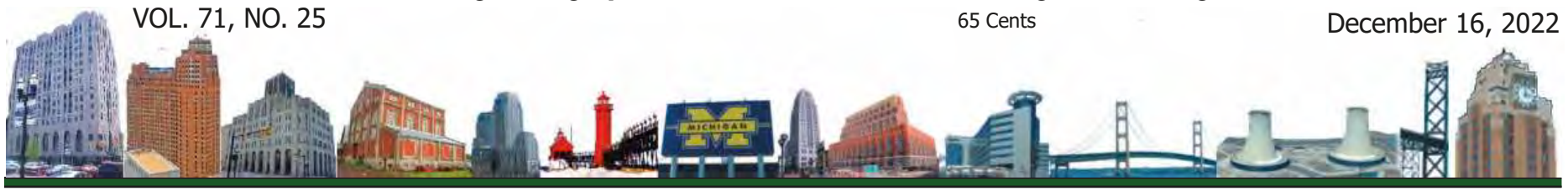
THE BUILDING TRADESMAN

Since 1952

Official Publication of the Michigan Building and Construction Trades Council

Serving the highly skilled men and women in Michigan's building trades unions

VOL. 71, NO. 25 | 65 Cents | December 16, 2022



SHORT CUTS

This is Tradesman's final edition in 2022

This will be The Building Tradesman's final edition in 2022. Our next edition will be mailed the week of Jan. 9, 2023.

Rail unions incensed over forced contract

WASHINGTON (PAI) – Giving in to pressure from President Joe Biden and corporate rail bosses, Congress overwhelmingly imposed a five-year contract on 115,000 unionized freight railroad workers – without the seven paid sick days they sought.

A nationwide rail strike was seen as imminent, and would have been catastrophic to the U.S. economy. Federal law allows Congress to step in an impose contract conditions on rail workers, which they did.

Biden tried to make up ground by saying the whole issue of paid sick leave will be considered later, and for everyone, not just the rail workers. But that response, and the failure to insert the sick days into the contract, left workers and union leaders irate.

"Rail companies could do the right thing today and grant workers paid sick leave," AFL-CIO President Liz Shuler said just before the Senate's rejection of paid sick leave, on Dec. 1. "But they've refused, putting profits over people. That's how we got here. Regardless of what happens…the fight for paid sick leave won't end. Calling workers 'essential' one minute and treating them as dispensable the next is abhorrent.

"We join rail workers – and all America's workers – in securing paid sick leave, fair scheduling, and the dignity and respect they deserve."

That respect and dignity includes respect and dignity for collective bargaining agreements – something both Congress and Biden disregarded in wrangling over this rail pact. Railroad Workers United, a rank-and-file organization representing all rail crafts, called them on it.

Since "a majority of rank-and-file union members have declared" the pact "completely unsatisfactory, President Biden and Congress would be overriding the democratically expressed will of railroad workers," RWU said. "While the tentative agreement provides significant wage increases, workers stated clearly and repeatedly their fight is not just about money. Railroad workers are fighting for the right to live – and have a life – outside of work."

U.S. jobless rate steady at 3.7%

WASHINGTON (PAI) – The U.S. unemployment rate stayed at 3.7 percent in November, for the third straight month, the Bureau of Labor Statistics reported Dec. 2. The number, for now, reflects a strong workplace economy. Businesses claimed to create a net of 221,000 new jobs, while governments claimed to add 42,000.

The number of jobless dropped by 48,000 in November, to 6.06 million, but the number of employed people also declined, for the third straight month. November's drop was 138,000, to 158.47 million.

Quotable

"There has to be at least one day of the year to remind us that we're here for something else besides ourselves."

– Eric Sevareid (1912-1992)



Happy New Year!

2023

We take this opportunity to thank our advertisers and subscribing unions for their patronage – and wish them, our local union members and their families an enjoyable holiday season and a happy, safe and healthy 2023.

Construction's future cloudy with a chance for sunny breaks in '23

Industry forecasting challenged by the vast sea of variables

By Marty Mulcahy
Editor

Sooo, how about 2023, eh? Got any ideas on what the construction economy is going to look like next year?

At this stage, your opinion may be as valid as any, as the varied factors affecting the national and worldwide economies are driving the forecast conversation more than anything else. Most forecasters are generally expecting a mixed year, maybe a bit down from the past two years, with growth for some areas – and possibly significant growing pains for other construction sectors. And residential work looks like it will be a bit challenging.

"Looking at the big picture – or skimming through any news site – it's clear there is a lot going on in the world," said *Construction Pros* last month. Indeed, the war in the Ukraine, inflation – including higher energy and material costs, fears of a recession, ongoing supply chain woes and worker shortages are all combining to leave a mark on the world's economy. But not everywhere: many sectors of construction and the rest of the economy are actually doing quite well, and expect to be doing the same in 2023.

Dodge Data & Analytics delivered its 2023 "Construction Industry Outlook" on Nov. 17, and Chief Economist Richard Branch said "the key issue facing the economy now is inflation, (which is) determining its path as we move forward."

The Federal Reserve has aggressively raised interest rates in order to slow inflation, and there are signs that that is happening. Steadier interest rates in the first quarter of 2023 "should allow the economy to stabilize and start to recover in the back half of 2023," Branch said. However, he added that in many construction sectors, "it is going to feel recessionary."

According to Dodge, through the first 10 months of 2022, total construction starts rose 8 percent to a seasonally adjusted annual rate of $1.12 trillion. That's roughly what most forecasters predicted for the end of this year, and 8 percent would match the level of construction growth in 2021.

However, Dodge predicted that U.S. construction starts will drop 3 percent next year when adjusted for inflation to clock in at $1.08 trillion, according to their 2023 Outlook. But who will get ahead or fall behind depends on the industry sector.

Deloitte, which issued its 2023 "Engineering and Construction Industry Outlook" last month, suggested that the residential sector will be the industry's primary source of pain in 2023. Given that nonresidential work should be boosted with the passage and ongoing spending of President Biden's $1.2 trillion Infrastructure Investment and Jobs Act and $280 billion CHIPs and Science Act to boost domestic high-tech manufacturing.

"On the one hand," the report said, "the nonresidential segment is likely to be buoyed by funds entering the market from the Infrastructure Investment and Jobs Act and the CHIPS and Science Act of 2022. On the other hand, residential construction companies are relatively more pessimistic about the industry outlook for the next year compared to other segments. So, while some segments may be more bullish than others, there are headwinds – from inflation to

(Continued on Page 5)

Industry ends 2022 on firm footing

Some eye-popping U.S. construction numbers are tempered with the ongoing realization that there are still a lot of unfilled industry jobs.

U.S. construction in November enjoyed a 3.9 jobless rate – tying a record low for that month. Construction employment totaled a record-high 7,750,000 in November, an increase of 20,000 for the month and 248,000, or 3.3 percent, from a year earlier.

Moreover, the industry continued to raise wages for hourly workers more steeply than other sectors, according to an analysis of government data released Dec. 2 by the Associated General Contractors of America.

"It is heartening that both residential and nonresidential construction firms were able to add employees in November," said Ken Simonson, the AGC's chief economist. "But the number of job openings continues to outpace hiring, suggesting employers wanted to bring on many more workers than they are able to find."

Nonresidential firms – comprising building and specialty trade contractors along with heavy and civil engineering construction firms– added 16,300 employees in November. A slowing work environment for residential and specialty trade contractors saw them adding 3,900 employees.

Pay levels in the construction industry continued to increase in November at a faster pace than in the overall private sector. Average hourly earnings for production and nonsupervisory workers in construction – mostly hourly craft workers – climbed by 6.1 percent, from $31.04 in November 2021 to $32.94 last month. That increase exceeded the 5.8 percent rise in average pay for all private sector production workers. Such workers in construction now earn an average of 17.2 percent more per hour than in the private sector as a whole.



A separate government report on Nov. 30 showed there were 377,000 job openings in construction at the end of October, which exceeded the number of employees – 341,000 – hired during that month. The excess of job openings over hires indicated the industry wanted to hire more than twice as many workers as it was able to find in the current low-unemployment environment, Simonson said.

Pfizer set to inject $750M into K'zoo plant

KALAMAZOO – Pfizer Inc. announced on Dec. 5 that it will be investing $750 million in its facility here, in an effort that will expand production and create 300 jobs.

This investment builds on an initial investment of $465 million at the facility announced in 2018, and a $120 million expansion announced earlier this year.

The company said the plant is one of the most technologically advanced in the world, and the investment will continue to ensure the uninterrupted supply of Pfizer medicines and vaccines.

"Since 2017, Pfizer has invested $5 billion to support the ongoing growth of our manufacturing leadership in the U.S.," said Albert Bouria, Pfizer's chairman and CEO. "This expansion is part of our blueprint to grow our U.S. manufacturing base, create more manufacturing jobs, and help ensure patients everywhere can get the medicines they need."

One of Pfizer's largest plants, the Kalamazoo facility is a global supplier of sterile injectable, liquid, and semi-solid medicines, as well as active pharmaceutical ingredients, producing more than 144 products. Currently, the multi-story, 400,000-square-foot MAP production facility employs 3,000 colleagues and contractors.

Pfizer's operations in Kalamazoo County generate an estimated annual economic impact in west Michigan of $3 billion. The plant has been in operation since 1948 and has had a presence in the community through the legacy Upjohn Co. since 1886.

"Today, Pfizer is making another bold bet on Michigan's manufacturing strengths and hardworking people," said Gov. Gretchen Whitmer. "This $750 million investment will expand capacity at their Kalamazoo facility, creating good-paying jobs and fostering long-term economic opportunity for Michiganders."

New copper covers century-old steeple

'Top notch' craftsmanship

By Marty Mulcahy
Editor

BYRON CENTER – Surrounded by farmland and located along a rise along 146th Avenue in rural Kent County, St. Mary's Visitation Catholic Church is the most prominent landmark on the area's landscape.

Moreso now, with the completion last month of a project to clad its steeple in gleaming copper. The copper will eventually do what copper exposed to the elements does – oxidize and turn to shades of dark brown to green – but for the next hundred years, perhaps, the durable cladding will keep the steeple high and dry, continuing to be a beacon for the parish and the community.

Undertaking the intricate copper work on the steeple was journeyman-foreman Brad Olson, a Sheet Metal Workers Local 7 member for more than 30 years, employed by Bauer Sheet Metal of Muskegon. This was his first copper project of this magnitude – and he snipped it out of the park.

"I'm glad to have it done before the cold weather sets in," Olson said about the 2½-month project, which wrapped up in mid-November. "Visually this is one of the biggest projects I've done. The job went really well – better than I anticipated."

St. Mary's Visitation Chairman of Building and Grounds Don Sult said the steeple was originally clad with tile when the church was constructed in 1908. Too heavy for the steeple, it was replaced a few years later with a tin covering that lasted more than a century, but it has been rusting in recent years and filled with holes.

(Continued on Page 2)





ERECTED IN 1908, St. Mary's Visitation Catholic Church in Byron Center now has a gleaming new steeple cover. The copper covering was primarily cut and installed by Sheet Metal Workers Local 7 foreman Brad Olson and his daughter, apprentice Hannah Berg.

Viewpoints

A win for labor unions

This year's U.S. midterm elections delivered unexpected victories for hundreds of Democratic candidates at the federal and state level during a time when the incumbent party typically struggles.

These results will have a huge political impact over the next two years, most notably in the form of Democrats retaining control of the U.S. Senate. But beyond the impact on national party politics or any individual race, these midterm elections were also an undeniable sign of what U.S. voters actually want.

Voters turned out in droves – especially young voters – and overwhelmingly they voted for candidates that represent the interests of workers and workers' rights. Voters in Illinois enshrined collective bargaining into the state's constitution, saying no to so-called "right to work" laws that undercut unions. And voters said an emphatic no to candidates who continue to peddle false election claims that threaten our very democracy.

Is it a coincidence that these results come at a time when Americans' approval of labor unions stands at 71 percent, the highest mark we've seen since 1965? This positive public perception is due in part to the tireless work of the Laborers' International Union of North America (LIUNA) and its District Councils, local unions, affiliates, members and signatory contractors. LIUNA and the entire labor movement also benefit from the unwavering support of President Biden, who always speaks loudly and proudly about the importance of unions and working people.

It's easy to see why more and more people approve of unions, especially in these uncertain economic times. A recent Economic Policy Institute (EPI) report lays out the broad range of benefits that unions create for workers, communities and the economy. The average union worker earns 10 percent more than a non-union worker in their industry with the same experience. Unions drive equity by helping to eliminate discriminatory pay gaps across gender and racial lines.

And as we often discuss at the Laborers' Health & Safety Fund of North America (LHSFNA), union workers are much more likely to have high-quality health insurance and long-term financial security in the form of retirement plans and savings.

Unions aren't just good for workers – they're good for communities and democracy too. The EPI report went on to note that when unions are weakened, such as through restrictive "right to work" laws, the result is lower voter turnout overall and fewer working-class candidates on the ballot. This leads to policies and candidates that don't serve the needs of workers, their families or the communities where they live. By contrast, a strong union presence raises the bar for wages, health benefits and safer working conditions. A strong labor movement promotes income equality and economic growth that we can build on.

This year, U.S. voters said yes to preserving their right to organize, said yes to protecting their health and said yes to building a future that gives everyone a voice. Unions have been bringing these values and policies to their members for decades. Now it's time to continue that fight beyond these midterms elections so we can offer a hand up and a path forward to even more workers and their families in the years to come.

On behalf of the LHSFNA and the entire LIUNA family, we wish you and yours a safe, healthy and happy holiday season.

Armand Sabitoni
LIUNA General Secretary-Treasurer
& LHSFNA Labor Co-Chairman
Noel C. Borck
Management Co-Chairman

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Just joking

A Scotsman goes to visit his Canadian cousin

They're out walking in the wilderness, when suddenly a huge moose walks past them.



The Scotsman, having never seen one before, is astounded.

"What the bloody hell was that?" he asks.

"Oh, that?" the Canadian replies. "That's just one of our Canadian moose."

"Good God!" the Scotsman cries, "if that's a moose, how big are your rats?!"

"Perpetual optimism is a force multiplier."
–Colin Powell (1937 - 2021)

New copper covers century-old steeple

(Continued from Page 1)

"We're ecstatic about how the copper on the steeple all came together," Sult said. "The craftsmanship is definitely top-notch. We couldn't have asked for better." Sult said Rev. Christopher Derda at the parish made the call to use heavier 20-ounce copper on the project so that it "would last another 100 years."

Olson said he was particularly proud to work with daughter Hannah Berg on most of the project – she's a first-year apprentice. Also participating on the project at Bauer Sheet Metal were third-year apprentice Travis Goodrich and pre-apprentice Bill Rhodes.

The tinknocking – rather, copper-knocking - team replaced the steeple's existing corroded metal, repaired and replaced rotted wood underneath and then added water and ice guard as an underlayment before the copper installation.

The peak of the 50-foot-tall steeple is about 150 high, topped by a copper cross fabricated by a another contractor. Built in an octagonal shape, each side of the eight sides of the steeple is 100 inches wide at the base, tapering to 4 inches wide at the top. Approximately 1,500 square feet of copper was placed. Olson said they used a lift to access the steeple and make the repairs and add the new copper cover. A lightning protection system was also installed.

"Accessibility to the heights of the steeple and the fact that our shop doesn't do a lot of ornamental work anymore made the project a bit of a challenge," Olson said. "But it looks great, it was installed properly, and the people at the parish seem to be ecstatic at how it turned out."



THE NEW COPPER-covered steeple above St. Mary's Visitation Church in Byron Center.

Send our plutocrats to Pluto

Here's an interesting fact: Dinosaurs dominated Earth for 165 million years – and they assumed they always would. Which brings us to... well, us.



We bipedal, far-ranging, Homo sapien primates have certainly established our dominance over modern-day Mother Earth. And even though our reign has only lasted about 200,000 years, we 21st Century humans grandly assume that we're ordained by the gods to rule ad infinitum over our planet (and beyond). But – oops! – unfortunately we've based our preeminence on the unsustainable consumption of our domain, rather than on stewardship for the ages.

Under the global misguidance of corporate, political, religious, academic, and other Powers That Be, our large-brained species has ended up making an awful mess of the nest we inherited. Elite plunderers and profiteers have imposed an ethic of greed, inequality, and even inhumanity that is devouring everything from Earth's climate to our basic human values of fairness and justice.

Leading this careless assault is a clique of arrogant and abusive high-tech gabillionaires who consider themselves geniuses because, well… they're rich!

Consider Elon Musk, presently the richest of the world's richest, who postures as an uber-brained deep thinker, social engineer, and whirling corporate dervish. He presently runs not one, but three mega-corps (Tesla, Twitter, and SpaceX) while also rewriting the rules of free speech, telling American's how to vote, and claiming he'll save humanity by colonizing Mars.

But wait – strip away the hype, and Musk is just another self-serving plutocratic ravager, a cartoonish robber baron whose "genius" lies in (1) taking credit (and profit) from other people, (2) demanding subsidies and special breaks from government, (3) cheating workers and customers, and (4) suing everyone for his failures. If billionaire humanoids like Elon really wanted to save us from extinction, they should do the honorable thing... by going first.

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The Building Tradesman ISSN-007-3717
is the Official Publication of the Michigan Building and Construction Trades
Patrick Devlin, **Secretary-Treasurer** — Steve Claywell, **President**
The Building Tradesman is published bi-weekly (every other Friday) by the Michigan Building and Construction Trades Council, Detroit office. 1640 Porter St., Detroit, MI 48216
Printed at Grand Blanc Printing, a union shop
Editor/Photographer Marty Mulcahy, E-mail: buildingtradesman@ameritech.net
Advertising Director Joe Hoshaw, E-mail: btads@ameritech.net (734) 558-6955
Subscription Rate $15 annually (group rate for unions)
Periodical mail postage paid at Detroit, MI and additional mailing offices.
The Building Tradesman
1640 Porter St. Detroit, MI 48216
Phone: (313) 961-3800
Fax: (313) 961-2467
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BUILDING MICHIGAN:
The General Motors Building
HISTORY IN THE MAKING

By Marty Mulcahy

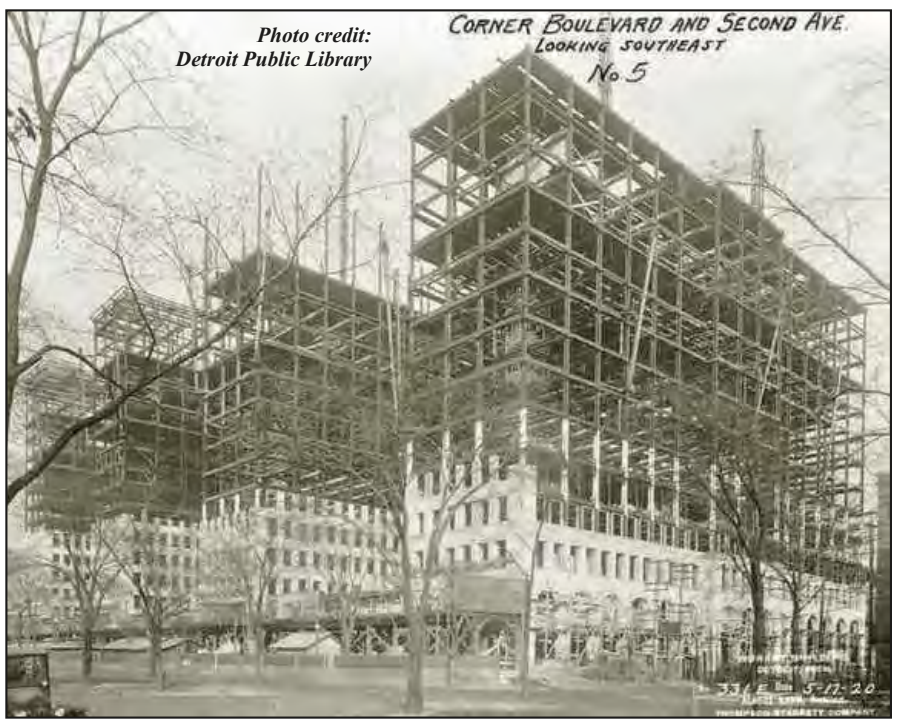


Photo credit: Detroit Public Library

THE GENERAL MOTORS headquarters building in Detroit, under construction in 1920. The nation's second-largest office building when it opened in 1923, the structure was planned and built on the assumption that the company would enjoy almost unheard-of growth. It did. In fact, in 1920, the company was eight times larger than it was four years earlier. By 1924, GM was eight times as large as it was in 1916.

The early years of development of the U.S. auto industry was never a sure era for any carmaker. Thousands of companies that would design and assemble cars – or supply their parts, engines and running boards – sprang up and then went out of business, or were merged into or out of existence.

By 1917, it was becoming clear that General Motors Corp. was emerging from its pack of competitors to suggest that it had a great chance at a successful future.

That year, two years before it began construction on the General Motors headquarters building in Detroit, the automaker was the 34th largest American company (by revenue), and earlier that decade had linked with Chevrolet and acquired Cadillac, Oldsmobile, Oakland (later Pontiac) and several dozen other companies, as well as supplier firms and an electric company.



THE GENERAL MOTORS sign over the headquarters building was an icon for decades.

"Based in a number of rented offices, first in New York and then Detroit, it wasn't until early 1918 that GM's board of directors pressured (GM founder William) Durant to build a permanent headquarters in Detroit," writes A. Wayne Ferens in *A History of the General Motors Building.*

"A 3.7- acre tract of land was purchased between Cass and Second on West Grand Boulevard just west of Woodward Avenue. Albert Kahn, known as the 'architect of Detroit' and the foremost industrial architect of his day, was hired by GM, along with main contractor Thompson-Starrett Co., to complete the task."

Not unlike Henry Ford's decision to go big or go home with the construction of the massive Rouge Plant in Dearborn during that era, the self-assuredness – or let's say the cajones – shown by Durant and the GM corporate board to build the massive new headquarters was remarkable, and resulted in the construction of one of Detroit's landmark buildings.

"What is most impressive about the GM Building is the sheer scale of the enterprise," says *The American Institute of Architects Guide to Detroit Architecture.* "Upon completion, the 15-story structure was the second largest office building in the world after the Equitable Building in New York."

Ferens wrote that Kahn submitted plans in the spring of 1919 for a large neoclassical style building 15 stories high covering 1.2-million square feet of floor space. With some changes to the original proposal and another nearly 200,000 square feet of floor space added to the plans, the GM board approved the final modifications and scheduled groundbreaking for the building on June 2, 1919. The first phase of the project was clearing the land and demolishing nearly 50 structures.

"The building was originally named after Durant but following a power struggle at General Motors in 1921, it was renamed the General Motors Building," says the Detroit Historical Society. "A 'D' above the entrance and elsewhere on the building is evidence of the earlier name. When it opened in 1923, it was the second largest office building in the world, in capacity."

The New Center area, about three miles north of Detroit's downtown, was envisioned in the 1920s as a second business hub convenient to both downtown and outlying factories. GM's property dominated the landscape from every direction.

Writes Dan Austin for *Historic Detroit:* "The scale of the building, even now, is impressive: 15,000 tons of steel, four miles of corridors, 3,500 offices, 5,148 windows containing more than seven acres of glass and 30 acres of floor space. If you laid its 8.8 million bricks end to end, they would stretch for 1,110 miles. It had two swimming pools, tennis and handball courts, 19 bowling alleys, nine auto showrooms and a four-story laboratory. As the tallest show in the neighborhood, it was said that on a clear day the 220-foot building could be seen from 20 miles away. In addition to being GM's world headquarters, it hosted conventions in a 41,000-square-foot expo hall."

The façade of the building was constructed in limestone. The base of the building is two stories tall with four parallel 15-story wings designed to allow sunlight to reach each of the hundreds of individual offices in the building.

"This monumental structure is perhaps Albert Kahn's personal masterpiece in commercial architecture," said *the American Institute of Architects Guide to Detroit Architecture.* "Here neoclassical refinement is applied to the tall building with considerable maturity and skill. Kahn followed Sullivan's (the 'father of skyscrapers' architect Louis Sullivan) three-part skyscraper formula to be sure, with an Italian Renaissance arcade that engages the street, a finely proportioned shaft and a Corinthian colonnaded crown."



THE FRONT LOBBY of Cadillac Place, GM's former HQ.

Photo credit: Historic Detroit



NOW CADILLAC PLACE owned by the State of Michigan, the *American Institute of Architects Guide to Detroit Architecture* said of the building: "Four identical cross-wings extend from the central backbone, which is subtly expressed in the end elevations. This configuration enabled each of the hundreds of individual offices to enjoy natural light, ventilation, and views. Inside, marble finishes and coffered ceiling vaults contribute a sophisticated, if not luxurious spaciousness to public lobbies."

Photo credit: Historic Detroit

The building was added to the National Register of Historic Places in 1978. The application said the only exterior change was that wooden windows had been replaced with metal, and that the company had successfully created "a general office to coordinate, appraise, and set goals and policies for numerous operating divisions. Quoting management historian Alfred Chandler, Jr. in the application, the document said of the company's innovations and management that went on in the building: "General Motors pioneered beyond the automobile industry because its decentralized form of administrative organization… became a model… for much of the rest of American industry."

For the past two decades – since GM moved its headquarters to the Renaissance Center – the State of Michigan has been using the renamed "Cadillac Place" building for offices. But the structure's massive presence in Detroit's New Center Area remains an historic reminder of GM's corporate might.

Today, GM has slipped to being ranked No. 25 on the Fortune 500 list.

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Construction's future cloudy; chance for sun

(Continued from Page 1)

supply chain woes – which may continue to affect the industry overall in the coming year."

FMI's North American Engineering and Construction Outlook Fourth Quarter predicts that single-family residential construction will drop 12 percent next year, while multi-family residential will gain 6 percent. The National Association of Home Builders said earlier this month that the ongoing 11-month decline in Housing Market Index means the residential industry is in recession.

FMI also sees spending declines in various nonresidential segments, including lodging, office, educational, religious, public safety and transportation, with more "softening" economic conditions in the second half of 2023.

The industry prognosticators at Deloitte, without putting numbers on their forecast, suggested that "a closer look at current market dynamics suggests that 2023 will likely experience differentiated growth rates across different industry segments."

The group suggested construction owners and contractors should be prepared for inflation and supply chain issues that will bring "increased lead times and volatile energy costs." They suggested that a nagging tight labor market may force companies to continue to "raise wages and expand benefits to attract and retain employees in 2023."

Even with the potential headwinds, many construction sectors keep chugging along. Dodge Data and Analytics reported on Dec. 6 that their Momentum Index rose 3.8 in November from October.

"The Momentum Index continued to rise in November, conveying hopefulness from owners and developers that the construction sector will endure the possible economic slowdown next year," said Sarah Martin, senior economist for Dodge Construction Network. "The rate of increase in the DMI, however, has steadied over the month. Labor and supply shortages, high material costs and high interest rates could temper planning activity over the next 12 months to a more modest pace."

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With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

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OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work. Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local 357 Glaziers & Glassworkers

Glaziers & Glassworkers Local 357

WARREN – We had a terrific turn out to the Local 357 December union meeting. We had over 100 members showed up, and had terrific conversations, food and drink.

The January union meeting has been canceled due it to falling on our recognized paid holiday, New Years Day.

Our next scheduled union meeting will be held on Monday, February 6th 2023 at 6pm. Please attend.

We hope that all 357 members, and our families have a happy, and healthy holiday season!

Apprentice School fall semester is nearly completed. If you owe make up classes please make sure they're completed before semesters end.

The IUPAT pension has updated the pension website. There is new information that could be helpful to many. Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing

(Continued next column)

White House signing ceremony highlights union pension relief bill

WASHINGTON (PAI)—Flanked by Teamsters whose pensions will be preserved, not destroyed, President Joe Biden touted the law – The Butch Lewis Act – that will keep pensions flowing to retirees and their families through 2051.

The Lewis Act, part of Biden's American Rescue Act, gives long-term aid to some 200 financially troubled multi-employer pension plans, all clobbered by the financier-caused 2008 crash. It robbed those plans of income and asset values they used to pay beneficiaries and left them on the brink of going broke.

Some two to three million workers were at risk, including 357,056 retirees and beneficiaries in the largest impacted plan, the Teamsters Central and Southern States Plan. Multi-employer plans cover a total of 11.2 million workers and retirees.

The Lewis Act resulted in Central States receiving $36 billion, "which ensures" beneficiaries "will enjoy their full pension benefits for the rest of their lives," the union said. Benefits are guaranteed through 2051.

Without aid, it would have become insolvent by the end of 2025, leaving its beneficiaries to turn to the federal Pension Benefits Guaranty Corp., whose multi-employer plan fund too would have run out of money by 2026. PBGC's fund will stay solvent for almost as long.

Central States retirees and survivors saw their pensions endangered "through no fault of their own," Biden said. The Butch Lewis Act and the payment also validates another 2020 Biden campaign promise to union members.

"This is an issue of fairness, of this country keeping its word to hardworking, honest people who did everything they were supposed to do in life," said Teamsters President Sean O'Brien, who led Teamsters to the ceremony. AFL-CIO President Liz Shuler joined them.

"Our members chose to forgo raises and other benefits for a prosperous retirement, and they deserve to enjoy the security and stability that all of them worked so hard to earn," added O'Brien. "Labor law, bankruptcy law, the tax code – so much of public policy in America today is written by and for big corporations and Wall Street, so it's good to see elected officials stand up for working families for once."

The money for Central States, and other financially troubled multi-employer plans – which cover grocery workers, building trades workers, stevedores and other workers whose multiple employers over their careers jointly pay into funds – had a long and politically winding journey to the Dec. 8 White House ceremony.

Republicans, led by then-Sen. Mike Enzi, R-Wyom., have charged that scheme was a "bailout"—a drumbeat they've kept up ever since and that was reflected in some news headlines about the White House ceremony.

Many Republicans still want to cut off the pensioners' money. "PBGC's $35.8 billion bailout of Central States, Southeast & Southwest Areas Pension Plan is a reckless use of taxpayer dollars," said Rep. Virginia Foxx, R-N.C., the top Republican on the House Education and Labor Committee – and a virulent union foe who will again take over the panel when Republicans control the House, starting on Jan. 3.

Local 357, con't

Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

Business Rep- Don Stepp

At this holiday season SMACNA Detroit celebrates with Local Union 80 as we carry on the tradition of quality from generation to generation.

Partners in Detroit

SMACNA Detroit Contractors and Sheet Metal Workers Local 80 work together through our jointly managed funds to capture growth, ensure productivity and maintain fund longevity.

Joint Trust Fund Management Trustees

Central Coordinating Committee

Nick Colone, *HM White*
Todd Hill, *Ventcon*
David Karl, *Mechanical Sheet Metal*
Dawn Norris-Senopole, *Forced Air Systems*

Insurance Fund

David Karl, *Mechanical Sheet Metal*
Rick Mead, *RW Mead & Sons*
Dawn Norris-Senopole, *Forced Air Systems*
Ian Switalski, *Limbach*

Pension - Annuity Fund

Nick Colone, *HM White*
Matthew Cramer, *Dee Cramer*
Todd Hill, *Ventcon*
Phil McShane, *McShane Mechanical*

Supplemental Unemployment Benefit Fund

Geoffrey Kimmel, *EW Ensroth*
Dawn Norris-Senopole, *Forced Air Systems*
Randy Pagel, *Bumler Mechanical*
Ian Switalski, *Limbach*

Joint Apprentice and Training Committee

Nick Colone, *HM White*
Todd Hill, *Ventcon*
Phil McShane, *McShane Mechanical*
Glenn Parvin, *CASS Sheet Metal*

SMACNA Detroit Staff

Mark Saba, *Executive Director*
Charlene Zezawa, *Administrator*
Haley Dreer, *Administrative Assistant*

We wish you a safe and peaceful Holiday Season

Seasons Greetings

May the Holidays bring you Joy, happiness and prosperity for the coming year...

SMART LOCAL 80

Timothy Mulligan, Business Mgr./Financial Secretary

FrankLivingston, President

Joe Brick, Vice President

Tom Drost, Recording Secretary

Eric McPherson, Business Agent

Jason Grunenwald, Business Agent

Bryan McConnell, Business Agent

Chip Herndon, Business Agent

David Hartsuck, Organizer

Executive Board

Jason Constantine
Tom Brown
Mike Luedtke
Scott Lewis
Brian Godawa

Trustees

Tony Stocker
Ed Zabik
Robert Kelly-McFarland

Warden, Chris Peltier

Conductor, Mike Dupont

IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO – The next **General Membership Meeting** will be held on January 9, at 6 p.m.

The next Executive Board meeting will be held on December 19, at 5 p.m.

Book 1 Resign will be yearly on ANY normal business day during the month of December.

The Union Office will be closed Monday, December 26 for the Christmas Holiday.

The Union Office will be closed Monday, January 2 for the New Year Celebration.

Starting January 1, 2023, monthly dues will be $44.00 per month. For those who have paid ahead, you will have to make up the difference.

The by-laws proposed changes were approved by body at that December 5, 2022, meeting. When the International Vice-President approves the changes, the bylaw will be implemented.

Retiree Lunches at the following Locations:

The retirees Christmas Luncheon will be at Martell's on Wednesday, December 21, 2022 @ 11:30. Please call the Union Hall and RSVP by December 19, 2022.

January 18, 2023, Fletchers Pub. 3013 Oakland Drive Kalamazoo, MI. @11:00

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees meet at Brewsters, 5135 Portage Road, Kalamazoo, MI. 49009 @11:30.

Charlie Roberts, a 48-year member, for the local passed away on November 25, 2022. Charlie you will be missed.

RETIREMENT: NEBF and IBEW PBF application takes at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications.

At the time of this writing, the following members are three months or more behind in counter dues payments: Nicholas Blaskie, Nicholas Buckmaster, Christopher Conforti, Joshua Cook, Ryan Eklund, Steven Keith, Easton Lovell, Marty Maher, Marcus Mays, Nic McKenna, Mark Melching, Thomas Pickett, Christopher Shell, Justin Sowash, Cody Stokan, Jason Streit, Jason Tiefenthal and William Wolgast

Training: State Exam Prep class will be held from Tuesday, January 3, 2023, to February 28, 2023. Class will run from 5:00PM to 8:00PM. The class will be held at the Union Hall. Call the hall to put your name on the list.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents. If you're interested in receiving updates from the Hall, please email Christine at cbohms@ibew131.com to get your email address added.

Have you received a letter from TIC concerning a recent data security incident? The Member data was compromised on March 30, 2022. Please sign up for identity monitoring services with KROLL. In your letter there is a membership number. If you misplaced your letter **Call** TIC at 517-321-7502.

Morris Applebey
Business Manager

"Politics is the art of looking for trouble, finding it whether it exists or not, diagnosing it incorrectly, and applying the wrong remedy."

–Ernest Benn

"As men, we are all equal in the presence of death."

– Publilius Syrus (~100 BC)

"Make sure to be in with your equals if you're going to fall out with your superiors."

– Jewish Proverb

IBEW LOCAL 252

IBEW Local 252

ANN ARBOR – **ELECTRICAL VEHICLE INFRASTRUCTRUE TRAINING PROGRAM (EVITP).** The $1.2 trillion Infrastructure Investment Act passed last year will provide millions of labor hours for the IBEW! We need to be ready for the installation of upcoming electric vehicle charging stations. This training is critical to securing this work. Please call the JATC and get on the list to get the EVITP training.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone who may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH.**

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a $50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

Residential Apprenticeship Committee: The Residential Apprenticeship Committee has an opening. If you are interested in serving on the committee, please contact the Union Hall at (734) 424-0978.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: The Retirees' Breakfast will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Union 4 Life Gun Calendar: Purchase your 2023 USA Union Sportsmen Calendar and enter the USA's 2023 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2022! Beginning Monday, Jan. 3, 2023, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win!

Online calendar registration is available until April 15, 2023. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are $35.00 and can be purchased from an apprentice, at the Training Center, or online at www.union4lifecharity.com.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U-M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone: (517) 306-0144.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

ANNUAL RETIREES GATHERING: Annual Florida Winter Gathering will meet Monday March 13 @ 11:30. Golden Corral 4705 US highway 98 N. Any questions call Ed Allen 734-883-9429.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CONDOLENCES: The local sends our sincere condolences to the family of John Uranga on the recent passing of his father Mike.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to $131.25 per quarter. Union dues for "BA" members will remain $61.80 per quarter for 2023.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 9/2022, your dues are not current. "A" members pay $119.25 per quarter for 2022. "BA" members pay $61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Fourth quarter dues (October thru December) are due now.

Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Friday, December 30, 2022.

Monday December 26th and Monday January 2nd will be observed as the holidays per all collective bargaining agreements. The office also will close at noon on December 23, 2022.

IBEW Local 445

IBEW Local 445

BATTLE CREEK – **Executive Board** has a vacancy. If you would like to participate in the running of your Local, please submit a letter to the Hall in c/o Derick Boyette, Chairman. E-Board meets the fourth Monday of each month starting at 4:30 p.m**.**

Battle Creek Christmas Parade Thank you so much to everyone that helped with the finishing touches on the float and those who walked & handed out candy. It was such a wonderful evening for the IBEW Local 445 to give back to the community.

Christmas at the Hall: The Christmas at the Hall was a huge success. Thank you to all who attended. You are all appreciated.

First Aid/CPR class There is a class scheduled for Monday, March 13, 2023 after the Union Meeting. We will be providing food at the meeting. Please add this to your phone's calendar. We plan on having an annual class in March of each year, so if your card is going to expire after March 2023, you will want to plan on attending this class.

Dues Increases Over the next four and a half years, the dues increase voted on at the International Convention in 2022 are as follows, "A" and "BA" membership dues will increase $2.00 per month effective January 1, 2023, $1.00 per month effective July 1, 2024, and $1.00 per month effective July 1, 2025.

Also "A" Member Pension Benefit Fund dues will increase $2.00 per month effective January 1, 2023, and $2.00 per month effective January 1, 2025. The PBF increases are to ensure the I.O. retirement remains strong for our members and our members of the future and to assist in a larger premium at retirement for our Members.

Effective Jan. 1, 2023, JIW rate is $57.00/month and $171.00/quarter, AP rate is $46.00/month and $138.00/quarter. If you have already paid dues past January 2023, you will be able to make up your Difference In Dues when you make your next payment in 2023.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**.

Respectfully Submitted,
Wanda Secrest
Recording Secretary

"Youth would be an ideal state if it came a little later in life."

–Herbert Henry Asquith (1852 - 1928)

IBEW Local 275

IBEW 275

COOPERSVILLE – Dear Brothers and Sisters, During this joyful holiday season, we would like to extend our best wishes for health and happiness to you, your friends and your families. As we celebrate in our different ways, we can all be thankful for the solidarity that gives us strength in the struggle for what is right. May the spirit of our shared belief in justice be spread in our lives and our industry.

A special thanks to everyone who volunteered last month for Salvation Army's "Labor Rings the Bell" and those who volunteered for the EWMC's National Day of Caring. Your service to others is much appreciated!

The work outlook remains the same as it has been with some recent layoffs and jobs that are looking to start soon. We are seeing signs for a potentially busy year in 2023 if the projected projects start as anticipated. If you are interested in traveling for work in the meantime, please call the Hall for up to date traveling info. If you are interested in salting, contact Geoff or Walt for more info.

Please remember that re-sign is the 10th through the 16th of each month. If your re-sign is not in by the 16th, you will be rolled off the Book. You may contact Geoff at the Hall if you need assistance.

The next regular membership meeting is scheduled for Tuesday, December 20th, 6:00pm at the Union Hall. There will be a full dinner provided for those in attendance, so please join us if you are able. December is also the last month to redeem any volunteer reward points you may have earned this year. They do not carry over for 2023.

Dues for 2023 will increase to $46.90 per month. Please adjust when making payments through the mail and automatic bank payments.

At the time of this writing, the following members are three months or more behind in dues: **Gary Bloye, Shaun Frantz, Jacob Hallatschek, Andrew Holmes, Andrew Skrzycki, and Daniel Wiers.**

Please make every effort to get caught up.

"Mathematics, rightly viewed, possesses not only truth, but supreme beauty - a beauty cold and austere, like that of sculpture."

–Bertrand Russell (1872 - 1970)

BUILDERS LICENSE TRAINING
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901 Tower Drive, Suite 120
Troy, MI 48098
www.middletontraining.com
248-885-8311

Merry CHRISTMAS
& HAPPY NEW YEAR!
From Elevator Constructors Local 36

Michael R. Waker, BM/FS
Russ O'Donnell, President
Dave Kuras Jr., Vice President
Brian Breznai, Treasurer
Ken Bazner, BA/RS



Executive Board
Rob Akers
Dave Boyd
Jeff Patti
Jon Bujan
Mark Austin

Trustees
Erik Copeland
Paul DiPiazza
Dan Kuras Jr.

Warden
Matt Combs

To all our members and friends in the Building Trades. May your hearts be full of the peace and joy of this festive season.

IRON WORKERS LOCAL UNION No. 25

Merry Christmas & Happy New Year!

The Officers, Members & Staff of
Iron Workers Local 25
Join together in wishing you
A very Happy & Safe Holiday Season!

Michael Randick - FST/BM
Dennis Aguirre II - President
Jimmy Horvath II - VP / BA
Jeff Hamric - Recording Secretary

IRONWORKERS 25

Business Agents:
Douglas Craig Washburn
Rich Stricklin, Anthony Ramos
Ben Dodson, Wayne Coffell
Mike Christensen, Tim Brennan

Executive Board:
Dan Farah, Joe Fontaine
Mike Mansfield, Joe Patterson
Rich Witzke

Union Trustees:
Don Litterini, Scott Oswald
Brad Pierce

Conductor: Joe Fontaine
Sgt. At Arms: Mike Mansfield

Examining Board:
Paul Becigneul, Don Litterini, Steve Tonkavich

IBEW LOCAL 58

IBEW 58

DETROIT – **The next General Membership Meeting** the Next General Membership Meeting will be held on Tuesday, December 20, 2022. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at http://www.detroiteitc.org/continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

HOLIDAY SCHEDULE for DUES DEPARTMENT: The Dues Department will be closed December 23rd & 26th 2022 and January 2, 2023. If you would like to pay on the APP/Website, the last day to pay is **December 28, 2022**. If you would like to pay in person the last day is **December 30, 2022** by **12:00 noon** as the office will be closed at that time. Please Remember when calling on the last couple days to pay your dues the phone lines will be very busy – please leave one message and we will return your call as soon as we can. Have a Great Holiday Season and Stay Safe!

Local 58 Motorcycle Group: Group meetings have moved to Sundays at different restaurants before a ride. Open to everyone, and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next Benevolent Fund Meeting will be on January 3, 2023, at 5:30pm at the Union Hall. Our next event will be the Ken Fitzhenry Super Bowl Event, Sunday February 12, 2023. We look forward to getting back together after a 2-year absence! Super Bowl Raffle Tickets are now available at the Union Hall. All prizes from the Super Bowl event are provided by ABC Warehouse in Canton. For a discounted price call Ryan Heinrich at (734) 981-7780. All Tradesmen and families are welcome to receive this Building Trade discount.

The Local 58 Commemorative Quilt Raffle tickets are now available at the Hall, $10 each or 3 for $20, please contact Kelly Lynch to purchase. There will be an Ugly Sweater Contest at the December Membership Meeting on December 20th, $5 entry fee, all proceeds donated to the Benevolent Fund. $100 to the Winner! Hope to see you all there!

Members of the Community Service Committee: The next committee meeting will be Tuesday, January 10, 2023, at 5:30 pm. The Wobbly Kitchen (Sundays in the Park) is every 2nd and 4th Sunday, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail).

Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertainment Committee – The next committee meeting of the Entertainment Committee will be Tuesday, January 10, 2023, following the Community Service Committee meeting that starts at 5:30 PM.

The Entertainment Committee would like to give a heartfelt thank you to all the volunteers of the 2022 Annual Children's Christmas party. The EC had Brothers and Sisters give their personal time to set up, at the party, and clean up. See you all at the 2023 Annual Family Picnic to be held on Saturday, August 5, 2023 at Camp Dearborn.

EWMC of Southeastern MI- The next chapter meeting is scheduled for Monday, December 19, 2022 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

Please bring any suggestions that you have for EWMC involvement and engagement. Stay tuned for more volunteer opportunities in the near future. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle. Stay tuned for more information. Solidarity Forever

The RENEW Committee meeting will be on Tuesday, January 24, 2023 at 5:00 PM.

The Safety Committee meeting will be on Monday, January 9, 2023 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC)- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee- Our next regular meeting is Thursday, January 26, 2023 at 5:30 pm at the hall and on Zoom. Please watch for emails with further updates and zoom info. This meeting will be hosted on Zoom ONLY. Information will be emailed out closer to the meeting date. If you have any questions, please contact committee chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski. Email at 58womenscommittee@ibewlocal58.org

IBEW LOCAL 58 Retirees Association: Our next board meeting will be January 11, 2023 at 10 a.m. at the local union hall in the Bill Rushford Room in the lower level of the building.

NOTE: The Calendar of Events in the December Newsletter had the venue wrong for Our January Luncheon which is taking place at Corsi's Banquet Center, 27910 W. Seven Mile, Livonia on January 25, 2023.

To reserve your spot for the luncheon, send your checks, made payable to the "Retirees Association", $20 per person to IBEW local 58, P.O. Box 32756, Detroit, MI 448232-0756. For reservation questions call Elaine Crawford, 313 408-5885. Mark this on your calendar and make plans to join us. This is always a wonderful time with lots of visiting.

We kicked off the Local Union's ORAL HISTORY PROJECT at the Christmas Luncheon. If you are willing to be interviewed for this collection, please contact Kim L'Heureux, (President of local 58) and her team at 313 963-2130 ext. 3022 or 586 556-3007 to set up an appointment. Please leave a message, a member of this committee will return your call, to set up a future appointment. Thank you all for your participation in this project.

The Retirees Annual Florida Luncheon will be on February 15, 2023 (Wednesday). Arrival time is 11:30 and Lunch will be served at12:00. The location is at Austin's Olde World Restaurant, 14415 Tamiami Trail, North Port, FL 34287. The Menu to choose from is: Caesar salad w/ rolls, Chicken Cordon Bleu w/ baked potato; Broiled Cod w/ baked potato or Pot Roast w/ mashed potatoes. Ice tea, coffee and dessert are included. The cost is $27.00. Please make your selection and mail with a check to: Syl Ludwic, 3491 Capland Ave, Clermont, FL 34711. For Reservations or questions please call or email Syl Ludwic at cell 352-250-1178 or sludwic@gmail.com.

Electrical Workers Credit Union - Not A Member? Stop by Monday-Friday 9am-4pm or give us a call at (313) 963-6060 and we can mail you an application to join packet. You can also check us out at WWW.EWCU.NET. We are located right across the street

(Continued next column)

IBEW LOCAL 948

IBEW Local 948

FLINT – Our January Union Meeting will be held on Monday January 9th, 2023, at 6:00pm.

Our December Executive Board Meeting will be held TBD, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, December 20th, at 9:00am then Tuesday, January 3rd, 2023, at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

The Hall will be Closed Monday, December 26th, 2022

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2023 – Monthly Dues – Journeyman $47.70 a month – Apprentices, CE, Sound Tech $44.70 a month

2022 – Monthly Dues – Journeyman $43.70 a month – Apprentices, CE, Sound Tech $40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/

Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

Local 58, con't

from the union hall.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Thomas E. Burke, Joseph J. Pontone, and Timothy M. Randall.

Members who have Passed Away: Wilfred Dunn, pension member, 68 year IBEW membership; Gents Edwards II, pension member, 52 year IBEW membership; Frederick W. Ekdahl, pension member, 65 year IBEW membership, Son to the late pension member Fred Ekdahl; Jerold Finan, pension member, 53 year IBEW membership; Cecil Gaddy, pension member, 72 year IBEW membership, Father to Cecil P. Gaddy; Thomas Hall, pension member, 58 year IBEW membership, Father to JIW Thomas Hall Jr.; William M. Hurst, pension member, 67 year IBEW membership; Cora A. Jones, Wife to pension member Clyde Jones; Diane Rickard, Wife to pension member Charles Rickard; Justin Rolak, Technician I; Mark Serafa, pension member, 40 year IBEW membership.

We extend our sincere sympathy to the families on their loss.

"Flattery is like cologne water, to be smelt of, not swallowed."

–Josh Billings (1818 - 1885)

IBEW LOCAL 906

IBEW Local 906

UPPER PENINSULA– MEETINGS

MARQUETTE UNIT– First Tuesday

IRON MOUNTAIN UNIT– Second Tuesday

ESCANABA UNIT–Second Wednesday

IBEW 906 presented the following members with service pins:

25 Year Pins: Daniel Audette, Rick Caudill, Patrick Francis, Thomas Hagberg,Joseph Heikkila, Anthony Lawler and Carmen Livingston.

30 Year Pins: Earl Koski

We congratulate these members and thank them for their service.

A proposal for an increase of $3.00 per year for previous years and an increase for next year of $1.00 has been provided to the pension trustees for their review. Also included were similar proposals with varying rates. The Board will review and possibly act on one of these proposals at their next meeting. If you have questions or would like to hear more details attend a union meeting.

The work outlook continues to be strong going forward. We have calls each week with no slow down due to the holidays. There are many projects on the books and more opportunities to bid coming out.

A reminder to all that beginning January 1st the monthly dues will increase to $45. This increase was acted upon and passed at the International Convention in May. Please make sure you inform the service or person paying the dues of this change.

IBEW 906 will start an Apprentice class on the 1st of January. The individuals have been notified and we are awaiting their acceptance to the program.

Billerud negotiations have wrapped up with a Tentative 5 year Agreement. This Agreement was put before the membership for a vote. The Agreement was ratified by a majority vote.

IBEW 906 will participate in an Industry night event on January 5th at the Ramada Inn in Marquette. This event will include Industry leaders from this area along with a panel discussion hosted by our good friend and Brother Sean Egan, Deputy Director, Labor and Economic Opportunity.

Reminder, monthly dues are now $45.00. Please make timely dues payments to avoid any lapse in death benefits.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. Ibew906@gmail.com

NLRB outlaws T-Mobile's company unon

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) – By a party-line 2-1 vote, the Biden-named majority on a National Labor Relations Board panel gave the Communications Workers a big win in their long campaign to organize T-Mobile. It ordered the firm's company union, T-Voice, out of business because the very concept violates labor law. "Disestablished" was NLRB's word.

Needless to say, CWA's overjoyed. But the ruling also shows the power of unionists at the ballot box, though the union didn't say so. Five years ago, a Donald Trump-named NLRB majority ruled for T-Mobile and T-Voice. The CWA union had to sue, and win, in the U.S. Circuit Court of Appeals for D.C., to get that decision overturned.

The judges told the NLRB to follow labor law's ban on company unions, and this time, the three-member board panel, with a Democrat-named majority, did.

"T-Mobile created an illegal workplace organization," CWA said. The board "ordered T-Mobile to disband the organization and post a notice informing employees of their right to join a union. The company-controlled organization, called T-Voice, was established in 2015, in the midst of worker efforts to form a union at the wireless company." That campaign continues.

"T-Mobile's illegal attempt to undermine worker organizing at the company is just one in a string of labor law violations at the company, which merged with Sprint in 2020," CWA continued.

"Throughout the merger process, CWA raised concerns about the impact of the merger on workers and consumers, particularly the effect of store closures on jobs and wages. T-Mobile's anti-union actions made it impossible for workers to win the protections offered by collective bargaining agreements."

And T-Mobile's company union, T-Voice, also stood in the way, the board panel's majority said.

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Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS — BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – ***Please note: In observance of the Christmas and New Year's holidays, the hall will be closed on Monday, December 26, 2022 and Monday, January 2, 2023.***

Union Meeting. The January monthly membership meeting will be held at 6:00 P.M. on **Monday, January 9, 2023.**

There will be a wild game dinner after the meeting. Members are asked to bring their favorite dish to share.

Executive Board Meeting. The December Executive Board Meeting will be held at 6:00 P.M. on **Monday, December 19, 2022.**

Message from the Business Manager. You have my sincere wishes Brothers and Sisters for a very Merry Christmas and a Happy New Year from my family to yours! It is my hope the New Year brings you and your family all unfound prosperity.

Recently it was proposed and overwhelmingly approved by the membership to raise the death benefit from $5.00 to $10.00 per death of a member. Last week, I received notification from International Vice President Paul Noble that the International Office has also approved this By-Laws change.

There are some software updates that will be needed in order to make this change possible. There will also need to be some record keeping updated in order to facilitate this change. For these reasons, effective January 1st, 2023 the death benefit increase from $5.00 to $10.00 will take place.

Work Report. The first and most important thing I am going to say about the work outlook is supply issues continue to slow or stall projects. This is our work outlook to the best of my knowledge.

Ongoing projects in our jurisdiction that may require additional manpower include:

Nelson Electric – GM Powertrain work started on October 3rd and will run through the first quarter of 2023. Swan Electric – Multiple DTE natural gas pumping stations throughout Zones 1 and 2. This project just as many others have seen delays due to supply issues. J.Ranck Electric – continuing work on phase 1 of the SK Siltron semi-conductor chip manufacturing facility, the second phase of which is valued at over $300 million and slated to kick off in January 2023. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County.

Newkirk Electric also has a solar project near Mio. They should be hiring for this project either this week or right after the first of the year.

Countyline Power has secured upcoming wastewater treatment facility work at Sagining Eagles Landing in Standish, multiple pump stations in the Mt. Pleasant and Clare areas, MDOT Welcome Center remodel in Clare, and runway lighting at Gladwin Airport.

Bay City's Karn 3 & 4 seems to be remaining operational until 2031, which will likely lead to multiple electrical projects this Fall. Robinson Industries in Coleman plans to rebuild facilities damaged in their recent fire, our contractors are expected to secure that work and hire late this year.

Northpointe Distribution Center (Frito Lay) has been secured by Clements Electric. You have been seeing both concrete walls and iron being moved on this project.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Traverse City and Lansing may soon have calls getting into Book II if you are looking to travel. Please contact the hall if you would like to sign any books.

In Solidarity,
Ryan Charney
Business Manager / Financial Secretary

Organizers Report. Labor-endorsed candidates were very successful in gaining the electorate's trust through the ballot box. Although we may like to take a break from politics and enjoy the victory, the real work starts now. Democrats will control the Governorship, the Secretary of State, Attorney General's office, represent a majority on the Michigan Supreme Court, and for the first time in nearly 40 years both branches of the state legislature. This is a big deal.

Rest assured that union officials will demand action on legislation that matters most to organized labor, the building trades, and working families. Right-to-Work will be repealed. An unequivocal reinstatement of Prevailing Wage on all state funded projects over $50k is expected, as is a repeal of the pension tax (all union-killing measures enacted by past Republican legislatures and administrations).

Holding our political leaders accountable on these legislative priorities will allow our contractors to secure more work and put money in our members' pockets. That is the sole reason we are so involved in the political arena, to secure the financial security of working men and women and strengthen our communities.

We also expect our elected officials to deal with issues such as combatting inflation, increasing unemployment compensation, continued investments with infrastructure improvements, supporting our public schools, and population retention by providing jobs that pay a livable wage. We must ensure our that political leaders deliver for Michigan workers. If you voted in the midterms or volunteered for candidates, thank you.

If you'd like to register on any other IBEW Local out-of-work lists, please reach out to the hall for details on which locals accept fax or email registration. There are currently nearly 250 open calls throughout the Sixth District (Michigan, Minnesota, Indiana, Illinois, Wisconsin) and an additional 1,300 unfilled calls for manpower elsewhere nationwide.

692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to build a higher union density and ultimately increases our bargaining power during negotiations.

Brian Klele 989.252.9225
Brendon Baranek 989.327.4131

Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May approved a per capita increase of $2.00 as well as a $2.00 increase paid into the Pension Benefit Fund (PBF).

Therefore, effective Jan. 1, 2023, monthly dues will increase to **$45.20** per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2023 Dues: • Monthly $45.20 • Quarterly $135.60 • 6 months $271.20 • Yearly $542.40

To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. Recently it was proposed and overwhelmingly approved by the membership to raise the death benefit from $5.00 to $10.00 per death of a member. Last week, we received notification that the International Office has also approved this By-Laws change. There are some software updates that will be needed in order to make this change possible. There will also need to be some record keeping updated in order to facilitate this change. For these reasons, effective January 1st, 2023 the death benefit increase from $5.00 to $10.00 will take place.

Retirees Lunch.

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children,

(Continued next column)

IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY – **Meetings.**

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, January 9th, 2023 @ 6pm.

Regular Meeting –The next regularly scheduled membership meeting is Scheduled for 7pm Monday, January 9th, 2022.

Merry Christmas everyone!!!!! And Happy New Year!!!!!!- this is the last article for the year. Both Christmas parties were a success, the kids had a great time with Santa and the food was great at the Holiday celebration after the regular meeting. Thanks to all those that helped. Dylan & Emily Odwyer, Bill & Fern Lee, Shane Kuczynski, and anyone else that I missed that helped.

Christmas and New Years union hall office hours- Friday December 23rd Closed at noon, December 26th Closed all day. December 30th closed at noon and January 2nd closed all day, all in observance of the holidays that fall on their respective weekends.

Resale Items – Local 498 Challenge Coins are in the hall for your purchase. They are $10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is $100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to **www.gtrcf.org/scholarships/ .** Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall

IBEW 692, con't

etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers
IBEW Local 692
989-684-4510
www.ibew692.org
Health Plan
517-321-7502
www.mielectricalhealth.org
Michigan Pension Fund
517-321-7502
www.michiganelectrical.org
First time logging in, use your Social Security Number in the "ID Box"
NEBF/ NEAP: 301-556-4300IO
Pension: 202-833-7000

Made in America Websites – www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300
NEAP 1-301-556-4300

IO Pension 1-202-833-7000

DUES RATES

Jan 1, 2022 - $140.10/Quarter

Jan 1, 2023 – Dues increase to $152.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

SEASON'S GREETINGS
From
IRON WORKERS LOCAL 8



Milwaukee, WI – Neenah, WI – Marquette, MI
414-476-9370 WWW.IWL8.ORG

Season's Greetings

From the Officers & Members of the Heat & Frost Insulators Local 25

Curt McGlone *Business Manager* — **Jim Boyd** *President* — **David Chudzinski** *Vice President* — **Adam Werle** *Financial Secretary*

Our entire membership wishes you and your family a Happy Holiday and Prosperous New Year!

Merry Christmas!

And have a safe and prosperous 2023!

Season's greetings from the finest electricians in the Upper Peninsula

IBEW LOCAL 557

IBEW 557

SAGINAW – **Union News:** The Local 557 Membership and Officers would like to wish everyone a very Merry Christmas and a Happy New Year. Spend some quality time with friends and family and partake in some holiday spirit! Local 557 is looking forward to a strong 2023 after 2022 is going out with somewhat of a whimper.

EVITP classes are now available through the apprenticeship program. If you need a computer to complete the course, we now have a system up and running for members to utilize. Exams to pass the course will be offered at the Local 557 Union Hall on the third Monday of each month. A $50 deposit is required to take the course and will be returned to you upon completion of the course. If you'd like to enroll contact the apprenticeship office at 810-720-0583.

At the IBEW Convention in May, a resolution was passed by the delegates to increase International dues. Effective January 1, member's I.O. dues portion will increase by $4 per month. This will also include an increase to each member's PBF pension benefit going forward from January 1, 2023. Members will now see a bump to $5.50 per year of service until retirement.

MEMBERSHIP MEETINGS- Our next meeting is January 3rd at 5:30pm.

JERRY POTTS SCHOLARSHIP - Online applications are now being accepted for the Jerrold E. Potts IBEW Scholarship. Online applications will be accepted until February 10th. Scholarship stipulations can be found at www.SaginawFoundation.org

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS/HOLIDAYS- Monday December 26th and Monday January 2nd are observed holidays through the Local's CBA. Any work performed these days is double time. In addition, **the Union Hall will be CLOSED these two days.** If you have any questions or issues, our normal Business Hours are M-F 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Future HSC work should start in the first quarter of 2023. Escon is working at Michigan Sugar in Caro. Master Electric is catching up at the Caro Mental Hospital and has made some cuts recently. J. Ranck will start work on 2 major Solar Farms in Early 2023. Slow going projects include the new Saginaw United High School, Handley school, and Animal Shelter. Official word on other Saginaw Public School work is expected soon.

HEALTH CARE- The completion of the Optum pharmacy services transition is now taking place. Members who did not receive a new Blue Cross card last year will get one this year. Keep an eye out for these new cards in the mail don't throw them away. If you used Express-scripts for your RX needs, BCBS has opted to use Optum Rx in its place. The main changes apply to members who have their Rx delivered to their homes. Action is necessary to not see a break in your service.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOBs, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOBs can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3**.

STAY CURRENT ON DUES. Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

In Solidarity,
Evan Allardyce, Business Manager-IBEW Local 557

State's minumum wage to rise, a bit

Michigan's minimum wage will increase from $9.87 to $10.10 per hour beginning Jan. 1, in accordance with the state's Improved Workforce Opportunity Wage Act of 2018, which established the annual schedule of increases.

The Michigan Department of Labor and Economic Growth reminded employers on Dec. 5 that the "85 percent rate" for minors aged 16-17 will set their pay increase to $8.59 per hour, and the tipped employee hourly rate increases to $3.84 per hour on Jan. 1.

The state's minimum wage has been a bit of a political hot potato since 2018, when a citizens petition drive organized by One Fair Wage sought to allow voters to decide on raising Michigan's minimum wage to $12 an hour by 2022. The initiative would also have raised the minimum wage incrementally for tipped workers, ultimately by 2024 matching the minimum wage earned by all Michigan workers.

The Republican-led state Legislature – in a so-called "review and screw" maneuver – basically sidestepped and superseded the successful petition effort by raising the minimum wage before it took effect, and replaced it with a lower wage. Instead of the $12 an hour wage by 2022, the GOP forced through a law that increased the minimum wage rates more slowly, ultimately to $12.05 per hour by 2030. They also set the tipped minimum wage at 38 percent of the standard minimum wage.

The Legislature's amendment has been challenged in court as unconstitutional. "Workers have been fighting this subminimum wage, which has been a source of sexual harassment and racial inequity, for decades," said Saru Jayaraman, president of One Fair Wage, which supported a Michigan coalition that collected more than 400,000 voter signatures for the initiative.

On July 19, 2022, the Michigan Court of Claims issued a decision that agreed with that challenge and voided the amended versions of the Republican-backed Michigan Improved Workforce Opportunity Wage Act and Paid Medical Leave Act in favor of their original, unamended versions as set by the petition language.

On July 29, 2022, the Court of Claims entered an order staying the effect of this decision until Feb. 19, 2023, to give employers and the relevant state agencies time to accommodate the changes required by the ruling. That ruling is under appeal.

Local 149
Roofers and Waterproofers

Roofers 149

DETROIT – **Attention.** This paper is to serve as an official notice to the membership.

Happy Holidays! Merry Christmas, and Happy New Year, from the Officers and Members of the United Union of Roofers, Waterproofers, and Allied Workers Local 149. May 2023 be a great, safe, and prosperous year for you and your family.

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Jan. 3, 2023 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Dec. 27, 2022 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan membership meeting is scheduled for Tue., Jan 10, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother. Brother James Symon, he was 76 years old and a 26-year member. Brother Symon passed on 11/17/2022. Rest in Peace Brother Symon.

Thank You! Thank You to our generous Sponsors for our 2022 Commencement Ceremony and Retiree's Christmas and Holiday luncheon: Lutz Roofing, Schreiber Roofing, RAM Construction Services, Royal Roofing, Christen Detroit, Schena Roofing, BeneSys, Wrubel, Wesley, & Co. CPA's, The Brice Group, Humana, O'Sullivan Associates Actuaries, Members and Officers of the United Union of Roofers, Waterproofers, and Allied Workers, Local No. 149.

Retirees' Association: The Association thanks everyone who could attend this year's Christmas and Holiday luncheon party. A special thank you to the Members for paying their yearly Retiree's Association Dues.

Retirees' Association dues are $30 per year (Spouses of deceased members need not pay yearly dues).

If you are a retired 149 member and are interested in joining the Roofers & Waterproofers LU 149 Retiree's Association, please contact Business Manager Brian Gregg at 313-961-6093.

Thank you to the members who have paid their Union Dues a year in advance. By paying your Union Dues a year in advance, you are saving our union money. To pass these saving along to our members, we will be giving a "I paid my Dues" t-shirt to anyone who's dues are paid up to 12/31/2023 and beyond. In order to be eligible, members must pay their 2023 dues in full by January 31, 2023. To receive your 2023 "I paid my Dues" t-shirt, please contact the Union Hall (313.961.6093 ext. 0).

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only).

The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing. If you have any questions, please call the Hall at 313-961-6093

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Moving. If you have a new address, please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members, please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski or Dean Kucharski at the Training Center, 248-543-3847, to make arrangements.

MID-MICHIGAN AREA – Clio Office. The next Mid-Michigan regular membership meeting scheduled for Tue., Jan. 10, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

ARE YOU INTERESTED IN SITTING ON THE NEGOTIATIONS COMMITTEE? Are you a strong advocate for yourself and your fellow Mid-Michigan 149 members? Have you ever considered being a part of your Union's collective-bargaining negotiating committee? The search for a collective-bargaining negotiating committee is coming. Nominations are being taken Tuesday, Jan. 10, 2023.

In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, Jan. 10, 2023, or in writing via a nomination acceptance letter addressed to the Recording Secretary Tom Jaranowski by Monday, Jan. 9, 2023, at 5:00 pm.

For the collective-bargaining negotiating committee description, please contact Business Manager Brian Gregg at 313.961.6093.

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 12/12/2022, 11:00a.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149





From the officers and members of IBEW Local 445

President - **Jake Westfall**
Vice President - **Derick Boyette**
Recording Secretary - **Wanda Secrest**
Treasurer - **Sam McFadden**
Business Manager/FS - **Lance Dougherty**

Executive Board
Shane Burkhardt
Kevin Hagelgans
Bill Johnson
Keith Knight
Don Zelichowski
Scott Wagner

BATTLE CREEK Michigan IBEW LOCAL 445

Local 7

Sheet Metal Workers Local 7

LANSING – **NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be, February 9, 2023, at 6:00 p.m.

***Zone 1 December 15th 2022 at 6:00 p.m.**

***Zone 2 January 17th 2023 at 6:00 p.m.**

***Zone 3 January 11th 2023 at 6:00 p.m. (Saginaw)**

***Zone 3 March 16th 2023 at 6:00 p.m. (Traverse City)**

***Zone 4 January 10th 2023 at 6:00 p.m.**

***Zone 5 February 2nd 2023 at 6:00 p.m.**



SAM FULLER

NEWS: Local No. 7 – **Union Hoodies** available through the Lansing office for $44.00/each (While Supplies last). Hoodies are Red with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2023. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work has been steady as we head into winter and looks to remain this way as we go into spring. If you become unemployed, please update your status with James or Eric (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or James for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:

•1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

•2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

•2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek , MI 49014

(Retirees, please notify James or Eric of any changes or additions you would like)

We would like to extend our wishes to you and your family for a safe and Merry Christmas.

– **In Solidarity, James Callahan and Eric Farrington**

ZONE 2 Info: Work in Zone 2 remains good and should be on into the winter. Please keep me updated on phone number and address changes and also keep up on your dues. I would like to take this time to wish everyone a very Merry Christmas; spending time together with family and friends is always great. Once again from my family to yours Merry Christmas. **Respectfully, Mike Adams**

ZONE 3 Info: (Saginaw) Work remains about the same in our area. There will be some

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Local 80
Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – **This paper serves as official notice for all meetings and elections.**

MEMBERSHIP MEETING: The next general membership meeting is scheduled for December 27th, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. Nominations will be taken for the position of Fund Trustees at this meeting.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for December 20, 2022 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield.



TIM MULLIGAN

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

TRUSTEE NOMINATIONS: OFFICIAL NOTICE: At the December 2022 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2023. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3 year term from January 2023 through January 2026. Your dues must be current if you would like to be nominated.

RETIREE MEETING SCHEDULE: The 2022/2023 retiree meeting schedule is as follows: December 19, 2022**,** February 20, 2023, April 17, 2023, June 19, 2023, August 21, 2023, October 16, 2023 (Holiday Party) and December 18, 2023. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw-80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays from 9-4pm. If you are interested in setting up an appointment, please contact LaShone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Michael Gartrelle, Michael Cary, Nicholas Kelly, Dennis Scherret, Ken Knapp, Alexander Swenson, Gerald Stephens, Mike Hayter, Scott Maitland, Christopher Santowski, Ray Yee, Carl Martuscelli, James Gillette, Thomas Robinson, Michael Livingston, Ronald Grundberg, Dennis Kijewski, Albert Peruski, Ronald Raspbury, Eric Matthews, David Domanski, Ronald Kramer, Palmer Bentsen, James Green, John Rejc, William Koppin, Daniel Willacker, Daniel Frazier, Brian Walewski, Jeff Haywood, Will Ujaque-Alvarez, Scott Kahn, Larry Brown, Terry Fischer, Jeff Tebbe Sr., Paul Barbara, Richard Missler, Rex Kanitz, Jacob Knapp III, Jack MacFarland, Stuart Ingalls, Daniel Bogan, Gregory Chervinsky, Harry Morgan, Donald Poyle, James Schwarz, Mark Sinnott, Earl Stinchcomb, John Roland, Gary Taylor, Earl Ward, Dale Pokorny, Leon Roach, Ed Zabik,

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Local 292
Sheet Metal Workers

Sheet Metal Local 292

TROY – **MEETING NOTICE:** The next general membership meeting will be held on Wednesday, Jan. 11, 2023.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on January 24, 2023 at 6:00 pm at the Union Hall

ATTENTION DEER HUNTERS: Please submit your successful Deer Hunting pictures. We would like to post them on our Facebook page to share with the membership! Good Luck to everyone for a safe and successful hunt!

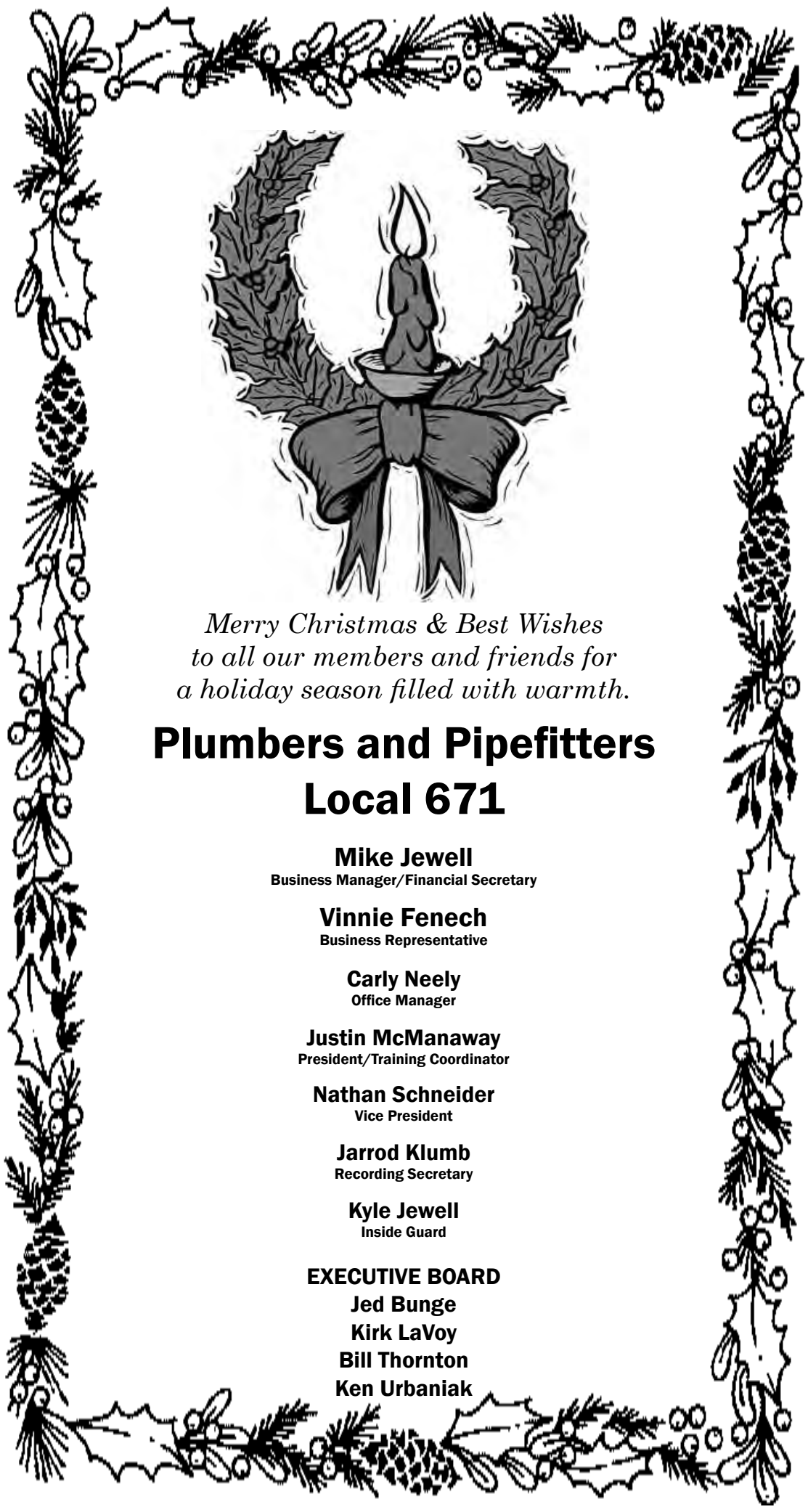


PAUL GUALDONI

SHEET METAL SCHOLARSHIP PROGRAM. Applications are being accepted for the Sheet Metal Scholarship program. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting https://smart-union.org/why-join-smart/scholarships/sheet-metal-scholarship-programs/ click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.

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Local 80
Sheet Metal Workers

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Ryan Stolber, Adam Ozark, William Ozark, Andrew Clavier, David Domanski, Brian Boc, John Cieszynski, Ralph Consiglio, Frank Burns, Joe Sarrach, Bruce Huey, Steven Sly, Kevin Halterman, Todd Hull, Tim Cole, Charles Haughton, Stanley Charbaszeski, Charles Mack, Robert Elmendorf, Steven Mathys, James Degeneffe, Dennis Marentette, Mark Billings, Bryan McConnell and Timothy Mulligan.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall.

REMINDER: We ONLY take Visa, Master Card & Discover and **do not accept** American Express.

READY TO WORK 2022 STIPEND: Eligible Local 80 Journeypersons are responsible to complete stipend requirements by the January 31, 2023 deadline which include: current MUST 18 Safety Modules, current MUST Drug Test, OSHA 30, and FA CPR training. Stipend checks will be issued through the months of December and January.

In addition, 2022 stipend recipients will be required to complete a 10 question quiz located on the RTW site which highlights the joint **SMART** and **SMACNA** program **BE4ALL.** Local 80 workers should be familiar with the **BE4ALL** program through current promotion from **SMART**. https://smart-union.org/our-priorities/diversity-equity-and-inclusion/be4all/. If you need RTW log in assistance please contact readytowork@smacnad.org or 248-649-5450

A NOTE ON OSHA 30… You may not be aware; OSHA 30 can count as a one-time four (4) year reciprocal credit toward the MUST 18 safety modules … AND Local 80 workers can take OSHA 30 online through the Local 80 Training Center. Contact MUST to get your workers OSHA 30 counted 248-352-9810. Contact the Training Center for OSHA 30 sign up 586-979-5190.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit.

Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to $7,500.00. This benefit comes as a dues paying member of SMART International.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAYOFF SLIPS/TERMINATION NOTICES: Layoff slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is **the member's responsibility** to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

Training Center News.

Apprenticeship Entrance Exam. The Entrance Exam for the April 2023 **Sheet Metal Workers' Local 80 Building Trades Apprenticeship** class is scheduled for the fourth week of January, 2023. The deadline to apply is Jan. 20. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by April 3, 2023. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.

Upgrading Classes. Upgrading Classes for the Winter 2023 term begin the week of January 16. To view the most up-to-date schedule, go to **https://www.smw80jac.org/Upgrading_Class_Schedule.** To enroll in a class, call the training center at 586-979-5190.

First Aid Classes. Local 80 Journeymen must have a current 8-hour, hands-on First Aid certification to receive the Ready-To-Work stipend checks at the end of the year. Saturday First Aid classes can be scheduled if there is an adequate demand. Please call the Training Center to inquire about Saturday classes if you would like to be certified.

Local 292
Sheet Metal Workers

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sheetmetalworkers292.itemorder.com/sale. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: Thanks to all the retirees that came out to the meetings in 2022. It's always nice getting together and staying connected. We will post the 2023 retiree meeting schedule as soon as it becomes available. Stay safe and be well. Merry Christmas and Happy New Year!

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION. We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class, on December 17th, January 7, 14 & 21st. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a $40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

Local 7
Sheet Metal Workers

(Continued from Page 10)
travel work coming soon in state and also out of state please contact me if interested. If anyone is interested in any upgrading classes please contact the training center. Thanks to everybody who was able to make it to the Christmas party, we had a good turnout. Have a safe and happy holiday. **Thank you, Joe Dotson**

ZONE 3 Info: (Traverse City). It was a great turnout at our Christmas Party! Our next meeting is March 16 at the Mill Pond Event Center at 6pm. We are looking for some new apprentices, contact me if you know anyone interested. Please keep an eye out for a mailing about SASMI reimbursement for yearly physicals. The next retirees breakfast at Willies will be February 3rd at 9:30 am. I am available to anyone that needs any EAP assistance at any time and if anyone wants to travel, contact me; as we have other work across the state and out of state. (231) 590-1112 Merry Christmas to all! **In Solidarity, John Amalfitano**

ZONE 4 Info: I would like to say thank you to everyone that attended our Local 7 Zone 4 Christmas party, we had a great turnout, and it was great seeing everyone. Work in our area continues to stay pretty strong for this time of year, the outlook of work looks like a great year coming! Christmas is right around the corner, spend lots of time with your family and stay safe, I hope you have a Merry Christmas, if I don't see you! Shoot straight and tight lines.
Your Brother, Scott Brotherton

ZONE 5 Info: Congratulations to John Janofski on receiving his 50 year member pin. Work around the U.P. is steady with more work opening up in the near future. The next Retirees meeting will be held May 2023 time and place to be announced at a later date. I would like to wish all our members and their families a Very Merry Christmas and a Happy New Year! **Thank you Greg Faust**

SASMI Information – Zone 3 and 5: SASMI benefits for period 2022A – Hours are from Jan. 1, 2022 to June 30, 2022. You must have worked under 600 hours in that time and have been a member in good standing to qualify. Please contact your Business Agent to apply.

Dues Department: ***Online dues payment is now available*** Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: **Article 8, Section 1** of Local 7 Work Rules: *Address Changes*: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

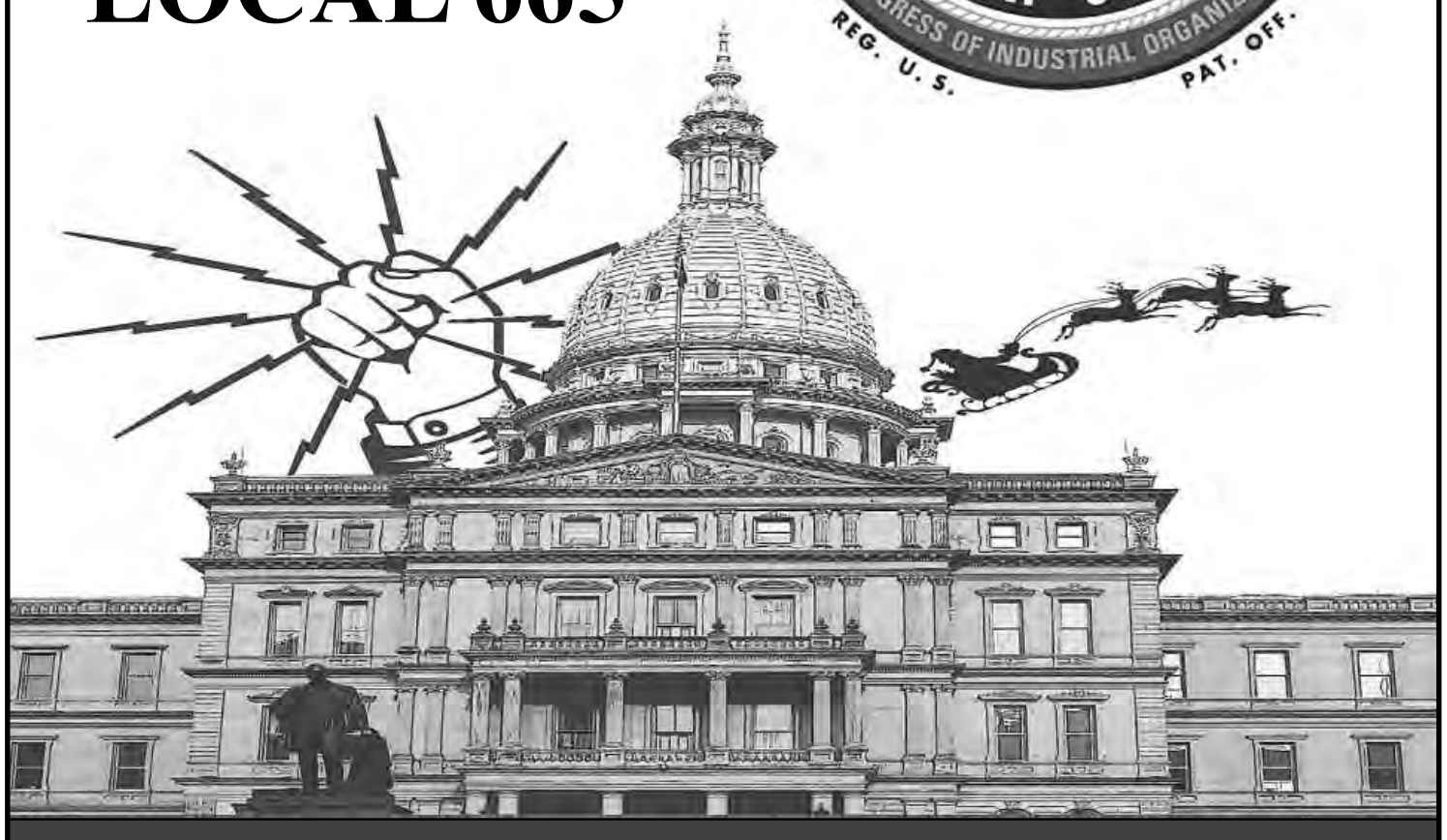
BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– **517-882-4064**
Local 7 Officers:
Samual Fuller (Business Manager/Financial Secretary-Treasurer) **517-882-4064**
Eric Farrington (Agent-Lansing/Jackson) **517-242-3223**
James Callahan (Agent-Battle Creek/Kalamazoo) **269-569-9200**
Mike Adams (Agent-Grand Rapids/Muskegon) **616-299-3752**
Joe Dotson (Saginaw) **989-225-0095**
John Amalfitano (Traverse City) **231-590-1112**
Scott Brotherton (Agent-Flint) **810-836-3552**
Greg Faust (Agent-Upper Peninsula): **906-372-9288**

"Have you learned the lessons only of those who admired you, and were tender with you, and stood aside for you? Have you not learned great lessons from those who braced themselves against you, and disputed passage with you?"
–Walt Whitman (1819 - 1892)

IBEW LOCAL 665



HAPPY HOLIDAYS FROM THE OFFICERS AND STAFF AT IBEW LOCAL 665
LANSING, MICHIGAN

Heat and Frost Insulators Local 25

Heat & Frost Insulators Local 25

SOUTHFIELD – **UNION MEETING**: The next scheduled Membership Meeting will take place Thursday, January 12, 2023 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.



CURT McGLONE

ELECTIONS: Congratulations to the following elected members:

Executive Board – Scott Nolan, Ed Howard, Randy Rowell

Pension Fund Trustee – Scott Nolan, Ed Howard

Welfare Fund Trustee – Jim Boyd, Randy Rowell

S.U.B. Fund Trustee- Randy Rowell

J.A.T.C. Trustee- David Chudzinski, Jr.

Union Trustee – Connie Vincent

Entertainment Committee – Tami Ducker, Robert Ducker

Sgt-At-Arms – Robert Ducker

Recording Secretary – Micah Vincent

PANCAKES WITH SANTA: Local 25's first Pancakes with Santa was a great success and a fun time was had by all. Thank you to all the volunteers! We are already looking forward to next year's festivities.

M.U.S.T. SAFETY MODULES: In order to be eligible for the safety module stipend, you must contact the Union Office **PRIOR** to taking the safety modules.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic $50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information**. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Abatement Workers Local 207

Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for early Next Year so be prepared for work during a time when traditionally work is slowing down.

When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement.



KEVIN MEAGHER

Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic. Make sure you get your Ohio License. We may have some work coming late winter early spring.

Work in other areas of the region has been picking up over the last couple of weeks in Ohio and West Virginia. Winter outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible.

With most state agencies working from home during this pandemic filling out online renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about online applications or what states, you may want to get a license for do not hesitate to call the office or my cell.

We are looking at scheduling a new initial class for January. Please, if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

On behalf of myself, Business manager Doug Ripple and the executive board of the Michigan district council we would like to wish you and yours a very happy holiday season and a fruitful new year!

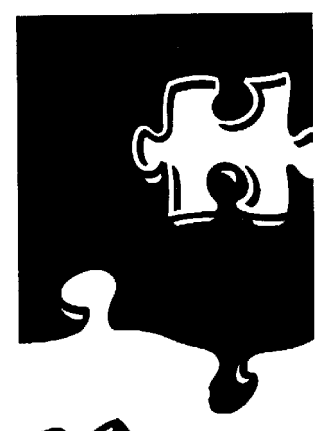
UPCOMING ASBESTOS TRAINING CLASSES: Asbestos Supervisor Refresher Saturday January 14Th at 8:00am

Check with the Office to ensure the classes will occur as scheduled.

--- All classes will be held at Local 207's office @ 26453 Northline in Taylor.

--- Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.



"If it's true that our species is alone in the universe, then I'd have to say that the universe aimed rather low and settled for very little."

–George Carlin (1937 - 2008)

"Do not anticipate trouble, or worry about what may never happen. Keep in the sunlight."

–Benjamin Franklin (1706 - 1790)

Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – **The next Notified Union Meeting will be held on Friday, January 13, 2023 at 7:30 p.m.** at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933. Please note that this is a Mandatory Meeting for all Local 47 Apprentices. The purpose of this meeting is for the Installation of New Officers.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications.

If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Congratulations to the newly elected Officers!

We would like to wish all our Members and your families a Merry Christmas and a Happy New Year!

Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers' Local 47 Fringe Benefit Funds, **6525 Centurion Drive, Lansing, MI 48917-9275**

Toll Free Number: (800) 323-8079

Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members

"While the fates permit, live happily; life speeds on with hurried step, and with winged days the wheel of the headlong year is turned."

–Seneca (5 BC - 65 AD)

"The best liar is he who makes the smallest amount of lying go the longest way."

–Samuel Butler (1835 - 1902)

"Everybody needs beauty as well as bread, places to play in and pray in, where nature may heal and give strength to body and soul alike."

–John Muir (1838 - 1914)

"Don't flatter yourself that friendship authorizes you to say disagreeable things to your intimates. The nearer you come into relation with a person, the more necessary do tact and courtesy become. Except in cases of necessity, which are rare, leave your friend to learn unpleasant things from his enemies; they are ready enough to tell them."

–Oliver Wendell Holmes (1809 - 1894)

"We live in a moment of history where change is so speeded up that we begin to see the present only when it is already disappearing."

–R. D. Laing

"To invent, you need a good imagination and a pile of junk."

–Thomas A. Edison (1847 - 1931)

"There is never enough time, unless you're serving it."

–Malcolm Forbes (1919 - 1990)

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1011 DECKER ROAD • P.O. BOX 711 • WALLED LAKE 48390



Please take time to unplug, relax and enjoy the holiday season!

Season's greetings from the officers and staff at:

International Brotherhood of Electrical Workers Local 557 Saginaw, Michigan



WISHING YOU A PEACEFUL HOLIDAY SEASON AND A PROSPEROUS NEW YEAR!

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THEIR FAMILIES A

SAFE & HAPPY HOLIDAY SEASON

FROM THE OFFICERS & MEMBERS OF

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Paul VanOss
Business Manager/Financial Secretary

Kimberly L'Heureux
President

Justin Steenbergh
Vice President

Felicia Wiseman
Treasurer

Jeannette Bradshaw
Recording Secretary

Executive Board

Kevin Mack, Chairman
Jeanette Caldwell
Chris Reschke
Jeff Long
Kevin Mackey

Business Representatives

Andre Crook
Bill Green
Bryan Stowe
Byron Osbern
Chuck McDonald
Jeff Patricca

Nick Chapital, Assistant Business Manager
Jim Peltier, Assistant Business Manager
Tim Scott, Office Manager

Jim Mackey
Ken Rosinski
Kurt Boardman
LaMarr Jones
Ric Preuss
Tom Diederichs

Examining Board

Beau Burton - Paul Stefani - Russ Rader - Angela Panicucci-Scott Glaza

/sc-opeiu42afl-cio

Laborers' International Union of North America

LiUNA! LOCAL 1191

Feel the Power

Laborers 1191

DETROIT – **Monthly Membership Meetings:** Union meetings are held on the first Friday of every month at 7 pm at the Union hall (except for holidays), next membership meeting will on the Jan. 6, 2023.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit.

Union Dues For 2023: Effective **January 1, 2023** regular monthly dues are **$35.00 for active members**. Retiree monthly dues will remain the same **$8.00**.

Reminder: *Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.*

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! Upper right-hand corner Pay Dues tab, and follow the instructions…Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at **(313)-894-2241** to have one mailed to you. Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least sixty (60) days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least sixty (60) days before the following vacation distribution for the month of May, or November.

MUST Safety Awareness Training: Please check the MUST website at www.mustbsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your **modules** at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling **(517) 625-4919** or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at **(313) 894-2241** to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at https://lms.mltai.org. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: *OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location.*

The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first (1st) five (5) days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Vacation Fund WPAS 7525 SE 24TH Street, Suite 200, Mercer Island, WA 98040
* Telephone: (833) 389-0025 Extension 3359 -Direct Number
* Fax: (206) 505 9727
*Website: Www.wpas-inc.com

CONTACT NUMBERS. Michigan Laborers' Fringe Benefits Funds (Annuity, Healthcare & Pension)
* Telephone: (877) 645-2267
* Fax: (517) 321-7508
*Website: Www.michiganlaborers.org
*Delta Dental: (800) 524-0149

Detroit and Vicinity Pension Fund
Metropolitan Detroit Laborers' (Pension)
*Telephone: (248) 641-4942
*Fax: (248) 813-9898
*Website: Www.ourbenefitoffice.com

Metropolitan Detroit Laborers' (Healthcare)
*Telephone: (877) 645 2267

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships
www.mi-laborers.org

NLBR targets Apple for labor law violations

The National Labor Relations Board has gone after Starbucks and Amazon this year. Now it's taking on Apple for labor law violations, *Labor 411* reports.

"In April, an Apple Store in Atlanta became the first of the company's American retail locations to file for a union election," *Tech Crunch* said. "Yet about a month later, the Communications Workers of America (CWA) withdrew its request for an election. The labor union alleged that Apple was using illegal union-busting tactics to influence voting, like interrogating workers and requiring them to attend daily, mandatory anti-union meetings. Now, the National Labor Relations Board (NLRB) has found merit to the CWA's complaint that these anti-union activities were illegal.

"Apple executives think the rules don't apply to them. Holding an illegal forced captive audience meeting is not only union-busting, but an example of psychological warfare,' said Tom Smith, CWA Organizing Director, in a statement. 'We commend the NLRB for recognizing captive audience meetings for exactly what they are: a direct violation of labor rights."

In April, NLRB General Counsel Jennifer Abruzzo issued a memo saying that captive audience meetings are inherently inconsistent with the rights employees have under the National Labor Relations Act. In the past, NLRB representatives had ruled that these meetings were permissible.

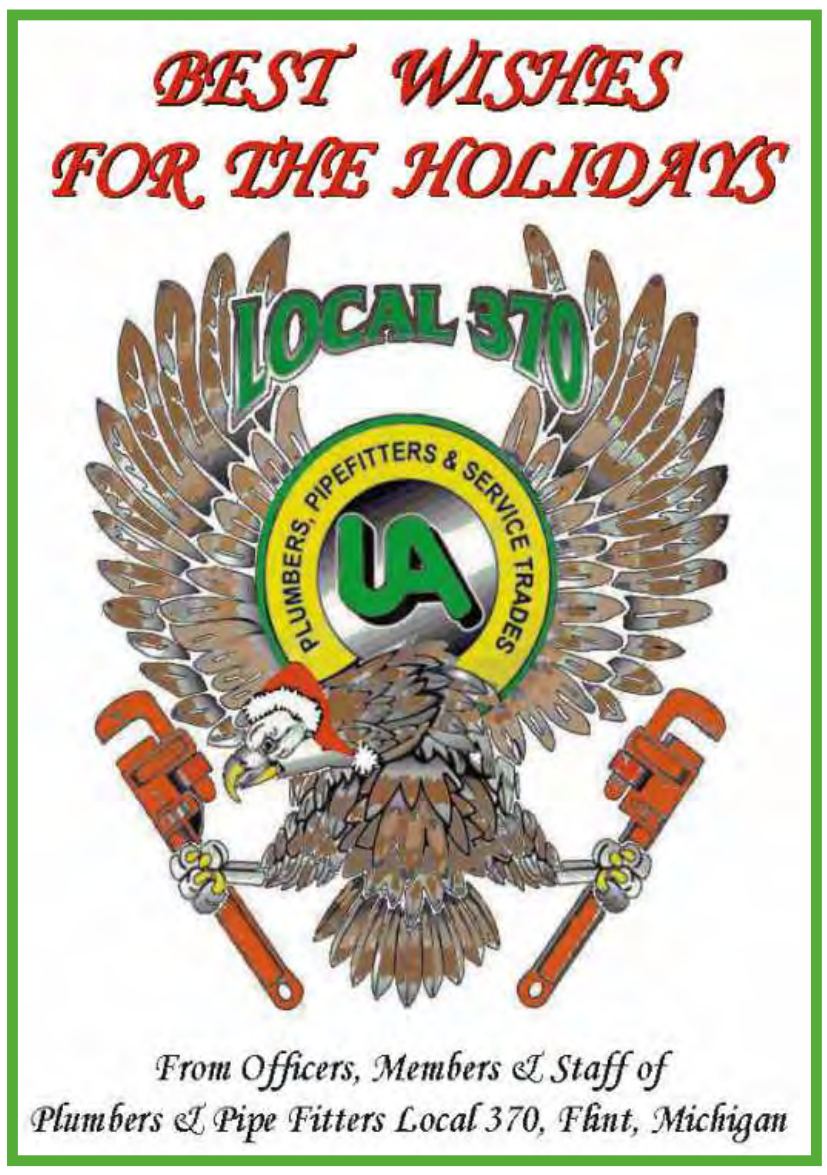
"Nothing is permanent in this wicked world - not even our troubles."
– Charlie Chaplin (1889 - 1977)

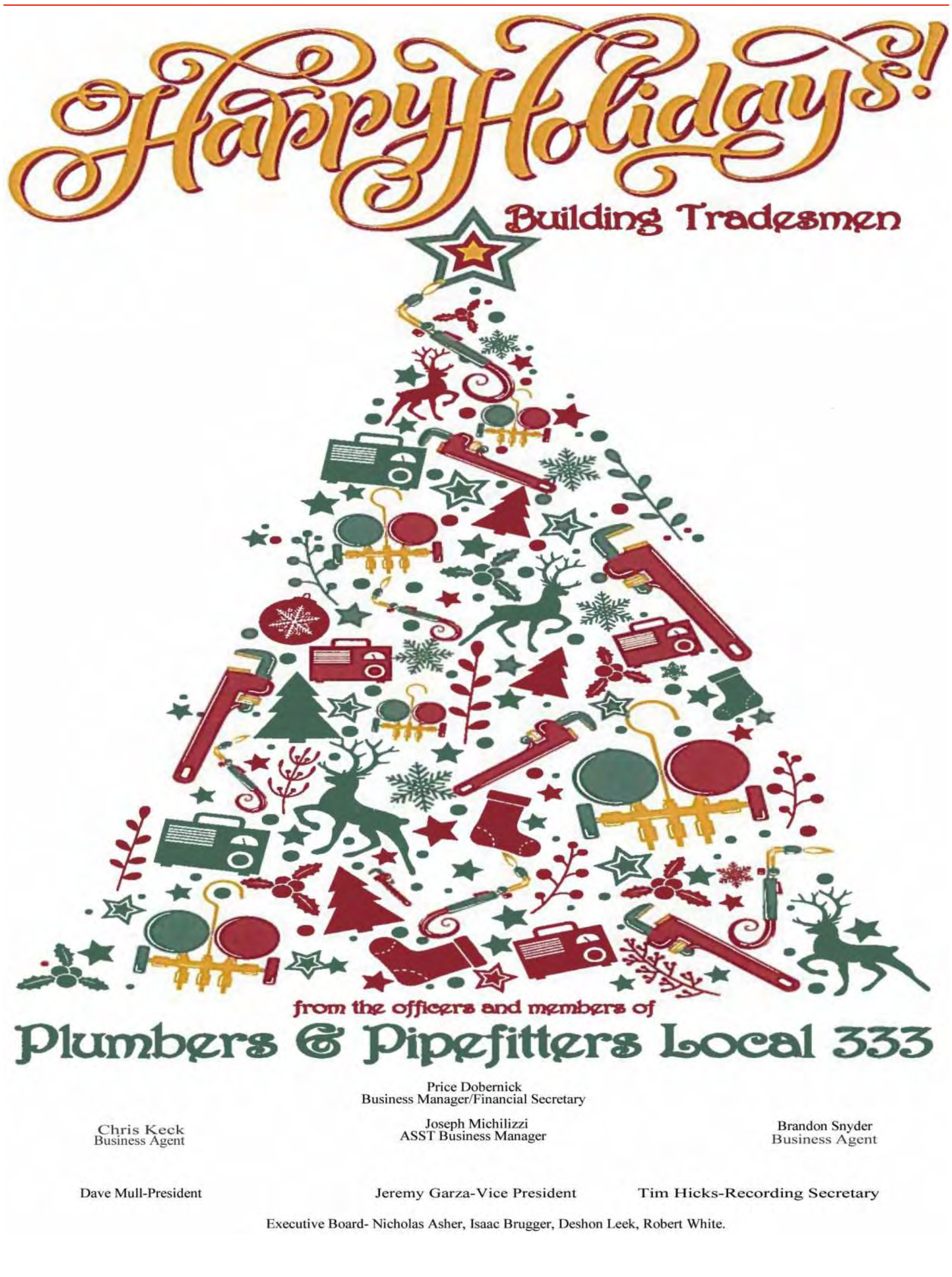
"I can't give you a sure-fire formula for success, but I can give you a formula for failure: try to please everybody all the time."
–Herbert Bayard Swope (1882 - 1958)

"You have succeeded in life when all you really want is only what you really need."
–Vernon Howard

"It has been said that democracy is the worst form of government except all the others that have been tried."
–Sir Winston Churchill (1874 - 1965)

"One kernel is felt in a hogshead; one drop of water helps to swell the ocean; a spark of fire helps to give light to the world. None are too small, too feeble, too poor to be of service. Think of this and act."
– Hannah More





Local 514
Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETEROIT – The next membership meeting has been moved to Tuesday, Jan. 10 at 7 pm. Please make every effort to come fellowship with your brothers and sisters.

The benefits that unions win don't just go to the union members, they become the standard. When labor won the fight for an 8-hour day and 40-hour workweek with overtime pay, that became the standard. When labor fought for minimum wages, that became the standard, when labor fought for workplace safety, that became the standard. Labor's fight is a fight to set the standard for the rest of us. –DAVE JOHNSON

We would like to thank all of the members who attended the Christmas party. Warmest Thoughts and Best Wishes for a wonderful Holiday and a very Happy New Year.

Membership gold cards-Congratulations!
November & December
Mario Moreno-25 Years
Tyrone Parks- 50 Years
Dero Timms Jr-50 Years
Spencer Junior-60 Years

Please activate your Blue Cross Blue Shield account.

To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754. Access and make changes to your account two easy ways:
Go online: Principal.com

If you are a first-time user, go to Principal.com/Welcome
Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either you Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you

(Continued next column)

Bricklayers and Allied Craftworkers

BAC Local 2

WARREN – DECEMBER 2022 CHAPTER MEETINGS

MARQUETTE CHAPTER: Monday, Dec. 19 at 7 PM, 119 S Front Street, Marquette, MI 49855



PAUL DUNFORD

SAGINAW CHAPTER: Tuesday, Dec. 27 at 7 PM, 1300 W. Thomas St., Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, Dec. 21 at 7 PM, 1231 Hastings Street, Traverse City, MI 49686

JANUARY 2023 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, Jan. 3, is **CANCELLED.**

ANN ARBOR CHAPTER: Tuesday, Jan. 03, 2023 at 6 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, Jan. 04, at 7:30 PM, 1701 W. Genesee St. Lapeer, MI 48446

HOUGHTON CHAPTER: Thursday, Jan. 19 at 7 PM, 37737 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, Jan. 12 at 6 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, Jan. 09 at 6 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, Jan. 16 at 7 PM, 119 S Front St., Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, Jan. 24 at 7 PM, 1300 W. Thomas St., Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, Jan. 18, 2023 at 7 PM, 1231 Hastings Street, Traverse City, MI 49686

DEATHS REPORTED. Our sincere condolences to the family and friends of **Brother William Gendron** (Plasterer & Cement Mason) who passed away on Nov. 13, 2022. Brother Gendron had been a member for 73 years.

MARK YOUR CALENDAR. BAC Local 2 and Motor City Cruise have partnered up to offer a discount on their upcoming games. Tickets are $5 each but the first is free. Members can purchase up to 4 tickets total. Use the link below and be sure to use BAC as the discount code.
https://fevo.me/bac2

WEBSITE UPDATES. Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to $2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2023 online training classes.

DETROIT IMI TRAINING CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https://www.michiganbricklayers.org/member-resources. For more information on the Training Centers visit: https://www.michiganbricklayers.org

MEMBERSHIP ASSISTANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at **http://bit.ly/MAP-BAC** and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI TEXTING PROGRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by texting ***2MI*** to ***877877***

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION. BAC of Michigan Health & Welfare Fund – (248) 828-6000
Michigan BAC Pension Fund (Outstate) – (800) 531-2244

Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800

Cement Pension & Holiday Funds – (248) 645-6550

CALL-A-DOC – (800) 835-2362

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Local 514, con't

need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

$1.8 Million Goldberg, Persky and White Verdict Considered Largest in History of Michigan Asbestos Litigation.

ASBESTOS

FREE ABESTOS CLAIM EVALUATION

GOLDBERG PERSKY WHITE P.C.
ATTORNEYS AT LAW
SAGINAW SOUTHFIELD

ASBESTOS CLAIMS
Evaluation Request Form

Name: _____

Address: _____

Phone No. _____

Date of Birth: _____

Union : _____ Local No: _____

Dates of Employment: _____ thru _____

Have you been exposed to asbestos?
☐ Yes ☐ No

Have you been diagnosed with:
☐ Mesothelioma ☐ Asbestosis
☐ Lung Cancer ☐ Colon Cancer

Do you have shortness of breath?
☐ Yes ☐ No

Return this form to:
Goldberg, Persky & White, PC
P.O.Box 5769, Saginaw, Michigan 48603 or
Call 800-799-2234

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

Exposure to asbestos can cause deadly diseases such as mesothelioma, lung cancer, and asbestosis.

Many Michigan building tradesmen worked with or near asbestos. Thousands have developed asbestos disease. Some are not aware they were even exposed.

For more than 30 years, GPW has represented thousands of Michigan union workers in lawsuits against the asbestos industry. We can arrange a free chest x-ray review by a NIOSH Certified B-Reader to all qualified building tradesmen with start dates prior to 1980.

Return the form or contact us today:
800-799-2234
www.gpwlaw-mi.com

Please don't delay, protect yourself and your family before it's too late. No recovery-no fee

We are considered the Very Best Mesothelioma Attorneys in Michigan for good reason- our results speak for themselves

Goldberg, Persky & White, P.C. One Towne Square Suite 1835, Southfield, MI 48076

STONE • PLASTER • BRICK • TILE • MARBLE • TERRAZZO • POINTER • CLEANER • CAULKERS • REFRACTORY • CEMENT •

LOCAL 2

Bricklayers & Allied Craftworkers
Local 2 of Michigan

Wish All of You a Safe and Happy Holiday Season!

PRINCIPAL OFFICERS

Paul Dunford - President
Brett Gierak - Secretary Treasurer
James Brylowski - Vice Chairperson

Field Representatives

James Budd
Shaun Gajewski
Sean Griffin
John Kleiber
Greg Lobodzinski
Michael Lynch
Chad Morrison
Daryl Nichols
Aaron Pistor
Jim Ritchie
Tony Scavone

OFFICE STAFF

Colleen Dunn
Melissa McClelland
Jill Sturdevant

TRAINING STAFF

Howard Hipes - Statewide Director
Matthew Cecora - Lansing Instructor
Don Bruning - Detroit Instructor
Tamma Dennis - Lansing Administrative Assistant

SKILL • PRIDE • UNIFIED

“Like” us on Facebook
Bricklayers Local 2
Website: www.bricklayers.org
Offices in Warren and Lansing

December 16, 2022

THE BUILDING TRADESMAN

Second Section Front Page

Plumbers, Pipe Fitters, Service Technicians, Gas Distribution — Local 190

Plumbers and Pipe Fitters 190

ANN ARBOR – **UNION MEETING:** The special called meeting will be held on Monday, Jan. 9 at 6 p.m. at 7920 Jackson Road, Ann Arbor, MI. At this special-called meeting the initiation of all new officers will take place, food and refreshments will be served. No normal business will be discussed at this meeting.

UNION HALL CLOSED FOR AN UP COMING HOLIDAY: For the Christmas holiday the office will be closing at Noon on Friday, Dec. 23 and will be closed all day, Monday, Dec. 26. Merry Christmas to all of you and your family members.

For the News Year's Eve holiday, the office will be closing at noon on Friday, Dec. 30. Wishing everyone a Happy New Year.

REQUALIFICATION WELDING TEST FOR CONSUMERS ENERGY AND SEMCO ENGERY: The following dates there will be a requalification weld test for Consumers Energy and Semco Energy at Local 190's Training Center at 8040 Jackson Rd., Ann Arbor, MI.

Monday, Dec. 5 through Friday, Dec. 9

Monday, Dec.12 through Friday, Dec. 16

This will be limited to six welders per day.

Also please be aware there is a policy change with Consumers Energy and Semco. Welders must not exceed two calendar years between performing initial qualification requirements for all qualifications held.

Please contact Ralph Booth at (734) 369-1432 to schedule your test date, first-come first-serve!

GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING SCHOOL & HELPER SCHOOL: Will begin Tuesday, Jan. 3 and run for 2 months. This class will be held at the training center Monday through Friday from 8 a.m. to 4:30 p.m. ***In order to take the journeyman gas distribution weld test, you must attend this school as a prerequisite. Please note that 4th and 5th year gas apprentices have preference to sign up for this welding school.*** Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work ***please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work***. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: All members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. ***Download: BCBSM***

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current! Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.**

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): **2023 Schedule - Mondays** – Jan 16, April 3, July 17, and Oct 2. Each class will start at 5 pm.

First Aid/CPR Training (4 hrs): **2023 Schedule – Mondays** – Jan 23, April 17, July 24, and Oct 16. Each class will start at 5 pm.

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, and Thursdays from 4:30pm-8:30pm, until Thursday, Dec. 15, 2022. The welding lab will be closed for Union Meetings and Holidays. Weld tests will be scheduled after participants are approved by welding instructors.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2023 Schedule:** First course starts on Jan 10. Second course starts Sept 12. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot.

ASSE Backflow Re-Certification (8hrs): **ASSE PRICE INCREASE** ASSE has increased the retesting fee to $85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2023 Schedule:** First course starts Feb 14. Second course starts Oct 17. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses.

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2023 Schedule: First course starts March 14. Second course starts Aug 22.** Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for the course.

Med Gas Installer Up-Date (8hrs): This is a two-day course. **2023 Schedule: First course starts April 18. Second course starts Sept 26.** Courses will be on Tue. and Thu. and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8. ***EPRI Rigging and Signal Person Re-certification (8hrs):*** This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days. This class will be scheduled for mid-to-late March 2023. Call the Training Center to register for this class.

RETIREMENT CONGRATULATIONS: With retirement comes new horizons and we hope that both of you enjoy every second of your new found freedom. Congratulations to both of you, have a happy and healthy retirement.

Steve Lawton, Initiated May 11, 1987, Retired Dec. 1.

William Shoner, Initiated Oct. 31, 1980, Retired Dec. 1.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Jan. 5, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you

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"Patriotism is often an arbitrary veneration of real estate above principles."

–George Jean Nathan (1882 - 1958)

"In the attitude of silence the soul finds the path in a clearer light, and what is elusive and deceptive resolves itself into crystal clearness. Our life is a long and arduous quest after Truth.

–Mahatma Gandhi (1869 - 1948)

Sprinkler Fitters Local 704

Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, Jan. 11, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Local 704 is currently accepting resumes for the position of Organizer. All resumes must be submitted by the end of the day Friday, Jan. 6. Please note that the Organizer will be employed by both Local 704 and the Michigan State Pipe Trades. For further information or questions, please contact the Business Manager at the Local Union Hall.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order sates: Members shall report all job starts to its local union office.

It is the members responsibility to notify the Union Hall when they return to work.

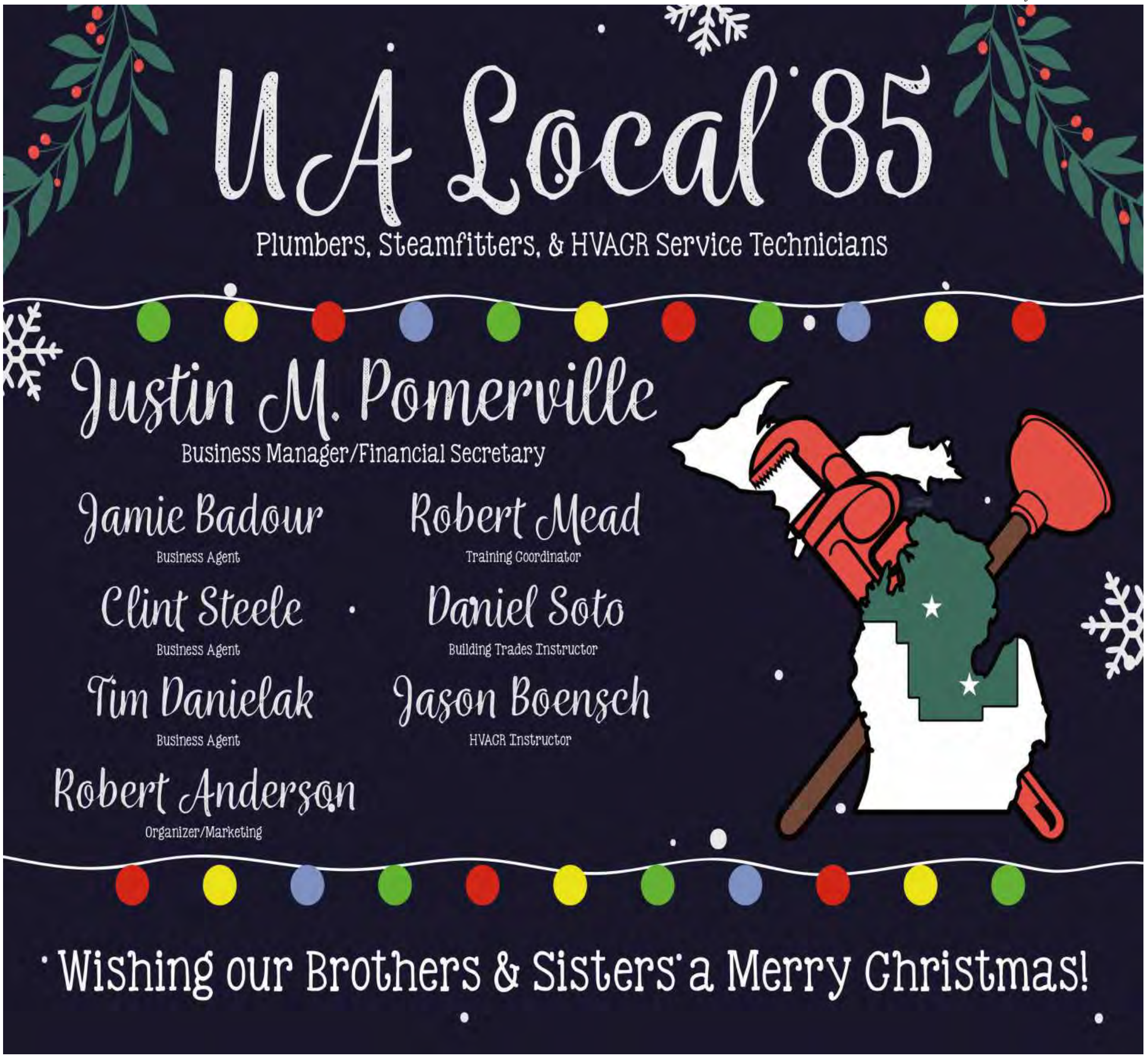
Phone numbers to remember: **NASI** is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A reminder to update any change of address or phone number changes with the local Union Hall.

A speedy recovery to all our sick and injured members.



Local 357
Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – **UNION MEETING:** The next regular Union Meeting will be on **Tuesday, Jan. 10** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

CHRISTMAS PARTY: We give a special Thank You the Griffioen's who did an **OUTSTANDING** Job with this year's Christmas Party. It was well attended and a lot of fun for all the members that could attend. We will be looking forward to next year's event.

OPEN ENROLLMENT: If you missed a life event in 2022, such as the birth of a child or a marriage, now is the time to add them to the Health Insurance Plan. Please contact Lori Hatfield, Benefit Liaison, at 269-679-3708 or email lhatfield@ualocal357.com to get the form required along with further instructions. Note that activation will be as of Jan. 1, 2023, if all required documents are returned by Dec. 31, 2022.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site…. so, if you are paying a month of dues at $34.00… you need to pay $35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: Lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café, 5225 Portage Rd, Portage, MI. The phone no. for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the ***FACEBOOK*** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password.

Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented.

As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

CONGRATULATIONS: Congratulations to Nicholas Kuchel, and family, on the birth of a son, Emerson.

Congratulations to Nicholas Scherer, and family, on the birth of a son, Jett.

Local 85
Plumbers & Steam Fitters

Plumbers and Steamfitters 85

SAGINAW – The next Union Meeting will be on Wednesday, Dec. 21, 2022 at the Union Hall, 3535 Bay Road starting at 7 p.m. and serve as our Christmas Meeting.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:

Justin Pomerville, Business Manager(989) 799-5261 x 8513
jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515
jbadour@ualocal85.org

Tim Danielak, Business Agent
(989) 799-5261 x 8514
tdanielak@ualocal85.org

Clint Steele, Business Agent
(231) 499-7330
csteele@ualocal85.org

Bobby Anderson, Organizer
(989) 799-5261 x 8512
rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511
ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you should have difficulties logging in, call Kristin at (989) 799-5261 ext. 8511.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations to our newest Journeyman Chris Fair!

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone no. changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85

Local 370
Plumbers, Pipe Fitters and HVAC Service

Plumbers, Pipe Fitters HVAC 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, Jan. 10, 2023 at 7 P.M.**

The annual service awards and holiday party was a huge success. Thank you to all that attended and congratulations to all of our award recipients. Happy Holidays and best wishes for the New Year

Upcoming Night Class Schedule:

CSD-1 Jan. 17 & 19, 5-9 pm

Med Gas Jan. 16 thru Feb. 27. Mondays & Wednesdays at 4:30

Night Welding: Oct. 24 thru Nov. 23. Mondays and Wednesdays at 4:30pm

All classes can be signed up with Kaytlin, 810-720-5243 ext 15

Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, Jan. 10, 2023, at 4:00pm

FMR Committee – Tuesday Jan. 10, 2023, at 4:00pm

PAC committee – Tuesday Jan. 10, 2023, at 5:00pm

Executive Board –Tuesday Jan. 10, 2023, at 5:00pm

Building Committee – Tuesday, Jan. 10, 2023, at 6:00pm

Finance Committee -Tuesday January 10, 2023, at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call the hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is $150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. ualocal370.org.

We are able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a $1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are available at the hall. Books are $75 each.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps $10 and fleece caps $5. Pocket Tee shirts are available for $10 each. Hooded sweat shirts are $30 and the long sleeve tee shirts are $15. Golf polo and golf wind shirts are available for $25.



The Officers
and Members of

Operative Plasterers & Cement Masons Local 514

Business Manager
Financial Secretary
Henry Williams

President
Keino Walker

Vice President
Lance Ryan

Office Manager
Amber Best

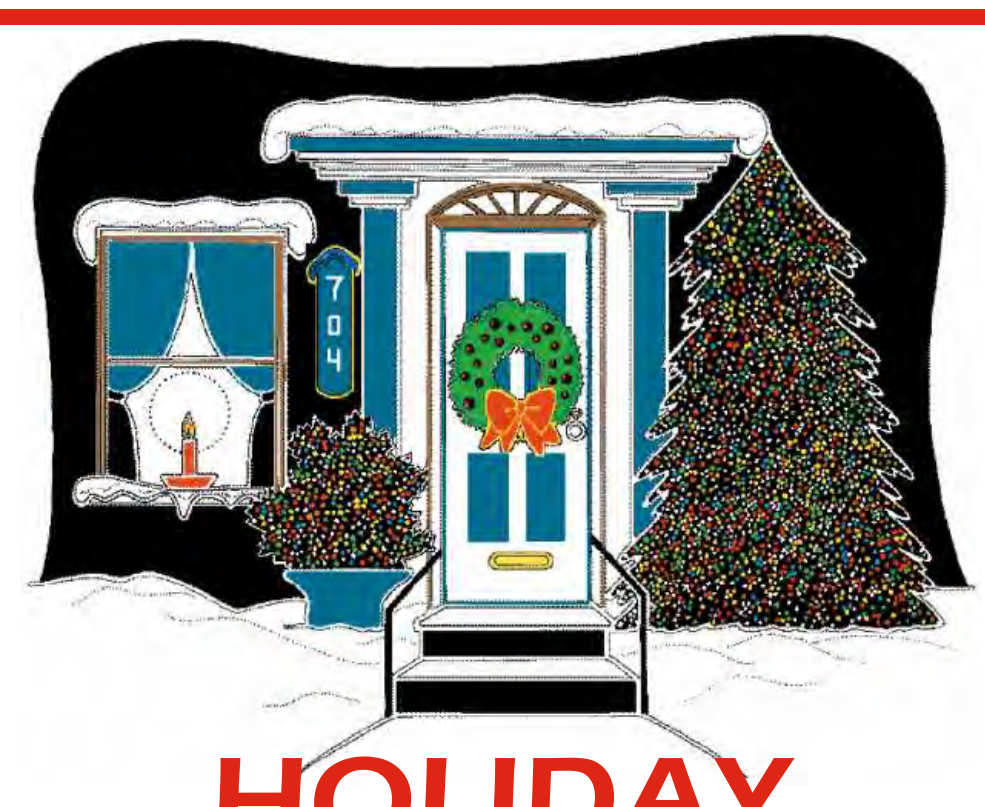
Business Agents
Parrish Hill
Juan Hernandez
Lance Ryan
Mike Stanfield
Keino Walker

Executive Board
Juan Hernandez
Lance Ryan/VP
Keino Walker/President
Mike Stanfield/Recording Secretary
Chris Richardson
Henry Williams BM/FS
Parrish Hill

wish you

Merry Christmas

Feliz Navidad



HOLIDAY GREETINGS

May the warmth of this Holiday Season
be with all of you throughout the New Year!

Greg Herman
Business Manager/Financial Secretary

Robert Williams
Business Agent

Glaine Stewart
President

Jeff Gray
Vice President

Joe Troutt
Recording Secretary

Kevin Ryal, Alex Wilson, Tim Bieber, Francisco Rodriguez
Executive Board

Jeff Gray
Apprentice Coordinator

Sprinkler Fitters Local 704

District Council 1M Michigan

Wishing our Union Brothers and Sisters
Merry Christmas
& Happy New Year!

ROBERT GONZALEZ
Business Manager/Secretary-Treasurer

COUNCIL REPRESENTATIVES

Rocky Ackerman
JAKE FLUTY
Josh Ovalle
TIM SCHWERIN
KEITH ANDERSON
FRED FREDERICKSON
TONY PARKER
DON STEPP
Ed Bracamontes
SCOTT MIKULEN
DAVE SAARISTO
JEREMY HAVILAND

OFFICE STAFF

Jamie Pankrantz
Katie Cooper
Shannon Satkowiak

PAINTERS, DRYWALL FINISHERS, GLAZIERS, GLASSWORKERS, SIGN / PICTORIAL & DISPLAY AND SPECIALIZED SERVICES

Plumbers Local 98

Plumbers Local 98

DETROIT – ***Membership of Plumbers Local 98,***

On behalf of the officers and staff we hope you and your families have a safe and wonderful holiday this season.

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found there. Go to UALOCAL98.COM.

Meetings & Union Hall. The next Union Meeting will be held on Thursday, January 12th at 7:00 pm at the Union Hall. The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

Applications are now being accepted for our apprenticeship, Learn more at Plumbers98TC.org/apprenticeship

Thank you to all who helped set up and took time away from their families to come and have dinner at the awards banquet. Thank you all for your commitment to 98.

The Christmas Gift Wrapping Party and Kids Christmas Party was again a great success. It was great to see everyone and everyone's families. A special thanks to all the members and wives who helped our officers set up these functions. Special thanks to Jim Santa Claus Cools and his helper Madeline Rose.

Retiree Meetings. The next Retiree Meeting is Wednesday, January 11th from 12 pm – 2 pm.

SUB Apps/OOW. SUB You have 48 hours to report being out of work and to fill out a SUB App. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. His name is Andrew Hill and he is the Local 98 Health Insurance Specialist. Andrew will be receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Andrew. If Andrew is on the other line, please leave him a message and he will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for all Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months from retirement.

Congratulations to those who have hung up their bibs:

Dues. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3. The following members are delinquent on dues and are working for our contractors. If you are working with these **EXPELLED MEMBERS** please push them to get with the hall and get caught up. Brandon Foy, Derek Hardoin, Mike Hofer, James Moore, Justin Willard, Adam Atkinson, Irvin Tyson, Ken Stone, Jesse Nowak. If you know they have left 98 please let us know. Thank you.

Good/Welfare. In an effort to raise money for our PAC fund, we are raffling off a Savage Arms 2 XP 6.5 Creedmoore Bolt-Action Rifle with a 3x9 Bushnell Scope. Tickets will be drawn February 9th you do not need to be present. Contact your area rep or get them at the hall.

In Memoriam: Our sympathies to family and friends of Brother's Elmer Haire Jr. 71 year member initiated 9-20-1951. Thomas Tharrett 63 year member Initiated 2-12-1959 . William Brown 58 year member initiated 1-23-1054

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be . interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, December 23, 2022. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

All of us here at the Training Center want to wish you a *Happy Holiday Season* and a *Happy New Year*!

****STATE OF MICHIGAN PLUMBING LICENSE****

2018 Michigan Plumbing Code Update- There are several classes offered online. To find the online classes, go to cebroker.com and select "Find CE/CME", then choose Michigan and Plumbing Journey to see a list of approved courses. There is also an online course put together by UA Local 370 that can be found at cetsource.com.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and prepay by check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class – Next class is December 21 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

Steam Fundamentals for the Repair Plumber- 40 hour class- $100 fee

Spring: March 6 to May 8. Deadline to register February 24

Fall: September 18 to November 20. Deadline to register September 1

Hydronic Heating and Cooling – 40 hour class - $100 fee

Spring: March 9 to May 11. Deadline to register February 24

Fall: September 18 to November 20. Deadline to register September 1

ASSE Backflow Tester Re-Certification: *Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly.* $100

4 hour recert class January 24 & 25 Deadline is December 16

4 hour recert class April 18 & 19 Deadline is March 17

4 hour recert class July 25 & 26 Deadline is June 23

4 hour recert class October 24 & 25 Deadline is September 22

ASSE Backflow Tester (Full 40 hour):

Spring: March 6 – May 15 Deadline is February 3 -$200

Fall: September 18 – November 27 Deadline is August 11-$200

ASSE Repairer: **** **Prerequisite: Must hold a current 5110 Tester Certification***

Spring: March 9 – April 13, Deadline is February 10 -$100

Fall: September 21 - October 26, Deadline is August 11 -$100

ICRA and Water Quality: **** **Prerequisite: Must Have OSHA 10 or 30***

Spring: March 7 to May 9. Deadline is February 3 -$200

Fall: September 19 to October 28, Deadline is August 11 -$200

6010 Medical Gas Installer Recertification- *All current Med Gas certification holders are required to take this update. ****Final class **** February 28 & March 2 - Deadline to register is February 2 - $200

Medical Gas Installer (Full 40 hour):

Spring: March 8 – May 17 Deadline is February 24 -$200

Fall: September 20 – November 29 Deadline to register September 1 -$200

OPEN WELDING – Winter is coming, it is a great time to get into a booth and upgrade some welding skills! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

****2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month.** If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing session** will be Saturday, January 7, 2023. You must call to schedule your welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You **must have** 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2022 to be eligible for the $100.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for $59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"Be ashamed to die until you have won some victory for humanity."

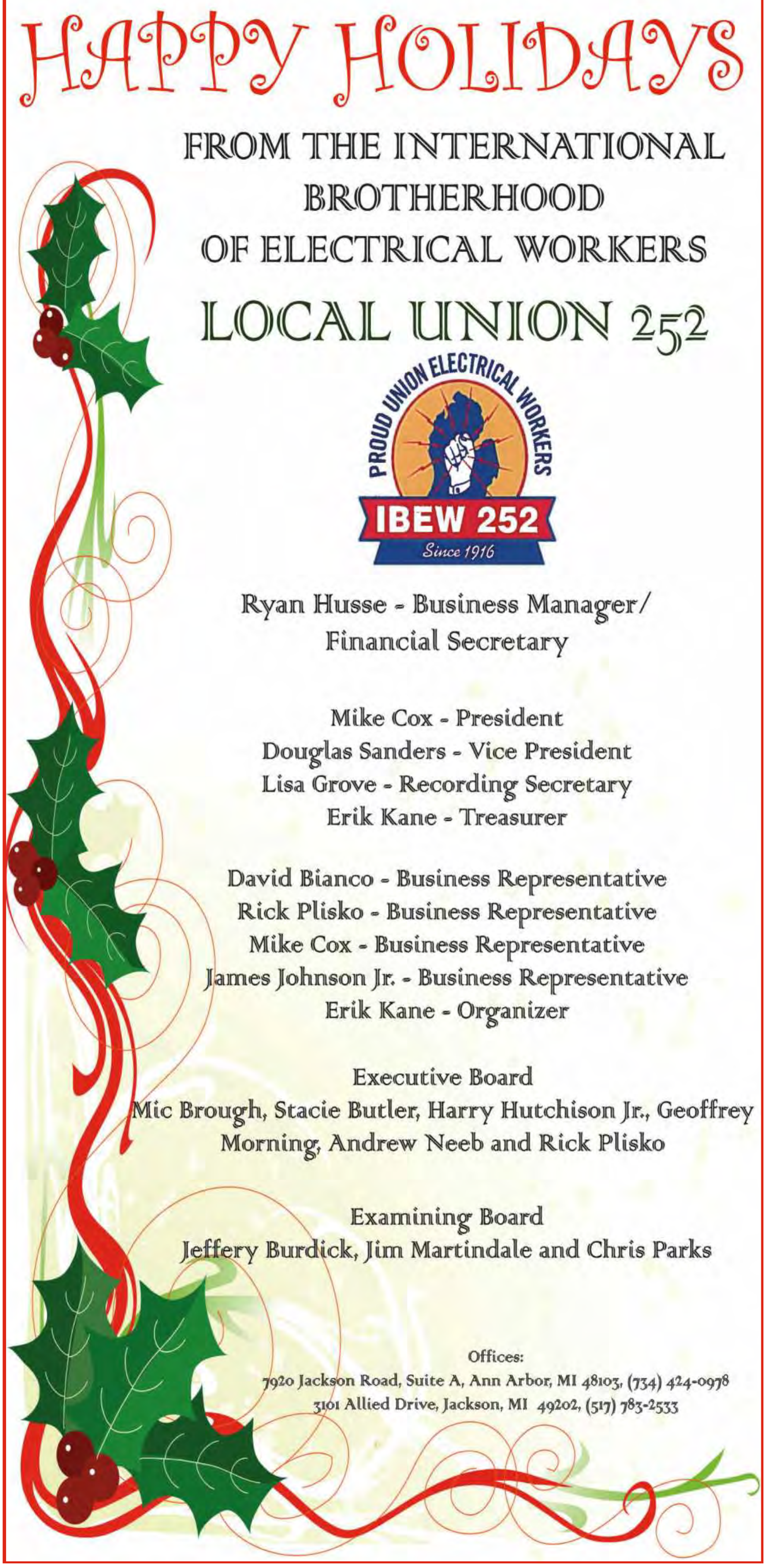
–Horace Mann (1796 - *'I'm an idealist. I don't know where I'm going, but I'm on my way."*

–Carl Sandburg (1878 - 1967)

"Never raise your hand to your children; it leaves your midsection unprotected."

–Robert Orben





Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111

UPPER PENINSULA – MARQUETTE – The next Union Meeting will be in Escanaba, **Jan. 26, 2022,** 7:30 p.m.

UA News: The 2023-2025 membership cards are currently being produced and will be shipped to your local by year's end.

Anyone interested in 1 day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with *any changes* to the following: **E-Mail**, **home address, phone number, a new birth, marriage, divorce, or death**. Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

(Continued next column)

Local 333 Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – December's union meeting will be held Wednesday, Dec. 21, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd Lansing, MI. 48911. Christmas dinner will be served at 6:30pm.

January's union meeting will be held Wednesday, Jan. 19, 2023, at the Lansing Hall, 5405 S Martin Luther King Jr. Blvd. Lansing, MI. 48911. 7:30pm.

Dues: As of Jan. 1, 2023 dues will not increase. Active Members will pay $28.00, Retired Members will continue to pay $10.00. Members will be receiving their new membership card in the mail.

All Local 333 apprentices need their Worker Bee Hours completed by Dec. 31, 2022.

WELD CLASSES: Winter weld classes will start in January 2023. Please go online to sign up at www.ua333.org.There is a $25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Monday's & Thursday's) (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

Retiree's Breakfast in Jackson: The next breakfast will be Tuesday, Dec. 20, 2022 at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

Lansing Retirees' Breakfast will be held at the Lansing Hall, Friday, Dec. 16, 2022 at 9am. Please call Debra if you are able to attend so that we can plan the food quantities accurately. The breakfast is for all of our retirees, so we hope to see you there.

Attention: If you have made any changes with your address, email address, phone number, or there is a birth, death, married, divorce, remarried or to change your beneficiaries. Please contact the Lansing office to give the update and have the necessary documents processed to make the changes.

The new GM plant work is requiring MUST MODs completed and a current drug test. Make sure you are current.

Deepest sympathies to Diana Lake and her son Bryce on the loss of her father, and Bryce's grandfather, Robert Valette Jr., who passed away November 22, 2022. We are so very sorry for your loss.

Plumbers & Pipefitters Local 333 Holiday Party, Fire-Keepers Casino, 11177 E. Michigan Ave., Battle Creek, MI. 49014. December 23, 2022.

UA Local 111, continued

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a $50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.



Holiday Greetings and Best Wishes for a Happy New Year!

ASHERKELLY

ATTORNEYS AT LAW

Michael Asher Jacqui Kelly
Dave Selwocki Cynthia Billings-Dunn Matt Henzi
Lyndsey Bates Jessica Rowley Katherine Hopkins
Jacquelyn Zolynsky Mackenzie Clark

Fund Counsel Serving Organized Construction for Over 50 Years

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Patrick Devlin MUST Labor Co-Chair
Michigan Building & Construction Trades Council

Donna Pardonnet MUST Management Co-Chair
ACT-Michigan

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service — Local 636

Pipe Fitters 636

DETROIT – **HAPPY HOLIDAYS! MAY YOUR HOLIDAY SEASON BE FULL OF MANY BLESSINGS!**

Our next union meeting is Local 636's Awards Banquet which will be held Dec. 20, 2022 at 7p.m. at Burton Manor, 27777 Schoolcraft Rd., Livonia, MI, doors will open at 6 p.m. If any member is unable to attend the awards banquet and receiving a pin and award, we will send your award and pin to you, with the address that is on file with the Local 636 hall.

There will be a Special called union meeting and nominations, on Jan. 17, 2023, for the open Trustee Position due to the passing of Trustee Brother Arie Moskovitz. The election will take place on Feb. 21, 2023 with the polls open from 3-7p.m. prior to the union meeting. Both events will take place at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

PIPEFITTER APPRENTICESHIP APPLICATIONS. The **JATC** for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Construction Apprenticeship beginning Dec. 5, 2022, through **Dec. 21, 2022**: Monday – Thursday from 9:00 a.m. – 4:00 p.m. with Tuesday from 9:00 a.m. – 6:00 p.m. and Saturday, Dec. 17, 2022, from 9:00 a.m. – 11:00 a.m.

Qualifications necessary for an applicant to be considered are: Must be **18** years or older.

Complete the application and return to the Pipefitting Industry Training Center with:

*A valid driver's license.

*High School diploma or high school equivalency (GED) certificate.

*There is a $45.00 testing fee that will be collected when turning in the application.

This is a drug free program. An individual tentatively selected for entrance into the program after testing and interview will be required to submit to a drug test, which will include testing for marijuana.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre, north of E. 14 Mile Road. PH: 248-585-0636.

No resumes please.

For more information, please visit our website at: www.pipefitters636tc.org.

It is INSURANCE open enrollment time- PLEASE look out for your open enrollment package in the mail soon. With Local 636 changing insurance companies, it is very important to make sure all your pertinent information is correct and updated.

Also, when you have a life changing event (example-marriage/divorce/birth of children), make sure you contact the hall and/or Benesys to update your beneficiaries and complete the proper paperwork to make these necessary changes. Make sure you inform the union hall when you have a change of address, phone number and/or email address. Thank you in advance for your help with these matters.

Local 636 has set up an auto-pay system for your dues so you will never miss a payment again. Please contact Kim Kavanaugh at the union hall if you wish to set up auto-pay, she will be more than happy to help you with this method of payment.

Please send all SUB pay requests to wautrey@pipefitters636.org for processing.

CALLING ALL RETIREES! The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall. Remember there is not a meeting in December due to the awards banquet. The next retiree meeting will be held, Jan. 19, 2023.

PLDF update- For the members who have not paid their PLDF assessment, see the information below. Remember, dues cannot be accepted until the ten week assessment beginning the week of June 20 through Aug. 28, 2022, is paid.

$140 weekly for Journeymen/$70 apprentice, Service Graduates and MES members.

For those claiming vacation, it is necessary to send the week before and after paystubs for verification. There is a separate email address for the PLDF, pldf@pipefitters636.org , to send a copy of your paystubs.

Please contact Kim Kavanaugh at the union hall if you wish to pay the PLDF assessment by phone, she will be more than happy to help you with this method of payment.

If you wish to send in a check or money order that is made out to "Pipefitters Local 636 PLDF" directly to the hall-Please send to: Pipefitters Local 636, 30100 Northwestern Hwy., Farmington Hills, MI 48334

Our deepest sympathy goes to the following families on their loss; Lifetime Member, Retiree Billy Radford, who passed away Oct. 22, 2022; Retiree Donald Williams, who passed away Nov. 24, 2022; MTech Wayne Goodin, who passed away Nov. 24, 2022; Lifetime Member, Retiree Carl Pearson who passed away Dec. 2, 2022; Brother Steven Maginity, who passed away Dec. 6, 2022; Retiree David West, father-in-law of Journeyman Paul Pizzuti, who passed away Dec. 8, 2022.

Our deepest sympathy goes out to the family of Apprentice Applicant Jacob Michael Fontana, who passed away Nov. 26, 2022. Jacob is the son of Journeyman Michael Fontana, and cousin of Journeyman Jeff Craciun.

Also, our deepest sympathy goes out to the family of Danielle Stevens, who passed away Nov. 20, 2022. Danielle is the daughter of Retiree Duane Klein and sister of Journeyman Marty Klein.

May they all Rest In Peace.

Members continue to ask about the status and recovery of Brother Brian Mierendorf, Brian is doing therapy 5 days a week. He had another surgery on Dec. 15, 2022 and will be undergoing several more surgeries on each hand after the first of the year. He still has a long road ahead of him. If anyone wishes to send donations to the hall for Brian, you can make checks out to Brian or Heather Mierendorf and we will make sure that Brian and Heather Mierendorf receive your donations. They are very grateful for all the support that they have been receiving.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, call **#248-641-4936** or **#888-646-8920**.

Any member that is Retiring contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet with Theresa Danko, Financial Secretary-Treasurer, please give her a 7-to-10-day notice so that she can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times. You can contact her @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

Training Center News.

Construction Night Class 2023

GMAW. Saturday Mike Wall

DOWNHILL. Saturday with Kurt Moran

HDPE/Fusion. Saturday with Doug Leslie

ORIBITAL. Saturday with John Verran

Service Night Classes starting the week of Jan.9th, 2023 5-week classes.

CSD Classes Wednesday Nov.10 Kevin Burns. Limit 12

CSD 1 (Basic)-First 5 weeks

MET/MES 1 Mon/Thurs Derek Commins /Alex Boyd 120 Hours

Fuel Gas for the service industry Monday Jan 9th --Jason Blouin

Refrigeration piping for the service industry Thursday Jan 12th : Jason Blouin

Ammonia Safety Thursdays : Ryan Lietaert

Burner Class : starting Thursday Jan. 12th

Chiller Basic: starting Wed. Jan. 11th

Tube Bending Class: Thursdays Jan 12th

· HDPE class Sat. Jan 14th

Call Kim at the Training Center to sign up for all classes

All classes $50 for journeyman

BEST WISHES this HOLIDAY SEASON

From the Officers, Members and Staff of

Pipefitters, Steamfitters, Refrigeration & Air Conditioning Services Local 636

30100 Northwestern Hwy, Farmington Hills, MI 48334
Phone # 248-538-6636, Fax # 248-538-7060
www.pipefitters.org



Wishing you a very
MERRY CHRISTMAS
and a
HAPPY NEW YEAR

Business Manager: Robert Gulbranson Jr
Business Agent: Brian Wilder

From:

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Local 174
Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE – MEMBERSHIP MEETING: The next meeting will take place on Tuesday, Jan. 3, 2023 at 7 pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 7pm.

ATTENTION: This paper is to serve as the official notice to the membership.

CHANGE OF THIRD-PARTY ADMINISTRATOR: (SOLXSYS): The Boards of Trustees of the West Michigan Plumbers, Fitters, and Service Trades Local 174 Pension Plan, Health and Welfare Plan, and 401(K) Retirement Savings Plan (collectively, "Plans") are pleased to announce that Solxsys Administrative Solutions is now the Plans' *NEW* Third Party Administrator **effective Nov. 1, 2022.**

WEX DEBIT CARD: Due to the TPA transition, *NEW* WEX cards were mailed out in October. If you did not receive yours please contact **SOLXSYS** at **855-407-5862.**

TOYS FOR TOTS: Thank you to all who participated in this year's Toys For Tots campaign. It was a great turn out that many children will benefit from. Merry Christmas!

Website: www.ua174.org We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. You are still able to pay dues online.

Contract Ratification: At the special-called meeting in July the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows: 1st year $2.75/ 2nd year $2.23 /3rd year $2.22 $7.20 over 3years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local 174 for continuing to prove their value day in and day out.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Retiree Breakfast: Will be held on Thursday, Jan. 5 at 9am at New Beginnings Restaurant in Coopersville.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT CAMI so we can keep our system up to date.

Organizing Update: Organizing is going great. It's been a whirlwind, between the required training and meetings, and hitting the roads speaking to the non-union workers it's been very busy. We've managed to make members of workers who were so brainwashed by their employer, by simply stating the facts. "You guys pay dues, and you get laid off" two of the most common comments. My answer, "yes and we do." After you break it down to them, most realize what they were told was completely false or swayed.

When I speak to the non-union worker, I tell them "We're all doing the same work, but we're not all getting the same wages and benefits!" An eye-opening fact is that when a member retires, he/she gets the same insurance coverage at a discounted rate which is almost cut in half! Just another benefit of being a Union member!

If you're working on a job site that has non-union employees/contractors, shoot me a text, 616-307-8551, I'd love to speak to them about union benefits. Our biggest voice is our workers in the field, I wish you and your families a very Merry Christmas and a Happy New Year! Thank you, ***Brother Johnny Ortiz LU 174 Organizer***

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Health Insurance Contact Info:Active and NON Medicare Retirees Aetna: (888)290-7241 • Save-Rx: (800)228-3108 • Medicare Retirees Labor First: (616) 345-0788

Health insurance premium decrease: Effective Jan. 1, 2023 the Local 174 health insurance premiums will be as follows:

•Active Member/Working Retiree: $1,233.70 (current); $1,110.33 (1/1/23)

•Non-working Pre Medicare Retiree: $879(current); $791.10 (1/1/23)

• Medicare Single $262.55 (current); $123.63 (1/1/23)

•Medicare Couple $525.09 (current); $247.26 (1/1/23)

•Medicare with Pre-Medicare Spouse: $677.55 (current); $497.13 (1/1/23)

•Medicare Surviving Spouse: $269 (current); $126.67 (1/1/23).

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location. Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds

5600 New King St, Suite 330, Troy, MI 48098

(517) 321-7502 Phone

(855) 40-PLUMB Toll Free

BENEFITS WEBSITE: Soon after the transition to SOLXSYS is complete, we will be rolling out a Participant Portal. The easy to use portal will allow you to see your personal benefits information, access Plan information and forms, view all contributions made to Plans on your behalf, and contact the Benefits Office after hours, and much more. Members will be notified when access to Participant Portal is available.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a **UA/WMMCA issued drug card**." Section 18.5 states, "…employees… shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Blood-borne Pathogens and OSHA 10." Please make sure you follow our agreement.

Training News: FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, January 12, 2023 and Thursday, February 9, 2023.

PLUMBING CODE UPDATE: Class is scheduled for Tuesday, Jan. 24, 2023 @ 5p-8p in the assembly hall. The last class that will be offered will be on Tuesday, Feb. 21, 2023 @ 5p-8p, also in the assembly hall.

Please bring your plumbing license or license # with you to class. The deadline to complete the code update is March 31, 2023. There is no charge to attend the class. 2018 Michigan Plumbing Code books will be available for purchase for $70.00. WCP: The next weld test event will be Saturday, Jan.14, 2023 @ 8:00am. The capability demonstration will be on Thursday, Jan. 12, 2023 @ 5:00p – 9:00p. Please call/text and sign up if you plan to test.

CSD-1: Class dates will be posted soon. If you're interested in taking a CSD-1 class please call/text to be placed on the list. Once dates are scheduled, you'll be notified of them via text.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

Local 671

MONROE – **The next Regular Union meeting** is scheduled for Jan. 5, 2023. There will also be an Executive Board meeting at 5pm on Jan. 5th. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Retirees: Per usual practice, we will not be holding a Retiree Luncheon for the months of November and December. We will look forward to seeing you in January!

Notice: In observance of the Christmas holiday, the Hall will be closed at noon on Friday December 23rd and per our new contract all day Monday Dec. 26.

Congratulations: We would congratulate Retiree Larry Durham and his Wife Ruth on their 60th Wedding Anniversary! What a great accomplishment!

We congratulate Apprentice Alex Blake and his girlfriend Brianne on the birth of their Daughter Markie Leigh Blake on Nov. 30. Enjoy your new bundle of joy!

Condolences: We regret to inform you that Retiree Pete Walsh passed away on December 10th at the age of 81. Pete was a 60-year member of Local 671 who also became a Master Plumber in 1975. Pete was always known to be cracking jokes on and off the job, and will be dearly missed by family and friends.

We have also received word that Retiree Jim Hill's Wife Faye has passed away. We pray for JW and all the family in their time of grieving.

In Closing: I would like to wish everyone a blessed and joyful Christmas and prosperous New Year. I only can hope that Local 671 and all of its members continue to prosper and grow our Labor Union. We are all truly blessed to be able to be apart of such a great organization. God bless all of you and Local 671.

IBEW LOCAL 275
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
ORGANIZED NOV. 28, 1891
CHARTERED JUNE 19, 1902

Merry Christmas
and have a safe and
Happy New Year!

To our friends and
associates in the
building trades



From the highly skilled members
of
IBEW Local 275
West Michigan

HAPPY HOLIDAYS
to the men and women of the Building Trades



from your friends at

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Local 36
Elevator Constructors

Elevator Constructors Local 36

DETROIT – **ALL MEMBERS ARE INFORMED** that our next regular **MEMBERSHIP MEETING FOR DEC. 26, 2022 IS CANCELLED DUE TO THE HOLIDAY. Our next scheduled Membership meeting will be held Monday, Jan. 23, 2023 at 5:30pm at 1640 Porter St., Detroit. This will be a special-called meeting to vote on having a Picnic July 29 2023.** Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

ATTENTION, Applications for the International Union of Elevator Constructors Local #36 Joint Apprenticeship Training Program for Detroit will be accepted from 1/2/23 at 12 am through 1/16/23 at 11:59 pm. All applications must be completed online by visiting: www.neieprecruitment.com. For more information email the Local Area Coordinator at JLMiller@neiep.org.

Attention all Members, Dues cards, 2023 wages and 2023 zone pay were mailed out and should have been received by now, if you didn't receive them, please contact the hall. Affective December 1, 2022 a $25 assessment will be collected on dues paid by 12/31/22 for the IUEC Death Benefit Fund Policy. An explanation of this was also mailed out with dues cards. Any questions contact the hall. There will also be a $5 death assessment collected for, Brother Jean-Benoit Rodrigue out of Local 101, Quebec, Canada.

Fourth quarter dues are due by 12/31/22.

Once again, I can't stress enough how important it is to have your licenses once you are eligible to take the test. The more you educate yourself, the more valuable you are as an Elevator Constructor.

Local 36 is working with Local 85, Lansing and the EIWPF on holding Code Outreach classes on Monday nights, 6-8 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested and the link will be sent for online or phone participation. We are also holding code book layout sessions monthly, this is a great class for all members so you can reference the codes easily for testing, maintenance, construction or studying/taking the State/City tests.

If anyone is interested in QEI training, please call the Hall so we can build a potential class list, we need a few more guys to host it locally. Call the hall if you need more information.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

ATTENTION ALL RETIREES, if you requested an Honorary Card in the past year, please contact the Hall. We have multiple cards at the Hall, but we don't have updated numbers or emails to be able to contact you. We can make arrangements to get it to you if you can't make it to a meeting.

ATTENTION ALL MECHANICS, if you are working with a Probationary Apprentice, fill out their OJTs honestly so the JAC can address any issues with them if needed.

Attention All Apprentices, we would like to thank all Apprentices for their hard work and turning in your OJTs in a timely manner, attendance in class and doing make up classes, this has NOT gone unrecognized. The school semester has come to an end, check your NEIEP emails frequently for next semesters class assignment and any additional information. OJT forms need to be completed by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month. If you can't make the union meeting to sign your agreement, then come down to the hall the next day.

Attention All Members, all testing must be done according to Michigan State Code and your company's MCP, remember YOUR license is being put on these forms so do the test correctly no matter how long it

(Continued next column)

Local 169
Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on **January 13, 2023, at 8:00 pm.** It will be in Area 1 at the Boilermakers Union Hall, 1755 Fairlane Drive, Allen Park, MI 48101.

Current Union dues for 2022 are $52.35 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.



BOB HUTSELL

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com- for more information.

Retirees: Retiree luncheons have resumed.

Area 1 Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon lunch is returning to the 3rd Wednesday of the month. We will be meeting at Green Spot Pub on December 21, 2022, at 11am. Green Spot Pub is located at 808 N. Mission Street, Mt. Pleasant, MI 48858.

Area 4 retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

The Annual Boilermakers Local 169 Dinner Dance will be held on February 18th, 2023, at the Soaring Eagle Resort & Casino in Mount Pleasant, Michigan. Boilermakers will receive a reduced room rate of $249.00 when using the reservation code. This code will be available soon. Please call the Union Hall to reserve a seat at the Dinner Dance and provide a deposit in the amount of $50.00. This helps us estimate food and beverage availability and will be returned to you upon entrance to the event. I encourage all retirees, active members, and apprentices to attend this event.

This is always a great time and a chance to meet and interact with your Union Brothers & Sisters at something other than a work site. I look forward to seeing you there.

I want to take this opportunity to wish all members Happy Holiday's, Merry Christmas, and Best Wishes for a prosperous New Year! I thank all of you who have worked hard to make Boilermakers Local 169 the best it can be, and I continue to be encouraged by the efforts our younger members are making to increase their skill level. Together, we have endured a Worldwide pandemic, changes to our industry, and an assault on the union way of life. With the changes to our State Legislative Branches, I look forward to improvements of things that affect our union, like unemployment benefits, union rights, & increased safety standards. Together we will continue to train for whatever the future brings us, and together we will succeed, just as our Local has done for over 125 years! Please have a safe and enjoyable Holiday season.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. The Cost is $40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169 or on our Facebook page.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall beginning January 1st, 2023. Please call ahead to ensure availability.

In accordance with our International Constitution and by order of our International President, monthly union dues will increase by $3.50 beginning February 1st, 2023. The total for monthly union dues beginning February 1st, 2023 will be $55.85.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Condolences to retired member, Jim Bostedt on the recent passing of his wife, Sharon (Sheri) Bostedt. They were married for over 50 years. Please keep their family in your thoughts during this difficult time.

Local 36 continued

takes!!

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

I would like to wish each and everyone of you a safe and happy holiday season. We would like to extend get well wishes to all Brothers and Sisters on our sick list. be safe and stay healthy!



Bricklayers and Allied Craftworkers Local 2 members:

$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a $2,000 Signing Bonus for **Skilled Journeyman Bricklayers and Masonry Restoration Workers** who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

Journeymen Bricklayers in the Metro Detroit Area get $35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org

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Today's "Real Men" Take Their Mental Health Seriously

Men who've done the difficult work of tending to their mental health find they've also become better fathers, husbands, sons, and brothers because they've stopped locking away their feelings.

THERE WAS A POPULAR phrase in the 1980s that you still occasionally hear - "real men don't eat quiche." It was based on a book of the same name, which was a tongue-in-cheek review of stereotypes about masculinity. The ideal male, according to the images conjured by the book, was heavy on testosterone and light on acknowledging their own feelings, listening to others, or asking for help. It was meant to be funny, and who doesn't chuckle when we hear about men arriving somewhere late because they couldn't bear to ask for directions?

Does this image still hold true today?

While there are plenty "tough guy" examples – football players, ripped actors who perform lots of daring feats, and yes, even building trades workers – many of the men in these fields today are expressing feelings and emotions without diminishing their status. Many of them point out they've become better fathers, husbands, sons, and brothers because they've stopped locking away their feelings.

Even "The Rock" Cries

Dwayne "The Rock" Johnson embodies the macho man stereotype. A successful athlete, wrestler and actor who starred in a number of the *Fast and Furious* movies, Johnson has publicly opened up about his bouts with depression and how getting help can be a man's "superpower." Johnson revealed in numerous interviews that at certain points in his life he was "constantly crying" when faced with personal and professional difficulties.

At age 15 he witnessed his mother walk into oncoming traffic in a suicide attempt after they'd been evicted from their apartment. He hit another low when injuries sidelined his dream of playing professional football.

"Struggle and pain is real," Johnson said in an interview, and it "took me a long time to realize it but the key is to not be afraid to open up. . . Especially us dudes have a tendency to keep it in. You're not alone."

Other athletes, including Dallas Cowboys quarterback Dak Prescott; Philadelphia Eagles player Lane Johnson; Cleveland Cavaliers forward Kevin Love; and American sprinter Noah Lyles have publicly revealed their mental health challenges and encouraged others to get help rather than suffer in silence.

A Widespread Problem

Mental health problems affect a large segment of the population, with 1 in 5 adults experiencing symptoms which can include anxiety; depression; over use of alcohol or drugs; and aggressive or passive behaviors.

While women are more likely than men to get mental health help, less than half of people with mental illness - men and women - receive treatment. Clearly, both men and women need encouragement and support when it comes to mental health.

Construction industry workers fare even more severely in the statistics, with suicide rates that are four times higher than the general population. Family and personal problems, economic stressors, and work itself are often the sources of distress.

Let's Help Each Other

"Having conversations about mental health in the workplace can be difficult," said DeShon Leek of the Michigan Building Trades at a Construction Suicide Prevention event in September. Attendees from state health and safety organizations, employers and union representatives came together to shine a light on mental health and promote resources for help. "We all have a role to play in supporting the people who help make our communities great," Leek emphasized.

Mental Health Resources

- Call/text 988 for the National Suicide & Crisis Lifeline for 24/7 confidential help for yourself or someone you care about.
- Contact your healthcare provider about getting mental health help.
- Check if your workplace offers a Member Assistance Program (MAP). A MAP can offer confidential help to find quality counseling.
- Learn more - see Construction Industry Alliance for Suicide Prevention resources at: www.preventconstructionsuicide.com

AEPC is a labor-management purchasing coalition with a proven track record of delivering the best price, service and expertise for benefits. For more info about our programs and health and wellness information, visit our website: www.aepc.us *or on Facebook, Twitter, or LinkedIn.*

Wishing you and your family happiness, peace, and prosperity this Christmas and in the coming New Year.

We hope you have a safe and healthy holiday season.

Sheet Metal Workers' Local 292
Detroit, Michigan



Local 25
Iron Workers

Iron Workers 25

All Union Halls will be closed for Christmas & New Year's on the following days: Friday, December 23rd, Monday, December 26th, Friday December 30th and Monday, January 2, 2023. We wish all our union members and their families a Merry Christmas & Happy New Year!

The December Union meeting is cancelled due to the Holidays.

January's Union meeting will be Monday, January 30, 2023 at 7:00 pm.

BY-LAW(S) Proposals will be due in the Novi Union Hall ON OR BEFORE 4:00 pm January 30, 2023. This meeting will be the first Reading of any proposed by law(s). If you plan to mail in a proposal, please make sure it arrives several days earlier than Monday 1/30/2023. We've noticed mail has been slow in Michigan, so please be aware!

February's Union meeting will be Monday, February 27, 2023 at 7:00 pm. This union meeting will be the second Reading of any proposed by law(s). The third Reading will be during March's Union meeting Monday March 27, 2023, with the Vote date TBD.

Steward meeting(s): The Flint Steward Christmas open house meeting will be Wednesday December 21st at 5:30 pm. The Saginaw Steward Christmas open house meeting will be Thursday December 29nd at 6:00 pm. All are welcome.

Stewards' Notes: 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) **All members please be sure to keep your Union dues paid up to date** as it is criteria for working. *You can be asked to leave the jobsite if your dues are not current.*

4) Doby/Travel Service Dues are $10.00 per week.

The 2023 Dennis O'Dowd SCHOLARSHIP Rules & Application form is available. *All COMPLETED applications must be turned in by **March 15, 2023**.* Call the Novi Union Hall 248-344-9494 to get one mailed or E-mailed to you. These are for sons/daughters of full dues paying **active/working members** of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

NO INCREASE in the Per Capita Tax for year 2023. Your monthly union dues rate remains the same.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. *The Wixom Training Center – Phone: 248-960-2130*

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email for your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule is one the website. Please call the school to make up days …. **Do not just show up and expect to be allowed to stay.**

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS.**

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our **APP** or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash).**

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 **and follow the prompts**. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: *Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30*).

BENEFIT FOR LIFE CHANGE: *Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).*

The **Iron Workers' Local 25 Retirees' Club**: The **Novi Chapter** Retirees meeting/luncheon will be Tuesday, December 20, 2022 at 10:00 am in Novi. The Board of Directors will meet Tuesday January 3, 2023 at 9:00 am. All are welcome.

The **West Michigan Chapter** Retirees breakfast will meet Tuesday, January 3, 2023 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. Future meetings are the 1st Tuesday of each month. All are welcome.

The **Bay City Chapter**: The next quarterly meeting will be 1:00 pm on January 19, 2023 at the Bay City American Legion Post 18, 700 Adams Street, Bay City, Michigan 48708. All are welcome.

The **Downriver Chapter** Retirees breakfast will meet January 20, 2023 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. Future meetings **scheduled every quarter going forward**. All are welcome.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. **Whatever you are struggling with, help is available – its free & confidential.** Alternately 1-800-273-TALK (1-800-273-8255).

Local 25, in Memory: Peter Woochuk #515550 passed away December 3, 2022 at the age of 92. He was a 69-year member with the ironworkers. He was predeceased by his wife Marion (1998). He is survived by his 4 sons: Joe Woochuk #1252374, John, Greg and James. ***Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!***

This information is as of Submission Time for this Article (December 12, 2022 12:00 pm E.S.T.).-

"Before you contradict an old man, my fair friend, you should endeavor to understand him."
–George Santayana (1863 - 1952)

"I am always doing that which I can not do, in order that I may learn how to do it."
–Pablo Picasso (1881 - 1973)

"Be not afraid of greatness: some men are born great, some achieve greatness and some have greatness thrust upon them."
–William Shakespeare (1564 - 1616), 'Twelfth Night'

"I'm convinced that about half of what separates the successful entrepreneurs from the non-successful ones is pure perseverance."
–Steve Jobs (1955 - 2011),

"Be a craftsman in speech that thou mayest be strong, for the strength of one is the tongue, and speech is mightier than all fighting."
–Maxims of Ptahhotep, 3400 B.C.



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