



#### **Record low jobless** rate for busy industry

Remember a couple years ago when the Covid-19 virus shut down construction activity in vast swaths of the nation and put hundreds of thousands of trades workers on the bench for months?

Those days are long gone. In two years the industry has changed dramatically. The Labor Department on May 6 reported that while the U.S. construction industry gained a scant 2,000 jobs between March and April 2022, the unemployment rate among jobseekers with construction experience tumbled from 7.7 percent in April 2021 to 4.6 percent last month. It was the lowest construction jobless rate in April since similar numbers began being recorded in 2000.

"The pause in employment gains last month most likely signifies a shortage of qualified workers, rather than any slowdown in demand for projects,' said Ken Simonson, the Associated General Contractors' chief economist. "In fact, job openings in construction hit an all-time high at the end of March, while the industry's unemployment rate was the lowest ever recorded for April."

There were 415,000 U.S. construction-industry job openings at the end of March, a jump of 69,000, or 20 percent, from March 2021. That was the largest total for any month since that series began in 2000,

# **NLRB** general counsel seeks historic ban on employers' captive audience meetings

#### (From the IBEW)

A directive from the general counsel of the National Labor Relations Board could spell the end of captive audience meetings, removing one of most potent weapons used by employers to derail union organizing drives.

In a memo this month, NLRB General Counsel Jennifer Abruzzo asked the board to rule that the mandatory meetings are a violation of the 1935 National Labor

'Now we've got an NLRB that is on the offense like never before against employer abuses'

of employees' free choice and based on a fundamental misunderstanding of employers' speech rights.'

It is the latest in a series of game-changing moves by

Relations Act. "This license to Abruzzo and the board to restore coerce is an anomaly in labor and expand worker protections law," Abruzzo said. "It is incon- after decades of attacks that sistent with the Act's protection reached new levels of anti-worker hostility during the last administration.

> NLRB case precedent has 'tolerated such meetings," but the Act itself is unambiguous, she said, citing sections 7 and 8 that

are the basis of all unfair labor practice complaints.

"Forcing employees to listen to such employer speech under threat of discipline - directly leveraging (their) dependence on their jobs - plainly chills employees' protected right to refrain from listening," she said.

Section 7 guarantees the right of workers to join unions and bargain collectively. Section (Continued on Page 2)



GATHERING IN THE PARKING LOT of the Plumbers and Pipe Fitters Local 333 Training Center in Lansing are contestants, instructors, interested parties and judges in the 2022 Michigan Pipe Trades Association Apprenticeship Contest. The May 5-6 event - held annually except for the past two years – was a platform for apprentices to display their skills in a variety of applications. Category winners include: Sprinkler Fitters: Local 704, Victor Rodrigues; Service Tech: Local 333, Scott Richardson; Plumbing: Local 98, Mike Wendell; Pipefitting: Local 636, Michael Tompkins; and Welding: Local 636, Justin Goretski.

# **Competition returns for** pipe trades apprentices

#### By Marty Mulcahy Editor

LANSING - A two-year, ship Contest held May 5-6. Covid-induced hiatus of the Association's Apprenticeship Kentucky, and then, hopefully a tants from local unions around the state met to display their

By Marty Mulcahy

Editor LANSING – The ongoing,

hellish saga involving the Michi-

gan Unemployment Insurance

on May 4, as the governor an-

nounced that more than 55,000

jobless claimants will not have to

pay back about \$431 million in

overpayments of federal pan-

termined that those payments

were improperly awarded. To date

The UIA had previously de-

demic unemployment benefits.

Michigan Pipe Trades trict 2 apprenticeship contest in "It's especially good to get to-

skills in the 2022 Michigan Pipe together, we take a lot of pride Trades Association Apprentice- in hosting this," said Plumbers and Pipe Fitters Local 333 Busi-The prize: a trip to the Dis- ness Manager Price Dobernick. gether again after two years of

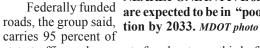
# Roads, bridges, on track to be as good as they're gonna get for next decade By Marty Mulcahy Editor

LANSING - Michigan Transportation Asset Management Council Chair Joanna Johnson put the best possible face on an ugly statesponsored 2021 Roads and Bridges Annual Report, which illustrates the condition of the state's roads and bridges.

Released April 29, the report "highlights the largest quantity of road condition data collected and the highest percent of roads rated in good condition

since 2005," Johnson said. But that's about it for the good news.

The report categorizes roads and bridges into whether they are funded federally, by the state, or by local governments. In any category, the condition of the state's roads is expected to worsen.





**NEARLY ONE IN FIVE of Michigan's bridges** Federally funded are expected to be in "poor" or "fair" condi-

state traffic, and accounts for about one-third of the state's roads.

"In 2021," the TAMC report said, "33 percent of all paved federal-aid roads, or 27,400 lane miles, are in poor condition. Which is an improvement of 9 percent of paved federal-aid roads in good and fair condition" from the year prior.

"This is initially good news. The 2021 improvement in road sur-

Simonson noted, citing government data released on May 4.

The Dodge Momentum Index for U.S. construction - in recent years it has indicated a jagged line of up and down activity - moved 6 percent higher in April. The index is a monthly measure of the initial report for nonresidential building projects. With the gain in April, the Dodge Momentum Index is now 17 percent higher than it was a year ago and just 5 percent shy of the all-time high set in the fall of 2021

Michigan has been in the middle of the pack among the states in construction job gains, (No. 25, up 1.5 percent, +2,700 jobs) since before the pandemic began in February 2020)

The AGC said demand for construction workers remains strong and will grow further as funds are awarded from last year's \$1.2 trillion Bipartisan Infrastructure Law. That infusion of cash, in an industry already short of workers, is prompting a call from the generally conservative AGC to meet the worker shortage by 'immediately expanding work permits for foreignborn workers.'

'With an overall unemployment rate approaching alltime lows, it is clear that employers in general - and construction firms in particular need more foreign-born workers immediately," said Stephen E. Sandherr, the association's chief executive officer. "It is also vital to provide more opportunities for American students and workers to gain construction skills through a range of career education, training, and apprenticeship programs."

Quotable

"A people that values its privileges above its principles soon loses both.

-President Dwight D. Eisenhower (1890-1969), Inaugural Address, 1953

Contest finally ended this spot in the United Association's having the event canceled due month, as the 28 top contes- national contest in Ann Arbor in to Covid." August.

"It's been a joy to put this

Contestants from all 12 (Continued on Page 14)

\$4.3 billion in overpayment debt to these waivers that we fought a critical lifeline for many Michi-

for and secured Michiganders

will get to keep their hard-earned

who received waivers by posting

messages to their Michigan Web

Account Manager (MiWAM)

accounts. Letters will also be

mailed in the coming days con-

firming the MiWAM notification.

those who lost their job through

no fault of their own," UIA Direc-

tor Julia Dale said. "The federal

'This is wonderful news for

The UIA notified claimants



PARTICIPATING in the welding competition in Michigan Pipe Trades Association Apprenticeship Contest are (I-r) category winner Justin Goretski (Local 636); Paul Lyman ((Local 370) and Nick Henry (Local 190).

for more than 400,000 thousand

claimants, "with more to come,"

ders," said Gov. Gretchen

Whitmer. "No Michigander who

did the right thing when apply-

ing for benefits should be re-

quired to pay anything back re-

sulting from errors at the federal

level. At every turn, I will stand

up and fight on behalf of Michi-

ganders to make sure they get

the UIA has waived more than what they were promised. Thanks jobless assistance programs were

"This is a huge weight lifted

the agency said.

Agency (UIA) took a new turn off so many Michiganders' shoul-

Added 55,000 jobless are off the hook for overpayments

money.

#### face condition may be due in part to a number of factors including a mix of fixes of road surface treatments and increased revenue and types of investment. However, the paved federal-aid roads are expected to continue to deteriorate, outpacing the potential funding (Continued on Page 9)

# **Energized workers push** union organizing up 57%

WASHINGTON (PAI) -"Striketober" turned out to be the proverbial "canary in the coal mine," when it came to unionization petitions.

The National Labor Relations Board last month reported a 57 percent increase in petitions for union recognition votes in the first half of fiscal 2022, which ended March 31, compared to the same time a year ago.

ganders affected by the global

pandemic and our action today

means they will be able to con-

tinue to provide for their families

without the fear of having to pay

back benefits awarded through

workers during the worst days of

the pandemic, when they marked

on the easily confused form to

apply for benefits that they were

not "able and available" for work,

(Continued on Page 2)

but were paid benefits anyway.

The overpayments went to

agency error."

There were 1,174 election petitions in those six months, and 748 in the equivalent six months, Oct. 1, 2020-March 31, 2021, the fiscal year before. In mid-October, the height of union activity last year, 100,000 U.S. workers were either on strike or preparing to strike.

The worker/union activity is putting a strain on the National Labor Relations Board. In March, President Biden released a budget with a 16 percent increase for the NLRB's budget, but the money "will not fully address staffing needs," the NLRB said.

"Right now, there is a surge in labor activity nationwide, with workers organizing and filing petitions for more union elections than they have in the last ten years," said a statement by NLRB General Counsel Jennifer Abruzzo. "This has caused a significant increase in the NLRB's caseload, and the agency urgently needs more staff and resources to effectively comply with our Congressional mandate.

(Continued on Page 4)

# **Amazon delivers mid-Michigan fulfillment center**

DELTA TWP. - Going up along I-496 at Creyts Rd. just west of Lansing is a big, big box - a one million square-foot fulfillment center that's being erected for Amazon. It's Amazon's eighth fulfillment center in the state, and the first in mid-Michigan.

Construction for the project in Delta Twp. is being managed by the Gray Co. It will create 500 new jobs, and when completed will allow Amazon employees to pick, pack, and ship larger items to customers, such as bulk paper goods, sports equipment, patio furniture, and larger home goods and electronics.

Amazon reports that since 2010, the company has invested more than \$6 billion in Michigan.

"We're excited to expand our investment throughout the state of Michigan with the addition of these new facilities," said Alicia Boler Davis, senior vice president of global customer fulfillment for Amazon. "This expansion not only allows us to better serve our customers across the state, but also enables us to boost the local economy and drive more opportunities for job (Continued on Page 2)

**MICHIGAN PAINTERS DISTRICT COUNCIL** 1-M members spray a coat of off-white paint onto an exterior wall at the Amazon Fulfillment Center under construction in Delta Twp. They're employed by Thomarios.



# Viewpoints

# Union advantage strikes again

A review of 2018-2021 Associated General Contractors of America (AGC) surveys of more than 5,000 member firms nationwide reveals that nonunion construction firms are facing significantly greater workforce supply problems than their union counterparts, and that these problems preceded the COVID-19 pandemic.

The surveys, which include responses from 1,768 union contractors and 3,893 nonunion contractors, were analyzed by researchers from the nonpartisan Illinois Economic Policy Institute (ILEPI) and the Project for Middle Class Renewal (PMCR) at the University of Illinois at Urbana-Champaign. Their report was titled, The Union Advantage During the Construction Labor Shortage.

The Associated General Contractors of America represents more than 27,000 construction firms nationally. It releases its topline survey data each September and, since 2018, has released data specifically on union firms and nonunion firms.

While ILEPI and PMCR's analysis of survey responses showed nearly identical levels of concern between union and nonunion segments on supply chain and regulatory issues, it revealed significant differences on workforce matters. Specifically, it showed that nonunion firms were an average of 16 percent more likely to report difficulty filling open positions, 13 percent more likely to report losing skilled workers to other industries, 21 percent more likely to report project delays due to workforce supply or retention issues, and 27 percent more likely to report local workforce training pipeline as "poor" compared to their union signatory peers.

While a tight labor market is clearly impacting the entire construction sector, the data shows that these issues are far more acute in the nonunion segment of the industry," said ILEPI Executive Director and report co-author Frank Manzo IV. "The superior outcomes reported by union firms reveal that long-term investments in job quality and apprenticeship training are every bit as critical to the success of construction employers as the ability to access materials, secure regulatory approvals, or win project bids."

Tuition-free, "earn while you learn" union apprenticeship programs attach new workers to in-demand construction careers, and have been linked to better productivity, safety, and employee retention outcomes. While the nonunion segment of the industry also offers apprenticeships, they are not nearly as robust because they rely on voluntary contributions from contractors or employer associations.

While collective bargaining agreements establish reliable revenue streams for apprenticeship training in the union sector, there is no comparable system in the nonunion sector," said PMCR director, report co-author, and Professor Dr. Robert Bruno. "In fact, nonunion contractors often have an incentive to forgo these long-term investments in order to win short-term project bids, which only invites labor supply problems down the line."

The Illinois report offers insight into why union construction jobs are performing better in the current labor market environment. On average, skilled union construction workers earn 42 percent higher wages, are 34 percent more likely to have private health insurance, and are 6 percent less likely to live in poverty or rely on Medicaid than their nonunion peers.

"Economic outcomes for union construction workers rival those of other types of workers with college degrees, while outcomes in the nonunion side of the industry are more comparable with other types of workers with high school diplomas," Bruno added. "In other words, union-signatory firms are simply outcompeting the nonunion alternative." According to the ILEPI and PMCR analysis of AGC surveys, this competitive advantage extends to the industry's efforts to diversify its workforce with more women, military veterans, and people of color.

Over the last several years, state-level academic analysis of apprenticeship programs has shown that joint labor-management, or union-affiliated, programs are bringing in a greater share of women, veterans, and people of color into the construction workforce," added report coauthor and PMCR Postdoctoral Research Fellow Dr. Larissa Petrucci. "Surveys of construction employers generally align with these findings and highlight the imortant link between investments in job quality and workforce diversity - not just workforce supply.' The researchers noted that AGC's survey results came at the end of a period that saw job quality both inside and outside the construction industry eroded through the adoption of so-called "right to work" laws designed to reduce union density and the repeal of state prevailing wage laws, which establish minimum wage and training investments on publicly funded construction projects. With our nation poised to spend more than a trillion dollars on new infrastructure over the next decade, the demand for skilled construction workers is only expected to grow in the years ahead," Manzo said. "AGC's survey data tells us that the industry can no longer afford to view unions and policymakers who advance labor standards as an adversary – but rather as a partner in attracting and retaining skilled workers without whom our economy cannot function.'

# Added 55,000 jobless off the hook for overpayments (Continued from Page 1)

Whitmer's statement on the matter pointed the finger at the federal government, but it remains a bit murky whether the claims were paid due to faulty eligibility requirements from the state, or if there was wrong or misinterpreted guidance earlier this year by the U.S. Department

of Labor. Between March 2020 and August 2021, some 3.35 million Michigan claimants received unemployment insurance - but nearly one in five were notified that their extended federal benefits could be ended, with payback demands, because of a mismatch in interpretation between state and federal rules. Whitmer later pledged to waive those payback demands of benefits already granted, but some recipients still have not been cleared of payback demands.

An agency-sponsored audit by the accounting firm Deloitte and Touche released last December found that fraud related to unemployment benefits in Michigan had reached \$8.5 billion from March 1, 2020 to Sept. 30, 2021. Although, the study said the state avoided paying an estimated \$43.7 billion in fraudulent claims during that same time period through detection efforts. The state is proceeding with prosecutions where applicable.

Other states have also reported fraud. The Ohio Auditor of State said the Buckeye State's jobless agency paid out more than \$3.8 billion from April 1, 2020, through June 30, 2021 in fraudulent claims. Similarly, California paid out at least \$20 billion in the form of fraudulent unemployment aid

The troubled Michigan Unemployment Insurance Agency has had three directors since the onset of the pandemic, when the agency's performance has been widely criticized.

On one hand the agency was slammed with jobless claims when Michigan's unemployment rate jumped to 23 percent during the pandemic.

On the other hand it was subsequently criticized for its slow, awful record in the process of accepting jobless applications, processing the paperwork, and getting out benefit checks to workers.



OFFLOADING RE-ROD for placement at the Amazon fulfillment center under construction in Delta Twp. are Iron Workers Local 25 rodbusters, employed by Fessler and Bowman.

# Amazon fulfillment center

(Continued from Page 1) creation. We're proud to have created more than 21,000 jobs so far, and look forward to our continued growth in Michigan."

Michigan's eighth fulfillment center, Amazon said, will also house innovative technologies and energy-efficient, zero-emission power industrialized truck equipment. Said Delta Twp. Supervisor

Ken Fletcher: "We welcome Center and Delivery Station in Amazon's expansion in Delta Twp. With an over one million square foot state-of-the-art fulfillment center and over 500 jobs coming to Delta Twp. this will be good for our region."

Other planned, opened or under-construction Amazon investments in Michigan include the new West Michigan Sort

Gaines Twp. and the 112,000 square-foot Walker delivery station to serve the Grand Rapids area; the company's sixth metro Detroit delivery station in Canton; the 823,000 square-foot Pontiac robotics fulfillment center; and the 750,000-square-foot Huron Township XL fulfillment center.

# NLRB general counsel seeks historic ban on employers' captive audience meetings

(Continued from Page 1) 8 makes it illegal for an employer

"to interfere with, restrain, or coerce employees in the exercise of the rights guaranteed in Section 7" and lists in explicit detail what that includes.

"The language in the law is crystal clear," said Jammi Ouellette, director of the IBEW's Professional/Industrial organizing. "It is infuriating to think about how flagrantly employers violate it. They've gotten away with it for decades with minimal consequences, if any, because the courts and even the NLRB at times have interpreted it too loosely.

"Now we've got an NLRB that is on the offense like never before against employer abuses, and captive audience meetings are the union-buster's number one weapon," she said. "Sitting through a captive audience meeting is psychological torture. Most of our future members sit through them daily during an organizing effort."

The federal initiative comes as a ban on captive audience meetings is poised to become law threat that employees will reasonin a second state. In a 23-11 vote last week, the Connecticut Senate passed the Protecting Employee Freedom and Conscience Act to ban employers "from coercing any employee into attending or participating in a meeting concerning the employer's views on political or religious matters." The Connecticut House is taking up the bill this week. A similar law has been in place since 2010 in Oregon, where the Worker Freedom Act prohibits "firing, punishing or threatening workers who refuse to sit for 'employer-sponsored' meetings" that are held to convey religious or political views, which includes union organizing. The Oregon law survived a federal court challenge filed two years ago by the NLRB itself during the era of the board's virulently anti-union general counsel Peter Robb, who Joe Biden fired on his first day in office. Studies show that captive audience tactics are nearly universal among employers whose workers seek to organize. With

union campaigns making headlines daily at some of the nation's most prominent companies, banning the meetings could be especially significant now.

The NLRB reports that union representation petitions more than doubled between Oct. 1, 2021, and March 31, 2022-rising to 1,174 from the 748 filed during the same period the previous fiscal year.

Reversing precedent will require the board to rule on new cases related to captive audience meetings. Abruzzo's memo said she is preparing a brief on a case for the board to consider.

She is seeking to forbid the meetings in two situations involving anti-union speech: when workers are "forced to convene on paid time" or are "cornered by management while performing their job duties."

"In both cases, employees constitute a captive audience deprived of their statutory right to refrain, and instead are compelled to listen by threat of discipline, discharge, or other reprisal – a ably perceive even if it is not national labor policy of encour-

But the courts were awash at the time with cases attacking the NLRA's prohibition on forced attendance. Overall, the rulings weakened the provision years before the Taft-Hartley Act of 1947 eroded other workplace rights.

One of the principal case involved the IBEW and workers trying to unionize at Virginia Electric & Power Co. in 1940, as cited in a 2004 law journal's report on captive audience meetings.

The NLRB ruled in the employees' favor, finding that company speeches and bulletins unlawfully interfered with their organizing drive. However, the Fourth Circuit refused to enforce the board's order, a decision the Supreme Court affirmed.

Report author and labor lawyer Elizabeth J. Masson, called the anti-worker ruling a "watershed in labor law, signaling that employers need not remain neutral during the union election process.'

"Coming just six years after the NLRA's enactment, the Court's holding was in stark contradiction to Congress' declared aging the procedure of collective bargaining as essential for a free and democratic society," she said.

The Illinois Economic Policy Institute La Grange, Ill.

The Building Tradesman welcomes your letters to the editor. By mail: Building Tradesman Editor, 1640 Porter St. Detroit, MI 48216 or, e-mail: buildingtradesman@ameritech.net

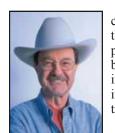
# Inflation monopoly game

#### By Jim Hightower

Today, CEOs of big corporations are playing the tricky "Inflation Blame Game."

Publicly, they moan that the pandemic is slamming their poor corporations with factory shutdowns, supply chain delays, wage hikes, and other increased costs. But inside their board rooms, executives are high-fiving each other and pocketing bonuses.

What's going on?



The trick is that these giants are in noncompetitive markets operating as monopolies, so they can set prices, mug you and me, and scamper away with record profits. In 2019 for example, before the pandemic, corporate behemoths hauled in roughly a trillion dollars in profit. In 2021, during the pandemic, they grabbed more than \$1.7 trillion.

This huge profit jump accounts for 60 percent of the inflation now slapping U.S. families!

Take supermarket goliath Kroger. Its CEO gloated last summer that "a little bit of inflation is always good in our business," adding that "we've been very comfortable with our ability to pass on (price) increases" to consumers.

"Comfortable" indeed. Last year, Kroger used its monopoly pricing power to reap record profits. Then it spent \$1.5 billion of those gains not to benefit consumers or workers, but to buy back its own stock - a scam that siphons profits to top executives and big shareholders.

Or take the fast-food purveyor McDonald's. Executives bragged to their shareholders that despite the supply disruptions of the pandemic and higher costs for meat and labor, its top executives had used the chain's monopoly power in 2021 to up prices, thus increasing corporate profits by a stunning 59 percent over the previous year.

And the game goes on: "We're going to have the best growth we've ever had this year," Wall Street banking titan Jamie Dimon exalted at the start of 2022.

Hocus Pocus — this is how the rich get richer and inequality "happens."

(via www.otherwords.org)



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stated explicitly, Abruzzo said.

HerApril 7 memo has generated no shortage of hyperbole from management-side attorneys and journals claiming the NLRB is infringing on employers' free speech.

Imposing the "long-overdue protection of employees' right to refrain will not impair employers' statutory or constitutional freedom of expression," Abruzzo argues. She cited a 1944 Supreme Court ruling that said while employers are within their First Amendment rights to persuade workers regarding unions, coercion is over the line.

Some 80 years later, International President Lonnie R. Stephenson said, the pendulum is finally swinging back in its intended direction.

President Biden pledged to be the most pro-worker, pro-union president we've ever seen," he said. "The actions of the people he's appointed to protect workers — at the NLRB, the Department of Labor and across his administration — are proof of it."

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Journeymen Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for **Skilled Bricklayers, and Masonry Restoration Workers.** 

For more information go to: bricklayers.org



THE BERKEY AND GAY Furniture Co. factory is shown in a postcard, likely the 1920s. Located north of downtown Grand Rapids, the building was mammoth. An 1891 edition of the *Grand Rapids Evening Leader* said during construction that it would be the largest building under one roof in the nation. It survives today, converted to residential, office and retail space.



Grand Rapids' claim to fame as "Furniture City" has diminished significantly over the years, with its manufacturing heritage of sofas, chairs, end tables and the like long past its peak of production.

There still remains a significant amount of furniture that is still built in West Michigan, especially by major manufacturers like Grand Rapids-based Steelcase, Holland based-Haworth and Zeeland-based Herman Miller. But of the 40-plus furniture operations that dotted the City of Grand Rapids over the years, less than half of those buildings survived demolition during urban renewal efforts.

And few dominate the city's streets more than the former Berkey and Gay Furniture Co. Factory at 940 Monroe Ave., NW. Located among other low-rise commercial and residential buildings north of downtown with only Monroe Street separating it from the Grand River, the building was added to the *National Register of Historic Places* in 2000.

Eventually a 500,000square-foot factory, it was was built in three phases: a large Ushaped structure that the Oriel Cabinet Co. put up in 1892 and became the Berkey and Gay Furniture Company Plant No. 1 when the furniture makers merged; an addition that enclosed the U shape and created the south courtyard in 1912; and a U-

shaped addition that created the north courtyard in 1921.

"The sprawling, five-story, vellowish-white brick building is extraordinary," writes Kathryn Bishop Eckert for Archipedia about the Berkey and Gay building, "for it was contemporary with H. H. Richardson's Marshall Field Wholesale Store of 1885-1887 (which was a landmark furniture industry building in Chicago). The company's superb woodworking facilities and concern for the workers' welfare had few equals at this time. The structure is arranged around two open interior courtyards that provided ample light and ventilation."

The Berkey and Gay Furniture Co. was a major manufacturer back in its heyday, and moved its products nationwide thanks to the expansion of the nation's railroads. The company was founded in 1855 by William Berkey, who opened a mill to manufacture window sashes and other wood building products. He was joined by his brother, Julius, who later began manufacturing what became known as the "Berkey Table." This was highly successful, and soon the Berkey brothers were concentrating on making furniture. The company took on various partners over time, including George W. Gay, who bought an interest in the company in 1866 to form "Berkey Bros. and Gay."

"Ample waterpower gener-

ated by the 18-foot fall of the Grand River at Grand Rapids, and the availability of valuable lumber from nearby pine and hardwood forests, resulted in the establishment of a number of sawmills and woodworking (especially furniture-making) industries in Grand Rapids," says The Grand Rapids Furniture Industry, a history prepared by Michigan State University. "Following the display of Grand Rapids furniture at the Philadelphia Centennial in 1876, the city gained a reputation as the furniture capital of America. Buyers the world over went to its furniture markets, first held in 1878."

Berkey and Gay manufactured all manner of higher-end furniture. According to *Furniture City History*, "many Berkey & Gay designs required a considerable amount of hand craftsmanship, so the company cultivated large departments of carvers and decorators." Over the years the company recruited craftsmen from Germany, Norway, Italy and Japan. "Because of the company's size and longevity, collectors seem to encounter Berkey & Gay products more frequently than those of any other Grand Rapids company. Its inventory of lines was quite large and varied over time."

According to the building's National Register of Historic Places 2000 application, the former factory housing the Berkey and Gay building is a "massive, five-story, flat-roofed, cream brick building of fire-resistant mill construction, rectilinear in form with two open, interior courtyards. The approximately 500,000 square-foot building is wedged between Monroe Avenue on the west and railroad tracks immediately behind it...."

An 1891 edition of the Grand Rapids Evening Leader reported "when finished (the factory would be) the largest building under one roof in the United States, being 600 feet long by 60 feet wide."

It would be two decades before the introduction of more advanced "fireproof" construction, featuring use of reinforced concrete in the design of Albert Kahn-designed factories and other structures. But the Berkey and Gay factory used every means possible to make their structure fireproof.

"Reflecting a concern for fireproofing in the building," the *National Register* application says, "the Oriel Co. introduced several new ideas to their plant that were typical in the late 19th Century factory construction,

May 20, 2022

#### including lighting with electricity generated in its own plant, installing an automatic sprinkling system and placing the elevators and stairways in separate brick towers on the exterior of the building. The belts that ran the machinery also run up these towers to avoid creating belt openings between floors. Metalclad fire doors were installed between building sections for the purpose of containing fires."

The building grew along with the fortunes of the company. In 1921 the northern U-shaped addition nearly doubled the size of the building, and created a second interior courtyard. This expansion created drying kilns, a power house, a large lumber shed, storage space, employee recreation rooms, a gymnasium, meeting rooms and a cafeteria. Much of that was subsequently demolished, as was a 1927 addition to the south. For what remains, which is

substantial, "the overall historic fabric remains largely intact," said the *Historic Register* application. "The interior space remains remains as it was when used for furniture production open with regularly spaced, chamfered wood columns, ceilings open to beams and joists and wood floors, bearing scars left by long-absent machinery. The many windows and relatively narrow width of the building allow abundant natural light to enter from the courtyards and exterior facades, this light allowed the furniture factory workers to see their work more clearly." A photography studio to illustrate furniture products in the company catalogue was created under skylights in the northeast corner of the fifth floor.

3

THE BUILDING TRADESMAN

**Berkey and Gay continued** to use that name after a merger when it morphed into Consolidated Furniture Co. in 1920. The 1920s was a tremendous decade for sales. Not so much after the Great Depression started, the company was sold again to Simmons of Chicago, which declared bankruptcy in 1931. The factory reopened in 1935 and was converted to wartime use during World War II. The factory closed for good in 1948, and the building was used during ensuing decades by a variety of smaller tenants.

Two decades ago the building was finally reclaimed and reopened following a \$35 million renovation. It was converted into 373 apartments, and included a restaurant, offices, and retail space, and is now called the Boardwalk Condominiums building.



THE BERKEY AND GAY works, circa 1911, prior to expansion.



# CALL THE LAW OFFICES OF SERLING & ABRAMSON P.C. MESOTHELIOMA · LUNG CANCER

Our Michigan-based law firm filed the first asbestos case in Michigan in 1975 and has specialized in representing victims of asbestos disease for nearly 50 years.Our attorneys have over 100 years of combined experience in asbestos disease cases. "From the very first conversation, we knew that the Serling firm would be honest, hardworking and compassionate. We felt so comfortable and protected with the Serling firm."

-Widow of Chrysler Engineer

## Experience • Results • Michigan Attorneys • Asbestos Product Experts

Insulators • Pipefitters • Bricklayers • Plumbers • Boilermakers Electricians • Iron Workers • Steel and Auto Workers • Other Trades



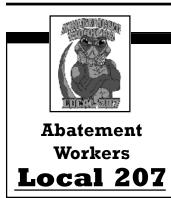
# (248)647-6966 (800)995-6991



THERE IS NO FEE UNLESS YOU RECOVER DAMAGES!



Serling & Abramson, P.C. 280 N. Old Woodward Avenue Suite 406 Birmingham, MI. 48009 Offices in Birmingham and Allen Park



Abatement Workers Local 207

TAYLOR - There are a lot of upcoming projects slated for Summer so be prepared for work. When you do return to work, follow all required Covid guidelines that may be in



to call in if you are unemployed for help with future placement. Workers are needed all over

KEVIN the Detroit area MEAGHER - it's time to get off the couch

and get back to work!

Remember if you go more than a year without hours the system will Lapse you automatically and you will lose your membership. It is time to call in your availability and get back to some steady work for you and your family! Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials

There is a major need for manpower right now in Michigan... If you know anyone that is licensed and ready to go to work have them contact me right away I can put them to work ASAP.

We have scheduled a new Initial class for June 6th through June 10<sup>th</sup> if you have anyone that is interested in joining local 207. They will all be going to work right out of class. So please if you can recommend anyone that you know who can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

All info is available at WWW.LOCAL207.ORG

#### **OUR UPCOMINGASBES-**TOS TRAINING CLASSES: Asbestos Supervisor Re-

fresher June 4th Asbestos Initial Class June 6<sup>th</sup>-10th

Check with the Office to ensure the classes will occur as scheduled.

-All classes will be held at Lo-

# **Building for** Amazon

**ONE MILLION SQUARE-FEET** of space will hold the new Amazon Fulfillment Center in a project that's going up in Delta Twp. The building's construction is being managed by the Gray Co. on land that was mostly empty at I-496 and Creyts Road. The behemoth online product mover is expected to bring 500 jobs to the building. The virulently antiunion company has been the target of several union organizing drives among employees, with the first and only victorious effort at a Staten Island location several weeks ago. They're building union here, however.



Heat and Frost Insulators & Allied Workers Local 47

LANSING-The next Regular Union Meeting will be held on Saturday, June 11, 2022 at 11:00 a.m.

The meeting will be held at Fitzgerald Park, Site 5, located at 133 Fitzgerald Park Dr., Grand Ledge, MI 48837. This is a Mandatory Meeting for all Apprentices. Following the Union Meeting, the Awards will be announced and given out with the picnic to follow. We hope to see everyone there!

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office. The Funds Trustees have

waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is Union Office or at the Union Meeting upon request. **OSHA 10:** Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the Pension, Welfare, Vacation and

# Local 47 Heat and Frost Insulators

course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls.

These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Invites and Scholarship Applications have been sent out to all Active Members and Retirees. Please fill out the invite and send it in as soon as possible so we can get a count on how many to expect.

Local 47's Annual Golf Outing will be held on Saturday, July 30, 2022. The cost will be \$75/ person or \$300/team. If you wish to participate please call the office with the names of your team members, and you can either pay by check or Venmo.

Pension and Health Welfar Contracts are available at the Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275 Toll Free Number: (800) 323-8079

Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the abovementioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heat frostlocal47benefits.org:

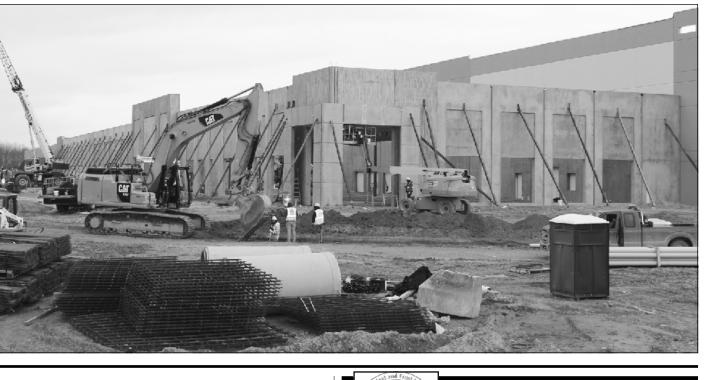
\*Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured mem



Heat & Frost Insulators Local 25

SOUTHFIELD-UNION MEETING: The next scheduled Membership Meeting will take place Thursday, June 9, 2022 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

GOLFLEAGUE: Any member interested in a Local 25 golf league should contact apprentice member Jeff Matties, (313) 400-3099.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eve out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If vou receive a charge that should have been covered by your deductible, please contact the Fund Office.

Local 25

Heat and Frost Insulators

APPAREL: New Local 25 apparel is available at McGLONE the Union Hall. New items include: knit hats and

beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

**S.U.B. FUND**: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

**BENESYS**: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call



cal 207's office @ 26453 Northline in Taylor.

- Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

-Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SO-CIAL DISTANCING GUIDE-LINES!

"I am looking for a lot of men who have an infinite capacity to not know what can't be done."

-Henry Ford (1863 - 1947) You Are the **Missing Piece.** 



Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508 Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the

inequality, precarious low-wage

labor, corporate concentration

and soaring profits, wages barely

keeping up with prices, wide-

spread employer hostility to

worker organizing, and perni-

cious forms of xenophobia and

racism deployed to divide work-

bers.

"A person is never happy except at the price of some ignorance.

- Anatole France (1844 -1924)

"I'm lazy. But it's the lazy people who invented the wheel and the bicycle because they didn't like walking or carrying things.

The EPI added that there are

also "emerging upticks in worker

organizing and growing interest

in labor unions, after decades of

declining union density driven

by anti-worker economic policies

and increasingly weak labor

-Lech Walesa (1943 - )

# **Energized workers push** union organizing up 57% tion reflects a society with "vast ers against each other."

(Continued from Page 1) While our dedicated board agents continue to process petitions and conduct elections, investigate and prosecute statutory violations, and obtain remedies for victims of unfair labor practices, the NLRB needs a significant increase of funds to fully effectuate the mission of the agency.'

The NLRB says a representation petition is filed by employees, unions, or employers with an NLRB field office to have the NLRB conduct an election to determine if employees wish to be represented by a union. The field office investigates the petitions and, if meritorious, conducts an election to allow employees to decide whether or not they wish to be represented by a union.

The labor-backed Economic Policy Institute said the increase in petitions for union representa-

"Friendship make prosperity more shining and lessens adversity by dividing and sharing it."

-Cicero (106 BC - 43 BC)

"Choose the life that is most useful, and habit will make it the most agreeable.'

-Sir Francis Bacon (1561 - 1626)

"One person with a belief is equal to a force of 99 who have only interests.

-John Stuart Mill (1806 - 1873)

"It is possible to store the mind with a million facts and still be entirely uneducated.'

-Alec Bourne

**BeneSys** 

laws."

Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICKAND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

# Just joking

A man was walking down the street when he was accosted by a particularly dirty and shabby-looking guy who asked him for some cash for dinner.

The man took out his wallet, extracted a \$10 bill and asked, "If I give you this money, are you going to buy some beer with it instead of dinner?"

'No, Í stopped drinking years ago," the guy replied.

"Will you use it to go fishing instead of buying food?" the man asked. "Or maybe play golf?"

'What? Are you NUTS? 'Who's got time for fishing or playing golf? I spend all my time trying to stay alive!"

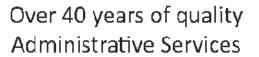
Will you take the money and spend it on a woman in the red light district instead of food?" the man asked.

"Õh hell no!" exclaimed the quy. "And how far would \$10 get me anyway?"

Well," said the man, "I'm not going to give you the money. Instead, I'm going to take you home for a terrific dinner cooked by my wife."

The guy was astounded. "Won't your wife be furious with you for doing that? I know I'm dirty, and I probably smell pretty bad."

The man replied, "That's okay. It's important for her to see what happens to a man after he has given up beer, fishing, golf, and women!"



To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

THE FULL SERVICE BENEFITS ADMINISTRATOR Health and Welfare Plans Defined Benefit Persion Plans **Defined Contribution Pension Plans** Claims Processing Supplemental Unemployment Plans HRA's, HSA's, FSA's Vacation Plans **Eligibility Processing** Trust Fund Accounting VEBA Administration Web Applications COBRA Administration HIPAA Compliance

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Des Moines, IA	Portland, OR	Washington, DC
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Las Vegas, NV	San Jose, CA	Youngstown, OH
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# Local 80 **Sheet Metal Workers**

Local 80 Training Center News.

Class. This 3-day class will pre-

pare the student to take and pass

an EPA Section 608 Certification

Test. This class will be held on

Tuesday, June 7 – Thursday June

9 from 5-8 p.m. The certification

test will be given in class on

Wednesday. The deadline for

**EPA 608** Certification

Sheet Metal Workers Local 80 SOUTHFIELD – This paper serves as official notice for all meetings and elections. **MEMBERSHIP MEETING:** 

The next general membership



meeting is scheduled for May 24, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076 NOTICE

TIM OF WAGE MULLIGAN INCREASE ALLOCA-

TION VOTE. At the May 24, 2022 General Membership meeting we will be voting on how to allocate the wage increase that is scheduled to take effect on June 1, 2022. The service wage allocation vote will be on May 25, 2022 at 4:30pm at the union hall and the residential wage allocation vote will be at 5pm on May 25, 2022 at the union hall.

EXECUTIVE BOARD **MEETING:** The next executive board meeting is scheduled for June 21, 2022 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2<sup>nd</sup> Floor, Southfield, MI. The service wage allocation vote will be on May 25, 2022 at 4:30pm at the union hall and the residential wage allocation vote will be at 5pm on May 25, 2022 at the union hall.

UNION HALL REGULAR HOURS: Monday through Friday 7:30-4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING **SCHEDULE**: The 2022 retiree meeting schedule is as follows: June 20, 2022, August 15, 2022, October 17, 2022 (annual party) and December 19, 2022. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please call Steve Murzen, 248-652-0593.

**RETIREE NEWS:** Retiree lapel pins with the SMWIA logo are available to all members of the Local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

SUB CHANGES: As of May



# Local 292 **Sheet Metal Workers**

Sheet Metal Workers' Local 292

TROY-MEETING NOTICE: The next general membership meeting will be held on Wednesday, June 8, 2022.

Member meetings are held every 2<sup>nd</sup> Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting is scheduled for May 24, 2022 at 6:00 pm at the Union Hall.

HOLIDAY HOURS: In observance of Memorial Day, the Local 292 Union Hall will be closed Monday, May 30, 2022. Have a safe and happy weekend!

2022 ANNUAL GOLF OUTING: Mark your calendars! The Local 292 annual charity golf outing will be held on Sunday, August 21, 2022. The outing is being held at Boulder Pointe Golf Club in Oxford. More details will follow.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the

online store tab or https://sheetmetalworkers GUALDONI 292.itemorder.com/sale. If you have any suggestions for new items or changes for artwork, contact

ADDRESS UPDATES: If you move, please contact the union

hall to update your address. **RETIREES NOTICE: MARK YOUR CALENDARS: The 2022** schedule for the Local 292 Retiree luncheon are as follows: June 2<sup>nd</sup>, August 4<sup>th</sup>, October 6<sup>th</sup>, December 1st

The retirees luncheon will be held Thursdays at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017. (248) 588-1696 It is located 3 blocks south of 14 Mile on the east side of the street. Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list. Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

**CONSTITUTION AND RITUAL:** The Constitution and Ritual of the 2<sup>nd</sup> SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

**MEMBER ASSISTANCE:** Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

**DUES**: Membership dues are required to be **paid in advance of** the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

May 20, 2022

THE BUILDING TRADESMAN 5



#### Sheet Metal Workers 7

LANSING - NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7! The next Statewide Meeting will be, June 9, 2022, at 6:00 p.m.

> \*Zone 1- July 14<sup>th</sup> -6:00 p.m. \*Zone 2 –July 19th -6:00 p.m.

\*Zone 3- July 13<sup>th</sup> -6:00 p.m. (Saginaw) \*Zone 3- June 16<sup>th</sup> -6:00 p.m. (Traverse City)

\*Zone 4- July 12<sup>th</sup> -6:00 p.m.

\*Zone 5 –June 2<sup>nd</sup> -6:00 p.m.

SMART Local 7 Picnic: Local 7 will be hosting a picnic on Saturday, July 23, 2022 at the Double JJ Resort located at 5900 Water Rd, Rothbury, MI 49452. If you are interested in making reservations at their campground, call their offices at 231-894-4444 or go SAM to their website at www.doublejj.com. Let them know

#### you are with Local 7. All Local 7 Members and their FULLER Families are invited to Attend. Renew Old Acquain-

tances and Make new ones with Games, Food, Beverages, Kids Games, and Door Prizes Etc....view the Picnic Flyer on our local website www.sheetmetal7.org.

NEWS: Local No. 7-Union Hoodies available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. Payment via check, cash or credit card. Payment must be received before shipping.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work continues to pick up and will continue to increase as we get into summer. Please contact James or Eric with your employment status should you become unemployed. Apprentices, please inform Ryan at the Training Center of your employment status as well. If you are experiencing any problems with unemployment or health insurance would like further information regarding retirement, please contact James or Eric for further assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for more information (269) 781-7183 (class availability depends on the level of interest). Congratulations to our newest Journeymen that were sworn in at the last Zone 1 meeting

#### Zone 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202. • 2nd Tuesday 1 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

#### In Solidarity, James Callahan and Eric Farrington.

**ZONE 2 Info:** Work in Zone 2 is doing well, please inform me if your employment status changes. Also keep in mind the Local 7 picnic July 23rd at Double JJ Resort will be a great time for everyone, you can reserve a campsite or a room by calling 231-894-4444 and tell them you're with Local 7. Please keep up on your dues and also keep me informed of address or phone number changes. As always work safe and Thank You, Mike Adams

ZONE 3 Info: (Saginaw) Currently we have 12 journeyman and 4 apprentice off and 11 members working in other areas. If you are laid off please contact me so you can be added to the out of work list, there is some travel work available if you're interested. Please contact the Lansing office or myself if you need to update your contact information. Please make sure you pay your dues on time so you don't become suspended. Next Retirees' meeting is June 28th at the

in the evening. Ideal candidates should have an interest in helping Local 80 members improve their skills along with the following subject-specific experience: Trade Math Instructor - A

strong understanding of mathematics and experience in using it in the sheet metal trade.

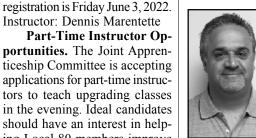
AutoCAD Instructor – Experience as a Detailer, with strong knowledge of a recent version of AutoCAD.

Interested Local 80 members "Sheet Metal Workers Local 80 Dequindre Rd. Warren, MI 48092.

union hall.

**DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE** MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1<sup>st</sup> of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa. Master Card & Discover and do not accept Ameri-

RE-BENEFICIARY MINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of 1, 2021 the sub fund has been an untimely death your benefits go to your spouse first and if there is no spouse to your children UN-LESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney. WEEKEND WORK AS-SIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday. WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges. LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Outof-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off. LAY-OFF SLIPS/TERMI-NATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's respon**sibility** to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to is-(Continued next column)



PAUL Paul or Tony.

**Reading Plans & Specifica**tions Instructor – Experience using prints, submittals and job specifications, along with personal field measurements, to create shop drawings.

can submit their resume to the Joint Apprenticeship Committee" by email at info@smw80jac.org. as well as in-person or by mail to the Training Center at 32700

can Express.

raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

**BENESYSAT THE UNION** HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available on Tuesdays from 12-4pm (appointment only) and 12-5:30pm (walkins) on union meeting nights. If you are interested in setting up an appointment, please contact LaShone at 248-813-9800 ext. 3250

**GOLF OUTING: SOLD** OUT!! If you would like to be added to the waiting list please call the hall. Please join us on July 16 at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved at a cost of \$90 a ticket for members and \$125 a ticket for non-members. Your ticket will include coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner. Please contact the hall with any questions you may have or to reserve your ticket!

**CONDOLENCES**: Retired member, Dave Backers passed away on May 2, 2022 at the age of 62. Our condolences go out to his family.

THANK YOU TO MEM-**BERSWHO HAVE PAID THEIR DUES A YEAR IN ADVANCE:** Merritt Engberg, Paul Gareau, Nicholas Yelencich, Thomas Poniewierski, Joshua Bernheisel, Kenneth Palmeri, Brandon Houle, Kevin McGow, Brian Niedzwiecki and Joe Tarnacki.

**DUES GIFT**: As of October 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

**TEXT BLAST NOTIFICATION:** We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding classes June 4, 11 and 25.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

## Sheet Metal Local 80, con't

sue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

**OUT-OF-WORKLIST:** You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

**SHORT WORK WEEK SUB PAY:** If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end** of a layoff. You may NOT collect if you are not laid off. You must (Continued on Page 6)

Ponderosa in Bay City on Wilder Rd. Thank you, Joe Dotson

Zone 3 Retiree meetings - (Saginaw) Tuesday June 28 and Tuesday Sept 27 at Ponderosa located at 2861 Wilder Rd, Bay City Retirees and spouses welcome to join.

ZONE 3 Info: (Traverse City). Work is steady in our area. Stay tuned for an update on the First Aid class. The next retirees' breakfast will be June 3 at Willie's. We are still looking for people to join our trade. If you need a free COVID test go to www.covid.gov. Work safe and we will see you at the next meeting on June 16th. Regards, John Amalfitano

**ZONE 4 Info:** Spring is here and Summer right around the corner and with that a ton of work. Zone 4 currently has ten members on the out of work list. There are a lot of projects starting up and more to follow through the summer and fall. If you are laid off please contact the hall. Your Brother, Larry Kinzie

**ZONE 5 Info:** Congratulations to Kyle and Angela (Mitchell) Johnson on their recent Marriage. Work in the U.P. remains steady with some projects gearing up to start over the weeks to come. The next retirees' meeting is set for June 7. 10 AM EST at the A&M Cafe in Skandia MI for breakfast. If you can make it please be in attendance it's nice to see the retirees get together again. Respectfully, Greg Faust

SASMI Information - Zone 3 and 5: Underemployment - Filing for period 2021-B is from July 1, 2021, through December 31, 2021. Eligible members who worked less than 700 hours from July 1, 2021, through Dec. 31, 2021, may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2021.

Dues Department: \*Online dues payment is now available\* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3-BeneSys 800-451-5733, Zone 4-BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

#### Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200 Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752 Joe Dotson (Saginaw) 989-225-0095 John Amalfitano (Traverse City) 231-590-1112 Larry Kinzie (Agent-Flint) 810-836-3552 Greg Faust (Agent-Upper Peninsula): 906-372-9288



#### **IBEW 948**

FLINT – Our June Union Meeting will be held on Monday June 13th, 2022, at 6:00pm.

Our May Executive Board Meeting will be held on Monday, May 23rd, 2022, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, June 7th, at 9:00am then Tuesday, June 21st, 2022 at 8:00am.

DON'T FORGET TO **VOTE!** IBEW Local 948 Elections will be held on Monday, June 6th, 2022.

THE POLLS ARE OPEN FROM 8:00 am - 8:00 pm THE CANDIDATES NOM-**INATED FOR OFFICE ARE: President:** Phillip Steele

Vice President: Michael Forsyth

**Recording Secretary:** Treasurer: Dan West Business Manager / Financial Secretary: John Bond Jr., Troy Machia, Greg Remington

Executive Board: (7 member board): Gus Almasy, Matt Banks, Robert Bishop, Naaman Cardinal, Jeff Carriere, Chris Christenson, Eric Crites, Dale Drouin Jr, Lee Hunt, Kevin Schepler, Jason Wilson

Examining Board (5 member board): Kyle Chappelle, Todd Crane, Kellogg Dipzinski, Ryan Enos, Jalene Ewell, Shane O'Connell

Article XII, Section 7. "All members, in good standing, shall have a voice and a vote one year after being sworn into Local 948."

Your dues receipt must show at least "Apprentice 2nd Year", and dues paid thru April to be eligible to vote. Sincerely,

Steven Teel, Election Judge

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. Do not wait till you owe a reintatement fee (4 months behind)



IBEW Local 252 ANN ARBOR - BE SURE **TOKEEP BENEFICIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office and at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH**.

TRAINING CLASSES 2022 . All classes start at 5 p.m.

1. CPR/First Aid: Tuesdays, June 7 & 14.

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/ CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: The Retirees' Breakfast will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 S. Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Annual Picnic: This year's picnic will be at 12 p.m. on Aug. 20 at Apple Creek Campground, 11185 Orban Rd., Grass Lake, MI 49240. Campsites are available. Contact Travis Stachlewitz to reserve (734) 985-8025.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**ERTS**: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care. Dental and Vision insurance from Aflac. Phone number: (517) 306-0144. Local 252 Website & App: The Local's website www. ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid. **RETIREMENT: NEBF and** applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. Condolences: The Local sends our sincere condolences to the family of Jon Crocker who passed away on May 3, 2022. The Local sends our sincere condolences to the family of Richard Freeland who passed away on May 4, 2022.

# **IBEW LOCAL 58**

**IBEW 58** 

DETROIT - The next General Membership Meeting the Next General Membership Meeting will be held on Tuesday, June 21, 2022. Dinner begins at 5:30 and the meeting will start at 6.30

VACATION FUND: Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, Direct Deposited into your checking or savings accounts, on or around May 23, 2022. Please check the listed contributions from your employers with your pay records for accuracy. A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office, (586) 575-9200 ext. 212.

You may check your Stored Value utilization history by logging on to www.pncpaycardcom and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached by telephone at (866) 453-5071.

**Electrical Industry Training** Center is offering Continuing Education classes. Please check them out at http://www. detroiteitc.org/continuing-education/.We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center, 586-751-6600.

Local 58 Dues Information: **PLEASE NOTE**: It takes 24 hours for processing if you pay on the APP/Website. If you have not enrolled in the new dues' payment system - you will need to do so before you can pay. If you forget your login ID or Password, you can request it through the APP/Website on the Existing Users Login Page. You can call the hall and pay over the phone if you choose to or mail in a check. If

3, 2022, at the Glenhurst Golf Course in Redford, Michigan. This will be the 21st Annual Gaudi Open. The Entry Fee is \$75.00 per ticket, which includes cart, golf, prizes, & lunch (at the turn). Everyone is welcome and bring a friend. Limited to 120 golfers due to Covid restrictions. Arrive by 8:00 AM, Golf starts at 9:00 AM. Hole sponsorships are available for \$100 and raffle tickets are available for a Cooler of Cheer and an IBEW golf bag with accessories. If interested in hole sponsorship, raffle tickets or donations please contact Michael Bellhorn 586-612-5964 or Jim Peltier 586-610-1154. Thanks again for all your support.

Members of the Community Service Committee: The next meeting will be Tuesday, June 14, 2022 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2<sup>nd</sup> and 4<sup>th</sup> Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti at the union hall or Ray Kujawski at (248) 496-1916.

Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment **Committee-**The next meeting will be Tuesday, June 14, following the Community Service Committee meeting starting at 5:30 pm.

EWMC of Southeastern MI The next chapter meeting is scheduled for Monday, June 20, 2022 at 5:30pm. This will be an inperson meeting with a ZOOM option. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? Stav tuned for more volunteer opportunities in the near future.

Also, if you are a DPS/ DPSCD alumni, please add your name to our list for future events. You can contact Byron Osbern or Felicia Wiseman with your information. Solidarity Forever.



## Local 58 Senior 55+ Soft-

**ball Team** – Now that springtime is upon us, we will be starting practicing soon with games beginning May 9, 2022. Weather permitting. Games will be played again at Shelby Twp Ford Fields on 23 Mile Rd. just west of Van Dyke. 10 am is the game times. If you have any questions or want more information, please call Joe Schraufnagel, 586-255-1205 or Gerry Cassani, 586-804-8026.

Wiremen's Golf Association (WGA) Members: This year the 2022 Wiremen's Golf Association Tournament will be hosted by Local 481, Indianapolis, IN on August 16, 17, 18, and 19, 2022, with the optional scramble being held on Tuesday August 16. The golf courses being utilized for the tournament are Trophy Club (Lebanon, IN), Ulen Country Club (Lebanon, IN), Purgatory Golf Club (Noblesville, IN), and the optional scramble will be played at Eagle Creek Golf Club (Indianapolis, IN). The host hotel/tournament headquarters for this year is the Sheraton Keystone @ Keystone Crossing, 8787 Keystone Crossing, Indianapolis, IN 46240 - phone: 317.846.2700.

Local 58 IBEW Senior Golf Outings 2022 begins Thursday, May 19, 2022 Tyrone Hills Golf Club, 8449 Old US 23, Fenton, MI 48430, tee time 9:30 am, \$30.00; \*June 16, 2022, Maple Lane Golf Club, 33203 Maple Ln Dr, Sterling Heights, MI 48312, tee time 9:30 am, \$28.00;\* July 21, 2022 Whitmore Lake Golf Links, 1111 Six Mile Rd, Whitmore Lake, MI 48189, tee time 9:30 am, \$30.00; \* September 8, 2022 No course yet; October 6, 2022, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am, \$30.00. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Remember, All IBEW Local 58 members are welcome to participate !! Call Art for questions or concerns.

**IBEW Local 58 Retirees Association of Retirees Wives** and Widows: Due to cancellation of the luncheons in February and March 2022, we are out of sync when it comes to the east side west side pattern of our luncheons. It was reported that the June Luncheon would be at the Gazebo Banquet Center in War-The RENEW Committee ren, this is AN ERROR, as we get



TRAVERSE CITY - Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Friday, June 10, 2022 @ 6pm.

**Regular Meeting** – At the last meeting in April there was a motion to change the meeting date to the first Thursday of every month. The next meeting is scheduled for 7 pm Friday, June 10, 2022. Currently, the Solidarity Picnic before the Regular meeting is on hold for now due to Covid.

Work Outlook – The local will be very busy this spring and summer into fall. If you are on the road please consider manning the work in your home local. If we are to retain our market share. we have to man the work.

Birth Announcement - Congratulation to Brother Jeff Breuhan who has a new baby girl born Monday morning May 16, 2022.

Apprentice Graduation -Congratulations to the following apprentices that have completed the JATC: Collin Bush, William Beaver, Neil Carey, Dane Obrien, Daniel Tuttle, Anthony Zofchak, Justin Stombaugh, and Nicholas Harris

Wage Disbursement for June 2022 – it was decided by the membership at the May 2022 meeting to increase the Annuity (NEAP) from 8% to 9% and put the remainder on the check. The new wage sheets have not been finalized yet as of this writing. We are waiting for NECA and it should be ready very soon. Thank you to Aaron Richter for making the suggestion for the rate

Resale Items – Local 498 Challenge Coins are in the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

2022 – Monthly Dues – Journeyman \$43.70 a month -Apprentices, CE, Sound Tech \$40.70 a month

#### 2021 - Monthly Dues -Journeyman \$43.70 a month -Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948 .org/job\_referrals/ **Gregory Remington Business Manager** 

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace @local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

#### Sheet Metal 80, con't (Continued from Page 5)

complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

2022 SAVE THE DATES: Building Trades Wage Allocation: May 24, 2022 5:30 pm Service Wage Allocation: May 25, 2022 4:30 pm Residential Wage Allocation: May 25, 2022 5:00 pm Local 80 Golf Outing – July 16th Local 80 Picnic – August 13th

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

**DUES PAYMENTS**-Please look at your dues receipt. If your dues paid through date shows 3/ 2022, your dues are not current. "A" members pay \$119.25 per quarter for 2022. "BA" members pay \$61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April through June) are due now. Payments for 2nd quarter dues will be accepted no later than 11:30 A.M. on Thursday, June 30, 2022.

you have lapsed, you will not be able to pay on the APP/ Website. You will need to call and talk to a Business Agent.

**REMINDER**-When registering, please use your legal name as it appears on your dues receipt and if you have a letter before your number, use a capital letter. i.e. Kenneth not Kenny. Also, we should be able to start paying thru the end of the year after statements go out this month. Thank you!

Local 58 Motorcycle Group: Group meetings have moved to the 3<sup>rd</sup> Tuesday of the Month @5pm in the basement classroom before the General Membership Mtg. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. Visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin @gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, June 7, 2022 at 5:00.

The 13<sup>th</sup> Annual Local 58 **Detroit River Walleye Tourna**ment. Thank you to all the fishermen for their continued support of the Benevolent Fund. We had a beautiful day with 49 participants. The winners this year were Big Fish: Captain Dennis Dolan of the Double D's, 1st Place: Captain Dennis Dolan of the Double D's and 2<sup>nd</sup> Place: Captain Gary Grab of the Fish Hunter.

The winner of the Walleye Raffle this year was: Jim Wenson. Congratulations to all our winners! Thank you to all the Brothers and Sisters who helped out and volunteered. A Special Thank You to Vince Leonetti for donating the pulled pork. Don Wilhelm for donating some walleye and fish lures. Chris Wroblewski from Anglers Point Bait Shop for providing the fishing gear for this year's raffle!

The Jerry Gaudi Memorial Golf Outing will be Friday, June meeting will be on Tuesday, May 24, 2022 at 5:00 PM.

The Safety Committee meeting will be on Monday, June 13, 2022 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1<sup>st</sup> Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287), PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175.00 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee- Our next regular meeting is Thursday, May 26th at 5:30 pm at the hall and on Zoom. Please watch for emails with further updates and zoom info. Coin number 3 in the "She needed a hero" set is now available. Hurry and get yours before they are all gone! They are \$25 a piece, funds raised are for the ARC Scholarship. PayPal, Venmo, and of course cash is available for payment. The 4th coin in the set will be released at a later date! Applications for the ARC Scholarship are now available! If you have a dependent who is heading to, or enrolled in college have them try for this Scholarship! We also award a scholarship for a whole year of school to one of our apprentices! The due date will be the end of May. Applications are available at the hall and on the website. If you have any questions don't hesitate to call. You can Email us at: 58Womens committee @ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram

@ibewomen58: Check us out on Facebook Local 58 Women's Committee.

back to the crosstown pattern, Feb ruary would have been at Corsi's and as a result the June Luncheon will be at Corsi's in Livonia, Wednesday June 22, 2022.

NOTE: The JUNE LUN-CHEON WILL BE AT CORSI'S BANQUET CENTER, 27910 W. Seven Mile, Livonia 48152. Send your reservations with your checks for \$20 per person, to Ray Owen, 428 Welch Road, Northville, 48167, or call Ray at (248) 348-3626 with your questions. We are hoping to get a large crowd, to get the ball rolling again on our monthly gatherings! We hope to see you there.

Board meetings have begun again, the next one being Wednesday, June 8, 2022 at 10 a.m at the local union hall in the Bill Rushford Room in the lower level of the building. This meeting is open to all members, please come and join us. We are always happy to welcome visitors and possible new members to our Board of Directors. Come to a meeting and see what we are all about. The more the merrier! And, of course, come join us at our monthly luncheons too.

Be sure to keep the Union Hall updated with any changes to your phone no., address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Kevin M. Cottrell, Richard J. Eynon Jr., Glenn F. Kauthen, and Daniel T. Lane

Members who have Passed Away: Anna Dunklee, Wife of Pension member Philip Dunklee; Matthew Glaser, Journeyman Inside Wireman; Barton Gross, Pension member, 52 year IBEW membership; Keith Hayes, Brother to JIW's Jimmy and Sydney Hayes; Armand Meininger, Pension member, 67 year IBEW membership; Albert Racicot, Pension member, 74 year IBEW membership; Khalil Donzelle Ringold Jr., Son to JIW Donzelle Ringold; Nathan Yoder, Apprentice Inside Wireman. Hospitalized/ Sick Notice: David Grabowski, Father to JIW James Grabowski.

We extend our sincere sympathy to the families on their loss.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

#### Made in America Websites

www.theunionbootpro.com -100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917 NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000 **DUES RATES** 

Jan 1, 2021 – No increase. Still remains \$140.10/Quarter

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#



#### **IBEW Local 557**

SAGINAW – Union News: Hello brothers and sisters! Not a lot new to report. Local elections are here! Next union meeting (June 7) the local officer election votes will be tallied. No run-off election will be held as each of the offices will be decided that night. Please keep an eye out for the Official Election Ballots. They've been mailed out and we would love to have all of our members casting votes and participating!

If you have any questions, call the Hall or Nick Iles who will be serving as the election judge. Good luck to all those who decide to run!

Wage allocation was decided at the May 3rd meeting The increase will be reflected on the pay period of May 30th to June 5th. The total package increase is \$1.90. May 30th is Memorial Day and a holiday for the Local. Any work performed on this day is double bubble money. Get out with your families and enjoy the beautiful summer weather!

Apprentices, the Service Learning Policy was reinstated at the March 21st JATC meeting. You'll need to start attending union meetings again or make up the absence.

MEMBERSHIP MEETINGS-Our next meeting will be June 7th at 5:30pm. On this day, local officer votes will be tallied. I sincerely hope all of you will participate in voting this year. Get it in early and make your voice heard!

MICHIGAN INITIATIVE-Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERA-TIONS- If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

BOOK SIGNING- Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.



## **Local 275** IBEW 275

COOPERSVILLE - Dear Brothers and Sisters, the job outlook for the Local remains slow to steady with no large layoffs projected. We have had sporadic calls coming in so please call the recorder every night if you are interested in getting back out to work. Calls for GM will require all 18 MUST modules and a current MUST drug screen. If you are interested in traveling for work, please call the Hall for up to date traveling info. If you are interested in salting, contact Geoff or Walt for more info.

Please remember that re-sign is the 10<sup>th</sup> through the 16<sup>th</sup> of each month. If your re-sign is not in by the 16<sup>th</sup>, you will be rolled off the Book. You may contact Geoff at the Hall if you need assistance.

The next regular membership meeting is scheduled for Tuesday, June 21, 6:00pm at the Union Hall. Elections for officers are in June, so watch your mailbox for your mail-in ballot. They should be in the mail in the next couple weeks.

Dues for 2022 are \$42.90 per month. Please adjust when making payments through the mail and automatic bank payments.

At the time of this writing, the following members are three months or more behind in dues: Ramon Diaz, Mark Holzinger, and Nick Perry.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

# Local 557, con't

Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and



#### **IBEW 692**

**IBEW Local 131's column** 

- See Page 8

BAY CITY - Union Meeting. The June monthly membership meeting will be held at 6:00 P.M. on Monday, June 6, 2022.

Executive Board Meeting. The June Executive Board Meeting will be held at 6:00 P.M. on Monday, June 20, 2022.

Message from the Business Manager. Election Day will be held on Monday, June 6, 2022 at the Electrical Trades Building (1300 W. Thomas Street, Bay City) between the hours of 8:00 a.m. to 6:00 p.m. Remember to fulfill your Union obligation by voting.

Work Report. First, we will start with some good news. It sounds like Karn 3 & 4 may not close now until 2031. If this news holds true, that may lead to more future work.

Projects that are currently bidding include the following: Bay City Schools (a few small projects), a Frito Lay Distribution Center in Monitor Twp., North Peak Brewing, PNC Bank Midland, Monitor Sugar Desugarization (\$65 million total project), Kalita Air Hanger in Oscoda, Small Digester in Bay County, and finally the Independence Bridge in Bay County.

Projects that may hire are obviously SK Siltron. The steel is still going up on this project and has seen some delays due to material. The good news is another \$300 million is headed towards this project late this fall with the next phase to begin in January of 23'. Gage Grow, Liberty Bridge, Cheboygan Wastewater and both Goyette Mechanical Projects (Hale Schools and the Ground Water filtration system at the old Wurtsmith) may also hire in the near future.

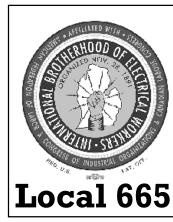
Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit and Lansing are the place to be in the state right now if you are looking to travel. Ann Arbor will be good shortly. Please contact the hall if you would like to sign any books. In Solidarity, Ryan Charney

#### **Business Manager / Financial Secretary**

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. The third quarter of 2022 will see demand for local manpower increase considerably. The ability to provide adequate manpower to larger-scale projects will only strengthen our contractors' chances of securing this work. The IBEW work outlook looks strong statewide as well, with larger projects coming to Detroit, Lansing, West Michigan and elsewhere. If you'd like to register on any other IBEW out-of-work lists, please reach out to the hall.

Bay City commissioners recently adopted a Responsible Contracting ordinance that will ensure projects funded by taxpayers are completed by reputable firms. Responsible Contracting language prioritizes criteria such as workplace safety, the utilization of a local workforce, and adhering to licensing and permitting requirements when awarding contracts on larger-scale construction projects and city contracts. No longer will cost be the only criteria when considering contractors looking to secure work in the city. As with any new process, there will undoubtably be some growing pains. 692 agents will continue to assist our signatory contractors in navigating the new bidding process included in this important ordinance.

Last summer, Local 692 agents assisted the Michigan Fair Contracting Center in a Davis-Bacon complaint filed with the U.S. Department of Labor. The complaint was filed over the recently completed VA Clinic project in Clare, where general and subcontractors bid the project according to an incorrect wage determination. As a result of the subsequent DOL Wage & Hours Division investigation and ruling, over \$200,000 in additional wages will be paid to skilled trades workers who were employed on that project. A lion's share of said backpay will go directly to the electricians. Although those electrical workers affected are not members of our Brotherhood (yet), the investment of resources spent on initial investigation, filing a formal complaint, and continuous follow-up all proved to be a worthwhile endeavor. Dozens of skilled trades workers have directly benefited from the IBEW's due diligence and commitment to elevating the standard of living of all those working in the construction industry. Please continue to let us know if you have any questions about upcoming work or if you notice any under-the-radar projects that we should be made aware of.



#### **IBEW 665**

May 20, 2022

LANSING-WORK OUT-LOOK: Local 665 is expecting excellent employment for our local members through the summer and we anticipate needing help on several projects from our travelling brothers and sisters. Local 665 will no longer be accepting initial book 2 sign by fax. Any questions contact the Hall

Work is looking very busy for this coming summer and beyond.

**REFERRAL PROCE-DURES:** As most of you know. due to the COVID 19 Pandemic, Local 665 relaxed our referral procedures by allowing our members to sign Book 1 by phone or email. Effective June 1, 2022, Local 665 will be returning to our normal referral procedures and will no longer be accepting original book signing via phone or email.

APPRENTICESHIPAPPLI-CATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to www. lejatc.org and navigate to the application page on the website. Applications are accepted on the first Monday of each

month. FIRSTAID / CPR: First Aid CPR is scheduled for Wednesday, July 20th here at the Union Hall. Please contact Sara at the JATC to sign up. The Lansing Electrical JATC phone number is 517-483-9688

DRUG TEST / MUST MODS: Please contact the hall if you need your annual drug test or the completion of your 18 must mods.

**GENERAL MEMBERSHIP** MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall. Our next general membership meetings will be a quarterly party.

**EXECUTIVE BOARD MEETINGS:** The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BEN-





4:45pm at the Hall for a Wage Allocation. Please plan on attending. Everyone's opinion and vote counts! Reminder: April 1, 2022 was the beginning of the second Quarter for your dues. Please

check your dues receipt. The \$10.00 processing fee for Members in Arrears goes into effect on the first day of the month for dues in arrears.

**General Membership Meet**ing is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

**IBEW Local 445 Annual** Golf Outing The Annual Golf Outing is scheduled for July 16, 2022. Please mark your calendars.

## Local 665, con't

death benefit # 328. Please check your dues receipt to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall

**IN REMEMBRANCE:** In remembrance of local 665 brothers who have passed away this year. May their memory be eternal. Keith Reimel 05/04/2022, Elden Rockafellow 02/11/2022, Victor St Clair 03/09/2022

"Pray as if everything depended upon God and work as

If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person

WORK OUTLOOK- Van Herweg continues work at Handley school, Saginaw County Animal Shelter and the new Value City Furniture. The new Saginaw United High School's currently low bidder is Thiel Electric. Leddy and Nelson have recently secured the next set of projects at Swan Valley Schools. Leddy will also be doing work at The State Bank also located in Thomas Township. Nelson will be working on St. Louis schools later this summer

**ELECTIONS-** 2022 brings with it Election time! If you would like to stay informed and contribute to labor-friendly candidates, please visit www.ibew.org/ IBEWPAC. It's going to take all of us to contribute to laborfriendly candidates so please do your part to ensure our future yields bring positive results.

HEALTH CARE- We would like to inform our members that Any purchased at-home Covid test is now reimbursable through the Health Plan and Blue Cross. The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19.

During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. Also, if you used Express-scripts for your RX needs, BCBS has opted to use Optum RX in its place. This mainly applies to members who have their RX delivered to their homes. You may need to contact Optum to make sure the change is seamless. This is also part of the reason we were issued new BCBS cards in January.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue (Continued next column)

find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES -- Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

**CONTACT NUMBERS-**Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectrical health.org In Solidarity,

#### **Breanna DePottey Press Secretary**

"There are 350 varieties of shark, not counting loan and pool.' -L. M. Boyd

Brian Klele 989.252.9225 • Brendon Baranek 989.327.4131

**Apprenticeship.** Congratulations are due to the following new Journeyman Inside Wiremen who have successfully completed their apprenticeship: Jacob "Duke" Backus, Luke Bruzewski, Matt Burton, Michael Foote, Chris Gangler, Scott Longstreth, Alex Painter, John Raymond, Kyle Rogers, Cody Schlese, Josh Vallad, Chris Vandriessche, and Luke Waldie. Good luck in you careers, men. We appreciate all of your hard work.

Twelve applicants have been offered apprenticeship and will soon be sworn in as first-year cubs.

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

**2022 Dues:** Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Local 692 Retirement Party. This year's party will be held on Friday, October 7, 2022. It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

**RENEW.** Our annual Bags for Brotherhood event will take place on September 17, 2022. Please come out and support us!

It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

**REMINDER:** If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers.

IBEW Local 692, 989-684-4510, www.ibew692.org Health Plan, 517-321-7502 www.mielectricalhealth.org Michigan Pension Fund, 517-321-7502, ww.michiganelectrical.org First time logging in, use your Social Security Number in the "ID Box" NEBF/NEAP: 301-556-4300

IO Pension: 202-833-7000

"How much easier it is to be critical than to be correct." -Benjamin Disraeli (1804 - 1881)

"There is no safety in numbers, or in anything else." -James Thurber (1894 - 1961)

"Forgiveness is the healing of wounds caused by another. You choose to let go of a past wrong and no longer be hurt by it. Forgiveness is a strong move to make, like turning your shoulders sideways to walk quickly on a crowded sidewalk. It's your move."

- Gordon Atkinson
- "Joy is not in things; it is in us."
- Richard Wagner

**EFITS:** We are into the 2<sup>nd</sup> quarter dues should be paid through Jun 2022. We are currently at (Continued next column)

if everything depended upon man.

- Francis Cardinal Spellman (1889 - 1967)

# **SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES**

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience

representing only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

#### ONLY SOCIAL SECURITY DISABILITY CASES • WE WILL *PERSONALLY* REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Since 1916

IBEW Local 131 KALAMAZOO – The next **General Membership Meeting** will be held on June 6th, 2022 at 6 p.m.

The election of officers will take place on June 6<sup>th</sup>, from 6 a.m. to 6 p.m., balloting location will be the Union Hall located at 3641 East Cork St., Kalamazoo, MI 49001. The easiest way to request an absentee ballot can be made to ibew131electionjudge@gmail .com. Please refer to the official election mailer for other ways to request absentee ballots.

The next Executive Board meeting will be held on June 20th, at 5 p.m.

Work Outlook: The poor spring weather continues to hamper projects and our anticipated timeline of job calls for several projects. We expect in the near future to be placing calls for the Pfizer MAPS Project. Additionally, Moore Electrical has work on the new Justice Facility and the Bronson Outpatient Surgery Center, both projects are currently coming out of the ground. We are also tracking projects awarded to Scharwtz and Shaum Electric, Indiana based contractors who have been awarded several projects in the Southern part of our jurisdiction.

The LMCC has launched a new website www.powering kalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, @PoweringKzoo, Twitter @powering Instagram kalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbohms@ibew 131.com

**Dues pricing -** The price for dues in 2022 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through March 2022,



Roofers 149

DETROIT – Regular Membership Meeting. The regular membership meeting is sched-

uled for Tues, June 7, 2022 at 7:00 p.m. **Executive Board Meeting.** 

The next Executive Board meeting is scheduled for Tues., May 31, 2022 at 6:00 p.m.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brothers.

Brother Robert Bennet, he was 79 years old and a 43-year member. Brother Bennet past on 12/20/2021.

Brother Ed Laustein, he was 65 years old and a 32-year member. Brother Laustein past on 4/ 22/2022.

Brother Lawrence Dellow, he was 85 years old and a 55-year member. Brother Dellow past on 4/24/2022.

Brother Eugene Pirl, he was 89 years old and a 68-year member. Brother Pirl past on 5/2/2022. Brother Michael Garbacz, he was 42 years old and an 18-year member. Brother Garbacz past on 5/ 10/2022.

Rest in Peace Brothers. Condolences to Brother

Gary Johnsen (and Family) on the passing of his Mother. Condolences to the North Family on the passing of Gordon

"Gordie" North, Owner of the North Roofing Company.

**Detroit Wage Allocation.** Starting June 1, 2022, the allocaproud to announce the offering tion of this year's \$1.65 raise is as follows.

JOB WELL DONE to Iron Workers Local 25 and Operating Engineers Local 324 members employed by Assemblers Precast & Steel Services, Inc. who topped out the Michigan

Top-notch

in East Lansing

CONGRATULATIONS ON A

project

State University Federal Credit Union project in East Lansing earlier this month. Granger Construction is managing the project, which is a new sevenstory, 87,822-square-foot office building at Abbot near Grand River.

Photo credit: DeShon Leek

## Local 149 **Roofers and Waterproofers**

**Recording Secretary** – One to be elected: Tom Jaranowski (not opposed)

**Trustees** – Three to be elected: Jim Micovich, Walt Connell, Lee Bruner (not opposed)

Sergeant-at-Arms – One to be elected: Dennis Mehler, Jimmy Black All elected Trustees of this

Union shall serve for a period of four (4) years. **Pension Trustee** – One to be

elected: Lee Bruner, Joe Zsembery Insurance Trustee – One to

be elected: Gary Johnsen (not opposed)

Additional information on the Statewide Ballot to follow

Retirees Association: Mark your calendar, Shane Olson from Humana will be speaking with the Retiree's Association on June 15, 2022, at 10:00am. The Retiree's Association will be playing euchre afterwards.

Scholarship Grant Program - Roofers Union Local No.149 and the Roofing Industry Promotion Fund are working together to offer college scholarship grants to worthy individuals.

This year the program offers four scholarship grants in the amount of \$1000 each, to those eligible individuals who are attending or are planning to enroll at an accepted College or University. Previous winners will not be eligible.

This year the committee is of four scholarship grants, for those planning a post high school higher education.

out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions, please call the Hall at 313-961-6093

Website for announcements, news, and updates. www.roofers local149.com

Moving. If you have a new address, please make sure to let the Union Hall know. We will take care of your account with the Union Hall, that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members, please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when vou are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you. **Detroit Training Center In-**

formation. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 mem-



Iron Workers 25

NOVI-June 2022 Vacation checks: The Fringe Benefit Office is closed Monday May 30th, for Memorial Day. The last day to call for vacation check pick up is Tuesday May 31, 2022 before 12:00 pm (NOON); for check pick up on Thursday June 2, 2022 (after 2:00 pm) at the Novi Union Hall.

Call the Fringe Office 800-572-8553; Prompt 1 for member, Prompt 1 for Vacation. Anyone on Direct Deposit, your Vacation check will be in your account Friday morning June 3, 2022. All other Vacation checks not scheduled for pick up will be mailed at the end of business day Tuesday May 31, 2022 and all checks are dated June 4.

The Next Novi Union meeting will be Monday May 23, 2022 at 7:00 pm. (in-person & via Zoom). All Halls will be closed in observance of Memorial Day on Monday May 30th, 2022.

Iron Workers Local 25 Annual Picnic will be Saturday, June 25, 2022 starting at 11:00 AM. Location: Training Center 50490 W. Pontiac Trail, Wixom MI 48393. We are really looking forward to this year's picnic & hope members will bring your families out to enjoy good eats, like hot dogs, hamburgers, sweet corn, and beverages, ice cream, and activities for the kids. Come on out for some fresh air, great eats, and activities for the kids!

Ironworkers Local 25 APP - Sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the PUSH NOTIFICATIONS - download the APP if you haven't done so vet!

Steward meeting(s): The Saginaw Hall Steward Meeting will be May 26, 2022 at 6:00 pm. The Lansing Hall Steward Meeting will be Monday June 13, 2022 at 6:30 pm. The Flint Hall Steward Meeting will be June 15, 2022 at 5:30 pm. All are welcome.

Stewards' Notes:

1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org

LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not vet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIP-ROCALAND THE ASSESSMENT-TARGETING

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

4) Doby/Travel Service Dues are \$10.00 per week.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130

Apprentices: Fill out your monthlies online at the website or

your dues are not current; please contact the Hall.

At the time of this writing, the following members are three months or more behind in counter dues payments: Anthony Falvo. Nick McKenna, Jason Streit

We have finalized our automated dues reminders: these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

We have also now integrated **Death Benefit and Retirement** payments into the online portal. You should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbohms@ ibew131.com to get your email address added.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICE-**SHIP:** \*\*Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancelations if you need to reschedule for another available Code Update Course.\*\*

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2 work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. office@kalamazoojatc.com.

(Continued next column)

\$0.50 Check \$0.50 Annuity \$0.10 Health & Welfare, \$0.50 Vacation \$0.05 Hourly Dues.

Nominations. All elected Officers of this Union shall serve for a period of Three years.

**Business Manager/Finan**cial Secretary/Treasurer – One to be elected: Brian Gregg (not opposed)

Business Agent – Two to be elected: Joe Gilliam, Gary Johnsen (not opposed)

**Executive Board** – Five to be elected - Don Watkins III, Joe Precourt, Tim Sampson, Andrew Sundt, Luke Brown, Joe Zsembery, Robert Colston

President – One to be elected: John Johnson (not opposed)

Vice President – One to be elected: Rick Baird (not opposed)

## IBEW 131, con't

Organizing: As much technology as we use to track nonunion electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

Retirees: We are working on updating the Retiree's List for Julius, if you believe we do not have a good phone number for you please call the hall and contact us

**Retiree Lunches all start at** 11 A.M. at the following Locations:

May 18th, Niko's Landing, 5852 King Hwy, Kalamazoo June 15th, Julianna's, 205 Lake St., Kalamazoo July 20th, Red Lobster, 6535 S.

Westnedge, Portage Every Tuesday a smaller

group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 the time for this breakfast is at 10 a.m.

Brian O'Donnell **Business Manager**/ **Financial Secretary** 

A. Three (3) scholarships offered to those persons who are dependents of Active Roofers Union Local #149 Members, and

B. One (1) scholarship offered to those persons who are dependents of RIPF member contractor office employees. Dependents of company owners or principals are not eligible.

HOW TO WIN. Those individuals interested in obtaining one of four scholarship grants, should submit an essay to the Joint Scholarship Committee. The essay should contain 250 words or more. You may select one or more of the following topics:

• Roofing Technology - Old vs. New

• Roofing Safety - Safety practices and their importance

• Roofing Impact – What does roofing mean to you, based on your life experiences?

• Roofing Ethics - Is my parent and/or guardian in a job that matters to society?

**DEADLINE.** All essays MUST BE RECEIVED (NOT POSTMARKED) at the RIPF office by mail, fax, or email no later than Friday, June 3, 2022. Essay should be type written, and be accompanied by the "Application Form," which includes the applicant's name, address, telephone number, college applied to, selected study major, parent or guardians name, and parent or guardian employer.

NOTICE OF AWARD. Winners will be notified by mail. The Roofers Union Local No.149 -**Roofing Industry Promotion** Fund Scholarship Committee are the sole judges of essays.

For additional information, contact the Union Hall at 313.961.6093

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling

bers. Dues must be current in or-

der to enter the Training Center. If you are interested in any

of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or TJaranowski @DetroitRoofers.org to make arrangements.

Vacation and Holiday Check Direct Deposit. Members will have the option to have their Vacation and Holiday check direct deposited in their bank account starting with the April 2022 payout. This includes all contracted areas

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., name of Financial Institution, address, and telephone number.

MID-MICHIGANAREA-Clio Office. Notice of Election -Mid-Michigan Negotiating Committee.

The following members are the Mid-Michigan Negotiating Committee: Robert Coats, Jesse Wangler, Frank Ostrander

Mid-Michigan Training Center Information. Journey workers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmichroofers 149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available. and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 5/16/2022, 1:30p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local 149

mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. Please also note, you must check your email for your pay raise slips.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule is one the website. Please call the school to make up days .... Do not just show up and expect to be allowed to stay.

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Retirees Board of Directors will meet on Tuesday June 7, 2022 at 9:00 am. The Retirees meeting will be Tuesday, June 21, 2022 at 10:00 am in Novi. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday June 7, 2022 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. Future meeting scheduled for the 1<sup>st</sup> Tuesday of each month. All are welcome.

The Bay City Chapter Retirees quarterly meeting will be Thursday July 21, 2022 at 1:00 pm at the Bay City American Legion Post 18, 700 Adams Street, Bay City, Michigan 48708. All are welcome.

The **Downriver Chapter** Retirees breakfast will meet Friday June 17, 2022 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. Future meetings scheduled for the third Friday of each month. All are welcome.

Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Get Help in a Time of Crisis: Sadly, suicide is a leading cause of death in the U.S. If you or anyone you know is having a hard time and considering self-harm, there is help for you. Whatever you are struggling with, help is available. If you or someone you know needs 24/ 7, free and confidential help, contact the National Suicide Prevention Lifeline 24/7. Call 1-800-273-TALK (1-800-273-8255) or chat with a professional at any time.

In Memory: Jean Stroia passed away April 30, 2022 at the age of 76. She is survived by her husband David Stroia #689388, their son Craig Stroia #1154879 and Dan Stroia #824778. Dave & Jean were married 57 years as of 1/31/2022. Jean was predeceased by Dave's brothers Simon (Sy) Stroia #660771 and Richard (Dick) Stroia #673273.

Albert Vega #624737 passed away May 5, 2022 at the age of 85. He was a 64-year member. He is survived by his wife Lucille, son Gary Vega #948736 and grandson Albert Vega #1425523.

Walter Bahan #1127549 passed away May 5, 2022. A 35-year member, he was 63 years old. He is survived by his wife Julie, his Brother-in-Law George Bruning #1250048, and many other friends and family in the Ironworking Industry.

Felix "Patrick" McGuire #699202, passed away May 7, 2022. A 58-year member, he was 82 years old. Pat is survived by his wife Margaret & step-son Thomas Martin #1121416.

Carl Folco #919861 passed away March 14, 2022 at the age of 73. He was a 47-year member and survived by his two sons and his brother, John Folco #927903.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (May 16,2022 12:00 pm E.S.T.).

"Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome." – Booker T. Washington (1856 - 1915)

# Roads, bridges, on track to be as good as they'll get for next decade

(Continued from Page 1) available to maintain the network."

The group's pavement condition forecast says "poor"rated road conditions in Michigan are expected to increase from 33 percent to 35 percent in 2023, steadily increasing to 48 percent by 2033. Conversely, roads in "good" condition are expected to decline from 25 percent in 2023 to 19 percent a decade later. The "fair" road condition category is expected to similarly decline during those 10 vears

We're not taking good care of our bridges, either.

"In 2021 over 1,250 bridges, or 11.2 percent of NBI (National Bridge inventory) structures in Michigan are in poor condition," the TAMC report said. "All the gains in reduction of poor bridges over the last 10 years have now been lost. Given the current rate of bridge deterioration, the percent of bridges in poor condition will continue to rise until significant increases in investment are made."

The group's forecast predicts 19 percent of the state's bridges will be in "poor" or 'fair" condition by 2033. The historic under-funding of Michigan's bridge-work is evident considering the number of 'good" condition bridges in 2011: 43 percent. That number declined to 36 percent last year and is forecast to fall to 21 percent by 2033

In 2021, 4 percent of Michigan's bridges fell into the severe" condition, a warning that these structures are in jeopardy for closure due to structural concerns that could pose a threat to traffic. "We continue to lose progress with these valuable assets, especially as we look at neighboring Great Lake States," said Johnson. Michigan is significantly behind neighboring states, and the rest of the nation, for road and bridge funding.

Gov. Gretchen Whitmen campaigned four years ago under the "Fix the Damn Roads" slogan. And that's not lost on her opponents in the Republican Party. "Gretchen Whitmer failed to live up to her biggest promise and Michigan families are paying the ever-increasing price of her failure as Michigan's roads continue to crumble," said Republican Governor's Association spokesman Chris Gustafson. But state Republican lawmakers proved unwilling to give her any type of road funding increase. In 2020 she was unable to get the Republican state Legislature to go along with higher vehicle registration fees or a suggested gas tax increase - the highest proposal would have spiked per-gallon gas prices by 45 cents while raising \$2.5 billion per year for road construction. Instead, Whitmer took executive action, and implemented a single \$3.5 billion bond proposal which unleashed new money for roads, but will saddle the state with years of debt. Back in 2013, a task force initiated by then-Gov. Rich Snyder suggested that the state should hike its road and bridge investment by \$1.2 billion a year. That also failed to move the needle with the tax increase-adverse GOP state Legislature, and inflation hikes that annual road and bridge funding need by the state up to an additional \$1.5 billion per year, and likely higher than that, to improve the roads. In March, the governor and Legislature agreed to a bill that uses a significant chunk of federal pandemic assistance to fund road work: some \$317 million will be spent on road and bridge projects. But that's a one-time infusion of money



PERFORMINGA TASK in the HVAC portion of the Michigan Pipe Trades Association's annual Apprenticeship Contest is apprentice Matt Shoemaker of West Michigan Plumbers and Pipe Fitters Local 174 (Coopersville). Looking on at right is instructor Paul Gonzales of Local 370 (Flint).

LiUNA

Laborers 1191

DETROIT - Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays). The next membership meeting will on the June, 3rd 2022.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held at 11 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard Detroit Michigan 48208.

Union Dues For 2022: Effective January 1, 2022 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same, \$8.00.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! Upper right-hand corner Pay Dues tab, and follow the instructions...Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We

safe.com to see how many modules you have.

Laborers

Union of

International

North America

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at https://lms.mltai.org. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location.

The above training and cer-

Local 1191 Feel the Power

so will result in your name being removed from the referral list. \*Example: If your name is on the list in April and or May and you don't re-register by June 5<sup>th</sup> your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

**CONTACT NUMBERS** Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)

Telephone: (877) 645-2267 Fax: (517) 321-7508

Website: Www.michigan laborers.org Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers' (Pension)

Telephone: (248) 641-4942 Fax: (248) 813-9898 Metropolitan Detroit Labor-

ers' (Healthcare) Telephone: (800) 228 0048

Metropolitan Detroit Laborers' (Vacation)

\*Telephone: (877) 645-2267 \*Web Site: Www.metro

detroitlaborers.org BENEFICIARY RE-

1191, American Income Life Ac-

cidental Benefit, Pension and

Healthcare funds. The law re-

quires that in the event of an un-

timely death your benefits go to

your estate and may be taxable.

Each individual benefit needs to

always notify the Union Hall with

a phone call when a member of

the Local has passed away and

submit a copy of a Death Certifi-

cate for deceased active or retired

bers can apply for scholarships

for university, college, trade

school and technical trainings

through Union Plus. Learn more

information about Union Plus

scholarships at www.unionplus

.org/benefits/education/union-

application and instructions here:

MLDC Scholarship Application

Download the scholarship

plus-scholarships

Scholarships. LIUNA mem-

member.

**Death Certificates:** Please

have a designated beneficiary.

MINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local



May 20, 2022

**Elevator Constructors 36** 

DETROIT - ALL MEM-BERSARE INFORMED that our next regular Membership Meeting is planned for Monday, May 23, 2022, at 5:30 pm at 1358 Abbott Street Detroit, MI. (Electricians Hall). Attention: we are going to use a larger facility (Electrician's Hall) for the May meeting, watch your emails for any changes in venue.

2021 Dues Refund Checks are available, and will be at the May 23, 2022, meeting. Those not picked up will be mailed the following week.

The May meeting on the 23rd will have Elections for Officers and Delegates, polling times will be from 3PM to 7PM and emailed to all current members. Absentee ballots are available by written request only. All absentee ballots must be turned into the hall no later than 3PM, When the polls open, May 23, 2022.

The Candidates for Elections are as follows:

President: (Vote for one) Russ O'Donnell

Vice President: (Vote for one) David Kuras Jr.

Recording Secretary: (Vote for one) Keith Birkenhier, Ken Bazner

Treasurer: (Vote for one) Brian Breznai

Warden: (Vote for one) Matt Combs

Trustees: (Vote for no more than three) Paul DiPiazza, Eric Copeland, Dan Kuras Jr.

**Business Manager/Finan**cial Secretary: (Vote for one) Nick Presson, Sean Walker, Mike Waker

Executive Board: (Vote for no more than five) Jon Bujan, Justin Smith, James Leitch, Mark Austin, Jeff Patti, Kyle Austin, Rob Akers, Dave Boyd

**Building Trades Delegates:** (Vote for no more the two) Dave Boyd, Dave Kuras Jr, Sean Walker

We have the new International's Constitution and By-Laws (Revised edition October 2021) at the Hall, Article XXVII (Safety) was created. Your Company's Safety policy states the same, so always follow Your Company's Safety policies. The new contract (July 9th, 2022, to July 8th, 2027) has been ratified,



9

THE BUILDING TRADESMAN

**Boilermakers Local 169** 

ALLEN PARK - Please take note of the date change! Our next membership meeting will take



2, 2022. It will be in Area 2 at the IBEW Hall located at 1300 W. Thomas Street, Bay City, MI 48706 Beginning February 1st, 2022, union BOB dues will be

HUTSELL \$52.35 in accordance with

the International Brotherhood of Boilermakers Constitution. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website www.boilermakerslocal169.comfor more information.

#### Save the dates:

June 17 & June 18: Local 169 Motorcycle ride to the Soo Locks. All riders and spouses/ Family members are welcome to attend. There will be various stops along the way. You can reserve rooms at the: Adoba Lockview Motel 327 West Portage Ave. Sault Ste. Marie 49783 906-632-2491 reservations @adobalockview.com,

Additional rooms are available at the Ramada Inn in Sault Ste. Marie. Across the street from the Lockview. This ride provides a great ride over the Mackinac Bridge the first day, and rides the following day to Whitefish Point, the Tahquamenon Falls, or the local casino.

Boilermakers Local 169 Annual Golf Outing is scheduled for June 24 at St. Clair Golf Club, 1714 N. River Road, St. Clair, MI 48079. 8am registration with a 9am shotgun start.

The Area 1 Annual Picnic will be July 23 at Camp Dearborn, 1700 General Motors Drive, Milford, MI 48380. Starts at noon. Please bring a side dish to share, all meat will be provided.

The Area 3 Annual Picnic will be August 27 at Lake of Dreams Campground, 1000 South

urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-**2241** to have one mailed to you.

Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct De**posit:** If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

**MUST Safety Awareness** Training: Please check the MUST website at www.mustb

"Most of the change we think we see in life is due to truths being in and out of favor.'

-Robert Frost (1874 - 1963)

"The great tragedy of Science - the slaying of a beautiful hypothesis by an ugly fact.

-Thomas H. Huxley (1825 - 1895)

"It ain't what they call you, it's what you answer to." -William Clinton

"It is easier to fight for one's principles than to live up to them." -Alfred Adler (1870 - 1937)

tifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

**Roll Call: All members on** the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do



Packet

MICHIGAN LABORERS' SCHOLARSHIP FUND 2022-2023 SCHOLARSHIP PROGRAM. The Michigan Laborers' Scholarship Fund is pleased to announce the 2022-2023 Scholarship Program, which provides scholarships for the continued and further education of eligible individuals who have been admitted or are already enrolled as a student in an accredited post-secondary institution.

Applications must be received by the fund office on or before May 1st, 2022 to receive full consideration.

In general, eligible individuals who may apply for a scholarship under the Scholarship Program are members in good standing of a Local Union affiliated with the Michigan Laborers' District Council, their biological children, adopted children, stepchildren, a person for whom the member or spouse is or was named full legal guardian (other than a limited or temporary guardian), or survivors of deceased members who were members in good standing of a Local Union affiliated with the Michigan Laborers' District Council at the time of their death.

Survivors include all persons listed above. Eligible individuals must also have been admitted or be already enrolled in an accredited vocational school, technical school, or a two or fourvear degree granting college or university accredited by the Board of Education.

when new books become available, we will have them at the Hall.

Attention all Members, save the Date for July 30th, 2022, as we will be having a Picnic. There is a need for members to assist with the Picnic from start to finish as this will help all enjoy the time with families and friends. Assistance is needed for the ice cream truck, children's games and bingo. Without volunteers these events cannot function properly and be enjoyed by all Members/ Families in attendance. Any volunteers please contact the hall immediately so we can pass on this information to the Picnic Committee.

September 17 we will be having a Golf outing at Bay Pointe Golf course in Commerce Township, we need numbers of foursomes ASAP for the course Pro shop. Call the hall for any questions and you should have also received and email with contact numbers.

The Local also has committees that NEED members to run/ assist. Safety, Organizing, Mentoring, Golf outing and Picnic, please call the hall!

Notice, a Death Assessment for Brother John Hawkins of Local 31 Houston TX, will be collected with the next quarter dues. Please add \$5.00 for this assessment with your 2<sup>nd</sup> quarter payment, this card must be in your possession before the 1<sup>st</sup> of July.

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety: request, receive and

Fenmore Road, Merrill, MI 48637.

**Retirees:** Retiree luncheons have resumed. The Area One Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 retirees' lunches are on the third Wednesday of every month. They will be meeting at Green Spot Pub on 808 N. Mission St., Mt. Pleasant, MI 48858.

#### Local 36, con't document.

All Members, Local 36, Local 85 and the EIWPF are holding outreach sessions on Monday nights, 6-8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested.

Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyperson. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!





BAC Local 2 WARREN/LANSING-MAY 2022 CHAPTER MEETINGS

**HOUGHTON CHAPTER:** Thursday, May 19, 2022 at 7:00 PM, 37737 Highway 26, Toivola, MI 49965

#### KALAMAZOO CHAPTER:



May 09, 2022 PAUL at 6:00 PM. DUNFORD 3321 Remy Drive, Lan-

sing, MI 48906 MARQUETTE CHAPTER: Monday, May 16, 2022 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, May 24, 2022 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAP-**TER:** Wednesday, May 18, 2022 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686 JUNE 2022 CHAPTER

MEETINGS

METRO DETROIT CHAP-**TER:** Tuesday, June 07, 2022 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, June 07, 2022 at 6:00 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, June 01, 2022 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

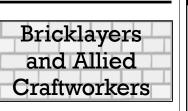
KALAMAZOO CHAPTER: Thursday, June 09, 2022 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, June 13, 2022 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, June 20, 2022 at 7:00 PM, 119 South Front Street, Marquette, MI 49855

**SAGINAW CHAPTER:** Tuesday, June 28, 2022 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAP-**TER:** Wednesday, June 15, 2022 at 7:00 PM, 1231 Hastings Street,



ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAIN-**ING CENTERS.** Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

**DETROIT IMI TRAINING CENTER.** To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

TMT RTI CLASSES. To register visit https://www. michiganbricklayers.org and click Calendar. Classes are filled on a first registered first served basis and will be held on the following Saturdays from 7:00am – 3:30pm: May: 28, Jun: 4 & 11

Apprentices, remember that Related Training Instruction (RTI) classes are a requirement of your Apprenticeship, failure to attend will delay your apprenticeship and raises.

Feel free to contact your BAC field representative or the Statewide Apprentice Director, Howard Hipes, should you have any questions.

**APPRENTICE WORK-**SHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https:// www.michiganbricklayers.org/ member-resources. For more information on the Training Centers visit: https://www.michigan bricklayers.org

WARREN & LANSING TRAINING CENTERS. To make your appointment for your annual **RESPIRATOR FIT TEST or for** other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michigan bricklayers.org to view the Apprenticeship and Training website and register for future 2022 online training classes.

**MEMBERSHIP ASSIS-**TANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at http://bit.ly/MAP-BAC and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday -Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.



## Local 514 **Cement Masons** & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT - The next membership meeting is scheduled for June 21, 2022 at 7:00 p.m. We will practice social distancing for everybody's safety. Masks will be required.

Our thoughts and prayers go out to the retirees that you all are safe and well.

Membership gold cards-**Congratulations!** 

Bryan Tripp-25 Years Brian Antclif-25 Years Harlan Spear-25 Years George Labombard-40 Years

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/ register and select register now.

Please Welcome Parrish Hill our new Business Representative! His number is 313-220-7840 and can be reached by email: parrishhill514@yahooo.com

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the www.micement website: plasterertraining.com to enter vour work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063 Members working for nonsignatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working nonunion will be brought up on charges and fines will be enforced. Let's work together to secure our future!!



# Nice work at Scout Ranch

A BIG THANKS to all the Painters District Council 1-M volunteers who came out earlier this month to paint and perform repairs at the D-Bar-A Scout Ranch in Metamora. It's a great annual event and a wonderful way to help the community.



District Council 1M Business Manager: Robert

Gonzalez Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m. Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington

#### Local Union 312

Ave, Lansing MI 48933

Business Rep: Tim Schwerin Meeting date: 2nd Wednesday of every month at 6:30 p.m. Place: 1473 N. 30th St., Galesburg, MI 49053

#### Local Union 514

Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann Arbor, MI. Web site: www.iupatlocal514.org.

Local Union 826

Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

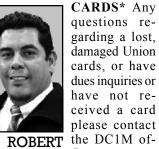
#### Local Union 845

#### Painters DC 1M

WARREN - Dear Members, DC1M WEBSITE: www. iupatdc1michigan.org

DC1M FACEBOOK: www. facebook.com/iupat1m

DC 1M UNION



fices at: GONZALEZ Warren Office: (586) 552-4474

extension 100 Freeland Office: (989) 695-6888 **PAINTERS DISTRICT** 

**COUNCIL 1M SMART PHONE APP.** Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union



Sign Pictorial & Display 591

WARREN - The next General Membership Meeting will be held on Tuesday, June 7, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council Bylaws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be an-



verse City, MI 49686

**DEATHS REPORTED.** Our sincere condolences to the family and friends of Brother Thomas Klobuchar (Tile Layer) who passed away on May 08, 2022. Brother Klobuchar had been a member for 55 years.

WEBSITE UPDATES. Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Andriod app stores by searching for Bricklayers Local 2.

**CRAFTWORKERS** NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and nonsupervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

ASPEEDY RECOVERY.A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

\*IMPORTANT CHANGE Regarding Union Dues\*. All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAILADDRESS. Local#2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information @bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

**BAC 2 MI TEXTING PRO-**GRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

texting 2MI to 877877

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH **INSURANCE INFORMATION.** BAC of Michigan Health & Welfare Fund - (248) 828-6000

Michigan BAC Pension Fund (Outstate) - (800) 531-2244 Metro Detroit Bricklayers Pension & Vacation Fund -(248)813-9800

Cement Pension & Holiday Funds – (248) 645-6550

CALL-A-DOC-(800)835-2362 International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.must online.org. Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

**IMPORTANT NOTICE** FOR PLASTERERS AND DE-**TROIT COMMERCIAL CE-**MENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CE-MENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you (Continued next column)

Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933

Business Rep – Fred Frederickson

Local Union 1052 **Business Rep** – Jake Fluty Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803 Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352 Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353 Business Rep: Keith Anderson Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.

### Local 514, con't

have any questions, or need any forms, please contact the Local. Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502. PLASTERERS'AND COMMERCIAL CEMENT MA-**SONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL PEN-SION Call 1-888-880-8222 Toll Free or (202) 638-1996.

meeting times and dates, receive alerts, and communications from your Union, etc.

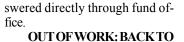
#### GET INVOLVED AND PAR-TICIPATE IN YOUR UNION!

**OUT OF WORK/BACK TO** WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

"People have a hard time letting go of their suffering. Out of a fear of the unknown, they prefer suffering that is familiar. -Thich Nhat Hanh

"Trust men and they will be true to you; treat them greatly, and they will show themselves great."

-Ralph Waldo Emerson (1803 - 1882)



Glaziers & Glassworkers 357

WARREN - Our next scheduled union meeting will be held on Monday June 6th, 2022 at 6pm. Please attend.

Glassworkers Local 357 members have ratified a new CBA. Thanks to everyone that made it a priority to come and vote. The new CBA goes into effect on June 1st, 2022.

Memorial Day weekend is upon us. Please remember all the brothers, and sisters, and our families that we have lost in active duty. We thank you. We won't forget you.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change. please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

-Business Rep- Don Stepp

Rabbi Harold Kushner

<sup>&</sup>quot;One of the most sublime experiences we can ever have is to wake up feeling healthy after we have been sick."



## Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local No. 174

COOPERSVILLE – JUNE **MEETING DATE CHANGE -SPECIAL CALLED**. The June meeting will be held on MON-DAY, JUNE 6 at the Assembly Hall at 7pm. The meeting was moved to allow the officers to attend the Michigan Pipe Trades Convention. The meeting is special called for the purpose of wage allocation.

Attention: This paper is to serve as the official notice to the membership.

Organizer: Local #174 would like to congratulate Brother Johnny Ortiz on being selected as the new Local #174/Michigan Pipe Trades Organizer. Thank you to all who applied.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/ 50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Covid Test Reimbursement: If you purchase an at-home COVID Test please save your receipt. Effective Jan. 15 the health fund will reimburse the cost of up to 8 tests per month. We are still working on setting up the reimbursement arrangement. Once that process is in place you will receive a letter with instruction on how to obtain reimbursement. You can order four free tests per household at www.covidtests .gov.

Retiree Breakfast: The retiree breakfast will be held on Thursday June 9 at 9am at New Beginnings Restaurant in Coopersville.

**COVID Vaccine Incentive:** Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

**Contact Information:** If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know.

Labor Councils: - Kent Ionia - 3<sup>rd</sup> Wednesday of the month / 5pm / Contact Nathan for location

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western/6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. \*The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD **PARTY ADMINISTRATOR:** (TIC). West Michigan Plumbers. Fitters and Service Trades Local No.174 Fringe Benefit Funds

> 6525 Centurion Drive Lansing, MI 48917-9275 (517) 321-7502 Phone (855) 40-PLUMB Toll Free (517) 321-7508 Fax **BENEFITS WEBSITE:**

westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is vour social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

**Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states. "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/ CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.



Plumbers and Steamfitters 85

SAGINAW-The next Union Meeting will be on Wednesday, May 25, 2022 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Northern Informational Meeting will be held on Wednesday, June 1, 2022 at 7:00 PM at the Northern Facility located at 2476 Industrial Dr. in Grayling, Michigan.

Ladies Auxiliary: We are always looking for new members for our Ladies Auxiliary. If you or a family member are interested in joining, please contract Sue Najawicz at (989) 781-4277.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330

csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512

rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x 8511

ktuthill@ualocal85.org Please check the ualocal85 .org or our Facebook page for the

most up-to-date information. The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think. JATC News: Plumbing Code Updates will be offered as soon as the information and material are available. You should renew your Michigan State Plumbing license as normal and plan on attending the update class as soon as offered.





AT WORK ON THE PLUMBING portion of the 2022 Michigan Pipe Trades Apprenticeship Contest are (I-r) Nick Degroot of Plumbers and Pipe Fitters Local 190 (Ann Arbor); Jarrett Nieboer of Plumbers and Pipe Fitters 357 (Kalamazoo) and Kyle Bower of Plumbers and Pipe Fitters 111 (Upper Peninsula).



Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO - UNION **MEETING:** The next regular Union Meeting will be on Tuesday, June 14th at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

UNION DUES REMIND-**ERS:** Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at 34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

**PLUMBINGLICENSE:** Your Plumbing License needed to be renewed with the State of Michigan by April 30th, 2022. The Union Hall needs a copy of your renewed license in order to keep the records up to date. Please get it to us as soon as you can.

**RETIREE MEETINGS: Re**tiree lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775. MEDICAL CLAIMS IS-SUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees - Contact Labor First at (269) 218-3533 or (833) 933-0036.

the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password.

Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again - type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account.

This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

**CHANGE OF STATUS: If** 

you have a change of status for example: married, divorced. remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description

Congratulations to Brandon Hooker on the birth of a daughter, Lillian.

lences to the family of brother Richard Neterer, on his recent passing.



Plumbers and Pipe Fitters 671

MONROE - The next Regular Union meeting is scheduled for June 2nd, 2022 at 7 p.m. Elections of Union Officers will be held on June 2<sup>nd</sup> as well. Polls

will be open from 7am until 7pm. ATTENTION: This paper is to serve as official notice to the

membership. Also, please refer to our

is scheduled for June 24th, 25th and 26th in Cincinnati Ohio. We traditionally send a team down every year and we hope to do that this year. If you are interested, please contact the Hall or Nate Schneider. This is a UA sanctioned event and you MUST BE FULLY VACCINATED to participate. I hope to see you in Cincin-

Booklet for clarification). **CONGRATULATIONS: CONDOLENCES:** Condo-

this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

Single Medicare \$262.55 Retiree and Spouse Medi-

care \$525.09 Retiree and Non-Medicare Spouse \$677.55

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch @ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and non-Medicare Retirees

Aetna: (888) 290-7241 Save-Rx: (800)228-3108 Medicare Retirees Labor First: (616) 345-0788

**Organizing Update**: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

**Dues:** Please keep your

#### **Training News:**

FIRST AID: First Aid/CPR/ BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, May 12, 2022, and Thursday, June 9, 2022.

BACKFLOW: ASSE Backflow Repairer class will run May 23, 25, 31, June 1, 2, from 5pm-9pm. Test Saturday, June 4th at 8:00am.

The next weld test event will be Saturday, May 14, 2022 @ 8:00am. The capability demonstration will be on Thursday, May 12, 2022 @ 5-9 p. Please call and sign up if you plan to test.

Open Welding on Wednesday nights is currently cancelled until further notice.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 Nicole (231)206-4213.

Union Hall extension numbers: Ryan Bennett Business Manager ext: 12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager ext.11. Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

#### **GOD BLESS ORGA-**NIZED LABOR AND THE LA-**BOR MOVEMENT!**

#### **SUB Fund:**

**Print Unemployment Pay**ment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

**SUB Application for Ben**efits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

**Beneficiary Cards:** Please (Continued next column)

WEBSITE INFORMATION -FRINGES-TIC: Check out the website at www.ualocal357.com and the FACEBOOK Page @ www.facebook.com/UALocal You should sign up for 357/. access to your fringe reporting done by TIC via the Union website. To gain access, click on

## Local 85, con't

call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance.

ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

**RÉTIREE LUNCHEON:** All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

**CONDOLENCES:** Our thoughts and prayers go out to the family of Jeffrey Pontious who passed away on April 22, 2022.

Our thoughts and prayers go out to the family of Cecil DeMott who passed away on April 19, 2022. Fraternally,

Justin M. Pomerville **Business Manager/Financial** Secretary Local Union 85

website https://www.united associationlocal671.com/ and its calendar for the latest updates.

Retirees: If you are a Medicare retiree and are having any issues with United Healthcare and its coverage; Please contact Mike or Carly at the Union Hall or Labor First on the help line (734-234-6496).

All retiree self-pays are due on the 15<sup>th</sup> of the month prior to the month you want coverage. This is the cause of some of our issues with coverage being denied. For example, if you are paying for May, you now need to have that payment in by April 15th. This will help avoid any disruptions in coverage.

Scholarship Opportunities: Local 671 is pleased to announce that we are offering a scholarship for the very first time. The Plumbers and Pipefitters Local 671 Scholarship Fund will be awarding (2) \$1000 scholarships. (1) each will be awarded to a qualified dependent, grandchild or spouse of a Local 671 Member in good standing.

The applicants must be a 2022 graduating senior or currently enrolled as a full-time student of a college or a qualified post-secondary school. The deadline for applicants will be Friday June 17, 2022. Contact Mike at the Hall to apply.

**Entertainment Committee:** The 2<sup>nd</sup> annual Local 671 Scholarship Golf Outing will be held on July 9, 2022 at Green Meadows Golf Course. The Member pricing will be: \$75 for an individual ticket, \$300 for a foursome, or \$280 for a foursome if purchased by July 1<sup>st</sup>. This event supports a worthwhile goal, and is always a great time for everyone! Contact Vinnie to get your tickets.

The Local 671 Annual Picnic will be held on August 27, **2022**. It is also a great time and a good opportunity to catch up with old friends. We are always looking for new volunteers to ensure that it is a success. Please contact Vinnie if you would like to help out!

Union Promotion: The 2022 UA National Softball Tournament natı. Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

In Closing: Brothers and Sisters: next month we all have a chance to exercise one of our important rights as a Union member...democracy. Please make every effort to attend on June 2<sup>nd</sup> and cast your vote in the Local 671 Election of Officers.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com

VinniE Fenech: Cell (734) 693-4082 email: vinnie@ualocal 671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@

ualocal671.com Local 671 Fax: (734) 242-4692

"The men the American public admire most extravagantly are the most daring liars; the men they detest most violently are those who try to tell them the truth.

-H. L. Mencken (1880 - 1956)

"Because we don't think about future generations, they will never forget us."

-Henrik Tikkanen

"Originality is the fine art of remembering what you hear but forgetting where you heard

- Laurence J. Peter (1919 -1988)

'The cruelest lies are often told in silence."

Robert Louis Stevenson (1850 - 1894)

"It is easier to exclude harmful passions than to rule them, and to deny them admittance than to control them after they have been admitted."

-Seneca (5 BC - 65 AD)





CONGRATULATIONS TO Mike Wendell, center, who holds the hardware signifying his win in the Plumbing portion of the 2022 Michigan Pipe Trades Association Apprenticeship Contest. With him (lr) are United Association Rep. Kevin Carden; Local 98 Director of Training Ryan Lyle; Local 98 Business Manager Carlo Castiglione; welding contestant Matt Burns, and Local 98 instructor Robert Murley. Not pictured is Local 98 instructor Chris Opalka.



# Plumbers Local 98

Plumbers 98

#### DETROIT - Membership of Plumbers Local 98. Brothers and Sisters,

We congratulate all the apprentices who competed in this month's State competition. I am pleased to announce Brother Mike Wendell for taking home first place in the State of Michigan Apprentice Competition and to Brother Matt Burns for being a finalist in the welding event. We appreciate all those who helped train these great apprentices and a special shout out to Ryan Lyle, Robert Murley, Chis Opalka and Paul Baker for turning out such tuff apprentices.

We give a heartfelt Thank You to Apprentice Erin Garavaglia, Local 98 Instructor Chris Opalka, and Retiree Joe Montagano for spending two days at the 14th Annual Michigan Construction Career Days held out at Operating Engineers Local 324. We received visits from over 5,400 young people from 7th-12th grades across the state. We do these events every week it seems like, if you have time to volunteer, please contact the agent in your area.

Have you checked out our website? Announcements, information on meetings, links to your benefits the Training Center, and more can be found there. Go to UALOCAL98.COM to see what's happening.

SCHOLARSHIP OPPOR-TUNITIES. All of the information

hall at SUB@ualocal98.org so we can set you up in the SUB system. We are now able to offer Direct Deposit on SUB Pay. You should have received a letter in the mail with the form for Direct Deposit on SUB Pay. Please return that to the hall and note that it takes 30-60 days to set up. It is your responsibility to check your location on the Out of Work List.

Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702

Benefits. We have exciting news as we now have a dedicated BeneSys employee at the Union Hall to help with benefit issues. His name is Andrew Hill and he will be at the hall daily. As we make this transition Financial Secretary Jon DeRoo will still be receiving the calls coming into the Union Hall benefits line and Andrew will be receiving the calls coming into the Local 98 dedicated number at BeneSvs. That number is (248) 641-4988 Andrew and Jon will be working together to create a process that assures members issues get addressed quickly and properly.

Dues. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3. In Memoriam. Our heartfelt condolences go out to the family and friends of our Brother Terry Harmer who passed away on 3/1/2022. He was the brother of Brother Robert Harmer Also we are saddened to announce that Matt Glaser of IBEW Local 58 and the brother to Apprentice Brother Peter Glaser and cousin of BA Gary Glaser passed away on 5/ 10/2022. NOTE ON DISABILITY/RE-**TIREMENT.** If you are filing for Social Security Disability you will need to file for your Local 98 Disability Pension at the same time in order to make sure you get all of your pension checks. Social Security normally takes at least a year and sometimes a lot longer. If you file for your Local 98 Disability Pension at the same time, when you receive your award from Social Security, we will be able to pay you all the retro money owed. If you are less than a year from retirement, we suggest you set up a meeting with Jon DeRoo prior to your retirement date. Good/Welfare. Gary Glaser would like to thank all the 98 Brothers that came out and helped with our Adopt-A-Highway project. It turned out to be a great morning weather-wise and we were able to pick up over 100 bags of trash on I-94. It's always an excellent way to get together and give back to our community. Thanks again to all of those that attended for sharing some of your weekend with us for a great cause! Tom Hamann, Tony Szalkiewicz, Michael McCroy, Walter Charboneau, Peter Glaser, Paul Smith, Rob Moses, Rufus Hamilton and Jon DeRoo. Special thanks to Peter Glaser and Dennis Richards for supplying the Incident Clear van complete with flashing lights and arrows! With all the crazy things going on in DC I want to just say great things are happening with the U.A. We are picking up \$153 billion directly towards our work. Just one small job for Detroit Public schools: a \$900 million project that is currently being bid out. The information is posted on our

web page, ualocal98.com/ 2022uaLegislativeOverview/ please read it and share.

ATTN: HOCKEY PLAY-ERS! Plumbers Local 98 is looking into forming a hockey team to play league and tournament hockey. Any member interested in playing hockey for Local 98, please contact BA Dan Nixon. Call or text 248-752-3702 or email dnixon98@ualocal98.org for more information.

Springtime is here! Time to get on the field and play some softball. If you are interested in playing for the Local 98 Softball Team, please contact Manager Jeremy Pitts at (586) 405-9425.

ATTENTION All Golfers! Join us for the 44th Annual Detroit Plumbers Local 98 Scholarship Fund Golf Outing on Saturday, August 13, 2022. Sponsorships and Foursomes are now available. Please visit ualocal98 .com/44th-golf for more information or call Jon DeRoo at (248)762-9238 to sign up.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. In solidarity I remain

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

**TRAINING CENTER NEWS.** Phone # 248-585-1435



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday June 15, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

At the March membership meeting, there will be a third and final reading of By-Law proposals. A vote will take place immediately after the readings.

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

**Reminder:** Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order sates: Members shall report all job starts to its local union office.

Mark your calendars for the Sprinkler Fitters Local 704 Golf Outing which will be held Saturday Aug. 20. More details to follow.

Any retiree who would like to volunteer for picket line duty, please reach out to Rob Williams at the Union Hall.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

s many memretire. If you g Non-Union A speedy recovery to all of our sick and injured members.

Local 98, con't 4 hour recert class October

25th and 26th Deadline is Septem-

ber 23rd ASSE Tester (Full 40 hour): Fall Class: August 30th – November 8th Deadline is August 5th



#### Plumbers, Pipe Fitters and HVAC Service

FLINT – The next Membership Meeting is scheduled for Tuesday June 14, 2022 at 7:00pm. and has been designated a specialcalled meeting for Election results of officers and trustees. This meeting has also been designated a refreshment meeting.

**Election will take place Tuesday, June 14<sup>th</sup> 2022** at UA Local 370 assembly hall at 2151 W Thompson Rd Fenton, MI The polls will open at **2:00pm and close at 7:00pm**. In the event of a tie vote a runoff election will be held June 21st 2022 at UA Local 370 assembly hall at 2151 W Thompson Rd Fenton, MI. The Polls will open at 2:00pm and close at 7:00pm.

The following positions are up for election

(1) Business Manager/Financial Secretary/Treasurer

(1) President

(1) Vice President

(1) Recording Secretary

- (1) Inner Guard
- (4) Executive Board
- (2) Pension/Insurance Trustee(3) Finance Committee
- S) Finance Commuter
- (3) Sub/Sick Trustee(3) Building Fund Committee
- (2) Scholarship Trustees
- (6) FMR Fund Committee

(4) Examining Board

**Per section 121 of the U.A. Constitution:** No member shall be eligible to be nominated for office in any local union unless he shall be a journeyman member and shall have been a member of the united association and the local union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of the election shall not be eligible to be nominated for office in any local union.

**Per section 124a of the U.A. constitution:** "No member shall vote at any election of any description unless he has been a member in good standing in the local union where the vote is being taken for a period of one year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one year immediately prior to the date of election shall not be eligible to vote in any local union election." Apprentices that have successfully completed their 3<sup>rd</sup> year are now eligible to vote if they meet the requirements listed above.

Scholarship Applications for the 2022-2023 school year are now available online at our website UALOCAL370.ORG. The applicant must be a son or daughter of a member in good standing of UA Local Union 370. Complete lists of qualifications and applications are also available at Local 370 Hall. Applications are due by May 15, 2022.

**Local 370 2022 Golf outing** will be held **Saturday July 16**<sup>th</sup> at Flushing Valley Golf course in Flushing. 9:00 am Shotgun Start. The price is \$70 a man. \$280 per team. Price includes 18 holes with cart, lunch at the turn, Refreshments, Door prizes and Dinner. Stop by the hall and get the signup sheet with all the information. We are limited to 38 teams so sign up early if you want to play.

#### Upcomung Night Class Schedule

**Signaling.** June 13th - June 29th. Every Monday and Wednesday @ 4:30 pm. This class is available for apprentices in their 3rd year or above. No fee. Call Kaytlin to sign up

**CPR/FIRST AID.** September 22, 2022 @ 4:30 pm. Sign up with Kaytlin

Per our **By-Laws Article XV**, *The Building Tradesman* is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, June 14, 2022, at 4:00pm FMR Committee – Tuesday June 14, 2022, at 4:00pm PAC committee – Tuesday June 14, 2022, at 5:00pm Executive Board –Tuesday June 14, 2022, at 5:00pm Building Committee – Tuesday June 14, 2022, at 6:00pm

regarding the scholarships available through Local 98 and the UA can be found on our website, ualocal98.com/scholarship. These scholarships are open to the dependents of our members who are seeking a higher education. Please note, the UA scholarship deadline is June 9, 2022. The deadline for the Local 98 Scholarship is June 30, 2022, but it is best to get your application submitted sooner rather than later.

**MEETINGS & Union Hall.** A Special Called Meeting will be held on Thursday, May 19th at 7:00 pm for the Allocations of Monies.

The next Union Meeting will be held-on Thursday, June 16th at 7:00 pm. The meeting will take place indoors at our Union Hall.

**Retiree Meetings.** The APRIL RETIREE MEETING is Wednesday, June 8 from 12 pm – 2 pm.

**PAC Updates.** We normally do not get involved in a primary race in politics unless we see a need or an ally of the past who needs our support. I believe you all have met our Office Professional Kristina Lodovisi by now, she is a tuff woman who is a Veteran and has a strong Union background. Please support her in the upcoming primary as she runs for a State Representative in the new 14th District. Which covers all of Center Line and a portion of Warren and Detroit.

For other candidates your PAC committee has endorsed, we will be finalizing our endorsements soon and updating the website. Your voice, your vote! Do not wait for the last minute to know your candidate.

Education Opportunities. \*\*Applications now being accepted. Make your favorite place your workplace, tell your friends about our apprenticeship program which is open now till July 31, 2022. To learn more and apply please visit Plumbers98TC.org/ Apprenticeship.

**SUB Apps/OOW.** You have 48 hours to report being out of work and to fill out a SUB App. Once you have proof of unemployment, please send that to the Check out The Training Center's website www.Plumbers 98tc.org

The Apprenticeship Application process is now open. The process will be open 4/1/22 and will close 7/31/22. Applications are submitted online at our website.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

STATE OF MICHIGAN PLUMBING LICENSE. The State of Michigan is sending out renewal notices. The renewal process is online. All State of Michigan plumbing licenses are renewable at this time without a code update. If any member needs help renewing, with the online system, please call the Training Center and we will assist you. There are not any code updates offered at this time. Once 2018 code update classes are available, we will offer them at the Training Center.

CALLTHETRAININGCEN-TER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2022. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Medical Gas Installer (Full 40 hour): Fall Class: September 1st – November 10th Deadline is August 12th \$206

Monthly Code Class – Next class is June 15, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Re-Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$75

4 hour recert class July 26th and 27th Deadline is June 24th (Continued next column) ASSE Repairer: \*\*\* Prerequisite: Must hold a current 5110 Tester Certification Fall Class: August 31st – October 5th, Deadline is August 12th \$75

**Industrial Rigging:** June 30th – August 27th, Deadline is June 10th \$100 Class size limited to 10

6010 Medical Gas Installer Recertification- \*All current 2018 Medical Gas Installer certification holders are required to take this update to 2021. \$130.00 \*OPEN WELDING\* - Our

welding shop is open! The new ventilation system has been installed. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Test sessions will be June 4 and July 9, 2022. You must call to schedule your welding tests at least 3 days prior to the test. The next BRAZING Cert Sessions will be Friday, June 3 and July 8, 2022. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 -December 31, 2022 to be eligible for the \$100.00 reimbursement.

**OSHA Training -** OSHA 10, available as on an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **\*\*Be** sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day. Finance Committee -Tuesday June 14, 2022, at 6:15pm JATC Committee – Wednesday June 15, 2022, at 3:30pm

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am-4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

**Mobile App**. Our mobile app. is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"Do what you feel in your heart to be right - for you'll be criticized anyway. You'll be damned if you do, and damned if you don't." –Eleanor Roosevelt (1884 - 1962)

"The art of life lies in a constant readjustment to our surroundings."

–Okakura Kakuzo



Pipe Fitters, Steam Fitters, **Refrigeration &** Air Conditioning Service

#### Pipe Fitters 636

DETROIT - There will be a Special Called Meeting for the purpose of contract ratification on Wednesday, June 1, 2022, to be held at Burton Manor, 27777 Schoolcraft Rd, Livonia, MI. Doors will open at 6:30am with the meeting starting at 8:00am. All members are requested to attend.

**CONGRATULATIONS** goes out to apprentices Justin Goretski and Michael Tompkins and Local 636 Training Department. Justin and Michael represented Local 636 in the UA State Local competition in Lansing the week of May 2, 2022, competing against other apprentices from UA MI locals. Justin placed 1st place in Welding and Michael placed 1st place in Pipefitting. GREAT JOB!!! Justin and Michael are now headed to represent Local 636 and Michigan in the Region 2 competition, which will be held in Louisville, KY, June 6-10. Good Luck and we know you both will represent Local 636 with PRIDE!

June 9, 2022 will be here before you know it so submit your applications in for the UA Scholarship Trust Fund. The UA Scholarship Trust Fund is gearing up for the 2022/2023 academic year scholarship awards. Dependents of UA members who are pursuing a posthigh school education at an accredited college or university may apply for a scholarship. Applications are accepted electronically through: uascholarshipfund.communityforce.com

Please visit that site for further information and instructions. Also, the UA Scholarship Fund information is located at the back of the UA Journal

We will be hosting our 49th Annual Golf Outing on Saturday, June 18, 2022 at the Links of Novi, located at 50395 Ten Mile Rd. in Novi. We will be playing a four-man scramble with an 8:00am shotgun start. Tickets are limited to 216 GOLFERS and available on a first come first serve basis. Foursomes can be reserved at a cost of \$500.00. This will include a continental breakfast, range balls, 18 holes of golf with cart, lunch on the turn, complimentary soft drinks/beer, prizes, and a buffet dinner immediately following completion of play. Sponsorships and ticket reservations are on a "FIRST COME FIRST SERVE" basis and can be guaranteed with early request and payment. Contact "MOLLY KRIST" (248)538-6636 at the hall prior to ordering. Ticket orders and sponsorships will be accepted until Friday, June 3rd 2022, or until sold out. All tickets will be mailed.

Please make checks payable to: "Pipefitters Local 636" and return to: Pipefitters Local 636 Golf Committee, 30100 Northwestern Hwy., Farmington Hills, MI 48334

The next union meeting will be June 21, 2022 at 7pm at George Romanian St. Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

The Retiree Meetings are up and running again. The Retirees will be meeting the 3<sup>rd</sup> Thursday of every month at 11am at Local 636 Union Hall. The next Retiree meeting will be June 16, 2022.

Our Deepest Sympathy goes to Retiree, Brother Paul Rarick on the passing of his wife Susan.

Our Deepest Sympathy goes out to Journeyman Brother Rodney Rippe on the passing of his Mother, Mildred, Mrs. Rippe is the grandmother of Journeyman, Brother Ryan Rippe.

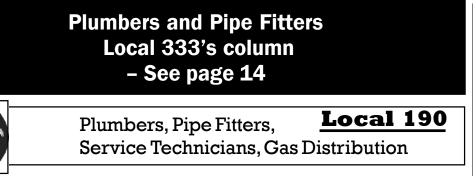
Also, our Deepest Sympathy goes out to Journeyman Brother Eric Adams, on the passing of his Mother, Georgia May Adams.

May they all rest in Peace.

Well, there was an upside of COVID-19, Local 636 has potential new apprentices. Congratulations goes out to Brother Eric Wands and his wife on the birth of their baby boy, May 2, 2022 and also, to Brother Scott Anderson and his wife on the birth of their baby girl on May 4, 2022.

Make sure you inform the Union Hall when you have a change of address, phone no. and/or email address. Also, we are asking all members to please inform the Union Hall on a timely basis of any passing of a member and/or their spouse so, Local 636 can properly pay our respects to the family-Thank you in advance for your help with these matters.

Update on Brother Brian Mierendorf-Brian is home but still has a long road of recovery ahead of him so, please keep Brian and his family in your thoughts and prayers. The GO FUND ME Page is still active so, if you wish to donate the Go Fund Me Page for Brian is under listed as Coach Brian. The Window Dues structure is as follows for active members: \$31 monthly/\$93 per guarter/\$186-6 months/\$372 for the entire year. For your convenience, you can call the hall and pay over the phone with your credit card number. If you do not pay your Dues by the end of each quarter, you will be assessed an "re-instatement" fee of \$50. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.



Plumbers and Pipe Fitters 190

ANN ARBOR - UNION MEETING: The Wage Allocation meeting will be held on Monday, May 9th and will start 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

**MICHIGAN GAS JOUR-**NEYMAN: Requalification testing for Consumer Energy and Semco Energy will start Tuesday, May 31st and run the whole month of June. Testing will be held at our training center. Please contact Ralph Booth 734-369-1432 for more information and to schedule your testing date.

**UNIÓN HALL CLOSING** FOR AN UP COMING HOLI-DAY: Our office will be closed at noon on Friday, May 27<sup>th</sup> and all day Monday, May 30th for Memorial Day. Our thanks to those who serve. As we celebrate our liberty and freedoms we remember and support those who protect them.

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than July 8th. The UA scholarship will now only be accepted electronically, no later than June 9th https:// uascholarshipfund.community force.com. You can contact the union office at (734) 424-0962 for further information.

TICKETS ARE NOW AVAILABLE TO PURCHASE -48th ANNUAL GOLF OUTING: Our annual golf outing will be held on Saturday, July 30th. Our event will be held at Whitmore Lake Golf Links, Whitmore Lake. Mark your calendar for this special event. The prices are as follows: \$80.00 union member, \$60.00 retiree union member and \$100.00 for non-union. Payment can be made with a check or cash only. Please purchase your tickets no later than Wednesday, July 27th. If you have any questions please contact Karen at (734) 424-0962 Ext. 210

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432. **ROBO CALLS:** We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT RE-MINDER TO ALL MEMBERS: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.

PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

**INFORMATION - FRINGE BENEFIT OFFICE:** 

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR **SMART DEVICE:** Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

A REPRESENTATIVE FROM FRINGE BENEFIT OF-**FICE WILL BEAT THE UNION** HALL: A representative will be at the union hall each month on the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your Certifications to make sure that you are current!

Michigan Plumbing Code update classes: An update class must be done <u>BEFORE SEPTEM-</u> BER 15, 2022!!! If an update class is not taken before this date, you will not be able to re-

Med Gas Installer and **Brazer Certification (40hrs):** This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/ or piping industry.

2022 Schedule: Next course starts on Aug 23, 2022, at 5:00 pm. Course will run for 5 weeks on Tue and Thu. These courses are limited to 16 participants. Call Retha to secure your spot. Med Gas Installer Up-Date

(8hrs): Call Retha to be put into the next class. 2022 Schedule: Next course Sept 27 & 29 at 5:00 pm. Course is on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.

**EPRI Rigging and Signal Person Certification (40hrs):** This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Class size is limited to 8. Once we have enough to put it on, we will schedule it.

**EPRI Rigging and Signal Person Re-certification (8hrs):** This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. We will be having a recertification class in mid-to-late July. Call Retha to put on the *list for the next class.* 

**Orbital Welding (UA-18a)** (24hrs): We will be running multiple classes on this training. As the course meets the 4-person limit, the class will be scheduled. The next available class will run in late June, early July. Call Retha to be put on the list for this class, as space is limited to 4 per course.

**RETIREMENT** CON-GRATULATIONS: Congratulations to our following members: James Hall, initiated June 12,

1989, retired May 1, 2022 William Litchfield, initiated June 12, 1989, retired May 1, 2022 Mary Terry, initiated June 12,

1989, retired May 1, 2022 Wishing each of you a very



Plumbers and Pipe Fitters 111

UPPER PENINSULA - The next Union Meeting will be in Marquette on May 26, 2022 @ 7:30 p.m. EST. This will be a special called meeting for wage allocations.

The 37th Annual U.P. Building Trades Council Golf Outing will be July 30th, 2022. Anyone interested in putting a team together and signing up can call Ann in the Marquette hall.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using vour MRA card. vour date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Swag: Don't forget to pick up your Hoodies, T-shirts, hats, knife or flashlight in stock now at either hall.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meet-

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

Health Plan Advocate, Robert Watson, is being replaced with Kim Johnson. Kim can be reached at 866-575-0211 extension 207. Providers looking for pre-certifications will still continue to go through Mr. Watson, with the contact information listed on your insurance benefit card.

Any member that is Retiring contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet with, Theresa Danko, Financial Secretary-Treasurer, please give her a 7-to-10-day notice so that he can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. Contact her @ 313-580-6887.

Please contact Kim at the Pipefitters Local 636 Training Center 248-585-0636 for upcoming classes or look on their website www.pipefitters636tc.org for information.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL **QUALIFY FOR FUTURE BONUS PAYMENT'S.** 

**REMINDER:** Please email all sub pay requests to subpay@pipefitters636.org

Reminder to all Local 636 Members-Local 636 does not have a sanctioned Facebook and/or any other social media sites. We are working on putting together a social media site. If you require information regarding Local 636, please refer to our website www.pipefitters636.org or any paid officer for further information.

MICHIGAN GAS DISTRI-**BUTION JOURNEYMAN WELDERS:** Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRI-**BUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RE-**NEWAL:** Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

**ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO** GAS DISTRIBUTION & **BUILDING TRADES MEM-**BERS - UA LOCAL 190 **WEBSITE:** If you have not already done so, please log in and look at our website www.ua190 .org Current members will be able to log into the "Members Only" section using your last name and UA card number. \*\*\*\*

**NEW ON THE WEBSITE:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

**CREDIT CARD MACHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount.

new your plumbing license in 2023

2022 Schedule - Thursdays - June 2, 2022 and NEWLY ADDED July 7, 2022. These classes will start at 5:00 pm and be held <u>at the Union Hall.</u> Please call Retha to sign up for one of these classes.

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): 2022 Schedule - Mondays -July 18, 2022, and Oct 3, 2022. All classes start at 5:00pm.

First Aid/CPR Training (4 hrs): 2022 Schedule - Mondays - July 25, 2022, and Oct 17, 2022. All classes start at 5:00pm.

Welding Lab: The welding lab is closed for the summer. It will reopen on Wednesday, September 7, 2022. The schedule is Mondays, Wednesdays, and *Thursdays from 4:30pm-8:30pm,* until Thursday, December 15, 2022. The welding lab will be closed on Union meeting days. Weld tests will be scheduled af*ter participants are approved by* welding instructors.

Pipefitter Class (32hrs): This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening procedures, how to figure offsets, change in direction offsets and rolling offsets. It will run for 8 weeks from 5pm-9pm. Class size is limited to 8 participants. Please call Retha to be put on the list, so we can schedule the class days.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110).

2022 Schedule: Next course starts Sept 13, 2022, at 5:00pm. Course runs on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). 2022 Schedule: The last scheduled course is Oct 18 - 19, 2022. Course is on Tue and Wed and start at 5:00 pm. The course is limited to 8. Call Retha to sign up for this course.

happy and healthy retirement. Best wishes to all of you on your new chapter in life.

**CONDOLENCES:** Our lifetime member Gerald Wareing passed away on May 9th. Gerald initiated June 9, 1960, retired January 1, 1995 and became a lifetime member June 9, 2010. To all family members and friends, we are deeply saddened by your loss. We send our most sincere condolences.

**RETIREE MEETINGS -**PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, June 2nd, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

**NOTIFICATIONS FOR** THE BUILDING TRADESMAN **PAPER:** Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

"A man does not sin by commission only, but often by ommission.

-Marcus Aurelius Antoninus (121 AD - 180 AD)

"Such is the irresistible nature of truth that all it asks, and all it wants, is the liberty of appearing."

-Thomas Paine (1737 - 1809)

"Do it now. It is not safe to leave a generous feeling to the cooling influences of the world.' -Thomas Guthrie

ings per year.

Reminder to Welders/Welding Forms: The UA Welder **Oualification Continuity Report** forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the online safety training, go to our web site uall1.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also. MSHA expires in one year.

"Foolish writers and readers are created for each other." -Horace Walpole (1717 -

1797)

"If you scatter thorns, don't go barefoot."

-Italian Proverb





Plumbers and Pipe Fitters 333

LANSING – June's union meeting will be held Wednesday, June 15, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, MI. 48911 at 7:30pm.

July's union meeting will be held Wednesday, July 20, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, MI. 48911 at 7:30pm.

Retiree's Golf Outing: Wednesday, June 22, 2022, Binder Park Golf Course, 7255 B Drive-South, Battle Creek, MI. 9am Shotgun start. (Scramble Format) \$45.00 per person, 18 holes of golf and cart. Coffee, donut, lunch is provided. Prized included. Registration forms are at the three halls.

Scholarship applications for the 2022-2023 school year are available at all three Local 333 Union Halls or by calling Joni at 517-784-1106 ect#4. Scholarship applications must be postmarked by June 25, 2022 and in the Jackson office by July 1, 2022.

Please check your certifications such a Backflow, Med-Gas, Weld, etc. for the expiring dates. If a recertification class in needed please check the website, or contact the Training Center at 517-323-0333.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Plumbers & Pipe Fitters

Masters test prep is Mondays and Wednesdays every week at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL **CERTIFICATIONS:** Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated

**NOTICE!!!** The Local 333 Retiree Breakfasts are back!!! The next breakfast will be Tuesday, June 21, 2022 at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI.

**PLEASE NOTE:** This is a new location. Restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

Local 333

Plumbers & Pipefitters Annual Golf Outing will be held Saturday, August 6, 2022 at the Eldorado Golf Course, 3750 W. Howell Rd. Mason, MI. 48845. 9am Shotgun starts. \$300 per team, this includes 18 holes of golf, cart, dinner and prizes for everyone. Come and join the fun. Registration forms are at all three halls and needs to be turned in by July 15, 2022.

SAVE THE DATE: Breakfast for Kids!! The 22nd Annual Doug Griffith Community Service Award Breakfast will be held Friday, May 20, 2022 - 9:00 a.m. Plumber's Local 333 Hall 5405 S. Martin Luther King Jr., Blvd Lansing, MI 48911. Cost: \$25.00 per person. Checks payable to the Children's Miracle Network and mailed to: UA Local 333 Plumbers & Pipefitters, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

Sincere condolences to Kay LaMar whose husband Lansing member James Lamar passed away May 2, 2022. He retired as a journeyman plumber in 1991; and was a member of the Local for over 55yrs. Our thoughts and prayers are with you and your family.

Get will wishes to Ben Wright, we wish you a very speedy recovery.



THE WINNER IN THE SPRINKLER FITTER category of the 2022 Michigan Pipe Trades Association's Apprenticeship Contest is Victor Rodrigues, right, of Local 704 (Detroit). With him is Local 704 instructor Jeff Gray. Victor was working on a rolling 45-degree offset.

**HOSTING THE 2022 Michigan** Pipe Trades Association's Apprenticeship Contest was Plumbers and Pipe Fitters Local 333 (Lansing), led at right by (l-r) **Business Manager Price Dobernick and Training Coordi**nator Trent Mauk. The Local 333 Apprentice ship School hosted 28 top pipe trades contestants from local unions around the state. Barring any unforseen circumstance (Covid?), they get to do it again next year as part of the two-year hosting cycle of the contest.





# **Competition returns for pipe trades apprentices**

(Continued from Page 1) United Association of Pipe Trades local unions based in Michigan participated – apprentice plumbers, welders, pipe fitters, sprinkler fitters & HVAC service technicians – displaying their skills and knowledge in a variety of industry disciplines.

"I am very happy to have the family back together after not having this the past two years," said host Training Coordinator Trent Mauk of Local 333. Instructors and apprentices in the Local 333 Training Center spent hours getting the facility spit-shined and organized for the competition, a process familiar to other UA contest hosts. "This is one of the few times I recall that every local union in Michigan is represented in the contest."

Apprentice contestants participate in a written examination, and are judged in a variety of skills, including welding, plumbing, rigging and pipe fabrication. Volunteer UA instructors from non-Michigan local unions in the region scored the work of the contestants.

"For me the contest is about benchmarking progress, for both instructors and the apprentices," said Plumbers and Pipe Fitters Local 671 (Monroe) Apprenticeship Coordinator Justin McManaway. "Every local union sets standards, and this contest gives us an opportunity to compare how we are meeting those

standards. So if we're not teaching X, maybe we should be. For the instructors and apprentices, this is all about pushing us to the next level."

West Michigan Local 174 (Coopersville) Training Coordinator Jeff Rumsey noted a lot of "new faces" among UA apprenticeship coordinators this year. Getting together every year, he said, allows veteran instructors to "pass the torch" of knowledge and training methods to the new teachers. "I think the contest is an opportunity for apprentices to see it's not unusual to struggle in some area of their trade, and so they're not all that different from others. And for instructors, it allows us to improve how and what we teach.'



PARTICIPATING IN THE RIGGING category of the 2022 Michigan Pipe Trades Association's Apprenticeship Contest is Brian Spohn of Plumbers and Pipe Fitters Local 671 (Monroe). Assisting him and all the rest of the contestants with the project behind the controls of the crane is Sean Daly of Operating Engineers Local 324.



PARTICIPATING IN THE WELDING competition at the 2022 Michigan Pipe Trades Association's Apprenticeship Contest are (l-r) Tim Laaksonen of Plumbers and Pipe Fitters Local 111 (Upper Peninsula), Gary Conley of Plumbers and Pipe Fitters Local 333 (Lansing), and Matt Burns of Plumbers Local 98 (Detroit).

"No problem is too small or too trivial if we can really do something about it." – Richard Feynman (1918 - 1988),

"Grief can take care of itself, but to get the full value of a joy you must have somebody to divide it with."

- Mark Twain (1835 - 1910)

"We must not allow the clock and the calendar to blind us to the fact that each moment of life is a miracle and mystery."

–H. G. Wells (1866 - 1946)

TAKING PART IN THE PIPE FITTING competition at the 2022 Michigan Pipe Trades Association's Apprenticeship Contest are (l-r) Shadd Sanville of Plumbers and Pipe Fitters Local 111 (Upper Peninsula) and Anna Franklin of Plumbers and Pipe Fitters Local 190 (Ann Arbor).

"'Wrong' is one of those concepts that depends on witnesses."

-Scott Adams (1957 - )

"When a person cannot deceive himself the chances are against his being able to deceive other people."

–Mark Twain (1835 - 1910)

"The secret of being boring is to say everything."

-Voltaire (1694 - 1778)

"Resolve to edge in a little reading every day, if it is but a single sentence. If you gain fifteen minutes a day, it will make itself felt at the end of the year." – Horace Mann (1796 - 1859)

"You can't choose the ways in which you'll be tested." –Robert J. Sawyer (1960 - )

"If you're never scared or embarrassed or hurt, it means you never take any chances." –Julia Sorel



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#### **By Rachel Coale** Forest Resources Division, Michigan Department of **Natural Resources**

Spring is here. Days are lengthening, migrating birds are returning from their tropical vacations, and perennial plants are gingerly peeking out of the softening soil as winter's rigid frostiness melts away.

One of most satisfying ways to welcome the return of nature's greenery, birdsong and blooms to the Midwest is to take part in the time-honored tradition of planting a tree around the Arbor Day holiday, which fell on April 29 this year.

Spring and fall are the best times of the year to plant trees, and there's no time like the present to pick out a beautiful new tree at a local nursery, garden center, conservation district sale or landscaping supplier. Even if voung trees just resemble sticks right now, they will soon put down roots, soak up sunshine and unfurl flowers and leaves.

Each tree is part of a statewide forest. Michigan's 20 million acres of forests include about 100 native conifer and broadleaf tree varieties adapted to thrive in a variety of soils and climates.

Whether a tree grows on a sunny farm in the country, as part of a manicured suburban backyard or overlooking neon city lights from a pot on an urban balcony, it matters! Large or small, every tree provides an environmental benefit that improves the community it grows in.

Large expanses of state, national and private forests are important for many reasons. Older forests provide ideal habitat for deep-woods wildlife species like pine martens and spruce grouse. Younger forests are favored by woodland elk and wild turkeys. Dry, sandy jack pine forests that need fire to thrive are home to Kirtland's warblers. Wetland forests, harboring cedar and willow trees that enjoy "wet feet," are essential for waterfowl, fish and amphibians.

In addition to creating habi-



AS PART OF A PARTNERSHIP with The Greening of Detroit and the Detroit Pistons, the Michigan Department of Natural Resources gave away 150 free trees - along with planting instructions and advice on picking the right tree for the planting location - during an event at the DNR Outdoor Adven-MDNR photos ture Center in Detroit in the fall of 2021.



THE MICHIGAN Department of Natural Resources has pledged to plant 50 million trees in Michigan by 2030 as part of the global 1T.org Trillion Trees campaign. Here, elementary school students participate in a tree-planting day at the DNR Grouse Enhanced Management Site on Drummond Island in Chippewa County.

and streams, purify the air and ing songbirds, bees, butterflies provide renewable materials for products people use every day. Forests are also inspiring places for backcountry hiking, wildlife watching and exploring.

value of trees in urban settings – they're critically important, too. between larger expanses of natural areas. Each tree, shrub and

and other wildlife as they flit and scurry about.

**Trees in communities.** Trees provide wildlife with places for nesting, food and shelter. They also pro-This doesn't diminish the vide benefits to the human communities where they grow.

Trees naturally perform a Urban trees help bridge the gaps heavy lift that would be difficult and expensive to match by any human-made machine. They native plant in a town or city is shade and cool cities from the

and asphalt, soak up (through their roots) stormwater that can cause flooding and erosion, and boost air quality. For every 10 percent increase in urban tree canopy, lung-damaging ozone gas is reduced by 3-7 percent.

Tree-lined streets have also been shown to reduce particles from car exhaust by as much as 60 percent.

Trees are also one of the easiest and most cost-effective ways to draw carbon dioxide out of the atmosphere. Michigan State University Extension reports that it takes about 1.5 pounds of carbon dioxide to grow a pound of wood in a tree. That carbon becomes part of the tree and eventually part of durable goods such as homes and furniture, made from sustainably harvested trees.

a tree? Mature, healthy trees can as 15 percent. Most people would agree that it's way easier to plant a tree than start a kitchen remodeling project.

These benefits can be put into a tangible number using a tree value calculator such as My Tree from the USDA Forest Service. The My Tree calculator estimates a tree's benefits in monetary terms from expected impacts on air pol-

stormwater interception, among redbud might be better suited to an area with power lines or partial other categories.

shade.

at the site.

free).

Some things to consider be-

•Soil conditions and moisture

•Infrastructure (avoid pipes

Tree-planting resources

•Wind and sun exposure.

and power lines – call 811 before

you dig to have lines marked for

from the Arbor Day Foundation,

which celebrates a milestone 150

years of Arbor Day in 2022, will help

people pick the right species for

their area with tools such as spe-

planting grants and technical

support for communities, the DNR

has pledged to plant 50 million

trees in Michigan by 2030 as part

of the global 1T.org Trillion Trees

campaign. Want to lend hand? Let

us know if you planted a tree, or

trees, since 2021 by adding it to

our interactive map. With each

tree planted and logged, we'll be

springtime's return – by planting a

tree. It may seem like a small step,

but it will make a big difference in

your community, your state and the

natural world around you.

So celebrate Arbor Day – and

able to see the canopy grow.

In addition to providing tree-

cies profiles and how-to sheets.

fore getting your shovel ready are:

•Growing zone.

For example, a 36-inch-diameter red maple in the Lansing area that receives full sun might bring a benefit equal to \$330 in the next 20 years by absorbing about 13,500 pounds of carbon, intercepting nearly 30,000 gallons of rainfall and removing toxic gases like carbon monoxide, ozone and sulfur dioxide from the air we breathe. The value from the carbon the tree already had absorbed in its lifetime would equal nearly \$900.

As exciting as it is to be able to put a tree's value into monetary terms, the dollar doesn't tell the whole story. It's impossible to truly measure the joy a tree's blooms can bring in the springtime after a long winter, or how special it is for a child to watch a family of robins hatch and fledge baby birds from a nest built in its branches.

Plant trees, grow commu**nity.** Ready to plant a tree? The most important consideration is right tree, right place." Not all trees need the same conditions to thrive. Put simply, a horse and a hamster are both pets, but you wouldn't feed or house them the same way. The same goes for trees! A towering white pine might be a great fit for a sunny, open space, while a small, flowering



SPLAKE ARE a hybrid cross between lake trout and brook trout. Speaking of splake...

Fishing in Lake Superior? You can help the Michigan Department of Natural Resources evaluate the Lake Superior splake fishery by reporting marked splake. Splake, which are a hybrid cross between lake trout and brook trout, have been stocked in Lake Superior most years since 1971, with annual stocking since 1990.

In Lake Superior, the DNR stocks splake in Munising, Copper Need another reason to plant Harbor and Keweenaw Bay. The goal is to create near-shore fishing opportunities in the smaller bays of Lake Superior, where some fishincrease property values as much eries are available year-round. This study will help fisheries managers understand the percentage of stocked fish caught by anglers, the home range of splake, and harvest metrics such as harvest rates and size at harvest by year and location.

> The DNR will be marking splake through 2025, with the evaluation study being conducted through 2030.'

> When anglers catch a splake, they should inspect it for missing fins or a jawbone clip, which indicate it has been marked. Marked fish then can be reported at Michigan.gov/EyesInTheField to give information such as species, length, weight, sex, and date and location caught, or by contacting a local DNR office.

Anglers also can report marked splake to DNR creel staff statat, forests clean the water in lakes like a steppingstone for migrat- sweltering effects of hot concrete lution, carbon absorption and tioned at various ports along the Lake Superior shoreline.

\$1.8 Million Goldberg, Persky and White Verdict Considered gest in History of Michigan Asbestos Litigation.



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