Perez, Kevin McCaslin, Luke Brown

President (vote for no more than 1) Tom Jaranowski, Jason Dionne

Vice President (white ballot) Robert Colston

Recording Secretary (white ballot) Raphael Hamilton

Trustees (white ballot) Lee Bruner, Walt Connell, Randy Witherspoon

Sergeant-at-Arms (vote for no more than 1) Dean Kuchar-ski, Ramiro Valentin

Insurance Trustee (white ballot) Jonathan Crosby

Please note this is a mail in ballot. All elected Officers and Trustee of this Union shall serve for a period of Three (3) years, Insurance Trustees shall serve for a period of four (4) years

Out-Of-Work. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Detroit Area members who are out of work need to call the Hall at (313) 961-6093 ext. 0 to be put on the out of work list. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the *Journeyman Roofing & Waterproofing* magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Clearance Cards. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of

Local 149

Roofers & Waterproofers

these classes, contact the Training Center, 248-543-3847.

Mid-Michigan Training Center Information. The next term for all Mid-Michigan Apprentices will be as follows:

Every Thursday from 6pm – 8pm until further notice

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/ Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

The publication above is as 6/9/2025, 2:00pm

– In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

“Could we change our attitude, we should not only see life differently, but life itself would come to be different. Life would undergo a change of appearance because we ourselves had undergone a change in attitude.”

—Katherine Mansfield (1888 - 1923)

“Keep five yards from a carriage, ten yards from a horse, and a hundred yards from an elephant; but the distance one should keep from a wicked man cannot be measured.”

—Indian Proverb



Local 169

Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on **June 13, 2025**. This meeting will be at IBEW Local 692, located at 1300 W Thomas St, Grant City, MI 48706

Congratulations to Bay City on competing in the Great Lakes Regional Apprenticeship Competition. While Grant didn't win, he represented Local 169 well, and we are all proud of his efforts.



BOB HUTSELL

Area Picnics

Area 1 - July 19 at Camp Dearborn, 1700 General Mills Dr., Milford, Mi. 48380. Festivities begin at noon. Please bring a side dish to share.

Area 2 - Sept. 1 following the Labor Day Parade at Heritage Park. The address is 1050 Seventh Street, Muskegon, Mi. 49441.

Area 3 – Aug. 16 at Sanford Lake beginning at noon.

Area 4 – Aug. 2 at Pioneer Trails Park, Escanaba, New Pavilion, 6822 US -2, Gladstone, Mi. 49837. Festivities are 1-5 PM.

Local 169 is celebrating its 130th anniversary this year! Founded in 1895, our local has survived through good times and bad. For all those who came before us, and all those with the courage and loyalty to stay true to our great Brotherhood, I offer my sincere gratitude and congratulations. Pick up our new 130th anniversary stickers at the Union Hall or at our next scheduled union meeting.

Get ready to celebrate Local 169's 130th anniversary! Our annual dinner dance will be held on June 28th at the Athenum in downtown Detroit. The event will begin at 6:00 pm and end at 12:00. With an open bar, live music, and great food, this is an easy decision. Complimentary beer steins and shot glasses will be available for members to enjoy a “boilermaker” and take home at the end of the night. 130 years is a huge milestone for our organization, I hope you will ALL take advantage of this opportunity to show your Boilermaker Pride and celebrate this historic accomplishment. The room block closed on May 31, but they still have Junior Suite Rooms for a rate of \$299, discounted valet parking is available at a discounted rate of \$20.00. Use the word Boilermaker for the discount when making your reservation. Please send a \$50.00 check to reserve your spot at this event. Significant others are welcome to attend. Your check will be returned upon arrival. This is necessary to establish a proper head count for food and beverage totals.

We are scheduling an MSHA class for the upcoming Tilden Mine work. Any member that requires this training should contact Area 4 Business Agent Jim Calouette or contact the Union Hall to be added to the list. You will be informed of the time and location of the training once the class is filled.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card, 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Area 1 Retiree luncheon is on the first Wednesday of every month at 11 am at the White Rhino Sports Bar, 4328 Oakwood, Melvindale.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant, 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be June 18, 2025, at 11AM at The Remus Tavern, 118 W. Wheatland Avenue, Remus, MI. 49340. All retirees and members from all areas are welcome to attend.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rds. 553 and 480.

The upcoming MSHA training schedule is available at www.boilermakerslocal169.org or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Retiree, Sherman (Bruce) Hardwick passed away on May 31, 2025. Please keep his family in your thoughts during this difficult time.

Condolences to Business Agent & Vice President, Don Fajardo on the recent passing of his father, who was also grandfather to members Austin Mohring and Joey Fajardo. Our thoughts are with you at this time.

Congratulations to Austin Mohring and wife Chelsea who welcomed a baby girl on May 30, 2025, as well as Grandparents, Business Agent, Don Fajardo and Debbie, and Uncle, Joey Fajardo. Both baby and mom are doing well.



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Outdoors Smells like a turtle!



(From the Michigan DNR)
Wood turtles (*Glyptemys insculpta*) are medium-sized, semiaquatic turtles known for their beautifully sculpted, ridged shells and distinctive orange-yellow markings. In Michigan, they typically are found in clean, fast-flowing rivers and streams with sandy or gravelly bottoms, usually bordered by forests and undeveloped floodplains. Their range in the state includes parts of the northern Lower and Upper peninsulas.

“During late spring and summer, wood turtles spend much of their time on land, foraging in fields, forests and floodplains for a variety of foods, including berries, slugs, insects and earthworms,” said Tony Henehan, coordinator of the DNR’s State Wildlife Action Plan.

An idyllic existence, if not for threats like habitat loss, road mortality, nest predation and illegal collection that have decreased population numbers to the point that wood turtles are among Michigan’s Species of Greatest Conservation Need, as identified in that plan.

There’s good news, too, Henehan said. The DNR and its partners have launched several conservation-focused research efforts to solve this challenge. One of the most promising innovations has been the use of detection dogs trained to locate turtles more efficiently in the wild.

The Little Traverse Bay Bands of Odawa Indians Natural Resources Department’s Inland Fish & Wildlife Program has been a key collaborator in these efforts.

Each year, LTBB biologists and technicians research and monitor rare turtle species in the 1836 Treaty Ceded Territory of northern Michigan. For the tribe, the wood turtle – Mitig-mishiikenh in Anishinaabemowin – is more than a species of concern; it is a culturally significant animal. Many tribal citizens belong to the Turtle (mishiikenh) Clan, and conserving this species



LITTLE TRAVERSE BANDS biologist Bill Parsons with his dog, Mooz, posing with a wood turtle found during a detection dog survey. It’s part of an effort with the Michigan DNR to use detection dogs trained to locate turtles more efficiently in the wild.

MDNR photos

for the next seven generations is both an ecological and cultural priority.

LTBB biologist Bill Parsons said the tribe’s conservation work includes a variety of conventional survey methods to locate and monitor the turtles: float trips along rivers using kayaks or canoes to spot turtles in or near the water, visual surveys along riverbanks and tributaries to assess habitat use, and the use of radio telemetry.

“When a turtle is located and captured, it may be marked and fitted with a GPS or radio transmitter to help researchers better understand movement patterns, nesting behavior and habitat preferences,” Parsons said.

While effective, these methods can be time-consuming and labor-intensive – especially in dense vegetation or rugged terrain where turtles are difficult to spot.

In response, LTBB has adopted a novel and increasingly effective tool: detection dogs. These dogs are trained to sniff out turtles based on their scent, allowing researchers to locate individuals that would otherwise go unnoticed. The dogs can quickly cover large areas and reduce human disturbance in sensitive habitats.

Working with his trained Labradoodle, Mooz, Parsons has found dozens of turtles and nest sites using this approach over the past five years. The use of

detection dogs is proving to be a game-changer, not only for wood turtle conservation but potentially for locating other rare species in Michigan as well – all in all, a pretty doggone good deal.

Seeing Michigan’s wood turtles up close is a memorable experience, and the summer months are a great time to find them. Just remember not to touch or collect turtles, except if one is crossing the road. If it’s safe to do so, feel free to lend a hand and help it across in the direction it was headed.



MICHIGAN’S Wood Turtles are a threatened species.



THE MICHIGAN DNR can use your help reporting roosting bats to help them understand the habitat and habits of the creatures.
Credit Troy Gipps, Massachusetts Division of Fisheries and Wildlife

Help report roosting bats

After a devastating 90 percent population decline from white-nose syndrome, Michigan’s bats are slowly stabilizing – but they could still use our help. Reporting your sightings of bats using roosts is one way to help scientists monitor and support bat recovery.

Warmer days mean that Michigan bats are on the move. If you’ve seen bats flying from trees, chimneys, bridges or other structures around dusk, you may have spotted a bat roost. These are places where bats rest and raise pups.

“Roosts are a key part of a bat’s life cycle, but we still don’t fully understand how and where bats are using them across Michigan,” said DNR bat specialist John DePue. “That’s where people can help. By reporting roosts, you provide valuable data to guide conservation efforts.”

Reporting roosts. The new Michigan Bat Roost Monitoring Program, launched in partnership with the Michigan Natural Features Inventory and the DNR, invites community members to become “roost spotters.” If you observe bats regularly entering and exiting a tree, building, bridge or other structure during sunrise or sunset, it is likely a roost site and should be reported.

“You don’t need a science background, just a notepad, a flashlight and a bit of time,” said Nicolette Sexton, research assistant with the Michigan Natural Features Inventory. “This is an easy and rewarding way to connect with nature and make a real difference for our native bat species.”

To participate, open the survey page (see address below) and plug in location information for the roost. Photos of the roost are helpful, but please don’t get too close; disturbing a roost can harm the bats.

Vital species, vulnerable status. Of Michigan’s nine bat species, five are listed as threatened or endangered. In the wake of white-nose syndrome and other challenges, such as loss of habitat, scientists need more information on bat biology – especially where they roost.

Bats are the only flying mammal species and are essential to our ecosystems and agriculture. These insectivores feed on spongy moth, tent caterpillars, fruit worms and other crop-damaging insects, saving an estimated \$23 billion in annual pest control costs to U.S. farmers.

Bat roosts in buildings. If you discover bats in your attic, avoid evicting them between mid-May and late July, when young bats are unable to fly. Instead, wait until August to install a one-way exclusion device. You may also consider installing a bat house nearby to give them a new place to roost. Get instructions for building or buying a bat house and guidance on where to install it on the Bat Conservation International bat house website.

If you suspect someone has been bitten by or had direct exposure to a bat, contact your local health department, as bats can carry rabies. If a pet may have been exposed, contact your veterinarian.

Take action for bats. If you’re out enjoying a summer sunset and see bats using a roost, let us know. It takes just three short minutes to submit a report that can have a lasting impact on bat conservation. [Learn more at Michigan.gov/Bats.](#)

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