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SHORT CUTS



Candidates endorsed for Nov. 4 election

A list of endorsed candidates in Michigan for the Tuesday, Nov. 4, General Election can be found in this edition on Page 4.

Candidates are reviewed and endorsed by local councils of the Michigan Building and Construction Trades Council, based on their past or anticipated support of issues of importance to organized labor.

No friction for Momentum Index

There have been month-to-month fluctuations this year in U.S. construction industry employment, spending and job starts, reflecting owners' and contractors' uncertainty over the effect of tariffs, availability of workers and the overall direction of the economy.

But the fuzzier Dodge Construction Network's "Momentum Index" for U.S. construction has been fairly bullish on the nation's building industry. Dodge updates its index every month, and its Oct. 7 report said its Dodge Momentum Index had risen 3.4 percent in September, was up 33 percent during the course of 2024, and climbed 60 percent compared to September 2024.

"Planning momentum remained steadfast for data centers, healthcare, and public buildings throughout September and will correlate to stronger construction spending in early 2027," said Sarah Martin, associate director of forecasting at Dodge Construction Network. "After a prolonged period of uncertainty, owners and developers are advancing projects into planning, but activity is expected to normalize in future months."

The DMI is a monthly measure based on the three-month moving value of non-residential building projects going into planning, shown to lead construction spending for nonresidential buildings by a full year to 18 months.

CEO pay (it's up) is back on track

After two "uncharacteristic" years of decline in 2022 and 2023, the pay for chief executive officers of the 350 largest firms in the U.S. increased by 5.9 percent in 2024.

That's according to the labor-backed Economic Policy Institute, which faithfully compiles CEO pay levels every year to illustrate their salary disparities with everyday working people.

"The data show that CEOs are paid much more today than they were in the mid-1990s and many times what they earned in the 1960s or 1970s," said the EPI researchers. "In fact, realized compensation for CEOs is now 1,094 percent higher than it was in 1978. Over the same period, the pay for typical workers only increased 26 percent. As a result, the CEO-to-worker compensation ratio grew tremendously — nearly tenfold — from 31-to-1 in 1978 to 281-to-1 in 2024."

"Rising CEO pay does not reflect a rising value of skills or contributions to firms' productivity," the EPI said. "What has changed over the years is CEOs' use of their power to set their own pay. This is concerning since the earning power of CEOs has been driving income growth at the very top — a key dynamic in the overall growth of inequality."

Quotable

"As long as autumn lasts, I shall not have hands, canvas and colors enough to paint the beautiful things I see."

—Vincent Van Gogh (1853-1890)



GIVING US A LOOK at his brush work as he seals a duct at the new Lansing Public Safety headquarters is Traye Worden of Sheet Metal Workers Local 7. He's employed by Applegate.

Trades set course for new public safety HQ

By Marty Mulcahy
Editor

LANSING — The city's public safety workers and court employees wanted new, modern space to operate in.

And the city's voters granted their request in November 2022, approving a \$175 million bond issue to construct new facilities. Approved were a new headquarters for the Lansing Police Department, new space for the 54A District Court, a relocated fire station, and a new jail for short-term prisoners.

Making all that happen now are the project management team of Christman Constructors and its subcontractors, architects BVK Group and Hobbs + Black, and building trades workers, who have been on the job for the past 12 months. The new Public Safety Complex is being built at 2500 S. Washington, about two miles south of downtown in an area centrally located for the entire city.

"It will be a new facility that is desperately needed, so we are very excited," said Lansing Mayor Andy Shor. "We think when it's completed it will be wonderful for our city. This couldn't be done without

the voters of the City of Lansing. They agreed to support this with their own dollars; they know that we have to have the best police and fire, the best justice system, and this is going to accomplish

that. We're going to do them proud with a facility that shows respect to our first responders and to our justice system."

Existing facilities suffer
(Continued on Page 2)



INSULATING A DUCT at the Lansing Public Safety Building project is Landen Heller of Heat and Frost Insulators Local 47. He's employed by Bondy Insulation.



A RENDERING of the completed Lansing Public Safety Building. Completion of the project is expected in the spring of 2027. More photos of the project can be found on Page 13.

A bit low, but still historic: 'Monumental' road repair funding OK'd in Michigan budget

By Marty Mulcahy
Editor

LANSING — In the end, passage of the new state budget on Oct. 3 didn't allocate an additional \$3 billion per year increase in funding to fix the damn roads in Michigan. That amount was generally seen as optimum spending by independent studies and bipartisan lawmakers

passing this monumental funding increase," said a statement from the Michigan Infrastructure and Transportation Association, which includes road-building trade unions and their employers.

"MITA staff would like to thank the entire membership for their support. The MITA PAC has never been stronger, and our grassroots efforts are through the roof, exemplified by the incredible showing for the (Sept. 3) rally at the Capitol.

"All of these things were major components to the success of this road funding package, and everyone should be proud of our efforts and of the industry as a whole. Politics is messy these days, and in a budget where virtually every area of state government got a cut, road funding got a historic increase."

The deal includes new long- and short-term funding for road repair, including \$1 billion for the current fiscal year. Most of the funding will go toward local

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Can Republicans fix labor law? Their new converts might insist

By Daniel Kishi
American Compass

At Amazon's JFK8 warehouse on Staten Island, workers voted to unionize in April 2022. More than three years later, they still don't have a contract.

Their experience is emblematic: Nearly half of newly-formed unions fail to secure a contract within a year of winning an election. After two years, a full third remain without one. Many never succeed at all.

The tactic of delay rarely makes headlines, but it strikes at the core of U.S. labor law. A right delayed into irrelevance is no right at all. When organizing leads nowhere, cynicism takes root, and the entire system loses credibility. Fixing this problem ought to be the kind of reform that could

Viewpoint

Bipartisan coalition 'reflects an emerging recognition that labor law must work better for American workers'

earn support from across the political spectrum — and now it does.

The Faster Labor Contracts Act (FLCA) was introduced in the Senate in March by Sens. Josh Hawley (R-Mo.), Cory Booker (D-N.J.), Bernie Moreno (R-Ohio), Gary Peters (D-Mich.), and Jeff Merkley (D-Ore.). Last month, Reps. Donald Norcross (D-N.J.) and Pete Stauber (R-Minn.) introduced companion legislation in the House of Representatives, an effort that has garnered 11 Republican cosponsors.

It's the first time in recent memory that labor reform legislation has been both bipartisan and bicameral. For a policy issue long thought to be irreparably polarized, this coalition reflects an emerging recognition that labor law must work better for American workers and that Republicans have a role to play in that renewal.

Saddled with a legal framework barely updated since the Great Depression, unions have seen their membership collapse from more than a third of private-sector workers in the early 1950s to less than 6 percent today. Bargaining power has withered. And the principle that workers should have a seat at the table has gradually been reduced to rhetoric.

Despite widespread acknowledgment that the system is broken, Congress has failed to act.

Republicans have largely celebrated organized labor's decline, while Democrats have focused on maximalist overhauls that allow them to posture but have no chance of becoming law.

In both 2019 and 2021, a Democratic House passed the Protecting the Right to Organize (PRO) Act, a sweeping package of labor reforms supported by unions and progressive activists, only for it to languish in the Senate, despite Democratic control of the chamber for the entirety of Joe Biden's presidency.

Rather than negotiate reforms with Republicans, Democrats used

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Unions deserve love from labor laws

Viewpoint

By Sharon Block &
Benjamin Sachs

More now than any time in recent memory, there is widespread bipartisan support in Congress and across America for the right to be in a union.

Unions are as popular now as they have ever been and they're even receiving support from Republicans in Congress like Missouri Sen. Josh Hawley. Yet the labor law that's currently on the books — the Wagner Act of 1935 — isn't strong enough to protect workers who want to unionize.

The basic problem is straightforward: Employers don't want

'Building a labor law that actually enables workers to form unions requires a lot more than tinkering with the existing systems'

their workers to unionize and are generally willing to fire union supporters to stop a union drive. That means that trying to form a union means risking your job, which is a risk that most workers rationally don't want to take.

That's especially true when the law is too weak to provide recourse to pro-union workers who do get fired.

The combination of hostile managers and weak labor laws equals very low unionization rates — in fact, the share of workers who

are in a union is below what it was before we had any labor laws.

These low union rates account for a great deal of economic and political inequality that plagues American life.

Building a labor law that actually enables workers to form unions requires a lot more than tinkering with the existing systems. Regardless of party, lawmakers who are serious about making sure workers have a clear path to joining a union need to support reforms more fundamental than any

we've seen since the New Deal.

These changes would take a two-step approach to tackling the root problems with organizing a union. First, make it easier for workers to unionize and win a collective bargaining agreement even if their employers oppose those efforts; and second, reduce the incentives for employers to fight union organizing drives in the first place.

To accomplish the first goal, Congress must increase penalties on employers that fire pro-union workers, limit employers' ability to engage in union busting, and change the rules of collective bargaining to make it more likely that

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Meet 'Tradeswoman Hero': Nicole Hines

GRAND RAPIDS — Nicole Hines, a general foreman at mechanical contractor and fabricator Andy J. Egan Co., has received the August 2025 Tradeswoman Heroes Award.

Each month, the North American Building Trades Unions (NABTU) recognizes four tradeswomen — two apprentices and two journey-level — across the U.S. and Canada who lead by example and perform their duties at an outstanding level.

Nicole is a member of Plumbers and Pipe Fitters Local 174 and has been working in the trades since 2010. A highly skilled welder, she is a graduate of Hobart Institute of Welding, and her past experiences also included fitting, developing plans and layouts, rigging, installing piping and

equipment, operating lifts and heavy equipment, and hydrotesting.

Nicole is passionate about teaching others in field — especially women in the trades — and is the founder and current leader of the group, "Sisters and Allies of Local 174."

"Nicole rises to leadership roles in all of her assignments," said Egan Vice President, Amy Jones. "We're glad to see other organizations recognize her for talents and support of other women in the field. Egan is proud to have her as part of our team and congratulates her on this much-deserved award."

"I'm just working very hard to show up for my brothers and sisters and do the best that I



"HERO AWARD" winner Nicole Hines of UA Local 174, employed by Andy J. Egan Co. Photo credit: Andy J. Egan Co.

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Viewpoints



The shutdown’s shambles

The ongoing federal government shutdown, which began on Oct. 1, isn’t just having an effect on federal workers who are furloughed and American citizens who might be denied services with unanswered phone calls or office visits to government agencies.

Federal workers are supposed to still get paid, retroactively and eventually, under an act of Congress adopted several years ago – a law which President Trump has threatened to ignore. But during this shutdown, thousands of building trades union workers around the nation cannot make up lost employment opportunities on federal jobs because of the nature of the industry.

Although Republicans control all three branches of government in Washington, D.C., the threat of a Democratic-filibuster in the Senate has held up support for the budget because of the devastating effects the budget would have on health care costs.

Following is a synopsis of some of the pertinent reactions by union leaders to the federal shutdown.

North Americas Building Trades Union President Sean McGarvey: “Unlike Members of Congress, building trades workers only get paid when they show up to work. This chaos threatens their livelihoods. If they cannot work, they do not get paid. Lawmakers need to remember: memes do not pay the bills. Political games and social media fights do not build projects or keep families afloat. Shutdowns, delays, and cancellations deliver only chaos, and our members are the victims of Washington’s dysfunction and chaos culture.

“The shutdown and job cancellations are creating chaos and uncertainty for America’s construction workforce. As of this morning (Oct. 3), with more unnecessary job cancellations and delays threatening to further divide us as a nation, roughly \$28 billion in federal funding is being withdrawn from dozens of states across the country.

“Over 300 Department of Energy project awards have been canceled, and major transportation projects are now also threatened in major hubs like New York and Illinois. These are not headlines or talking points; these targeted actions attack the jobs of blue-collar workers and create deeper construction industry market instability in both red and blue states. Real jobs and real paychecks are in jeopardy from these devastating blows to American workers and their families.”

IBEW International President Kenneth W. Cooper, commenting on the government shutdown and the resulting Department of Energy project cancellations: “Since the government shut down, President Trump has made no secret that he wants to create pain for ordinary Americans in ‘blue states.’ But the truth is, he’s harming all Americans. The more than \$25 billion in canceled energy and transportation investments over the last few days have locked out thousands of IBEW members and jeopardized America’s energy future and global competitiveness.

“Together with the unlawful taking of government funding and his year-long campaign of threatening federal workers’ livelihoods, the president’s actions have caused lasting pain for members, their families, and the American public.”

AFL-CIO President Liz Shuler: “President Trump and his administration chose chaos and pain over responsible governing. Now, countless jobs, the essential government services we all rely on and the economy powered by our workforce are in jeopardy—all because the administration wants to take one more swing at wrecking the Affordable Care Act and throwing working people off our health care.

“Hundreds of thousands of federal workers are being locked out and stand to lose the paychecks their families depend on. Federal contractors, including custodians and cafeteria workers, won’t have the assurance of back pay.”

‘Tradeswoman Hero’: Meet Nicole Hines

(Continued from Page 1)

can,” said Nicole. “I don’t do it for the recognition. I do it so that each sister after me can know they too can do it and maybe their path can be a little easier to follow their dreams.”

When announcing the inaugural awards in 2020, NABTU President Sean McGarvey said, “These tradeswomen heroes are exemplary building trades’ members and represent our affiliate unions to the highest degree. They are role models and trailblazers and reflect what we love and honor about our workforce.” (Text courtesy Andy J. Egan Co.)

“Friendship make prosperity more shining and lessens adversity by dividing and sharing it.” –Cicero (106 BC - 43 BC)

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

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CEOs show us how to raise everyone’s pay

By Jim Hightower
Here’s a progressive idea I picked up from the unlikelyst of sources: Corporate CEOs!



For decades, these chieftains of our economic order have been steadily implementing a very visionary process for establishing corporate wage levels. The essence of it is this: *Let the workers set their own pay!* Since the 1970s, when the idea began taking hold in Corporate America, pay levels have zoomed up by more than 1,000 percent.



SETTING A VENT PIPE CONNECTION while working at the Lansing Public Safety Building is Ted Westbrook of Plumbers and Pipe Fitters Local 333. He’s employed by Johnson and Wood.

Trades set course for new public safety HQ

(Continued from Page 1)

from lack of room for equipment, outmoded and inadequate space, poor heating and cooling systems, and even infestations.

Public safety leaders have been advocating for new facilities for decades. Many of the departments have been housed in the aging City Hall building downtown, which itself is being relocated in a separate project.

The Public Safety Building will include a new fire department headquarters and the fire marshal’s office, the city’s police station, large meeting rooms for use of the Police and Fire departments and the public, a district court with four courtrooms and associated offices and support spaces, and a temporary lockup to support booking and arraignment. On the same campus will

be located a stand-alone replacement Fire Station No. 9 and a fire training facility to support 30 cadets per class.

“We are going to ensure that we are worthy of your support,” Lansing Fire Chief Brian Sturdivant said, addressing the community support of the bond issue. “That we are worthy of your confidence as we continue to strive for world-class customer service in this community.” He said “a project of this scope speaks to the need of our facilities related to not only the workspace, but the home place of our public safety members. For our firefighters, it is not only where they work, but where they live.”

Lansing Police Chief Ellery Sosebee also thanked the voters at last year’s groundbreaking ceremony for their support “Our first responders have a job that demands personal sacrifice, bravery and heroism. They need a safe, reliable workplace with secure communications and devices and technology designed for the work that they do every day.

“This journey will end with a brand new state of the art, efficient, effective and well-deserved public safety/district court complex for our employees.”

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

BRICKLAYERS

BOILERMAKERS

ELECTRICIANS

INSULATORS

PIPE FITTERS

PLUMBERS

SHEET METAL WORKERS

- ◆ Mesothelioma
- ◆ Lung Cancer
- ◆ Asbestosis
- ◆ Pulmonary Fibrosis
- ◆ Throat Cancer
- ◆ Colon Cancer

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Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

\$1.8 MILLION VERDICT

GPW obtained a \$1.8 million verdict in a Lung Cancer claim, the largest Asbestos Verdict in the history of Michigan Asbestos Litigation.

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.

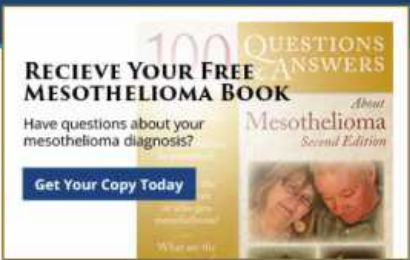
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BUILDING MICHIGAN!

A case of shingles

HISTORY IN THE MAKING

By Marty Mulcahy



THE H.M. REYNOLDS Asphalt Shingle Co. plant, as shown in 1917, was located at 637 W. Grant St. in Grand Rapids, south of downtown. Reynolds began mass-producing asphalt shingles here in 1915, and it was initially a major player in the asphalt shingle business as the fire-averse federal government advised builders to move away from wooden shingles. This building has been demolished.

Photo credit: University of Michigan

Behold the ubiquitous asphalt roofing shingle – time-tested, long-lasting, architecturally appealing, and where their use is appropriate, recognized as a near-peerless alternative to keep rain and snow out of our nation’s homes and businesses.

And asphalt shingles were likely invented in Michigan. Who knew?

“The first asphalt shingles were produced in 1903 by a roofing contractor and manufacturer of prepared asphalt roofing,” says a history prepared by the National Parks Service titled *Asphalt Shingles – Roofing for Historic Buildings*. “Henry M. Reynolds of Grand Rapids, Michigan, hand-cut rolls of ‘stone surfaced’ roll roofing into individual shingles. Early shingles were typically rectangular or hexagonal. The colors, usually red, green or black, were limited by the natural materials used for the granular surface.”

With Reynolds’ invention taking off in the building marketplace, the use of asphalt shingles to cover the nation’s roofs never looked back. But of course, the worldwide history of dwellings included a litany of roofing materials, including wooden shingles, thatch, masonry – or whatever material was available to local builders.

In an article in *Asphalt Magazine*, “Roofing 101,” writer Mike Anderson, said the 19th Century history and evolution of modern roofing materials is tied with the evolution of the use of petroleum products.

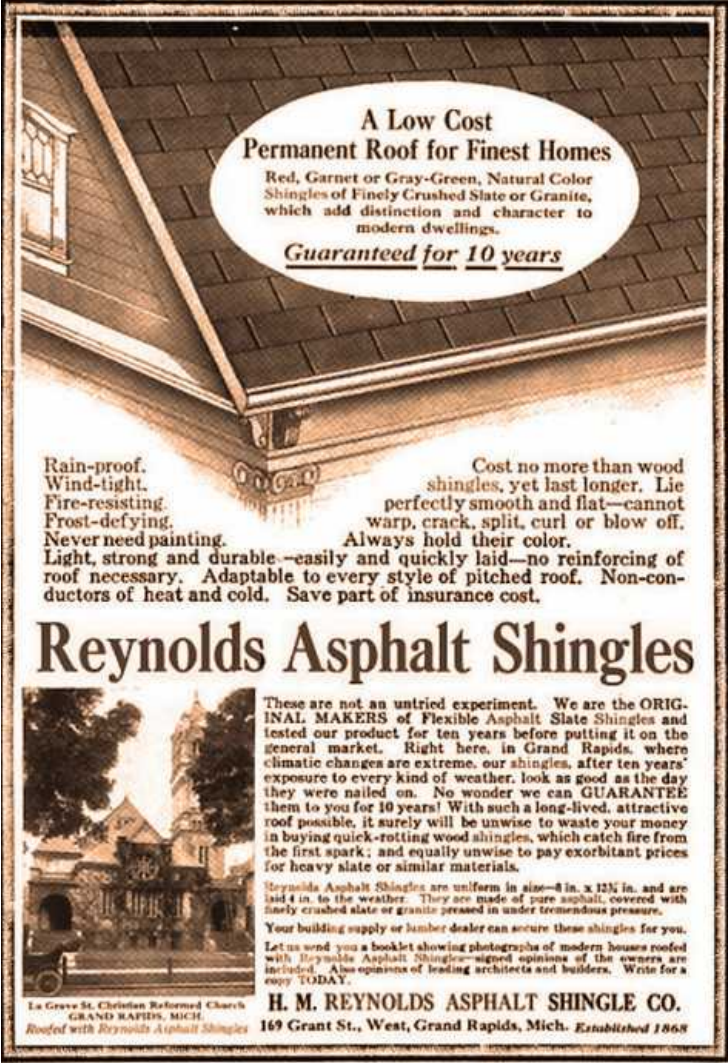
“In the early days of the 1800s in the United States, before asphalt shingles were invented, roofers would often lay fabric in place and coat the fabric with a sticky substance like pine tar,” Anderson wrote. In the 1840s, he said a technique learned from a roofer in Newark became the basis for a roofing business begun in Cincinnati by Samuel M. and Cyrus M. Warren.

“The method used by the Warrens involved the use of heavy paper, covered with pine tar and sprinkled with sand,” Anderson wrote. “In 1847, the Warrens elected to use coal tar – which was a waste byproduct for the gas light industry – to replace the more costly pine tar in their roofing system.”

Coal tar was initially considered just a byproduct with little useful value, but in roofing materials the developing petrochemical industry found a more lucrative outlet for its use. As the supply of coal tar diminished and prices rose, the roofing industry looked for another source of adhesive material for their roofing systems. The Warrens, Anderson said, continued to be a leader in roofing product development, finding that a certain type of asphalt extracted and processed from the island of Trinidad in the southern Caribbean could effectively be blended with domestic byproducts of oil refining, to produce an easy-to-mix roofing pitch.

Later, the post-Civil War boom in the nation’s petroleum refining industry led to the manufacture of an abundant domestic asphalt mix that could serve as a substitute for coal tar in roofing systems.

“By the close of the century,” Anderson said. “compo-



THE APRIL 1912 edition of the magazine *House Beautiful* featured an ad by the Grand Rapids-based Reynolds Asphalt Shingle Co. Reynolds is generally recognized as the shingle’s inventor. Today, according to the Asphalt Roofing Manufacturers Association, 80 percent of roofs in the U.S. are covered with asphalt shingles.

sition roofing products used in roofing for all types of buildings were mostly made using cotton-based, ‘rag’ felts, which were saturated by petroleum asphalt and surfaced with ‘slate’ chips – the predecessor of the asphalt shingle.”

Enter Grand Rapids roofer Henry Reynolds, said an article in *Roofing Today* magazine, whose first shingle iteration “was hand-cut 8-inch by 16-inch asphalt-saturated rolls topped with stones – a bold departure from fire-prone wood shingles.”

Roofing Today said the industry quickly improved on Reynolds’ shingle. “In the 1910s, mechanization streamlined the process of cutting individual shingles from continuous ribbons of asphalt-saturated felt. Mass production and ease of transportation made this alternative to wood and slate roofing products more affordable. In the 1920s, the first strip shingle saw the light of day. In the ‘50s, the roofing industry standardized the three-tab format.”

The National Parks Service said the popularity of asphalt shingles led to a proliferation of shapes and sizes, as well as roof attachment systems, some of which were patented. “The multi-tab strip shingle,” the NPS said, “was a significant development that quickly emerged. It offered the traditional effect of a small shingle with lower installation costs.”

“Numerous factors contributed to the increased use of asphalt shingles in the 20th Century,” said the National Parks Service. “Made of non-strategic materials and easier to transport than wood or slate, they met the constraints imposed during World War I. More flame resistant than wood, they were promoted in response to a 1916 publication of the National Board of Fire Underwriters urging the

elimination of wood shingles as a fire hazard. Additionally, asphalt shingles gained a cost advantage over other materials. As improvements in manufacturing processes made asphalt shingles cheaper, increased labor costs made installation of traditional materials more expensive.”

The variety of shingle shapes and sizes stabilized by 1930, and by 1935 all major manufacturers were offering a 12x36-inch multiple tab shingle that is the standard today. At the same time the introduction of ceramic granules allowed a wider range of color choices that were often mixed to produce a blended shingle.

The most significant recent change in the product itself is the replacement of organic felts with fiberglass mats resulting in a stronger, more durable shingle.

IKO Global, a top roofing material manufacturer, offered its own version of the history of roofing. “Who invented the asphalt shingle? Technically, it was Henry Reynolds of Grand Rapids, Michigan, who took a roll of roofing material and cut it into the first shingles in 1903. However, the history of asphalt shingles is not one of a single person’s accomplishment. Instead, a series of roofers, manufacturers and outside organizations all contributed to the development of the asphalt shingle as we know it today.

“They all tried to improve roofing materials in the face of rain, wind, hail, and other environmental threats.”

Public records of Reynolds are scant, several websites don’t agree on when he left the business or the year he died.

The company he founded was acquired in 1963 by the GAF Corp., which purchased the business from Reynolds’ son.

Today GAF is the nation’s largest manufacturer of roofing materials.



AN APRIL 1915 advertisement in *Michigan Contractor and Builder*.

‘Monumental’ road repair

funding OK’d in state budget

(Continued from Page 1)
roads. Here is a partial breakdown of spending for fiscal year 2026, including the top three recipients:

- State trunkline: \$179.7 million
 - Cities/villages: \$246.1 million
 - Counties: \$456.7 million
- Rail, bus, infrastructure, and airport projects also were allocated more money.

Passage of the total \$51.8 billion state budget was brutally difficult. The biggest loser in the deal was the state’s cannabis industry, which will see a 24 percent tax hike on its products, which is expected to be the primary source of the new road money. Budget cuts and revenue from other taxes also will now go toward the roads.

“I ran for office in large part because I wanted to fix the damn roads,” said Gov. Gretchen Whitmer. “Over the past seven years, we’ve made historic progress, fixing 24,500 lane-miles and 1,900 bridges. With this budget, we’re locking in a significant, bipartisan investment to fix state and local roads for decades to come, creating and protecting thousands of jobs in the process. I’m proud to deliver on my promise and look forward to driving on safer, smoother roads long after my time as governor.”

The budget was adopted easily in a bipartisan manner in both the House and Senate.

“This budget proves government can be responsible with taxpayer dollars while still delivering the resources our families, students, and communities depend on,” said House Appropriations Chair Ann Bollin (R-Brighton).

The roads portion of the budget anticipates income of \$420 million a year from the new marijuana tax, which will begin in January. Another large chunk, \$688 million in 2025 and up to \$1 billion by 2028, will come from a carve-out of corporate taxes, including delays of some anticipated tax breaks.

State lawmakers also agreed to swap the 6 percent state sales tax that motorists pay at the pump with an equivalent increase in the state gas tax. They ensured that the gas tax revenue goes directly

to road repair without increasing the price per gallon for consumers.

“Senate Democrats worked across the aisle to get the job done and deliver another responsible budget that boosts public education, invests in our aging roads, and protects access to health care, all while mitigating the worst effects of the devastating federal cuts. I cannot emphasize enough the importance of

state legislatures in this critical, tenuous moment,” said Senate Majority Leader Winnie Brinks (D-Grand Rapids). “From continuing the widely successful universal school meals program to striking a sustainable, long-term roads deal, this bipartisan budget underscores our unwavering commitment to Michigan schools, families, and local communities.”

Can Republicans fix

labor law? Their new

converts might insist

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legislation like the PRO Act as a political cudgel, a performative litmus test – “*Oh, you’re pro-worker? Then why aren’t you a cosponsor of the PRO Act?*” – and a reliable tool for raising small-dollar donations from the left. The strategy was clear: Wait for an even wider partisan window (or the abolishment of the legislative filibuster) and attempt to steamroll reform across the finish line. That strategy failed. The result: Labor reform has remained politically untouchable and substantively inert.

But times are changing. The Republican Party today draws its strength not from boardrooms and donor retreats, but from working-class Americans. These voters – truck drivers, waiters, welders, and electricians – once anchored the Democratic coalition. No longer. Since 2016, they have found a new home in the GOP. And if Republicans hope to keep them, they must legislate with their interests in mind. That requires more than talk of the “dignity of work.” It means doing what Democrats could not: update America’s ossified labor law.

The FLCA addresses a key weakness in existing law: the inability of many newly certified unions to secure a first contract. When workers vote to join a union, their employer is legally obligated to bargain in good faith. But too often that promise proves meaningless. Employers drag out negotiations as enthusiasm wanes, turnover rises, and the employer moves to decertify the fledgling union. For many workers, a win at the ballot box leads nowhere. What should mark the beginning of collective bargaining instead becomes the end.

The FLCA establishes a clear timeline for reaching a first contract. Employers must begin bargaining within 10 days of union certification. If no agreement is reached within 90 days, the parties enter mediation. If mediation fails after 30 more days, a three-person arbitration panel – composed of one representative from each side and one neutral member selected by mutual agreement – is empowered to impose a binding two-year contract. Some critics may object that it imposes terms by fiat, but the structure mirrors common dispute-resolution models already used in both labor and commercial arbitration. Crucially, it only applies to the first contract; future bargaining remains in the hands of employers and workers.

The process doesn’t favor labor over management. It simply ensures that bargaining can’t be stalled into irrelevance. The law already requires employers to negotiate; this legislation would ensure that they actually do, and that the process results in a contract rather than a stalemate.

Tellingly, this proposal originated in the PRO Act, but went nowhere when shackled to progressives’ unpopular demands. In a [March 2025 survey](#), *American Compass* and *YouGov* tested constituent provisions of the PRO Act, and found that the first-contract arbitration process was among the most popular, with a net favorability of +40, including majority support among Republicans (+29) and overwhelming support among younger Republicans (+44).

Other provisions such as clearer notification of organizing rights and harsher penalties for employers that violate those rights were also broadly popular and may be next in line for bipartisan action. Controversial provisions that were preventing progress will fall by the wayside, as they should.

The FLCA won’t fix every problem in labor law, but it would be an important step in the right direction. If Republicans want to prove they can govern for the working class, this is their chance. And if Congress can pass a version of it, it may signal that a new labor politics – rooted in negotiation, not partisanship – is finally within reach.

(The writer is a policy advisor at *American Compass*, a website self-described as “charting the course for conservative economics”).



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The Building Tradesman

is the Official Publication of the Michigan Building and Construction Trades Council

Steve Claywell
Secretary-Treasurer

Greg Herman
President

Visit our website: www.michiganbuildingtrades.org

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Local 36
Elevator
Constructors

Elevator Constructors Local 36

DETROIT – ALL MEMBERS ARE INFORMED; Our next regular membership meeting will be **Oct. 27, 2025, 5:30pm** at 1640 Porter Street Detroit, MI 48216. Our next Executive Board meeting will be held on **Oct. 20, 2025**, at 5pm at the same location. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

This paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

Attention All Members, Due to the number of calls we have received about some of the company’s new time reporting systems we wanted to let everyone know we work 8 hours for 8 hours pay. Nothing in our CBA states you have to turn your phone on as soon as you wake up to see where you are going that day. When you are leaving your house (within reasonable time) turn your phone on to see where your assignment is for that day. Our CBA also states you take a half-hour unpaid lunch during your 8-hour shift. Document everything you do in a day, job name and address, what you did at the job and for how long, mileage, zone, and travel time between jobs. Follow their new systems and safety policies, if you have any issues with your time or pay, contact the hall.

Upcoming events for 2025 are as follows.

October Union Meeting, vote for delegates to the convention, Monday, Oct. 27, location 1640 Porter Street at 5:30pm.

Nominees on the ballot are as follows: David Boyd, David Kuras Jr., Myles Boyd Jr., Russell O’Donnell, Jeffery Patti, Justin Smith, Sean Walker

There was a motion presented by a member in good standings and signed by five members in good standings at the regular membership meeting on June 23, 2025. The motion was to change the local Constitution and Bylaw **Article V Duties of Officers, Section 7: Business Manager/Financial Secretary, 6.**

The Business Manager/Financial Secretary shall be paid 45 hours at Mechanic in Charge rate, and the Business Agent will be paid at 40 hours at Mechanic in Charge rate. The motion for the change reads: The Business Manager/Financial Secretary shall be paid 50 hours at Mechanic in Charge rate, and the Business Agent will be paid at 45 hours at Mechanic in Charge rate. The first reading was at the June membership meeting, the second reading was at the July meeting and the third and final reading was at the September meeting followed by a discussion and vote. The motion passed unanimously and will

take effect immediately and there will be inserts printed and at the hall for your local Constitution and Bylaws.

The **Picnic assessment** will be \$45 per member and be assessed with fourth quarter dues.

If you haven’t enrolled in the IUEC’s new National Voluntary Income Protection (VIP) benefits, enrollment ended 8/28 for coverage effective 9/1/2025; there won’t be another opportunity to join the IUEC VIP Plan until the fall of 2026.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Chairman @ 404-290-1012 or Ryan Donnell, EIWPFF National Co-Chair @ 410-312-1474.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the **fund office (800)523-4702** and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one (1) week waiting period.

The IUEC would like all active members and Probationary Apprentices to sign up for Safety alerts. The only thing you will receive are safety alerts, nothing political, just safety alerts. **Text (855) 957-1801 and sign up to receive Safety alerts via text and email.**

If you start a new job in MOD/construction, you **MUST** report those jobs to the hall! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. **When starting a new job please email the hall @ Local36@iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic’s phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours.** This will help us keep track of jobs easier than just calling the hall.

Attention All Mechanics, just a reminder to Mechanic’s that passed the Mechanic’s Exam on or after July 9, 2022, starting January 1, 2023, and each calendar year thereafter, each mechanic shall be required to successfully complete at least eight (8) hours of online continuing education from the curriculum published annually by NEIEP. NEIEP will monitor compliance for all participants and upon successful completion will pay the participants’ Mechanic rate for their home local (excluding benefit contributions). **Required Mechanics (including assistant mechanics) that do not comply with the continuing education requirements shall not receive the wage rate increase until (Continued next column)**



Local 169
Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next regularly scheduled membership meeting will take place on **November 7, 2025**, at Boilermakers Local 169 Union Hall. The address is 1755 Fairlane Drive, Allen Park, Michigan 48101.



MICHAEL
CARD

I would like to thank Bob Hutsell for his 16-plus years as our Business Manager for helping our local move forward and wish him good luck in his new position with the International Brotherhood Boilermakers.

Our monthly dues will stay at our current rate 55.85 for 2026.

I encourage every member to make safety your number one priority. The busy workload looks like it will continue throughout the year, so please make every effort to safeguard yourself and your brothers and sisters on the job.

We are scheduling an MSHA class for the upcoming Tilden Mine work. Any member that requires this training should contact Area 4 Business Agent Jim Calouette or contact the Union Hall to be added to the list. You will be informed of the time and location of the training once the class is filled.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Any member interested in taking the Great Lakes Safety for Cor-teva please contact Business Agent, Jim Calouette at (906) 428-2880.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons

Area 1 Retiree luncheon is on the first Wednesday of every month at 11 am at the White Rhino Sports Bar, 4328 Oakwood, Melvindale, Michigan 48122.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow’s Forerunner Restaurant, 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be Oct. 15 at 11AM. This month the location is Auburn Hotel Tavern, at 101 W. Midland Road, Auburn, Michigan 48101. As always, everyone from all areas is welcome to attend.

Area 4 Retirees’ lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made with cash or a check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169.org or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Elevator Constructors 36, continued
completion of the required continuing education curriculum.

Attention All Apprentices, fall classes have started, if you have any questions, contact your teacher or the hall. If you are scheduled to sit for the Mechanic’s exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your **NEIEP** emails frequently. OJT forms need to be filled out **COMPLETELY** by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

I regret to inform you that Brother Mike Kaneski passed on Sept. 20, 2025. Please keep the Kaneski family in your thoughts and Prayers. I also regret to inform you that Honorary Brother Joseph Preston Jr. passed on Sept. 23, 2025. Please keep Brother Joey Preston and the Preston family in your thoughts and prayers.

Be safe and stay healthy!



Below are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the Tuesday, Nov. 4, election. Some councils have yet to endorse. Feel free to vote early via an absentee ballot available at your clerk’s office.

And, as always, please take the time to research and to vote for candidates who support the health, safety and incomes of working people.

Following are 2025 endorsement from the Lansing-Area Building Trades

City of Lansing

Mayor: Andy Schor
City Council at-Large: Jeremy Garza
City Council at-Large: Clara Martinez
City Council 4th Ward: Peter Spadafore
City Council 2nd Ward: Deyanira Martinez

East Lansing

City Council: Chuck Grigsby
City Council: Liam Richichi

Eaton County

Board of Commissioners: Rob Piercefield

Following are 2025 endorsements by the Political Action Committee of the Greater Detroit Building and Construction Trades Council

City of Detroit

Mayor: Mary Sheffield
City Council (at Large): Janee Ayers
City Council (at Large): Coleman Young II
City Council District 3: Scott Benson
City Council District 4: Latisha Johnson
City Council District 5: Renata Miller
City Council District 6: Gabriela Santiago-Romero
City Council District 7: Denzel McCampbell

Detroit Police Commission

District 3: William Morrisette III
District 5: Beverly Watts

City of Farmington Hills

City Council: Charlie Starkman

City of Ferndale

City Council: Laura Mikulski, Eddie Sabatini

City of Flat Rock

Mayor: Jesse Cowell

City of Livonia

City Council: Kayleigh Kavanagh-Reid, Jennifer O’Connor

City of Madison Heights

Mayor: Quinn Wright

City of New Baltimore

Mayor: Tom Semaan

City of Novi

City Council: Aaron Martinez

City of Oak Park

Mayor: Marian Meisner-McClellan

City of Pontiac

Mayor: Mike McGuiness
City Council (at Large): Adrian Austin

City of Royal Oak

Mayor: Michael Fournier
City Council: Brandon Kolo, Woody Gontina, Paul Bastian

City of Southfield

Mayor: Ken Siver
City Clerk: Wynett Guy (write-in)
City Council: Michael Mandelbaum

City of Westland

Mayor: Kevin Coleman
City Council: John Sullivan

City of Sterling Heights

City Council: Rick McKiddy, Michael Radtke, Henry Yanez

City of Taylor

City Council: Jill Brandana

City of Trenton:

City Council: Dora Rodriguez

City of Troy

City Council: Annalisa Bluhm

“Most human beings have an almost infinite capacity for taking things for granted.”

–Aldous Huxley (1894 - 1963)

“Complain to one who can help you.”

–Yugoslav Proverb

“Not the power to remember, but its very opposite, the power to forget, is a necessary condition for our existence.”

– Sholem Asch (1880 - 1957)

“Truth is tough. It will not break, like a bubble, at a touch; nay, you may kick it about all day like a football, and it will be round and full at evening.”

–Oliver Wendell Holmes (1809 - 1894)

Just joking

My wife just left me. She says life revolves around football and she's sick of it.

That made me quite upset. I mean, after all, we were together for 7 seasons.

...
"I used to work in a fire hydrant factory. You couldn't park anywhere near the place."

...
Nurse: "I'm sorry, but your wife signed a "do not resuscitate" form.

Me: "But I'm here to get treated for a sprained ankle!"

Nurse: "I'm afraid she insisted."

...
I was walking past the YMCA building this morning and a teenage boy was outside, stroking some feathers. I said, "young man, there's no need to feel down."



Unions deserve love from labor laws

(Continued from Page 1)

workers can win a contract. Many of these proposals are contained in the Protect the Right to Organize (PRO) Act, which passed the House twice when Democrats last controlled the chamber, but has languished in the Senate.

Passing the PRO Act is just the start, however. One powerful idea would be to “flip the default.” Rather than assuming (as we do under current law) that workers want to be nonunion, we could start with the equally plausible assumption that workers want to be union.

In such a system, we’d still hold union elections. But, like in politics where voters choose between representatives, workers would vote on which union they want to represent them – not whether they want representation. And to ensure real freedom of choice, workers could run organizing campaigns to get rid of union representation altogether – if that’s what they prefer.

Labor law can also help reduce the reasons employers oppose unionization in the first place by changing the way unions and employers bargain contracts. Currently, workers in the U.S. who want to form a union must do so at their individual workplace or their individual employer. For example, if McDonald’s workers want a union, they’d have to organize one at a single McDonald’s restaurant. But if that McDonald’s is the only fast-food restaurant in the area to be unionized, then it likely would need to pay its workers more in wages and benefits than its local competitors.

But in many developed economies, unions organize and bargain across an entire industry, not individual businesses. In this sectoral bargaining regime, no firm in a market is disadvantaged by being union because every firm in the market is covered by the union contract. Thus, no firm needs to see their workers’ organizing as an existential threat to their ability to compete.

Labor law reform, moreover, can’t just be about private sector workers, especially given the critical role that public employees have played in the labor movement. Congress therefore needs to fix a loophole in our laws that President Donald Trump has exploited to weaken federal unions. Using what was supposed to be a narrow exception for workers on the front lines of national security, Trump has denied almost 1 million federal employees collective bargaining rights.

Any new labor law reform should include a new and clearer exception that is limited to just those workers traditionally excluded from the federal sector collective bargaining system – those working for the CIA, NSA, DEA, subdivisions of the Defense Department and the Treasury, and other employees in the intelligence field.



Local 190

**Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution**

UA Local 190

ANN ARBOR – SPECIAL CALLED UNION MEETING NOV. 3rd– NOMINATIONS:

Nomination of all elected officials for Local 190's upcoming election will be held at a Special Called Union meeting, Monday Nov. 3, 2025 starting at 6:00 p.m., the meeting will be held at Local 190's Union hall, 7920 Jackson Rd. in Ann Arbor, MI.

The following Offices will be filled: President (1), Vice President (1), Business Manager/ Financial Secretary (1), Business Representative – Building Trades Construction (1), Business Representative – Gas Distribution (1), Recording Secretary (1), Inside Guard (1), Fringe Benefit Trustees (3), Executive Board (4), Finance Committee (3), Gas Distribution Examining Board (3), Building Trades Examining Board (3), Delegates to the 2026 UA Convention (15)

If you will not be able to attend the Nomination meeting Nov. 3, 2025 and you want to run for one of the positions listed above you must have a signed letter of acceptance that includes your UA card number submitted for the office you are nominated for prior to the meeting.

Attention: Please make sure the Union hall has your current address, ballots will be mailed Wednesday, Nov. 5, 2025

VOLUNTEERS NEEDED – 4th ANNUAL THANKSGIVING FOR ALL: This year, UA Local 190 will provide 190 turkey dinners to families in need around Washtenaw Co. We need volunteers for putting together these meals and distribution to the families. There are two volunteer dates. First date is Saturday, Nov. 15 at 9:30 a.m. at the UA Local 190 Training Center: 8040 Jackson Rd. Ann Arbor, breakfast will be served and then we will assemble individual dinner packages. Second date is Saturday, Nov. 22 at 9:30 a.m. will be distribution day (Karen will let you know location to report at 9:30 a.m.), we will be handing out the Thanksgiving meal boxes to the families. We need 18 volunteers for each day, please contact Karen at 734-424-0962 ext. 210 to sign up. Let's all make this a great event

CHILDREN'S CHRISTMAS PARTY: This wonderful event will take place on Saturday, Dec. 6. The party will be held at the Washtenaw Community College (Morris J. Lawrence Building) from 1-5 P.M. All RSVP's should be mailed to the Local 190, 7920 Jackson Rd., Ann Arbor, MI 48103. **The committee must receive your notification if you are planning on attending, no later than Nov. 25.**

For the Thanksgiving holiday the office will be closed on Thursday, Nov. 27, and Friday, Nov. 28. For the Christmas holiday the office will be closing at Noon on Wednesday, Dec. 24, and will be closed all day, Thursday, Dec. 25 and will be closed all day Dec. 26.

For the News Year's Eve holiday, the office will be closing at Noon on Wednesday, Dec. 31 and will be closed all day, Thursday, Jan. 1 and all day Friday, Jan. 2.

PAY UNION DUES ONLINE: Members can now pay your union dues online. <https://mtp.ua190.org/mtpweb> Username will be your full social security number, temporary password is the last four digits of your social security number. There is a 3% fee charged. Feel free to call the hall for a QR CODE.

IMPORTANT REMINDER TO ALL MEMBERS - LAID OFF OR BACK TO WORK: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.** PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at out Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at

(734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432. **MICHIGAN GAS DISTRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

INFORMATION - FRINGE BENEFIT OFFICE: ANNUAL PHYSICALS 2025: Annual physicals need to be completed by Oct. 31. Please remember to bring in the 2025 Annual Physical Verification Form and email the completed form to Bernadette Maus bmaus@ua190.org. This form is on our Local 190 website UA190.org and also the Benefits website UA190benefits.org

Bernadette Maus will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Mondays and Wednesday at Local 190's office from 7:30 a.m. until Noon and 1:00 p.m. until 4:30 p.m., Contact her directly at (888) 390-7473 to schedule an appointment.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online.

Please submit all continuities, certifications and licenses to the Training Center, so we can keep your profiles up to date. Email: kristyn@190jtc.com or mail to **8040 Jackson Rd. Ann Arbor, MI. 48103**

Available Journeyman classes:

OSHA 10/30 Online: Members interested in taking the **OSHA 10- or 30-hour** training online should contact Kristyn to register. Participants will need internet access through a computer or tablet.

M.U.S.T Safety Online: Members interested in taking **M.U.S.T Safety** training modules online should contact Kristyn to register.

Michigan 2021 Plumbing Code Class (48 hrs.): Journeyman members who are registered with the State of Michigan as **Apprentice Plumbers** with a **minimum of 3 years and 6000 hours** of documented work experience **under a Master Plumber**, can register for the Michigan 2021 Plumbing Code Class. This class will prepare members for the written code and practical sections of the State of Michigan Plumbing Test. Please contact the Training Center to reserve your spot. Dates will be **8 hours on Saturdays, Oct. 18 through Nov. 22.** There will be a refundable **\$150 deposit** to hold a spot. Deposit will be returned upon completion of the class. Members must meet all the requirements to sign up.

Welding Fundamentals (40 hrs): This class is designed for apprentices & journeymen who have little to no welding experience and want to learn the fundamentals of SMAW (Stick), and GTAW (TIG) welding. This course will cover welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consumables, weld preparation, shielding gasses, and welder safety. Participants will receive training on the Lincoln Virtual Welding Machine (VR), before heading into the welding lab. **Call the Training Center to secure your spot, dates to be announced later.**

Welding Lab: Currently open welding lab is **Monday through Thursday 4pm to 8:30pm. Saturday's 7am to 3:30pm.** There is limited space and first come first served.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will (Continued next column)



Local 85 Plumbers & Steam Fitters

UA Local 85

BAY CITY – The next **Union Meeting** will be held on **Wednesday, Oct. 22, 2025**, at the Union Hall at 3535 Bay Rd. at 7:00 PM.

NEW DATE: The next Northern Union Meeting will be held on Wednesday, Dec. 3, 2025, at 7 PM at the Grayling Eagles.

Contact Information: Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Andre Alexander, Business Agent (989) 799-5261 x 8515 aalexander@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org.

Local 190, con't

now include the EPRI Signal person certification. Classes are scheduled for the following dates: **the course is to be announced later.** Please register through the website: ua190.org

Special Notice: Hiring Full Time HVACR Instructor.

The Greater Michigan UA Local 190 JTC is hiring for the full-time position of HVACR instructor. The position includes teaching day and night classes year-round for apprenticeship and journeyman upgrade classes. The instructor will be responsible for HVACR curriculum development utilizing the equipment being serviced and installed by contractors in the Southeast Michigan area. The ideal candidate must be knowledgeable in all aspects of the HVACR. Strong communication, math, and computer skills (Microsoft word, Excel, Outlook, PowerPoint, and CANVAS) are required with a background in teaching.

Travel is necessary throughout the year for participation in the UA instructor training program through the UA ITF department regional training. The ideal candidate should possess the following credentials: Journeyman status with the United Association of Plumbers & Pipefitters.

10 years or more of field work experience as a HVACR Technician EPA 608 Type I, II, III (Universal) Certification. UA (United Association) HVACR Star Mastery Certified. Excellent knowledge of commercial HVACR systems, including installation, maintenance, and repair.

Candidate's responsibilities would include: Obtain/possess: an Associate's Degree in Applied Science – Industrial Training UA#1001, 1002, 1003, 1004, 1006 UA/WCC Instructor Certification Obtain/possess: UA#2012 UA Foreman Instructor Certification Obtain/possess: NITC proctor qualification Develop and update HVACR course syllabus, daily lesson plans and instructional material Develop practical lab activities for hands-on training Develop test, assignments, and hands-on assessments Maintain lab equipment with the latest industry trends and technologies

These lists are not exclusive, nor final and future classes will be required as technology and trade advancements continue. This position will be paid at UA 190 Journeyman foreman rate with full benefits package, paid vacation, and earned sick leave. Please submit a copy of your resume, transcripts, and other certification documents to The Greater Michigan UA Local 190 JTC by Oct. 31, 2025, to kristyn@190jtc.com or mail to 8040 Jackson Rd. Ann Arbor, MI. 48103 All candidates will be contacted for a scheduled interview after the October deadline.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. on Thursday, Nov. 6 at the Union Hall. Come and join us for card games, pastries, and coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group. JATC News:

Congratulations to our newest Journeymen Ryan Kurschat, Brady Hilts, Sarah Campbell, Nicholas Kanyo, Joshua Kowalewski and Brayden Smith!

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, December 2, 2025 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Condolences: Our thoughts and prayers go out to the family of Ronald Stebner who passed away on September 19, 2025.

Our thoughts and prayers go out to the family of Randolph "Randy" Bell who passed away on September 12, 2025.

Our thoughts and prayers go out to the family of Jeffrey Miller who passed away on September 28, 2025.

Our thoughts and prayers go out to the family of Barry McNeill who passed away on September 27, 2025.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85

"Waste not fresh tears over old griefs."

– Euripides (484 BC - 406 BC)

"Get your facts first, and then you can distort them as much as you please."

– Mark Twain (1835 - 1910)

October 17, 2025

THE BUILDING TRADESMAN 5



Plumbers, Pipe Fitters & HVAC Service
Local 111

UA Local 111

UPPER PENINSULA – Official Notice to the Membership.

Union Meeting: Will be held in **Escanaba** at 7:30 PM, Oct. 30.

Work Opportunities: Members interested in 1-day shutdowns should contact Business Agent/Dispatcher Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette for 111's Lay Off Line; Ext. #7 and Job Line; Ext. #8.

MRA Fund: The IRS requires substantiation of all MRA debit card use. Many members have received request letters from Zenith American Solutions. **It is YOUR responsibility** to ensure that all requested documentation is submitted in a timely manner. Failure to respond will result in suspension of your card until documentation is received. You may review transactions and submit substantiation in the Zenith Portal or App. **For questions, call 1-866-823-4730 ext. 1.**

988 Crisis Helpline: Call or text 988 anytime to connect with trained counselors for mental health or suicide prevention support.

Reminder: Report layoff's immediately; the day you call is the date you are placed on the **Out of Work List**.

Apprentices must attend four union meetings each year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall.

Check your dues records!

A \$50 reinstatement fee applies once you are three months behind, and members are automatically expelled after six months. **Safety Training on Local 111 Web Site:** When taking the on-line safety training, go to our web site lu111.com and click on Safety Links. Members must (Continued next column)



Local 357

**Plumbers,
Pipe Fitters &
HVAC Service**

UA Local 357

KALAMAZOO – THE NEXT REGULAR UNION MEETING will be on **Tuesday, Nov. 11** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at **The Crew**, 5200 Portage Rd, Portage, MI. The location's phone no. is (269) 337-9800.

CHANGE OF STATUS:

If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date and you only have 30 days from the date of the event to make the change.

There also seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Thomas Hess, and family, on the birth of a son, Haiden.

Local 85, con't

take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: Registration and cancellations are handled at **upconstruction.org** under the MSHA Calendar.

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES

BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only file the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



UA Local 671
MONROE – The next meeting will be held on November 20th, 2025, at 7pm. The Executive Board will also have a meeting on November 20th, 2025, at 5pm. If anyone would like to come to the E-Board, please contact the Union Hall.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Congratulations: UA Local 671 proudly congratulates Zach and Ashley Poznanski on the birth of their beautiful baby boy Owen Brooks on October 12th. Wishing your family joy, good health and a lifetime of love and happiness as you welcome this new addition to your family.

Condolences: UA Local 671 regrets to inform our members of the passing of Barb Hewitt, beloved wife of Bill Hewitt and Mother of Member Steve Hewitt. We extend our deepest condolences to Bill and Steve and their family during this difficult time. Our thoughts and prayers are with them all.

Retiree Luncheons: We want to remind everyone that the Retiree Luncheons are always held at the Hall on the last Thursday of the month at 12pm. The only exceptions are **August, November, and December** due to the Picnic in August, and proximity to the Holidays in November and December. We always look forward to seeing everyone there!

The next retiree luncheon is **October 30th**, this will be the last one for this year.

Local 671 App: To keep up with the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

The next weld test will be November 6th at 5pm. You must sign up ahead of time for the test. Please contact Justin.

If you are not receiving the Push Notifications from the App, please contact Mike!

Michigan Plumbing Exam Prep Class: We continue to hold classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

In Closing: I want to finish by saying thank you to all who attended the Unity Dinner that we hosted at our hall last Saturday. I know we won't all agree on all issues and politics. The one thing I think we can agree on is that our political system is broken. We need to concentrate on the issues that are most important to us and our survival as a Labor Union.

The one thing I was always told is VOTE your wallet and keep the social issues out of politics. God Bless Local 671 and its members.
Mike Jewell: email: mike@ualocal671.com
Kirk Lavoy: email: kirk@ualocal671.com
Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

“The highest result of education is tolerance.”
–Helen Keller (1880 - 1968),

“Time cools, time clarifies; no mood can be maintained quite unaltered through the course of hours.”
–Mark Twain (1835 - 1910)

“There is a coherent plan in the universe, though I don't know what it's a plan for.”
–Fred Hoyle (1915 - 2001)

“When a man is wrapped up in himself, he makes a pretty small package.”
– John Ruskin (1819 - 1900)

“Like its politicians and its wars, society has the teenagers it deserves.”
–J. B. Priestley (1894 - 1984)



Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636
DETROIT – Our next regular Union meeting is **October 21, 2025 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (Southfield Service Dr.) Southfield, MI 48075. Special-called meeting for the final reading and vote on the amendments of two By-Laws, will be at the November regular membership meeting 11/18/2025.**

Office Hours are 8:30 am – 4:30 pm Monday – Friday.

CALLING ALL RETIREES! The next meeting will be held October 16, 2025.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting on the 3rd Thursday of every month at 11am at Local 636 Union Hall.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Congratulations to Marcelino & Rae Ann Ramirez on the birth of their son, Marcelino G. Ramirez September 10, 2025.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. **Congratulations on your retirement!**

May 2025; Brian Dyer

June 2025; Robert Desandre, Stanley McClure, David Yuhn

July 2025; Robert Buchanan, John Dozbush, Tanya Holland, David Jarzab, David Machcinski, Michael Polio, Ted Richardson.

Deceased Members – 30 Year Member Dennis Dickerson September 1, 2025;

Get Well Wishes to: Jeff Selph, George Podlaski, Matthew Burt, Duane Barton, Dung Phan, John G. Skiver; James Davis, Marty Sosnowski, Larry Cirillo, Ed & Noreen Nys, Rashad Dooley, Chris Fye, David Hochstein, Thomas L. Williams Jr, Justin Morgan, Zen Adams, Gregory Firth, Robert Fraser, Alan George, Paul Graham, David Hatch, Jason Howe, Jacob Humpert, James Juracek, Ronald Karstens, John Lilly, David Marcy, Daniel Mosey, Christopher Oroasco, James Robinson, Aaron Schley, Matthew Tusset-Myers, Eric Willey.

DUES – 3rd Quarter Dues are due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an **auto-pay system** for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees.

This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available.

When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY. Participants should

continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUB-PAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call **888-646-8920**.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a **new contact number 248-540-2091** or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is **877-410-9984**. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the “Defined Contribution login here tab” and it will take you to the BeneSys login page. The Defined Contribution *corrected* website is www.accountplanaccess.net/benesys. Your initial login information is as follows: Username – Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmdyyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the “My Dashboard” page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 888-646-8920 at BeneSys for your retirement paperwork.

Please allow a 60-90-day notice that is necessary to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you “Work Ready”?

Have any of your safety modules expired? Is your Drug Test current? Check your report card at **mustb-safe.org** and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be “ready” when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from Jan. 1 – Dec. 31 you will be eligible for your ready to work payment.**

Training Center News. Regular night welding runs through the Fall/winter Monday and Thursday nights from 4pm till 8pm.

Certified Brazing class Monday and Thursday Night 4 till 8. HDPE fusion class Sat. Nov 1st 7am for 8 hours. Certification test on Sat Nov. 22nd

Certified Rigging and Signalperson with Doug starting Monday Oct 27th, 5 weeks

“Never esteem anything as of advantage to you that will make you break your word or lose your self-respect.”

–Marcus Aurelius Antoninus (121 AD - 180 AD),

“There are two kinds of men who never amount to much: those who cannot do what they are told and those who can do nothing else.”
–Cyrus H. Curtis (1850 - 1933)

“Men acquire a particular quality by constantly acting a particular way... you become just by performing just actions, temperate by performing temperate actions, brave by performing brave actions.”
–Aristotle (384 BC - 322 BC)



Local 174

Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE – **THE MONTHLY MEMBERSHIP MEETING** will be held on Tuesday, Nov. 4, 2025 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

The Retiree Breakfast: will still be held **Thursday, Nov. 6, 2025** at 9am at New Beginnings Restaurant in Coopersville.

Union Strong Phone App: If you have not downloaded our app and would like to, reach out to the front office for the link or QR code.

Plumbing Law Changes: Starting March 20, 2025, anyone performing plumbing work in Michigan must either be registered and in good standing with the State as a plumbing apprentice or hold a current journeyman or master plumbing license. The new legislation also establishes a ratio of one journeyman for every two apprentices, with significant penalties, including steep fines and the suspension or revocation of a plumbing contractor's license for non-compliance.

This is excellent news for our industry and presents a great opportunity to expand our market share in West Michigan. Make sure that your license or apprentice registration is up to date with the State. If your license has expired or you need to register as an apprentice, you must contact the State Licensing Division at 517-241-9316.

Contract Ratification: At the special called meeting on July 1, the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows:
1st year \$4.20/ 2nd year \$3.30/ 3rd year \$3.30
\$10.80 over 3 years.

Language changes: Section 13.2 - reduces the number from issuing orders from 4 to 2 to receive foremen pay.

Section 10.2 - Health care will be on hours paid not hours worked.

*The contractors will now be administering the ESTA benefit.

Organizing Update: *“We're all doing the same work, we're just not all getting the same wages and benefits!” I say this about 5 times a day, when I speak to the nonunion worker, but the bigger message and the one that I want them to know is “You need a contract!” We at 174 have a contract; the nonunion workers have a handbook that can change whenever the employer sees fit! The handbook benefits the employer, NOT the employee! Every worker that does what we do deserves a contract! When we talk to the workers about what we get - wages, pension, a CONTRACT...we are educating them and hopefully this will encourage them to start something right where they are working! Brothers and sisters lets continue to fight for the worker!*

Better wages, benefits, insurance you don't have to pay for, and a defined pension – the message is clear; all workers deserve a UNION! Work safe, Johnny Ortiz: (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (855) 407-5862

Health Insurance Contact Info: Active and NON-Medicare Retirees

Aetna: (855) 878 4101
EAP: (888) 238-6232
Save-Rx: (800) 228-3108

Medicare Retirees Retiree First: (616) 345-0788

Current Health Insurance Premiums: Active Member/Working Retiree \$1,110.33

Non-working Pre-Medicare Retiree \$791.10
Medicare Single \$123.63
Medicare Couple \$247.26
Medicare with Pre-Medicare Spouse \$497.13

Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Retiree First: If you have issues with any of our fund service providers, contact Ryan Bennett at rben-nett@ual74.org.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ual74.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News:
PLUMBING TEST PREP CLASS: Scheduled to start on Monday, Nov. 3, 2025 @ 5 pm. Class will run weekly on Monday evenings and the dates are Nov. 3, 10, 17, 24 and Dec. 1, 2025, 5-8 pm. In addition, a Masters prep class is scheduled for Monday, Dec. 8.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month – unless otherwise noted), from 5-9 pm. The next class will be held **Thursday, Nov. 13.**

CSD-1: Class will be offered beginning on Tuesday, Oct. 21, 2025 @ 5pm. Class will run on Tuesday 10/21, Wednesday 10/22 & Thursday 10/23 @ 5-9 pm.

Orbital Welding: Scheduled to begin Monday, Nov. 3, 2025 @ 5 pm. Class will run weekly on Monday, Wednesday and Thursday evenings. The class dates are as follows: Nov. 3, 5, 6, 10, 12, 13, 17, 19, 20, 24 & 25, 5-9 pm.

OPEN WELD: Weekly on Wednesday evenings beginning at 5:00pm. Watch the Facebook ‘Local Union 174 Members’ group page for any updates.

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Tuesday, Nov. 11, and the test to follow Thursday, Nov. 13 at 5pm.

WELDER CONTINUITY: If you have weld certifications and have submitted your continuity, your welder certification status cards are now being emailed instead of sent via USPS mail.

If you have turned in your continuity but have **NOT** received an updated status card, please contact the Training Office to verify that we have your current email on file.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.



Plumbers & Pipe Fitters

Local 333

UA Local 333

LANSING – **November's union meeting will be cancelled due to opening day of firearms deer season. Happy Hunting to all Local 333 members.**

December's union meeting will be held December 17, 2025, at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. Dinner will be served at 6:00 pm

Please remember to sign up before attending classes. We have limited space, and only those who sign up will be allowed to attend welding class.

Weld classes, 10 weeks starting Sept. 8, 2025, for all three Regions.

Lansing:
Monday, Tuesday and Wednesday: 4:00-8:00pm., 16180 National Parkway, Lansing, MI 48906

Jackson:
Monday through Thursday: 4:00pm-8:00; 3101 Allied Industrial Dr., Jackson, MI. 49201

Battle Creek:
Mondays and Thursdays: 4:30-8:30pm; (KCC) RMTc, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Orbital Welding: Signup online, and you will be contacted.

Rigging Certification, Backflow re-certification, and Med-Gas recertification will be scheduled once we have enough members signed up.

Journeyman Prep class-Monday, September 29, 2025, 5:00-8:00pm

Pipefitter Math, Advanced Pipefitting, CPR/First Aid, Backflow and Med-Gas will be scheduled when we have 6 or more signed up. You will be called when the class is scheduled.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

Please sign up on the website or call the Lansing Training Center at 517.323.0333.

Battle Creek Retiree's Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10:00am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

“The Ulliance Member Assistance Program is available to all members and their families. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations on legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326 or call your respective agent or Dustin at the Union Hall

If you have a change in address or phone number, birth of a child, marriage or divorce, or to update your beneficiary paperwork. Please contact the Lansing office to make the necessary changes.

DO NOT opt out of health care coverage on your auto insurance. If you are injured in an auto accident our health care coverage will not cover, you.

If you or if you know of a member who has been in a branch of military service. Please have them contact the Lansing office. We are updating our “Honoring Our Military” wall.

Virtual physical therapy will be available in the near future. Mailers will be sent to you regarding this service.



Plumbers Local 98

UA Local 98

DETROIT – Membership of Plumbers Local 98.

Congratulations: On behalf of Plumbers Local 98, we proudly congratulate our latest apprentice class who have completed all the requirements of our rigorous 5-year apprenticeship program. Through countless hours of training, hard work, and dedication, you’ve officially earned the title “Unrestricted Building Trades Journeyman Plumber.” Welcome to the next stage of your career!

You’ve earned your place among the proud brothers and sister of Local 98: **Pete Glaser, C.J House, Kyle Jent, John Linardakis, and Kade Morton.**

New UA Membership Cards: Please ensure you have the correct spelling of your name and current address on file with Local 98 as our new UA membership cards will be printed in November for the period of 2026-2028. Any changes need to be submitted to the UA by mid-October for the printing of the new membership cards.

YARD CLEANUP: Brother Bruce Bennett II is organizing a Fall Yard Cleanup at Brother Larry Moskal’s home on Saturday, Nov. 1. Only need work clothes! For additional information, please call Bruce, (734)775-8361.

Our next regular monthly union meeting will be held on Thursday, Nov. 13, 2025 at 6:00pm and it is TURKEY night!

Retiree Luncheon meeting will be held at the hall on Wednesday, Nov. 12, 12-2 pm.

The Executive Board meetings are *generally* held the first Thursday of the month at 4:30pm and before all Union Meetings. **The next board meeting is Thursday, Nov. 6, 2025 at 4:30pm.**

Regular Monthly Meetings – We will wrap up the year on Thursday, Dec. 11 at 6 pm with our last meeting of 2025!

The Local 98 Annual Halloween Trunk or Treat AND Fall Food Drive will be held this Saturday, Oct. 18 at the hall. **Trunk or Treat will be from Noon to 2pm.** Please come early to decorate your vehicles and set up your treats! Wear your festive and fun costumes! Hot chocolate, hot dogs and hamburgers will be served. Any questions please call Connor Socrates at 313-318-9157 or Jimmy Cools at 248-762-9221.

The Fall Food Drive will take place from 10am to 2pm. We will be accepting non-perishable food items and bottled water. No donation is too big or too small. Cash or checks will also be accepted and will be used to purchase additional food for the donation. Food and donations can also be dropped off at the hall during regular business hours as well as our next meeting night.

All donations will be delivered to a local food pantry to help those in need. Please contact Jimmy Cools or Dan Nixon for the food drive. *Apprentices who help with both the Trunk or Treat and Food Drive will receive a meeting credit.*

Awards Night Save The Date: Our annual years of service award dinner will be held Oct. 30, at 5:30pm at Club Venetian. Cost is \$25 per person (refunded if you attend). Invitations have been mailed to members who will be receiving an award. If you have received an invitation and have *not* RSVP’d, please call the hall.

Annual Wrapping Party and Children’s Christmas Party: Mark your calendars! Calling all of Santa’s Elves...the annual wrapping party is on Monday, Dec. 1 to help Santa prepare for the Local 98 annual Children’s Christmas Party on Tuesday, Dec. 2. Watch the paper, our website and Facebook for the times. We look forward to seeing all of our members both nights.

Expelled Members: We currently have four expelled members for the month of October 2025: Kevin Dulapa, Kendall Grayer, Damone Huff and Brian E. Whitmore.

SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. *We have a dedicated email to send your unemployment certifications and/or backup documents to receive SUB pay. Please email correspondence to: sub@ualocal98.org by Thursdays at 3:00pm to ensure ample time to process the payments.* Make sure your contact information is up to date, as well as MUST and other certifications. If you have

any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Rufus Hamilton.

Benefits. We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. **PLEASE CALL BENESYS at (248)641-4988 or (866)646-8919.**

In Memoriam. Our deepest condolences and sympathy to the family and friends of deceased Brother Richard Crouch. He was initiated on 10-24-1963 and was a 62-year member. May he rest in peace.

Additional information can be found at ualocal98.org

CONTACT INFORMATION: Hall Operating Hours 8am to 4pm

Gary Glaser, Business Manager (313) 580-0148 gglaser98@ualocal98.org

Dan Nixon, FST (248) 752-3702 dnixon98@ualocal98.org
Rufus Hamilton, Business Agent (313)542-2758 rhamilton98@ualocal98.org

Jim Cools, Business Agent (248)762-9221 jcools@ualocal98.org

Paul Smith, Business Agent (313)938-2477 psmith@ualocal98.org

Jeff Kavalal, Business Agent (313)938-1554 jkavalal@ualocal98.org

Rob Moses, Organizer (248)763-2187 rmoses98@ualocal98.org

In solidarity, Gary Glaser, Business Manager, Plumbers Local 98! Protecting the health of Metro Detroit since 1893.

Training Center News. Phone # 248-585-1435

www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Jan. 2, 2026. Applications are submitted online. Go to our website and read all requirements for the application process. The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Call Ryan Lyle at 248-585-1435 ext. 122 if you have questions.

Monthly Code Class – Next class is PENDING at 4:30 pm. This is **not** a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul Baker** at the Training Center at 248-585-1435 ext. 123 to register.

If you are a member that has the practical portion of the state test scheduled for Nov. 4, 2025, we have an available evening to come in and practice for it, Wednesday, Oct. 22, and Oct. 29. **Call** the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

First Aid Classes. Please call the Training Center to register for any of the following first aid classes. Oct. 22, 23; Nov. 12, 13.

OPEN WELDING – is available on Wednesday evenings and the 1st and 3rd Mondays of the month. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those who can’t find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

****2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month.** If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be Nov. 1. You must call to schedule your brazing OR welding tests at least 3 days prior to the test.

ASSE Backflow Tester Recertification: *Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly: 2026 dates coming soon*

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member’s individual responsibility to keep all their Certifications current.



UA Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, Nov. 11, 2025.**

Condolences to the family and friends of Brother Charlie Bomtrager Sr. Brother Bomtrager passed away October 3rd, 2025 with 64 years in the union.

The Retiree Breakfast will be on Monday, Nov. 10 at 9 am.

The Ulliance Member Assistance Program is now available to all members and retirees as of March 1st. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

Upcoming Night Class Schedule:

Oct. Welding October 6th thru October 28th. Mondays and Wednesdays. 4:30pm – 7:30pm.

Combustion Safety by Sauermann October 20th 5pm – 8pm.

CSDI October 21st thru October 23rd. 5pm – 8pm.

All classes and test days can be signed up with the Training Center at 810-720-5243 Ext 15 or at training@ualocal370.org

2021 Plumbing Code Books now available. Cost is \$85. Check, money order or Credit Card.

Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, November 11th, 2025 at 4:00pm
FMR Committee – Tuesday November 11th, 2025 at 4:00pm
PAC committee – Tuesday, November 11th, 2025 at 5:00pm
Executive Board – Tuesday, November 11th, 2025, at 5:00pm
Building Committee – Tuesday, November 11th, 2025 at 6:00pm
Finance Committee -Tuesday, November 11th, 2025 at 6:15pm
JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our website is up and running. Check it out at ualocal370.org.

(Continued next column)



Sprinkler Fitters Local 704

SOUTHFIELD- The next regular business meeting will be held Wednesday, November 12, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Notice of Special Election. There will be a special election held on Friday, October 17th, 2025 at the Local Union Hall. The address is 23475 Northwestern Highway, Southfield, MI 48075. Polls will be open from 12:000 P.M. until 5:00 P.M.

The following is the list of positions to be elected and candidates. **Please note candidates appear in no particular order.**

Business Manager/ Financial Secretary-Treasurer: Eric Reid, Joe Troutt.

Executive Board (1):Jason Johnson, Chris Styla.

Finance Committee (1):Kevin Ryal.

Examining Board (1): Adam Novak.

Michigan Building Trades Delegate (1):Eric Konkright, Al McCreadie, Tanner Tringovski.

In case of a tie vote, there will a run-off election held that same evening with the voting members present until a winner is declared.

Per the Constitution of the United Association, Section 124 (a):“No member shall nominate candidates for or vote in any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one year immediately prior to the date of election shall not be eligible to nominate candidates for or vote in any Local Union election...”

As a reminder, your dues payment is due the last day of the month.

Please sign up for **MDLive**. There is no cost for you or your family to use this App. You will be able to download it from the Apple Store or Google Play.

Reminder: Article V, Section 13 of Local 704’s Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members’ responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: **NASI** is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-540-2091 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

Local 370 cont’d

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test can contact the Training Center for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators’ toll free number is 1-888-797-5862.

October 17, 2025

THE BUILDING TRADESMAN 7



Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25 SOUTHFIELD – SPECIAL CALLED MEMBERSHIP MEETING: The next scheduled Membership Meeting will take place Thursday, November 13, 2025 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033. This meeting is SPECIAL CALLED for nominations. Apprentice attendance is **MANDATORY.**

We will be having a \$5.00 per ticket 50/50 raffle with the proceeds going to the Breath of Life Foundation to help with the research of Mesothelioma, lung cancer and other asbestos related diseases.

NOMINATIONS: The following positions will be up for nomination at the November 13, 2025 Membership Meeting:

Executive Board- 2 positions, 2-2-year terms, Incumbents: Ed Howard, Mark Grzelak

Pension Trustee- 1 position, 1-3-year term, Incumbents: Ed Howard

Welfare Trustee- 1 position, 1-3-year term, Incumbents: Mike Lassen

S.U.B. Fund Trustee- 1 position, 1-3-year term, Incumbents: Randy Rowell

J.A.T.C. Trustee- 1 position, 1-3-year term, Incumbents: Zach Hare

Union Trustee- 1 position, 1-3-year term, Incumbents: Constance Vincent

Entertainment Committee- 2 positions, 2-1-year terms, Incumbents: B.J. Claxton, Dan Stevens

Sgt.-At-Arms- 1 position, 1-1-year term, Incumbents: Zach Hare

Please be reminded, if a position is vacated by a member for any reason between now and nominations, nominations to fill the vacated position will be taken immediately and the open position will appear on the December election ballot.

CONTACT UPDATE: We are now using **admin@heatfrostinsulators25.org** as our primary contact email for all communication with the Union Hall. Please update your contact information accordingly.

Union Hall Contact Emails:

bob@heatfrostinsulators25.org
eloany@heatfrostinsulators25.org

connie@heatfrostinsulators25.org
marty@heatfrostinsulators25.org

finsec@heatfrostinsulators25.org

PANCAKES WITH SANTA: The Union will be hosting Pancakes with Santa at the Union Hall on Saturday, Dec. 6 from 9:00 a.m. until 1:00 p.m. Santa will be joining us from 9 a.m. until noon.

CHRISTMAS PARTY: The Annual Local 25 Christmas Party will be held Saturday, Dec. 13, 2025. The event will take place at Laurel Manor Banquet Center in Livonia from 5:30 p.m. until 10:30 p.m. Invitations and R.S.V.P. cards have been mailed. The only way to reserve your spot is to return the R.S.V.P. card.

JOB STARTS: As stated in Local 25’s Constitution & Bylaw’s Article III Section 5. Failure to report a job start will automatically result in a fine of \$50. Future failures to report job starts will result in the amount of the fine being levied left to the discretion of the President. **PLEASE** call in all job starts so we can avoid fining members.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local’s jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge Street, Southfield, (Continued next column)



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – **The next Notified Meeting will be held on Friday, Nov. 7, 2025 at 7:30 p.m.,** at the Local 47 Union Hall, 16475 Ingersoll Rd., Lansing, MI 48906. This is a Mandatory Meeting for ALL Apprentices for the Nominations of Officers.

Please make sure to call or text ALL Start/Layoffs to the Union Office. Leave the start/layoff date and the name of the contractor along with your name.

This is a Notification that Nominations for Elections will take place on Friday, Nov. 7, 2025. This following Positions are up for Re-Election

***President**
***Executive Board (2 Positions)**

***JATC Trustee (1 Position)**
***Union Trustee (1 Position)**

***Pension/Welfare Trustee (1 Position)**

***Recording Secretary**
***Sergeant-At-Arms**
***Market Recovery Committee (1 Position)**

Please notify the Local Union Office with any phone and home address changes.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us know.

The Funds Trustees have waived the 79 hour rule for all Retirees effective July 1, 2025.

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers’ Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free: (800) 323-8079

Email: joshkroell@insulators47.com

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached at (989) 385-2671, or by mail at: 16475 Ingersoll Rd., Lansing, MI 48906.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office, or go online to insulators47.com for an Application.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, “According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than 10 days from the end of the current work week.”

Local 25 cont’d

MI 48033.

M.U.S.T. SAFETY MODULES: If you have modules expiring, contact the Union Hall to have the testing authorization turned on. Please keep in mind, any modules completed outside the quarter requested in, will be paid the following quarter.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall within 48 hours. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct. Failure to report will result in an automatic \$50 fine.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information.

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Local 25 Iron Workers

Iron Workers Local 25

NOVI—The October Union Meeting will be Monday, Oct. 27, 2025, at 7 pm and will be in person and zoom. All Union Halls will be open for in-person and Zoom will also be available.

We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails**. You can download our APP for android on google play or for iphone at the APP store just search “Iron Workers Local 25” Martinez web shop. **Or** sign up via our website (www.ironworkers25.org).

The Saginaw Steward meeting will be Thursday Oct. 23 at 6 pm. The Lansing Steward meeting will be Monday, Oct. 28 at 6 pm. All are welcome.

A HEALTH CARE REPRESENTATIVE from the Fringe Benefit Fund office will be at the Novi Union Hall on Wednesday, Oct. 29 from 8am to 12 noon to meet with any member(s), to address health care issues or HRA substantiation concerns Call ahead, or walk-in!

A FRINGE FUND PENSION DEPT REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday Nov. 5, 2025 from 8 am to 12 noon. If you wish to book an appointment or have questions, give us a call 248-344-9494. Walk-ins are welcome also!

The last day to request an early vacation check pull is Wednesday, Oct. 29 for delivery on Thursday, Oct. 30 to the Novi Union Hall.

If you have moved recently, please be sure to update the Union Hall 248-344-9494. We will gladly advise the Fringe Benefit Fund office of your move upon request.

December vacation check schedule: The last day to call to have your December vacation check pulled for in-person pick up is Tuesday, Dec. 2 at Noon. Pulled checks will be available at the Novi Hall Thursday Dec. 4 after 2:00 pm. All other checks will be mailed to you by the end of business day on Tuesday, Dec. 2. **All members that a receive ACH deposits, your vacation check will be on deposit Friday, Dec. 5, 2025.** All Vacation checks will be dated Saturday, Dec. 6, 2025.

The ClickSafety program allows ironworker members to meet a myriad of training requirements, offering over 100 online courses in English and Spanish that include many OSHA-authorized courses. Simply log in: <https://sms.copperrange.com/impact/sms/login/>

The username is the member’s book # and the password is the FIRST 4 digits of your SSN

Apprentices: located under the Apprenticeship Tab you will find “Make-Up Days” & “Welding Test Certifications” where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org) to view the 2025 Block Schedule, Roster and Raising Gang Schedule.

Please make sure to download the TradeSchool Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

We take Apprentice applications year-round! Visit our website (ironworkers25.org) where you can print your application, make your application appointment & pay the application fee online; you must have an appointment to turn in an application. We take appointments Tuesday – Thursdays! No walk-in credit traffic.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the open-enrollment period (April 1-April 30).**

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage

MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the open-enrollment period (April 1-April 30).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check your online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. You need to save your receipts for three years.

The Iron Workers’ Local 25 Novi Chapter Retirees’ Club: The meeting/luncheon will be Tuesday, Oct. 21 at 10 am. The Retirees’ Board of Directors will meet on Tuesday, Nov. 4 at 8 am. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, November 2, 2025 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The Northern Michigan Chapter Retiree luncheon (to be determined).

The next quarterly meeting for the **Bay City Chapter** will be in October 16, 2025; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at 12 pm. All are welcome.

The Downriver Chapter next quarterly Retirees breakfast to be held 9am Oct. 17 at Mom’s Restaurant, 2691 Fort St., Trenton, MI. All are welcome.

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

When the world feels heavy: FindTreatment.gov is where you can search by zip code/city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call or text 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. You can also Chat at 988lifeline.org/chat (English & Spanish). Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources/> Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform.

In Memory: Lifetime IW Patric Guzikowski #902806 passed away Sept. 26, 2025 at the age of 76. He was a 51-year member of Local 340/25. He is survived by his Brother Thomas Guzikowski #928453, and many friends in the ironworking industry. JSIW Roger Shultz #1438248 passed away on Oct. 7, 2025 at the age of 60 and was a member for 23 years.

Lifetime Rodman Lyle Sannes #916409 passed away Oct. 6, 2025 at the age of 76. He was a 51-year member of Local 340/25. He will be greatly missed by his brothers in the ironworking industry. Lifetime IW Lloyd Berry #623909 passed away Oct. 5, 2025 at the age of 92. He was a 49-year member of Local 340/25. He will be greatly missed by his brothers in the ironworking industry.

Our sincere condolences to all of the family and friends on the loss of your dear loved one(s).

This information is as of Submission Time for this Article (Oct 10, 2025 1:11 pm E.S.T.)-



BAC Local 2 WARREN – UPCOMING MEETINGS.

MARQUETTE CHAPTER: Monday, October 20, 2025 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

HOUGHTON MEETING: Thursday, October 16, 2025 at 7:00pm, 37737 Highway 26, Toivola, MI 49965

SAGINAW CHAPTER: Tuesday, October 28, 2025 at 6:00 PM, 1300 W Thomas Street, Bay City, MI 48706

METRO DETROIT CHAPTER: November Meeting – CANCELLED

ANNARBOR CHAPTER: November Meeting – CANCELLED

FLINT CHAPTER: Wednesday, November 5, 2025 at 7:30pm, 1701 W. Genesee Street, Lapeer, MI 48446

LANSING CHAPTER: Wednesday, November 5, 2025 at 6:00pm, 3321 Remy Drive, Lansing, MI 48906

KALAMAZOO CHAPTER: Thursday, November 13, 2025 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

Our sincere condolences go to the family and friends of **Brother Nunziato Damico** (Cement Mason) who passed away on 9/25/2025. Brother Damico had been a member for over 40 years.

Our sincere condolences go to the family and friends of **Brother Devin Lee** (PCC) who passed away on 9/27/2025. Brother Lee had been a member for over 20 years.

Our sincere condolences go to the family and friends of **Brother Frederick Dunn** (Bricklayer) who passed away on 4/8/2025. Brother Dunn had been a member for over 23 years.

BAC Local 2 Represents Strongly at the 2025 IUBAC Convention in Detroit: The International Union of Bricklayers and Allied Craftworkers (IUBAC) held its 2025 Convention in Detroit, Michigan, from September 29 through October 2, 2025. This historic event brought together delegates from across the United States and Canada to chart the future of our union and strengthen our shared commitment to protecting and advancing the trades.

BAC Local 2 was entitled to send 25 delegates to the convention. Those delegates were nominated and elected at a special called meeting held on April 19, 2025, in Lansing. Each of the 25 delegates represented Local 2 with pride, professionalism, and dedication throughout the convention’s proceedings.

BAC Local 2 would like to THANK the following delegates for their time and commitment at the IUBAC Convention! **Local 2 Delegates:** Brett Gierak, Chad Morrison, Ryan Harmon, Ryan Rippin, Jose Serratos, Trevor Grace, Aaron Pistor, Ignacio “Nacho” Amoles, Mike Kanczuga, Andy Bradley, Chris Fillmore, Jesse Stevens, Eric McCreary, Sean Griffin, Adam Saari, Don Rutherford, Jason Albrecht, Michael Bunce, Robert Coch, John Alastra, Steven Savoie, Michele Riley, John Schuster, Tim Ochalek, and Daryl Nichols.

APPRENTICE HOURS PORTAL: Turning in hours monthly on the Engage Portal is a requirement of your apprenticeship in order to keep up with your raises. This is all completed online must be filled out with details of what you have done for the month. If you need assistance getting access to the portal or need help on how to turn in time there are resources available online or please contact Nate Nestor at (313) 467-5382. They can be found at <https://www.michigan-bricklayers.org/resources>. For more information on the Training Centers please visit: <https://www.michiganbricklayers.org>

BAC LOCAL 2’S TRAINING CENTERS: Both of Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST, or for other scheduled appointments at the Warren or Lansing Training Center, please contact



SETTING A BRICK COURSE on an exterior wall at the new fire station on the Lansing Public Safety campus are (l-r) laborer Caleb Barnett (Local 1075) and masons Jason Chrysler and Lucas Grubaugh (Bricklayers and Allied Craftworkers Local 2). They’re employed by Davenport Masonry.



Operative Plasterers and Cement Masons Local 514

DETROIT – The next membership meeting is Tuesday Oct. 21, 2025 at 7:00 p.m. We will be having food and refreshments. There will also be an executive board meeting the same day at 5:30 p.m. Please make every effort to come fellowship with your brothers and sisters.

Membership gold cards- Congratulations!

October 2025
Jaime Sanchez-25 Years
Joe Bowman-50 Years
As vacation time approaches, please complete the PAYEE DEPOSIT AGREEMENT by

BAC Local 2, con’t

Nate Nestor directly at (313) 467-5382. Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2025 online training classes.

UNION DUES: Pay 9 months, get 3 free. To receive the discount, you must be current on dues. **Members will only be able to pay 2 years in advance.**

TEXTING PROGRAM: Local 2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI to 50607**

You’ll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let’s keep them all in our thoughts and prayers.

MEMBERSHIP ASSISTANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: “Like” Local 2 on Facebook “Bricklayers & Allied Craftworkers Union, Local 2 of Michigan.”

PENSION AND HEALTH INSURANCE INFORMATION. BAC of Michigan Health & Welfare Fund – (248) 828-6000

CALL-A-DOC – (800) 835-2362 Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Metro Detroit Bricklayers Pension – (248) 641-4954

Michigan BAC Pension Fund (Outstate) – (248) 641-4954
Michigan BAC Vacation Fund – (248) 828-6000

Local 514 Cement Masons & Plasterers

Oct. 27. If you don’t have the form, you can call the hall or the fund.

Marcus Martinez is the new Apprenticeship Coordinator; he can be reached at (313)-350-0389 or by email: mmartinez@opciami.org

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opciami.org Please send your updated information in a timely manner.

MUST Safety Awareness Training: Please check the MUST website at www.Mustb-safe.com to see how many modules you have. You must create a new username and password. **We will send ALL MUST drug authorization forms to members email address.**

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds.

The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link “About” and then click on “Apprentice

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local’s website is: www.opcmiami.org. Please refer to the website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let’s work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact

information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out.

If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com
If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don’t provide your mobile phone number, you’ll need to answer a few personal questions as an alternative way to confirm it’s really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you’ll get a confirmation email within a few minutes.

The first time you log in, you’ll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 5600 New King Dr., Ste 330, Troy, MI 48098 48025-4524.

The Fund Office’s business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local. If you have questions concerning your pension benefits, **Road Builders** can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

Plasterers and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, or 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

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Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: There will **not** be a membership meeting in **November**. The next general membership meeting will be held on **Wednesday, Dec. 10, 2025, at 6 p.m.** at **Troy Community Center 3179 Livernois, Troy 48083 1** block north of Big Beaver on the west side of Livernois. Use the Banquet Entrance. Member meetings are held the 2nd Wednesday of the month. The **E-Board/Stewards meeting** will be held on **Oct. 28, 2025**, at 6 p.m. at the Union Hall.

RETIREEES NOTICE: The next Retiree Luncheon will be held on 12/4/25 at 12:30 pm at Madhouse Bar and Grill, 32787 Stephenson Hwy, Madison Heights, 48071. It's always nice catching up and staying connected. This will be the last Retiree Luncheon for 2025. We will publish the dates for 2026 when they become available. Please contact the union hall via our website. Please get in touch with the union hall via our website www.sheet-metal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CHILDREN'S CHRISTMAS PARTY: Local 292 Children's Christmas Party will be held on 12/6/25 at The Troy Community Center. All children aged 15 and under, whose parent or guardian is a member of Local 292, are invited. Please call the Union Hall by 11/21/25 for reservations.

Important Notice: Pension Benefit Payments Transitioning to Prudential Effective 8/1/25.

Pension benefit payments will now come from Prudential, starting with the transfer, Retirees will begin receiving monthly pension payments directly from Prudential Insurance. If your medical insurance premium was being automatically deducted from your pension, this will continue under Prudential. No action is needed.

Advantages of the Pension Risk Transfer: Greater Long-Term Security. The pension plan is being transferred to Prudential, a highly reputable and financially stable insurance company. Prudential specializes in managing long-term annuity payments, ensuring that retirees receive dependable monthly payments for life. Prudential's sole focus is managing and delivering retirement income. This transfer places retirees' pension under expert stewardship and reduces financial risk to the Union. The amount of your monthly benefit with not change. The payment schedule will continue on time and in full.

ANNUITY FUND ACCOUNT: You can now access your Annuity account online, by phone, or by mobile app. The phone number to reach John Hancock is 833-38-6466. To create an online profile and a PIN, visit johnhancock.com/myplan and click "register now." Be sure to choose a strong password. Keep your password safe and change it regularly. To establish your PIN by phone, call 833-38-6466 or 888-440-0022 for Spanish.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance.

SMOHIT HELPLINE: Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

SHEET METAL SCHOLARSHIP PROGRAM Applications are being accepted for the Sheet Metal Scholarship program, beginning Sept 1, 2025. Applications must be received by Feb 15, 2026. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting <https://smart-union.org/why-join-smart/scholarships/sheet-metal-scholarship-programs/> click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and through all shop stewards. This is the only way your name will be added to the Out of Work List.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

TEXT BLAST NOTIFICATION: If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

TRUHEARING: This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

DUES: Membership dues must be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday; therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paid online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation; the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member, contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any members interested in a Saturday welding class on Oct. 18 & 25, and Nov. 1, 8, & 22.

These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled for the class.



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: Next General Membership Meeting scheduled for October 28, 2025 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: Next executive board meeting is scheduled for Oct. 21, 2025 at 5 pm. Meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

TRUSTEE NOMINATIONS: OFFICIAL NOTICE: At the December 2025 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held at the January 2026 membership meeting. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3-year term from January 2026 through January 2029. Your dues must be current if you would like to be nominated.

UNION HALL REGULAR HOURS Monday-Friday 7:30-4:00, unless otherwise indicated.

RETIREE NEWS & MEETING SCHEDULE: 2025 Retiree Meetings: Monday, Oct. 20 (Holiday Party) and Monday, Dec. 15th. All membership meetings start at 12:30 pm, held at the Local 80 hall. Please enter the hall through the ramp entrance. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593. Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership-meeting schedule above.

BENESYS AT THE UNION HALL: Lashone will be in Monday to Thursday from 9-4 pm. To schedule an appointment, please 248-813-9800, Ext. 3250.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Michael Hix, Luke Garza, Altre Johnson, Corey Denvers, Ryan Decker, Nathan Juliano, Alexander Tarnowski, Xavier Watts, Jake Smith, Cody Ertman, Brendan Fec-teau, Brian McDonald, Corey Burkhard, Jack Hernandez, Michael Gwisdalla, Owen Vannatter, Cameron Edmonds, Dean Dupuis, Mark Pauwels, Nicholas Kusa, Eric Brady, Casey Duquette & Seth Zamecki.

DUES PAYMENTS: are due prior to the 1st of the month. Books close at the end of business day on the last day of the month. Payments made on the 1st will be considered late. No exceptions - once the books are closed, they cannot be reopened. To help you stay on track, you will receive a text reminder before the end of the month. If you're not receiving these reminders, please contact the hall.

WORKING IN OTHER LOCALS: Please remember that if you are working in a jurisdiction outside of Local 80 you must call their union hall and check in as a traveler. It is the member's responsibility to do this, not the contractor's! If you have any questions please reach out to an agent.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall, which includes the tradesman paper. You will also need to call Benesys at 800-400-7710 to update for insurance and pension documents.

WEEKEND WORK ASSIGNMENTS: must be reported by the steward by 3pm on Friday and signed forms returned on Monday to staff@smw80.org

OUT-OF-WORK LIST: Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through Sept. 20. If you fail to re-register, you will be removed from the list. Your name will be removed from the list 14 days after receiving an assignment.

SUB Application Deadlines and Requirements: **Submit your SUB application within 7 days of your layoff** to avoid forfeiting benefits.

Layoff slips must accompany your application to qualify for SUB benefits.

Proof of UIA benefit payments due within **21 days** of the payment date to receive SUB benefits.

Send your unemployment proof to smw80subfund@gmail.com or fax it to **248-557-0297**. To ensure payment by Friday, proof due by **2:00 PM on Tuesdays**.

Important: Do not submit your UIA proof directly to the fund office. For questions, call the hall at **248-557-7575**.

SHORT WORK WEEK SUB PAY: If you miss work due to weather, and you are not laid off, the company must provide written documentation confirming the loss of hours was weather-related. If you work 16 hours or less in a week, you may be eligible to collect SUB, but only if the hours worked are at the beginning or end of a layoff. To apply: Complete the SUB application at the hall. Provide a pay stub for the week. The hall will submit your information to the fund office.

Make sure to follow these steps to ensure your eligibility.

MEMBERS ASSISTANCE PROGRAM: If you're facing challenges in your family, relationships, or dealing with stress, emotional difficulties, grief, or substance use, please reach out to our Assistance Program Ulliance at 1-800-448-8326 or visit www.LifeAdvisorEAP.com. Mention Sheet Metal Workers Local 80 when you call.

Training Center News

Entrance Exam Information. The Sheet Metal Workers' Local 80 Apprenticeship Entrance Exam is scheduled for Wednesday, Jan. 28, 2026. The deadline to apply is Friday, January 23. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by April 1, 2026. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center at (586) 979-5190.

Upgrading Classes. Upgrading Classes for the Winter 2026 term begin the week of Jan. 19 and enrollment starts Monday, December 1, 2025. To view the most up-to-date schedule, go to https://www.smw80jac.org/Upgrading_Class_Schedule. To enroll in a class, call the training center starting at 7:30am on Monday, December 1, 2025 - 586-979-5190.

October 17, 2025

THE BUILDING TRADESMAN 9



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as the **Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be Dec. 11, 2025, at 6 p.m.

*Zone 1 December 10th at 6:00 p.m.

*Zone 2 December 9th at 6:00 p.m.

*Zone 3 December 3rd at 6:00 p.m. (Freeland)

*Zone 3 December 4th at 6:00 p.m. (Traverse City)

*Zone 4 December 2th at 6:00 p.m.

*Zone 5 December 5th at 6:00 p.m.

Please be aware that we are all required to report into the Local/Zone/Area/Jurisdiction in which we are traveling outside of our home Local/Zone/Area/Jurisdiction per the SMART Constitution Article 16 Section 10. Failure to report could result in charges and fines that you alone will be responsible for. Do not rely on your contractor or others to report on your behalf, it is your responsibility. Call your Business Representative if you are unsure of who to contact, they will get you the correct reporting information. Please register on our website, www.sheetmetal7.org, for the most up to date information on meeting schedules for 2025. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you have issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitcanireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info. Work in the Zone 1 area continues to be busy and will remain this way through the end of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested). **In Solidarity, Eric Farrington and Vance Saunders**

ZONE 2 Info: Work in Zone 2 is steady with a handful of members off, if your employment status changes please let me know and apprentices let Tanner know as well. Please keep me informed on any phone number changes or address changes. Our next scheduled meeting is not until December 8th. That will be our Christmas party. And last but not least good luck to all the outdoorsmen out there, shoot straight and tight lines. **In Solidarity, Mike Adams**

ZONE 3 Info: (Saginaw) The next Zone 3 meeting is are Christmas meeting which will be held at the Back Orchard Barn on December 3rd at 5:30 pm. If you are laid off please contact me so I can add you to the out of work list. Please make sure your dues are up to date, they are due before the first off the month. If your contact information has changed please call the Lansing office (517-882-4064) * Next Retiree meeting is December 2nd at the Ponderosa in Bay City on Wilder Rd. Hope to see you there. **In Solidarity, Joe Dotson**

ZONE 3 Info: (Traverse City) Our next meeting will be Oct. 15 at 6 pm. Work is slowing down in the area, if you need help with employment or unemployment or SASMI contact me. Don't forget to set up your yearly physicals and go to www.ourbenefitoffice.com/smw7-3/benefits to view your H&W and local pension status. We still have many that have not signed up for the SASMI Active HRA account. This is an active yearly benefit to help cover RX co-pays, vision deductibles and many basic everyday medically necessary items. Please work safely and good luck to all in the upcoming hunting season! – **In Solidarity, John Amalfitano**

ZONE 4 Info: Work is still strong on the Zone 4 area should be a good fall for our guys. Our fall classes are full so stand by for winter classes. Please don't forget to call in when you are going out of your zone!! **Your brother Scott Brotherton**

ZONE 5 Info Work in the UP has hit a little bit of a lull. Now is a good time to get your Mine Safety Training up to date. If you need a refresher please sign up for that at upconstruction.org. The Local 7 Zone 5 Christmas party will be Dec. 5 at 6 at the hall in Gwinn. Hope to see everyone there. - **In Solidarity, Brandon Langenfeld**

Work in the UP has hit a little bit of a lull. Now is a good time to get your Mine Safety Training up to date. If you need a refresher please sign up for that at

The next Retiree Breakfast will be at Summer Place in Republic on October 8th at 10 am. **In Solidarity, Brandon Langenfeld**

Dues Department: *Online dues payment is now available* Dues from all members of local unions shall be paid monthly or quarterly, but always in advance. **Address/Telephone Changes:** Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910; **517-882-4064.**

Local 7 Officers: **Samual Fuller** (Business Manager/Financial Secretary-Treasurer) **517-882-4064**

Eric Farrington (Agent-Lansing/Jackson) **517-242-3223**

Vance Saunders (Agent-Battle Creek/Kalamazoo) **269-569-9200**

Mike Adams (Agent-Grand Rapids/Muskegon) **616-299-3752**

Joe Dotson (Agent-Saginaw) **989-225-0095**

John Amalfitano (Agent-Traverse City) **231-590-1112**

Scott Brotherton (Agent-Flint) **810-836-3552**

Brandon Langenfeld (Agent-Upper Peninsula) **906-372-9288**



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IBEW LOCAL 557

IBEW Local 557

SAGINAW – UNION NEWS- The next Local 557 Union Meeting will be held on Tuesday, Nov. 4 at 6:00pm.

APPRENTICESHIP PROGRAM BUILDING – Sadly, the Local’s apprenticeship program suffered a setback on Sept. 17 when a fire broke out at our shared facility in Flint. The building suffered a massive amount of damage and is left unusable at this time. An investigation into the fire is still progressing. In the meantime, the Flint/Saginaw Apprenticeship program has pivoted to having classes as much as possible at the two Union Halls in Flint and Saginaw. Current apprentices in the program should be on the lookout for communications from the school with possible updates to class schedules as we navigate through a difficult time.

SAGINAW TWP. SCHOOL BOND – Saginaw Twp. Schools will be asking voters to “Vote Yes” on Nov. 4 for a \$169 Million Bond. The bond will go towards important infrastructure upgrades to all the facilities. Some of the upgrades have been sorely needed for a very long time. Local 557 has been involved in helping this pass and will continue to help with the fight and get the word out. We need as much help as we can get. If you are township resident, please pick up a “Vote Yes” sign to display in your yard.

If you are comfortable helping in other ways, please reach out to the Hall for more information. Meetings will continue to be held leading up the election. The work created from this important bond initiative should be great work for IBEW members.

SAGINAW SPIRIT GAMES ARE BACK – Local 557 has again sponsored the Saginaw Spirit through the Labor-Management Committee. Season tickets will continue to be given away at Union meetings for the remainder of the season. The Local has 3 more dates reserved with a large quantity of tickets that will be made available as we get closer to those games. Upcoming games with blocks of tickets and the Eagle’s Nest are on Jan. 10, Feb. 22, and March 14.

JOB SITE SAFETY is and should always be #1 on all IBEW jobs. No deadline or profit should be placed ahead of the simple fact that members need to go to work and return home in the same safe state in which they were prior to their day of work. All members should be as diligent as possible when it comes to making sure work is completed in a safe manner.

EARNED SICK TIME ACT- Michigan’s new law requiring employers to pay their employees Earned Sick Time (ESTA), is now in effect. All members working in the State of Michigan have rights to utilize this law. Recently, a decision was made through the Michigan Court system to DISMISS a lawsuit filed by the Michigan Chapter of NECA. An appeal was possible but not filed. Therefore, members may now 100% go forward and utilize this benefit as intended. Members should see something tracking these hours and start using their hours should be eligible to do so. If you are experiencing any issues regarding this matter, please visit the Local’s website and follow the link to the State of Michigan’s site to file a complaint or contact the Union Hall for help.

LOCAL 557 EXPANSION – If you have not heard, Local 557 has purchased the property directly to the west of our Union Hall. This purchase will help with the ongoing parking problems we have seen recently due to the Local’s increase in membership. Closing on the property occurred at the end of September and by the end of October we should take ownership 100%. This is definitely an exciting time at the Local. With that expansion, we’ll be looking for volunteers to help oversee the expansion. If you are interested, please reach out.

LOCAL 557 ORGANIZING- With work being very solid in Local 557 (and throughout the State), organizing is as important as ever. Local contractors are continuing to do the traditional work in the area on top of the Mega Projects. These projects are extremely important to the Local and we need to do everything we can to keep manning that work. Whether work in the Hemlock area continues for a prolonged period or not, it is vitally impor-

tant to keep all other work of the IBEW in mind. Moving forward, Local 557 will be focusing hard on keeping these projects successful. The future of the Local depends on this work.

Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

PROJECT PHOENIX- Work on the Mega Project remains steady but is beginning to slow. As of this writing, there are currently over 323 IBEW members referred to the project. Calls have slowed for the project. Stay current on monitoring work in Local 557 by looking on the Job Line website or calling the dispatch telephone option. This is updated throughout the day to provide the latest information regarding calls when they are being filled. If you are on Book 2, please reach out to the Local through the jobline@ibew557.org email address and you will receive a reply as soon as possible. Through the jobline email address, you can receive updates as to your spot on the out of work list.

MEMBERSHIP MEETINGS- The next membership meeting is **November 4th** and will start at **6:00pm**.

UNION HALL OPERATIONS- Normal Business Hours are Monday-Friday **7am to 12pm, CLOSED for lunch, and re-open again from 1pm to 4:30pm**. Please make a note of this as this change has recently gone into effect to better serve the members due to the surge in manpower running through the Local.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off while working on a 557 referral, you must come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. Book 2 members can have their Union Hall send an email to either jobline@ibew557.org or work@ibew557.org.

WORK OUTLOOK- Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Project Phoenix is ramping down at this point. Breckenridge Solar for J. Ranck is nearly manned-up. Local contractors continue to work on various projects at schools, hospitals, auto plants, and other various jobs. Help will be needed going forward but as substantial as earlier this year.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for “BCBSM” on the Google Play app or Apple store. Benefits to utilizing the app include the following: instant access to EOB’s, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB’s can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don’t forget to CALL 989-781-0516, option 3.** Local 557 utilizes a bid system for job calls. If you see a call you would like please place a bid on the telephone system and call backs will occur the next business day to fill the calls until they are gone.

STAY CURRENT ON DUES –Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org

In Solidarity, Evan Allardyce, Business Manager



RUNNING CONDUIT in the ceiling of the second level of the new Lansing Public Safety Building is third-year apprentice Chris Allen of IBEW Local 665. He’s employed by Summit Electric.

IBEW Local 498

“Powering Northern Michigan Since 1949”

IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Nov. 10, 2025, @ 5:30pm.

Regular Meeting –The next regularly scheduled membership meeting is scheduled for 7pm Monday, Nov. 10, 2025.

TCJATC- Congratulations to Tim Babcock on his recent retirement. Tim has been our Training Director since 2006. We wish him a long and happy retirement and thank him for his years of dedication to training our apprentices.

Resale Items –The new order of Tee shirts is in, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing. There are new Local 498 BBQ Tee shirts for resale. Available sizes include; Youth size \$21 and adult sizes \$25.

Retiree breakfast- Several of the retirees meet at Sparky’s Diner off of South Airport road every Monday morning at 9am. So, if you are retired or not and want to join in the conversations and possibly some old wives’ tales or other embellished stories, show up at Sparky’s.

Scholarship – Past charter member Brother Bob Dost has a scholarship ‘Robert Paul Dost Scholarship Endowment’ for High School seniors in the 5-county area around Traverse City. To access it go to www.gtcrf.org/scholarships/. Local 498 members’ children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloomington, MN 55425 NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-7000

DUES RATES

July 1, 2025 – Dues increase to \$164.10/Quarter.

Info Updates –Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

“Friends should always tell you the truth. But please don’t.” –Louis C. K. (1967-)

IBEW Local 445

IBEW Local 445

BATTLE CREEK – Benefit’s Workshop. There will be a Benefit’s Workshop on November 18, 2025, at 5pm. Please RSVP if you plan on attending.

Paying dues late. If you pay your Monthly/Quarterly Union Dues late, you will be assessed a \$10.00 assessment for each month late. If you do not pay for the Late Fee Assessment, it will be added to your account as a delinquent amount due. If you are unsure if you have an amount due on your account, please call Wanda at the Hall to verify your status.

Death Benefit Assessments. Please contact the Hall to verify if you have any Death Benefit Assessments due on your account before paying your dues so that you can add it to your quarterly due’s payment.

Organizing. If you know of any Electricians interested in joining the IBEW, please contact Travis at (269) 339-8377. The International Brotherhood of Electrical Workers 2022 Constitution states **“The object of the IBEW is to organize all workers in the entire electrical industry.”**

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

2025 dues structure The Delegates of the 40th IBEW International Convention, which was conducted in Chicago, Illinois, during the week of May 9-13, 2022, approved several amendments to Article IX of the IBEW Constitution.

As of **January 1, 2026**, the following due’s structure:

JIWs:
Monthly \$61.00
Quarterly \$183.00

Apprentices:
Monthly \$50.00
Quarterly \$150.00

IBEW Local 445 App/Website. The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events. Please notify the Hall if you have any questions or concerns with the App or Website.

The General Membership Meeting is on the second Monday of each month and starts at 5:00 p.m. at the Hall.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Make sure you check out the **Benefits Tab** for important related websites.

2025 Personal information. Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets on the fourth Monday of each month starting at 4:30 p.m. **Respectfully Submitted, Wanda Secrest Recording Secretary**

“Be wiser than other people, if you can, but do not tell them so.” –Lord Chesterfield (1694 - 1773)

IBEW LOCAL 906

IBEW Local 906

UPPER PENINSULA—MEETINGS

Marquette- November 4th 7:00 PM 119 S Front St, Marquette, MI 49855

Escanaba- November 12th 7:00 PM 1219 1st Ave South, Escanaba, MI 49829

Iron Mountain- November 11th 7:00 PM 1800 N Stephenson Ave, Iron Mountain, MI 49801

Brothers and Sisters, Happy Fall! For the month of November there will be normal unit union meetings.

Merchandise is available for pick up at the hall or delivered to a union meeting. Payment can be done in person, over the phone, or on the app/website.

Work outlook is good for the fall of 2025. Currently we have a 1 man call for Code Electric in the Marquette Area, a 5 man call for MJ Electric at Renegade Solar in Rock, and a 2 man call for Michels Group in Crystal Falls.

Reminder that there is a retiree lunch the third Thursday of every month at the Vierling Restaurant in Marquette at 11:00 am EST.

We have a new website and mobile app. Please reference those new tools for any new announcements and updates within the local. The website can be found at ibew906.org and the app can be found under IBEW 906. Dues payments can also be made through the app and website. If you have any questions or are having trouble with the app please call the hall.

There is a RENEW (Reach out and Engage Next Generation Electrical Workers) zoom meeting held the first Thursday of every month at 8:00 pm est. To get the zoom link please reference the calendar section of the app or website.

A friendly reminder that monthly dues increased \$1.00 effective July 1, 2025 bringing the monthly dues total to \$49.00 per month. Please keep this in mind if you are mailing a check for dues payment.

For those of you who haven’t heard, former Business Manager Thomas Hogan has been selected for the 2025 U.P. Labor Hall of Fame. There will be a banquet on November 1, 2025 at the Northern Center in Marquette, MI. Please call the hall to sign up. Sign up deadline is October 24th.

IBEW Local 906 will be hosting their 3rd annual Christ-mas Party at the Island Resort and Casino in Harris, MI on January 2, 2026. Please call the hall to sign up.

Congratulations to Local 906’s newest Journeymen Justin Malmstead, Matthew Wright, and Jackson Bower!

“In Paris they simply stared when I spoke to them in French; I never did succeed in making those idiots understand their language.” –Mark Twain (1835 - 1910)

“The man who has nothing to boast of but his illustrious ancestry is like the potato - the best part under ground.” –Thomas Overbury (1581 - 1613)

IBEW LOCAL 948

IBEW Local 948

FLINT – Meetings.

Membership Meeting - Our next regularly scheduled membership meeting will be Nov. 10, 2025 at 6:00 PM.

Retiree Meetings - The next meeting will be Nov. 4 at 9 am.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and registrations.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership. - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Eric Crites.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest members, Jared Arsenault, Steven Martin Jr, David Murany and All Our New 1st Year Apprentices. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Larry Richter on your pension application. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of David Markee, Phillip Rozier, Robert Shourd. We are tremendously sorry for your losses and will continue to keep our Brother in our hearts.

“Forever is composed of nows.” –Emily Dickinson (1830 - 1886)

“Storms make oaks take deeper root.” –George Herbert (1593 - 1633)

“Poor is the man whose pleasures depend on the permission of another.” –Madonna (1958 -)

“The test of courage comes when we are in the minority. The test of tolerance comes when we are in the majority.” –Ralph W. Sockman

“Education is when you read the fine print. Experience is what you get if you don’t.” –Pete Seeger (1919-2014)

“There is always more misery among the lower classes than there is humanity in the higher.” –Victor Hugo (1802 - 1885),

“Our patience will achieve more than our force.” –Edmund Burke (1729 - 1797)

“Victory attained by violence is tantamount to a defeat, for it is momentary.” –Mahatma Gandhi (1869 - 1948)



IBEW Local 692

IBEW Local 692

BAY CITY – Union Meeting. The next monthly membership meeting will be held at 6 P.M. **Monday, Nov. 3, 2025.**

Executive Board Meeting. The next Executive Board Meeting will be held at 6:00 P.M. on **Monday, Oct. 20, 2025.**

Message from the Business Manager. Please be your Brothers' and Sisters' keeper on our jobsites. This is a saying that is often tossed around but we really need to be vigilant in performing that task. In my opinion, there is not a more dangerous job on the planet than what we do every day as Union Electricians. We take that for granted at times in our industry. The most important responsibility we have each and every day is not only making sure we go home safe to our families but our Brothers and Sisters do as well. Please be Safe!

Work Report. The work report in our jurisdiction continues to be very strong. Many calls have been very difficult to find the amount of help needed. Calls that may require additional manpower include:

Thiel Electric and KLA Laboratories are finishing up the K wing remodel at Delta College. **Motor City Electric** continues to work on the new line at Bay City's GM Powertrain site. They will continue to hire for this project. **Nelson Electric and Superior Electric** also have ongoing projects at Powertrain.

AZCO continues work at Consumers Energy's Karn Solar site in Essexville. Calls have begun to come in and will continue through the fall.

Van Ert Electric has begun work at their solar project in Gladwin and more calls are expected.

Van Herweg Electric has completed the buildout of Parlor Doughnuts in Bay City.

J. Ranck Electric has completed work at SK Siltron semiconductor chip manufacturing facility and is also nearing completion on their 250MW Mission Road Solar project in Rosebush. **Countyline Power** has ongoing work at the Bay City and Mt. Pleasant Water Treatment facilities and Harrisville Pumpstations. Countyline Power has also a high voltage termination project at Michigan Sugar in Bay City.

Clements Electric's Work on the Midland Center for the Arts and Dow Gardens Welcome Center continues. Work at Bay County Health Facility has begun. Another housing complex in Auburn is also underway.

Conti Electric has projects that are ramping up inside the I-Park (Dow) and ongoing work at the Karn Generation Facility. **Escon Group** is ramping up work within the I-Park.

Ted's Electric has work in Mt. Pleasant and Clare Schools. **Bay Valley Electric** has work at Bay Valley Resort.

Zone 2 ACC's dorm project is likely to go fair as union shops submitted the two lowest bids.

John's Electric has secured a considerable amount of work in Alpena Schools and a nice project at Bay View Park. John's work at CMU Tower was stalled following the storms but will pick back up soon along with new hangers at Alpena Airport. **Clements Electric** has some work at the Oscoda airbase. **Swan Electric** has secured a decent project at TCE Charlton in Johannesburg. **Hardie's Electric** has ongoing work in Cheboygan. **S & G Electric** has hired another Journeyman for multiple projects across the northern jurisdiction. **Northern Valley** continues work at the Holcim Cement Plant and Oscoda's Air Base, as well as many smaller projects and service calls.

We do need some wiremen to man our local work or market share will be lost. Open calls continue to be available on a weekly basis. We saw this scenario play out in our past, let us not repeat our mistakes. Rest assured, your organizers will be working diligently to fill all open calls with qualified hands by any means necessary. If you are looking for work, please do not hesitate to contact the Union Hall. Please note when calling the job line to use Ext. 1. **In Solidarity,**
Ryan Charney
Business Manager / Financial Secretary

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Local 665

IBEW Local 665

LANSING – HALL RENOVATIONS: Local 665 has finished most of the renovations to our union hall. The modifications are coming along nicely.

IBEW Local 665 100 Year Anniversary: IBEW Local 665 will be turning 100 years old in June 2026. Please save the date June 6 to celebrate with us that evening. Please look here and in your email for more information.

WORK OUTLOOK: Local 665 has OPEN CALLS and will need help from our travelling brothers and sisters. Call the hall for the most up to date information. 665 will be experiencing unfilled calls for all of 2025.

Financial Strategies Group open house: FSG will be hosting an open house on Oct 23 at Lansing Brewing company. If you're looking for financial planning this will be an excellent opportunity to meet and discuss options with a company that understands our benefit structure. You will receive an invitation via the mail, if you have any questions, please contact the hall.

CODE UPDATE: Code update classes have passed. If you still require code update class to renew your state license. Feel free to contact Flint JATC (810) 720-0583 or fsejtc.com. Flint has an online version of the code update class.

MEMBERSHIP INFORMATION: Local 665 has reached a milestone. We have 852 members in the Local. Of which 200 are apprentices. With all the new faces around please remember it is a Journeymen's job to teach first and empower the next generation to learn and grow.

EVITP TRAINING PROGRAM: Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical, we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email Dale@lejtc.org or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAINING: Harassment training has been adopted as part of our contract. It is required for all our members to complete it. Please reach out to LEJATC to sign up for it. You can email Dale@lejtc.org to receive instructions on how to complete it.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to www.lejtc.org and navigate to the application page on the website.

Applications are accepted the **THIRD** Monday of each month.

FIRST AID/CPR: First Aid/CPR no class scheduled at this time.

DRUG TEST / MUST MODS: If you are planning on working any NMA or GM jobs this year, please make sure you are current on your 18 MUST mods or OSHA 30 certification and MUST drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets on the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: Quarterly dues are due. We are on death benefit #358. Please look at your dues to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

HOLIDAY EVENTS AT IBEW 665: IBEW Local 665 RENEW committee is supporting the Greater Lansing Food Bank to kick off the Holiday season! Donations of non-perishable
(Continued on Page 12)



IBEW Local 58

IBEW Local 58

DETROIT – The next General Membership meeting: will be held on Tuesday, Oct. 21, 2025. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

UPDATE – Sub Pay is currently paused for both Inside & Limited Energy. If you have any questions, please contact the Local 58 Union Hall 313-963-2130. If you have any questions regarding the Port Huron office, please contact Business Agent Paul Ledsworth, 313-802-4970.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100.00 Donation per Brick.

NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department – Please Look at your Dues Receipt, if the paid through date shows 03-31-2025, you have lapsed membership and need to call the hall to set up an appointment for the Executive Board to be reinstated. If your dues receipt paid through date is 06-30-2025 you owe the \$30.00 reinstatement fee, plus dues and will lapse at the end of the 4th quarter if your dues are not paid. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number. Thank you.

IBEW Local 58 Retirees Association: Our October Luncheon is happening Wednesday, Oct. 22 at Mama Mia's, 27770 Plymouth Road, Livonia 43152. Doors open at 11 and lunch is served at 12:30. Tickets are \$25 per person, send your checks (payable to the Retirees Association) to IBEW #58, Attn. Retirees, P.O. Box 32756, Detroit MI 48232-0756. For reservations or questions please call Elaine Crawford, at 313 408-5885. These luncheons are always a great time to see old friends and make new ones. See you there.

Our next board meeting will be on Wednesday, Nov. 12, 2025. Meetings take place at the Local Union Hall in the main conference room. The meeting starts at 10. All are welcome.

Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting will be Tuesday, Nov. 4, 2025.

Members of the Community Service Committee: The next committee meeting will be Tuesday, Nov. 11, at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

The next Entertainment Committee meeting will be Tuesday, Nov. 11, following the Community Service Committee meeting that starts at 5:30 p.m.

Trunk-or-Treat and Brew & View will take place on Saturday Oct. 18. Trunk-or-Treat will take place from 12-3 pm, with family, friends, and the community invited. The Brew & View: Scaraoke (adults) starts at 6:00pm.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Oct. 20 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information

is updated here at the Hall. Please bring any suggestions that you have for EWMC involvement and engagement.

We are moving forward with our challenge coin fundraiser. The second coin in the series is now available for sale. Our IBEW car flags are also in. We will be selling them at any upcoming union events and Membership meetings.

If you missed out, we will be placing another order for the EWMC "What Up Doe?" jackets. Please, reach out to Sister Felicia Wiseman to submit your information.

The EWMC International Day of Service is Saturday, Nov. 22. If you have suggestions for a project, please reach out to Brother Crook and come present it at our next chapter meeting.

It's time to select the delegates for the 2026 Annual EWMC Leadership Conference. Our chapter always makes a positive impact on the Conference and we will continue the tradition. Please let Brother Crook know if you are interested.

Stay tuned for more volunteer opportunities in the near future. Volunteers will be needed as we continue with our efforts.

The Safety Committee meeting will be on Monday, November 10, 2025, at 5:30 PM.

The Veterans Committee – will be meeting on the 3rd Wednesday of each month at 5:30 pm.

Local 58's Women's Committee - The next committee meeting will be Thursday, Oct. 23, 2025, at 5:30 p.m. at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087). Email at 58womenscommittee@ibewlocal58.org

The Political Action Committee: PAC meetings are held on the 1st Wednesday of the month via Zoom and in person at the Hall at 5:30 pm. If you have questions or concerns or would like to attend a PAC meeting, you can reach out to our registrars at registrar1@ibew58.org.

The RENEW Committee: The next meeting will be Tuesday, Oct. 28 at 5:30 p.m. at the Hall and on Zoom

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union. Our website is <http://WWW.EWCU.NET> (313) 963-6060. Exciting things are on the way... NEW SYSTEM UPGRADE! Our office will be closed 11/3/25. No Shared Branch Services 11/1/25-11/3/25. No ATM/Debit Card services the evening of 10/31/25-11/3/25. You will notice several changes including: Account Numbers-Your existing base account number(s) will remain unaffected by our system upgrade. Checks-Your MICR line will change to a 14-digit format (currently 8) You can continue to use your current checks. New checks will have the updated MICR. ATM/Debit Card and pins-Your existing cards and pins will continue to work after our system upgrade. Please note: System will be down for conversion beginning the evening of 10/31/25-11/3/25.

YOUR CARDS WILL NOT WORK UNTIL 11/4/25. Please plan for your cash needs. Direct Deposit-Will continue to post to your account without delay. Bill Pay- Your existing payees, ebills, and recurring payments with other merchants will not transfer to our new system. No new bill payments can be made or scheduled during the time that Bill Pay is unavailable. We recommend you take note of all payees as the system will not transfer. Online Banking- Starting 11/4/25 members will be required to re-enroll in our new online banking. Visit our website at ewcu.net and click on the Online Banking button.

You will need to enroll by selecting the "First time user" link, and then follow the onscreen instructions to have a unique code emailed or texted to you. New Mobile App- Our current mobile app has been deactivated as of 6/30/25. Our new Mobile Banking App should be available from your app store shortly after our system upgrade. Please be on the lookout for communications
(Continued next column)



IBEW Local 252

ANN ARBOR – IMPORTANT UPDATE FOR EARNED SICK TIME ACT (ESTA): We need official complaints filed with the State of Michigan if you are being denied earned sick time from your employer. NECA has dropped their appeal but is still refusing to acknowledge the ESTA in our jurisdiction. We need as many complaints to the state as possible. To file a complaint please use one of the following options:

- Online (fastest method): www.michigan.gov/wageclaim
- Fax: 517-763-0110
- Mail: Wage & Hour Division, P.O. Box 30476, Lansing, MI 48909-7976
- In Person-- Lansing or Detroit BY APPT ONLY 530 W. Allegan St., Lansing, MI 48933 (Mon through Friday; 8am- 4pm) 3026 W. Grand Blvd., Suite 2-750, Detroit, MI 48202 (Mon and Wed only; 8:30am- 4pm)

Please reach out to the hall if assistance is needed.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone who may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

TRAINING CLASSES 2025: All classes start at 5 p.m. CPR/First Aid: Tuesdays, Dec. 2, 9

Instrumentation EPRI Part A: Mondays, Sept. 8 through Dec. 15

BICSI Installer 2 Copper: Mondays, Sept. 8 through Dec. 1. BICSI ITSIMM book is required. \$240. Digital ITSIMM = \$290. Exam certification fee is \$400. Exam is optional. You must have 2 years of verifiable field ICT experience to sit for the exam. Worth 35 CECs for those who have a current BICSI credential.

Conduit Bending: Every Other Tuesday starting Sept. 23 for 6 classes

All classes require a \$50 deposit. Call the school 734-475-1180 to add your name to the desired class ahead of time. All evening classes are held from 5-9 p.m.

If there's interest in a class not listed, please call the school and request it. Once there's enough interest in the class, it will be scheduled.

2025 UNION 4 LIFE GUN CALENDAR: Purchase your 2025 USA Union Sportsmen Calendar and enter the USA's 2025 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2025! Prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life or just treat yourself for a chance to win! Only mail-in registrations will be accepted. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifefcharity.com.

IBEW 252 APP FOR AN-

IBEW 58 con't

at ewcu.net.

Be sure to keep the Union Hall updated with any changes to your phone number, address, email and beneficiaries.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Johnny Bugeja.

Members who have passed away: Our heartfelt condolences to the families and friends of our fallen Brothers and Sisters. We extend our sincere sympathy to the families on their loss.

Ilene Lents, Widow of the late Pension member John P. Lents; Mother to Pension member John J. Lents; **Richard Stone,** Pension member, 66 year IBEW membership and **Dorothy Wylo,** Widow of the late Pension member George Wylo.

IBEW 252 APP FOR AN-

IBEW 252 APP FOR AN-

IBEW Local 252

DROID: If you use an android phone, you must redownload the IBEW 252 app, which is now available in the app store.

NEW MEMBER ORIENTATION: Join us at the Union Hall at 5:30 p.m. on Oct. 22 with our financial advisor, benefits office, business office, and training center to discuss the structure of our system. Although this will be geared toward new members, all members are welcome to attend. Significant others are also encouraged to attend. Please RSVP to info@ibew252.org or (734) 424-0978 so we can estimate the amount of food to provide.

TRUNK OR TREAT: Renew Committee's 7th Annual Trunk or Treat will be at the Union Hall on Wednesday, Oct. 29 from 4-9 p.m. Activities include Best Trunk Contest, Best Costume Contest for kids 12 and under, festive games for all ages, and movies on the projector. To reserve your parking spot or if you need additional information, please contact Dan Beck at (810) 858-0033. Set up will start at 4 p.m.

RETIRES CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m.

RETIRES' BREAKFAST: will take place on the second Wednesday of each month at **9 a.m. (new time)** at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances at both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up for the Electronic Reciprocity Transfer System.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for several issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

CONDOLENCES: The Local sends its sincere condolences to the family of Charles Brady, who passed away on Sept. 17, 2025.

RETIREMENT: NEFB and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 09/2025, your dues are not current. The Union Hall accepts payment by cash, check or credit card. There is a 3% discount for paying by cash or check. Dues for "A" members are \$143.25 by cash or check, or \$147.55 by credit card for fourth quarter 2025. Dues for "BA" members are \$73.80 by cash or check, or \$76.01 by credit card for fourth quarter for 2025. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (October through December) are due now. **Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Wednesday, December 31, 2025.**

UPCOMING EVENTS (more information to follow):

OCT. 22: NEW MEMBER ORIENTATION

OCT. 29: TRUNK OR TREAT

DEC. 13: HOLIDAY PARTY

CASH FOR \$CRAP METAL

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Nickel • Alloys • Carbide
Radiators • Lead • Batteries**

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IBEW Local 275
COOPERSVILLE – **Work Outlook:** Work in the jurisdiction remains steady for journeymen with calls on the job recorder regularly. Please continue to call the job line if you are seeking work in Local 275.

Celebration of Life: As you may be aware, Brother Mark Fletcher passed away suddenly last month. Please join his family and IBEW Brothers and Sisters to remember Mark who left us way too soon. Mark Fletcher’s Celebration of Life will be held at the union hall Saturday, October 25th from 1 p.m. to 4:00 p.m. Mark’s family graciously offered to provide food and drinks.

Annual EWMC Euchre Tournament: Mark your calendars for Oct. 18 for the annual euchre tournament. Please reach out to Ben Smith to sign up!!

Volunteer Info: For any apprentices looking to get community service credits, keep your eyes and ears open for Labor Rings the Bell, as that is just around the corner.

West Michigan RENEW/ EWMC: Meetings will be held monthly on the 4th Tuesday of every month, 6pm via ZOOM. The ZOOM link will be available on Local 275 Members Only Facebook group as well as on the Local 275 Mobile app.

Veteran’s Committee: Meeting will be held monthly on the 4th Tuesday of every month, 6pm at Muskegon Community College Tech Center in downtown Muskegon. (388 W Clay Ave.) Room 125.

Training: Code update will only be available online only going forward. Please go to the JATC website at www.wmejatc.org and click the Code Update Course link to sign up. The cost for members is \$40.

The JATC is now offering Master’s Exam Prep courses. Please reach out to the JATC for more information. wmejatc@gmail.com

Anyone interested in signing up for Foreman training or Steward training, please reach out to Jonas at the Hall to get on the list.

General Info: If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

For any members still using the 1-800 number to call the Union Hall Offices, please note that we removed that line several months ago. If you are having trouble reaching the office, please double check that you aren’t using that number.

As a reminder, the Local Union Hall offices have changed their hours. The offices will be open from 8am-12:30pm, 1pm-4:30pm.

Monthly dues will be increasing by \$1 in July of 2025. Please adjust any automatic payments to reflect the new monthly dues amount of \$50.90.

Delinquent Members: At the time of this writing the following members are three months or more behind on dues: Jonathen Alviar, Matthew Buikema, David Daum, Nathan Dyer, Shaun Frantz, and Kevin Koon. - Please make every effort to become current with your dues as soon as you can.



(Continued from Page 11)
Organizers’ Report. Organizers are looking to schedule multiple training sessions this fall. These sessions include COMET (Construction Organizing Membership Education Training), PALs (Politics, Activism, Livelihood), and New Member Orientation. Please be on the lookout for announcements regarding these training sessions. New members will receive direct invitations, and attendance will be required. All members are highly encouraged to attend these training sessions at some point, either for the first time or as a refresher course.

Any member looking to study for their state electrical license exam (outside of the apprenticeship) is welcome to attend Code Navigation classes at the JATC every second and fourth Monday



Roofers Local 149
DETROIT – **Attention.** This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., Dec. 2, 2025, at 7:00 p.m. at 1640 Porter St., Detroit, MI 48216

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Dec. 2, 2025, at 6:00 p.m. at 1640 Porter St., Detroit, MI 48216

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Tues., Jan. 13, 2026, at 6 p.m at 810 Tacoma Ct. Clio MI, 48420.

Clearance Cards. Are you scheduled to go out of town for work in another Local’s territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and we will contact the Local in that area to avoid fines against you.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Mid-Michigan Training Center Information. The next term for all Mid-Michigan Apprentices will be as follows:

Every Thursday from 6-8pm until further notice

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/ Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Out-Of-Work. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Detroit Area members who are out of work need to call the Hall at (313) 961-6093 ext. 0 to be put on the out of work list. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

The publication above is as 10/13/2025, 1:00pm

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149



Michigan Painters District Council

Painters DC 1M
WARREN - Dear Members,
DC1M WEBSITE: www.iupat-dc1michigan.org
DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or if you have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 extension 100
Freeland Office: (989) 695-6888

FTI of the GREAT LAKES/ UPGRADE CLASSES

WARREN FTI APPRENTICESHIP:
Saturday, October 25th Architectural Drawings **9am**
Tuesday, November 4th First Aid/CPR Part 1 **5 pm**
Tuesday, November 11th First Aid/CPR Part2 **5 pm**
Thursday, November 20th Fall Protection **5pm**
OWOSSO FTI APPRENTICESHIP:
Tuesday, November 4th Fall Protection **5pm**
Saturday, November 8th First Aid/CPR **9am**
Thursday November 13th First Aid/CPR Part 1 **5pm**
Thursday November 20th First Aid/CPR Part 2 **5pm**

Please call to sign up for these classes a week before the class

The deadline for CAS Applications is Friday November 14, 2025
The deadline to register for C3 and C5 class is Friday November 28, 2025

Contact Director Shawn Oneill for more information or to sign up. (517)304-4425 or email dot@iupatdc1m.org

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its’ all new APP.

For IPHONE go to IOS store,
For ANDROID got to Google Playstore

Search for “Painters and Allied Trades” download APP
Username: your member id#
Password: painters

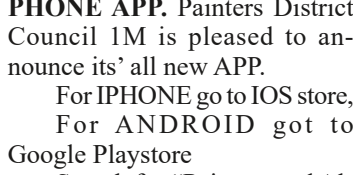
With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514

Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Ed Bracamontes
Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Local 591 Sign, Pictorial & Display

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, November 4, at 6:00p.m.

Trustees and union stewards meet at 5:45 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and who willingly works at a nonunion shop doing union work can have charges



Glaziers & Glassworkers Local 357

WARREN – Apprenticeship school is back in session. Welcome back all local 357 Glazier Apprentices.

Our next regularly scheduled meeting will be on November 3rd, 2025, 14587 Barber Ave, Warren Mi, 48088 at 5pm. Please make every effort to attend.

We still have several local 357 members currently laid off. Please make every effort to make sure your certifications are up to date. This will help get you back to work.

The IUPAT pension has updated the pension website. There is new information that could be helpful. Iupatpension.org

The IUPAT has a new app that you can download. It’s called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app.

Once you download this app, you will need your union member id to log in. You can find your member ID printed on your quarterly union card.

Once you log into this app it’s a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088.

Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you’re not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

– *Business Rep. Don Stepp*



Laborers Local 1191
(2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT – Get Out to Vote in the 2025 Municipal General Election (November 4, 2025). YOUR VOTE COUNTS!!

Methods and requirements for voter registration depend on the following deadlines: If there are 15+ days before an election, voters can register online, by mail, or in person. Within 14 days of an election, and on Election Day, voters may only register by visiting their local clerk’s office to register in person with proof of residency documentation. Voters can check their voter registration status and look up their local clerk information at <https://www.michigan.gov/vote>.

Vote in-person on Election Day (Nov. 4, 2025): At your local polling location. Please visit <https://www.michigan.gov/vote> to find your local polling location.

In order to vote in person, voters will need to either bring photo ID (or an alternate acceptable ID) or sign an affidavit verifying their identity and stating they are not in possession of picture ID at the polling site. Affidavits can be challenged if there is a reason to disbelieve a voter’s attestation. If someone is found to have lied on such an affidavit, their vote is thrown out. It is illegal to lie on such an affidavit, and the voter will also face legal consequences.

LABORERS RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am – 4:00pm to provide necessary contact information.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the “Laborers’ Local 1191” Facebook page for important information about your union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: All General Membership Meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays), unless the Membership receives notice of a meeting cancellation, rescheduling and/or a venue change.

The next General Membership Meeting will be held on Nov. 7, 2025. The December General Membership Meeting will be held on Dec. 5, 2025 where the yearly celebratory Christmas dinner will be served promptly following the Membership Meeting.

(Continued on Page 13)

IBEW Local 665



(Continued from Page 11)

Goods can be dropped off at the Hall starting Oct. 1, 2025, until Nov. 19th, 2025. Most requested food items from GLFB include child-friendly snacks, peanut butter, baby food/formula, cooking oil, boxed dinners, canned meat, canned fruits/vegetables, pasta, rice, and beans. Please help IBEW 665 RENEW committee and Greater Lansing Food Bank supporting the Lansing Community during the Holiday Season.

IBEW Local 665 is partnering with U of M Sparrow in a toy drive for this Holiday Season. You can drop off Toys at the Hall starting October 1st, 2025, until December 19th, 2025. Wish list of toys: Action Figures (Superhero), Barbie Dolls, Band-Aids (Children’s fun/novelty ones), Baby Dolls, Beauty Items (Hair accessories, Lotions, any self-care related items), basketball, footballs, soccer balls, board games, Art related items, gift cards (Meijer, Walmart, Amazon), puzzles, etc..

IN REMEMBRANCE: In remembrance of 665 local members who have passed away. May their memory be eternal.

Douglas Maki 09/17/25,

Randolph Dehate 07/01/25, Glen-don “Bill” Toaz 06/10/25, David McLellan 05/28/25, Raul Torres 10/19/24, Ronald Oberlin 12/16/24, Dale Battley 11/14/24, Stephen Bair 09/16/24, Jackie

“Jack” Heart 04/21/24, Stanley McLellan 04/17/24, Arthur “Dave” Benzinger 03/28/24, James McDonald 2/22/24, Roger Carroll 12/13/23, Harry Baker 11/26/23, Mark McCrackin 10/02/23.

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FREE INITIAL CONSULTATION!

IBEW Local 692

at 4 P.M. This class is designed for accelerated apprentices (CWs) and will be taught by former Training Director Stephen Pahl.

Please work safely and let us know if you have any questions regarding organizing or work reports around the state. Brendon Baranek 989.327.4131 Kevin Klapish 252.9225

Union Dues: Effective July 1, 2025, dues increased to \$49.20 per month. This increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there*

will be a 2% charge applied.

To avoid a reinstatement fee, please remember to keep your dues current.

Fringe Benefits.

REMINDER: If you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers
Health Plan & Pension Fund
855.633.4584 – ASK FOR AC-COUNTS RECEIVABLE
www.michiganelectrical.org

NEBF/NEAP: 301.556.4300
IO Pension: 202.833.7000

LiUNA!

Feel the Power

Local 1191

(Continued from Page 12)

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, at 2161 W. Grand Blvd., Detroit, MI 48208. **The last monthly Retiree Council Meeting for 2025 will be held on Oct. 31. The Retiree Council Meetings resume on Jan. 30, 2026.**

Union Dues For 2025: Regular monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

IMPORTANT UNION BENEFIT CONTACT INFORMATION:

Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension)

* Telephone: (877) 645-2267

* Fax: (517) 689-6016

*Website: www.michiganlaborers.org

*Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers' (Pension)

*Telephone: (248) 641-4942

Metropolitan Detroit Laborers' (Healthcare)

*Telephone: (800) 228 0048

Metropolitan Detroit Laborers' Vacation Fund

TIC Midwest LLC

* Telephone: (877) 645-2267



A CLEAN SWEEP on a second level hallway at the Lansing Public Safety project is made by Caleb Ricketts of Laborers Local 1191. He's employed by William Reichenbach Co.



SELECTING A SECTION of pipe insulation for placement on the second level of the Lansing Public Safety Building project in Lansing is Chris Pangborn of Healt and Frost Insulators Local 47. He's employed by Bondy Insulation.



FITTING A PIECE OF CONDUIT on the first level of the Lansing Public Safety Building is Braedon Riggs of IBEW Local 665. He's employed by Summit Electric.



AT WORK IN THE FUTURE electric room in at the Lansing Public Safety Building is IBEW Local 665 member Matthew Ferenc. He's employed by Summit Electric.



CORE DRILLING for a pipe between floors at the Lansing Public Safety building project is Kyle McKibben of Plumbers and Pipe Fitters Local 333. He's employed by Johnson and Wood.



MAKING 45s - Brett Abbruzzese of Sheetmetal Workers Local 7 joins together duct elbows while working at the Lansing Public Safety building project. He's employed by Applegate.

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From the Michigan DNR

Deer hunters taking part in Michigan’s Oct. 1-Nov. 14 archery season could see a strong statewide harvest, even as they encounter varying conditions – from the results of heavy snowfall in parts of the Upper Peninsula to an outbreak of epizootic hemorrhagic disease in the southern Lower Peninsula.

The Michigan Department of Natural Resources’ newly published 2025 deer hunting preview indicates this year’s deer harvest could be strong overall – mirroring a robust 2024 – but that hunters should be aware of several factors.

In addition to the potential for lower deer numbers in high-snowfall areas of the U.P. and the ongoing EHD outbreak in the southern Lower Peninsula, the devastating March 2025 ice storm in the northern Lower Peninsula could affect hunters as well.

“Overall, the 2024 deer season was a pretty good one, with hunter participation and deer harvest all generally steady or increasing from the prior year,” said Brent Rudolph, the deer, elk and moose management specialist for the DNR’s Wildlife Division. “Variability within each region occurs every year, but for 2025 the wild cards include the borderline severe winter conditions in the U.P., potential ice storm impacts on access to hunting locations in the northern Lower Peninsula and the ongoing EHD outbreak in the southern Lower Peninsula. Hunters always benefit from being prepared, and these are extra factors to look out for this year.”

EHD is caused by a virus transmitted to white-tailed deer by a biting midge (or small fly). The disease is not sustained in the deer population, and outbreaks have not had significant long-term effects on Michigan’s deer herds. But deer mortality can be intense in small areas and persist for a few years.

After being confirmed in 15 counties in 2024, EHD has

Outdoors
The 2025 hunt



A MICHIGAN BUCK shows his profile. “A robust 2024 (deer) harvest could extend into 2025,” the Michigan Department of Natural Resources says.

MDNR photo

been confirmed in eight counties this year as of mid-September: Calhoun, Cass, Eaton, Jackson, Lenawee, Mecosta, Van Buren and Washtenaw. EHD will likely emerge in additional southern Lower Peninsula counties until a good frost can kill off the midges that transmit the virus, Rudolph said.

The edibility of venison is not impacted by EHD, and there is no evidence humans can contract the virus either from the midge or from handling and eating venison.

In the northern Lower Peninsula, deer are not expected to be significantly impacted this year, but hunter access may be affected by the lingering effects from the 12-county ice storm.

The DNR has worked hard to clear roads and open trails, but backcountry two-tracks might remain inaccessible and hunting areas might look vastly different. Many downed trees and limbs remain in the woods, and salvage timber harvest will continue for some time.

Michigan’s statewide archery deer season runs Oct. 1-Nov. 14 and Dec. 1-Jan.1, 2026. The statewide regular firearm season

is Nov. 15-30, and muzzleloader season is Dec. 5-14. For more information on additional deer hunting season dates, licenses and regulations, visit the DNR’s deer webpage.

Insights on Michigan’s hunting season results are offered by two different sources.

For many years, the Michigan Deer Harvest Survey has been completed by mail following conclusion of the hunting seasons to estimate participation and harvest. Beginning with the 2022 season, successful Michigan deer hunters have been required to report their harvest.

Deer harvest reporting is mandatory for all successful hunters. Deer hunters are required to report their harvest within 72 hours or before transferring possession of the deer.

Upper Peninsula.

The total number of Upper Peninsula (U.P.) hunters in 2024 was similar to the prior year, but buck harvest increased compared to 2023. Hunters benefited from an extremely mild 2023-2024 winter that saw the number and condition of deer entering the season rebound following harsh

conditions in the previous two years. This rebound might be slowed down in some areas this year. The 2024-2025 winter included periods of deep snow that lasted nearly long enough to be considered a severe year, though U.P. deer encountered considerably worse conditions in six out of the prior 10 years.

Fortunately, deer had favorable conditions in the U.P. during the summer of 2025. Overall, deer numbers and condition of deer in the higher snowfall zone areas might decline somewhat compared to the 2024 season. As is typically the case, the highest deer numbers in the U.P. are expected in the south-central portion, where winters are generally milder and agriculture is most prevalent.

In 2025, the DNR is conducting focused collection for CWD testing in the U.P., including deer harvested in Baraga, Chippewa, Dickinson, Houghton, Keweenaw, Luce, Mackinac, Ontonagon and Schoolcraft counties. Despite no additional cases of chronic wasting disease being detected in Dickinson County since 2018, the DNR encourages hunters to

submit samples for testing in these to continue our baseline CWD surveillance. CWD testing is free for deer harvested in these counties.

Northern Lower Peninsula.

The total number of Northern Lower Peninsula hunters in 2024 was similar to the prior year, but harvest increased compared to 2023. A mild preceding winter and what looked to be good fawn production and survival heading into the season likely aided deer hunters in the region.

Total snowfall over the winter of 2024-2025 was above average through much of the region, particularly in the northwest portion. Field personnel did not observe or hear reports of substantial winter mortality, but some did indicate the impression of seeing fewer deer or fewer fawns in the spring and early summer.

In certain locations, some felt this might be directly related to poorer visibility as a result of the severe March 28-30 ice storm damage leaving many downed trees and limbs in the woods.

Where agriculture occurs in the region, spring planting dates appeared to be late but summer growing conditions were largely favorable, and many field offices reported an increase in crop damage complaints.

Soft mast (like apples and berries) and hard mast (like acorns) have been spotty. Some regions on the west side noted concerns regarding loss of beech and oak decline as a result of Beech Bark Disease, Oak Wilt and other factors. Hunters should note what local food sources are available in their areas. As deer prepare for the lean times of winter ahead, they’ll focus feeding on concentrations of high-quality food – though deer movements (especially of bucks) become more unpredictable during the rut.

Hunters in areas with evidence of browse lines (areas near the ground void of vegetation on trees, shrubs and understory plants where browsing deer have heavily eaten), declining mast trees or substantial impacts from crop damage should consider harvesting an extra antlerless deer or two to help manage the deer herd and keep numbers at levels the habitat can sustain.

All hunters with a universal antlerless deer license can also take an antlerless deer during

any open season in the NLP. Individuals may purchase up to 10 universal antlerless deer licenses, statewide, per license year, for \$20 each.

Baiting is banned in the entire Lower Peninsula, including both public and private lands.

In 2025, the DNR is conducting focused collection for bovine tuberculosis (TB) testing in Alcona, Alpena, Cheboygan, Crawford, Iosco, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle and Roscommon counties. The DNR requests that hunters who harvest deer from these counties submit samples for TB testing to continue our critical monitoring efforts for the disease.

Deer harvested from anywhere else in the state can also be turned in for TB testing at the hunter’s request.

Southern Lower Peninsula.

The total number of Southern Lower Peninsula hunters in 2024 was similar to the prior year. Buck harvest was also similar, but antlerless harvest increased compared to 2023. Statewide, the early and late antlerless seasons combined with the extended late antlerless season accounted for 26 percent of the total antlerless deer harvest, and these seasons (plus the January archery season during which hunters heavily emphasized antlerless harvest) were all open in the SLP. SLP hunters invested more time than hunters in other regions, averaging 14 days across all seasons.

Epizootic hemorrhagic disease (EHD) was confirmed in 15 counties in southwestern and south central Michigan in 2024 and emerged again in summer of 2025, with seven counties confirmed as of mid-September.

Outside of local areas that have experienced pronounced impacts from EHD, deer numbers remain high throughout much of the region. Routinely mild winters and abundant summer foods mean deer are rarely negatively affected by winter mortality.

Spring rains did delay planting or flood early planted crops in some areas, and summer drought stressed some crops in growing seasons, but warm weather and some beneficially timed rainfall led to largely favorable growing conditions. Many field offices reported an increase in crop damage complaints.

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