THE BUILDIN

Official Publication of the Michigan Building and Construction Trades Council

VOL. 73, NO. 23 Since 1952 • Serving the highly skilled men and women in Michigan's building trades unions 65 Cents

November 15, 2024

SHORT

Construction has wind in its sails

Construction employment is up, so is industry spending. And while there's a bit of a decline in industry momentum, it's not expected to be anything long-term.

The latest government numbers depict a healthy U.S. construction industry, with favorable prospects headed into 2025. Bureau of Labor Statistics numbers released Nov. 1 revealed that U.S. construction employment rose by 8,000 jobs in October. Industry pay saw a nice hike, too.

"The job gains in construction occurred even though hurricanes in the Southeast probably dragged down hiring in previously fast-growing states," said Ken Simonson, the Associated General Contractors' chief economist. "Contractors are hiring and raising hourly pay at above-average rates in an effort to keep projects on track."

The AGC cited government figures, and reported that construction employment in October totaled 8,310,000, seasonally adjusted, an increase of 8,000 from September. The sector has added 223,000 jobs or 2.8 percent during the past 12 months, double the 1.4 percent increase for total nonfarm employment. Over the past 12 months, nonresidential contractors added 178,400 employees (3.7 percent), while residential construction firms added 44,500 workers (1.3 percent).

Average hourly earnings for production and nonsupervisory employees in construction - covering most onsite craft workers as well as many office workers – climbed by 4.5 percent over the year to \$36.23 per hour.

The increase topped the gain in overall private sector pay for production workers, which rose 4.1 percent over 12 months to \$30.48 per hour. That difference in hourly pay meant that construction workers earned a wage "premium" of 18.9 percent compared to the overall private sector.

The AGC suggested that construction employment should continue to grow, especially as parts of the country rebuild from hurricane damages. But the usual worker shortages remain. "Hurricane season will end, but labor shortages aren't going to go away just because we turned a page on the calendar," said Jeffrey D. Shoaf, the AGC's chief executive officer.

Meanwhile, Dodge Data and Analytics reported on Nov. 7 that slower planning across several segments drove weaker activity, dragging down the Dodge Momentum Index by 5.3 percent for October. The DMI is a monthly measure of the value of nonresidential building projects going into planning, shown to lead construction spending for nonresidential buildings by a full year.

"In addition to data center planning normalizing, a moderate pullback in the number of planning projects for several other nonresidential sectors also contributed to the decline in the Dodge Momentum Index for October," said Sarah Martin, associate director of forecasting at Dodge Construction Network.

"Regardless, owners and developers remain confident in next year's market conditions, and the planning queue remains poised to spur stronger construction activity in 2025, following deeper rate cuts by the Fed."

Quotable

"It's great to be here. It's great to be anywhere. -Keith Richards (1943-)



ONE OF THE TWO HOTEL towers, left, at the Firekeepers Casino is undergoing a major "refresh" of its interior rooms. In an effort led by Clark Construction and mechanical contractor Andy J. Egan, all of the tower's 243 rooms are being renovated. A buck hoist attached to the tower, at left, provides the trades with easier access to the rooms.

'Refresh' at Firekeepers yields renovated hotel rooms

By Marty Mulcahy **Editor**

BATTLE CREEK - For guests, it's fun and relaxation as usual at the Firekeepers Casino and Hotel, where gaming tables, slots and restaurants are a 24-hour magnet, and a pair of hotel towers on site give them a place to spend the night.

But behind the scenes – as much as possible - tradespeople are working on a "refresh" of the eight-story Tower 1, in a project that will result in the wholesale renovation of its 243 rooms. Clark Construction Co. is managing the project, working closely with mechanical contractor Andy J. Egan, whose tradespeople are tasked with the major part of the project - replacing 100 percent of the drain and sanitary stack pipe in

Partnering with Egan, the facility's preferred mechanical contractor, Clark was tasked with developing an approach to the work that does not require shutting down the entire tower, that maximizes revenue, and minimizes impact to guests.

Phase I of the project is ongoing, affecting the first two floors of the building.

The trades are scheduled to exit the New Year. Then Phase II the building for several weeks to allow Firekeepers maximum use during the site's expected rush between Thanksgiving and

is expected to start Jan. 25, with work commencing on the tower's third and fourth (Continued on Page 2)



CUTTING 1.5-INCH copper pipe in the utility plant at the Firekeepers project are (l-r) Ron Morsaw (Plumbers and Pipe Fitters Local 174) and James Blair (Plumbers and Pipe Fitters Local 333). They're employed by Andy J. Egan.



SANDING DRYWALL in a second-floor guest room that's getting refurbished at Firekeepers Hotel in Battle Creek is Jeremy Vergeson of Michigan Painters District Council 1M-Local 845. He's employed by Murray Painting.

Union label may be harder to find today, but the 'bug' still matters

Photo credit: UPCC

(From the IBEW)

In the early days of union organization, long before the National Labor Relations Act of 1935, many struggling unions survived because of one factor: Brother and sister unionists demanded and purchased union label goods. Because of public pressure, many manufacturers had to recognize the union to stay in business.

UNION COUNCIL 9

The union label is as rich in tradition as just about any emblem in history. From the days of early Rome when Numa Pompilius organized the crafts of his day into guilds, various groups of orga-

ter denotes the work of a union printer. nized workers have used symbols to distinguish their products in the marketplace.

THE 'UNION BUG' for

Grand Blanc Printing,

which prints this paper.

A bug on printed mat-

The guilds from which modern labor unions are directly (Continued on Page 3)

Harris won majority of union vote, but divisions are clear

By Marty Mulcahy **Editor**

Representing only about 10 percent of the American workforce, in raw numbers the nation's unions are a diminished political force compared to say, 50 years

Yet the labor movement's ability to harness its collective power continues to make it an outsize interest group in the nation's elections. But is that power still "collective?" Did union members come through for organized labor's overwhelming pick for U.S. president, Kamala Harris? In a word, "yes." But labor's impact isn't what it used to be. And it's evident that there was more at stake than pocketbook issues promoted by unions.

Said a Politico headline on Nov. 6: "Unions to Democrats: Don't blame us for Tuesday's losses. For months, Democrats fretted that they were losing their grip on blue-collar union voters. On Tuesday, they turned out for Harris." President-elect Donald Trump defeated Vice President Harris on Nov. 5, easily winning the popular vote and all the swing

But exit polling released by Fox News found that Vice President Kamala Harris won union households by 55-43 percent, roughly the same as President Biden's margin in 2020. Exit polling sponsored by the National Election Pool consortium showed union households supporting Harris, 53-45 percent. In Michigan, the margin was wider: exit polling showed 58-40 percent union household support for Harris, has done to dig deep and elect according to the Washington Post.

'There is more than jobs at stake this election'

All the polls said the numbers were preliminary.

For perspective, national exit polling showed Hilary Clinton with an eight-point union household advantage over Trump in 2016. In 2012, Obama's union

(Continued on Page 4) Massive union election effort yields few wins for labor

By Mark Gruenberg **PAI Staff Writer**

WASHINGTON, D.C. (PAI) - What was probably the mostmassive union political effort ever produced some down-ballot wins on Election Day, but not the victory that almost all unions endorsed, of Democratic presidential nominee Kamala Harris.

With almost all the popular votes counted, Donald Trump, the former Republican president, had a clear majority of the popular vote and carried all the swing states where unionists concentrated their efforts.

"We wanted to say THANK YOU," the AFL-CIO e-mailed. "This has been a roller coaster of an election year, with emotions running high and stakes that are even higher. We are so proud of everything that our labor family (Continued on Page 4)

Big jump in union election petitions not likely to last "The surge in cases we've

By Marty Mulcahy **Editor**

Union workplace election petitions in the U.S. rose 27 percent in the 12 months prior to Oct. 1, reflecting a continuing trend of workers embracing organizing labor – or at least trying to.

The National Labor Relations Board announced Oct. 14 that it had received 3,286 union election petitions, which was double the number compared to 2021, when President Biden took

Likewise, worker activism extended to the realm of unfair labor practice charges: during that same 12-month period from 2023 to 2024, the filing of workplace ULPs increased 7 percent, to 21,292 cases. In sum, the NLRB's field offices received the highest total case intake in more than a decade.

the National Labor Relations Act and to our board agents' accessibility and respectful engagement with them," said NLRB General Counsel Jennifer Abruzzo. "Our committed and talented NLRB staff continue to process cases with professionalism and care, despite working with limited resources. I urge Congress to fully fund the NLRB so that employers, unions, and workers receive prompt and meaningful case resolutions." After being "flat-funded"

received in the last few years is

a testament to workers knowing

and exercising their rights under

for almost a decade, in FY 2023 Congress gave the NLRB a \$25 million increase, which ended a hiring freeze, prevented furloughs, and allowed the NLRB to backfill some critical staff vacancies. However, in FY 2024, Congress flat-funded the NLRB at \$299.2 million at a time "when more resources remain desperately needed," the NLRB said.

While the surge in workers seeking union organizing petitions at work is a promising sign for organized labor - the numbers have not moved the needle on impacting overall union membership in the (Continued on Page 3)

Family welcomes new wheelchair ramp

GLADSTONE - A new wheelchair ramp erected last month by union volunteers will ease the mobility of a 9-year-old boy who has spina bifida.

The ramp was built last month by volunteers from the Upper Peninsula Construction Council and the Upper Peninsula Building Trades Council. The labor was donated, the materials were funded by the

A crew of eight union members built the ramp, which was sorely needed by the family.

"It was said that his mother was carrying him out on her back and loading him into his wheelchair on the sidewalk," said Michigan Building and Construction Trades Council Business Rep. Ryan Stern. "With this ramp he'll be able to go in and out by himself and he's super excited about that."

Lumber and other materials for the 35-foot ramp came from a \$2,500 donation by the Michigan Elks. "We're absolutely ecstatic that we're able to give back to the communities in which we work and live," said Upper Peninsula Construction Council Executive Director Mike Smith.

(Continued on Page 13) BUILDING TRADES volunteers build a ramp in Gladstone to ease access to the home of a nine-year-old with spina bifida.



Viewpoints



Labor's values won't change

Statements on the 2024 election:

Presidential administrations change, but the labor movement's values do not. We stand for the freedom to organize and for the right to collectively bargain. We stand for solidarity – the kind that is built when working people stand together to take on the biggest, richest bosses and the most powerful extremist politicians. Most importantly, we know how to fight back when anyone comes after our freedoms.

This result is a blow for every worker who depends on our elected leaders to fight for our jobs, our unions and our contracts. We organized for months to produce a nearly 17-point advantage for Vice President Kamala Harris with union members (the final margin, by a Fox News poll, was 12 percent). But it is clear that the economic struggle working-class people are facing is causing real pain and neither party has sufficiently addressed it.

Now we are faced with the reality of a second Donald Trump term. The *Project 2025* agenda promises to dismantle labor unions because we are a pillar of democracy and a check on power. We've seen assaults on our fundamental rights before. In the days, months, and years ahead, labor's task will be to defend working people when it happens again. The labor movement gives voice and clarity to the struggles of working people – that's what we do, and what we've always done.

Every workplace we organize is a victory for democracy. Every contract we bargain for is a step toward a fairer economy. Every strike is a lesson for rich bosses that they can't keep the working class down. No one - not Donald Trump or JD Vance, nor any one CEO – can stop solidarity.

Organized labor is the path forward. In unions, people have power to build a stable foundation for themselves and their families. To say, "It's Better in a Union," is not simply a slogan – it's the way to level the playing field and create a path to economic security for every working person. The nearly 13 million union members of the AFL-CIO won't be divided and we won't back down. We will be there for each other and we will fight every step of the way for every worker in this country, no matter who sits in the Oval Office. Liz Shuler

With millions of contacts – member-to-member on jobsites, in homes and union halls, at rallies and community events, through social media, email and mail – LIUNA powered a massive, sophisticated election effort.

AFL-CIO President

We are proud of our members and of our leaders, whose tireless work was driven by a passion for our country, faith in the power of unions to improve lives, belief in facts and truth, and an unwavering confidence in decency, character, and cooperation.

Although the president-elect's actions are riddled with attacks on working people and their unions, as patriots we nonetheless congratulate him and accept the election results. Disappointment, yes - despair, never. We will hold the president-elect accountable to working men and women and stand ready to work with him and all elected officials to create real opportunities for our members.

The machine we built will live on and grow stronger as we fight to protect investment in our critical infrastructure, fight to defend policies that support good wages and benefits, and fight for the fundamental freedom to join a union.

> **Brent Booker General President Laborers International Union of North America**

Firekeepers hotel rooms renovated

floors. When we visited the site in late October, 16 rooms had been completed. During any eight-day period, Clark and Egan anticipate plumbing piping will be replaced in 14-18 rooms. Completion of the entire project is expected in

Clark Senior Project Manager Chris Martin said about 30 tradespeople were on site last month, with the project peaking next year at 50-60 Hardhats. "This is the first time I've worked with Egan, and I'd say they've hit it out of the park," said Martin. "I can't say enough good things about what they've done and the work of the tradespeople out here. There has been lots of communication and coordination."

Martin and the project team worked with Firekeepers to develop a puzzle-like schematic for rehabilitating the hotel rooms, two floors at a time. They're seeking to minimize noise, vibration and other impacts on spaces above and below.

On the northeast side of Tower 1, glass has been removed from the suites that occupy that portion of the building, and a buck hoist has been anchored to the building to allow movement of personnel and materials.

Leading the mechanical portion of the project for Andy J. Egan is Design-Build Project

(Continued from Page 1) November 2025.



A GROUP OF CHILLERS provide the backdrop at Firekeepers Casino Hotel for this group of pipe trades workers, who we asked to assemble for a photo. They include (l-r) Plumbers and Pipe Fitters Local 333 BA Joe Michilizzi, Local 333 BA Nick Asher, Andy J. Egan Design-Build Project Manager Joe Williams (UA Local 174), Joel Kinney (Local 333), Todd Stukey (Local 333), Ron Morsaw (Local 174), James Blair (Local 333), and Ryan Vought (Local 333).

Manager Joe Williams. "The floors are fairly repetitious, and that really helps," Williams said. "We've learned a lot from what we've done, and that should help us as we move along."

Located and highly visible along I-94 at 11 Mile Rd., Firekeepers Casino opened in 2009. This first hotel tower opened in 2012, and a second 202-room hotel tower opened at the site in

This refresh project on 12-year-old Tower 1 has been timed with the necessary replacement of the building's cast iron drain and stack pipes. A number of leaks developed in the system due to corrosion caused by chlorine emanating from the first-floor pool in the hotel. A mechanical malfunction allowed the chlorine to enter the drain stack

that also served the hotel, which contaminated the entire system.

The fix: permanently separating the pool and hotel drains and stacks, removing the existing pipe, followed by the installation of a relatively new product by Charlotte Pipe -Edge HP Iron, which has highperformance coatings to resist deterioration. The work has led to a 10-week closure of the hotel's pool for work on replacement of its piping.

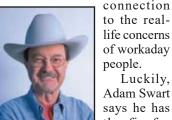
"Working on the pool was a lot of work and it had to be done in a short period of time," Williams said. "This kind of contamination isn't common, but it does happen. Replacing the pipe at the pool has been our biggest concern, and it went really well."

With a fairly consistent layout from floor to floor in the tower, Martin said on one hand, "it's a relatively simple job." But the team is also working in an active hotel – they can't just start chipping away tile to install new plumbing whenever they want. "Room shutdowns are a real challenge to coordinate," he said. "And we're always concerned with getting in and out of our workspace, not making noise, logistics, phasing, coordinating with the owner – those are our challenges, but we're doing well."

Can it get any worse? Crowds on demand

By Jim Hightower

Many people feel that America's political campaigns have become vapid PR hustles with little



to the reallife concerns of workaday people. Luckily,

the fix for such voter malaise: Just add a more professional level of vapidity to the process, he says, and you can reduce the need for having actual

voters involved in campaigning. Swart is a for-hire politico who's been hailed as a "visionary" and a "business rockstar"

for launching an outfit he the strategy and execute it." calls: Crowds on Demand. His entrepreneurial concept is as simple as it is devious. Rather than the tedium of strategizing and organizing people into grassroots campaigns, just pay his COD team to stage a 'movement" - you know, like Hollywood would do. Indeed, Swart's operation is even headquartered in the center of Hollywood make believe, Beverly Hills.

But let him sell his own product. He says he can create and staff a turn-key political front group for clients. "We provide everything," exclaims COD's website, "including the people, the materials, and even the ideas... We can help you plan more honesty a try?

How happy - if you're a corporate schemer needing to win or defeat a proposal, but you don't have any grassroots base of support, Crowds On Demand promises to fake it for you. "We can set up protests, rallies, demonstrations... and even create non-profit organizations to advance your agenda." It's basically an Astroturf campaign operation, but with even less turf and more plastic.

If there is one thing the American majority would agree on today, it is that the last thing our political system needs is more PR trickery, issue fakery, and political hustlers.

How about we give a little

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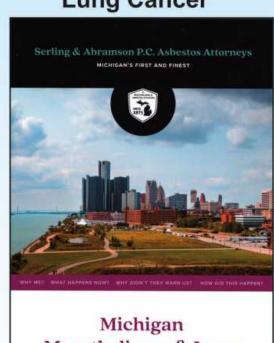
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BUILDING MICHIGAN: Detroit's Uniroyal Plant **HISTORY IN THE MAKING**

SHOWN PRIOR TO its demolition in 1985, the Iniroyal tire plant was once the largest of its type in the world. Located along the Detroit River, the now-cleared 42-acre site awaits redevelopment. During World War II the plant manufactured plastic steering wheels, rubber cement, airplane engine mountings, truck vibration dampers, self-sealing fuel cells – and tires. hoto credit: Historic Detroi

In the early days of automobile manufacturing, vehicle components were famously spread out around Michigan, often becoming a local source of pride. Iron Mountain produced wood components for Ford's Model T. Flint not only had the "Vehicle City" moniker, it hosted the AC Spark Plug factory. "Saginaw Steering Gear" was a solid GM brand. A massive GM stamping plant near Grand Rapids pumped out frames and other metal parts for decades.

Michigan's manufacturing might is said to have put the world on wheels beginning early last century, but rubber tire production for those wheels is a little-remembered niche of our state's history. When its walls could talk, the longdemolished Uniroyal plant in **Detroit on Jefferson Avenue** would have had a story to tell.

"The plant would grow to be, at one time, the largest tire manufacturing facility in the world," says Historic Detroit.

Detroit's Uniroyal plant was located on 42 acres along East Jefferson Avenue near the foot of the Belle Isle bridge. There were numerous predecessors at the valuable riverfront site, including many heavy industrial firms that left all manner of forever chemicals in the ground. "The old Uniroyal site has an over 150-year history of industrial operations, including stove making (dating to at least 1860), bicycle and automobile tire manufacturing, motor car manufacturing, and a coal gasification plant," says an article by John Hartig for Great Lakes Now.

The "Uniroyal" moniker is actually a latter-day name for the site. The Morgan & Wright Bicycle Tire Co., which was founded in Chicago in 1891 by Fred Morgan and Rufus Wright, relocated to the Jefferson Avenue site in 1906 in order to take advantage of the city's fledgling automobile industry, said Historic Detroit. The company's claim to fame was its double-tubed and quickrepair tire, which was patented in 1894. The first phase of its Detroit plant along Jefferson Avenue was turned over to Morgan & Wright on Aug. 3, 1906.

The plant made a variety of bicycle tires, and then automobile tires, including the "Nobby" tread (slogan: "The knobs will stop your skidding"). Tire production was becoming big business: from the start, the plant employed 750 people and produced 350 tires each day.

In 1906, according to Historic Detroit, company President Samuel P. Colt said, "Judging from the past, the growth of the automobile tire business will be of momentous importance in the future. Ten years ago, rubber tires were not important. Now they con-



WOMEN EMPLOYED at the Morgan and Wright factory in Detroit, a Uniroyal company predecessor, make tires in 1917 during World War I. Photo credit: Walter Reuther Library/Wayne State University

sume one-half of the raw unprocessed rubber product."

Around 1912, Morgan & Wright became a division of the United States Rubber Co. In 1920, construction began on an addition along East Jefferson. Albert Kahn was the architect.

The Du Pont Co., a large investor in GM, took control of U.S. Rubber in 1927. Du Pont failed in an effort to consolidate its new holding with fellow tire manufacturers Goodyear and Seiberling due to resistance from shareholders and financial institutions. Tire sales plummeted by two-thirds for tire manufacturers during the **Great Depression years**

"In spite of these industry setbacks, U.S. Rubber thrived," says the company's entry in Encyclopedia.com. "It increased its market share from 6.9 percent in 1929 to 30 percent in 1931. The company's success was linked to Du Pont's interest in both U.S. **Rubber and General Motors** Corp. U.S. Rubber's manufacturing base was in Detroit, Michigan, and General Motors' nearby location gave U.S. Rubber half of the carmaker's business in 1931. U.S. Rubber was simultaneously boosting its sales 'ord Motor Co.

"From 1917 through 1941, the middle section of the site was owned by the U.S. Rubber Co., a predecessor to Uniroyal Tires," says a history prepared by Bridge Detroit. "During its peak in the mid-1940s, 10,000 workers produced 60,000 tires per day, according to various historical records."

In 1958 or 1959, the Michigan Stove Co. plant located next door to the east was demolished, allowing for the tire plant to expand yet again. Separately, on the east side of the site, Michigan Consolidated Gas Co. operated a plant for decades that converted coal to gas.

U.S. Rubber became Uniroyal in 1961, and continued tire manufacturing at the plant. "By the 1970s, Uniroyal was struggling and eventually ceased operations in Detroit in January 1980," said Great Lakes Now. "The piecemeal expansion that had taken place over several decades contributed to the decision to shutter the Jefferson Avenue plant."

Other factors in the closure included a general decline in car sales, and an expensive switch to radial tires, which

would be a whole new process for Uniroval.

In 1990, Uniroyal was acquired by French tire maker Michelin and ceased to exist as a separate business. Today about 1,000 workers in the U.S. remain employed by Michelin to make its Uniroyal-branded products.

The Detroit Uniroyal site subsequently became a poster child for "brownfield development." The City of Detroit in 1981 purchased for \$5 million, what would, under less-polluted circumstances, be a desirable riverfront site. "Four years later the plant buildings were demolished at a cost of \$3.6 million, opening a vast stretch of attractive waterfront property that came with a hitch – the site was contaminated with legacy pollutants left over from tire production and other industries," said Great Lakes Now.

In 2006, the State of Michigan and some legacy companies associated with the site agreed to the companies picking up the cost of \$33.5 million of what amounted to restoring about one-third of the Uniroyal site. The brownfield cleanup included excavating and removal of 400,000 tons of contaminated material. A toxic stew of arsenic, lead, cvanide, metals, oils, grease and coal char, among other things, lay below the surface. A soil sample taken by the state and placed in a clear plastic container reportedly eroded the container.

The agreement included the installation of a seawall along 700 feet of Detroit River shoreline, backfilling and restoring part of the site to previous grade, and planting the restored area with native plants. In 2020, clean-up continued at the site, with the removal of contaminated sediment in the Detroit River. Portions of the site still need to be decontaminated.

Now controlled by the **Detroit Brownfield Redevelop**ment Authority, a decades-old plan for townhouse construction at a portion of the site was voted down last month due to lack of progress.

The Uniroyal site isn't completely void of development. A year ago, the grand opening of the "Uniroyal Promenade" was held. It was the final half-mile section of the eastern side of the **Detroit Riverwalk to connect** the entire 3.5-mile path to the Belle Isle Bridge.



CONSTRUCTION IN 1920 OF an Albert Kahn-designed addition to the U.S. Rubber Co. plant along Jefferson Avenue in Detroit. The company would become Uniroyal in 1961, as part of an ef-Photo credit: Historic Detroit fort to create a unified brand for its products and subsidiaries.

Jump in union election petitions

(Continued from Page 1)

country. Many of the petitions are coming from small workplaces, and employers are still using union-busting tactics, delays and outdated federal laws to fight delays and outdated federal laws to fight organizing drives.

With the incoming Trump II administration, there is certain to be a repeat of his first administration, which included the majority placement of pro-business, anti-union representatives on the NLRB – and foot-dragging on processing workers' efforts to get a collectively bargained contract.

Established in 1935, the National Labor Relations Board is an independent federal agency that is supposed to protect employees from unfair labor practices and protect the right of private sector employees to join together, with or without a union, to improve wages, benefits and working conditions. The NLRB conducts hundreds of workplace elections and investigates thousands of unfair labor practice charges each year.

One way the federal agency has been trying to ease the organizing process for workers was a move late last year to "meaningfully reduce the time from petition filing to election," the NLRB said.

"When I took office, I promised to be the most pro-union, pro-worker president in history,' said a statement from Biden. "I have kept that promise. Today's data from the National Labor Relations Board shows the number of workers filing for union representation has doubled since

the start of my Administration the first administration in five decades to have an increase in union petitions. I am proud to have secured the NLRB's first budget increase in almost a decade, and I will continue fighting for more funding so the Board can empower workers on the job. "After the previous admin-

istration sided with big corporations to undermine workers - from blocking overtime pay protections to making it harder to organize - my administration has supported workers, including restoring and extending overtime pay protections to 4 million workers, holding employers accountable for union-busting, and calling on Congress to pass the PRO Act. Because when unions do well, all workers do well."

The union label

(Continued from Page 1)

descended were those of the ancient Saxons. In eighth-century England, craft guilds provided one instrument of law and order, and the resemblance of a sound social structure. Out of the guilds developed the guild merchants, who operated using their own capital to protect their property from theft by nobles and ruling classes. From one such guild in the 15th Century, the Goldsmith's Company, it is thought that the union label as we know it today originated. Goldsmiths imprinted their "trademark" or stamp on gold and silver articles to attest to their purity and quality of their workmanship.

While the union label principle was born in the Old World, it was in the New World that it gained its greatest strength. The cigar makers of the Pacific Coast are generally acknowledged as creating the earliest union label in America. First produced in 1875, the label was a symbol to consumers that the cigar was made under union conditions and not in an unregulated sweat shop.

In the 1880s, the union label was adopted by numerous trades, including the hatters, typographical unions and the can makers. In 1886 and 1887, the United Garment Workers of America, the Coopers' International Union, the Bakery and Confectionery Workers Union, the Boot and Shoe Workers Union, and the International Molders and Foundry Workers Union of North America adopted labels.

Through the 1890s, the union label quickly became a device to promote trade unionism, and more and more members demanded to see labels on the goods they bought. In 1891, the Journeymen Barbers and Retail Clerks adopted union shop cards as their label. In 1892, the United Brewery, Flour, Cereal and Soft Drink Workers created their own label. In 1893, the Broom and Whisk Makers' Union followed suit. The Horseshoers, Laundry Workers and Tobacco Workers were all added to the label roster in 1895. In 1896, the Hotel and Restaurant Employees, and Bartenders' International Union debuted shop cards and working buttons. And in 1897, the American Federation of Musicians, the Machinists and the Metal Polishers all joined the

Which brings us to the IBEW. The official emblem, that of the clenched fist grasping lightning bolts, was adopted at the founding convention in 1891. But it wasn't until 1905, at the Ninth Convention, that a resolution was passed to regulate the label. The resolution stated that the "IBEW Union Label must appear on all electrical devices, apparatus, fixtures and machines, before being installed or maintained by a member of the IBEW, and urging all members of locals to do all in their power to further the use of the Union Label."

In 1909, the American Federation of Labor created the Union Label and Service Trades Department. This centralized the business of label advertising and has continued to support the union label as one of the greatest assets of organized labor – a rallying point for all union workers. In the pioneering days of unionism, it was by patronizing vendors with the label and boycotting those without it that many struggling unions were able to survive.

Today, practically every union of the AFL-CIO has a union label or shop card, or both.



THE ANTHEM, "Look for the union label" (as seen above) was made popular in a Garment Workers union TV commercial in the 1970s, which made the request to clothing shoppers.

Just joking

A woman went to the emergency room, where she was seen by a young new doctor. After about three



the examination room, the doctor told her she was pregnant.

minutes in

She burst out of the

room and ran down the corridor screaming. An older doctor stopped her and asked what the problem was. After listening to her story, he calmed her down and sat her in another room.

Then the doctor marched down the hallway to the first doctor's room. "What's wrong with you?" he demanded. "That woman is 63 years old; she has two grown children and several grandchildren, and you told her she was pregnant?!"

The new doctor continued to write on his clipboard without looking up and asked, "Does she still have the hiccups?"



The Building Tradesman 1640 Porter St. Detroit, MI 48216 Phone: (313) 961-3800

Fax: (313) 961-2467 Union members with address changes are asked to contact their local union.

Secretary-Treasurer President Visit our website: www.michiganbuildingtrades.org The Building Tradesman is published bi-weekly (every

MI 48216

Advertising Director

Subscription Rate \$15 annually (group rate for unions)

other Friday) by the Michigan Building and Construction

Trades Council, Detroit office. 1640 Porter St., Detroit,

Editor/Photographer Marty Mulcahy E-mail: buildingtradesman@

Joe Hoshaw ameritech.net

E-mail: btads@ameritech.net (734) 558-6955 Periodical mail postage paid at Detroit, MI and additional mailing offices.



Printed at Grand Blanc Printing, a union shop



Bricklayers and Allied Craftworkers Local 2 members:

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For more information go to: bricklayers.org



Local 190 Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

UA Local 190

ANN ARBOR – MONTH-LY UNION MEETING: will be held on Monday, Jan. 13 and will start at 6 p.m. at 7920 Jackson Rd. Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

VOLUNTEERS NEEDED - 3rd ANNUAL THANKSGIV-**ING FOR ALL:** This year, UA Local 190 will provide 190 turkey dinners to families in need around Washtenaw Co. We need volunteers for putting together these meals and distribution to the families. There are two volunteer dates. First date is Saturday, Nov. 16 at 9 a.m. at the UA Local 190 Union Hall, breakfast will be served and then we will assemble individual dinner packages. Second date is Saturday, Nov. 23 at 9:30 a.m. will be distribution day (Karen will let you know location to report at 9:30 a.m.). We will be handing out the Thanksgiving meal boxes to the families.

We need 18 volunteers for each day, please contact Karen at 734-424-0962 ext. 210 to sign up. Let's all make this a great event!!

REQUALIFICATION WELDING TEST FOR CON-SUMERS ENERGY AND SEMCO ENGERY: The following dates there will be a requalification weld test for Consumers Energy and Semco Energy at Local 190's Training Center at 8040 Jackson Rd., Ann

Monday, Dec. 2 through Friday, Dec. 6

Monday, Dec. 9 through

Friday, Dec. 13 Also please be aware there is a policy change with Consumers Energy and Semco. Welders must not exceed two calendar years between performing initial qualification requirements for all qualifications held. Please contact Ralph Booth at (734) 369-1432 to schedule your test date, first come first serve!!!

UNION HALL CLOSED FOR AN UP COMING HOLI-**DAYS:** For the Thanksgiving holiday the office will be closed on Thursday, Nov. 28, and Friday, Nov. 29. Wishing you and your family a happy and safe holiday.

For the Christmas holiday the office will be closing at noon on Tuesday, Dec. 24 and will be closed all day, Wednesday, Dec. 25. Merry Christmas to all of you and your family members.

For the News Year's Eve holiday, the office will be closing at Noon on Tuesday, Dec. 31 and will be closed all day, Wednesday, Jan. 1. Wishing everyone a Happy New Year.

GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING TRAINING & **HELPER TRAINING:** Will begin Monday, Jan. 6 and run for 2½ months. This class will be held at the training center Monday through Friday from 8 a.m. to 4:30 p.m. *In order to take* the journeyman gas distribution weld test, you must attend this training as a prerequisite. Please note that 4th and 5th year gas apprentices have preference to sign up for this welding training. Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432.

IMPORTANT REMIND-ER TO ALL MEMBERS -LAID OFF OR BACK TO WORK: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DISTRI-**BUTION JOURNEYMAN:** If you are currently laid off and you would like to work building trades. Please contact Kristyn at out Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

"I myself am made entirely of flaws, stitched together with

good intentions. -Augusten Burroughs (1965-)

MICHIGAN GAS DIS-**TRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www. michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MA-**CHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

INFORMATION FRINGE BENEFIT OFFICE: **NEW BLUE CROSS BLUE** SHIELD APP FOR YOUR **SMART DEVICE:** All members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. Download: BCBSM

BERNADETTE MAUS IS OUR FULL TIME BEN-EFITS MANAGER: Bernadette will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Monday's and Wednesday's at Local 190's office from 7:30 a.m. until Noon and 1 p.m. until 4:30 p.m., please contact her directly at (888) 390-7473 to schedule an appointment.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

2021 State of Michigan Plumbing Code Update is scheduled for Dec. 2 at the UA 190 Union Hall, 7920 Jackson Rd. Ann Arbor, MI. 48103. From 5-8:30pm. Please show up at least a half hour early for check in. Late arrivals will not be registered and must be rescheduled. Participants must bring their State Photo ID, Union Card, and current Plumbing License to attend. Participants must also be a member in good standing with the UA to attend. Please call Kristyn at the training center to be scheduled. Class size is limited to 100 participants, this class is a State of Michigan requirement to renew your plumbing license.

DO NOT WAIT UNTIL APRIL 2025, classes will fill up fast. New 2021 Michigan Plumbing Code books will be available for purchase for \$89.75

The Training Center will be closed Nov. 28-29 and Dec. 23 until Jan. 2, in observance of the holidays. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5pm. Friday 8am. to 4 pm. We will be closed for lunch from noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online.

The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your certifications to make sure that you are current! Please submit all certifica-

tions and licenses to the Training Center, so we can keep your profiles up to date.

Available Journeyman

Lead/Asbestos/Bloodborne Pathogens Training (4 *hrs*): Please register through the website: ua190.org 2025 **Sched**ule - Mondays - Feb. 17, April 21, July 21, and Sept. 29, 2025. Each class will start at 5:00 pm.

First Aid/CPR Training (4 *hrs*): Please register through the website: ua190.org 2025 Schedule - Mondays - February 24th, April 28, July 28, and Oct. 6, **2025.** Each class will start at 5 pm.

Welding Fundamentals (40 hrs): This class is designed for apprentices & journeymen who have little to no welding experience and want to learn the basic fundamentals of SMAW (Stick), and GTAW (TIG) welding. This course will cover welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consumables, weld preparation, shielding gasses, and welder safety. Participants will receive training on the Lincoln Virtual welding machine (VR), before heading into the welding lab. Call the Training Center to secure your spot, dates to be announced later.

Welding Lab: Currently open welding lab is Mondays, Tuesdays & Thursday nights from 4pm to 8:30pm. The open welding lab will run until Dec. 14, closed for the holidays and reopen Jan. 6 and run Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. There is limited space and first come first served. Saturdays will only remain open with member participation. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2025 Schedule: First course starts on **Jan 8.** The second course starts Sept 9. Courses run on Wednesday and Thursday for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE **INCREASE** ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). 2025 Schedule: First course starts Feb 11. The second course starts May 6. The third course starts Oct 14. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2025 Schedule: First course starts March 11, The sec-

ond course starts Sept. 2, 2025. Courses will run for 5 weeks, Tue. & Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. 2025 Schedule: First course starts April 22, Second course starts Oct. 7. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. 2025 schedule: course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be Winter/ Spring 2025. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: course to be announced later. Please register through the website: ua190.org

RETIREMENT CON-GRAUTLATIONS: Jeff Fate initiated on Sept. 14, 1989 and retired Oct. 1. Wishing you good health, good luck and best wishes for a happy retirement.

Jack Winchester initiated on May 8, 1978 and retired on Nov. 1. Wishing you a most exciting and stress-free retirement, may you also enjoy the extra time that you will be able to spend with your family.

RETIREE MEETINGS Our next Spades meeting will start at 9 a.m. and be held on Thursday, Dec. 5 at the Union Hall. Come and join us for card games, pastries, and coffee.

NOTIFICATIONS FOR THE BUILDING TRADES-MAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special noti-

Harris won majority of union vote. but divisions are clear

(Continued from Page 1)

household advantage over Romney was 18 points. And in 1992, exit polls indicated that Bill Clinton enjoyed a 30-point advantage over George H.W. Bush among union households.

Fueled by the Biden-Harris pledge to be "the most union-friendly administration in history," organized labor volunteers in Michigan and elsewhere spent thousands of hours on member-to-member contacts as well as political action committee monetary resources to support Harris as well as down-ballot, union-friendly candidates, who

were overwhelmingly Democrats. The results were mixed, at best.

Trump won easily, Dems lost control of the U.S. Senate and the GOP now has a trifecta in Washington, D.C., by keeping its slim advantage in the U.S. House. In Michigan, while labor-backed state Supreme Court candidates won, and Democrat Elissa Slotkin won the open U.S. Senate seat, Dems lost control of the state House.

Overall U.S. voter turnout on Nov. 5 dipped slightly from the 2020 election, but it was still historically high. More than 158 million ballots were counted this year, projected to be a 65 percent voter turnout rate. The record is 67 percent turnout four years ago.

International Union of Painters and Allied Trades President Jimmy Williams, Jr. led a bus tour throughout Michigan and other swing states before the election, urging support for Harris and other union-friendly candidates on jobsites and in union halls.

"Overall," Williams said, "union members like, trust, and vote with their unions, and the bus tour was successful in reaching, engaging, and moving members. But the Democratic Party failed to offer a compelling working class agenda and the election results show as much. Working people en masse did not turn out for the Democratic Party, and either stayed home, or were instead lured by the divisive rhetoric and empty promises of Donald Trump. A second Trump administration will be disastrous for members of the IUPAT and the entirety of the working class."

Williams added: "Working people deserve a party that understands what's at stake, and that puts their issues front and center when campaigning and governing. A potential Republican trifecta, along with Project 2025, will be catastrophic for unions, including my own. But if the Democrats want to win, they need to get serious about being a party by and for the working class."

"Disastrous' and "catastrophic" is not the word that many members of union households would use to describe what they expect from Trump's next four years. Interviews with union members supporting Trump cited issues like inflation, illegal immigration and high housing costs taking precedence over what has, by most measures, been a strong economy.

A pre-election group interview by an MSNBC reporter with 60 members of UA Local 85 in Saginaw, illustrated the divide among union voters. One Local 85 member cited the \$1 trillion-plus investment by Biden's Chips Act and Infrastructure Act that has "put most of these people here back to work for pretty much their entire career, at a good wage they can support their family."

But another member said his major issue for the campaign was "mostly just immigration. There are thousands and thousands of illegal immigrants coming across the border every day, and the vice president has done minimal work to fix that."

A letter to the editor to our paper came in after our election edition deadline. The writer also cited illegal immigration as a problem, but also said "our allies have no confidence in our position as a world power at all and we are destroying ourselves from within." The writer added: "there is more than jobs at stake this election."



Local 671 Plumbers & Pipe Fitters

MONROE – The next Union Meeting was moved in accordance with our By-Laws at the last meeting. It is now scheduled for December 19, 2024, at 7pm.

There will also be an Executive Board meeting at 5pm on De**cember 19, 2024**. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

There will be a SPECIAL ORDER of BUSINESS at the next Union Meeting, December 19, 2024, for the second reading of a potential By-Law change.

ATTENTION: This paper is to serve as official notice to the membership. Also, please refer to our website https://www.unitedassociationlocal 671.com/ and its calendar for the latest updates.

Local Pension Elective Deferral: We are pleased to announce that after meeting with our contractor's association, you can now add up to an additional \$10 per hour to your local pension. This is in addition to the default \$5.65 per hour. The prior maximum deferral was capped at \$6 per hour. We encourage everyone to take advantage of this great opportunity if you can. All additional monies added will be in increments of \$1.00.

Kid's Christmas Party: The Annual Local 671 Children's Christmas Party will be held on December 14th at 12:30. As always, you will receive an upcoming mailing with all the details. Please RSVP to Carly at the Hall so we can pass the list along to Santa.

Local 671 App: To keep up with the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Open Weld Shop Nights: The open weld shop nights are now Wednesday nights from 6pm-10pm. A booth will need to be reserved by noon on the Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

The next UA weld test session is tentatively scheduled for November 21st at 5pm. Contact Justin to sign up.

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details

Condolences: We are sorry to report that retiree Terry Diver passed away on October 1, 2024, after a long battle with cancer. He is dearly missed by his family and friends. May he rest in peace.

In Closing: Although the forecast does not show any snow, the cold weather is coming, and with it comes snow. Please make sure you use safe working practices when shoveling and listen to your body; if you are having chest pain, feel dizzy or weak, make sure you get checked out. If anyone is having issues this winter with clearing their walks or driveways due to health issues, please contact the Union Hall and we will make arrangements to get you help. I wish you all a safe and healthy winter season and hope to see you all soon. God Bless Local 671 and all our members!

Mike Jewell: email: mike@ualocal671.com Vinnie Fenech: email: vinnie@ualocal671.com Carly Neely: Insurance Line (734) 241-6180 email: carly@ualo-

Massive union election effort yields few wins for labor unions

(Continued from Page 1)

pro-worker, pro-union candidates up and down the ballot.

"Together, the AFL-CIO and our affiliated unions engaged with some 7 million battleground-state voters in person (and counting!) – a massive feat that's a testament to the unparalleled commitment of union volunteers who worked day and night to secure a better future for all our families.

The exact numbers were 7.1 million union voters engaged directly in person-to-person contact, digital ads with union member testimonials reaching three million union voters in battleground states, 2.5 million pieces of mail sent to union households in battleground states and 700,000 personalized letters from local union leaders to swing union voters. The AFL-CIO also produced an in-depth guide to the threat to unionists and their families from the Republican/Trump platform and agenda, which was detailed in the ultra-right Heritage Foundation's Project 2025.

Not all unions joined the drive, nor did all unionists. The Teamsters and the Fire Fighters stayed officially neutral, although large Teamster councils and locals split off from its non-endorsement to back Harris. Even union leaders who backed her found members who disagreed. The experience of Painters President Jimmy Williams, reported by Luke Goldstein for *The* American Prospect, was an example. The Painters tweeted "No matter what happens with this election, our union is proud to engage, challenge, and activate our members to take political action. We are united as one union, one family, one fight!" Except they weren't one family.

Williams caught up with an old colleague from their apprentice days on his last day of campaigning, in his home grounds of Northeast Philadelphia. Pennsylvania was a key swing state. It took prodding by his old buddy Williams, but the man eventually reluctantly said he'd be voting Democratic- without mentioning Harris by name.

Williams later criticized the Democrats for relying too much on the airwaves and mass rallies and not enough on door-to-door, person-to-person campaigning – the type of campaigning that even union surveys show is the most effective.

Across the street, another canvasser in that blue-collar neighborhood visited a firefighter's home. Its lawn was festooned with Trump signs, and for the rest of the GOP ticket in the Keystone State. That voter backed Trump "because of immigration." He'd heard the false rumor that Democratic groups were cutting \$10,000 checks to hand out to illegal immigrants once they got here.

Trump lost Philly but won Pennsylvania. "A lot of members just take for granted that the union will be fine and they can vote on other issues they care about," Williams told Goldstein. "I don't think that's the case this time around."

Four big public worker unions – the Teachers, the Service Employees, AFSCME and the National Education Association - also joined together to mobilize members for the last two weeks of the campaign. "This joint action represents a significant escalation of labor's political engagement, with the unions pooling resources and mobilizing their combined membership of several million workers and includes people of all backgrounds working across the public service - as nurses, child care providers, sanitation workers, first responders, teachers, education support professionals and higher education workers, among others," AFT explained in a statement.

Service Employees President April Verrett said "in an election this close, it's all going to come down to turnout. That's why our getout-the-vote efforts are going to make the difference."

It didn't make the difference. Turnout slumped. Trump drew 1.5 million fewer votes this election than he did when he lost to Joe Biden four years ago. But Harris, Biden's VP, slid by 13 million from Biden's popular vote total.

The slump hurt down-ballot, too. The Minnesota and Michigan state houses of representatives went Republican, ending complete pro-worker Democratic control in both states for the last two years.

Although, Michigan's Elissa Slotkin squeaked by to win the state's open U.S. Senate seat. Two worker-friendly state Supreme Court justices won their elections. And for Congress, union-endorsed reps like Hilary Scholten, Debbie Dingell, Kristen McDonald-Rivet, and Haley Stevens won their races.

Local 85 Plumbers & Steam Fitters

UA Local 85

SAGINAW - The next Union Meeting will be held on Wednesday, Dec. 18, 2024, 2024, at the Union Hall at 3535 Bay Road at 7 PM.

The next Northern Union Meeting will be held on Wednesday, Dec. 4, 2024, at 7 PM at the **Grayling Eagles**

The offices will be closed Thursday, Nov. 28, and Friday, Nov. 29, for the Thanksgiving holiday.

Contact Information: Justin Pomerville, Business Manager(989) 799-5261 x 8513 jpomerville@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Andre Alexander, Business Agent (989) 799-5261 x 8515 aalexander@ualocal85.org Bobby Anderson, Orga-

nizer (989) 799-5261 x 8512 rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x 8511

ktuthill@ualocal85.org Please check the ualocal85. org or our Facebook page for the

most up-to-date information. The new website is up and running. Please check out www. ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you have any difficulties logging in, please call Kristin, (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group. **JATC News:**

Congratulations to our newest Journeyman, Zachary Basket!

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGA-NIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print I ployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Rd., Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Ben**efits:** Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

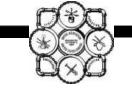
NOTE TO ALL MEM-BERS: address & phone Update: Please call the Union Hall to update any address or phone number changes, (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261

Website address: www.

ualocal85.org. **Insurance:** When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your

insurance up to date.
(Continued next column)



Local 357

Plumbers, Pipe Fitters & **HVAC Service**

UA Local 357

KALAMAZOO - UNION MEETING: The next regular Union Meeting will be on Tuesday, Dec. 10 at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

ELECTION / VOTING INFORMATION: Per the U.A. Constitution, Section 122(a), it states that the Local Union must attempt to notify all members when and where elections are to take place. A postcard was sent out to every member of the Union with this information.

Per the U.A. Constitution Sec.124(a), no member shall vote at any election unless he/she has been a member in good standing in the Local Union where the vote is being taken for at least a period of one (1) year immediately prior to the date of the election.

Elections will be held on Saturday, December 7th, 2024. Polling locations will be open from 8:00 am until 4:00 pm that day. Polling locations will be at the Union Hall - 11847 Shaver Rd, Schoolcraft, MI and The Holiday Inn Express - Conf Room - 2276 Pipestone Rd, Benton Harbor, MI

In case of a tie, a run-off election will be held on Saturday, December 14th, 2024, from 8:00 am until 4:00 pm at the above locations.

Positions up for Election are as follows: 1 Business Manager; 1 Business Agent; 1 President; 1 Vice President; 1 Recording Secretary; 4 Executive Board Members; 3 Finance Committee Members; 1 Door Guard; 8 Delegates; 3 Examining Board Members; 1 Trustee for Pension (9-year term) and 2 Trustees for Health & Welfare (3-year and 9-year term)

Contact Lori at (269) 679-3708 / email: lhatfield@ualocal357.com with any questions.

UNION DUES REMIND-**ERS:** Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9:00 am at The Crew located at 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Dakota Mahler on his recent marriage.

Congratulations to Ryan Pook, and family, on the birth of a daughter, Emery.

Local 85, continued **RETIREE LUNCHEON:**

The next retirees' luncheon will the Annual Christmas Party and will be held on Tuesday, Dec. 3, 2024 at 12 Noon at UA Local 85 Administration Office, at 3535 Bay Road Saginaw, MI 48603.

RESERVATIONS ARE REQUIRED. Please call the office no later than Nov. 18, 2024. Fraternally,

Justin M. Pomerville Business Manager/Financial Secretary, Local Union 85

"Fiction is obliged to stick to possibilities. Truth isn't." – Mark Twain (1835 - 1910)



Local 370

Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for Tuesday Dec. 10 2024, at 7pm.

Saturday, Dec. 7, Local 370 will host our annual Service Award banquet and Holiday celebration. The location will be at our hall/ training center at 2151 W. Thompson Rd. Fenton MI. Cocktail hour will begin at 5 p.m. The service award ceremony will begin at 6 p.m. with dinner following. Please call Karla or Kyara at the hall to reserve your spot for a night of dinner, dancing and celebrating members' years of service and the Christmas Holiday.

2021 Plumbing Code Books now available. Cost is \$85. Check or money order only.

Upcoming Night Class Schedule: Weld Test Saturday, Novem-

ber 23rd at 7:00am. Sign up with your name, UAID and which test. November Welding Nov.

4th thru Nov. 25th - Mondays and Thursdays 4:30 - 7:30Medical Gas Installer Jan. 6th thru Feb. 26th - Mondays and

Wednesdays 4:30 – 7:30 Refresher test will be on

March 4th. Book fee \$140 **Backflow** Mar. 3rd thru Apr. 2nd - Mondays and Wednesdays

Testing will be on April 7 and 9. First Aid & CPR March 2025 and Sept. 17, 2025

All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board - Tuesday, December 10th,2024 at 4:00pm FMR Committee - Tuesday, December 10th,2024 at 4:00pm PAC committee - Tuesday, December 10th,2024 at 5:00pm Executive Board -Tuesday, December 10th,2024, at 5:00pm Building Committee - Tuesday, December 10th 2024 at 6:00pm Finance Committee -Tuesday, December 10th,2024 at 6:15pm

JATC Committee - TBD ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am - 4:30pm.

Sub/Sick checks will be processed 8:00am - 11:30 am and 1:30pm - 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 who takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any workrelated training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local

370 JATC. Mobile App. Our mobile app. Is now available for download on you cell phone. Go to the app store and search UA Local **370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we

will add more content to the site (Continued next column)



Sprinkler Fitters Local 704

DETROIT - The next regular business meeting will be held Wednesday, Dec. 11, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Election of Officers will take place Wednesday, Dec. 11, 2024 at the Union Hall. Polls will be open from 12:00 P.M. until 5:30 P.M.

Per the Constitution of the United Association, Section 124: "Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to nominate candidates for or vote in any Local Union election."

As a reminder, your dues payment is due the last day of the month.

Mark your calendars for the annual Local 704 Kids Christmas party. The date is Saturday Dec. 14. The party will be from 10 A.M. until 12:30 P.M. Please call the union hall with your child's/ grandchild's name and age so Santa gets to see everyone. The party is open to all members and their families. Please R.S.V.P. by Dec. 11.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill **Lynch)**: 248-540-2091 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.



Local 370, con't

as we move forward.

Our web site is up and running. Check it out at ualocal370.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and

a 3% fee for all other transactions. Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zach Desrochers for application and

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

IONDAY-FRIDAY 8 A.M.-5 P.M. SATURDAY 8A.M.-NOON If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-



Local 333

Plumbers & Pipe Fitters

UA Local 333

LANSING - November's union meeting will be held Wednesday. Nov. 20, 2024, at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd, Lansing, MI. 48911.

December's union meeting will be held Wednesday, Dec. 18, 2024, at 7 pm at the Lansing Training Center 16180 National Parkway, Lansing, MI. 48906. Christmas dinner will be at 7:00pm. Election results will be read during dinner.

Nomination for Officers will be held Wednesday, Nov. 20, 2024, at 6:30pm at the Lansing Hall 5405 S. Martin Luther King Jr. To be eligible to be nominated for office, the UA Constitution, Section 121 states: "No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of election shall not be eligible to be nominated for office in any Local Union.'

Those offices up for nomination are: President, Vice-President, Recording Secretary, Inside Guard, Business Manager/Financial Secretary/Treasurer, Business Agents (3), Executive Board (4), Finance Committee (3), Plumbing Examining Committee (2), Pipefitting Examining Committee (2), HVAC Examining Committee (2).

For those members who will be unable to attend the November meeting and who wish to accept a nomination, they may send a letter addressed to the Lansing Office, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911, Attn: Dave Mull, Local 333 President, stating the reason for not being able to attend the nomination meeting and the specific office for which you wish to accept nomination for. The letter needs to be signed, dated, and MUST include your card number. The letter must be received on or before November 20, 2024

Elections will be held Wednesday, Dec. 18, 2024, from 8:00am-6:30 PM at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, 48911. From 8:00am-5:30pm at the Jackson Union Hall, 3101 Allied Industrial Dr. Jackson 49201. From 8:00am-5:30 PM at the Battle Creek Union Hall, 5906 E. Morgan St. Battle Creek, 49017. In case of a tie, the run-off election will be Saturday, Dec. 21, 2024, from 8:00 AM to 12 NOON at the same polling sites with the results read at a special called meeting at 1:00PM at the Lansing Training Center.

Winter Weld Classes: Lansing: Starting Jan. 6, 2025

Advance Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm (10 weeks)

Beginners Weld Class: Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)

Jackson: Starting January 6, 2025

Advance Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm Beginners Weld Class: Tuesday's & Thursday's 4:30 – 8:30 pm

Advance Pipefitting class Tuesday's & Thursday's 4:30 - 8:30

pm (10 weeks)

Battle Creek:

Jan. 13, 2025 Monday's & Thursday's 4:30 – 8:30 pm (10 weeks) Bloodborne Pathogens Awareness: Jan. 7, 2025 Tuesday's & Thursday's 4:00 -8:00 pm

Lansing Orbital Welding MIG CLASS: Must have UA21 – Class will begin when 6 members have signed-up.

CPR and First Aid: Class will begin when 10 members sign up. Lansing Orbital Welding: 40 hours. You must have your UA21 and UA41 – Class will begin when 6 members have signed-up.

Please sign up on the Website – ua333.org. If you need assistance call the Training Center 517-323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333

Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

The first 2021 Michigan Plumbing Code update will be Dec. 4, 2024, from 4:30 pm to 8pm. Please call Diana at the Lansing training center to be added to the list.

Medical Gas Certification will begin Jan. 13, 2025 5-8 pm Backflow Recertification will begin Feb. 24, 2025 5-8 pm

Medical Gas Recertification will begin Feb. 26, 2025 5-8 pm The Required Michigan Plumbing Code update classes are Dec. 4, 2024 at the Lansing Training Center from 4:30 to 8:30 pm and Dec. 11 in Battle Creek, located at KCC RMTC, 405 Hill Brady Rd, BC 49037 at 4:30 to 8:30 pm.

Fundamental of Gas Heating & Combustion Class begins Jan. 9, 2025, through March 6, 2025 from 5-8 pm. Classes will be held at the Jackson Training Center, 3101 Allied Industrial Dr. Jackson, MI.

Please sign up on the website, or call the Lansing Training

Center at 517.323.0333. Battle Creek Retiree's Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10:00am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Sincere condolences to the family and friends of Lansing member Kenneth Bergquist, who passed way October 31, 2024, at the age of 95. We are so sorry for your loss and our thoughts and prayers are with you.

"Speak properly, and in as few words as you can, but always plainly; for the end of speech is not ostentation, but to be understood.' -William Penn (1644 - 1718)

"Know how to listen, and you will profit even from those who talk badly.'

-Plutarch (46 AD - 120 AD)

"If you refuse to be made straight when you are green, you will not be made straight when you are dry." -African Proverb

"There will be little rubs and disappointments everywhere, and we are all apt to expect too much; but then, if one scheme of happiness fails, human nature turns to another; if the first calculation is wrong, we make a second better: we find comfort somewhere."

–Jane Austen (1775 - 1817) \$\$\$ Top Prices Paid \$\$\$

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Pipe Fitters Local 636's column -See Page 7



Plumbers Local 98



Plumbers Local 98

DETROIT – The officers and staff at Local 98 wish you and your family a happy, joyous and safe holiday season!

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM

The election will be held Thursday, Dec. 5, 2024 from 9 am-7 pm at the Union Hall. To vote in the election all members must be in good standing for 1 year prior to election, and 2 years in good standing to run for an office. Members are asked to bring an ID or Union Card to the polls for verification. In the event of a tie, a run-off election will be held Thursday, Dec. 12, 2024 from 3 pm-7 pm at the hall.

Election of Local 98 Officers & Delegates: The following members have been nominated for the following positions. The number in parenthesis() indicates the number of positions available of each position:

(1) PRESIDENT: Ryan Lyle;

(1) VICE PRESIDENT: Rob Moses:

(1) RECORDING SECRE-TARY: Scott Huber;

(1) FINANCIAL SECRE-TARY/TREASURER: Dan Nixon, Bill Schroeder;

(4) EXECUTIVE BOARD: Dawn Melancon, Ron Lindsay, Nathan O'Brien, Mandy Morrison, Duffy Callert, Ossie Motton, Luke Garcia;

(1) INSIDE GUARD: Chris Opalka, Jeff Chene;

(1) BUSINESS MANAG-**ER:** Gary Glaser, Jon DeRoo;

(4) BUSINESS AGENT: Jeff Kavalar, Dan Willingham, Paul "Dirty" Smith, Rufus Hamilton, Martin Casares III, Jimmy Cools, Randy Stone;

(3) FINANCE COMMIT-TEE: Larry Delehant, Joe Barnhart, Dave Hubbard;

(3) EXAMINING BOARD: Tyler Lovelace, Clay Terry, Rob Murley;

(16) DELEGATE: Joe Barnhart, Jeff Chene, Dan Willingham, Rufus Hamilton, Dawn Melancon, Bill Schroeder, Jason Bachman, Jeff Kavalar, Larry Delehant, Jimmy Cools, Ryan Lyle, Dan Nixon, Gary Glaser, Duffy Callert, Clay Terry, Jon Dekoo, Kon Lindsay, Carlo Castiglione, Tyler Lovelace, Luke Garcia, Mandy Morrison, Dave Hubbard, Scott Huber, Paul "Dirty" Smith, Martin Casares III, Ossie Motton, Rob Moses.

Meetings & Union Hall. Our regular monthly union meeting will be held on Thursday, Dec. 19, 2024 at 7 pm which will include the swearing in of new Local 98 Officers and Delegates.

The Executive Board meetings are generally held the first Thursday of the month at 5:30 pm and before all Union Meetings. The next board meeting is TBD due to officer and delegate elections.

UPCOMING DATES OF IMPORTANCE:

*Monday, Dec. 2, 2024 5-8 pm Annual Wrapping Party at hall for Children's Christmas

*Tuesday, Dec. 3, 5-8 pm Annual Children's Christmas Party for members and their families;

* Wednesday, Dec. 11, Noon – 2pm Retiree Meeting/ Luncheon at Local 98 hall;

Fall Food Drive: Still ongoing. We will continue accepting all donations of non-perishable food items and bottled water. Cash or check donations will be accepted as well and will be used to purchase more food for the donation. Food can also be dropped off at the hall during business hours and at the Union meetings. All donations will be delivered to a local food pantry to help those in need. There is a need and we can all help! Contact BA Dan Nixon with any questions. Apprentices who help with the food drive will receive a credit

for a Union meeting. Attention 98 Hockey Players: Any Local 98 member interested in playing on the 98 Hockey Team, please contact BA Dan Nixon, 248-752-3702 for details.

Apprentice Clothing Drive: The Apprentice Council will be conducting an ongoing Clothing Drive. Anyone who would like to donate new or gently used clothing, winter clothing, winter gear etc. can bring the donations down to the hall during normal work-

ing hours or on Union meeting nights. Please contact John Linardakis @ 989-324-8551 or BA Dan Nixon with any questions.

Applications are now being accepted for our apprenticeship program. Learn more at www. plumbers98TC.org/apprenticeship.

Dues: Check your mail and update your email and contact information at the hall, it's not your spouse/significant other's fault your dues fall behind. We have several options to pay your dues; in person, online, automatic deduction from an account and pension deduction for retirees. Contact the hall for more information. Those of you who read the paper please bring it in and put on your break table.

SUB Apps/Out of Work **List.** SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. We have a dedicated email to send your unemployment certifications and/or backup documents to receive SUB pay. Please email correspondence to: sub@ualocal98.org

NOTE: Due to the Thanksgiving Holiday, please submit your unemployment certifications to the hall by 3 p.m. Tuesday, Nov. 28, 2024, to ensure ample time to process the payments. Make sure your contact information is up to date, as well as MUST and other certifications.

Benefits. We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. The Local 98 Health Insurance office is receiving the calls coming into Local 98. In order for them to best track all issues please call the hall at (248) 307-9800 and select option #2. If they are on the other line, please leave them a message and they will get back to you promptly.

Congratulations to Local 98 member Nolan Kare who was elected to Village of Romeo Trustee. In addition, our brother at Local 636, Val Pod, was elected to the New Haven Community School Board. Best wishes to our brothers in their elected positions!

In Memoriam: Let us remember our Brother Richard Grashik who recently passed. Our deepest condolences and sympathy to his family. Brother Richard was initiated on 4-3-1978 and was a 46-year member.

We are currently looking for Industrial, Residential and Service Plumbers & Apprentices. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working nonunion or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. Or get online at The Training Center for more information on Apprenticeships.

- In solidarity I remain, Carlo Castiglione, Business **Manager Plumbers Local 98** TRAINING CENTER

NEWS. Phone # 248-585-1435 Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Jan. 24, 2025. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. The State of Michigan Plumbing Division has instituted the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for order through the ICC. The Training Center has a limited number of 2021 Michigan Plumbing Code books available for sale.

Plumbing Code Update (required to renew the State of Michigan Journey or Master License) Classes will be available at the Training Center beginning in late fall and run through spring. Call the Training Center to get signed up for the next available

THE TRAINING CEN-TER IS CURRENTLY **SCHEDULING MEDICAL** GAS INSTALLER UPDATES. Please call the Training Center to get in the next available class. This is an update to a new standard.

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.

OPEN WELDING - Open welding is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

**2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be Dec. 7, 2024. **You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline. com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

CALL THE TRAINING **CENTER TO REGISTER FOR** ANY OF THE FOLLOWING **CLASSES OFFERED IN 2025.** All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

ASSE Backflow Tester Re-Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

4 hour recert class Jan. 21 & 22 Deadline is Dec. 20

& 16 Deadline is March 14

4 hour recert class July 29 & 30 Deadline is June 27

4 hour recert class Oct. 21 & 22 Deadline is Sept. 26

ASSE Backflow Tester (Full 40 hour): Spring: March 3 – May 12

Deadline is February 14 - \$200 Fall: Sept. 8 – Nov. 17 Deadline is August 22 - \$200 ASSE Repairer: *** Prereq-

uisite: Must hold a current 5110 **Tester Certification** Spring: March 5 - April 9.

Deadline is February 14 - \$100 Fall: Sept. 10 - October 15, Deadline is August 22 - \$100

ICRA and Water Quality: *** Prerequisite: Must Have OSHA 10 or 30 - \$200

Spring: Week of March 3 to week of May 12. Deadline to register Feb. 14

Fall: Week of Sept. 8 to week of Nov. 17. Deadline to register Aug. 22

Day of week to be deter-

mined Medical Gas Installer (Full

40 hour): Spring: March 5 - May 14

Deadline is February 14 - \$200 Fall: Sept. 10 – November 17 Deadline to register August

22 - \$200

6010 Medical Gas Installer Recertification- *All current Med Gas certification MUST CONTACT the Training Center for the next available class.

Hydronic Heating and Cooling - 40 hour class - \$100 fee

Spring: Week of March 3 to week of May 12. Deadline to register February 14

Fall: Week of September 8 to week of November 17. Deadline to register August 22

Day of week to be determined

Steam Fundamentals for the Repair Plumber- 40 hour class-\$100 fee Spring: Week of March 3

to week of May 12. Deadline to register February 14 Fall: Week of September 8 to

week of November 17. Deadline to register August 22

Day of week to be deter-



UA Local 111

UPPER PENINSULA -ATTENTION: This paper is to serve as the official notice to the membership.

Reminder: There is no Union Meeting held in November, and the next scheduled Union Meeting will be in Escanaba on December 12, 2024

Upcoming Training Classes/Tests:

Valve Tech class Dec. 16-19, registration deadline is Nov. 22. Weld Test Jan. 4th, registration deadline is Dec. 20.

UA/MCA Foreman class Jan. 6-10, registration deadline is Dec. 20.

Contact Training Coordinator John Antoncew to be added to the notification list. Your position in the class is not confirmed until you receive a reply. Anyone interested in 1-day

shutdowns, please contact Busi ness Agent/Dispatcher, Scott Pendergraft in the Escanaba of Call Escanaba or Mar-

quette and try out 111's new Lay

Off Line; Extension #7 and Job

Line; Extension #8. MRA FUND - *IMPOR-TANT* This is your reminder that you are required by the IRS to supply proper substantiation for your MRA debit card usage. Many members have received Substantiation Request letters from the Local 111 Benefit Fund office; Zenith American Solutions. IRS regulations require that use of the MRA card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make

exceptions. It is the member's responsibility to ensure all requested documentation is returned to the Fund office promptly. You will want to sign into the Zenith American Solutions Portal website or App to verify if receipts are required.

By not responding to the Substantiation Request letters, your MRA Card will be suspended until all requested documentation has been received. Claims prior to January 1st, 2024 may result in a 1099, and be charged with income tax per the IRS. If you have any questions, contact Zenith American Solutions at 1-866-823-4730 ext. 1 or the Union Hall.

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site lu111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also.



Local 174 Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE - MEMBERSHIP MEETING & CHRIST-MAS PARTY: The monthly membership meeting and annual Christmas party will be held on Tuesday, Dec. 3, 2024 at 7 pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: The retiree breakfast will be held Thursday, Dec. 5, 2024 at 9am at New Beginnings Restaurant in Coopersville. Office Closed: The office will be closed Nov. 28 & 29, 2024 for the Thanksgiving holiday.

Toys for Tots: The 2024 Toys for Tots drive has begun. Please drop off any new and unwrapped toys for donation at the front office. Your gift will be greatly appreciated! Condolences: It is with sadness that brother William Visser

passed away on 10/29/24. Please keep his family in your thoughts and prayers. Election of Officers: Ballots will be mailed on Friday, 11/15/24

and are due back to the PO Box by Monday, 12/16/24. Ballots will be counted on Tuesday, 12/17/24. Results will be posted in the Assembly Hall and on the members only Facebook group. **Nomination Meeting Results:**

President: Micah Perkins (declared elected)

Vice President: Frankie Pagan (declared elected)

Recording Secretary (1): Nicole Hines, Chris Phillips Inside Guard: Joshua Brown, Stan Ireland, Jeremy Kelly

Business Manager/FST (1): Ryan Bennett, Jason McDiarmid Executive Board (4): Scot Baird (Scooter), Basil Beers, Clint Fowler, Max Hawley, Josh Herrick, Ryan Olson, Chris Pelton, Jeremy Raap, Michael Schneider

Finance Committee (3): Edmond Bouchard III, Micah Golba, Jason Whitman (declared elected)

Examining Board (3): Lance Dusendang, Alex Keeney, Curtis Maat, Jason Vollink

Benefit Funds Trustees (3): Ryan Bennett, Jason Finch, Mark Mangione, Jason McDiarmid, Nathan Phillips, Jeff Rumsey Wage Allocation: The 2024 wage allocation was voted on at the

June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund. Organizing Update: It only takes a simple conversation with

the nonunion worker you're working around at your job. A simple hello, embracing them rather than opposing them. Remember this, it's instilled in them unions are bad, that they are going to get laid off, they'll have to travel, and the list goes on. They don't know the facts; they are only listening to what they're told. Many of you are educating them and it's working! Again, thank you.

Better wages, insurance you don't have to pay for, and a defined pension; the message is clear, you deserve better wages, benefits and representation which is why you need a UNION! Work safe, Johnny Ortiz (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS) West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098. (855) 407-5862 Toll Free

Health Insurance Contact Info: Active and NON-Medicare Retirees: Aetna: (855) 878-4101 • EAP: (888) 238-6232 • Save-Rx: (800) 228-3108

Medicare Retirees Retiree First: (616) 345-0788 **Current Health Insurance Premiums:** Active Member/Working Retiree \$1,110.33

Non-working Pre-Medicare Retiree \$791.10

Medicare Single \$123.63 Medicare Couple \$247.26

Medicare with Pre-Medicare Spouse \$497.13 Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Retiree First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174. org. Please try to remember who you spoke with; this will help the company fix the problem. Autopay for Window Dues: As a result of the rising postage

expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month /

5:00pm / Contact Nathan for location Lakeshore -3^{rd} Thursday of the month / CIO Hall 490 Western

Training News: PLEASE NOTE: We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month), from 5:00p-9:00p. The next classes will be held Thursday, December 12th and January 9th, 2025

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Tuesday, Dec. 10th and the test to follow Thursday, Dec. 12th at 5pm **OPEN WELD:** Wednesdays of every week

WELDER CONTINUITY: If you have weld certs and have turned in a continuity, the welder certification status cards are now being emailed, rather than sent via USPS mail. If you have turned in continuity and have NOT received an updated status card, please contact the Training office to verify we have your current email.

Plumbing Code: 2021 Code update class will be offered on Saturday, December 14th, 2024 @ 8:00am. Michigan adopted the 2021 code this past March, Plumbers will need

to take an update class before their 2025 license renewal. There are 2021 code books available to purchase through the training center. CSD1: This course covers testing and maintenance of boiler safety devices. This class will be offered December 10th, 11th and 12th,

the 16^{th} if needed, @ 5:00p - 9:00p. Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 Nicole (231)206-4213.

with a series of great opportunities brilliantly disguised as insoluble problems.'

"We are continually faced

-John W. Gardner (1912 -





Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on December 13, 2024. This meeting will be at Boilermakers Local 169 Union Hall. The address is 1755 Fairlane Drive, Allen Park, MI. 48101

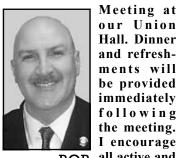
Please make every effort to attend our December Union

Meeting at

our Union

and refresh-

ments will



immediately following the meeting. I encourage all active and BOB retired mem-HUTSELL bers to come out and share some fellowship with your

union brothers and sisters.

In an effort to assist our Brotherhood, the Executive Council of the International Brotherhood of Boilermakers has voted to waive the increase in monthly dues for the second year in a row. Current Union dues for 2024 are \$55.85 and will remain \$55.85 for the 2025 calendar year in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

 $OSHA\ \bar{1}0$ and $OSHA\ 30$ safety training can now be taken online. Please visit our website www.boilermakerslocal169. com- for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons **Area 1** Retiree luncheon is on the first Wednesday of every month at 11 am at the White Rhino Sports Bar located at 4328 Oakwood, Melvindale.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be Nov. 20 at 11am. The location is 2nd St. Sports Pub, 274 Meyers St., Freeland, MI. 48623. Everyone from all areas are welcome.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made with cash or a check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www. boilermakerslocal169 or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved



Painters DC 1M

WARREN – Dear Members, DC1M WEBSITE: www. iupatdc1michigan.org

DC 1M UNION CARDS* Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 extension 100

Freeland Office: (989) 695-6888 PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP. For IPHONE go to IOS store, For ANDROID got to Google

Playstore Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

training classes,

Local Union

meeting times

and dates, re-

ceive alerts, and

communica-

tions from your

CLASSES

AT THE DC

THE GREAT

UPGRADE

Union, etc.



ROBERT

GONZALEZ 1M FTI OF

LAKES

*Supervisor Training November 16,2024, at the Owosso Training Center, 1111 E. M-21, Owosso, MI 48867

*Fall Protection/Respiratory Protection November 23,2024, Warren Training Center, 14587 Barber Ave. Warren.

CAS CERTIFICATION **CLASS**

*CAS Applications due by November 15, 2024

*C3/C5 Registration due by November 29,2024

To sign up or for more information contact FTI Director Shawn Oneill at dot@iupatdc1m. org or 517-304-4425.

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Local Glassworkers

Glaziers & Glassworkers 357 WARREN – Our next union

meeting will be held on Monday December 2nd, at 6 pm.

We will be having our annual holiday party at this December Union meeting. Swag, food, and drinks will be served. We hope you're able to attend.

The IUPAT pension has updated the pension website. There is new information that could be helpful.Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M**

in care of Glassworkers #357. When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting. - Business Rep. Don Stepp

Michigan Painters **District Council**

District Council 1M Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514 Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann Arbor, MI. Web site: www.iupat-local514.

Local Union 826 Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845 Business Rep - Fred Frederickson Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052 **Business Rep** – Jake Fluty Meeting date: The Fourth Wednesday of every month at 6:30 p.m Place: 3115 Joyce St., Burton

MI 48529

Local Union 1803 Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352 Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353 Business Rep: Tony Parker Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591 WARREN -The next Gen-

eral Membership Meeting will be held on Tuesday, December 3, at 5:30p.m. Trustees and union stewards meet at 5:00 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council Bylaws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636

DETROIT - Our next regular meeting is scheduled for Nov. 19, 2024 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (at the Lodge) Southfield, MI 48075.

Results from the Special **Called Nominations Meeting** for the Election of Officers for **Detroit Pipefitters Local 636** are as follows in order as it will appear on the ballot:

Business Manager (1 to be elected): (1) Larry D. Krisniski Financial Secretary Trea**surer** (1 to be elected): (1) Jake

Regits Business Agent (5 to be elected): (1) Rick Fast; (2) Bill Holsomback; (3) Jeff Lewis; (4) Tony Sievert; (5) Dan Gurley; (6) Brandon Spaulding

President (1 to be elected): Bill Helwig; Jeff Selph; Peter

Vice President (1 to be elected): Dave Fox Recording Secretary (1 to

be elected): Tess Schmidt **Assistant Recording Secre**tary (1 to be elected): Lou Hadley Executive Board (4 to be elected): (1) Michael N. Sylvester; (2) Mike Pierce; (3) Malcome Harris; (4) Jeff Rimer (5) Val Pod;

(6) Melissa Leonard (7) Bill Fast Examining Board (3 to be elected): Jason Blouin; (2) Doug Bardy; (3) Mike Wall

Financial Trustee (3 to be elected): (1) Kim Pigeon, (2) John Verran, (3) Ed Hyvonen, (4) Mike Ferrante II

Inside Sentry (1 to be elected): Derek Sheldon

Michigan Pipe Trades Delegates (25 to be elected): Larry D. Krisniski, Bill Helwig, Val Pod, Jake Regits, Dave Fox, Tess Schmidt, Rick Fast, Lou Hadley Melissa Leonard, Mike Wall, Jeff Rimer, Jeff Lewis, Bill Holsomback, Dan Gurley, Kim Pigeon, Mike Pierce, Brandon Spaulding, Derek Sheldon, Michael N. Sylvester, Peter Dunn, Bill Fast, Jeff Selph, Ed Hyvonen, Malcome Harris, Mike Wright, Doug Bardy, Frank Grammatico, Mike Ferrante II, John Verran, Tony Sievert.

Special Called Meeting for Elections of Officers and Michigan Pipe Trades delegates will be held on Dec. 3, 2024 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. Southfield, MI 48075. Polls will open at 11:00 am and close at 7:00 pm with a meeting immediately after for the reading of the results. All members must be in good standing for 1 year to vote. Members should be prepared to present a membership card; driver's license or other form of

identification at the polls. In the case of a tie vote developing for any of the offices a run-off election will be held on Tuesday, Dec. 17, 2024 from 2:00 pm - 7:00 pm prior to our regular scheduled meeting for our Annual Awards Banquet at Penna's of Sterling 38400 Van Dyke Ave Sterling Heights MI 48312.

CHANGE OF VENUE FOR OUR DEC. 17, 2024 MEETING /AWARDS BAN-**OUET.** THIS YEAR WE WILL BE AT PENNAS OF STERLING 38400 Van Dyke Ave Sterling Heights, MI 48312. Doors open at 6:30 pm with meeting, awards, and dinner to follow. Look forward to seeing you all there.

Special Announcement as of 1/1/2025 all active, retired, and opt-out members are being enrolled in vision coverage through Delta/VSP Vision, for details look for information in your Open Enrollment packet that should arrive in the mail in the next couple of weeks. Or contact

BeneSys at 888-646-8920 The Annual Retiree Widow

Benefit has been approved and is scheduled to be direct deposited for those retirees that have their pension benefit direct deposited the 2nd week in December. For those wishing to have a check mailed instead please contact the Union Hall or BeneSys by Nov. 22.

Office Hours are 8:30 am - 4:30 pm Monday - Friday.

CALLING ALL RETIR-EES! The next meeting will be held Nov. 21. The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will meet the 3rd Thursday of every month at 11am at Local 636 Union Hall.

PLDF For those still owing on PLDF we are only able to take checks or money orders for payment.

Deceased Members – Lifetime member Charles Dostal Nov. 1, 2024; Lifetime member Donald Davenport father of member David Davenport Oct. 30, 2024; 40 Year Member Susan Palmer Oct. 24, 2024; Retired Service Journeyman John H Tuohimaa Oct. 9, 2024.

Our deepest condolences to Raymond Schlichting on the passing of his wife Joyce on Oct. 28, 2024. Our condolences to member Dennis Edward Beranek on the passing of his father Dennis Micheal Beranek Oct. 21, 2024, brother of member Frank Beranek and uncle of member Frank M. Beranek.

Get Well Wishes to: Chris Fye, Paul Franjesh, Andre Cadaret, David Hochstein, Daniel Creps, James Jiacobone, and Thomas L. Williams Jr., Timothy R. Marciniak, Brandon Kandler, Tom Tabin, Denver Malenfant, Jason McNamara, Ryan Seitz, Jeff Stebner, Justin Morgan, Ron Sarata, Marty Elwart, Jason Howe, Buddy Woods and Matthew T. Miller.

Congratulations to Austin Emig and Karlie Graham on the birth of their son Barrett Oct. 12,

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. Congratulations on your retirement!

September: Jeffrey Donofrio, Richard George, Wallace Lively, Gary Tenant, John Towle. **October:** Wayne Granger, Matt Gallagher, Dennis Kelley, Dean Beiring, George Nevejans.

DUES - 4th quarter dues are due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. To find out more, go to lifeadvisor.com or call 800-448-8326.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY. Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@

pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

<u>Local 636</u>

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call 248-641-4936 or 888-646-8920.

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is **877-410-9984**. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution corrected website is www. accountplanaccess.net/benesys.

Your initial login information is as follows: Username -Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity. **Considering Retirement?**

Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork. Please allow a 60-90-day notice that is necessary to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Training Center News. The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Construction Apprenticeship beginning Monday, Dec. 9, 2024 through December 23, 2024. Applications will be accepted via online only. Please visit our website at www. pipefitters636tc.org to apply.

Qualifications necessary for an applicant to be considered are: 1. Must be 18 years of age or older. 2. Complete the application on our website at www.pipefitters636tc.org a. A valid driver's license. b. High School diploma or high school equivalency (GED) certificate or transcripts. c. There is a \$100.00 testing fee that will be collected when turning in your online application. This is a drug free Program. An individual tentatively selected for entrance into the Program after testing and interview will be required to submit to a drug test, which will include testing for marijuana.

All applications must be completed online, no applications will be accepted at the training





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Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD - This paper serves as official notice for all meetings and elections.

THE NEXT GENERAL MEMBERSHIP MEETING is scheduled for Nov. 26, 2024 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. *Meeting Date Change* December's union meeting will be held on Dec. 17, 2024 at 5:30pm.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Nov. 19, 2024 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI. *Meeting Date Change* December's E-board meeting will be held on Dec. 10, 2024 at 5:00pm.

TRUSTEE NOMINATIONS: OFFICIAL NOTICE: At the December 2024 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held at the January 2025 membership

meeting. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3-year term from January 2025 through January 2028. Your dues must be current if you

would like to be nominated. UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise

indicated in holiday hours. **HOLIDAY HOURS:** Thanksgiving Day: Closed, Christmas Eve: 7:30-12 noon, Christmas Day: Closed, New Years Eve: 7:30-12 noon, New Years Day: Closed.

TIMMULLIGAN

READY TO WORK STIPNED: Ready to Work stipend payments for Bldg. Trades, Resid., Service Class A and Nat'l Bldg. Enclosure JOUR-NEYPERSONS are scheduled to be distributed

November, December 2024 & January 2025 to Local 80 members who have completed all requirements. Stipend check payment is determined by eight hours June 1, 2024 base JOURNEYPERSON wage. DEADLINE FOR 2024 STIPEND REQUIREMENTS IS JAN. 31, 2025. If you qualify for this stipend, please be on the look out for an email explaining full requirements. If you need assistance with your log in credentials please reach out to: readytowork@smacnad.org

2024 Ready to Work stipend requirements: Current MUST Drug Test – no lapse

Current MUST 18 Safety Modules – no lapse

First Aid certification – classroom training OSHA 30 – official certification required

DOL Office of Apprenticeship Anti-Harassment Training Quiz

THE 2024 RETIREE MEETING SCHEDULE is as follows: 12:30 p.m. Dec. 16. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all-day Monday – Thursday from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Thomas Laskowski, Joseph Haynes, Thomas Kozak, Brenden Pederson, Eric Seasword, Matthew Kelly, Dennis Kijewski, Michael Neuman II, Jeffrey Scherrer, Ronald Goodnough, Jeffrey Roth & Michael Bowdre.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception; once the books are closed, it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall, which includes the tradesman paper. You will also need to call Benesys at 800-400-7710 to update for insurance and pension

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list fourteen (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather, you may collect sub for that week but only if it is at the **beginning or the end** of a layoff. You may NOT collect if you are not laid off. You must complete the SUB application at the hall. Provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and miss days of work due to weather, the company must provide written documentation that the loss of hours was weather related.

Training Center News. Entrance Exam Information. The Sheet Metal Workers' Local 80 Apprenticeship Entrance Exam is scheduled for Wednesday, January 22, 2025. The deadline to apply is Monday, January 17. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by April 1, 2025. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center at (586) 979-5190.

Upgrading Classes. Upgrading Classes for the Winter 2025 term begin the week of January 20 and enrollment starts Monday, December 2. To view the most up-to-date schedule, go to https:// www.smw80jac.org/Upgrading_Class_Schedule. To enroll in a class, call the training center starting at 7:30am on Monday, December 2 at 586-979-5190.

Part-Time Instructor Position. The Joint Apprenticeship Committee is accepting applications for part-time instructors to teach Testing, Adjusting & Balancing classes in the evening. Ideal candidates would be Local 80 members with strong knowledge in the subject, field experience and an interest in helping members improve their skills.

(Continued next column)



Local 7 **Sheet Metal Workers**

Sheet Metal Workers Local 7

LANSING - NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be Dec. 12, 2024, at 6 p.m.

*Zone 1 December 11th at 6:00 p.m.

*Zone 2 December 10th at 6:00 p.m. *Zone 3 December 4th at 6:00 p.m. (Saginaw)

*Zone 3 December 5th at 6:00 p.m. (Traverse City)

*Zone 4 December 3rd at 6:00 p.m.

*Zone 5 December 6th at 6:00 p.m.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are

having issues registering. work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official

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FULLER

website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975. **ZONE 1 Info.** Work in the Zone 1 area continues to be busy and will remain this way through the end of the year. If you become unemployed, please update

SMART Union Labels: Make the union label

your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, (Retirees, please notify Vance or Eric of any changes or additions you would like)

Exercise your right, get out and vote. - In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in Zone 2 remains the same, if your employment status changes please contact me. And apprentices, also let Tanner know as well. Please keep me informed of any address or phone number changes. Our next scheduled Zone 2 meeting is December 10th @ 6:00 pm at the VFW Post 3195, 5209 Grand Haven Road, Norton Shores, MI. This will be our annual Christmas Party, come on out for food, drinks and socializing with some of the best sheet metal workers around. With firearm deer season upon us I hope you have a successful hunt and always be safe when you're out in the woods. In Solidarity, Mike Adams

ZONE 3 Info: (Saginaw) Work in the area is good with everybody working now that the Phoenix project is getting started. Please make sure to check your dues receipt to make sure you're current on dues, also if you have changed your address or phone number please contact me or the Lansing office to update your contact information. Don't forget to schedule your physicals for the year. Don't forget to go vote Nov. 5.

Zone 3 Christmas meeting will be on 12-4-2024 at the Back Orchard Barn at 11001 Wilkerson Rd Freeland MI. Hope to see everyone there. The Retirees' Christmas meeting is 12-3-2024 at the Ponderosa in Bay City MI on Wilder Rd. In Solidarity, Joe Dotson

ZONE 3 Info: (Traverse City) Our Christmas meeting will be Dec 5 at 6pm. The doors will be open around 5 if anyone wants to show up early. Work in our area has slowed down, if you want to travel, let me know. There will be some shutdown work later and will require MSHA class, contact me if you are interested. Please contact your State House and Senate representatives in Lansing to help push through the unemployment increase in benefits. Right now it's not looking good and it affects the Building trades the most. In Solidarity, John Amalfitano

ZONE 4 Info: Local 7 Zone 4, the work continues to look strong through the fall and winter. The holidays are approaching fast. I hope everyone has a Happy Thanksgiving and a Merry Christmas, don't forget our Christmas party December 3 at Dolan drive, plenty of good food and a lot of cheer. Good luck to our deer hunters BE SAFE and shoot straight. If anyone is looking for upgrade classes for the winter get ahold of Kurt S at the Flint training center. Thank you, your brother Scott Brotherton,

ZONE 5 Info: Work in the U.P. is busy and should stay that way going into winter. There is a lot of mine work coming up in the next several years so if you don't have your mine safety training make sure you get signed up for that at upconstruction.org. Don't forget to turn out at the polls November 5th and make your voice heard. Good luck to all the hunters out there this coming month as well. Stay safe out in the woods. The Local 7 Zone 5 Christmas party will be December 6th at 6:00 in Gwinn. I hope to see everyone there. In Solidarity, Brandon Langenfeld.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available. CONTACT US: 4931 Contec Drive, Lansing, 517-882-4064

Local 7 Officers: Samual Fuller (Business Manager/Financial Secretary-Treasurer)

517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200 Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

John Amalfitano (Traverse City) 231-590-1112 Scott Brotherton (Agent-Flint) 810-836-3552 Brandon Langenfeld (Upper Peninsula) 906-372-9288

Local 80 continued

Joe Dotson (Saginaw) 989-225-0095

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email to td@smw80jac.org, as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI 48092. Call the Training Center with any questions.



Local 292 **Sheet Metal Workers**

Sheet Metal Workers Local 292

TROY - MEETING NOTICE: The next general membership meeting will be held on Wednesday, Dec. 11, 2024, at 6 pm. Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on Nov. 26, 2024, at 6:00 p.m. at the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may



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benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to members and their dependents.

GOOD AND WELFARE: We are deeply saddened to inform you of the passing of our Brother, Jeff Demascio (Dago), early last week. Jeff had been a member of Local 292 since 1969, and his loss is profoundly felt within our union family. Losing members of our Local 292 family never gets easier. Please keep Jeff's family in your thoughts and prayers during this difficult time. We also ask for continued prayers for Cliff Bellenir,

who suffered a brain aneurysm in October. He remains hospitalized and faces a long road to recovery. Please keep Cliff and his family in your thoughts during this challenging time.

SMOHIT HELPLINE: Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

SHEET METAL SCHOLARSHIP PROGRAM applications are being accepted. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting https://smart-union.org/why-join-smart/scholarships/sheet-metal-scholarship-programs/ click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

CHILDREN'S CHRISTMAS PARTY plans are underway. The party is Saturday, Dec. 7 from 11 am-4 pm (Dinner served from 12 (noon) – 2 pm). Again, we will be raffling off a \$600 Gift Card to Bavarian Inn Lodge and Waterpark. Tickets are available from your steward and the Union Hall. The festivities will be held at the Knights of Columbus, 870 Main St. in Clawson. The cutoff date for reservations for you and your family is NO LATER THAN NOV. 22. Please contact the Union Hall at (248) 589-2502 and let us know if you and your child/children plan to attend the Christmas Party. All children ages 15 and under, whose parent or guardian is a member of Local 292 are invited. Please contact the hall as soon as possible to ensure this event is a great time for all who attend!!!

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

ATTENTION DEER HUNTERS Please submit your successful Deer Hunting pictures. We would like to post them on our Facebook page to share with the membership! Good Luck to everyone for a safe and successful hunt!

WEBSITE / FACEBOOK: Be sure to check our website – www. sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

RETURN TO WORK BY NORMAL OR EARLY RETIR-EES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not expected to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2024 schedule for the Local 292 Retiree luncheon is as follows: October 3, and the last one for 2024 will be on Dec. 5th.

NEW LOCATION*** Madhouse Bar & Grill @12:30 pm, 32787 Stephenson Hwy., Madison Heights MI 48071; Located on Stephenson Hwy 1 block south of 14 Mile on the west side of the street. Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you want to be added to the retiree email list. Please join us for lunch, great conversations, and storytelling.

Looking forward to seeing all retirees, new and old!!

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on November 9th, November 23rd, December 7th, December 14th & December 21st. These classes would be for members ready to obtain an AWS welding

certification, learn how to weld, or need to practice welding. Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These

deposits are NON-Refundable if you do not show up for the classes.

You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School. Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember

we must have the deposit before you will be scheduled in the class.



Local 25 Iron Workers

Iron Workers Local 25

NOVI - The November Union meeting will be Monday November $25^{t\bar{h}}$ at 7:00 pm and will be in person and zoom. All are invited to join us! We continue to communicate through the PUSH NOTIFICATIONS for alerts & emails. You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. **Or** sign up via our website (www.ironworkers25.org).

The Lansing Steward meeting will be Monday, November 25th at 6:00 pm. All are welcome. There will be NO Flint or Saginaw Steward meeting in November.

Thanksgiving Holiday: all Union Halls will be closed Thursday, November 28, 2024 and Friday, November 29th.

Shout out to our Instructors & Secretarial Staff as you keep everything running efficiently at the Local 25 Training Center!

Per the General Secretary Office of the International there will be NO Increase in the Per Capita Tax (your monthly Union Dues) effective January 1, 2025.

December vacation check schedule: The last day to call to have your December vacation check pulled for in-person pick up is Tuesday, December 3rd at Noon. Pulled checks will be available at the Novi Hall Thursday, December 5th after 2:00 pm. All other checks will be mailed to you by the end of business day on Tuesday December 3rd. All members that a receive ACH deposits, your vacation check will be on deposit Friday, Dec. 6, 2024. All Vacation checks will be dated Saturday Dec. 7, 2024.

A FRINGE FUND PEN-SION DEPT REPRESEN-TATIVE WILL BE AT THE NOVI UNION HALL THE 1ST WEDNESDAY OF EACH MONTH from 8:00 am to 12 noon. Your next opportunity will be Wed. December 4th 2024. If you wish to book an appointment or just have questions give us a call 248-344-9494.

The Iron Workers Annual Children's Christmas Party is SATURDAY, DECEMBER 14, 2024 at the Novi Union Hall. Doors open at 9:30 am. We have a new Magic show starting at 11:30 - PLEASE arrive **BEFORE** the show starts. In addition to the show, the kids will enjoy face-painting & crafts; pictures, hot dogs, pop & chips, cotton candy, popcorn, raffles, and of course Santa Claus. We will have gifts for kids to age 10 and our party will end around 1:00 pm.

The 2025 Dennis O'Dowd SCHOLARSHIP Rules & Application form is now available. All COMPLETED applications must be turned in by March 14, 2025. Call the Novi Union Hall 248-344-9494 to get one mailed to you. These are for sons/daughters of full dues paying active/ working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

FRINGE BENEFIT OF-FICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice. com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent

child through marriage MUST NOTIFY the Fringe Benefit

"I would rather try to persuade a man to go along, because once I have persuaded him he will stick. If I scare him, he will stay just as long as he is scared, and

then he is gone.' -Dwight D. Eisenhower (1890 - 1969)

Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next openenrollment period (April 1-April

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

24/7 CREDIT-DEBIT **CARD** processing for Union **Dues:** Pay via our **APP** or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO

REMINDER: The IRON-WORKER Magazine is published by the International & is issued every other month (6 times per year). The Directory issues is published in December. To subscribe to the digital edition of the Ironworker, please use the following link: https://www. ironworkers.org/s/ironworkerdigital-sign-up

The Iron Workers' Local 25 Retirees' Club. The Retirees' meeting/luncheon will be Tuesday, November 19, 2024 at 10:00 am. The Retirees' Board of Directors will meet on Tuesday December 3, 2024 at 8:30 am in Novi. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, December 3, 2024 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All

are welcome. The next quarterly meeting for the Bay City Chapter will be in January 16, 2025; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at **12:00 pm**. All are

The Downriver Chapter. The next quarterly Retirees breakfast will be 9:00 am on January 17, 2025 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

The IRONWORKER Magazine To subscribe to the digital edition please use the following link: https://www.ironworkers. org/s/ironworker-digital-sign-

Blue Cross Blue Shield Michigan: www.bcbsm.com/ behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-usedisorder.

FindTreatment.gov where you can search by zip code/ city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available its free & confidential.

Suicide Prevention Resources on IMPACT: http:// www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool mo-

In Memory: Lifetime Ironworker John White #709359 passed away September 1, 2024 at the age of 85. He was a 60-year member survived by his spouse Janice White. His grandson is JIW Johnathan White-Newton

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (November 11, 2024 10:00 am

E.S.T.).-



Bricklayers and Allied Craftworkers

BAC Local 2 WARREN/LANSING -NOVEMBER 2024 CHAPTER **MEETINGS:**

MARQUETTE CHAP-TER: is CANCELLED.

SAGINAW CHAPTER: Tuesday, November 26, 2024 at 6:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAP-TER: Thursday, November 20, 2024 at 6:30 PM, 3912 Blair Town Hall Road West, Traverse City, MI 49685

DECEMBER 2024 CHAP-TER MEETINGS

METRO DETROIT **CHAPTER:** Tuesday, December 03, 2024 at 5:30 PM, 21031 Ryan Road, Warren, MI 48091



2024 at 6:00 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

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CHAPTER:

Tuesday, De-

cember 03,

DUNFORD **CHAPTER:**

Wednesday, December 04, 2024 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

HOUGHTON: Thursday,

December 12, 2024 at 7:00 PM, 37737 Highway 26, Toivola, MI KALAMAZOO CHAP-

TER: Thursday, December 12, 2024 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, December 09, 2024 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAP-TER: Monday, December 16, 2024 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

SAGINAW CHAPTER: is CANCELLED.

SAULT STE MARIE: Wednesday, December 04, 2024 at 7:00 PM, 3295 I-75 Business Spur, Sault Ste. Marie, MI 49783

TRAVERSE CITY CHAP-TER: Thursday, December 18, 2024 at 6:30 PM, 3912 Blair Town Hall Road West, Traverse City, MI 49685

ATTENTION: ALL BAC LOCAL 2 MI UPPER PENIN-SULA MEMBERS. A holiday get-together has been set for all BAC Local 2 Upper Peninsula members. Please join us for drinks, hors d'oeuvres and fellowship. Info is below:

Time: 6:00 PM Date: Thursday, December

19th, 2024 Place: The Vierling Restaurant - Sampling Room, 119 S Front Street, Marquette, MI

Purpose: To connect and

This special event is for members only - Please RSVP by December 6th! Feel free to contact Adam Saari with any questions: 906.250.6971 or by email adam.saari@bricklayers.org

MARK YOUR CALEN-DAR. **NEW LOCATION & DATE** The Local 2 Christmas Party (GOOD STANDING MEMBERS ONLY) will be held on SATURDAY December 14, 2024 at Laurel Manor located at 39000 Schoolcraft Rd in Livonia (between Eckles and Newburgh Road). NO significant others! The doors for this event will open at 5:00 pm. We look forward to seeing you on December 14!

UNION DUES UPDATE: As of January 01, 2024, the dues discount has changed. It is now pay 9 months, get 3 free. To receive discount, you must be current on dues. Members will only be able to pay 2 years in advance.

TEXTING PROGRAM: Local #2 wants to use every means possible to communicate with you. Sometimes we have

time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text 2MI to 50607

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES: Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Lo-

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-

SIGNING BONUS FOR SKILLED CRAFTWORK-ERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

BAC LOCAL 2'S TRAIN-ING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORK-SHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https:// www.michiganbricklayers.org/ resources. For more information on the Training Centers visit: https://www.michiganbricklay-

ers.org MEMBERSHIP ASSIS-**TANCE:** The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at https://bacweb.org/ member-service/member-assistance-program-map and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFORMA-

BAC of Michigan Health & Welfare Fund – (248) 828-6000 CALL-A-DOC - (800) 835-

Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org) Metro Detroit Bricklayers Pension – (248) 641-4954

Michigan BAC Pension Fund (Outstate) - (800) 531-2244 Michigan BAC Vacation Fund – (248) 828-6000.

"Life is too complicated not to be orderly." -Martha Stewart (1941-)

"Learn to see in another's calamity the ills which you should avoid.'

–Publilius Syrus (~100 BC)

"If you would thoroughly know anything, teach it to others."

-Tryon Edwards (1809 - 1894)

"Your time is limited, so don't waste it living someone else's life. Don't be trapped by dogma, which is living with the results of other people's thinking. Don't let the noise of other's opinions drown out your inner voice. And most important, have the courage to follow your heart and intuition. They somehow already know what you truly want to become. Everything else is secondary.

-Steve Jobs (1955 - 2011)

"Self-respect is the fruit of discipline; the sense of dignity grows with the ability to say no to oneself."

-Rabbi Abraham Heschel



Local 514 **Cement Masons** & Plasterers

Operative Plasterers and Cement Masons Local 514

DETROIT - The next membership meeting is canceled due to the Christmas party. The Executive Board meeting will be at 9am on Dec. 7, 2024

Annual Christmas Party is Dec. 7, 2024 from 11-4 For members only and you must be in good standing with the local. Party will take place at the hall.

Patrick Finley Scholarship applications are now available. Membership gold cards-

Congratulations! Nov. 2024 Jose Hernandez-25 Years Labaron Dixon-30 Years Sidney Wilder-40 Years Albert Psujek-50 Years

Please contact the local at 248-548-0800 or you can email your updated information to:abest@opcmiami.org Please send your updated information in a timely manner.

MUST Safety Awareness Training: Please check the MUST website at www.Mustbsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/ register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has gan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, 8222 Toll Free or (202) 638-1996.

Flint, MI 48503. Appointments may be made by contacting **Business Agent Mike Stanfield** at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You can find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal via its website, www.Principal. com or by phone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, contact the Fund Office at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the

If you have questions concerning your pension benefits.

Road Builders can call at 1-877-876-9357 or (517) 321-

Plasters and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate a satellite office in Flint, Michi- Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATION-

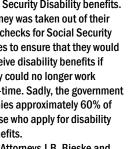
AL PENSION Call 1-888-880-

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES **BROTHERS & SISTERS OVER 35 YEARS**

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience repre-



senting only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

 ONLY SOCIAL SECURITY DISABILITY CASES WE WILL PERSONALLY REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com

IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW 131

KALAMAZOO -

General Membership Meeting will be held on Dec. 2, at 6 p.m.

Renew meeting will be held on Nov. 18, at Nob Hill at 5 p.m.

Executive Board meeting will be held on Nov. 18, at 5 p.m. The Veterans Committee Meeting will be held on Decem-

ber 5, at Union Hall, at 5:00 p.m. Woman in the Trades Meeting will be held on November 19, at 6:00 p.m.

EWMC meeting will be held on Nov. 26, at Union Hall, at 5 p.m. Brotherhood Night is on

the 2nd and 4th Wednesdays of the month at CJ's from 3:30 to The Work Outlook contin-

ues to be steady. Today we have over 9 open calls for Hi-Tech. We have crews working on the Pfizer, Zoetis, Gun Lake Casino, Abbott Labs, and Palisades. Lots of 40-hour calls. Give me a call if you want to go to work.

A reminder, according to the new contract, Friday after Thanksgiving is considered a holiday. If you work on Friday November 29 you should receive double-time.

Thank you to everyone who helped during the election season. I appreciate all the effort you put in. I will not miss the texts on my

Sign up for a Code Update class. The class is scheduled for December 14 and 15, 2024. Call the hall or email mapplebey92@ gmail.com to reserve a spot. Class is limited to 27. Online classes are available through KETA. Contact the apprenticeship at 269-388-4434.

State Exam Prep class will be held from Thursday, January 9, 2025, to February 27, 2025. The class will run from 5:00PM to 8:00PM. The class will be held at the Union Hall. Call the hall or email mapplebey92@gmail.com to reserve a spot.

Toys for Tots campaign has begun. Toys or monetary donations are welcomed at the Hall. We have extra boxes if you would like to take one to the job site. All donations need to be in the Hall by December 1, 2024.

Retirees. A new group is forming the "IBEW 131 Retirees Group." We plan to meet on the 3rd Wednesday of the month. The first meeting will be on January 15, 2025. I plan to start the meeting at 4:30PM.

Lunches at the following Locations:

November 20, 2024: Roxie's, 4010 Gull Road, Kalamazoo @ 11am

December 11, 2024, Martell's, 3501 Greenleaf Blvd, Kalamazoo. @11:30. Call the Hall to RSVP! (Please note that this is the second Wednesday)

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 PortageStreet, Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

RETIREMENT: NEBF and IBEW PBF applications take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers for you to write down:

NEBF 301-556-4300 IO Pension 202-833-7000

Life Events: Marriage, Divorce, Birth of children, Adoption and Deaths all require documentation to be submitted to our benefits office. If you need help call the hall for guidance.

Wilson-McShane, our new benefits administrator, has the website: michiganelectrical.org. up and running. Please log in and click on the "Member Portal" (on the left side of the screen) to begin the steps to register your account. If you would like to call their phone number, it's

(Continued next column)



Local 275

IBEW 275

COOPERSVILLE - Work in the jurisdiction remains steady with calls on the job recorder regularly. Please continue to call in if you are seeking work in Local 275.

E-mail addresses have changed, please note the following changes. If you happen to e-mail the old addresses, they will be forwarded to our new ones. Jonas- jonas@ibew275.org Walter - walter@ibew275.org Geoff - geoff@ibew275.org - Nicole- nicole@ibew275.org

Please note that phone issues are still ongoing. We are in the process of working with Lakeland to get the new phone system installed. If you are having issues getting through to the job hotline, we recommend bidding online at www.ibew275.org. Username is your card number and password is your last name (ALL CAPS) and the last for of your social security number (ie: SMITH1234)

Local 275 is in the process of getting a Veterans' committee established for the local. If anyone is a veteran of any branch of service and would like to participate, please email Jonas.

We are still looking for volunteers for the annual "Labor Rings the Bell" event on the Saturday following Thanksgiving. We have filled 2 sites and are working on filling a 3rd. Anyone interested in this volunteer opportunity, please reach out to Nicole at the Union Hall to sign up!

Code update classes will continue to be scheduled throughout the year until there is no longer a need. The cost for members is \$20. There is an online version available for \$40. To register for this class and/or to keep an eve out for future classes go to the JATC website at www.wmejatc. org and click the Code Update Course link.

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

Please note that following the general membership meeting on December 17th, a Christmas dinner will be provided for all in attendance. Please plan to come to the meeting for some food and fellowship afterwards to celebrate the holidays with your Brothers and Sisters! Also, if you have any volunteer reward points that have not been used, plan to cash them in for swag before the New Year. They do not roll over!!

Monthly dues will be increasing by \$2 in January of 2025. Please adjust any automatic payments to reflect the new monthly dues amount of \$49.90. At the time of this writing the following members are three months or more behind on dues: Ruben Cortez, Nthan Dyer, Drew Hawkins, Kevin Koon, Mark Willis, and Santino Winfrey.

Please make every effort to become current with your dues as soon as you can.

IBEW 131, con't

855-633-4584.

Bounty Program is available. When a member recruits a new journeyman level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same member works a total of 2000-hours, and attends the local's new member orientation class, the recruiting member will receive an additional \$500 bounty. When a member recruits a new CE level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same new member works a total of 2000 hours, and attends the local's new member orientation class, the recruit will receive an additional \$500 bounty.

Three Months or more behind in counter dues payments are the following suspended members: Robert Derhammer, Randy DeVries, Scott Edison, Ryan Eklund, Bryon Johnson, and Jason Streit.

Morris Applebev Business Manager



Local 498

Powering Northern Michigan Since 1949'

IBEW 498

TRAVERSE CITY - Meet-

Regular E Board- The next regularly scheduled E-Board meeting is set for Friday, Dec 13, 2024, @ 5:30pm.

Regular Meeting - The next regularly scheduled membership meeting is Scheduled for 7pm Friday, Dec 13, 2024.

DEC. 2024 Meeting Date Change - Regular Meeting change to Friday, Dec 13, 2024 to help with traveling Brothers and Sisters to attend the Holiday meeting. Please Bring a dish to pass. Postcard reminders will be sent out soon.

Santa Party – is scheduled for Saturday, Dec. 14. Please bring your kids! We need your kids here to meet Santa and submit their Christmas wish lists. Hot dogs & sloppy joes, cookies and chips as usual. Postcards have already been sent out. Please remember to RSVP so we can plan for supplies and gifts for everyone attending.

Resale Items -The new order of Tee shirts is in, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport road every Monday morning at 9am. So, if you are retired or not and want to join in the conversations and possibly some old wives? tales, show up at Sparky's.

Death Notice - Brother Gary V. Porter passed away on October 25, 2024. Our thoughts and prayers go out to all his family and friends who knew him. He will be missed.

Code Update Class - In person classes are now full. Online only available.

Scholarship - Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www. gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@ local498.net Thank you!

Important numbers for you to write in your address

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectri-

MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, **Bloomington, MN 55425** NEBF 1-301-556-4300 NEAP 1-301-556-4300

IO Pension 1-202-833-7000 **DUES RATES**

to \$155.10/Quarter. Jan 1, 2024 – Dues increase

July 1, 2024 – Dues increase

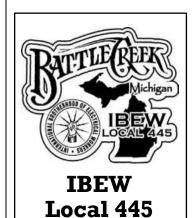
to \$161.10/Quarter. Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#



COILING WIRE to power pump controls at the Firekeepers Hotel refresh project in Battle Creek is William O'Bryant of IBEW Local 131. He's employed by Hi-Tech Electric.



IBEW Local 445

BATTLE CREEK - Healthcare & Pension Benefit Seminar. There will be a seminar on November 21, 2024, at 5pm at the Hall. It is to help everyone understand your Local 445 Pension and retiree healthcare benefits and how they pertain to you. All members of Local 445 are invited. Even if you are an apprentice or young JIW, the seminar will benefit you. It is never too early to plan for your future. Please RSVP to Wanda at the Hall so that there will be enough food available.

Battle Creek Christmas Parade - If you are interested in helping with the Parade Float Build, please contact the Hall for additional information. The Parade this year is on November 23, 2024.

Local 445 Book Signing To sign Book 1 & 2, initial signs are still in-person only.

Code Update Classes, Online Courses are also available. Please contact BCEJATC at (269) 300-8002 to get signed up for the online course.

IBEW Local 445 App/ Website The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of

Organizing. If you know of any Electricians interested in joining the IBEW, please contact Travis at (269) 339-8377. The International Brotherhood of Electrical Workers 2022 Constitution states: "The object of the IBEW is to organize all workers in the entire electrical industry".

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

The General Membership **Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Make sure you check out the Benefits Tab for important related web-

2024 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/ remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Respectfully Submitted, Wanda Secrest **Recording Secretary**

- "It was such a lovely day I thought it a pity to get up." – W. Somerset Maugham (1874 - 1965)
- "A man who thinks he has a higher purpose can do terrible things, even to those he professes to love.
 - -Denise Mina
- "My definition of a free society is a society where it is safe to be
 - -Adlai E. Stevenson Jr. (1900 1965)



IBEW LOCAL 557

IBEW 557

SAGINAW - UNION NEWS- Next month's Union meeting will begin at 6:00pm. At the November 5th Membership Meeting a motion was made and passed to push back the start time of the meeting due to many members working overtime at Project Phoenix and other jobs as well. December 3rd's Membership Meeting will have a catered meal to celebrate the Christmas Holiday. Service pins will also be awarded to members who have hit certain milestones in their IBEW membership.

LOCAL 557 ORGANIZING- Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

PROJECT PHOENIX near Hemlock SemiConductor has kicked off. Each of the contractors involved in the project have requested manpower and IBEW members are starting to perform the initial work at this Megaproject. Some calls have been hard to fill for the project recently. Calls will continue with a large amount of manpower projected to be needed for this massive job.

MEMBERSHIP MEETINGS- The next membership meeting is December 3rd and will start at **6:00pm**. A catered meal will be available for all members to celebrate the Christmas Holiday.

UNION HALL OPERATIONS- Normal Business Hours are Monday-Friday 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off while working on a 557 referral, you must come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Calls for Project Phoenix are coming in and will continue. Van Ert Electric from Wisconsin continues to work on the Wheeler Dairy Farms. Weinstein Electric from Local 948 continues work on the new Bavarian Inn Waterpark in Frankenmuth. Overtime is available for all three of these big projects. Master Electric has begun a job at SVSU. Local contractors continue to work on various projects at schools, hospitals, some auto plants and other various jobs. More solar projects are slated to begin in early 2025.

HEALTH CARE- Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include the following: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

WEX APP- You will need to download the WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES -Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone if you wish.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www. michiganelectrical.org

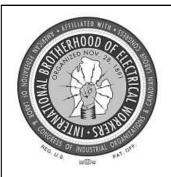
In Solidarity,

Evan Allardyce, Business Manager

- "If it were done, when 'tis done, then 'twere well it were done
 - -William Shakespeare (1564 1616), Macbeth,
 - "Those who agree with us may not be right, but we admire their
- astuteness.' - Cullen Hightower
- "I get up every morning determined to both change the world and have one hell of a good time. Sometimes this makes planning my day difficult." -E. B. White (1899 - 1985)
- "Far from idleness being the root of all evil, it is rather the only true good.
- -Soren Kierkegaard (1813 1855) "The trouble with weather forecasting is that it's right too often
- for us to ignore it and wrong too often for us to rely on it.' Patrick Young
- "Books have the same enemies as people: fire, humidity, animals,
- weather, and their own content.' –Paul Valery (1871 - 1945)
- "Economics is extremely useful as a form of employment for
- John Kenneth Galbraith (1908 2006)
- "Conceit is God's gift to little men."
- -Bruce Barton



WORKING WITH NO. 2 wire for pump controls at the Firekeepers Hotel refresh project in Battle Creek is Stephen Johnson of IBEW Local 131. He's employed by Hi-Tech Electric.



Local 665

IBEW 665

LANSING - WORK OUT-LOOK: Local 665 has OPEN CALLS and will need help from our travelling brothers and sisters. Call the hall for the most up to date information. 665 will be experiencing unfilled calls for all of 2024.

CODE UPDATE: Code update classes have passed. If you still require code update class to renew your state license, contact Flint JATC (810) 720-0583 or fsejatc.com. Flint has an online version of the code update class.

MEMBERSHIP IN-**FORMATION:** Local 665 has reached a milestone. We have just surpassed 800 members in the local. Of which 180 are apprentices. With all the new faces around please remember it is a Journeymen's job to teach first and empower the next generation to learn and grow.

EVITP TRAINING PRO-GRAM: Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical, we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email <u>Dale@lejatc.org</u> or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAIN-**ING:** has been adopted as part of our contract. It is required for all our members to complete it. Please reach out to the JATC to sign up for it. You can email <u>Dale@lejatc.org</u> to receive instructions on how to complete it.

APPRENTICESHIP AP-PLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to www.lejatc. org and navigate to the application page on the website.

Applications are accepted on the first Monday of each month.

FIRST AID/CPR: If you require First Aid/CPR. Contact the JATC for the next available date to sign up.

DRUG TEST / MUST **MODS:** If you are planning on working any NMA or GM jobs this year, please make sure you are current on your MUST mods/ OSHA 30 and your MUST drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERALMEMBERSHIP MEETINGS: are on the third Monday of each month, starting at 6:30 pm at the Hall.

EXECUTIVE BOARD **MEETING:** are on the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BEN-EFITS: Quarterly dues are due. We are on death benefit #352. Please ensure that you are current.

IN REMEMBRANCE: In remembrance of local 665 mem-

bers who have passed away. May their memory be eternal. Stephen Bair 09/16/24, Jackie "Jack" Heart 04/21/24, Stanley McLellan 04/17/24, Arthur "Dave" Benzinger 03/28/24, James McDonald 2/22/24, Roger Carroll 12/13/23, Harry Baker 11/26/23, Mark McCrackin 10/02/23, Howard Shooltz 08/14/23, Gerald Loughlin 08/19/23, Walter Keith Sr. 07/12/23, Joseph Fussman 06/16/23, Eric Odle 05/15/23.

INTERNATIONAL BROTHERHOOD

IBEW 692

Union Meeting. December's monthly membership meeting will be held at 6:00 P.M. on Monday, Dec. 2, 2024.

Executive Board Meeting. The November Executive Board

OF ELECTRICAL WORKERS

Meeting will be held at 6:00 P.M. on Monday, Nov. 18, 2024. Message from the Business Manager. Good Luck to all of the Hunters that are in the woods this week. I hope you are all safe and enjoy a very successful season. No matter what, it should be a great time for all of us to de-stress a bit and give us all a bit of a mental reprieve. I know I will be enjoying time in the woods.

Visit with Santa. Santa will be visiting the 692 Hall on Saturday, Dec. 14 from 10:30AM - 12:30PM. Bring your kids/grandkids for story time, photos, and individual time with Santa. A gift will be given to children ages 10 and under. Please RSVP by Friday, Dec. 6 with names, gender and ages of children attending to Season Holdwick at sholdwick@ibew692.org or call the hall at 989-684-4510.

Work Report. Ongoing projects in our jurisdiction continues to be very, very strong. Many calls have been very difficult to find the amount of help needed. Calls that may require additional manpower include:

J. Ranck Electric is continuing work at SK Siltron semi-conductor chip manufacturing facility. Another \$560 Million was allocated by the Biden administration to SK. This phase should begin early fall. J. Ranck has secured both phase 4 and 5 on this project and calls are coming in. Ranck has also begun work on their Mission Street Solar project. This is a 250-mw site which will require a substantial number of JIWs from our hall to complete. Calls have already begun for this project and more are expected shortly.

Master Electric continues work on the new Isabella Co. Jail. Master also has ongoing projects at the Midland Armory and Midland ESA. Master has recently secured Phase 2 and began work at Bangor Schools.

Countyline Power has ongoing work at the Midland and Gladwin County Damns along the Tittabawassee River. They also have projects at the Mt. Pleasant Water Treatment facility and Harrisville

Clements Electric's work on Independence Bridge continues in Bay City. Clements Electric has also secured the next phase of work out to Mersen USA. Work on the Midland Center for the arts, Delta College Chiller and also HL Mechatronics continues.

Conti Electric has many projects inside I -Park (DOW). Conti is also continuing work at the Little Trout Solar project near Rogers. Escon continues work on a nice project at Mersen USA in Bay City's south end and multiple projects within the I-Park.

Northern Valley Electrical Services, Inc. is continuing numerous projects in the Holcim Cement Plant in Alpena.

Superior Electric has a new line out to Bay City Powertrain along with a cooling tower project. Superior calls are expected to continue. Newkirk continues work at both Loud and Alcona Dams near Glennie. Both of these projects are paying Zone 1 scale.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. All locals in the State of Michigan are currently having many

calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books. Please remember when calling the job line to use extension #1

as our menu options have recently changed. In Solidarity,

Ryan Charney, Business Manager / Financial Secretary

Organizers' Report. Organizers continue to visit non-union job sites to speak with unrepresented electricians. The hall will be looking to fill any open calls with IBEW members (Books 2 & 3) as well as potential new members. If current members are aware of other electricians who may be interested in joining our Local, please do not hesitate to reach out. Immediate onboarding opportunities are currently available around the state, in addition to expected open calls in 692 and nearby 557.

We've updated recruitment materials including an explanation of benefits, detailing wages and health / retirement plans. Any members interested in obtaining a copy of these materials is urged to request them via email or text. We are always available to explain any wage and benefit details any member may have questions about.

Brian Klele <u>bklele@ibew692.org</u> 989.252.9225 Brendon Baranek bbaranek@ibew692.org 989.327.4131

Big Buck Contest. Once again, the local is holding its 4th annual Big Buck Contest running from Nov. 15-30. The cost to enter is \$10 per member. All participants are entered into raffle featuring \$500 in prizes. Those who bag a buck receive additional raffle entries and a chance at the grand prize. Registration for the event ends Thursday, November 14th at 4pm. For rules or more information please contact the Union Hall or organizer Brian Klele. Good luck to the game chasers this hunting season and be safe.

Union Dues.

Effective July 1, 2024, dues increased to \$46.20 per month. This \$1 per capita increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied. To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. The November retiree lunch is scheduled for 1 P.M. on Thursday, Nov. 21 at Duel Bar, 2471 W. Parish Road in Midland.

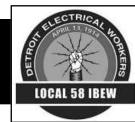
Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list. **Important links & numbers**

Health Plan & Pension Fund 855.633.4584 – ASK FOR AC-COUNTS RECEIVABLE

www.michiganelectrical.org

NEBF/ NEAP: 301.556.4300 • IO Pension: 202.833.7000



IBEW LOCAL 58

IBEW 58

BAY CITY

MICHIGAN

DETROIT - The next General Membership meeting: will be held on Tuesday, Nov. 19, 2024. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at http://www.detroiteitc.org/continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100.00 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department: The Dues Office will be closed Thursday, Nov. 28 & Friday, Nov. 29, 2024, because of the Thanksgiving holiday. We are transitioning to a new system. Your dues statements will now come in a letter form and dues receipts will be a bit different we are working on them - if you don't receive a statement, you can look at your dues receipt and see what you are paid to, or you can call the Dues Department, and we can let you know.

Please be patient during this transition. It is Your Responsibility to pay your dues on time – this could affect your retirement and death benefit. You can pay on the APP/Website, send a check, or call and pay over the phone and pay in person. We ask that you keep the Local up to date with your address, email, and phone number. Thank you! Stay Safe!

Detroit Electrical Workers Benevolent Fund (DEWBF): Detroit Electrical Workers Benevolent Fund next meeting is scheduled for Tuesday Dec. 3, 2024. A Big Thank You to everyone who participated, volunteered, and supported the 4th Annual Brad Ballard golf outing on Friday, Sept. 27. It was a beautiful day and fun was had by all.

The new course, Pine Valley golf course, was in great shape and the staff treated us great. Look forward to future outings there and allowing us to grow the outing. The food was provided by Achatz Catering and was excellent. The big winner of the day was Michigan Maritime that finished 16 under. The Firepit of Cheer winner was Janina Jacobs. Thanks again to all the volunteers and all the Sponsors that help make this event happen.

Our next event will be the 22nd Ken Fitzhenry party on Super Bowl Sunday which will be held Sunday, Feb. 9, 2025 at Local 58 Union Hall. Tickets will be available soon and are \$20 for the raffle with Grand Prize being a home theater recliner and 75 inch TV, as well as numerous other prizes such as sound bars, speakers and TVs. There will be a \$10 entrance fee to attend the party to enjoy food and beverages and a day of Brotherhood.

Members of the Community Service Committee: The next committee meeting will be Tuesday, December 10, 2024, at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can

be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about

volunteering or participating. Members of the Entertainment Committee: The next meeting will be Tuesday, Dec. 10, following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern **MI** – The next chapter meeting is scheduled for Monday, Nov. 18 at 6:00 pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement.

The RENEW Committee meeting will be on Tuesday, Nov. 26 at 5:00 PM.

The Safety Committee meeting will be on Monday, Dec. 9, at 5:30 PM.

The Veterans Committee - will now be meeting on the 3rd Wednesday of each month at 5:30

Local 58's Women's Committee- Our next meeting will take place on Nov. 21, 5:30pm at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ ibewlocal58.org

The Political Action Committee (PAC): If you have any questions or concerns or would like to attend our next PAC meeting, you can reach out to our registrars at registrar1@ibew58. org. Political Action Committee meetings are held on the 1st Wednesday of the month via Zoom and in person at the Hall at 5:30 pm.

IBEW Local 58 Retirees Association: Our next board meeting will be Wednesday, Dec. 11, 2024, at 10 a.m. in the main conference room in the local union hall. There will not be a luncheon in November because of the Thanksgiving Holiday.

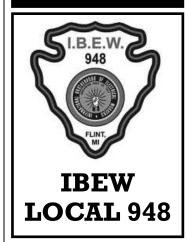
Our Annual Christmas Party is happening on Wednesday, Dec. 4 at the Local Union Hall. Doors open at 11 and a catered lunch is served at 12:30 p.m. Send your reservations with a check (made payable to the Retirees Association) for \$25 per person to IBEW #58, Attention Retirees, P.O. Box 32756-0756, Detroit, 48232-0756. For questions or reservations call Elaine Crawford, 313 408-5885. Mark the date on your calendar, we look forward to great food, good company, and a chance to catch up with old friends, and to make new ones. Come on out and join us!

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union. Our website is http:// WWW.EWCU.NET (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.99%. Give us a call today to find out how to apply or go online at http://www.ewcu. net. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any de-

(Continued next column)

IBEW Local 252's column -See Page 12



IBEW Local 948

FLINT – Meetings

Membership Meeting -Our next regularly scheduled membership meeting will be December 9th, 2024 at 6:00 PM.

Retiree Meetings - Retirees will continue to meet on the first Tuesday of the month at 9:00am.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and re-

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest members, Daniel Blust, Noah Fox, and Thomas Plunkey. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Jody Jones on your pension application. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter -Our condolences to the family of Thomas Janos. We are tremendously sorry for your losses and will continue to keep our Brother in our hearts.

IBEW 58, con't

posit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

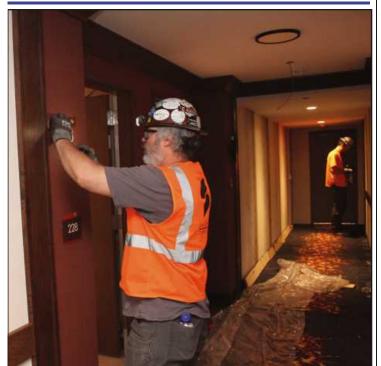
Be sure to keep the Union Hall updated with any changes to your phone number, address, email, and beneficiaries.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Fred Bertini, Thomas Darish, Kevin Deckard, Richard Dobis, Shawn LaMothe, Brian S. Mitchell, Pete Nardone, Daniel Pitters, Randolph Radloff, Patrick Stowe, and Peter Weertz.

Members that have Passed Away: Our heartfelt condolences to the families and friends of our fallen brothers and sisters. We extend our sincere sympathy to the families on their loss.

Michelle Aubry, Wife to Roland Aubry, JIW, 33 year IBEW membership; Mother to Rick Aubry, JIW; Daughterin-Law to Paul Abry, Pension member, 62 year IBEW membership; and Sister-in-Law to Todd Aubry, JIW, 37 year IBEW membership; Simone Teene Cayce, Daughter to Albert Golston, Pension member, 40 year IBEW membership.





SETTING WALL SCONCES in a second-floor hallway at the Firekeepers Hotel project are (l-r) electricians Paul LaNore and Nick Colter. The IBEW Local 665 members are employed by Swan Electric.



IBEW LOCAL 252

IBEW Local 252

ANN ARBOR - BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.

TRAINING CLASSES 2024: all classes start at 5 p.m. Code Update session 9 Mondays and Thursdays November 11, 14, 18, & 21, 2024

Code Update session 10 Mondays and Thursdays Dec. 9, 12, 16, & 19, 2024

Instrumentation Part A Monday's Sept. 9 – Dec. 16,

CPR/First Aid Tuesdays

Dec. 3, 10, 2024 BICSI Installer Fiber IN250 starts 10-28-24 for 13 Monday nights. BICSI ITSIMM manual is required. 35 BICSI CECs will be credited to any current BICSI credential holder. Call the school to register with your BISCI ID#. There will be a code update reguired in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50

people each. There is a \$50 fee to hold a spot in all classes except first Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

2025 UNION 4 LIFE GUN CALENDAR: Purchase your 2025 USA Union Sportsmen Calendar and enter the USA's 2025 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2025! Beginning Monday, Jan. 6, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15. Only mail-in registrations will be accepted after that

Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifecharity.com.

IBEW 252 APP FOR AN-DROID: If you use an android phone, you must redownload the IBEW 252 app, which is now available in the app store.

JOHN SALYER RETIRE-MENT OPEN HOUSE: will be on Wednesday, Dec. 4 from 6-10 p.m. at Weber's Boutique Hotel, 3050 Jackson Ave., Ann Arbor, MI 48103. For more info or to RSVP contact Hope Salyer: hopes@ aaejatc.org, or (517) 977-4853.

HOLIDAY PARTY: The Local's Annual Holiday Party will be held on Saturday, Dec. 14. Entertainment, beer and dinner will be provided. The party will begin at 6:30 p.m. with hors d'oeuvres and dinner will be served at 7:30 p.m. A DJ will provide music for your listening and dancing pleasure following dinner. A donation by check or cash may be made night of to the IBEW L.U. 252 Entertainment Committee.

RETIREES' CARD **GAME:** The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts.

The games start at 9 a.m. RETIREES' BREAK-**FAST:** will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear.

M.U.S.T DRUG TEST-ING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSIS-TANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for a number of issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit

(Continued next column)



INSTALLING WALLPAPER in a second floor bathroom at the Firekeepers Hotel project in Battle Creek is Casey Wood of Michigan Painters District Council 1-M. The Local 845 member is employed by Murray Painting.



Local 149

Roofers and Waterproofers

Roofers Local 149

DETROIT - Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting is scheduled for Tues., Dec. 3, 2024 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Dec. 3, 2024 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Jan. 7, 2025 at 6 p.m. at 810 Tacoma Ct. Clio MI,

2024 Commencement Ceremony is as follows:

70 years - Brother Harry Popko, Sr.

60 years - Brother Rual Nor-Brother Stanley M. Janik

55 years - Brother Stanley L. Adams, Brother Timothy R. Caraher, Brother Steve Chrcek, Brother William Delisle, Brother Peter J. Rieli

50 years - Brother Richard L. Fewer, Jr., Brother Allan R. Catana, Brother Albert R. Galeazzi, Brother William A. Siegel, Brother David Spudowski, Brother Floyd Spudowski, Jr., Brother Dana G. Swan, Brother Ricky L. Tarrow

45 years - Brother Charels B. Aris, Brother Robert Boyster, Brother Wayne L. Bradford, Brother James Calhoun, Brother Mark Calhoun, Brother Kerry DeLaRosa, Brother Kenneth Dinnan, Brother Patrick Dunning, Brother David Guerra, Brother Charles C. Henry, Brother Glen E. Henley, Brother Ronald Inman, Jr., Brother Mark Kaczmar, Brother Glenn E. Landrith, Brother Donald L. Lynn, Brother John R. Maloney, Brother Roger L. Miller, Brother Orlando Ortiz, Brother John Powser, Brother Samuel H. Robertson, Jr., Brother Gerald J. Solinski, Brother Carlos Vazquez, Brother Jayson R. Wedyke, Brother Mark D. Wills, Brother James Woltkamp, Brother Brian Woltman, Brother John E. Zalewski

40 years - Brother David D. Chaundy, Brother Robert J. Doyle, Brother Daniel Hiney, Brother Scott LaDuke, Brother Yale Payne, Brother Mark Pe-

Local 252, con't

www.my-life-resource.com and use username: hmsa, password: myresource.

AFLAC INSURANCE: Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CONDOLENCES: The Local sends our sincere condolences to the family of John Minick, who passed away on July 26, 2024.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3% to use your card.

DUES PAYMENTS -Please look at your dues receipt. If your dues paid through date shows 9/2024, your dues are not current. "A" members pay \$134.25 for fourth quarter 2024. "BA" members pay \$70.80 for fourth quarter for 2024. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (July through September) are due now.

Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Tuesday, December 31, 2024.

Future Dues Increases: Effective Jan. 1, 2025: A Members will pay \$140.25 per

Effective July 1, 2025: A Members will pay \$143.25 per

quarter.

The Business Office will be closed Nov. 28-29 in observation of Thanksgiving.

terson, Brother Ricky Skibinski, Brother Ronald N. Snow, Brother Donald A. Sokolowski, Brother Dean Storms, Brother Joseph C. Toth, Jr., Brother Randy L.

Wargnier

35 years – Brother Richard K. Baer, Brother Michael Chilcott, Brother Raleigh S. Cornwall, Brother Charles Ganley, Brother James M. Hoover, Brother Ronald J. Loy, Brother Martin R. Pfeiffer, Brother John Pyrzewski, Brother Martin Schodowski, Brother Edward Schweyer,

Brother Michael Yeoumans 30 years - Brother Lynn Beebe, Brother Tim Caraher, Jr., Brother Demetrius Elliott, Brother Chris Franko, Brother Francisco Galvan, Jr., Brother Larry McDougall, Brother Paul W. Phelps, Brother Anthony M. Stadwick, Brother Antonio Vega, Brother Shawn Waitkus

25 years – Brother Stephen Chapoton, Brother Mark Decker, Brother William C. Devoll, Brother John A. Dunklee, III., Brother Claudio Galvan, Brother Juan Galvan, Brother Michael W. Gilliam, Brother Chris Graziano, Brother Steven Hall, Brother Chris Manley, Sister Carmen Mc-Cray, Brother David McDougall, Brother Adam R. Morse, Brother Thomas R. Pounds, Brother George W. Price, Brother Jose Luis Puga, Brother John Renaud, Brother Timothy J. Ross, Brother Jeffrey E. Skinner, Sister Cheryl Smith, Brother Casey W. Stang, Brother Terry Turner, Brother David Voltz, Brother Slawomir Wnetrzak, Brother Rico D. Woodley, Brother Joseph T.

20 years - Brother Michael Bocook, Brother Andrew Bunyak, Brother Mark Butson, Brother Bobbie Cain, Brother John B. Crawford, Brother Richard Fewer, III., Brother Roger Greene, Brother Mark A. Iacona, Brother Robert Kleven, Brother Robert E. Lauzon, Jr., Brother Kris LeBrun, Brother Michael Ostrander, Brother Dominic Pascarella, Brother Kim L. Shipman, Brother Josephe Stewart, Brother Morris Taylor Jr., Brother Earl

Union Brothers and Sisters, on behalf of the Members and

Officers of the United Union of Roofers, Waterproofers, & Allied Workers Local 149, I congratulate and thank you all for your decades of services in our great Union.

An invitation has been sent to the Brothers and Sisters listed above regarding the 2024 **Commencement Ceremony** luncheon.

The annual Commencement Ceremony & Retirees' Christmas and Holiday luncheon will be held at the Detroit Teamsters Union Hall on **Saturday, Dec. 7, 2024, from 10** am through 3 pm. The Detroit **Teamsters Union Hall is at 2801** Trumbull, Detroit, MI 48216.

This is to remind you that you have come a long way and your contributions have continued to inspire our Local. We wish you a very Happy Work Anniversary!

An invitation will be sent to the Brothers and Sisters regarding the 2024 Commencement Ceremony luncheon to those receiving their 20, 25, 30, 35, 40, 45, 50, 55, 60, and 70 years of service.

Retirees and those receiving their pins need to RSVP. Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us.

Being part of the Retirees Association, you will be eligible to participate in several different events. Including but not limited to, our annual Christmas party, fall picnic outing, card games, and the camaraderie of the Brotherhood and Sisterhood, to name a few. The Association members are constantly seeking new and exciting things to do.

Being part of this association, it is required for you to pay a yearly fee. The yearly dues will cost you \$30, in addition to your monthly Union dues. The Association does not require the surviving spouse of a member to pay the yearly dues. The Members of the Retirees Association vote to set the amount of the yearly dues.

Will you be joining us? Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us.

The Retirees Association has a Chain of Command and every 3 years the association will vote on a President, Vice President, Recording Secretary, Trustees, etc.

If you are a retired 149 member and you would like to receive any additional information about the Association or would like to join, please contact the Union Hall at 313.961.6093 ext. 0.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Mid-Michigan Training Center Information. The next term for all Mid-Michigan Apprentices will be as follows:

Every Thursday from 6-8 pm until further notice

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

The publication above is as 11/11/2024, 1:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

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Heat and Frost Insulators & Allied Workers 47

LANSING - The next Notified Meeting will be held on Friday, Dec. 13, 2024 at 7:30 p.m. It will be held at the J.A.T.C. Training Center, at 16475 Ingersoll Rd., Lansing, MI 48906. This is a Mandatory Meeting for ALL Apprentices. The purpose of this meeting is for the Election of Officers.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us know.

The Official Ballots have been mailed out. Please fill out and return your ballot as soon as possible, do not wait until the last minute to get it in. Ballots will be picked up and counted on Dec. 13, 2024. Be sure to have your ballot in before then otherwise your vote will not count.

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free: (800) 323-8079 Phone No.: (517) 321-7502 Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto

Insurance policy. Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wil-

son (616-466-8736) Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end

of the current work week." Good and Welfare: Please stay in good health.

'The best years of your life are the ones in which you decide your problems are your own. You don't blame them on your mother, the ecology, or the President. You realize that you control your own destiny.

Albert Ellis



Heat & Frost Insulators 25 SOUTHFIELD-SPECIAL **CALLED UNION MEETING** - The next scheduled Mem-



bership Meeting will take place Thursday, Nov. 14, 2024 at 6:00 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033.

CURT This meeting McGLONE is SPECIAL CALLED for nominations.

Apprentice attendance is MAN-DATORY.

NOMINATIONS: The following positions will be up for nomination at the November 14, 2024 Membership Meeting:

Business Manager- 1 position, 3-year term

Executive Board- 3 positions, 2-year terms Pension Trustee- 1 position,

3-vear term

Welfare Trustee- 1 position, 3-vear term S.U.B. Fund Trustee- 1 posi-

tion, 3-year term J.A.T.C. Trustee- 1 position, 3-year term

Union Trustee- 1 position, 3-year term

Entertainment Committee- 2 positions, 1-year terms SGT-At-Arms- 1 position,

Recording Secretary- 1 position, 3-year term

Please be reminded, if a position is vacated by a member for any reason between now and nominations, nominations to fill the vacated position will be taken immediately and the open position will appear on the December election ballot.

PANCAKES WITH SAN-TA: The Union will be hosting Pancakes with Santa at the Union Hall on Saturday, Dec. 7 from 9 a.m. until 1 p.m. with Santa being there from 9 a.m. until noon. Please join us for the fun!

CHRISTMAS PARTY: The Annual Local 25 Christmas Party will be held on Friday, Dec. 13. The event will take place at Laurel Manor Banquet Center in Livonia from 5:30-10:30 p.m. Invitations and RSVP cards are being mailed. The only way to reserve your spot is to return the RSVP card.

a reminder, documentation for SUB Fund benefits must be received by 2:00 p.m. Thursday to receive a benefit check on Friday. Any documentation submitted after the deadline will be issued the following Friday.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28. Please forward your payments monthly to Local 25, 21353 Bridge St., Southfield, MI 48033.

M.U.S.T. SAFETY MOD-ULES: It is important to keep your modules up to date. If you have modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

ALL EMPLOYMENT CHNGES, hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

SUB FUND TIME LIMI-TATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deduct-

(Continued next column)

Family welcomes wheelchair ramp

(Continued from Page 1)

A tip of the hard hat and an expression of thanks go to the crew who built the ramp: Josh Fruik (Laborers Local 1329); D.J. Dean and Collin Fleury (IBEW Local 906); Brandon Langenfeld (Sheet Metal Workers Local 7); Mike Parret and Brad Reed (Carpenters & Millwrights Local 1510), Ryan Stern (Michigan Building and Construction Trades Council) and Mike Smith (U.P. Construction Council).



HELPING TO CONSTRUCT the new wheelchair ramp in Gladstone is IBEW Local 906 volunteer D.J. Dean. Photo credit: UPCC



Local 207

Abatement Workers Local 207 TAYLOR - There are a lot of upcoming projects slated for late fall so be prepared for work. Remember to call in if you are



KEVIN MEAGHER

get caught without the necessary current job site credentials.

ment. Do not

There looks like work out of town in Virginia and West Virginia call the office for details.

Work in other areas of the region will be picking up in Tennessee and Ohio as well as Kentucky. So be prepared with all of your paperwork in order. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my

If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website WWW.local207. ORG

Upcoming Training classes ACSR November 16th At the union hall.

Check with the Office to ensure the classes will occur as scheduled. --- All classes will be held

at Local 207's office @ 26453 Northline in Taylor.

-- Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

Next Union Meeting is a Regular Holiday meeting, on December 18th at 7 PM at the union hall

Local 25, con't

ible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. We have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided; it helps to have a name so the Union Office can contact Benesys and correct the person providing incorrect information.

Elevator Constructors

Elevator Constructors Local 36 DETROIT - ALL MEM-BERS ARE INFORMED: Our next regular MEMBERSHIP **MEETING WILL BE Nov. 25,** 2024, AT 5:30 pm at 1640 Porter St., Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, this paper is to serve as official notice to the membership.

If you haven't enrolled in the IUEC's new National Voluntary Income Protection (VIP) benefits, we've entered the third enrollment window for guaranteed approved disability and life insurance coverage. To learn more or enroll, go to https://iuecvip.com or call the IUEC Service Center at 224-487-5030.

These tax-free benefits can help you continue to get paid when you're unable to work due to illness, injury, surgery, mental health conditions, substance abuse treatment, or death. The benefits are paid in addition to other benefits you may receive, providing a financial safety net when you need it most.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Organizer 404-290-1012 or Ryan Donnell, EIWPF National Coordinator @ 410-312-1474.

IUEC Local 36 has started a Veteran Assistance Committee. Scott Erison has volunteered to chair the committee and will be working directly with Jason Gray, IUEC VAP National Chair. Once we get a schedule figured out, we will have monthly meetings to get information out to our veterans. You don't have to be a veteran to be part of this committee, like me, my father is a Vietnam Vet, and I have witnessed firsthand what the veteran's benefits has done for him and I'm a big supporter of these programs and our veterans. Contact Scott Erison (586)482-0768 or email him at sanosire1973@ gmail.com if you would like to get involved or have questions.

The picnic assessment will be \$45 per member and will be assessed with fourth quarter dues.

The General Executive Board established the "International Union of Elevator Constructors Benevolent Trust Fund" and the IUEC Death Benefit Fund Policy at the 2022 Fall meeting of the IUEC General Executive Board as authorized by the delegates to the 32nd International Convention. At the 2024 Fall meeting of the IUEC General Executive Board, the Board has approved the following in accordance with the IUEC Death Benefit Fund Policy:

1. All active members shall be assessed \$25.00 on Dec. 1, **2024.** This funding will allow the fund to increase the IUEC Death Benefit amount, continue to invest in a responsible manner and allow for timely payment to beneficiaries. Local Unions shall be responsible for collecting the **IUEC** Death Benefit assessment and transmitting it to the IUEC on or before Jan. 15, 2025.

2. The IUEC General Executive Board approved a \$250,000 IUEC Death Benefit amount for any on-the-job fatality that occurs on or after Jan. 1, 2025. The IUEC Death Benefit amount shall be to be equal to or greater than the IUEC Death Benefit as stated in Art. IX Sec. 2 of the IUEC Constitution and By-Laws. The approved IUEC Death Benefit assessment and IUEC Death Benefit amount shall be reported to all Local Unions prior to Dec. 1, 2024.

3. The Board has approved the total Death Benefit amount of \$ 250,000 be paid out to beneficiaries of an Eligible Member or Probationary Apprentice in accordance with the IUEC Constitution and By-Laws who is killed on the job in the year 2025.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the fund office (800) 523-4702 and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one (1) week waiting period.

If you are off for a workrelated injury, there is a separate form you must fill out to extend your insurance. Call the hall with any questions.

If you would like to sign up

for Safety alerts, text (855) 957-1801 and sign up to receive Safety

Local 36

alerts via text and email. If you start a new job in MOD/construction, you MUST report those jobs to the hall!! If you are going to be working a 4/10 job in construction or MOD, it MUST be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. When starting a new job please email the hall @ Local36@iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic's phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours. This will help us keep track of jobs easier than

just calling the hall. Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING**. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools MUST be taken off the job, out of your vehicle and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

We extend our sincerest condolences to the Stark family after the passing of Honorary Brother Thomas Stark, please keep the family in your thoughts and prayers. We would also like to wish a speedy recovery for the Brothers and Sisters on our sick list.

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Outdoors

Best practices for deer hunting



By Katie Gervasi Michigan Department of **Natural Resources**

Opening day of the traditional firearm deer hunting season starts Nov. 15, and many hunters have been busy scouting land, watching trail cameras and preparing equipment.

To ensure a safe season, Michigan Department of Natural Resources conservation officers are sharing best practices and tips to help hunters avoid the most common violations and mistakes they see every year.

Here are 10 best practices for hunters to remember:

Properly tag your deer. Before field-dressing or moving a deer, kill tags must be filled out to include the month and date the deer was harvested, animal gender and number of antler points, if any. Kill tags must be properly placed on the deer. Stick the tag to a piece of string, wire or a zip-tie that can be attached to the deer.

Conservation officers often see the wrong kill tag on game such as fish or turkey licenses on deer. Often, this is a simple mistake made in the dark that can be corrected easily by retagging the deer as soon as you notice the

Remember that reporting your deer within 72 hours of harvest is just as important as tagging it. A great deal of information hunters need to know is available on the DNR Hunt Fish app. Regulation summaries are also available from hunting license vendors across the state.

Know your firearm and how it functions. Properly handling your firearm is an important part of being a safe hunter. Take the time to familiarize yourself with your firearm and make sure it is properly sighted and functioning before you go hunting. If it's been a while since you used your firearm, consider visiting a local shooting range to practice. Many ranges have extended hours this time of year. You can locate a shooting range through the DNR Hunt Fish app.



KNOW MICHIGAN'S deer hunting laws. Baiting and feeding are banned in the entire Lower Peninsula, except for hunters with disabilities who meet specific requirements.

Know your target and what's beyond it. Know the area you'll be hunting, including nearby buildings and properties. No one may hunt with a firearm within 450 feet of an occupied structure, including buildings, dwellings, homes, residences, cabins, barns or structures used for farm operations unless they have permission from the land-

Each year, conservation officers investigate property damage caused by firearms. Rifle rounds travel long distances – hunters are responsible for where bullets end

Respect landowner rights. Always respect posted no-trespassing signs and property boundaries. If a deer runs onto private property, the hunter cannot retrieve it without the landowner's permission. Conservation officers usually are contacted when trespass disagreements escalate and a resolution cannot be reached.

If you'll be hunting near or moving it.

someone else's property, contact the landowner ahead of time; don't wait until you're tracking game. Most of the time, a friendly call or visit to your neighbor will remedy the situation. And remember, all hunting regulations apply on private property.

Share public land. Research and scout the land you plan to often asked to help resolve these

hunt before opening day. Statemanaged land is a popular place to hunt. Conservation officers often respond to confrontations over hunting spots, blocking of roads and illegally posting "no trespassing" or "no hunting" signs on state-managed public land. Conservation officers, who are



KILL TAGS should be filled out properly, including the month and date the deer was harvested, animal gender and number of antler points. Properly place a tag on a deer before field-dressing

disputes, said hunter confrontations over hunting spots are often due to last-minute hunters who randomly pick a spot.

Type 2 ground blinds on public land are just that – public. Regardless of who constructed or tends these blinds, when they're on state-managed public land, they are available on a first-come. first-served basis. Public land cannot be posted or reserved.

Tree stands used on public land must be portable and have one of the following affixed in legible English that can easily be read from the ground: the user's name and address, complete driver's license number or DNR Sportcard number. Hunting platforms cannot be affixed or attached to any tree by nails, screws

Leave the land better than you found it. Practice the "leave no trace" ethic and don't litter. Whatever is brought into the woods must be taken back out. It is the responsibility of all individuals to be good environmental stewards and clean up after them-

Leaving propane bottles, hand-warmer wrappers, food wrappers, bottles and other trash is illegal and may result in a fine.

Wear hunter orange. During firearm deer hunting season, deer hunters are required by law to wear a cap, hat, vest, jacket or raincoat of hunter orange. The orange must be worn on the outermost layer of clothing at all times and visible from all directions, regardless of hunting on private or shared public land, even if hunting from within a

Hunter orange garments may have a camouflage pattern as long as the pattern is at least 50 percent hunter orange. The DNR recommends wearing as much hunter orange as possible to increase visibility to other hunters. Hunter orange does not deter deer.

Know and follow baiting regulations. Deer baiting and feeding are banned in the entire Lower Peninsula.

In the Upper Peninsula, baiting may occur from Sept. 15 to Jan. 1. Bait volume at any hunting site cannot exceed 2 gallons. Bait must be spread on the ground and in an area that measures a minimum of 10 feet by 10 feet or its equivalent. Mechanical spin-cast feeders are ConservationOfficers.

legal to use provided the feeder does not distribute more than the maximum volume allowed. On commercial forest land, bait must be brought in each night, unless the landowner has given permission. Use bait sparingly to help curb the spread of diseases like bovine tuberculosis and chronic wasting disease.

Hunt in-season, during legal hours. During firearm season, a hunter may legally shoot game starting 30 minutes before local sunrise and until 30 minutes after local sunset. Anyone who witnesses or suspects hunting outside of legal hours should immediately call or text the DNR's Report All Poaching hotline at 800-292-7800. Fast reporting makes it more likely that a conservation officer will identify the suspect.

Be respectful to other hunters. Michigan law prohibits anyone from obstructing or interfering with the lawful taking of animals. Hunter harassment - when a person or organization intentionally sabotages another hunter's quality opportunity to take game is a misdemeanor offense. Examples include spraying repellent around a hunter's blind, creating loud noises and/ or barriers that prevent or deter a hunter or game from accessing an area, or destroying other hunter's equipment such as trail cameras and blinds.

Anyone who feels targeted by hunter harassment or who witnesses a natural resource violation should immediately call or text the Report All Poaching Hotline at 800-292-7800. Information can be left anonymously. Monetary rewards may be offered for information that leads to the prosecution of vio-

For more information on the firearm deer season, hunting safety, lands open to hunting, hunting regulations and more, visit Michigan.gov/Hunting. The 2024 Michigan deer hunting preview is also available.

Michigan conservation officers are fully licensed law enforcement officers who provide natural resources protection, ensure recreational safety and protect residents through general law enforcement and conducting lifesaving operations in the communities they serve.

Learn more at Michigan.gov/

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

BRICKLAYERS BOILERMAKERS ELECTRICIANS INSULATORS PIPE FITTERS SHEET METAL WORKERS **PLUMBERS**

- Mesothelioma
- Lung Cancer
- Asbestosis
- Pulmonary Fibrosis
- Throat Cancer
- Colon Cancer

As pioneers in asbestos litigation, GPW has filed asbestos lawsuits since 1984, defending the rights of hardworking men and women throughout Michigan, Pennsylvania, Ohio, and West Virginia.

Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.

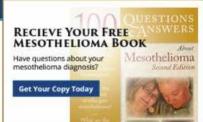
\$1.8 MILLION VERDICT

GPW obtained a \$1.8 million verdict in a Lung Cancer claim, the largest Asbestos Verdict in the history of Michigan Asbestos Litigation.



CONTACT GPW TODAY TO RECEIVE YOUR FREE COPY OF 100 QUESTIONS & ANSWERS ABOUT MESOTHELIOMA!

For nearly 20 years GPW has offered this FREE resource and guide to mesothelioma victims. Call 800-799-2234 or visit www.gpwlaw-mi.com to request a FREE copy today!



Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.