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SHORT CUTS

Michigan to get 1st electrolyzer plant

LANSING – Somewhere in Michigan, building trades workers will soon be building an “automated gigawatt electrolyzer manufacturing facility.” It involves a total investment of \$400 million from Norway-based Nel Hydrogen that will create more than 500 clean-energy jobs.

According to the Department of Energy, an electrolyzer is an option for carbon-free hydrogen production for renewable and nuclear energy applications. Electrolysis is the process of using electricity to split water into hydrogen and oxygen, which takes place in an electrolyzer.

Nel chose Michigan in part because of tax incentives and a desire to be close with its collaborator, General Motors. The companies announced in November that they would work together to make electrolyzers more efficient and less expensive.

When fully developed, the still-to-be-sited Michigan facility will have a production capacity of up to 4 gigawatts of alkaline and proton exchange membrane electrolyzers. At 90 percent capacity, the facility will support fuel cells for approximately 1.4 million vehicles on a regular basis, which would make it among the largest factories of its type in the world.

Fuel cell vehicles are electric vehicles that are powered by the chemical energy of hydrogen instead of lithium ion batteries. Nel is still evaluating locations in Michigan for the new gigafactory, which would be the first of its type in the nation.

“Michigan continues to be a national leader in securing the clean energy jobs of the future,” Senate Majority Leader Winnie Brinks (D-Grand Rapids) said. “Global companies know that our state, with its mighty workforce and enviable natural resources and space for growth, is the perfect place to break ground. We are excited to welcome Nel Hydrogen and the 500 new jobs they are bringing with them to Michigan.”

Bring back RTW? It's being discussed

Michigan's right to work law was in place for a little more than a decade, when it was repealed in March by Democrats in the state Legislature.

Since Gov. Gretchen Whitmer signed the repeal legislation, there was little doubt that the same, or similar, big-money backers who helped jam the right-to-work law through the state Legislature in 2012 would be back to try to reinstitute a RTW law. Short of getting a new Republican majority in the House and Senate and a new GOP governor, their only avenue to bring back RTW is to use a citizens' petition drive.

The news service MIRS reported May 8 that “key donors are very interested in such a petition drive,” and one source told them that there is “no hurry since it's a 2024 vote.” (A successful petition drive would place the issue before voters in 2024, the closest statewide ballot date).

And, similar to the way the wording of a polling question can skew the results, the potential backers are said to be studying the correct petition language to use to optimize the chances of re-instituting right-to-work.

Quotable

“I have learned over the years that when one's mind is made up, this diminishes fear.”
—Rosa Parks (1913-2005)



AT THE GORDIE HOWE BRIDGE site, the trades have about 100 feet to go before the concrete tower pylon is complete at 722 feet.

Image credits: Bridging North America

Gordie Howe Bridge deck begins move toward Windsor

By Marty Mulcahy
Editor

It will be a while before Canadian and American tradespeople erecting the Gordie Howe International Bridge shake hands when the span meets in the center of the Detroit River.

But the latest update of the progress in both Detroit and Windsor shows that the bridge decks on both side of the river are now pointing at each other, with the leading deck edges starting to be constructed over

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THE BUSY DECK of the Gordie Howe Bridge, on the Detroit side.



THE BRIDGE DECK is starting to extend over the Detroit River toward Windsor, Ontario. The construction process continuously extends single-deck segments before meeting in the middle of the Detroit River with the Canadian span.

Greater wealth comes with union label, BLS says

By Marty Mulcahy
Editor

Workers who are members of labor unions in the United States make 18 percent more than their nonunion counterparts, according to the U.S. Bureau of Labor Statistics' (BLS) annual report on union membership, published in January.

The report shows the median weekly earnings of full-time and salary workers who were union members in 2022 were \$1,216, compared with \$1,029 for non-

union workers. That's nearly \$10,000 more per year. And past annual BLS reports unflinchingly show that union members out-earn nonunion workers.

So it comes as no surprise that the Center for American Progress issued a May 3 report titled *Unions Build Wealth for the American Working Class*.

“Union membership not only increases wealth for working-class families but also narrows racial wealth gaps and offers a path to the middle class,” the

report said. It added: unions are a crucial means for building wealth among the working class and reducing racial wealth gaps for workers without four-year college degrees.”

The Center for American Progress is a self-described “independent, nonpartisan policy institute” using progressive ideas. Some of the key findings from the report include:

•The median wealth for working-class union households (\$201,240) is nearly four times

that of nonunion working-class households (\$52,221).

•Being a union member helps close the wealth gap between working-class and college-educated households.

•Working families of color see the largest percentage of gains from union membership.

•For all races, working-class union families are far more likely to own homes.

And because the majority of workers in the United States

(Continued on Page 3)

Job market continues to rise above degraded expectations

The overall job market in the U.S. continues to defy gravity, and the construction sector is among the high-fliers.

Federal Bureau of Labor Statistics numbers issued May 5 said the nation's overall unemployment rate fell from 3.5 percent to 3.4 percent – a 53-year low. The numbers were built on the strength of employment gains the previous month of 253,000 – part

of a long string of strong job numbers that have consistently defied many economists' predictions of an economic slowdown.

The construction industry joined the fun, adding about 15,000 jobs in April, an increase of 0.2 percent. The unemployment rate among jobseekers with construction experience declined from 4.6 percent in April 2022 to 4.1 percent in April 2023, the low-

est April rate in the 23-year history of comparable federal data.

A separate government report released earlier in May reported that job openings in construction at the end of March totaled 355,000, just shy of the all-time high for March of 359,000.

“Contractors can't find, reach, hire and train workers fast enough to keep pace with

(Continued on Page 3)

Michigan earns C- infrastructure grade

By Marty Mulcahy
Editor

Michigan still hasn't quite mastered the infrastructure maintenance thing, but it's getting better.

The 2023 Report Card for Michigan's Infrastructure issued by the American Society of Civil Engineers this month handed down an overall C- grade for the state of our state's infrastructure.

The good news is, Michigan has spent more in recent years, and our state and others will likely be “coerced” into making more upgrades by increases in state funding available in good part through the largesse of the

New federal money should boost that score – and employment of Hardhats

federal government, which is just beginning to spend more than \$1.2 trillion nationwide following passage of the Infrastructure Investment and Jobs Act in 2021.

“For too long,” said the report, “Michigan's infrastructure suffered the impacts of chronic underinvestment. Fortunately, progress has been made over the past five years thanks to investments from the state and federal lawmakers. These included \$3.5 billion in bond funding from the ‘Rebuilding Michigan Program’

and \$4.7 billion from the ‘Building Michigan Together’ plan. Michigan is also set to receive \$11 billion over the next five years from the 2021 Bipartisan Infrastructure Law for much needed projects in the systems assessed by this report card.”

As has been reported ad nauseum over the past few decades, Michigan's most visible – and jarring – infrastructure failure has been the consistent underinvestment in roads and bridges,

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Bill targeting cheating contractors introduced by state House Dems

By Marty Mulcahy
Editor

LANSING – For decades, Michigan's union-affiliated contractors have complained about so-called “1099 cheats” – contractors who employ workers off their books, negating the need to pay related workers' compensation insurance, contribute to their retirement plans or medical insurance.

It's an enormous cost advantage for such unscrupulous employers, who are better able to win construction contracts because their workers are classified as independent contractors (who file taxes with federal Form 1099, or choose to get paid under the table). The cheating employers are prevalent in construction and a variety of other business sectors.

Now comes a set of bills in the Democrat-controlled Michigan Legislature that would go a long way toward stopping the wage cheaters. The legislative package, now before the House Labor Committee, would impose greater financial and criminal penalties on those unethical employers, and provide money for the state to enforce the new rules. Not only would workers and ethical contractors be winners with the passage of the bills, but state and

1099 fraud finally getting the attention it deserves

federal treasuries would benefit because more workers would be “on the books” paying taxes.

In testimony before the House Labor Committee last month, Michigan Regional Carpenters Council President Tom Lutz asked committee members to imagine instances where employees aren't paid overtime, are not made eligible for workman's comp and undocumented workers are

taken advantage of and undercut competitors. “It's an all-too-real nightmare,” Lutz said, according to the news service MIRS, “and it's called employment fraud.”

Evan Howe, an estimator with Integrity Interiors, testified that legitimate contractors are “getting killed” by such cost-cutting contractors.

Part of the legislative package would increase wage disclosure requirements for employers between “similarly situated employees.” The legislation

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Infrastructure Act has built-in work zone safety incentives

By Nick Fox
Laborers Health and Safety Fund of North America

The 2021 passage in Congress of the \$1.2 trillion Infrastructure Investment and Jobs Act, also known as the Bipartisan Infrastructure Law, represents a generational investment in our roads, bridges and other critical infrastructure that will keep LIUNA members working for years to come.

What's been given less attention so far is that the bill also provides construction contractors and project owners with new mechanisms to secure safety funding that can better protect workers in highway work zones.

Guidance from the Federal Highway Administration outlines how the infrastructure bill creates new opportunities for state Departments of Transportation and other local governments to access a greater share of federal funds for roadway projects.

This is referred to as the “federal share payable” – the percentage of federal funds available to state or local DOTs under FHWA programs.

“Protecting LIUNA members in highway work zones often starts with securing the funding to pay for necessary safety measures,” says LIUNA General Secretary-Treasurer and LHSFNA Labor Co-Chairman Armand E. Sabitoni. “Work zone contingency funds can address this issue by setting aside funding for when traffic safety issues occur during construction.”

Typically, the federal share payable is capped at 80 or 90 percent for many project line items, leaving states to find funding for the rest. But under the infrastructure bill, new FHWA eligibility requirements have increased funding levels to 100 percent for certain safety-related line items.

With agencies forced to take the lowest bid that meets their

(Continued on Page 14)



MICHIGAN WILL BE SPENDING more on road work this year. But even with an infusion of federal dollars it still faces an annual \$3.9 billion deficit in road and bridge repair funding, according to Public Sector Consultants.

Photo credit: MDOT

Viewpoints



Let's curb 1099 cheats

Last month, the Michigan House introduced a package of bills to help curb payroll fraud and wage theft. To many of us, it probably sounds like a good thing to stop payroll fraud and punish people who steal workers' wages. Fraud is bad. Theft is bad.

It probably also seems like a small problem, and one that we've already addressed with laws that protect people from fraud and theft. Unfortunately, payroll fraud isn't a small problem, and wage theft is a lot harder to prosecute than you might think.

Why? Payroll fraud is no longer just a problem because it's a business model and one with many names – including independent contractors, 1099s, gig workers, freelancers, and the underground economy. That's what House Bills 4390, 4402, 4403 and 4404 address. These bills have been referred to the House Labor Committee.

Who's the boss? Simply put, "1099" refers to the portion of the federal tax code that applies to self-employed people or independent contractors. It's how workers report income received from someone who is not their employer. Many doctors and lawyers report 1099 income because they are paid by clients or patients. People who are legitimately self-employed control their own hours, what work they perform and how they perform it.

Because independent contractors are their own bosses, according to the law, they are responsible for their own payroll taxes, including Social Security and Medicare. As self-employed people, they pay for their own workers' compensation insurance and health insurance. This makes sense. They are their own bosses. They do the boss stuff.

The problem is that many employers, on purpose, misclassify their employees as independent contractors. They do it to avoid paying the payroll taxes, benefits, workers' compensation, unemployment and overtime pay that workers are owed. They also do it to undermine their workers' labor protections. The employees are misclassified because that way, they have all the responsibilities of being their own bosses (paying their own payroll taxes, carrying their own workers' compensation insurance policy), with none of the rights or privileges.

A feature, not a glitch. In construction, workers are often misclassified and, as you can imagine, it is a gut punch to realize that you might not receive any workers' comp when you get injured. And what if you're paid off the books? Or in cash? What if your employer is really savvy and pays you through a subcontractor or a shell company, using Venmo or some other payment app? Good luck holding anyone accountable for that paperless trail. That is the kind of underdog story that rarely ends in justice. But it happens every day, all over the country.

It happens because it's not a glitch. It's a feature of our economy. We even gave it a cute name. It's the gig economy. You have gigs! Who needs rights when you have gigs?

Delivery drivers for Uber, Lyft, Door Dash and Fed Ex are often misclassified as independent contractors. But it's also very prevalent in construction, food service, publishing, health care and the entertainment industry. Payroll fraud is a business model that gives workers none of the rights or legal protections that we've fought for over the last hundred years, and no ability to organize a labor union in response. Because, as far as the law is concerned, they aren't workers. They are bosses. Bosses who make minimum wage, with no overtime, no benefits and no corporate slush fund. Never mind that they have to answer to the real boss, whether that's a person or an app.

No options, no safety net. So, what happens when tragedy strikes? What if you want justice for being misclassified? What are your options under the current law? In the case of workers' comp, you can file a claim with a state agency to let them know that you believe you've been misclassified and are owed workers' compensation. In Michigan, it's the Michigan Workers' Disability Compensation Agency. You might win. Or you might go broke, and have no other option but to go on public assistance.

In the case of lost wages or overtime, you can file a complaint with the state or federal labor departments, or you can hire an attorney. Here's the thing: The Department of Labor has no obligation to take your complaint. And attorneys are unlikely to take complicated cases like these. After all, the payout is likely to be, at most, a few thousand dollars. It just isn't worth it. The five or ten thousand dollars you are owed means the world to you and your family, but it means nothing to anyone else.

The people who run the labor departments in the federal government and the states are political appointees. And when we elect people who don't care about workers' rights, they appoint people who don't care about workers' rights. They don't say it like that. They call it "regulatory relief" or "smaller government." Sometimes, it's "personal liberty" and a "business-friendly environment."

But like most campaign slogans, the gap between what they say and what they do is wide, and filled with campaign donations.

Pass those bills. That's why the package of payroll fraud bills now being debated in the Michigan state Legislature is so important. These bills will create tougher consequences for law-breaking employers who have taken advantage of the "business-friendly environment" that is ripping off workers and eroding their rights.

Right now, the fines are manageable. It costs more to actually pay your workers than risk the unlikely court case. Why wouldn't a business use this model of wage theft? Avoid pesky workers' rights and save money doing it? Win contracts by underbidding the companies that actually pay their workers? And then ultimately, rely on taxpayers to subsidize your corporate payroll fraud? Look, those corporate jets aren't gonna buy themselves.

This proposed package of bills would increase the fines associated with wage violations and misclassification, increase criminal penalties, and allocate money to the budget for enforcement. This is good for everyone who isn't breaking the law, namely, the law-abiding businesses that pay their employees and submit their payroll taxes. It's good for workers who shouldn't have to read the fine print of every tax code to make sure they aren't getting screwed by their employers.

And it's good for taxpayers, who are footing the bill just because crooked companies don't feel like it.

*Jen McKernan
Communications Director*

*United Brotherhood of Carpenters and Joiners of America
From the Detroit Free Press, May 8, 2023*

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

How to contact us –

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Gordie Howe Bridge on the move

(Continued from Page 1) the Detroit River.

Tradespeople working for Bridging North America have begun the process of building some 2,799 feet of bridge deck over the river that will be supported by the 722-foot-tall towers and support cables. More than 600 feet of the concrete tower's height have been poured into what are now single pylons on the way to that final height, while the bridge deck's final length will total 1.6 miles.

When it's complete in 2025, the Gordie Howe International Bridge will be the longest cable-stayed bridge in North America and the 10th longest in the world. Construction is being managed by the Windsor-Detroit Bridge Authority, and its private-sector partner, Bridging North America, which is responsible for the design, construction, finance, operation and maintenance of the bridge.

According to Bridging North America, the construction approach calls for the use of an "unbalanced cantilever system" or "stick build" design. Starting from the towers in Windsor and Detroit, construction will move outward over the river, one segment at a time, meeting in the middle of the bridge. The bridge will extend 138 feet above the Detroit River.

Holding up the deck will be 216 stay cables (108 on each tower), and the start of their installation began on both sides of the river earlier this year. Anchor boxes, which secure the cables to the towers, also continue to be installed.

"With each new stage of construction, the distinctive design of this cable-stayed bridge takes shape. As the stay cables are installed, the Gordie Howe International Bridge's inspiring, modern and elegant features will become more visible for residents of Windsor and Detroit," said

"Take calculated risks. That is quite different from being rash."
—George S. Patton (1885 - 1945)

"What we have to do is to be forever curiously testing new opinions and courting new impressions."

—Walter Pater (1839 - 1894)

"Things are more like they are now than they have ever been."

—Gerald R. Ford (1913 - 2006)

Grant Hilbers, vice-president of engineering, Windsor-Detroit Bridge Authority.

Construction activities are

also advancing at the massive U.S. Port of Entry, with all 13 buildings and structures "behind the bridge" taking shape. Underground utili-

ties, electrical and plumbing work continues at some buildings, while foundation and structural work is underway at others.



PROGRESS IS CONTINUING on the massive 167-acre Point of Entry for the Gordie Howe Bridge in Southwest Detroit. It will be one of the largest border points of entry in North America, and contain inbound and outbound inspection facilities, control booths and other facilities.

Image credit: Bridging North America

Ailing seniors deserve dignity

By Jim Hightower

What's wrong with us? Our nation's moral compass, I mean.

I don't like being a downer, just focusing on wrongs, but some wrongs stand out as morally abominable, such as this one.



It's about hundreds of thousands of our low-income elders who, toward the end of life – when

they're frail and most vulnerable – find themselves cast into a part of the Medicaid system that has been deliberately structured by Congress to subject them to needless deprivations and daily indignities.

These are our loved ones with serious health problems who need long-term care in nursing homes, and two-thirds of them rely on Medicaid to cover their costs. To get this benefit, they surrender all of their income, which goes to defray their nursing home expenses.

Of course, for a decent existence beyond mere survival, we all rely on a few little things that are basic to our humanity. The government authorizes each state to set a monthly "personal needs allowance," so elderly patients can cover their hygiene and grooming prod-

ucts, a book or CD, a small gift for grandchildren, a chocolate bar, etc.

Good! But then Mr. Mingy walked in. In 1987, Congress set the minimum for this allowance at a meager \$30 a month – under \$8 a week! Congress has not raised it in the 36 years since. And most states still provide only a pittance, despite inflation and monopoly price gouging on practically everything.

So, our state and national

"leaders" (who freely dole out massive corporate subsidies and tax giveaways to billionaires) are leaving ill seniors with so little spending money that they must ration their toothpaste and scrimp pennies to buy a rare treat from the vending machine.

I know this is small in the global scale of human indignities, but that makes it an even bigger moral failure for our society. It would take so little to do so much for so many.

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BUILDING MICHIGAN: The Keweenaw Rocket Range HISTORY IN THE MAKING

By Marty Mulcahy

Among our growing list of historic “Building Michigan” features, the Keweenaw Rocket Range is easily the smallest project on the list. There never was much infrastructure or construction associated with the project – and there isn’t much left to look at today. That is, if you could even make it to the remote site.

Used between 1964 and 1971, the rocket-launching site on the Lake Superior shore at the tip of the Keweenaw Peninsula was proposed by the University of Michigan to meet conditions set by the U.S. Army’s Meteorological Rocket Network.

Combined with the site’s low population density and geographic proximity to the mass of Lake Superior – with rocket activity, at first, planned to take place in the winter months when people and lake traffic are minimized – the site was ideal for NASA’s needs. The series of rocket launches that took place, intended for use in meteorological data collection, left behind a quirky and largely unknown part of Michigan’s history – but not much else beside a plaque and a concrete pad.

“In 1962 the University of Michigan proposed a launch site near the center of the North American continent,” says *Encyclopedia Astronautica*. “This would fill in a gap in the U.S. Army’s Meteorological Rocket Network. Following a survey of available sites, a location on the Keweenaw Peninsula in Lake Michigan was selected. The State of Michigan provided a \$52,850 grant, a local lumber company donated land (203 acres), and construction of the austere facility began in the summer of 1964. The site was planned for strictly winter-time use, so as not to endanger lake shipping, then it was decided that launches could take place year-round.”

It goes without saying, but we’ll say it anyway: aside from the fact that fairly substantial rockets were launched from its shore, the Keweenaw site had absolutely no comparison to the massive Kennedy Space Center at Cape Canaveral, Florida, except that both were chosen due to their proximity to large bodies of water.

During the summer of 1964, rocket-related construction began on the remote Keweenaw Range. Access easements were granted by the mining firm Calumet & Hecla and the Copper Range Co. Site preparation, access roads and the transportation of equipment to the site were arranged by the Keweenaw County Board of Supervisors and the City Highway Commission.

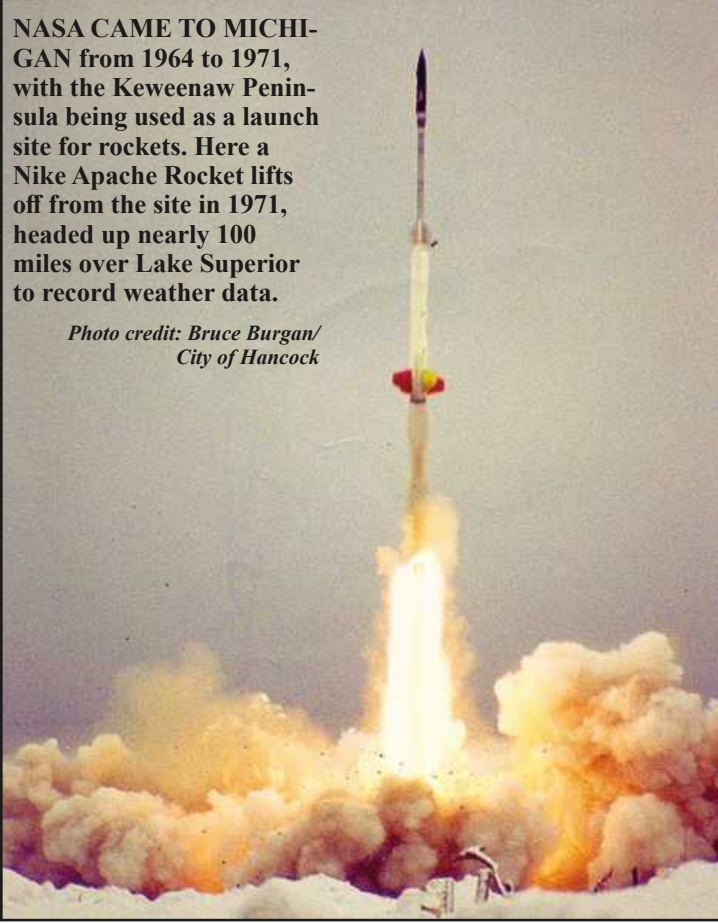
A Coast Guard Station on nearby Manitou Island could provide the rocket scientists additional aerial surveillance and communications. And in an era before cellular communication, it was important that a private telephone line owned by the Coast Guard ran past the site and allowed the scientists at the Keweenaw site to tap into the line.

After concrete was poured for the launch pad and floors for buildings, a few insulated, galvanized sheet metal buildings were obtained in the region from the state fisheries department for use at the site. Instruments came in a van arriving from the NASA Goddard Spaceflight Center. Densely packed and heavy with electronic gear, the crew had to use bulldozers to clear a path to the launch site.

The Michigan site was one of six similar rocket launching areas in North America that were used to collect measurements of electron density, positive ion composition and distribution, energetic electron precipitation, solar X-rays, and Lyman alpha flux. NASA over-

NASA CAME TO MICHIGAN from 1964 to 1971, with the Keweenaw Peninsula being used as a launch site for rockets. Here a Nike Apache Rocket lifts off from the site in 1971, headed up nearly 100 miles over Lake Superior to record weather data.

Photo credit: Bruce Burgan/ City of Hancock



A MODERN LOOK at the tiny Keweenaw launch site, now nearly enveloped by forest.

Photo credit: Roman Kahler

saw the work in conjunction with the University of Michigan High Altitude Engineering Laboratory, whose team was led by test director Harold Allen.

Historian Glen Swanson, author of an article titled “Spaceport Michigan: When Rockets Flew from the Great Lakes State,” said “the development of small rocket systems had given scientists a unique opportunity to study the general structure of the atmosphere between 20 and 70 miles. It was impossible to explore these altitudes with balloons and prohibitively expensive with sounding rocket experiments.”

Michigan’s first contribution to the Space Age, Swanson wrote, took place at 7:07 a.m. on Aug. 6, 1964, when an Arcas rocket weighing 76 pounds was launched to an altitude of 41 miles over Lake Superior, to an area 20 miles east of the launch site. It was a five-minute flight. The first launches were made from a 75-foot portable telescoping tower. A metallic parachute, which served as a radar target, lowered the instrument payload after ejection. The Arcas rocket, each about 6 feet long, was a recoverable, low-cost single-stage “sounding rocket” designed to carry payloads up to 23 pounds to altitudes of 200,000 feet. The solid-fuel rockets carried a variety of electronic instrumentation on board.

“The fantastic thing about the sounding rockets is that they could reach the edge of space with a single mission,” rocketry author Peter Alway said in an article logged in Michigan Tech University archives.

More Arcas rockets followed, launched in 10-day intervals in August and September 1964. As they payloads descended, each measured and transmitted temperature, air pressure, density and wind velocity until impact. Only once, when the parachute drifted over land, did the researchers attempt to recover the payload.

In the early stages of the project, about 50 smaller rockets were launched off a floating

buoy between the rocket site and Manitou Island, about 2.5 miles offshore. These smaller rockets were commonly known as Mighty Mouse rockets – they were only a few feet tall and had folding fins.

Two larger Nike Apache rockets were launched in 1970-71. “It is perhaps fitting,” Swanson wrote, “that if the ambitious plans for the Keweenaw Range had to end, that they would end with an ambitious launch.” NASA wanted to use the larger rockets for “stratospheric warming” research. The two-stage rockets weighed about 1,700 lbs., were 28 feet tall and reached an altitude of almost 100 miles.

The area at the site had to be expanded, with land having to be cleared and roads needing to be rebuilt to accommodate the heavy equipment vans. More concrete was poured for the launch pad and buildings, and five one-hundred-foot-tall poles had to be secured for the placement of antennas.

The launches were coordinated with other NASA facilities in North America. “Although other research sounding rockets had been fired from the Keweenaw Range in years previous, these were by far the largest rockets fired,” said a history provided by the City of Hancock. They cited a witness to one of the launches, who reported: “The heat melted the 3-foot-deep snow within 100 feet of me. One interesting note: About 20 seconds after the launch, more birds suddenly appeared than had every been seen before... they literally blacked out the sky for nearly a minute.”

There were never any serious accidents at the site.

The Nike Apache launches were “the literal apogee” of the Keweenaw site’s use, said the *Encyclopedia Astronautica*. “The university’s proposals to NASA to expand use of the site, including using surplus Redstone rockets for orbital launches northwards over Canada, were not funded. The site was never used again.”



WHAT’S LEFT OF THE KEWEENAW Rocket Range today – not much, just the concrete launching pad and a stone monument marking what took place there from 1964-1971 on the Lake Superior shore. “In tribute to the historic work done in the field of rocketry” says an inscription on the monument, which was placed in 2000. The steel set in the concrete was an “azimuth ring,” used for aiming the rockets.

Photo credit: Coppermine Gallery

Michigan earns C- infrastructure grade

(Continued from Page 1)

leading to Gov. Gretchen Whitmer’s pledge to “fix the damn roads.” But there are numerous sectors in which our state has ignored or deferred investments in infrastructure, such as public water delivery and sewer works, electrical distribution, schools, dams and ports.

“To sustain recent improvements to Michigan’s infrastructure, close investment gaps, and expand system services, decision-makers must implement sustainable, dedicated, long-term funding solutions, address workforce challenges, and prioritize resilience and reliability,” the report said. “The 2023 Report Card for Michigan’s Infrastructure can help residents, elected officials, and decision-makers easily understand the state of our infrastructure and how to make strategic decisions to continue the forward progress.”

Regionally, Michigan has company when it comes to underwhelming infrastructure maintenance. Ohio and Illinois were also C- recipients, while Wisconsin and Minnesota got a C, and Indiana was ungraded. The civil engineers gave the nation as a whole a C-.

Michigan’s infrastructure report card alone was exhaustively documented, coming in at 130 pages. A similar report is issued every five years. In 2018, Michigan’s overall infrastructure earned a D+.

Still, this year, by sector, D grades were handed out for Michigan’s roads, bridges, water delivery systems, stormwater

handling systems and energy infrastructure. Special criticism was aimed at the lack of resiliency of Michigan’s power grid, with our history of extended power outages compared to other states.

Dams, schools and public transit were given C- grades. The civil engineers gave C grades to our airports, inland waterways, public parks and railroads. Michigan’s best grade – and its only C+ – was in the area of solid waste.

A grade of C, the report said, indicates “mediocre: requires attention. The infrastructure in the system or network is in fair to good condition; it shows general signs of deterioration and requires attention. Some elements

exhibit significant deficiencies in conditions and functionality, with increasing vulnerability to risk.”

Broad areas that were used to make the grades include capacity, condition, funding, future need, operations and maintenance, public safety, resilience and innovation.

“In the last five years, the condition of Michigan roads has improved, airports have held steady or sought new capacity, schools have increased facility spending, and water systems have started chiseling away their project queues,” the report said. “These infrastructure systems cannot sustain progress or seriously reduce investment gaps without greater predictable funding.”

Job market continues to defy degraded expectations

(Continued from Page 1)

with demand,” said Stephen E. Sandherr, the Associated General Contractors’ chief executive officer. “The pool of qualified, available labor is the smallest the industry has ever seen for the month of April.” U.S. construction employment in April totaled 7,903,000.

As for the causes of the job-seeker deficit in construction, the AGC pointed its finger at restrictive immigration rules and at federal policies that “spends \$5 to encourage students to go to college and worker in service sector professions for every dollar it invests in career and technical education.”

“Federal officials are making massive investments in infrastructure even while their funding policies actively discourage most future workers from considering careers in construction,” Sandherr said. “They don’t seem to want our citizens to work in construction even while they block people from other countries from lawfully entering the profession.”

The federal numbers said average hourly earnings for production and nonsupervisory employees in construction – covering most onsite craft workers as well as many office workers – jumped by 6.7 percent over the year to \$33.94 per hour. Overall, U.S. wages were 0.5 percent higher for the month and 4.4 percent higher than the year prior.

“While there was an uptick in wages in April 2023, wage growth has been generally trending down by most measures,” said Economic Policy Institute economist Elise Gould. “Notably, the quarterly change in wage growth continued to decelerate. I will be surprised if the one-month blip doesn’t turn out to be an outlier or gets revised down.”

Another EPI economist said the U.S. labor market is strong, but it’s not “too hot” with wage growth decelerating.

Greater wealth comes with union label, BLS says

(Continued from Page 1)

do not have a college degree, the union wealth effect could increase wealth for millions of working-class Americans, the report said.

“Furthermore, because nearly half of the working class are workers of color – with Black, Hispanic, and other or multiple race or ethnicity workers making up 45 percent of the working class, and White workers comprising the remaining 55 percent – these findings cement the role of unions in advancing racial wealth equity.”

Unions allow wealth-building in multiple ways, the report said. “Union membership is associated with significantly higher earnings over a worker’s entire lifetime, particularly for those without a college degree, directly raising total income. Improved benefits plans and increased job stability also alleviate the need for families to draw down their wealth to make up for lost income during spells of joblessness or to cover medical expenses that insurance does not cover.”

“I am not young enough to know everything.”
–Oscar Wilde (1854 - 1900)

Bill targeting cheating contractors introduced

(Continued from Page 1)

specifically details who should or shouldn’t be declared an independent contractor. An independent contractor, for example, should be an individual who “performs work that is outside the usual course of the payer’s business.” New rules would allow employees to see if their peers are earning a similar wage, including who receives “bonus pay, overtime pay and other forms of compensation provided by the employer.”

Under the legislation, allegations of retaliation by 1099 employees against their employers can be taken to the state Department of Labor, where the claims “must” be investigated. If wrongful discharge or employer retaliation charges are found to be true, the employer must reinstate the worker and provide back pay.

And, the bills would impose a felony charge on cheating employers, punishable by imprisonment of up to two years and a fine of not more than \$10,000 for each violation.

Michigan Chamber of Commerce Vice President Wendy Block said the new rules go far beyond what are present in other states. She offered concerns about wage disclosures, the definition of an independent contractor as well as the stiff penalty – a potential felony – for cheaters.

Gov. Gretchen Whitmer, who imposed several new requirements on state contractors to lessen cheating by employers two years ago, said: “We want Michigan to be a home for opportunity for everyone, which begins with supporting businesses that provide fair wages and good benefits.”

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BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for Skilled Journeyman Bricklayers and Masonry Restoration Workers who join now and who stay working for our contractors!

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For more information go to: bricklayers.org



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80 SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING:

The next general membership meeting is scheduled for May 23, 2023 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. Election Nominations will be at this meeting.

EXECUTIVE BOARD MEETING: The next meeting is scheduled for June 20, 2023 at 5:00 pm. Meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

ELECTION NOMINATIONS NOTICE: 2023 is a general election year. At the May 23, 2023 general membership meeting we will be taking nominations for the general election. The Election will take place on Tuesday June 27, 2023 at the Local 80 Union Hall. You will be voting on the positions of Business Manager, Business Agents (4), Executive Board President, Vice President, Recording Secretary, Executive Board Members (5), Warden, Conductor and Trustees (3).

In order to be nominated or elected your dues must be paid prior to the first day of the current month, for example Mays dues must be paid prior to May 1st. Candidates must have a record of continuous good standing for a minimum of 2 years prior to the nomination, election or appointment. Poll hours are 12:00 noon until 8:00 pm. An official election notice shall be mailed to the last known home address of each voting member no less than 15 days prior to the election.

GOLF OUTING: Tickets are SOLD OUT! If you would like to be added to the waiting list, please contact the hall. They are on sale for members only until May 12! Please join us on July 15th at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved at a cost of \$100 a ticket for members and \$135 a ticket for non-members. Your ticket will include coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner. Please contact the hall with any questions you may have or to reserve your ticket! *Payment must be received to lock in your ticket*

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE 2023 MEETING SCHEDULE: is as follows: June 19, Aug. 21, Oct. 16 (Holiday Party) and Dec. 18. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw-80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Jay Kuczynski, James McPherson, Josh Bernheisel, Jeremy Molczan, Jose Cespedes, John Stumpf, Paul Gareau, Ken Palmeri, Merritt Engberg, Devem Rabideaux, Steven Rock & Brendan Fecteau.

DUES PAYMENTS: YOUR DUES PAYMENTS:

ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall.

REMINDER: We ONLY take Visa, Master Card & Discover and do not accept American Express.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

Save the Date: General Election Nominations: May 23, 2023

General Election Vote: June 27, 2023

Golf Outing: July 15, 2023

Picnic: August 12, 2023

Training Center News.

Entrance Exam Information The next Sheet Metal Workers' Local 80 Apprenticeship Entrance Exam is scheduled for July 26, 2023. The deadline to apply is July 21. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by October 1, 2023. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.

Part-Time Instructor Opportunities. The Joint Apprenticeship Committee is accepting applications for part-time instructors to teach upgrading classes in the evening, including Introduction to AutoCAD, Revit 1 and Revit 2. Ideal candidates should have strong knowledge and experience using the particular CAD program as a detailer and show have a strong interest in helping Local 80 members improve their skills. The same person can apply to teach more than one class or one specific class.

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email at info@smw80jac.org, as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI 48092. Call Matt at the Training Center with any questions.



Local 7 Sheet Metal Workers

Sheet Metal Workers 7 LANSING – NOTICE: This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, June 8, 2023, at 6 p.m.

Zone 1 July 13th at 6 p.m.
***Zone 2 July 18th at 6 p.m.**
***Zone 3 July 12th at 6 p.m. (Saginaw)**
***Zone 3 June 15th at 6 p.m. (Traverse City)**
***Zone 4 May 9th at 6 p.m.**
***Zone 5 June 1st at 6 p.m.**

SAM FULLER

NEWS: Mark your calendar for the local picnic at the Double J Resort in Muskegon on July 22, call for reserving campsites at (231) 894-4444, let them know you are from Local 7.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2023. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanireport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work in the Zone 1 area is busy and will remain this way for the remainder of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings: 1st Wednesday of each month @ 8 am at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12 noon at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify James or Eric of any changes or additions you would like)

- In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in our area is still moving along at a very good pace and a lot of projects still to come. Please keep July 22nd open on your calendar for our annual Local 7 picnic; it will be at the Double JJ Resort in Rothbury. Also remember your dues are always due prior to the first of every month and keep me informed of address and phone number changes.

Work Safe and Thank You Mike Adams

ZONE 3 Info: (Saginaw) Work in Zone 3 is starting to pick up. We will have some nice projects getting started soon. If you're one of the guys traveling to other zones for work and want to come back contact me. Please make sure you are scheduling your physicals for this calendar year for better health and also to keep your deductibles from doubling next year. With all the work in the state coming up, we will be short on manpower. If you know of anyone with experience or guys that would like to get into our apprenticeship program have them contact me. With all the work that is coming up I'm sure there will be lots of overtime available. Just please make sure to work safe. **Thank you, Joe Dotson**

ZONE 3 Info: (Traverse City) It is with deepest sorrow that we had one of our own pass away. Our sincere condolences go out to the family of Chad Hetherington, who passed away while engaging in his passion away from work, fishing for steelhead at Tippy Dam on May 1st. Thank you, Brother, for your contributions to our trade. The family has requested any contributions be made to the American Diabetes Association, www.diabetes.org. Services will be held at the River-town Inn on May 21st from 1 – 4 pm.

Our next meeting will be June 15th at the Mill Pond Event Center at 6pm. Currently, we have full employment with an open call for more workers. If you know anyone interested in our trade, have them contact me. Update your address with the Hall ASAP as we are going into a contract year for our zone and will be sending out information. If anyone needs any personal assistance with anything, contact me. Have a safe Memorial weekend. **In Solidarity, John Amalfitano**

ZONE 4 Info: I hope all is well, spring is here and work is about to get very busy statewide. If anyone is interested in traveling let me know. If any members know of anybody that has Sheet metal experience or is interested in becoming a member let us know. Any member that is interested in upgrade classes please contact Dan Bryant at the zone 4 training center. **Your Brother Scott Brotherton**

ZONE 5 Info: Work in the U.P. is very good. We have some travelers up here right now. If you know anyone that would be a good fit for our trade, have them give me a call at 906-250-6045. If you're laid off and want to work let me know. Also the retirees are planning to have their next meeting at A&M Restaurant in Skandia, June 7th at 10:00am. **In solidarity, Brandon Langenfeld SASMI Information – Zone 3 and 5:** SASMI benefits for period 2022B – Hours are from July 1, 2022, to December 31, 2022. You must have worked under 750 hours in that time and have been a member in good standing to qualify. Please contact your Business Agent to apply.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

Local 7 Officers: **Samual Fuller** (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Brandon Langenfeld (Upper Peninsula) 906-372-9288

"We cannot control the evil tongues of others; but a good life enables us to disregard them."

—Cato the Elder (234 BC -

"Never judge a book by its movie."

— J. W. Eagan



Local 292 Sheet Metal Workers

Sheet Metal 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, June 7, 2023. This meeting is extremely important for all to attend as Election nominations will be taking place. The meeting will start at 6:00 p.m. sharp. All members are encouraged to attend.



PAUL GUALDONI

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on May 23, 2023, at 6 pm at the Union Hall

NOTICE OF NOMINATIONS: Per Article (12) Section (5) of the Constitution and Ritual of the International Association of Sheet Metal, Air, Rail and Transportation Workers, this is to serve as timely notice that nominations for Local 292 Union officers will be held June 7, 2023, - at the Regular Membership Meeting (Knights of Columbus Hall, 870 N.Main Street Clawson, MI) beginning at 6:00 p.m.

The term of office will run from the Regular Membership Meeting, July 12, 2023, to the first Regular Membership Meeting in July 2026. Candidates may nominate themselves at the nominations meeting or can be nominated by any member in good standing. A second is not necessary. Any member who is nominated for a Local 292 office and who is not present at the nominations meeting shall be dropped from the list of nominees unless within five days after such nominations (close of office at 4:00 pm on June 12, 2023) he or she notifies the Recording Secretary in writing addressed to Local 292's office (64 Park St. Troy MI 48083), or hand delivered, of his or her willingness to run for such office.

Members who are nominated for a Local 292 office, must comply with the eligibility requirements as described in the SMART Constitution and Ritual. If you do not have a copy of the Constitution, please request a mailed copy or visit our website www.sheetmetal292.com, the Constitution is posted there as well.

To be eligible for nominations and election to Local Union office on June 7, 2023 dues for the month of June must be paid in advance, that is, on or before May 31, 2023.

To be eligible for election on June 29, 2023, dues for the month of June must be paid in advance, that is, on or before May 31, 2023.

All nominees will have an opportunity to address the membership after nominations.

Please take time to participate in this important process.

Elections will be held on June 29, 2023, from 12 (noon) – 8:00 pm at The Knights of Columbus in Clawson

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration / SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

PLAN BENEFIT CHANGES: The Board of Trustees is pleased to announce the addition of Dental and Vision benefits under Blue Cross Blue Shield of Michigan for Non-Medicare eligible Retirees effective April 1, 2023.

TRUHEARING: On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the NEW exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.iftmorder.com/sale>. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2023 schedule for the Local 292 Retiree luncheon are as follows: **June 8 (rescheduled from June 1), Aug. 3, Oct. 5, and Dec. 7.**

The retirees' luncheon will be held at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017. (248) 588-1696. Located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies for members who want one.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page – Sheet Metal Workers Local 292 and Twitter – @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on May 13, & May 20.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



BAC Local 2
DETROIT/LANSING – JUNE 2023 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, June 6, 2023 at 7 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, June 6, 2023 at 6 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, June 7, 2023 at 7:30 PM, 1701 W. Genesee St., Lapeer, MI 48446

KAL-AMAZO CHAPTER: Thursday, June 8, 2023 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, June 12, 2023 at 6 PM, 3321 Remy Dr., Lansing, MI 48906

MARQUETTE CHAPTER: Monday, June 19, 2023 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, June 27, 2023 at 7 PM, 1300 W. Thomas St., Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, June 21, 2023 at 7:00 PM, 3912 Blair Town Hall Road West, Traverse City, MI 49685

DEATHS REPORTED. Our sincere condolences to the family and friends of **Brother Bernard Dulude** (Bricklayer) who passed away on April 1, 2023. Brother Dulude had been a member for 76 years.

Our sincere condolences to the family and friends of **Brother Clyde Dunn** (Bricklayer) who passed away on May 10, 2023. Brother Dunn had been a member for 75 years.

Our sincere condolences to the family and friends of **Brother Jerry Helzer** (Bricklayer, Cement and Stone Mason) who passed away on April 03, 2023. Brother Helzer had been a member for 56 years.

BAC 2 MI TEXTING PROGRAM. We have been trying to communicate by text message more frequently with our membership. We encourage our members to sign up to receive our text messages by texting **2MI to 50607**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES. Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY. A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

***IMPORTANT CHANGE Regarding Union Dues*.** All Local 2 Members are now eligible for a Union Dues discount, (Continued next column)



Local 514 Cement Masons & Plasterers

Plasters and Cement Masons 514
DETROIT – The next membership meeting is Tuesday June 20, at 7:00 pm. Please make every effort to come fellowship with your brothers and sisters.

ELECTION 514 - 2023 POLLS OPEN JUNE 8, 2023 11:00A.M. UNTIL 7:00 P.M. AT 3 LOCATIONS

DETROIT: LOCAL 514 UNION HALL, 1154 E. LINCOLN AVE., MADISON HGTS, MI 48071

OUTSTATE LANSING: A.F.L.C.I.O., 419 SOUTH WASHINGTON SQ., LANSING, MI 48933. DIAL #200 for entry into building.

OUTSTATE FLINT: SATELLITE UNION HALL APPRENTICESHIP FACILITY, 2630 GRAND TRAVERSE FLINT, MI 48503

In the event of a tie there will be a runoff, polls will open June 10, 2023 11 am-7 pm

Bro. Michael Anthony Celini passed away on April 29, 2023 at the age of 66, he was a 43-year member. Please keep the Celini family in your thoughts and prayers.

Membership gold cards- Congratulations! May:

BAC Local 2, con't

regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2023 online training classes.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at (888) 880-8222 and ask for Membership Assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

PENSION AND HEALTH INSURANCE INFORMATION.

BAC of Michigan Health & Welfare Fund – (248) 828-6000
Michigan BAC Pension Fund (Outstate) – (800) 531-2244

Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800

Cement Pension & Holiday Funds – (248) 645-6550

CALL-A-DOC – (800) 835-2362

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Jamie Lerma-25 years
Frank Roehler Jr.-25 years
Josh Samples-25 years
James Weible-25 years
Thomas Mooney-30 Years

MUST Safety Awareness Training: Please check the MUST website at www.Mustsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your OPCMA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Lawrence Nemeth is the Apprenticeship Coordinator; (313) 350-0389.

Attention All Apprentices now you will need to go to the website: www.micementplastertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com
If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone no., you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes.



Local 149 Roofers and Waterprooferers

Roofers 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., June 6, 2023 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., June 6, 2023 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan membership meeting is scheduled for Tue., May 23, 2023, and May 30, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

The July 2023 General Membership Meeting. The July general membership meeting is scheduled for Tues., July 11, 2023 at 7:00 p.m. The meeting is moved due to Independence Day and we need to determine the delegates representing us at the International Convention. The July Executive Board meeting has been canceled.

Condolences. Condolences to Brother Joseph Hamilton on the passing of his uncle William Hunter. William Hunter 7 year member before taking a break from roofing and waterproofing.

Detroit Wage Allocation. Starting June 1, 2023, the allocation of this year's \$1.60 raise is as follows.

\$1.00 Check, \$0.19 Annuity, \$0.41 Pension.

International Convention. During the June 6, 2023, general membership meeting at 1640 Porter St, Detroit, nominations of delegates will be taken for the 30th International Convention. In order to stand for election, you need to be a Journeyworker. A member shall not be eligible to be a delegate unless he/she has been a member in continuous good standing of LU 149 and paying full dues and per capita tax for a minimum of two (2) years prior to the election. A member must be nominated by another member in good standing at the general membership meeting on Tuesday, June 6, 2023, or in writing via a nomination acceptance letter addressed to the Recording Secretary Tom Jaranowski by Monday, June 5, 2023, at 5:00 pm.

For the International Convention Delegate description, please contact the Union Hall at 313.961.6093.

Retirees' Association. Mark your calendar, Humana and BeneSys will be speaking with the Retirees' Association on May 26, 2023, at 11:00am. The meeting will be followed by lunch.

DAD'S Day, Dollars Against Diabetes Canister Drive. Saturday, June 17, 2023, Local 149 Members will have a canister drive in Taylor at Goddard and Pardee (GPS: 22314 Goddard Rd., Taylor, MI 48180) from 8 a.m. to Noon. Volunteers will receive a free DAD's Day T-shirt and lunch. Money raised will be used to help find a cure for type 1 juvenile diabetes. Contact the Detroit Union Hall 313-961-6093 or Detroit Training Center 248-543-3847 to volunteer. If you cannot participate but would like to make a donation, make checks payable to "DAD's Day" in care of Roofers Local 149, P.O. Box 32800, Detroit, MI 48232.

Scholarship Grant Program. Local No.149 and the Roofing Industry Promotion Fund (RIPF) are working together to offer college scholarship grants to worthy individuals. This year the program offers four (4) scholarship grants in the amount of \$1000 each, to those eligible individuals who are attending or are planning to enroll at an accepted College or University. **Previous winners will not be eligible.**

This year the committee is proud to announce the offering of four scholarship grants, for those planning a post high school higher education.

A. Three (3) scholarships offered to those persons who are dependents of Active Roofers Union Local #149 Members, and

B. One (1) scholarship offered to those persons who are dependents of RIPF member contractor office employees. Dependents of company owners or principals are not eligible.

HOW TO WIN. Those individuals interested in obtaining one of four (4) scholarship grants, should submit an essay to the Joint Scholarship Committee. The essay should contain 250 words or more. You may select one or more of the following topics:

• Roofing Technology – Old

vs. New

• Roofing Safety – Safety practices and their importance

• Roofing Impact – What does roofing mean to you, based on your life experiences?

• Roofing Ethics – Is my parent and/or guardian in a job that matters to society?

DEADLINE. All essays MUST BE RECEIVED (NOT POSTMARKED) at the RIPF office by mail, fax, or email no later than Friday, June 2, 2023. Essay should be type written, and be accompanied by the "Application Form", which includes the applicant's name, address, telephone number, college applied to, selected study major, parent or guardians name, and parent or guardian employer.

NOTICE OF AWARD. Winners will be notified by mail. The Roofers Union Local No.149 – Roofing Industry Promotion Fund Scholarship Committee are the sole judges of essays.

For additional information, contact the Union Hall at 313.961.6093

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

"We have been taught to believe that negative equals realistic and positive equals unrealistic."

–Susan Jeffers

"The one serious conviction that a man should have is that nothing is to be taken too seriously."

–Nicholas Butler (1862 - 1947)

"The aging process has you firmly in its grasp if you never get the urge to throw a snowball."

–Doug Larson

"Get pleasure out of life...as much as you can. Nobody ever died from pleasure."

–Sol Hurok

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA – Clio Office. The next Mid-Michigan membership meeting scheduled for Tue., May 23, 2023, and May 30, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 5/12/2023, 12:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

• ONLY SOCIAL SECURITY DISABILITY CASES
• WE WILL PERSONALLY REPRESENT YOU
• OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Local 190
ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, June 12 at 6:00 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSING: Our office will be closed at Noon on Friday, May 26 and all day Monday, May 29 for Memorial Day. Our thanks to those who serve. As we celebrate our liberty and freedoms we remember and support those who protect them.

TICKETS ARE AVAILABLE TO PURCHASE - 49th ANNUAL GOLF OUTING: Our annual golf outing will be held on Saturday, July 29. Our event will be held at Whitmore Lake Golf Links, Whitmore Lake. Mark your calendar for this special event. The prices are as follows: \$100 union member, \$70 retiree union member and \$125 for non-union. **Payment can be made with a check or cash only. Please purchase your tickets no later than Wednesday, July 26.** If you have questions please contact Karen at (734) 424-0962 Ext. 210

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than July 1. The UA scholarship will now only be accepted electronically, this application will be available online only, uascholarshipfund.communityforce.com. The UA scholarship is due no later than June 6.

MICHIGAN GAS JOURNEYPERSON: Requalification testing for Consumer Energy and Semco Energy will start Monday, June 5 and run the whole month of June. Testing will be held at our training center. Please contact Ralph Booth 734-369-1432 for more information and to schedule your testing date.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MACHINE: You now have the ability to pay union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK - IMPORTANT REMINDER: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE:

All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: You can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5:00pm. Friday 8am. to 3:30pm. We will be closed for lunch from noon to 1pm. The Greater Michigan UA Local 190 JATC welcomes Kristyn Goebel as our new Administration Assistant. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Congratulations to Tyler Walden for winning first place in the 2023 Michigan apprentice competition, pipefitting event. Tyler will be going to the district 2 contest June 5 representing UA 190, wish him luck.

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): 2023 Schedule - Mondays - July 17 and Oct 2. Each class will start at 5:00 pm. Please register through the website: ua190.org

First Aid/CPR Training (4 hrs): 2023 Schedule - Mondays - July 24, and Oct 16. Each class will start at 5 pm. Please register through the website: ua190.org

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, Thursdays from 4:30pm-8:30pm until May 25. The welding lab will be closed for Union Meetings and Holidays. The open welding lab will be shutting down for the summer starting May 25 and opening back up for night classes starting Sept. 5. Welding tests will be scheduled by the Training Coordinator after participants are approved by welding instructors.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2023 Schedule:** Second course starts Sept 12th. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Please register through the website: ua190.org

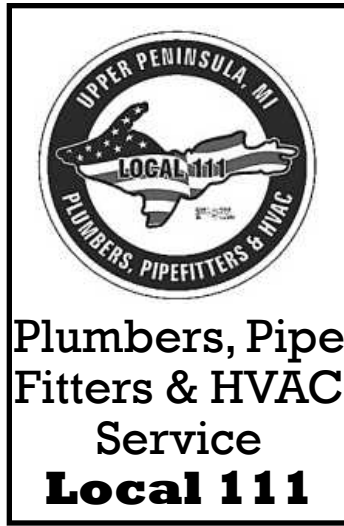
ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2023 Schedule:** Second course starts Oct 17. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Please register through the website: ua190.org

Med Gas Installer and Brazing Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2023 Schedule:** Second course starts Aug 22. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Please register through the website: ua190.org

Med Gas Installer Upgrade (8hrs): This is a two-day course. **2023 Schedule:** Second course starts Sept 26. Courses will be on Tue and Thu and are limited to 24 participants, per course. Please register through the website: ua190.org

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes scheduled for the following dates: No classes currently scheduled. (Continued next column)



Plumbers, Pipe Fitters & HVAC Service
Local 111

UA Local 111
UPPER PENINSULA – MARQUETTE – The next Union Meeting will be in Escanaba on May 25, 2023 @ 7:30 p.m.

GOLF OUTING: The 38th Annual UP Building Trades Council Golf Outing will be Saturday, Aug. 12. 8 am registration, followed by 9 am Shotgun start @ Wawonowin Country Club. All reservations must be made no later than Friday July 21.

Call Ann in the Marquette hall for more details.

Anyone interested in 1 day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office. **Congratulations:** Jacob Richards and Mike Crain have reached Journeyman status!

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

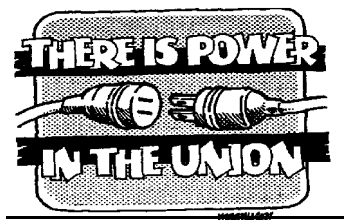
Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the MSHA calendar to register. This website applies for cancelling classes also.



Local 190, con't
Please register through the website: ua190.org

RETIREE MEETINGS - PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, June 1st, at the Union Hall. Come and join us for card games, pastries and a cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 357
Plumbers,
Pipe Fitters &
HVAC Service

UA Local 357
KALAMAZOO – UNION MEETING: Due to a conflict with the State Pipe Trades, the next regular Union Meeting will be on Tuesday, June 6 at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

The Raise Allocation will be voted on at the Union Meeting on Tuesday, June 6. If you wish to submit a wage proposal you will need to have it into the Hall by Friday, June 2nd.

GROWLERS BASEBALL NIGHT: Local 357 will be participating in a Union Outing Kalamazoo Growlers Baseball Game on Saturday, June 3, 2023 at 6:35 pm. Please call Lori at (269) 679-3708, or email her at lhatfield@ualocal357.com on or before Friday, June 2, to reserve your tickets.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: Retiree lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café, at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775.

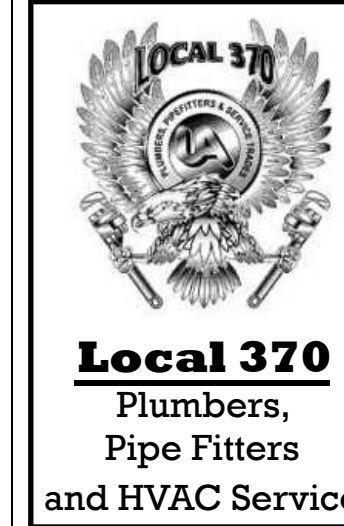
MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION - FRINGES - TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box.

Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. **There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONDOLENCES: Condolences to the family of John Basinger on the recent passing of his wife, Shirley. Condolences to the family of Life Member, Max Barnes on his recent passing.



Local 370
Plumbers,
Pipe Fitters
and HVAC Service

UA Local 370
FLINT – The next Membership Meeting is scheduled for Tuesday June 6, 2023, at 7:00. Please note this is the First Tuesday of June.

Local 370 Annual Golf Outing July 15th @ Flushing Valley. Sign up with Karla if you would like to participate. Teams are filling up fast.

Scholarship Applications for the 2023-2024 school year are now available on our website at ualocal370.org. The applicant must be a son or daughter of a member in good standing of UA Local 370. Complete lists of qualifications and applications are also available at Local 370 hall. Applications are due by the end of May.

Memorial- There will be a memorial to celebrate the life of brother Chan Stone on June 10th at the Elks in Lapeer. More details to come.

Upcoming Night Class Schedule:
First Aid/ CPR Sept. 20
All classes can be signed up with Kaytlin at 810-720-5243 ext 15.

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:
Examining Board – Tuesday, May 9, 2023, at 4:00pm
FMR Committee – Tuesday May 9, 2023, at 4:00pm
PAC committee – Tuesday May 9, 2023, at 5:00pm
Executive Board – Tuesday May 9, 2023, at 5:00pm
Building Committee – Tuesday May 9, 2023, at 6:00pm
Finance Committee -Tuesday May 9, 2023, at 6:15pm
JATC Committee – TBD

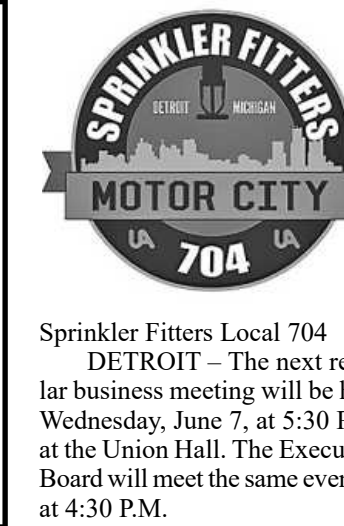
ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am - 4:30pm.
Sub/Sick checks will be processed 8:00am - 11:30 am and 1:30pm - 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is 150 dollars.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app, is now available for download on your cell phone. Go to the app store and search UA Local (Continued next column)



Sprinkler Fitters Local 704
DETROIT – The next regular business meeting will be held Wednesday, June 7, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

The third and final reading of a By-law proposal will be read at the June meeting. There will be a discussion and a vote immediately following the third reading.

Written suggestions for allocation of monies can be submitted to the Hall. The deadline for submissions will be Monday June 5th.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Save the Date for Local 704's Golf Outing. This year's outing will be held on August 26th. More info to follow.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

Local 370, con't

370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

North Point Mortgage Advisors

Nicole Jenner
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Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters 636

DETROIT – There will be a **Special Called Union meeting** for the purpose of reviewing our local's 2022 financial report on June 20, 2023, at 7 p.m., at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

CALLING ALL RETIREES! The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11 a.m. at Local 636 Union Hall. **The next retiree meeting will be held, June 15.**

PLDF update. For the members who have not paid their PLDF see the information below. Remember, dues cannot be accepted until the ten week assessment beginning the week of June 20 through Aug. 28, 2022, is paid. \$140 for Journeymen/\$70 apprentice, Service Graduates and MES members.

For those claiming vacation, it is necessary to send the week before and after paystubs for verification. There is a separate email address for the PLDF, pldf@pipefitters636.org to send a copy of your paystubs. If you wish to send in a check or money order made out to **Pipefitters Local 636 PLDF** directly to the hall. Please send to: Pipefitters Local 636, 30100 Northwestern Hwy., Farmington Hills, MI 48334

You may contact Kim Kavanaugh at the union hall if you wish to pay the PLDF assessment by phone, she will be more than happy to help you with payment made by credit card or bank account.

UAScholarship deadline for submitting applications is June 6. Applications may be submitted electronically through the following website, uascholarshipfund.communityforce.com. Refer to the UA Journal April 2023 edition, page 28, for further information on the application process.

50th Annual Pipefitters 636 Golf Outing will be held at Links of Novi on Saturday, June 17, shotgun start at 8 a.m., registration opens at 6 a.m. Tickets are **SOLD OUT** and a waiting list has been established for late requests. Continental breakfast, range balls, 18 holes of golf, lunch at the turn, complimentary soft drinks/beer, buffet dinner and prizes following completion of play.

Please make reservations made by phone to **248.772.2451** or **Pipefitters636Golf@gmail.com**, with payments to **P.O. Box 2742, Farmington Hills, MI, 48333**. Transactions will not be made at the hall for this event. **Payments can also be made when registering by credit or debit card.**

THE FOLLOWING CHANGES TO OUR LOCAL 636 INSURANCE POLICIES ARE EFFECTIVE AS OF January 1, 2023:

Active Participants: We are pleased to announce that Blue Cross Blue Shield of Michigan (BCBSM) will be your preferred provider network for medical claims and your prescription drugs will be processed through BCBSM. This means BCBSM will be replacing Health Alliance Plan (HAP) as the in-network provider for your medical claims, and BCBSM (in partnership with Optum) will also be replacing Express Scripts (ESI) for prescription drug processing. We believe this change will provide our participants greater access to in-network providers locally and throughout the United States, as well as reduce costs.

You should have received new insurance cards to be used on or after Jan. 1, 2023. If you have not received your new ID cards, please contact the fund office at 248-641-4936. You can also download the BCBSM app on your smart phone and access your ID card information from there. You may also register your account on the BCBSM website to help manage your costs and care.

We believe the vast majority of your providers are in the BCBSM network. A list of in-network providers can be found at www.bcbsm.com. Instructions to navigate the site are:

1. Select "Find a Doctor" on the left hand side of the page,
2. Click "Search Without Logging In",
3. Enter ZIP CODE and select "PPO".

From there you can search by provider category, provider name

or specialty. Please contact the fund office with any questions.

NON-Medicare Retirees: Medical and prescription drug coverage for NON-Medicare retirees will be provided through a fully insured policy issued by HUMANA. This means HUMANA will be replacing Health Alliance Plan (HAP) as the in-network provider for your medical claims, and HUMANA will also be replacing Express Scripts (ESI) for prescription drug processing.

You should have received new insurance cards to be used on or after Jan. 1, 2023. Due to a coding error, some members and dependents may have received a second ID card from HUMANA. Please use this ID card and destroy the one received previously. Contact the fund office with any questions regarding eligibility or ID cards, 248-641-4936.

We believe the majority of your providers are in the HUMANA network. A list of in-network providers can be found at www.humana.com. Instructions to navigate the site are:

1. Scroll to the bottom of the page and select "Find a Doctor",
2. Enter ZIP CODE and select "Insurance Through Your Employer".
3. Select network "HUMANA/Choice Care Network PPO".

From there you can search by provider category, provider name or specialty. Any questions you have in regards to the provider network, pharmacy Rx or claims, you can call HUMANA Customer Service at 800-448-6262.

Dues. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

S.U.B. Please send all requests for payment to Wanda Autrey at subpay@pipefitters636.org to be processed. All requests must be filed within 30 days after the S.U.B. Trust Plan agreement.

Our deepest condolences go out to the members, families and friends of the following, who have passed from our ranks:

Retired Journeyman Brother Michael Teslak on the passing of his wife, Sally, who passed away on April 30, 2023. Sally was also grandmother to Journeyman Brother Chance Beaudrie and Journeyman Brother Cullen Beaudrie. May she Rest in Peace.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, call **#248-641-4936** or **#888-646-8920**.

Considering Retirement? Any member may meet at the office during business hours with Theresa Danko, Financial Secretary-Treasurer, to begin the process. Please allow a 7-10 day notice when you call her at ext.5, so that she can get all of your paperwork in order, or if you prefer, contact Kristal Mar, ext.3224 at the BeneSys numbers above as well for your retirement paperwork.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number **248-655-4048** or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number for the VRU has changed to **877-410-9984**. Plan provider number is **7526**.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys.

Worker Assistance Program. Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available

(Continued next column)



COOPERSVILLE - MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday June 6, 2023 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 7pm.

ATTENTION: This paper is to serve as the official notice to the membership.

****The Union Hall will be closed on Monday May 29, 2023 in observance of Memorial Day.**

****Magnet Edit:** The magnets that were mailed out, listing our insurance vendors and 3rd party administrators, had a misprint in Solxsys' address. It should be noted that their correct address is 5600 New King Drive. We apologize for any confusion.

AutoPay Participants: Please update your auto pay information. Local 174 has upgraded its payment processing service. Please log in to the web app to update your credit card information or go to our ua174.org website and sign in to your page. If you have any

CHANGE OF THIRD-PARTY ADMINISTRATOR: (SOLXSYS): The Boards of Trustees of the West Michigan Plumbers, Fitters, and Service Trades Local Union No. 174 Pension Plan, Health and Welfare Plan, and 401(K) Retirement Savings Plan (collectively, "Plans") are pleased to announce that Solxsys Administrative Solutions is now the Plans' NEW Third Party Administrator effective **November 1, 2022**.

WEX DEBIT CARD: If you have not received your new Wex card please contact SOLXSYS at **855-407-5862**.

Website: www.ua174.org We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. You are still able to pay dues online.

Contract Ratification: At the special called meeting in July the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows: 1st year \$2.75/2nd year \$2.23 /3rd year \$2.22 \$7.20 over 3years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Local #174 Golf Outing: August 5, 2023 at The Falls Of Barber Creek. Registration will be at 8am with an 8:30am Shotgun start. Four person scramble, at least 2 UA members per team. Cost per person is \$75. Call Cami or come into the hall to sign up. We can now take credit cards for payment along with cash or checks.

Local 636, con't

by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE CERTIFICATION PAYMENTS.**

Training Center News. Regular night welding through the summer will be Monday and Thursday night from 4pm till 8pm Certified Brazing class Monday and Thursday Night 4 till 8 Starting Thursday May 22nd: Dis-tech control class with Jason 5pm till 8pm

Starting Monday May 22nd: Basic home refrigeration and boiler class with Jason 5pm till 8pm.

Local 174

Plumbers, Pipe Fitters & Service Trades

Retiree Breakfast: The retiree breakfast will be held on Thursday June 8, 2023 at 9am at New Beginnings Restaurant in Coopersville.

Local #174 Golf League: The Local #174 Golf League will start on Wednesday, May 3rd at 5pm at Hickory Knoll Club in Whitehall. Sign-ups will take place at that time. Please show up with your partner. If you need a partner, or are interested in being on the sub list, contact Ryan Bennett.

Local #174 Annual Family Picnic: This year the picnic will be on Saturday July 15 at Heritage Landing in Muskegon. Invitations will be mailed out mid May. Volunteers will be needed for both set-up and take-down. Call Cami to let us know if you would like to volunteer.

U.A. Scholarship: The UA Scholarship application is open and the deadline for submission is June 6th. There is a link to the online application in the Local's Facebook Group, or you can contact Cami for more information.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT CAMI as soon as possible so we can keep our system up to date.

Organizing Update: Busy is an understatement! Things are falling into place as far as meeting the demands for needed workers. I will be teaching COMET classes to the apprentices the week of the 22nd. We are having weld evaluations on a regular basis, evaluating the unrepresented welder, speaking to the non-union worker is a daily agenda which is great considering the workload that is here! As a local union we are evolving with the work force demands, thinking outside the box for reaching out to the non-union worker. The message is clear, better wages/benefits and representation, you need a UNION! I look forward to the years to come! If you have workers in the non-union sector please give them my number, I'd love to speak with them. "Were all doing the same work but we're NOT all getting the same wages and benefits." Our biggest voice is our workers in the field. Work safe,

-Johnny Ortiz (616) 307-8551

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Health Insurance Contact Info: Active and NON Medicare Retirees
Aetna: (888)290-7241
Save-Rx: (800)228-3108
Medicare Retirees Labor First: (616) 345-0788

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location
Lakeshore - 3rd Thursday of the month / CIO Hall 490 West-ern / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds
5600 New King St, Suite 330, Troy, MI 48098
(855) 407-5862 Toll Free

BENEFITS WEBSITE: Soon after the transition to SOLXSYS is complete, we will be rolling out a Participant Portal. The easy to use portal will allow you to see your personal benefits information, access Plan information and forms, view all contributions made to Plans on your behalf, and contact the Benefits Office after hours, and much more. Members will be notified when access to the Participant Portal is available.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Blood-borne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out Of Work List: Please remember to call the out of work list when you are laid off. You will be placed on the list based off the date you call in your layoff. When you leave a

message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: ANNOUNCEMENT: The Training Center will be closed on Monday, May 29, 2023, in observance of the Memorial Day holiday.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, June 8, 2023, and Thursday, July 13, 2023.

ASSE BACKFLOW REPAIRER: Class is scheduled to begin on Monday, May 22, 2023, @ from 5p-9p. The class dates are as follows: May 22, 24, June 5, 7, 12, and 14(Exam).

WCP: The next weld test event will be Saturday, June 10, 2023, @ 8:00 am. The capability demonstration will be on Thursday, June 8, 2023, from 5:00p - 9:00p. Please call/text and sign up if you plan to test.

VAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants (A2L):

As the HVACR industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants(A2L). Technicians will require additional training for the safe handling and transportation of these refrigerants. Night training classes will be offered for A2L safety certifications and dates will be announced soon. The prerequisite required to attend this class is holding a current EPA608 certification.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

"Success is the ability to go from one failure to another with no loss of enthusiasm."

—Sir Winston Churchill (1874 - 1965)

"Like its politicians and its wars, society has the teenagers it deserves."

—J. B. Priestley (1894 - 1984)

"Education's purpose is to replace an empty mind with an open one."

—Malcolm Forbes (1919 - 1990)

"There is no moral precept that does not have something inconvenient about it."

—Denis Diderot (1713 - 1784)

"Foolish writers and readers are created for each other."

—Horace Walpole (1717 - 1797)

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Local 671

UA Local 671 MONROE —The next Regular Union meeting is scheduled for June 1st, 2023. There will also be an Executive Board meeting at 5pm on June 1, 2023. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

UA Local 671 Softball Team: Local 671 is taking a team down to Cincinnati to compete in the UA National softball tournament. If you are interested in playing, please call the Union Hall to get the details. The date for the tournament is June 23rd - 25th in Cincinnati, Ohio.

If you are planning on attending, make sure you reserve your hotel room by June 1st. For more information contact me (Mike Jewell) or Nate Schneider.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

Congratulations: We would like to congratulate Brother Josh White and his wife Melissa on the birth of their twins, Brycen Gregory and Clayton Joshua on May 5th. Enjoy your new members of the family.

Pipe Machining Training: We will be holding Pipe Machining (Wachs) training sessions on Tuesday May 23, 2023. We are partnering with E. H. Wachs to hold (3) separate training sessions that will run approximately (4) hours. This course will cover safely setting up and using split frame cutting and beveling equipment, internal diameter machining equipment and socket weld removal equipment. Class sessions will be held Tuesday May 30th, 2023, from 8am-12pm, 1pm-5pm and 6pm-10pm (limited availability). Please RSVP for a session by calling or Texting Justin @ 734-915-8101. *Only 9 seats per class are being offered so RSVP as soon as possible.

Michigan Plumbing Exam Prep Class: We will also be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

Open Weld Shop Nights: We will be holding open weld shop nights on Thursday nights from 6pm- 10pm. Weld Shop nights would not be held on Union meeting nights or when we hold a UA weld test session. You would need to reserve a booth by noon on the Wednesday prior to the practice night. If we have 3 or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

*Per the UA Weld Quality System Manual, any member who does not currently hold a UA Welding certification must prove that they are ready to take a UA weld test prior to the UA Weld test date.

Contact Justin if you want to sign up for the next UA Weld Test.

Veterans Auxiliary: We announced at the last Union Meeting that we are starting a Local 671 Veterans Auxiliary Group. Please contact Justin if you are interested in becoming a part of it!

In Closing: The summer months are upon us. With that comes outdoor maintenance and activities. Make sure you use your job site safe work practices at home as well. Proper PPE and a safe working attitude will assure you a healthy and happy summer. I wish you all a wonderful summer filled with memorable times with family and friends.

I look forward to seeing you all this summer at the picnic on August 26th.



Local 333

UA Local 333 LANSING – June’s union meeting will be held 7:30 p.m. Wednesday, June 21, 2023, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

July’s union meeting will be held Wednesday, July 19, 2023, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911 at 7:30pm.

ATTENTION ALL MEMBERS: Special-Call Meetings to read and vote on a proposed By-Law Change. The change does NOT involve a change in the dues or any other with holdings. The meetings will be held on March 15, 2023, April 19, 2023, and May 17, 2023 at 7:30pm at the Lansing Union Hall.

Special Call Meeting will be held May 24 at 6:30pm at the Lansing Union Hall, at 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911. Per our current Collective Bargaining Agreement, we will propose an allocation of the raise at the meeting, discuss, take questions and vote on the proposal.

Plumbers & Pipefitters Local 333 Scholarship applications for the school year beginning in the fall are now available at all three halls or by calling Joni at (517) 784-1106 ext.4. Applicants must return completed applications by July 1, 2023.

Retirees Golf Outing, Burr Oak Golf Club, 3491 N. Parma Rd. Parma, MI. 49269. \$30 per person. Includes 18 holes of golf and cart, coffee, donuts, lunch is provided. Prizes are included. All team registrations and fees must be received no later than June 21. Registration forms are available at all three union halls. Contact Brandon Snyder with questions (517) 260-4659.

Local 333 Golf Outing, Aug. 5, Eldorado Golf Course, 3750 W. Howell Rd. Mason, MI 48854. 9am Shotgun. \$75 per person includes 18 holes of golf, cart, food and prizes for everyone. Registration forms are at all three union halls. Registration and fees must be received no later than July 1. Contact Chris Keck with questions. (517) 388-4152.

WELD CLASSES: Spring weld classes: Please go online to sign up at www.ua333.org<http://www.ua333.org>. There is no longer a fee for the weld class.

Lansing: Class will start April 4, 2023, Tuesday’s & Thursday’s, 4pm-8pm, Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: Class will start April 4, 2023, Tuesday’s & Thursday’s, 4pm-8pm, Jackson Training Center, 3101 Allied Industrial Dr. Jackson, MI. 49201.

Battle Creek: Class will start April 3, 2023, Monday’s & Thursday’s, 4pm-8pm, (KCC) RMTCC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center. If you are interested in signing up for classes please go to our website at www.ua333.org<http://www.ua333.org> or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of Jan. 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired, please contact Diana at 517.323.0333. Though we send out everyone’s continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. It’s the member’s responsibility to make sure their certification(s) are current and updated.

Battle Creek Retiree’s Breakfast will be held the fourth Thursday of every month at Lux Café, 2587 Capital Ave SW, Battle Creek, MI. at 9am. Please spread the word.

Retiree’s Breakfast in Jackson: Retiree’s breakfast will meet the third Tuesday of every month at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

Congratulations to all our members and their families on their children or spouse graduating from high school or college. “Best wishes for your next adventure!”



Plumbers Local 98

DETROIT – Membership of Plumbers Local 98, Announcements, information on meetings, links to your benefits, the Training Center, and more can be found here: UALOCAL98.COM.

Meetings & Union Hall. The Union Meeting will be held on Thursday, June 8th at 7:00 pm at the Union Hall.

The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

Retiree Meetings. The next meeting is Wednesday, June 7th from 12 pm – 2 pm.

Applications are now being accepted for our apprenticeship. Learn more at Plumbers98TC.org/apprenticeship.

It’s time for renewal of your State of Mi. Plumbing License for Journeymen and apprentices, for detailed instructions visit www.michigan.gov/bcc

Attention Hockey Players: any 98 member interested in playing hockey please contact Dan Nixon @ 248-752-3702. Also, we thank our guys who went to Hamilton, Canada for their annual UA Hockey Tournament sponsored by Local 67. We lost the first two games but won the last one and may I say every fight! Goals scored by Trevor McGregor, Pete Glaser, Will Weiss and 3 by Dominic Romanelli. Coaches Jeremy McNulty & Dan Nixon. Congrats to our Sister Local 636 on their win in the Senior Bracket.

FOOD DRIVE: Special thanks to all the members who donated to the 98 -food drive. Thank you to Pres. Jim Cools, B.A. Dan Nixon for setting this up.

State Apprenticeship Competition: Special thanks to Brother Dan Pringle who represented 98 in the competition. Congrats to all the UA members who represented their locals.

Adopt -A-Highway: we thank the 98 Brothers who gave up a Saturday to help clean up I-94. They picked up 98 bags of trash and it was a great way to give back to the community. General Foreman and B.A. Gary Glaser, B.A. Rufus Hamilton, Org. Rob Moses, Kelly Good, Ashton Minish, Tom Hamann, Billy Briggs, Mike Economeas, Tom McWilliams, Mike Kalso, Antonio Robinson, Brandon Rector, Duffy Callert, Skip & Dan Chaffin. We are lucky to have you all, thanks again.

2023 Local 98 Golf Outing: Tickets are not available for the 2023 Local 98 Golf Outing. The outing will be held on Aug. 12, at Oak Ridge Golf Course at 26 Mile Road and I-94. Tickets are \$120 and can be purchased by calling the Union Hall. For more information or sponsorship opportunities, please contact Financial Secretary Treasurer Jon DeRoo at (248) 762-9238 or by email jderoo98@ualocal98.org.

SUB Apps/Out Of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App weather you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702

Benefits. *Change for “Golden Dental,” they are now DENCAP no change in your plan and the good news is there are more locations added to their preferred list. More information can be obtained at 313-972-1400 or info@dencap.com.

We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. His name is Andrew Hill and he is the Local 98 Health Insurance Specialist. Andrew will be receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Andrew. If Andrew is on the other line, please leave him a message and he will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months before retirement.

Congratulations to those who have hung up their bibs: Kelly Smith; Robert Vandegest.

Dues. You can pay your dues online, over the phone, in person or by mailing in a check. You can also set up auto payments. Any other dues questions, please call the hall at (248) 307-9800 ext. 3. If you ordered a yearly dues flannel before you come pick it up, please call first to make sure it’s in.

The following members are delinquent on dues and are working for our contractors. Michael Ruhl, Kevin Martin, Charles Bigelow, Steve Hentschel, Joel Haynes, and Mark Mirzoian. If you are working with these EXPELLED MEMBERS, please push them to get with the hall and get caught up. Or if you know they have left 98 please let us know. Thank you.

Good/Welfare. In Memoriam: Our sympathies to family and friends the loss of Brother Ronald Murley SR., Initiated 12-21-1950, a 72- year member.

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435 Check out The Training Center’s website www.Plumbers98tc.org The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, July 28, 2023. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class – Next class is May 24, 2023 at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

Steam Fundamentals for the Repair Plumber- 40 hour class- \$100 fee Fall: September 18 to November 20. Deadline to register September 1

Hydronic Heating and Cooling – 40 hour class - \$100 fee Fall: September 18 to November 20. Deadline to register September 1

ASSE Backflow Tester Re-Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100 4 hour recert class July 25 & 26 Deadline is June 23 4 hour recert class October 24 & 25 Deadline is Sept. 22

ASSE Backflow Tester (Full 40 hour): Fall: September 18 – November 27 Deadline is August 11-\$200 ASSE Repairer: *** Prerequisite: Must hold a current 5110 Tester Certification

Fall: September 21 - October 26, Deadline is August 11 -\$100 ICRA and Water Quality: *** Prerequisite: Must Have OSHA 10 or 30

Fall: September 19 to October 28, Deadline is August 11 -\$200 Medical Gas Installer (Full 40 hour): (Continued next column)



Local 85

SAGINAW – The next Union Meeting will be on Wednesday, May 24, 2023 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Zone 2 Union Meeting will be held on Wednesday, August 2, 2023.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information: Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tom Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteeler@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think. GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local’s jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees’ luncheon will be held on Tuesday, May 16, 2023 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

CONDOLENCES: Our thoughts and prayers go out to the family of Arnold Black who passed away on May 13, 2023.

Fraternally, Justin M. Pomerville Business Manager/Financial Secretary Local Union 85

Local 98, continued

Fall: September 20 – November 29 Deadline to register September 1 -\$200

OPEN WELDING – Winter is over and Spring is here. This is a great time to get into a booth and get some welding in! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can’t find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

**2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be Saturdays, May 6, and June 3. *You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

2023 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2023 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member’s individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

“If you would persuade, you must appeal to interest rather than intellect.” –Benjamin Franklin (1706 - 1790)

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District Council 1M
 Painters DC 1M
 WARREN – Dear Members,
DC1M WEBSITE: www.iupatdc1michigan.org
DC1M FACEBOOK: www.facebook.com/iupat1m

DC 1M UNION CARDS*
 Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:
 Warren Office: (586)552-4474 extension 100
 Freeland Office: (989) 695-6888



ROBERT GONZALEZ
 FTI of the GREAT LAKES IN-STRUCTUR POSITION Local 357 and Local 826

FTI of the Great Lakes is looking for a part time Glazing instructor at our Lansing Training Center. Members of Glaziers Local 357 & 826 should apply. Anyone interested should submit their resume to Shawn O'Neill at dot@iupatdc1m.org or (517) 304-4425

D-A SCOUT RANCH EVENT A BIG SUCCESS!
 Thank you to all the Members who turned out for the event. We had 100-plus people participate.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP. For IPHONE go to IOS store, For ANDROID got to Google Playstore
 Search for "Painters and Allied Trades" download APP
 Username: your member id#
 Password: painters

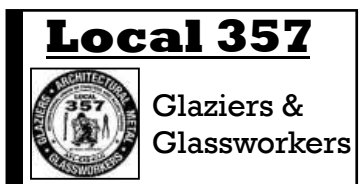
With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



Local 357
 WARREN – Our next regular scheduled union meeting will be held on Monday, June 5, 2023 at 6pm. Please make every effort to attend.

The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your
(Continued next column)



District Council 1M
Business Manager: Robert Gonzalez
Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312
Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI
Web site: www.iupat-local514.org

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845
Business Rep – Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052
Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2354
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2355
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2356
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2357
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2358
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2359
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2360
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2361
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2362
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2363
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2364
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2365
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

THANKS TO ALL THE Painters District Council 1-M volunteers who turned out on Mother's Day weekend to help repair and refurbish the D-Bar-A Scout Ranch in Metamora. This year more than 100 volunteers helped. Nice work, everyone!



Local 47
 Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next regular Union Meeting will be held on Saturday, June 10, 2023 at 11:00 a.m., And will be held at Fitzgerald Park located at 133 Fitzgerald Park Dr., Grand Ledge, MI 48837, Site 6. This is a mandatory meeting for all Apprentices.

Local 47's Annual Picnic Invites and Scholarship Drawing forms have been mailed out. Please RSVP, so we can be sure to have enough food and beverages for everyone. The picnic is on Saturday, June 10, 2023.

If you would like to join us for our Annual Golf Outing on Saturday, July 22, 2023, please call your foursome in by June 30, 2023. The cost is \$75/person or \$300/team.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671
 Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275
 Toll Free Number: (800) 323-8079
 Telephone Number: (517) 321-7502
 Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, there no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)
 Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members.



Local 47
 Heat and Frost Insulators

APPRENTICE MEMBERSHIP MEETING - STRIKE/RATIFICATION on Wednesday, May 31, 2023 at 12:00 noon. This meeting is MANDATORY for all apprentices.

APPRENTICE MEMBERSHIP MEETING ATTENTION - DANCE: There are new apprentice membership meeting attendance procedures being implemented beginning with the May 2023 Membership Meeting. The changes are currently posted in the Training Center. Be sure to read and understand them prior to the May meeting.

M.U.S.T. SAFETY MODULES: In order to be eligible for the safety module stipend, you must contact the Union Office PRIOR to taking the safety modules.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a
(Continued next column)

"Honesty may be the best policy, but it's important to remember that apparently, by elimination, dishonesty is the second-best policy."
 —George Carlin (1937 - 2008)

"I have made plenty of enemies in my lifetime, but none has ever done me as much injury as I do myself."
 —Kathryn L. Nelson

"Art, like morality, consists of drawing the line somewhere."
 —G. K. Chesterton (1874 - 1936)

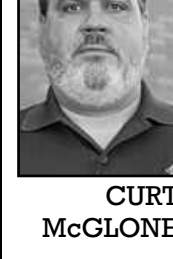
"He may be mad, but there's method in his madness. There nearly always is method in madness. It's what drives men mad, being methodical."
 —G. K. Chesterton (1874 - 1936)

"Wheresoever you go, go with all your heart."
 —Confucius (551 BC - 479 BC)



Heat and Frost Insulators Local 25

SOUTHFIELD –SPECIAL CALLED MEMBERSHIP MEETING: There will be a SPECIAL CALLED Membership Meeting - Strike/Ratification on Wednesday, May 31, 2023 at 12:00 noon. This meeting is MANDATORY for all apprentices.



CURT MCGLONE

Heat & Frost Insulators 25 SOUTHFIELD –SPECIAL CALLED MEMBERSHIP MEETING: There will be a SPECIAL CALLED Membership Meeting - Strike/Ratification on Wednesday, May 31, 2023 at 12:00 noon. This meeting is MANDATORY for all apprentices.

APPRENTICE MEMBERSHIP MEETING ATTENTION - DANCE: There are new apprentice membership meeting attendance procedures being implemented beginning with the May 2023 Membership Meeting. The changes are currently posted in the Training Center. Be sure to read and understand them prior to the May meeting.

M.U.S.T. SAFETY MODULES: In order to be eligible for the safety module stipend, you must contact the Union Office PRIOR to taking the safety modules.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

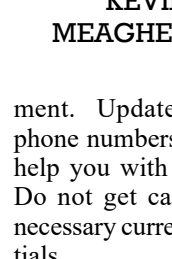
SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a
(Continued next column)



Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for early Spring so be prepared for work.



KEVIN MEAGHER

When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.

Work in other areas of the region will be picking up in Tennessee's and OHIO as well as Kentucky. School work will be firing up very soon so be prepared with all of your paperwork in order. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go.

They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my cell. **If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website WWW.local207.ORG**

Upcoming Training classes New Initial 40- hour Asbestos Class. ACSR June 3rd 2023
Check with the Office to ensure the classes will occur as scheduled.

--- All classes will be held at Local 207's office @ 26453 Northline in Taylor.
 --- Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.
 BE SAFE.

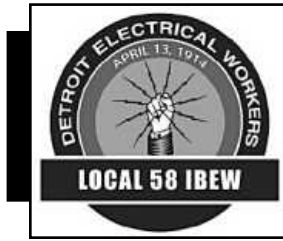
Local 25, con't
 charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing your information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

ATTENTION:

If you worked with Ron Darga from 1958 to 1985 and would be willing to assist his attorneys with an asbestos/mesothelioma case, please call Rebecca at Simmons Hanly Conroy (855) 988-2537.



IBEW LOCAL 58



IBEW 58

DETROIT – The next General Membership Meeting will be held on Tuesday, June 20, 2023. Dinner begins at 5:30 and the meeting will start at 6:30.

Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, direct deposited into your checking or savings accounts, on or around May 23, 2023. Please check the listed contributions from your employers with your pay records for accuracy. A list of contributions may be obtained from the Benefit Office Website, www.ejbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, contact the Benefit Office for a printout. If there is an error, contact the Benefit Office, (586) 575-9200 ext. 212.

ATTENTION – You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security No., also referred to as your Account Access Code (or AAC for short). Customer Service can be reached at (866) 453-5071.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-itc.org/continuing-education/>. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

IBEW Local 58 Brick Pavers are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. 9x9 brick pavers can have up to 7 lines of lettering and 17 spaces per line (letter height .75"). \$100.00 Donation per Brick. NOTE: No symbols or clipart can be added. To purchase or for questions please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Dues Department – For those who have not paid your 2nd quarter dues (April – June) - it is Your responsibility to pay your dues on time – this could affect your retirement or death benefit. You can pay on the APP/Website (please read all instructions on the website-it does take 24 hours for your payment to be processed), send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone no.

Local No. 58 Benevolent Fund: Next meeting will be Tuesday June 6. We are proud to announce that we are officially a 501(c)3 nonprofit organization. This will allow for bigger and better things. **The 22nd Gaudi** Open will be Friday June 2, at Glennhurst golf course. \$100 per golfer. Get your foursomes together this event fills up fast!

Members of the Community Service Committee: The next meeting will be Tuesday, June 13, at 5:30 pm. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting will be Tuesday, June 13, following the Community Service Committee meeting that starts at 5:30 PM.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, June 19 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell number and email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure

that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. Tickets are available for our EWMC raffle. Only 300 tickets are available for some awesome prizes. The drawing will take place at the June membership meeting. Please reach out to Stacy at the hall to sign out your tickets. Stay tuned for more volunteer opportunities in the near future. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle.

The RENEW Committee meeting will be on Tuesday, May 23, 2023 at 5:00 PM.

The Safety Committee meeting will be on Monday, June 12, 2023 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) - If you have questions or concerns or would like to attend our next meeting you can reach out to our registrars at registrar@ibewlocal58.org. Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee - The ARC Scholarship is open and accepting applications! Information is available at the Hall and it's posted in the app. Deadline for all submissions is May 31. Our Sister Exchange Closet is looking for donations. If you have any new or gently used work clothing, cold weather gear, boots, coats, or even tools, please consider making the contribution.

Also, if you are or know of a sister in need, please reach out. We may have something for you. Thank you to all the volunteers who helped with our Mother's Day gift bags for Wobbly Kitchen. A special thanks to the Community Service Committee, the RENEW Committee, the Local 58 Hockey Teams, and our sisters for your contributions. A wonderful time was had by all. Our next meeting will take place on May 25 at the Hall and on Zoom. If you have questions, please contact Angela Panicucci (586)291-8014 or Liz Gorski (586)921-3087 or email at 58womenscommittee@ibewlocal58.org

Local 58 Motorcycle Group: Group meetings have moved to Sundays at different restaurants before a ride. Open to everyone and all riders are encouraged to join us! Save the date, Saturday, Sept. 9. The IBEW Local 58 Motorcycle group will be hosting the Poker Run this year. Details to follow. Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

IBEW LOCAL 58 Retirees Association: Our next board meeting is June 14, 2023, at the local union hall in the Bill Rushford Room in the lower level of the building. The meeting starts at 10 a.m. PLEASE NOTE: Due to the Memorial Day holiday, we do not have a luncheon in May. The Gazebo will be the venue for the Wednesday, June 28 luncheon.

Local 58 Retiree's Association Fall Bus trip. The bus trip to Charleston, S.C. has seats available. It is also open to friends and family. Dates for the excursion are Sept. 10-16. Deposits are due now, and balance is required by July 1. Departure is from IBEW Local 58 Electrical Industry Training Center. For further info contact Rick Koerber at rick_dona@hotmail.com or 248-421-2636.

Wiremen's Golf Association (WGA) Members: This year the 2023 Wiremen's Golf Association Tournament will be hosted by Local 86, Rochester, NY on August 15-18, with the optional scramble being held on Tuesday, Aug. 15. The golf courses being utilized for the tournament this year are Morgan's Crossing (Scottsville, NY), Ravenwood Golf Club (Victor, NY), Wildwood Country Club (Rush, NY) and the optional scramble at Caledonia Country

Club (Caledonia, NY). The host hotel/tournament headquarters for this year is the Holiday Inn Downtown, 70 State St., Rochester, NY 14614. (585) 355.4811.

Entry fees (\$235 per man for the Tournament and \$65 per man for the optional scramble). They are anticipating a large showing in Rochester so it will be imperative to have your entry money for the tournament turned in ASAP this year. **All monies must be turned in by June 1.** Any WGA member who is planning on participating in the 2023 Any questions call Ron Krajenke at 313-475-0487 or Brad Garrity at 313-850-1837.

Local 58 Senior 55+ Softball Team is getting underway. Games will be played at two locations. FF = Shelby twp., Ford field on 23-Mile road just west of Van Dyke. And MS = Mac Stecker field on 24-mile road just east of Van Dyke. For more info, please contact Gerry Casani 586-804-8026 or Jim Miles 586-933-3551. The Schedule is as follows and is subject to change: 5/24/23 10AM West D, M.S.; 5/31/23 10AM D1, F.F.; 6/5/23 10AM West D., M.S.; 6/7/23 10AM East D, M.S.; 6/12/23 10AM East D, M.S.; 6/14/23 10AM East D, M.S.; 6/19/23 10AM West D, M.S.; 6/21/23 12PM D1, F.F.; 6/28/23 10AM D1, F.F.; 7/10/23 10AM West D, M.S.; 7/12/23 10 AM D5, F.F.; 7/17/23 12PM D1, F.F.; 7/19/23 10AM East D, M.S.; 7/24/23 10AM West D, M.S.; 7/26/23 10AM D4, F.F.; 7/31/23 10AM D5, F.F.; 8/2/23 10AM D5, F.F.; 8/7/23 10AM D4, F.F.; 8/9/23 10AM East D, M.S.; 8/14/23 10AM TBD, TBD; 8/16/23 & 8/21/23 are the League Playoffs.

Local 58 IBEW Senior Golf Outings 2023: Thursday, June 15, Maple Lane Golf Club, 33203 Maple Ln Dr, Sterling Heights, MI 48312, tee time 9:30 am; Thursday, July 13, Whitmore Lake Golf Links, 1111 Six Mile Rd, Whitmore Lake, MI 48189, tee time 9:30 am, Thursday, Sept. 14, Rouge Park Golf Course, 11701 Burt Rd, Detroit, MI, 48228, tee time 9:30 am; Thursday, Oct. 5, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to get out and enjoy the camaraderie!! Remember, All IBEW Local 58 members are welcome to participate!! Call Art for questions or concerns.

Electrical Workers Credit Union: Our website is <http://WWW.EWCU.NET> (313) 963-6060. In the market for a loan? Check out our low rates!! New auto as low as 5.75%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs.

Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Robert Allhoff, Patrick Dunn, James Fetterman III, Raymond Henrikson, William Guilder Jr., Esteban Huerta, Danny Miller, John Polgar, Kenneth Skibinski, and Michael Swan.

Members that have Passed Away: Camell Holliman, Brother to JIW Michael Dillon Jr.; Bill G. Honeycutt, pension member, 54 year IBEW membership, Father to JIW Brian Honeycutt; Michael A. Rudd II, Apprentice Inside Wireman; Lynton Schroll Jr, Journeyman Inside Wireman.

We extend our sincere sympathy to the families on their loss.

IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW 692

BAY CITY – Union Meeting. The June monthly membership meeting will be held at 6:00 P.M. on **Monday, June 5, 2023.**

Executive Board Meeting. The June Executive Board Meeting will be held at 6:00 P.M. on **Monday, June 19, 2023.**

Message from the Business Manager. After many years of our members not receiving the service they deserve from our third-party administrator for our health insurance, a change has been made. Effective June 1, TIC will be replaced by Wilson – McShane. It is my belief at this time that Wilson – McShane will give our members the service they deserve regarding both our Health Plan and Pension Plan. Please look for mail regarding this change. One item to look for in the coming weeks is a new WEX (Special Fund) Card. After June 1 your old card will no longer be valid. Please be very careful when going through your mail not to throw out important new Health or Pension documents coming from Wilson – McShane.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain - Many more projects to come at Powertrain. Mt. Pleasant Schools Fire Alarm

-J. Ranck Electric - continuing work on phase 2 of the SK Siltron semi-conductor chip manufacturing facility. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Call coming soon.

-Newkirk Electric also has a solar project near Mio. Calls coming soon.

-Master Electric has the new Isabella County Jail.

-Countyline Power (Robinson Industries) in Coleman plans to rebuild facilities damaged in a fire. Airport Work as well.

-Clements Electric is on site at Northpointe Distribution Center (Frito Lay) and has begun work.

-Conti Many projects inside I-Park. (Dow)

-Escon has secured a nice project at Mersen USA in Bay City's south end.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Ann Arbor and Lansing may soon have calls getting into Book II if you are looking to travel. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney Business Manager / Financial Secretary

Organizers Report. Applications for apprenticeship are accepted in-person every first and third Wednesday at the Bay City Electrical Apprenticeship Training Center during regular business hours. There is currently no application fee. Please feel free to share this information with anyone who may be interested in applying. As more members become eligible for retirement, we must continue to train and recruit the next generation of qualified electrical workers.

It is likely there will be a need for unindentured helpers this summer on multiple solar projects. Any potential helpers interested in summer work can contact the hall and be put on a list.

As always, 692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to achieve higher union density and ultimately increases our bargaining power during negotiations. If you know any unrepresented workers in our industry, please reach out to them and share your experiences as an IBEW member. There is a pathway to IBEW membership available to all workers in our industry.

Organizers have been attending multiple career day and job fair events as the high school season nears its end. Special thanks to northern apprentices Devon Hardies and Aden Kuznicky for lending a hand at Northern Michigan Career Quest's 2023 expo in Grayling. Over 2,500 eighth to twelfth graders were exposed to fishing THHN through EMT in an

exciting head-to-head cable pulling competition. We genuinely appreciate all the volunteer hours put in by Local 692 apprentices over this past year during organizing events.

Work is picking up around the state and at home. Feel free to contact agents if you are interested in up-to-date work reports or if you'd like to register on out-of-work lists.

Brian Klele 989.252.9225 bklele@ibew692.com
Brendon Baranek 989.327.4131 bbaranek@ibew692.com

Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May of 2022 approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF).

Therefore, effective January 1, 2023, monthly dues will increase to **\$45.20** per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2023 Dues: Monthly \$45.20 • Quarterly \$135.60 • 6 months \$271.20 • Yearly \$542.40 To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. We regret to inform you of the death of retired Brother Lloyd Canute, Card Number D23357, who passed away on April 29, 2023. Brother Canute was born on Feb. 21, 1929 (94 years old). He was initiated on Aug. 7, 1952. Lloyd resided in Oscoda.

Please note effective Jan. 1, 2023, death benefits have increased from \$5.00 to \$10.00

#341. Local death fund assessment **\$10.00 each** (due within 30 days) payable to: IBEW Local 692, Bay City, MI 48706.

American Income Life Accidental Death Benefit. Recently you may have received a letter in the mail regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit.

The letter states that you need to return the enclosed yellow card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card in order to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3,000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the postage paid envelope provided. If you have any questions, please contact the hall at 989-684-4510.

Retirees Lunch. The next retiree lunch is scheduled for 1:00 PM on Thursday, June 15 at the Boulevard Lounge, located at 316 S. Saginaw in Midland.

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers
IBEW Local 692
989-684-4510
www.ibew692.org
Health Plan 517-321-7502



FLINT – Our June Union Meeting will be held on Monday June 12, 2023, at 6:00pm.

Our May Executive Board Meeting will be held on Monday May 22, 2023, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, June 6th, at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2023 – Monthly Dues – Journeyman \$47.70 a month – Apprentices, CE, Sound Tech \$44.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/

Gregory Remington Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



Local 275

IBEW 275

COOPERSVILLE – The work outlook for the Local is starting to pick up for the year with calls starting to come in for the LG Chem Battery Plant and other projects, so call the recorder each night to avoid missing a call you may be interested in.

Please make sure you are current with your MUST drug screen. If you would like to know your status, contact the Union Hall. If you are interested in signing other books, please contact Geoff at the hall for information. As a reminder the 10th through the 16th is used to re-sign out of work lists.

Thank you to the volunteers that came out to help at the Letter Carriers Food Drive Saturday, May 13th. Your service was much appreciated! A special thanks to Kam More, Camre Hope, Nate Gehringer, Mark Fletcher, Rob Dejonge and Kyleigh Dejonge.

The West Michigan EWMC will have volunteer opportunities this month building temporary services for Habitat for Humanity. These will be given to Habitat to help reduce the cost of electrical as they have been renting temporary panels. If you are interested in helping, please let Geoff at the hall know.

At the time of this writing the following members are three months or more behind on dues: **Jacob Cleary, Robert Haddad, Jacob Hallatschek, Gregory Holmes, Andrew Holmes, Joseph Rich, Nicholas Perry, Christopher VanMaanen, Andrew Wohlfert, and Fred Wohlfert.**

Please make every effort to become current with your dues as soon as you can.

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901 Tower Drive, Suite 120
Troy, MI 48068
www.middletontraining.com
248-885-8311

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<p>McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100</p>	<p>Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
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IBEW Local 131

KALAMAZOO – The next **General Membership Meeting** will be held on June 5, at 6 p.m. A presentation on a variable Define Benefit Plan will be done by Ted Disabato of Maketa Advisors.

The next **Renew meeting** will be held on June 5, at 5 p.m. The next **Executive Board meeting** will be held on June 19, at 5 p.m.

Tigers: Local 131 is going to Comerica Park this Summer, July 8th at 1p.m. start. Tickets will be available for purchase (\$24.00 + Purchase Fee) to the first 100 members. Be on the lookout for a purchase link. Each member will be able to purchase their own tickets by following the link to the official Tigers Ticket Pay site. All Tickets for Local 131 will be grouped together in the same section. There will be two charter buses for this event, along with Tiger's t-shirts. Email Jon for more information at jjcurent@ibew131.com. On the Local website there is a Tab for the Detroit Tigers Tickets.

May Union meeting was attended by over 125 members. What a great turnout for allocation night. The membership put another 1% in the pension. A large thank you to Christine, Jon, and Ryan for helping manage the crowds, making sure everyone was fed. I am lucky to have a hard working staff.

Douglas Community Center. I missed saying Thank you to Robert Edmonson. Thank you.

Annual Picnic on July 29, 2023. The location is at River Oaks Park in Galesburg. From 11:00 to 3:00, Lunch will be served from 12:00 to 2:00. RSVP, please call the hall and leave your name and how many will be attending.

The **Work Outlook** continues to be steady. Moore, Hi-Tech, KEI all have crews working on the Pfizer site. Gurtz is still working on the MAPS Project and plans to be there until the fall. F.E. Moran was hired for fire protection and Flemington Instrumentation has worked for 5 months on the MAPS project. Gun Lake Casino Hotel and Water Dome look like a late summer project. Moore Electric is working on the new Justice Facility. Block Electric has the Meijer remodel in Plainwell.

At the time of this writing, the following members are three months or more behind in counter dues payments: Jarred Allen, Nicholas Blaskie, Brian Clemons, Christopher Conforti, Peter Deutsch, Ruben Dunbar, Harland Haines, Mark Johnson, Toby Jones, Easton Lovell, Marcus Mays, Logan McFadden, Nic McKenna, Mark Melching, Todd Munting, Thomas Pickett, Thomas Seeds, Justin Sowash, Cody Stokan, Jason Streit, Jason Tiefenthal, William Wolgast, and Gary Yerden.

Retiree Lunches at the following Locations:

June 21, 2021, Godfather's Pizza, 3815 East Cork St. Kalamazoo, MI. @11:00

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30. **RETIREMENT:** NEBF, IBEW PBF, and Local Pension application take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications.

Check out the Local 131 website. Christine has done a fantastic job organizing it. Job listings can be tracked. A recorded message of calls for employment will be available after 5:00PM by calling (269) 382-1762 and posted on the website under **Job Listings**. The job call will list the name of the
(Continued next column)



IBEW Local 445

BATTLE CREEK – **Local 445 Officer Elections 2023** The Officer election will be held on Monday, June 12, 2023, from 6am to 4:45pm. Your vote counts!! If you need an absentee ballot, please contact the Hall for the Election Judges contact information.

Special Called Meeting. There is a Special Called Meeting for the purpose of Wage Allocation. The meeting will be on May 24, 2023, at 4:45pm.

Condolences it is with a heavy heart Local 445 informs you of the passing of retired member Ken Eyre on March 17, 2023.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Personal information Please keep you address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall if you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

IBEW Local 445 Annual Golf Outing is scheduled for July 15, 2023, with shotgun start at 8am. Mark your calendars.

IBEW Local 445 Night at the Ballpark is scheduled for June 17 and July 14, 2023. Mark your calendars. More info to follow.

First Aid/CPR class The laminated First Aid/CPR completion cards at the Hall are available for you to pick-up. The next First Aid/CPR will be held March 2024.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Respectfully Submitted, Wanda Secrest Recording Secretary

IBEW 131, con't

employer and the number of employees needed. The Union business office will offer all the work calls available at the time of the job offer. Any registrants that are interested in a call may either apply in person at the union business office between 8:00AM and 8:30AM OR leave a message on the recorder, stating they wish to apply for a job call.

In the Members Login section, you can pay your dues, under the Information Center you can find the Contract, By-laws, Wage sheet and access to Journeyman classes. There is a tab called Benefits Information. You can find health plan and retirement information and useful links.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab. If you hear of anyone's passing, please notify the Hall.

On June 1, Wilson-McShane will establish a new website (MichiganElectrical.org) for Michigan Benefits. MEEHP, WEX and 131 Pension Plan will be found there. You will need to set up your account with a new password. A new WEX card will be mailed to you this month. It does not become active until June 1, 2023.

Important numbers for you to write down:
NEBF 301-556-4300
IO Pension 202-833-7000
Morris Appleby
Business Manager

"Returning violence for violence multiplies violence, adding deeper darkness to a night already devoid of stars... Hate cannot drive out hate: only love can do that."

—Martin Luther King Jr. (1929 - 1968)

"The best way to convince a fool that he is wrong is to let him have his own way."

—Josh Billings (1818 - 1885)



IBEW LOCAL 557

IBEW 557

SAGINAW – **Union News** – Good afternoon brothers and sisters! It's a beautiful spring afternoon in Michigan! Enjoy while you can, who knows, it could snow tomorrow. We voted on wage allocation last meeting and there will be an extra \$1 on the check. Beginning the week of Memorial Day, Jdubs should see the jump to \$37/hour on their check. Thank you to all who voted! Make sure your checks are correct in the coming weeks. Members should see the checks cut by June 7th at the latest.

IMPORTANT! This is still relevant guys and gals—Soon all of IBEW 557's fringes currently administered by TIC International in Lansing will give way to our new third party administrator, Wilson McShane. Correspondences will be going out in the weeks leading up to the June transition. Do not ignore these mailings! New cards for member's Special Funds will also be issued as well, don't miss these in the mail! The membership's fringes should be managed more efficiently when the switch occurs. Please note that some patience will be necessary as we work through the transition process.

Please, don't forget to mark on your calendar—Shari Urbany's putting on the celebration of Rich "The King" Urbany's life on July 29th. The big man passed away in December and had many who loved and respected him. Let's go out and show our support.

IBEW Michigan will be hosting an inaugural Women's Conference. The event is to be held July 26th through the 28th in Detroit at the Motor City Casino. There are some Great sisters helping to put this together. Their will be experienced women Jdubs talking to the future generation and, there's even going to be a self-defense class! The Steering committee has done everything in their power to make All feel welcome! Registration is available for \$100 per person. If you would like additional details please contact your local.

Registration is ongoing for the Special Olympics/choroideremia Golf Outing. This year's outing will be on June 10th at Valley View Golf Course. Registration information can be found at the Hall of you are interested in sponsoring or putting together a team.

Update: the game time has been announced and it will be a **1pm game time**. Tentatively, the bus would leave the Hall around 10am the day of the game. If anyone wants to go on July 8th to the Tigers game, please contact the Hall to be put on the list. Family members are welcome! Cost is \$57.50 which includes the ticket and buffet. The bus fare is an additional cost based on participation.

MEMBERSHIP MEETINGS— Our next meeting is June 6th at 5:30pm. Come and hang with everybody!

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS— Business Hours are M-F 7-4:30pm

BOOK SIGNING— If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK— Sounds like there's been many calls coming in on an array of different projects! Woohoo! Hiring has occurred for the wind farm for both contractors. Conti has hired more at HSC. Local contractors are gearing up for their summer school jobs. (Hey Julian, how's all that steel and no walls treating you?) Ya'll should keep and ear out on the job calls line if you're looking for a 557 call. Some recent calls did go to book 2.

HEALTH CARE— Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP—Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests. **WEX APP**— Alrighty ladies and gentlemen, we're starting to scale back from TIC. You might want to contact The Hall for details on what and how to use the new App.

JOB CALLS— Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

STAY CURRENT ON DUES. Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS— Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

In Solidarity,
Breanna DePottay Press Secretary/Registrar

"There is no nonsense so gross that society will not, at some time, make a doctrine of it and defend it with every weapon of communal stupidity."

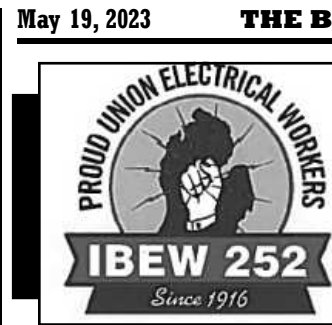
—Robertson Davies

"Even with the best of maps and instruments, we can never fully chart our journeys."

—Gail Pool

"The conventional view serves to protect us from the painful job of thinking."

— John Kenneth Galbraith (1908 - 2006)



IBEW LOCAL 252

IBEW Local 252

ANN ARBOR – **2023 Official Ballot of Local 252:**

President: elect 1 (one); Mike Cox.

Vice-President: elect 1 (one); Doug Sanders.

Recording Secretary: elect 1 (one); M. Lisa Grove.

Treasurer: elect 1 (one); Stacie Butler.

Business Manager/ Financial Secretary: elect 1 (one); Ryan Husse.

Executive Board: elect 6 (six); Dan Beck, Jeff Burdick, Jake Church, Traverse Cogan, Johnnie Hall Jr., Jacob Isaac, Geoff Morning, Rick Plisko, Travis Stachlewitz, Rob Steele.

Examining Board: elect 3 (three); Kalen Coffelt, Dennis Locks, Chris Parks, Jason Shuster.

In order to vote you must have a current dues receipt (paid through March 2023). The election of officers shall take place at a special called meeting between the hours of 9:00 a.m. and 1:00 p.m. on Saturday, June 17, 2023 at the Union Hall located at 7920 Jackson Rd., Ann Arbor, MI 48103. The ballots will be counted immediately following the close of the polls and the results shall be announced immediately after all ballots are counted.

A complete listing of the results shall be posted on all union bulletin boards by the close of business on the day following the election. In the event a runoff election is required, same shall be held a special called meeting on Saturday, July 8, 2023 from 9:00 a.m. to 1:00 p.m. at the Union Hall located at 7920 Jackson Rd., Ann Arbor, MI 48103. The same rules shall apply to the runoff election as were applicable to the regular election. Members who requested an absentee ballot for the regular election will automatically receive the same for the runoff.

Absentee ballots shall be available to any member upon written request to the election judge. Such requests will be accepted up to 5 days prior to the date of the election. Anyone receiving an absentee ballot will not be entitled to vote at the polls without first presenting the election judge with their unused ballot and the envelope used in the mailing.

Absentee ballots received at the post office box after 8:00 A.M. on Saturday, June 17, 2023 will not be counted. All officers shall be installed and begin their 3 year terms at the regular meeting of the local union on Wednesday, July 12, 2023. Candidates shall be entitled to an observer at the polling place, during the counting of the ballots and when the absentee ballots are picked up from the Post Office. Any member who believes a protest of the election is warranted is urged to contact the election judge as soon as possible before the election is certified.

Once the election is certified, any protest of the election is to be filed in writing with the International Vice-President of the district within 30 days following the election. The decision of the International Vice-President shall conclude the processing of a protest within the IBEW. In the event the protesting member is not satisfied with the decision of the International Vice-President, the member may submit his/her protest to the U.S. Department of Labor. Any questions about the conduct of the 2023 Local 252 elections can be directed to 252electionjudge@gmail.com, Pat Ulanowicz P.O. Box 58 Adrian, MI 49221 or by phone 517-918-8948.

SOLAR: The Biden Administration's investment in infrastructure and renewable energy generation is going to result in massive amounts of labor hours for all of the building trades. Please take advantage of the continuing education courses offered at our training center to help secure this work and show our commitment to this scope.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

TRAINING CLASSES 2023: ALL CLASSES START AT 5:00 PM

1. CPR/FIRST AID- Tuesdays: June 6th & 13th, September 5th & 12th, December 5th & 12th.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

George Perros Memorial Golf Outing: This year's annual golf outing will be held at 8 a.m. on July 22nd at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Registration begins at 7 a.m. Cost is TBA. 1st year apprentices and retirees play for free. Please contact the Union Hall to sign up your team: (734) 424-0978.

Detroit Tigers IBEW Night: We are organizing a bus trip to the Detroit Tigers game on July 8th. The cost is \$30 per person and includes the bus ride and ticket to the game. Please contact the hall if you are interested: (734) 424-0978.

Roy George Celebration of Life: Brother George had a clause in his will to hold a party at the Hall after his passing. The George family is inviting all members to honor Brother Georges' last wishes and join them June 23rd from 4pm to 7pm at the hall for dinner and refreshments. Please RVSP by Monday, June 12th to help get an accurate count for food.

Local 252 Picnic: This year's picnic will be held at the Apple Creek Campground, 11185 Orban Rd, Grass Lake, MI 49240 at noon on August 19, 2023. More information to follow. If you are interested in volunteering, please contact Dan Beck at (810) 858-0033.

Union4Life Charity Golf Outing: This year's annual golf outing will be held on Saturday, September 9, 2023 at Timber Trace Golf Club, One Champions Circle, Pinckney, MI 48169. 8 a.m. registration, 9 a.m. tee off. Teams of 4 are \$400, or \$100/person 18 holes of golf, lunch and dinner, a 50/50 Raffle and a Silent Auction. All proceeds benefit the University of Michigan Rogel Cancer Center's Breast Cancer Research Fund. Register online at www.union4lifefund.org or contact the training center: (734) 475-1180.

(Continued on Page 12)



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To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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Louisville, KY	Salt Lake City, UT	

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IBEW LOCAL 252

(Continued from Page 11)

Retiree's Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retiree's Breakfast: The Retiree's Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

Get Well: The Local sends get well wishes to Greg Stephens who is home recovering from surgery.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will increase to \$67.80 per quarter for 2023.

DUES PAYMENTS - Please look at your dues receipt. If your dues paid through date shows 3/2023, your dues are not current. "A" members pay \$131.25 per quarter for 2023. "BA" members pay \$67.80 per quarter for 2023. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April thru June) are due now. **Payments for second quarter dues will be accepted no later than 11:30 A.M. on Friday, June 30, 2023.**

The Union Hall will be closed July 3-4, 2023 in observance of Independence Day.

Please take a moment this upcoming Memorial Day weekend to honor those who served our nation and are no longer with us.



IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498
TRAVERSE CITY - Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, June 12th, 2023 @ 5:30pm.

Regular Meeting - The next regularly scheduled membership meeting is scheduled for 7pm Monday, Jun 12th, 2023.

Solidarity Picnic- We have a volunteer to do the picnics before the meetings! That being said, plan on Hamburgers, Hot dogs and a side dish for a meal before the next regular meeting. Food will be served at about 6:30 directly in front of the meeting.

Retiree Notice - Retirees that participate with the Michigan Electrical Employee Health Plan. Please check to make sure your coverages are correct and active. There have been other issues in the other locals with TIC. June 1st is the expected transition date to change to Wilson-McShane.

ELECTIONS - Ballots should be in the mail by May 18, 2023. Please follow the directions in the packet accurately.

Resale Items - We still have some Local 498 Challenge Coins left at the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Work outlook- We expect work to pick up for the second half of the year.

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport rd every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

EVITP - Please call the

(Continued on Page 13)

Laborers' International Union of North America

LiUNA! LOCAL 1191

Feel the Power

Laborers Local 1191, (2161 West Grand Blvd., Detroit, MI 48208)

DETROIT - Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). **The next General Membership Meeting will be held on the 2nd of June, 2023. June's General Membership meeting will be held on the 7th of July, 2023.**

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, at 2161 W. Grand Blvd., Detroit, MI 48208.

The next Retiree Council meeting will be held on the 30th of June, 2023. July's Retiree Council meeting will be held on the 28th of July, 2023.

Union Dues For 2023: Regular monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We

urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. **FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!**

New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work.

Referral List: Every member who is looking for work must call or come to the Local Union Office on Mondays between 1-4 pm to put their name on the Out-of-Work list. You must have an Out-of-Work skills sheet filled out and on file in order to be referred out for work by the Local Union. FYI: It is the Member's responsibility to regularly notify the Local Union of any changes to his/her skillsets.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai.org to schedule appointments for modules. You can also contact

the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. **By taking the OSHA 30 your 18 MUST Safety modules are updated as well.** If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.must-safe.com to see how many modules you have.

Available Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships.

IMPORTANT BENEFIT CONTACT INFORMATION: Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension)

* Telephone: (877) 645-2267

* Website: www.michiganlaborers.org

* Delta Dental: (800) 524-0149

* Metropolitan Detroit Laborers' (Pension)

* Telephone: (248) 641-4942

* Metropolitan Detroit Laborers' (Healthcare) (800) 228 0048

* Metropolitan Detroit Laborers' AND Michigan Laborers' Vacation Funds

WPAS *phone: (833) 389-0025

EXT. 3359

\$1.8 Million Goldberg, Persky and White Verdict Considered Largest in History of Michigan Asbestos Litigation.

ASBESTOS

FREE ASBESTOS CLAIM EVALUATION

GOLDBERG PERSKY WHITE P.C.
ATTORNEYS AT LAW
SAGINAW SOUTHFIELD

ASBESTOS CLAIMS

Evaluation Request Form

Name: _____

Address: _____

Phone No. _____

Date of Birth: _____

Union : _____ Local No: _____

Dates of Employment: _____ thru _____

Have you been exposed to asbestos?

Yes No

Have you been diagnosed with:

Mesothelioma Asbestosis
 Lung Cancer Colon Cancer

Do you have shortness of breath?

Yes No

Return this form to:

Goldberg, Persky & White, PC
P.O.Box 5769, Saginaw, Michigan 48603 or

Call 800-799-2234

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

Exposure to asbestos can cause deadly diseases such as mesothelioma, lung cancer, and asbestosis.

Many Michigan building tradesmen worked with or near asbestos. Thousands have developed asbestos disease. Some are not aware they were even exposed.

For more than 30 years, GPW has represented thousands of Michigan union workers in lawsuits against the asbestos industry. We can arrange a free chest x-ray review by a NIOSH Certified B-Reader to all qualified building tradesmen with start dates prior to 1980.

Please don't delay, protect yourself and your family before it's too late. No recovery-no fee

We are considered the Very Best Mesothelioma Attorneys in Michigan for good reason- our results speak for themselves

Return the form or contact us today:

800-799-2234

www.gpwlaw-mi.com



Local 36 Elevator Constructors

Elevator Constructors Local 36

DETROIT-ALL MEMBERS ARE INFORMED that our next regular **MEMBERSHIP MEETING IS ON MONDAY May 22, 2023, AT 5:30pm at 1640 Porter St. Detroit, MI.** Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, if you are working in the City of Detroit or the State of Michigan there **MUST** be a city or state license on the job!! It doesn't matter if you are doing standby, unloading a truck, doing cabs and flooring, running a car, mod, construction, repair or contract service you must have a licensed elevator constructor on the job.

May 29, 2023, is Memorial Day, make sure you take a moment on your day off to thank a Vet and remember the ones we have lost. If you have a family member, friend or an acquaintance that served, pick up the phone and call, text or visit them and thank them.

If you are going to be working in another local's area, you and your Apprentice **MUST** call their hall to make sure it is ok to work, don't take your supervisor's word for it.

If you start a new job in MOD/construction, you **MUST** call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Anyone interested in becoming a State of Michigan Elevator inspector, contact the State of Michigan or call the Hall.

Local 85 will be having Forklift and Rough Terrain Forklift training classes and Aerial Lift and Scissors Lift training classes the weeks of May 15th and May 22nd. If any of you are interested in attending, please contact Local 85 and we can get you into a class. They will set up extra classes if need be. They will have the equipment for 2 weeks.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

There will be a Zoom class being held for 2010 - 2016 code changes coming soon, I will put an email out with time and dates are scheduled.

The weather is changing, and warmer temps are right around the corner, try to keep your mind on your work so you can go home at night and enjoy the weather and your family.

We are still looking for volunteers for the July 29, 2023 Picnic. If you would like to volunteer, please call the hall, or contact Jon Bujan, Picnic Committee Chair @ (586) 787-1114. The Picnic is in four months and there is a lot involved in putting it together.

If you are interested in getting involved with the Local Golf Outing, please contact Bill Avery or Ron McKay or call the hall and we will put you in contact with them.

Attention All Apprentices, Check your NEIEP emails frequently for any additional information. OJT forms need to be filled out **COMPLETELY** by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month at the Union meeting. If you can't make the Union meeting to sign your agreement, then come down to the hall the next morning. If you are put back to Apprentice status, your personal tools **MUST** be taken off the job and notify the hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

We would like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

IBEW Local 498, continued

(Continued from Page 12)

JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.

Scholarship - Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins - Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites - www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book: MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502. (New address Michigan Pension and Health Plan), TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300

NEAP 1-301-556-4300

IO Pension 1-202-833-7000

DUES RATES. Jan 1, 2023 - Dues increase to \$152.10/Quarter.

Info Updates - Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

"Peace is not a relationship of nations. It is a condition of mind brought about by a serenity of soul. Peace is not merely the absence of war. It is also a state of mind. Lasting peace can come only to peaceful people." - Jawaharlal Nehru (1889 - 1964)

"Never again clutter your days or nights with so many menial and unimportant things that you have no time to accept a real challenge when it comes along. This applies to play as well as work. A day merely survived is no cause for celebration. You are not here to fritter away your precious hours when you have the ability to accomplish so much by making a slight change in your routine. No more busy work. No more hiding from success. Leave time, leave space, to grow. Now. Now! Not tomorrow!" - Og Mandino (1923 - 1996)

"The function of science fiction is not always to predict the future but sometimes to prevent it." - Frank Herbert (1920 - 1986)

"Think not those faithful who praise all thy words and actions; but those who kindly reprove thy faults." - Socrates (469 BC - 399 BC)

"Do not speak of your happiness to one less fortunate than yourself."



Local 25 Iron Workers

Iron Workers 25

NOVI - The May Union meeting will be Monday, May 22, 2023 at 7:00 pm. The meeting will be in person and zoom. All Union Halls will be open.

Monday, May 29, 2023 is the Memorial Day Holiday, all Union Halls will be closed.

Steward meeting(s): The Lansing Steward meeting will be Monday May 22, at 6:00 pm. The Saginaw Steward meeting will be Thursday May 25, at 6:00 pm. All are welcome.

June vacation check schedule: The last day to call to have your June vacation check pulled is Tuesday May 30th at 12:00 pm (Noon).

Pulled checks will be available at the Novi Hall Thursday June 1, by 2:00 pm.

All other checks will be mailed to you by the end of business day on Tuesday, May 30th

All members that receive ACH deposits, your vacation check will be transferred on Friday, June 2nd.

All Vacation checks will be dated Saturday June 3, 2023.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications." You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go to the ironworkers25.org to view the block schedule. The 2023 Raising Gang Training schedule is on the website as well. If you have Facebook or Instagram, please give us a follow! **If you read this entire article to the end and would like one (1) Union meeting credit, please call the Wixom Training Center and mention this article. The Wixom Training Center - Phone: (248)960-2130**

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS.**

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965.** Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash).**

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage **MUST NOTIFY** the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY** the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Board of Directors will meet on Tuesday, June 6, 2023 at 8:30 am. The Retirees' meeting/luncheon will be Tuesday June 20, 2023 at 10:00 am in Novi. All are welcome.

The Bay City Chapter: The next quarterly meeting will be 1:00 pm on July 20, 2023 at the Bay City American Legion Post 18, 700 Adams Street, Bay

City, Michigan 48708. All are welcome.

The Downriver Chapter: The next quarterly Retirees breakfast will be in July 21, 2023 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

The West Michigan Chapter: Retirees breakfast will meet (change date) Tuesday, June 13, 2023 at 9:00 am at Red Rock Grille & Cafe, 228 N. Ball Creek Rd. NW, Kent City, Michigan 49330. **July's meeting date also changed to Tuesday July 11, 2023.** All are welcome.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. **Whatever you are struggling with, help is available - its free & confidential.** Alternately 1-800-273-TALK (1-800-273-8255).

The OpiRescue App can be used to Find Treatment for substance abuse & mental health, with a quick link to the National Help Line.

MDHHS launches the OpiRescue smartphone app to help Michigan residents prevent and reduce opioid overdoses. The OpiRescue app is available for Android and iOS platforms/cell phones. It is free to use and anonymous. It can be downloaded at Apple iOS app store or through Google Play. "OpiRescue provides information and a 5-step process for how to respond to an opioid overdose event. The guidelines have been developed by the US Substance Abuse and Mental Health Services Administration (SAMHSA)".

Help available at: Find-Treatment.gov where you can search by zip code/city etc. Or call SAMHSA 800-662-HELP (4357).

Check out Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Rigger Theodore "Ted" Medina #1255636 passed away May 1, 2023 at the age of 64. James Rappuhn #770877 of Saginaw, MI passed away May 7, 2023 at the age of 86; he was a 55-year member. Roy Pistor #725650 passed away May 3, 2023 at the age of 76. He was a 53-year member. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

This information is as of Submission Time for this Article (May 15, 2023 12:00 pm E.S.T.).

"Against logic there is no armor like ignorance."

-Laurence J. Peter (1919 - 1988)

"Advice is very easy to give, and even easier not to follow, so I don't fool with it."

-Randy Pausch

"All men profess honesty as long as they can. To believe all men honest would be folly. To believe none so is something worse."

-John Quincy Adams (1767 - 1848)

"Be civil to all; sociable to many; familiar with few; friend to one; enemy to none."

-Benjamin Franklin (1706 - 1790)



Local 169 Boilermakers

Boilermakers 169

ALLEN PARK - Our next membership meeting will take place on **June 16, 2023, at 8PM** at The IBEW Hall located at 140 64th Ave N, Coopersville, MI 49404. **Please note the date change!**

Current Union dues for 2023 are \$55.85 in accordance with the



BOB HUTSELL

International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone. OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website - www.boilermakerslocal169.com - for more information.

Congratulations to the newly elected officers of Boilermakers Local 169.

Bob Hutsell Business-Manager/ Secretary Treasurer.

Mike Card- President.

Don Fajardo- Vice President.

Tony Herrera- Recording Secretary.

Mike Dodson- Inspector.

Scott Ivey- Trustee Chairman.

Jamie Ratliff- Trustee.

Jay Howard- Trustee.

All officers were elected by acclamation. Officers will take their oath of office at the upcoming Union Meeting in Coopersville and begin their terms on July 1st, 2023. I look forward to serving with all of you.

Retirees: Retiree luncheons have resumed.

Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon lunch is the 3rd Wednesday of the month. The next lunch will be May 17, 2023, at 11AM. We will be meeting at Sporty's Wing Shack, 4502 N. Huron Road, Pinconning, MI. 48650.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Any apprentice interested in working in other local areas should contact their area business agent.

Spring is here and with it will come our annual activities. Any member interested in vol-

unteering to help with an area picnic or parade should contact their local agent. As members retire, we are in constant need of assistance with these events. I encourage you to get involved and participate.

The following events are planned for our members & their families:

Annual Scholarship Golf Outing at the St. Claire Golf Club. Tickets are \$100.00. Contact the Union Hall for additional information.

Area 1 picnic at Camp Dearborn. Lots of activities for kids of all ages along with multiple raffles. Please bring a dish to pass if you can.

Area 2 picnic follows the Labor Day Parade at Heritage Landing in Muskegon.

Area 3 picnic June 17th at Lake of Dreams Campground.

Area 4 picnic at Pioneer Trail Park on July 29 in Escanaba.

Please keep in mind that all members are welcome to attend events in all areas. Food and Beverages are provided at all events. Get out there and enjoy some fellowship with your Union Brothers & Sisters.

Hoodies have arrived and are for sale at the hall. We now have ALL sizes, medium through XXXL. The cost is \$40.00. Payments can be made with cash, check, or credit. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www.boilermakerslocal169.com or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Best wishes for a speedy recovery to retired member & Business Agent, Babe Jenerou on his recent surgery. Babe says he is doing well.

Condolences to retired member Joe Batory Sr. and his family on the recent passing of his father. Please keep his family in your thoughts during this difficult time.

Condolences to retired member Phillip McCrum's family, he passed away on November 14, 2022. Please keep the family in your thoughts during this difficult time.

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Outdoors



Casting for Saginaw Bay walleye

By Jeff Jolley
Fisheries Division
Michigan Department of
Natural Resources

It's springtime in Michigan, and cars, trucks and semis race toward Bay City and points north and south from Flint to metro Detroit. Some of those drivers might be heading to sunny shores and boat launches along Lake Huron.

If you find yourself as a passenger in a car traveling over the Zilwaukee Bridge on I-75, which rises over 125 feet above the Saginaw River, look at the surrounding landscape of eastern Michigan. If time allows, look closer. You will see some domed industrial buildings, and mountains of gravel and stone. There might also be some freighters and barges, as well as some smaller boats cruising the river's mocha-colored water.

If it were possible, an even closer, deeper dive into the water would reveal a multitude of goldish-brown fish forming a ribbon in the distance. Any rays of sunlight able to penetrate the flocculence of the water reflect white off many pairs of fish eyes. It is the mighty walleye, cherished by many as the king fish of the Midwest. They are aptly named for the membrane over their eyes, in Latin called the tapetum lucidum, which reflects and focuses light.

Walleye are formidable visual predators in low light conditions. And there are millions of them. They come from Saginaw Bay and farther, from Thunder Bay, from Ontario, from southern Lake Huron. They have come for their annual migration to spawning grounds in the arteries of the Saginaw watershed – the Flint, Cass, Shiawassee and Tittabawassee rivers.

Predators of walleye. What nature giveth, nature taketh away. In the early 20th Century, more than 1 million pounds of walleye was annually harvested from Saginaw Bay. Then along came the alewife in the 1920s – it was a blessing and a curse.

Alewife invaded the Great Lakes when the Welland Canal opened so ships from the interior



THE WALLEYE is one of Michigan's prized gamefish.

MDNR photo

Great Lakes could bypass Niagara Falls and get to the Saint Lawrence River, the Atlantic Ocean and beyond. That also opened the door for fish to swim in and colonize this new habitat.

Alewife fell in love with the Great Lakes, and we fell in love with the alewife. Here was the perfect fish food for the Chinook salmon, the new favorite hard-fighting, fast-growing and delicious-tasting focus of the sport fishery of the Great Lakes.

But the curse was that alewife eat baby walleye, and they eat all the things that baby walleye eat. A population explosion of alewife, along with a myriad of other factors, including overfishing and pollution, nearly drove the walleye to extinction.

But new players entered the story, namely zebra mussels and quagga mussels, and fundamentally changed the structure of the food web. These new mussels became the new stationary Roomba of the Great Lakes, and the power was always on. They are incredible at doing their job, which is filtering plankton from the water. There is an adage among fishery scientists that might apply here: "He who eats the smallest thing, wins." The alewife lost the food battle with the new mussels, and

their population numbers plummeted. Another invader, the round goby, then entered the scene and has become a good alternate prey source for walleye.

Stocking walleye in Saginaw Bay. Attentive fisheries managers had been stocking many walleye into the bay to keep the population on life support over the years in the face of the massive alewife effects. The virtual disappearance of the alewife was what the walleye needed to survive. With their population rebounding, there are more than 5 million adult walleye in Saginaw Bay today, providing tremendous fishing opportunities.

The Saginaw Bay, Saginaw River and surrounding watershed have gone through a remarkable recovery. Environmental repair, protections and increased awareness have resulted in vast improvements in the health of the ecosystem. Dams have been removed, enabling walleye to make it to many of their former spawning grounds.

Water quality has improved, and egregious polluters have been dealt with, but the recovery is not complete by any means. There are visible scars of past environmental damage and some current open wounds. The basin is still

considered an area of concern by the U.S. Environmental Protection Agency.

The disappearance of the alewife wasn't enough; the walleye needed these improved environmental conditions, although a great deal of work remains.

Walleye fishing. The Saginaw Bay/River fishery rivals that of any walleye fishery in the state and ranks up there with Lake Erie, the South Dakota impoundments, Dale Hollow, Lake of the Woods and Green Bay.

Today, walleye is the most sought-after fish in Saginaw Bay, owing partly to the great population recovery. The population keeps growing, and strong year-classes continue to be pumped out.

The limits are liberal – you can keep eight fish a day if they are 13 inches or larger. This year, for the first time ever, the Saginaw River from Saginaw (specifically the Center Street, or Douglas Schenk, Bridge) downstream to the river mouth is open to walleye harvest year-round!

Formerly the season was closed during about six weeks in March and April to let the walleye move through the river to their spawning grounds. This is about

(Continued next column)

Infrastructure Act has built-in work zone safety incentives

(Continued from Page 1) requirements, additional safety measures that protect workers – such as the use of positive protection instead of ineffective cones and barrels – often get left out. In other cases, some safety measures may be included in the bid, but there's no leeway for additional funding when unexpected traffic safety concerns come up. This can be the case even when the contractor and agency agree additional safety equipment is needed – the funding simply doesn't exist.

These funding limitations put roadway workers and motorists at risk and directly contribute to the thousands of injuries and hundreds of lives lost in highway work zones each year. FHWA statistics show the number of deaths per 100 million miles traveled hasn't improved significantly over the last decade. More recent data shows that crashes and fatalities in work zones spiked in 2020.

Work zone safety contingency funding can address this issue by providing additional dollars for a range of interventions, including:

- Redirecting traffic away from workers by using existing ramps, adding pavement markings or putting down temporary pavement
- Traffic control items such as mobile barriers, intrusion detection systems or portable rumble strips
- Deploying additional sig-

nage to give advance warning to motorists

• Additional law enforcement presence in work zones

• To make use of these safety contingency funds, state DOTs and contractors need to add a "safety allowance" line item in their bid specifications. This is often 2 to 5 percent of the total project estimate. Some state DOTs have been using these funds successfully even before their federal share payable was increased to 100 percent.

• Including this safety allowance line item in the original bid allows safety measures to be implemented as soon as they are needed. Without this funding, unexpected traffic safety issues that arise during construction end up going through the normal change order process. While the contractor waits for the change order to be processed and hopes it will be approved, the project continues and workers continue to be put at risk. Pre-approved safety contingency funding allows safety concerns to be addressed quickly and efficiently.

Current examples of safety-related items eligible under federal share payable requirements include the addition of traffic circles, pavement markings, rumble strips and the installation of guardrails or retro-reflective markings.

(Condensed from the Laborers Health and Safety Fund of North America's monthly newsletter)



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The tiny, ghostly midges have hatched, and they sprinkle and settle all around you like the delicate ash of a distant fire.

The rod tip twitches, and the line is strummed below, somewhere in the depths of Lake Huron. It is a walleye down there investigating what you have to offer and maybe it will offer itself to you.

Learn more about walleye at Michigan.gov/Walleye and about Michigan fishing at Michigan.gov/Fishing.

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