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THE BUILDING TRADESMAN

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Serving the highly skilled men and women in Michigan's building trades unions

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SHORT CUTS

IBEW mourns Oxford victims

Following is a statement from IBEW Local 58, following the murder of four students at Oxford High School on Nov. 30.



Justin Shilling

"The tragic events at Oxford High School have impacted the lives of so many in our community and sadly, our Local 58 family. Justin Shilling, 17, son of JIW Craig Shilling, stepson of JIW Lynda Rusu and grandson of Pension Member Charles Shilling, passed from his injuries on Dec. 1.

Words cannot express our sadness. Hold this family and all affected by this tragedy in your thoughts through this immensely difficult time. Donations for the family may be made through an account set up at the Local 58 Credit Union under the "Craig Shilling Family Fund."

Justin was the fourth victim to die after a gunman opened fire on students inside Oxford High School. The other victims were Tate Myre, 17, Madisyn Bladwin, 17, and Hanna St. Juliana, 14, all died after being shot on Nov. 30.

Justin's family put out a statement, saying the tragedy "leaves such a gaping hole in our family that we cannot conceive of life without him. Our hearts are broken and yet still go out to the other families suffering this very same moment and which is beyond imagination, nothing any family should have to endure. His potential was boundless in life and yet in death he continues to give of himself as an organ donor."

Re-vote for union set for Amazon plant

One of the most high-profile union election votes in recent U.S. history – at an Amazon warehouse in Alabama – resulted in the union losing a representation vote early this year by a 60-40 percent margin.

But a new election is on the horizon – a regional office of the National Labor Relations Board on Nov. 29 ordered a re-vote after a review by the agency.

A statement from the Retail Workers union said: "Today's decision confirms what we were saying all along – that Amazon's intimidation and interference prevented workers from having a fair say in whether they wanted a union in their workplace." Amazon, nation's second largest employer, is completely nonunion. A related Viewpoints column is on Page 2.

This is Tradesman's final edition in 2021

This will be *The Building Tradesman's* final edition in 2021. Our next edition will be mailed the week of Jan. 10, 2022.

Quotable

"I don't know what to do!" cried Scrooge, laughing and crying in the same breath; and making a perfect Laocoön of himself with his stockings. "I am as light as a feather, I am as happy as an angel, I am as merry as a school-boy. I am as giddy as a drunken man. A merry Christmas to everybody! A happy New Year to all the world! Hallo here! Whoop! Hallo!"

—Charles Dickens (1812-1870), *A Christmas Carol*

2021
Holiday
Edition



We take this opportunity to thank our advertisers and subscribing unions for their patronage – and wish them, our local union members and their families an enjoyable holiday season and a happy, safe and healthy 2022.

Fed-up workers are sending a message – will America listen?

By Armond Sabitoni & Noel C. Borck
Laborers Health and Safety Fund of North America

In 2019, before the COVID-19 pandemic upended every day life as we knew it and thrust us into the middle of a public health crisis, construction contractors and many other employers across the U.S. and Canada were facing a very different kind of crisis – a shortage of workers. For a variety of reasons, a booming construction sector was only one of many industries where it was becoming increasingly difficult to find skilled, qualified workers.

Now, as our economy rebounds and we start looking forward to 2022 and beyond, worker shortages are once again making headlines. "Help Wanted" signs are on display at restaurants, hotels and many other businesses. Where did all the workers go? The truth is that today's labor crisis is a myth, or at least a misnomer, because there is no labor shortage. What we're short on isn't workers – we're short

Viewpoint

(Continued on Page 5)

Study cites OSHA to confirm union workplaces are safer

By Marty Mulcahy
Editor

Historically there haven't been any official government statistics comparing the safety records of union vs. nonunion construction sites, as neither MIOSHA nor federal OSHA break down labor union affiliation in their record keeping.

That kind of analysis is typically left to academic studies, which have a thin but consistent

record of confirming what anyone but the most ardent Associated Builders and Contractors would tell you: that is, union jobsites are nearly invariably found to be safer places to work. The \$1 billion-plus overall annual expenditure in apprenticeship training by union programs across North America has helped create an educated, safer workforce.

The latest evidence of unions' positive safety record emerged from a study released Nov. 30, conducted jointly by the Illinois Economic Policy Institute (ILEPI) and the Project for Middle Class Renewal at the University of Illinois at Urbana-Champaign.

Their analysis of more than 37,000 OSHA inspections in the construction industry in 2019 – including more than 2,800 at union work sites and more than 34,000 at nonunion worksites – reveals that union work sites have significantly fewer health and safety violations.

"Nationally," the study says, "union work sites are 19 percent less likely to have an OSHA violation and have 34 percent fewer violations per inspection. Even though unions represent 14 percent of construction industry workers, union work sites only account for 5 percent of OSHA violations in construction."

The study also found:
• Inspections at union work sites are more likely to occur due to referrals, while inspections at

(Continued on Page 5)

\$3.3B in water, infrastructure spending OK'd by Senate

By Marty Mulcahy
Editor

LANSING – The Michigan Senate on Dec. 2 unanimously agreed to spend \$1 billion in federal infrastructure and Covid-19 dollars on the replacement of lead water lines across the state. Another \$2.3 billion will be spent "to preserve and protect Michigan's water quality, infrastructure and vital natural resources."

"Today the Senate took action toward ensuring our state's water infrastructure will undergo improvements that will benefit every Michigander for generations to come," said state Sen. Jon Bumstead (R-Newaygo), who chairs the Senate Appropriations Subcommittee on Natural Resources and Environment, Great Lakes and Energy. "We must seize this unique moment to make a transformational change for the better. I am hopeful my col-

leagues in the House of Representatives and the governor lend their support quickly, so we can get to work."

Senate Bill 565 would provide \$1 billion to replace lead pipes across the state, \$700 million to upgrade local drinking water and wastewater facilities and \$85 million to ensure students have access to safe water by installing filtered water stations inside schools. The plan also addresses the harmful impacts of PFAS

chemicals and would dedicate \$100 million in grants to remove the chemicals from so-called orphaned sites.

The plan would also invest hundreds of millions of dollars to repair dams in critical condition, assist communities with upgrading and replacing water treatment infrastructure, help homeowners to replace failing septic systems; conduct surface water monitoring.

Adopted without a no vote from either Democrats or Repub-

lican senators, Bumstead said the most challenging part of crafting the costly legislation was "finding a way to make it fair across the whole state," and working with local communities so they can determine their own needs. The bill was moved to the House Appropriations Committee.

The money would come from various sources, including federal Covid-19 recovery funds and \$1.4 billion from the new infrastructure package passed by Congress.

No agreement made to end Kellogg's strike

Members of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM) on strike against Kellogg's in Battle Creek and three other U.S. locations have "overwhelmingly voted to reject the tentative agreement," the union representing them said Dec. 7

The strike, which began on Oct. 5, continues.

Reflecting on the vote, BCTGM International President Anthony Shelton said: "The members have spoken. The strike continues. The International Union will continue to provide full support to our striking Kellogg's

members. "The BCTGM is grateful for the outpouring of fraternal support we received from across the labor movement for our striking members at Kellogg's. Solidarity is critical to this fight."

Negotiators had reached the

(Continued on Page 5)

New Justice Complex rises in Ingham County

By Marty Mulcahy, Editor

MASON – Time and again in local municipalities, new detention buildings are rarely constructed until conditions in the existing facility have declined into something like an "outmoded," or even "decrepit" status.

That's the case in Ingham County, where a 1964-era building that's housing the jail, district court and sheriff's offices is in rough shape. But the good news is, a replacement is being constructed next door.

Managing construction of the new \$70 million Ingham County Justice Complex about 15 miles south of Lansing is Granger Construction. The project began in mid-April 2021 and is clipping along

(Continued on Page 2)



ROUGHING IN plumbing at the Ingham County Justice Complex is Brian Koffong of Plumbers and Pipe Fitters Local 333. He's employed by John E. Green.



TAKING A MEASURE for conduit at the Ingham County Justice Complex is Dennis Meyers of IBEW Local 665. He's employed by Superior Electric.



INGHAM COUNTY'S new Justice Complex, now being built by Granger Construction and its subcontractors, will encompass 169,472 square feet, and replace an outmoded facility that dates to 1964.

Viewpoints



Stop interfering, Amazon

Even when it's raking in record profits, Amazon is trying to keep workers from earning their fair share. This time, it may not work.

The National Labor Relations Board, or NLRB, just ruled that a historic union vote among Amazon warehouse workers in Bessemer, Alabama was not valid.

The highly publicized vote resulted in a resounding defeat for the union in March 2021, with more than 60 percent of those voting choosing against union membership. The union accused Amazon of engaging in "efforts to gaslight its own employees" and filed a petition in April to nullify the vote.

After investigating, the NLRB agreed. Federal officials decided that Amazon interfered so blatantly in its workers' ability to vote that a second election is now in order.

The ruling detailed how Amazon defied NLRB guidance and set up a vote collection box right outside the warehouse entrance, giving workers the impression that it was involved in the vote counting.

The company also distributed "vote no" paraphernalia to workers in the presence of managers and held what the NLRB called "captive audience meetings" with small groups of workers — "six days a week, 18 hours a day" — and blasted them with anti-union messaging.

The company "essentially hijacked the process and gave a strong impression that it controlled the process," concluded NLRB regional director Lisa Henderson. In a separate decision, the NLRB also determined that Amazon illegally fired two employees last year who were agitating against unfair labor practices.

It's no wonder that the election turnout was low. Yet Amazon has already begun paving the way for more interference. According to Reuters, it's again "forcing thousands of employees to attend meetings" and "posting signs critical of labor groups in bathrooms."

This aggressive pushback against a unionizing effort at a single warehouse indicates Amazon's absolute determination to deny workers a say in their labor conditions. And it's no mystery why.

A study of 20 years of wage data for the retail industry found a clear and growing advantage for unionized workers compared to non-union workers, with the weekly wage gap between the two groups increasing from \$20 in 2013 to \$50 in 2019.

You can see the difference firsthand for Amazon's workers in Europe. There, Amazon's workers are already unionized — and actively demanding better wages and working conditions.

In November unionized Amazon workers in Germany walked off their jobs for higher pay. Last year, Italian workers went on strike for 11 days to win an extra five-minute break. And during the early months of the pandemic, French unions successfully demanded that Amazon suspend activity at its warehouses in the interest of worker safety.

This sort of progress is exactly what Amazon wants to avoid in the United States, where numerous studies have detailed how the company mistreats its workers.

One investigation by *The New York Times* earlier this year found extremely high employee turnover at the company's Staten Island warehouse. The paper found that although managers keep careful track of nearly every conceivable aspect of employee efficiency and productivity, there were few if any records of employee health — including COVID-19 infections.

Amazon can afford to do better. While Bessemer warehouse workers were being bombarded with anti-union propaganda, the company was practically minting money with record profits. And now, with a do-over on the horizon in Alabama, American workers are increasingly intolerant of suffering poor labor conditions and low wages while their bosses rake it in.

A wave of strikes and mass resignations this fall impacted Amazon's ability to hire more workers. And another union, the International Brotherhood of Teamsters, has vowed to engage in organizing efforts aimed at Amazon.

Amazon's workers have made the company one of the most valuable on earth — and their CEO the second-wealthiest man on this planet. They deserve to have their voices heard.

Sonali Kolhatkar
Independent Media Institute
via www.otherwords.org

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

How to contact us —

By mail: Building Tradesman Editor
1640 Porter St. Detroit, MI 48216

e-mail: buildingtradesman@ameritech.net

Justice Complex rises in Ingham Co.

(Continued from Page 1) ahead of schedule toward substantial completion in October 2022, with occupation in early 2023.

"I don't know if things could be going any better," said Granger Site Manager Marc Arthur last month. "We have such good subcontractors, and the trades are doing very well, they have really help drive the schedule. I don't think we could have picked a better team." The project was employing about 74 Hardhats last month, on the way to an employment peak of about 110, Arthur said.

Now enclosed for the winter, construction on the justice complex is ahead of schedule. The new 77-cell jail complex will encompass 169,472 square feet, and is located at Buhl and Cedar streets.

"We're very pleased with the timeliness and everything we're seeing on the project," said Ingham County Sheriff Scott Wrigglesworth. "The work of Granger, our local workforce — we've just been super impressed with what they have done."

Wrigglesworth said the existing facility has seen much better days, and he, his staff and everyone who will be working at the new Ingham County Justice Complex "aren't even aware" how much their environment is going to improve working in a modern facility.

"I've said that the old jail is tired, old, and bleeding money," Wrigglesworth said. "And it hasn't been closed for a second since it opened in 1964. So I'm just looking forward to moving our operation into a 21st Century corrections facility." The sheriff said the existing facility was built primarily to incarcerate, not for corrections. But the design of the new criminal justice complex was designed not only with better security, but it planned for the needs of inmates and visitors, as well lawyers and mental health and other professionals so they can do their jobs properly.

"The design of the new Ingham County Justice Complex improves not only the aesthetic experience of visiting and working at the center, but also the overall functionality and efficiency of the site," said Henry Pittner, partner at BKV Group, the project's designer. "Our challenge was to create this upgraded building in a way that allowed the existing facility to continue operating at full capacity while also answering the county's request for a truly modern structure that provides a safe, secure environment for staff, inmates and visitors."

According to BKV Group, the new complex situates the public spaces for the new Sheriff's Office and 55th District Courthouse facing a public central plaza, allowing for ample daylight in those areas of the building and symbolizing transparency in justice.

Operations at the existing facility will remain in place until the completion of construction.



GAZING AT A TRIMBLE — an electronic device which helps turn drawings into measurements and facilitates the placement of ductwork — is Travis Drennan of Sheet Metal Workers Local 7. The Applegate tinknocker is working at the Ingham County Justice Complex in Mason.

Ingham County's call for a bond issue to pay for the new complex, which passed in 2018, said "modern regulations and changes in inmate population have made the current building obsolete. The maintenance of the current building and the immediate repairs needed would cost millions of dollars over the next few years and the building will still need to be replaced. Major repairs are needed just to keep the building operating safely for the employees and the inmates housed in the facility. Investing in repairing the deteriorating building and then building a new facility in the future would cost taxpayers more overall."

BVK Group said the new justice complex will have staff, inmate, court transportation and service entrances sectioned off from the public. Staff parking and service areas will be secured with fencing and are further separated by a double-height retaining wall that takes advantage of grade changes.

Granger's Arthur said the incarceration area will have 77 cells, in a variety of sizes, prefabricated from a manufacturer in Georgia. Cells will be situated at the site on two levels.

Almost unheard-of these days is a large project being unaffected by supply-chain issues — but Arthur said when it comes to the project's building materials the construction team planned properly and "everything that we need is in town. The procurement and

supply chain have really worked out well for us," he said.

Wrigglesworth said he's very much looking forward to moving into the new facility. "It's going to be a significant improvement for our staff and inmates," he said.

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1640 Porter St. Detroit, MI 48216
Phone: (313) 961-3800
Fax: (313) 961-2467
Union members with address changes are asked to contact their local union.

Editor/Photographer Marty Mulcahy
E-mail: buildingtradesman@ameritech.net

Advertising Director Joe Hoshaw
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BUILDING MICHIGAN: Kalamazoo's State Theatre HISTORY IN THE MAKING



A 1930 POSTCARD shows the Kalamazoo State Theatre three years after it opened. The building has maintained a significant amount of its original architectural features. The landmark blade marquee is long gone, replaced in 1964 after its structure was found to be compromised. Kalamazoo was a growing city in the 1920s, and getting a developer to build a high-end theatre like this one – was a point of local pride.

The Kalamazoo State Theatre was added to the National Register of Historic Places earlier this month, Gov. Gretchen Whitmer's office announced Dec. 3.

It couldn't have happened to a nicer theatre, and it's an excellent prompt to feature the beautiful, historic facility on these pages.

Administered in Michigan by the State Historic Preservation Office, the National Register of Historic Places is the federal government's official list of districts, sites, buildings, structures, and objects deemed worthy of preservation for their historic significance.

Completed in 1927, Kalamazoo's State Theatre at 404 South Burdick Street opened its doors with about 1,300 seats, as part of the chain of W.S. Butterfield Co., the largest theatre operator in Michigan at the time. It was designed by renowned architect John Eberson of Chicago (who also drew up plans for Flint's Capitol Theatre in 1928). The State took nine months to build, at a cost of \$350,000, and hosted vaudeville shows, dance recitals, and silent films.

"Talking pictures" would soon become the norm and make movie-going even more popular. But even before talkies, theatre

owners during the 1920s were notorious – even amid construction of opulent banks and office towers that took place during that decade – for making their venues an architectural showcase for audiences.

"Even small cities and towns such as Kalamazoo, Michigan...had exotic theatres," says *American Architecture, A History* (2018). "The Kalamazoo State Theatre, 1927, is a charming Eberson-designed Spanish Colonial atmospheric the-

atre."

In his book *Kalamazoo*, David Kohrman writes: "The 1,300-seat State Theatre was built in 1927 as the jewel of W.S. Butterfield's theatre chain. It is a true movie palace. Butterfield brought in noted theatre architect John Eberson, who created one of his trademark 'Eberson atmospherics.' Theatres in this style featured an interior designed to resemble an exotic courtyard. The ceiling was treated like a night sky complete with drifting clouds and spar-

ARCHITECTS IN the 1920s often appropriated their version of a nation or people's culture to depict on the interior of theatres they designed. Mayan, Italianate, and Japanese influences can be found at other Michigan theatres from that era. At Kalamazoo's State Theatre, the architect chose a Spanish motif, underneath an "atmospheric" starry sky in the ceiling.



Photo credit: Kalamazoo State Theatre

klings stars." The idea was to give the audience the impression they were being entertained outdoors.

Eberson, says a history prepared by Beth Scott for the Kalamazoo Public Library, "adopted a Spanish motif for the interior and facade. The interior is reminiscent of an ornate Spanish courtyard. The interior walls resemble elegant building facades. The ceiling is painted dark blue with twinkling electric stars, and moving clouds are projected across it for an outdoor atmosphere. The auditorium, lobby and mezzanine are decorated in a Mediterranean color scheme with pottery, furniture, wrought iron, statues and paintings. The exterior facade utilizes buff-colored terracotta accents."

The State Theatre was built to accommodate both live performances and motion pictures, and it's fortunate that it was built during the silent movie era. It in-

cludes a Barton theatre organ, which are rare today and was originally used to accompany the silent movies, until 1937. (The organ itself was silenced in 1950 and then restored and put back into service in 1961). In Kalamazoo, the State Theatre is the last of its class of contemporary venues from the early 20th Century.

"Throughout the years, the stage of the Kalamazoo Theatre has been graced by some of the best vaudeville, opera, drama, big band, ballet and comedy performances of all times. It was in this very theatre that world-famous comedian Tim Allen was discovered," says *The Haunted History of Kalamazoo* (yes, the theatre is said to be haunted).

The Kalamazoo Public Library said in 1964, the theater went through a drastic modernization. The original 45-foot vertical blade sign on the corner of Burdick and Lovell streets was replaced with a horizontal marquee over the box-office. The ornate interior was stripped of some of its original decor. However, preservation efforts in the 1990s helped "to restore the original splendor of the State," the library said.

In 1982, the Butterfield Co. decided to stop showing first-run movies at the State and closed it due to poor profits and the proliferation of the suburban movie multiplex. The plan, was to tear it down and build a parking structure.

The State of Michigan's account said at the time, a concerted effort was undertaken by the Kalamazoo Historic Preservation Commission to establish historic designation for architecturally significant buildings and districts across the city, including the State. A "Save the State"

effort by local preservationists saved the State Theatre.

The then-owner of the theatre thought such a historic designation would make operating or selling the building more difficult and objected to the nomination. Officially, it was "determined eligible for listing in the National Register" at that time, the governor's office said, but not formally listed. Times and attitudes, changed, finally, and the concept for turning the building into rubble and creating another parking lot thankfully never happened.

The State Theatre was purchased in 1985 by The Hinman Co. of Kalamazoo, which has since worked to maintain and restore parts of the theatre building. Some of the major repairs included restoring the unique architectural features on the interior and exterior of the theatre, repainting venue spaces back to original colors with the help of Western Michigan University Art Department, and updating the necessary features like electrical, heating and cooling, flooring and additional restrooms.

"We are excited to celebrate with the Hinman Co. on the formal listing of the State Theatre in the National Register of Historic Places," said Mark Rodman, Michigan's State Historic Preservation Officer this month. "They've been great stewards of this historic theatre for more than 30 years, but this designation truly recognizes the significance of the State to the Kalamazoo community and the State of Michigan."

The Hinman Co. continues to own and operate the State Theatre today, bringing live performances and theatrical screenings to southwest Michigan.



A MODERN VIEW of the Kalamazoo State Theatre, which was completed in 1927 at Burdick and Lovell streets. Newly added to the National Register of Historic Places, the listing requires honorees to be "evaluated in relationship to major historical events or trends in the history of their community, the state, or the nation," and "a property must also possess historic integrity – the ability to convey its significance."

Photo credit: Kalamazoo State Theatre

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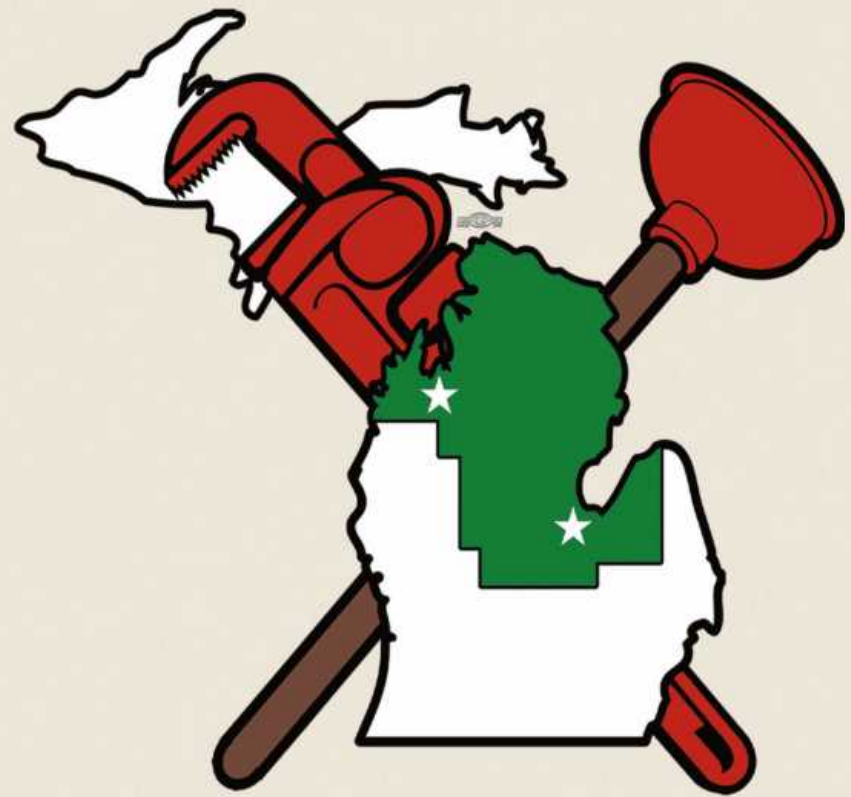
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Congratulations to the
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Elevator Constructors 36
DETROIT — ALL MEMBERS ARE INFORMED that our next regular **Membership Meeting is planned for Monday, January 24, 2022, at 5:30 pm.** The December 2021 meeting was cancelled due to the Holidays.
 As of this printing we are

Study cites OSHA to confirm union sites are safer

(Continued from Page 1)
 nonunion work sites are more likely to occur due to employee complaints.

•There is little regional variation: in each of the 10 OSHA regions, union work sites are less likely to have an OSHA violation.

•After accounting for construction sector (e.g. residential or nonresidential construction) and the scope, type, region, and month of inspection, union work sites average 31 percent fewer health and safety violations (0.5 fewer per inspection).

•In Michigan, union worksites in 2019 were 14.4 percent less likely to have an OSHA violation and had 49.1 percent fewer violations per inspection.

The study also pointed out that its previous research has found that a 1 percent increase in unionization is linked with a 3 percent decrease in occupational fatalities.

“Union members,” the study said, “are more likely to have a safer work environment in part because the protection of the union enables workers to speak up about safety violations without fearing whistleblower retaliation. Union contracts can also include language on purchasing personal protective equipment and reducing excessive shifts, and promoting safer jobsites. Previous studies have found that unions greatly improve OSHA enforcement because workers in unionized settings are much more likely to exercise their “walkaround” rights, accompanying an OSHA inspector to point out potential violations.”

“Across the United States,” the study concludes, “union construction work sites are safer than nonunion construction work sites. This is in part because the union construction industry trains its workforce in rigorous joint labor-management apprenticeship programs that prioritize safety and productivity. Not only does the union construction industry attract, develop, and retain skilled workers who are productive and safe, its workers are more aware of and more empowered to exercise their labor rights to promote safer workplaces. The result is that union jobsites are less likely to incur health and safety violations.”

The study’s sponsor, the Midwest Economic Policy Institute, calls itself “a nonpartisan nonprofit organization which uses advanced statistics and the latest forecasting models to promote thoughtful economic growth for businesses and working families across the Midwest.”

Just joking

A lawyer, representing a wealthy art collector called him and said, “Paul, I have some good news and I have some bad news.”

The art collector replied, “I’ve had an awful day; let’s hear the good news first.”

The lawyer said, “Well, I met with your wife today. She informed me that she invested \$1,500 in two pictures that she thinks will bring a minimum of \$15 million-\$20 million. And I think she could be right.”

Paul replied enthusiastically, “Well done! My wife is a brilliant businesswoman! You’ve just made my day. Now I know I can handle the bad news. What is it?”

The lawyer replied, “First of all, were you with your secretary last night?”

“Well, yes.”
 “The pictures are of you and your secretary. Your wife has filed divorce papers.”

having in-person meetings, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

Attention all Apprentices, monthly OJL forms are now online at NEIEP which **must be completed before the 9th day of the next month. If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.**

Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Any apprenticeship certifications missed, or non-current can be retaken if we can build a class as part of continuing education program through NEIEP. CPR/First-aid OSHA, Scaffolding, are available to all members, though some classes may require fees. Go to the NEIEP website for the status of your apprenticeship. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship.

The Local is seeking Instructors for NEIEP, anyone interested please contact the Hall.

Attention all Members, a Motion was made to have a picnic this summer at our October meeting and was passed by the body at the November meeting, save the date of July 30th, 2022. There is a need for members to assist with the Picnic from start to finish as this will help all enjoy the time with families and friends.

The Local also has some committees that NEED members to run/assist. Safety, Organizing, Golf outing and Picnic, please call the hall! Local elections are coming in the new year, members’ participation keeps the Local moving in a positive direction.

2022 Quarterly Dues Cards were sent to **All Members.** These cards are to be used when paying your quarter dues. Inter-

national Dues will increase beginning January 1, 2022, in accordance with the Constitution and By-Laws of the International, Article IX, Section 1. The increase will be included in all due’s payments. Your next quarter card is to be in hand by the 1st of January 2022 as per the International Constitution and By-Laws Art. XV sec.1.

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety, request, receive and document. Check your paystubs weekly, are you getting what you put in? Paper copies can be requested as stated in Article XI, Par. 2. Forms are available at the Hall. Check your recent pay stubs for proper Holiday pay and hours.

All Members, Local 36, Local 85 and the EIWPFF are holding outreach sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested.

Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyman. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Reminder, Keep your State of Michigan, and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. All Construction and Modernization work is Teamwork. Cab work complete is the **(Continued next column)**

Fed-up workers are sending a message – will America listen?

(Continued from Page 1)
 on jobs that workers want.

Millions of Americans are making the choice to wait to re-enter the labor force because they are looking for something better. Workers are sending a message that they are tired of low-wage jobs that barely let them pay their bills. They are tired of jobs that don’t offer access to quality health care for them and their family or a chance to save for retirement. They are tired of jobs with no path to advance or grow their skills. They are tired of continually being asked to do more and get less in return.

The Laborers’ International Union of North America (LIUNA) fights every day to make sure there is no shortage of opportunities for LIUNA members to earn strong, family-supporting wages for signatory employers that provide health care and retirement benefits and a career members can be proud to call their own.

The Laborers’ Health & Safety Fund of North America

(LHSFNA) recognizes that protecting workers’ physical safety and mental well-being is just as critical to creating jobs that will be in high demand and allow workers to thrive.

And at no time in our recent history has worker health and safety been more of a front-and-center issue than it has during the COVID-19 pandemic. Employers that acted quickly to implement strong, effective COVID-19 safety protocols on the job earned the trust of their workforce and their customers. Employers that didn’t take these steps sent the message to their workforce that health and safety wasn’t very high on the priority list. Now that those workers have an opportunity to go elsewhere, they’re showing us that they remembered and that those decisions mattered.

From their beginnings, labor unions have always understood that workers are what drive companies and our economy forward.

When workers join unions,

No agreement to end Kellogg’s strike

(Continued from Page 1)
 tentative agreement on Dec. 2.

Kellogg’s subsequently renewed its threat to permanently replace its striking workers – which caught the attention of President Joe Biden. He weighed in on the strike and showed solidarity with the workers – a highly unusual move for a president.

“Collective bargaining is an essential tool to protect the rights of workers that should be free from threats and intimidation from employers,” Biden said in a statement released Dec. 10. “That’s why I am deeply troubled by reports of Kellogg’s plans to permanently replace striking workers from the Bakery, Confectionery, Tobacco Workers and

Elevator Constructors Local 36, con’t

work of our Elevator Constructors, Article IV Par. 2(j), cross the threshold and it’s our work! Keep the hall informed of all jobs and have the permit if required before starting. Inform the hall on any employment status changes as we need to inform the International.

When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

All Members, you are obligated to keep current with the Local your contact information, including address, phone, and email information, notify any changes including company phone numbers. Your company should take care of all business during regular working hours, after hours phone calls are not acceptable.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy! The officers from the Local Wish all a Happy Holiday Season!

Grain Millers International during their ongoing collective bargaining negotiations.

“Permanently replacing striking workers is an existential attack on the union and its members’ jobs and livelihoods. I have long opposed permanent striker replacements and I strongly support legislation that would ban that practice. And such action undermines the critical role collective bargaining plays in providing workers a voice and the opportunity to improve their lives while contributing fully to their employer’s success.”

“Unions built the middle class of this country. My unyielding support for unions includes

support for collective bargaining, and I will aggressively defend both. I urge employers and unions to commit fully to the challenging task of working out their differences at the bargaining table in a manner that fairly advances both parties’ interests.”

Unions are continuing to urge members to boycott Kellogg’s products until the strike is over.

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Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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IRON WORKERS LOCAL UNION No. 25

Merry Christmas & Happy New Year to all our Union Families

The Christmas Season is here,
 May your home be full of Joy
 and all good things!

We wish all our members good health,
 happiness and prosperity
 Throughout the New Year!

IRONWORKERS

25

Michael Randick - FST/BM
Dennis Aguirre II - President

Business Agents:
 Jimmy Horvath II - V.P.
 Douglas Craig Washburn
 Rich Stricklin
 Anthony Ramos
 Ben Dodson
 Wayne Coffell
 Mike Christensen
 Tim Brennan

Work Safe & Be Safe!



IBEW Local 131

KALAMAZOO – The next **General Membership Meeting** will be held on Jan 3, 2022, 6 p.m.

The next **Executive Board** meeting will be held Dec. 20, 5 p.m.

The Local Union Office will be closed on December 24th and re-open on December 27th.

We ask that those coming to the Local Union to conduct business please wear a face covering, unless fully vaccinated.

Work Outlook: The work outlook is strong. We expect to have a busier than usual winter continuing into the spring. If you are aware of interested electricians working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @powering kalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhms@ibew131.com

Dues pricing - The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through Nov. 2021, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

We have also now integrated Death Benefit and Retirement payments into the online portal, you should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbhms@ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017. Joe Haskins, May 2021.

Condolences: Brother James Stewart passed on Jan. 17, 2021. Brother Gary Yack passed on Jan. 31, 2021. Brother Wes Smith passed on March 29, 2021. Brother Adam Russell passed on April 22, 2021. Brother James Wynn, passed on April 14, 2021. Brother Wenford Abbs March, 11, 2021. Brother Thomas Morgan passed on May 10, 2021. Brother Russell Pomeroy passed on May, 31 2021. Brother Chris Mortimore passed on Aug. 30, 2021.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICESHIP: Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancelations, if you need to re-schedule for another available Code Update Course.

Please visit our website www.kalamazoojate.com or stop in to sign up for the Code Update Class. Call Nicole at 269-388-4434 with any questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your **(Continued next column)**



IBEW Local 252

ANN ARBOR – CHRISTMAS EVE: With Christmas falling on a Saturday this year, the Friday before Christmas (Christmas Eve) will be observed as a double time holiday. Please have a safe and happy holiday season! The Business Office will be closed on Dec. 24 for Christmas Eve, and will close at noon on Dec. 31 for New Year's Eve.

BESURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH**.

Union 4 Life Pheasant Hunt:

We are looking for interested parties to start a new pheasant hunt charity event for Union 4 Life. The hunt would be held anywhere from December-March at Ringneck Ranch in Hanover, MI. The hunt would cost \$260 and include a European Tower Shoot with 10 birds 50/50 mix, 15 stations that can take up to 30 people, and a steak and potato dinner. A traditional hunt can be scheduled if less than 20 people are interested. Please contact Joe Jarecki (734) 770-5114 if you have questions or are interested in attending.

Retiree's Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retiree's Breakfast: The Retiree's Breakfast take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 S. Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Ph.(517) 306-0144.

Local 252 Website & App: The Local's website www.ibew252.org is running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

RETIREMENT: The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork AT LEAST 3 months before your planned retirement date.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee

Local 131, con't

drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. office@kalamazoojate.com.

Organizing: As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

Retirees: A Christmas Luncheon will be provided to Retirees on Dec. 14 at 11:30 a.m. at Martell's, 3501 Greenleaf Blvd, Kalamazoo, MI 49008. **Please RSVP to the hall 269-382-1762 "Happy Holidays!"**

Brian O'Donnell
Business Manager/Financial Secretary



IBEW Local 948

FLINT – Our January Union Meeting will be held on Monday Jan. 10, 2022 at 6:00pm.

Our December Executive Board Meeting will be held on Monday, Dec. 27, 2021 at 4:30 pm.

The Retiree Club Meetings will be every 1st Tuesday of the month at 9 am AND the 3rd Tuesday of the month at 8:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2022 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/http://local948.org/job_referrals/

Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

IBEW 252, con't

of 3.5% to use your card.

UNION DUES FOR 2022: Effective Jan. 1, 2022 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 9/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your 4th quarter dues (October through December) are due now. **Payments for 4th quarter dues will be accepted no later than 11:30 A.M. on Friday, Dec. 31, 2021.**



IBEW Local 445

IBEW Local 445

BATTLE CREEK - IBEW Local 445 send blessing to you and your family for the Christmas and New Year's holidays!

With Great Sadness, we announce the loss of our 76-year member, Samuel Haylock Jr on Nov. 30, 2021.

The **General Membership Meeting** is the second Monday of each month and starts at 5:00

p.m. at the Hall.

The **State of Michigan Electrical License Renewal** – to renew your Electrical License you can visit: <https://aca-prod.accela.com/LARA/Default.aspx> and sign-in with your username and password. No code updates are required for the 2022 License.

The **Executive Board** meets the fourth Monday of each month

starting at 4:30 p.m.

The **Retiree Breakfast:** The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website – Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

At this holiday season SMACNA Detroit celebrates with Local Union 80 as we carry on the tradition of quality from generation to generation.

Partners in Detroit
SMACNA Detroit Contractors and Sheet Metal Workers Local 80 work together through our jointly managed funds to capture growth, ensure productivity and maintain fund longevity.

Joint Trust Fund Management Trustees

Central Coordinating Committee
Todd Hill, *Ventcon*
David Karl, *Mechanical Sheet Metal*
Nick Colone, *HM White*
Dawn Norris-Senopole, *Forced Air Systems*

Insurance Fund
David Karl, *Mechanical Sheet Metal*
Rick Mead, *RW Mead & Sons*
Dawn Norris-Senopole, *Forced Air Systems*
Ian Switalski, *Limbach*

Pension - Annuity Fund
Matthew Cramer, *Dee Cramer*
Todd Hill, *Ventcon*
Nick Colone, *HM White*
Phil McShane, *McShane Mechanical*

Supplemental Unemployment Benefit Fund
Geoffrey Kimmel, *EW Ensroth*
Jay Levin, *Metro Air*
Dawn Norris-Senopole, *Forced Air Systems*
Randy Pagel, *Bumler Mechanical*

Joint Apprentice and Training Committee
Nick Colone, *HM White*
Todd Hill, *Ventcon*
Phil McShane, *McShane Mechanical*
Glenn Parvin, *CASS Sheet Metal*

SMACNA Detroit Staff
Mark Saba, *Executive Director*
Charlene Zezawa, *Administrator*
Haley Dreer, *Administrative Assistant*

We wish you a safe and peaceful Holiday Season

WISHING YOU A
PEACEFUL HOLIDAY
SEASON AND A
PROSPEROUS NEW YEAR!

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IBEW LOCAL 58



IBEW 58
DETROIT - The next General Membership Meeting will be held on Tuesday, December 21, 2021 at 6:30 pm. Dinner will be served at 5:30 pm.

LOCAL 58 HOLIDAY OFFICE HOURS 2021-2022:

Friday, Dec. 24, 7:30am - Noon, Dispatch Only, No Dues
 Monday, Dec. 27, 7:30am - 4:00pm, Limited Office Staff
 Friday, Dec. 31, 7:30am - Noon, Dispatch Only, No Dues
 Monday, Jan. 3, 2022, 7:30am - 4:00pm, Limited Office Staff
 Wednesday, Dec. 29 1:00PM - Last Day To Pay Dues On App
 Thursday, Dec. 30 - Last Day To Pay Dues In Person

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitieic.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Information: The Dues Office will be closed Dec. 17 at Noon and all-day Dec. 24 and Dec. 31. Dues will need to be paid by Dec. 29 if you use the APP/Website. Any payments made after that will need to be called to the Dues Department by Dec. 30 at 4:00 PM. Thank you and Happy Holiday!

Local 58 Motorcycle Group: Group meetings have moved to the 3rd Tuesday of the Month @5pm in the basement classroom before the General Membership Mtg. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. Visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, Jan. 4, 2022 5 pm. **Local No. 58 Benevolent Fund's 19th Annual Ken Fitzhenry Fund Raising** dinner party is on Super Bowl Sunday, Feb. 13, 2022. Tickets are available at the Union Hall, Job Sites, or on the day of the event. Doors open at 4 pm, \$20 donation per person, (does not include \$10 entrance fee at the door.) Come watch the game on the 3 big screens! Food & beverages provided by volunteers of the Benevolent Fund. Everyone is welcome to join!

The ticket includes a chance to win televisions, projectors with screens, & sound bars. The Grand Prize is a 65" TV along with a reclining chair. All prizes are provided by ABC Warehouse in Canton. For a discounted price call Larry Reid at (734) 981-7780. All Tradesmen and families are welcome to receive this building trade discount.

Members of the Community Service Committee: The next meeting will be Tuesday, Jan. 11, 2022 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee: The Entertainment Committee would like to thank all the brothers and sisters who volunteered their time to help with the annual Christmas Holiday Party! Also, a tremendous thank you to all the brothers and sisters who donated to the Shilling family. Your time and support are greatly appreciated at this difficult time. The next meeting of the Entertainment Committee will be Tuesday, January 11, 2022, following the Com-

munity Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI - The next chapter meeting is scheduled for Monday, Dec. 20 at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community?

Another big thank you to everyone who participated in the Gobble Gobble Giveaway raffle and the EWMC IDOS (International Day of Service) on Saturday, Nov. 20, 2021. We are getting ready for the 2022 EWMC National Education Conference. It will be a virtual event from Jan. 13 - 15, 2022. If you wish to participate and want to be a delegate please let Brother Crook know and he will add your name to the list to be considered. This is an election year for EWMC and EWMC/RENEW officers. Each delegate must have a separate login to ensure a valid election. We are back to doing in-person meetings at the union hall.

We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices please make sure that your information is updated here at the hall.

The RENEW Committee meeting will be on Tuesday, December 28, 2021 at 5:00 PM.

The Safety Committee meeting will be on Monday, January 10, 2022 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175.00 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee: Our next regular meeting is Thursday, January 27th at 5:30 pm at the hall and on zoom. Please watch for emails with further updates and zoom info.

We do not meet in December, but are planning to have a social meet up on Sunday, Dec. 19, 11am at Bobcat Bonnies in Ferndale. We still have some of the 2nd coin in our "She needed a hero" set available. Hurry and get yours before they are all gone! They are \$25 a piece, funds raised are for the ARC Scholarship. The 3rd coin in the set will be released very soon! We have a Christmas list going for a couple of families, please contact Angela for the link to the list. Hope everyone has a good holiday season, see you at our next meeting in January.

You can Email us at: 58 Womenscommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions.

Follow us on Instagram @ibewwomen58; Check us out on Facebook Local 58 Women's Committee

IBEW LOCAL 58 Retirees Association: Our Board meetings have resumed, on the second Wednesday of the month, at the union hall. The next board meeting is Jan. 12. We gather in the lower level in the "Bill Rushford Room," our meeting begins at 10 a.m. All members are welcome to attend our monthly Meetings. Remember masks are still required within the union hall, temperatures are taken upon entering, let's keep everyone's well-being in mind.

The 2021 dues expire the end of this month, to pay your 2022 dues which are \$8 per person, per year, associate members are \$4 per year, per person, send your checks to Ray Owen, 428 Welch Rd., Northville, MI 48167.

Our January luncheon will be on Jan. 26, 2022 at Corsi's Banquet Center, 27910 W. Seven Mile Road, Livonia, 48152, at 11:30. Cost is \$20 per person. Come join us as we get back into the swing of monthly luncheons that alter-

nate, east side and west side. To reserve your space, call Ray Owen at (248) 348-3625, or send your check payable to "The Retirees Association," to Ray's address above.

The Annual FLORIDA Retirees luncheon will be Tuesday, Feb. 22, 2022, at Olde World Restaurant, 14415 Tamiami Trail, North Port, FL 34287. Doors open at 11:30, lunch is served about 12:15. Cost is \$25 per person. Menu choices are: Chicken Cordon Blue; Broiled Tilapia; or Pot Roast w/mashed potatoes. Rolls, ice tea, coffee and dessert included. Please make your selection and mail with a check to Syl Ludwic, 3491 Capland Ave., Clermont, FL 34711, for questions contact Syl at (352) 250-1178 or sludwic@gmail.com. Note: Luncheon reservations deadline is Feb. 14.

With the holidays upon us, it's a good time to reach out and check on your fellow retirees, whether it's a note, a phone call, an email or an actual "in person" visit. Stay in touch with one another, and enjoy the Winter Season here in Michigan. If you haven't gotten your vaccination yet, get that done!

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Daniel J. Birch, Brian Bonk, Kenneth DeHondt, Kimberly Hewer, Marian Mudie-Pujdowski, Larry Pierce, and Frank Shifflett.

Members who have Passed Away: Timothy Brockway, Journeyman Inside Wireman; Daniel Cabanaw, pension member, 52 year IBEW membership; Jason Gabriel Journeyman Inside Wireman; John Hedtler, pension member, 53 year IBEW membership; John Kierst, Technician I; George Plotzke, pension member, 66 year IBEW membership; Justin Shilling, Son to JIW Craig Shilling, Grandson to pension member Charles Shilling, Stepson to JIW Lynda Rusu. We extend our sincere sympathy to the families on their loss.



IBEW Local 275

IBEW 275
COOPERSVILLE - Dear Brothers and Sisters, it looks as though we will be moving from Blue Cross-Blue Shield Dental to Delta Dental at the beginning of the year. Delta quoted us a price with comparable benefits for \$0.02 less than we are currently paying for BC/BS.

Depending on final cost analysis, we may be able to bump our coverage from Class II, to Class III as well.

The MEEHP (Michigan Electrical Employees Health Plan) will keep you posted to any changes in 2022. Also, as I stated in past articles, you should have received new health insurance cards from BC/BS that will go into effect January 1, 2022. Please keep an eye out in your mailbox for the new cards if you haven't already received them.

As this year winds down, I looked back over the year's difficulties and wanted take a moment to thank all of you for your perseverance, diligence and professionalism. We had all hoped that the challenges brought forth by COVID-19 would have vanished during 2021, but that wasn't the case. Hopefully, 2022 will see the end of the pandemic and life may resume as normal. Whatever 2022 throws at us, I am confident the Members of Local 275 will rise to any occasion.

2022 will be a busy year for many Locals throughout the country, ours will be no exception. With a few large projects slated to begin in the spring, to the Convention, our Local elections and contract negotiations, this will be an extremely busy year. Not to mention it being an election year! You may be called upon and asked for help in any one of the aforementioned events. If so, please rise to the occasion and help in any way you are able.

Please note that the Hall will be closed all day for Christmas Eve, and will close at Noon on New Year's Eve. Also, December 31st is the last day that you may redeem any Volunteer Reward Points that you earned over the year.

On behalf of the staff and Officers of Local 275, we wish you


a happy and safe holiday season! May 2022 be more prosperous than this year.

At the time of this writing, the following members are three months or more behind in dues: Bob Akers, Gary Bloye, Thomas Butler, Matthew Dobb, Andrew Holmes, Dave Irwin, Kevin Koon, Ron Phillips, Jeremy Rinehart and Kevin Wynn.

Dues for 2022 are \$42.90 per

month. Please make adjustments when making payments through the mail and automatic bank payments.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.



IBEW LOCAL 906

IBEW LOCAL 906
UPPER PENINSULA—MEETINGS

MARQUETTE UNIT—First Tuesday

IRON MOUNTAIN UNIT—Second Tuesday

ESCANABA UNIT—Second Wednesday

The officers and staff of IBEW 906 extend to all of our Brothers and Sisters across all of the Trades our best wishes for a safe and joyous holiday season. For the New Year we hope Santa gives you the lotto numbers as a stocking stuffer.

There will be no Unit meetings in January. There will be a General Membership meeting in Iron Mountain on JANUARY 8TH beginning at 1:00 p.m. (est). Let's start off the New Year with a great turnout for this meeting.

The Local has recorded in the meeting minutes the retirements of Brother Jack Grau and Brother Steve Moreau. These retirements will become effective Jan. 1, 2022.

The Pension Board of Trustees have set a new rate for the coming year. The new pension rate will be \$7.10 per hour (50 cent increase) effective Jan 1st, 2022. Additionally they have increased the payout for previous years from \$50 to \$56 for active members. Also the 2022 plan year will be paid at \$62.

The Labor Management Committee has met and provided a proposal to improve the starting wages for the first 3 punches of the apprenticeship. The first punch will start at 50% instead of the 40% now listed in the CBA.

Additionally all apprentices will receive 75 cents per hour above the pension contribution rate which will go into their supplemental account. This proposal is being voted on at the unit meetings. If approved the increase would go into effect Jan. 1, 2022.

There are several larger projects being bid in the jurisdiction. MTU has a 40 million dollar project. NMU has a 22 million and several smaller projects coming out. The Soo locks at \$500 million has been bid and we are awaiting the results. There are many smaller projects U.P.-wide that are out there including Mackinac Island with work for the winter.

IBEW 906 went to arbitration with a case concerning Verso and the elimination of core work jobs. This has been a lengthy process which includes picking an arbitrator, putting together exhibits (400 pages) for the hearing, calling witnesses (cross examining the company witnesses) and presenting facts and statements pertinent to our case. It is now in the hands of the arbitrator for a decision. Many thanks to International Representative Koerschner for his help and guidance on this complicated issue.

A reminder that the monthly dues are \$40.00. We have received some at the old rate of \$39.00 and a few members are overpaying. This makes the bookwork difficult. Please if you have a service that pays your dues monthly inform them of the correct amount.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. lbew906@gmail.com

"It is said that power corrupts, but actually it's more true that power attracts the corruptible. The sane are usually attracted by other things than power."

—David Brin (1950 -)

"He will always be a slave who does not know how to live upon a little."

—Horace (65 BC - 8 BC)



IBEW LOCAL 557

IBEW Local 557

SAGINAW – **Union News** – Thank you to all who attended our Christmas Party at our Hall. Thank you to Renee for helping set the food up, and all other members for your cookies, hanging lights, and great stories. Service Pins were handed out to our members and we would like to say thank you for all your hard work over the years.

We can all hope to experience the love of brotherhood, and learn as much as you fine gentlemen have. With the holidays coming up, Christmas and New Year's Day both fall on a Saturday. These holidays will be observed on the Fridays before, and all work is to be paid at double time scale. Our Adopt-a-family is going until the 21st. No gift is too small, spread the holiday cheer to others less fortunate.

Members should continue to look for their new BCBS health cards that can be used at the beginning of the year. **Merry Christmas to all, and to all, a double bubble!**

MEMBERSHIP MEETINGS—Our next meeting will be next year! January 4th at 5:30pm. Masks are suggested but not required. We would like to send out a friendly reminder that **if you are feeling ill, please keep your brothers and sisters safe and stay home. It seems a gentle reminder is in need to those members who are experiencing symptoms.** We have recently had to make some changes to our attendance policy for apprentices. Meetings are no longer required, so we can help stop the spread of Covid. **Please think of others, and use common sense. We all have loved ones we would like to visit this holiday.** This is an effort to keep our membership healthy since now there is no fear of discipline on the part of the apprentices.

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- If you have any questions or issues, our Business Hours are M-F 7-4:30pm. Holiday hours; we will be closed Friday, December 24th, and Friday, December 31st in observation of the holidays.

BOOK SIGNING- Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person.

WORK OUTLOOK- Clements is still at Mary Free Bed picking up extras with the main projects wrapping up. They have also picked up a dispensary in downtown Saginaw. Halligan will pick up the Meijer remodel in the Spring. The animal shelter project is also expected to continue in the spring.

HEALTH CARE-The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES—Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

In Solidarity, Breanna DePottey, Press Secretary

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TEAMSTERS LOCAL 25M



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IBEW Local 665

IBEW 665

LANSING – **Happy Holidays!** From all of us here at the hall we wish you and your family a merry Christmas and a prosperous New Year.

WORK OUTLOOK: Local 665 is expecting steady employment for our local members through most of the winter and we anticipate needing help on several projects from our travelling brothers and sisters.

For our travelling brothers and sisters, Local 665 is still accepting initial sign by fax or email from a member's home local.

Work is looking solid going into 2022 we hope to have another great year in the Lansing area.

FIRST AID / CPR CLASS: First Aid / CPR Class was scheduled on Wednesday December 15, 2021 from 5-7 pm at the Union Hall.

Please contact the JATC at sara@lejatc.org or 517-483-9688 to inquire about the next one.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to www.lejatc.org and navigate to the application page on the website.

Applications are accepted on the first Monday of each month.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: Fourth quarter dues should be paid at this time. We are currently at death benefit # 325. Please check your dues receipt to ensure that you are current. You don't want to end up on the naughty list.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: Nine Brothers have passed away this year, may their memory be eternal. David Benson 11/19/21, James Vanhorn 10/24/2021, Fay Franklin 9/22/21, Patrick O'Brien 7/13/21, Richard McCrackin 7/7/21, Jack Highfill 6/11/21, Thomas Dwyer 6/14/21, Horace Hull 6/4/21, Gregory Taylor 1/22/21

"We none of us expect to be in smooth water all our days."
—Jane Austen (1775 - 1817)

"It has long been an axiom of mine that the little things are infinitely the most important."
—Sir Arthur Conan Doyle (1859 - 1930), (Sherlock Holmes)



BEST WISHES for a Merry Christmas

FILLED WITH **JOY** and a prosperous **NEW YEAR**

FROM THE STAFF AT *Grand Blanc Printing*

9449 HOLLY ROAD - GRAND BLANC, MI 48439


810-694-1155



Season's Greetings!

Merry Christmas & Happy New Year!

From the officers and members of **IBEW Local 445**





District Council 1M Michigan

*Wishing our Union Brothers and Sisters
Merry Christmas
& Happy New Year!*

ROBERT GONZALEZ

BUSINESS MANAGER/SECRETARY-TREASURER

COUNCIL REPRESENTATIVES

ROCKY ACKERMAN
JAKE FLUTY
JOSH OVALLE
TIM SCHWERIN

KEITH ANDERSON
FRED FREDERICKSON
TONY PARKER
DON STEPP

ED BRACAMONTES
SCOTT MIKULEN
DAVE SAARISTO
JEREMY HAVILAND

OFFICE STAFF

JAMIE PANKRANTZ
KATIE COOPER

KELLY OVERLY
LAURA SOTO

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GLAZIERS, GLASSWORKERS,
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AND SPECIALIZED SERVICES**



The tragic events at Oxford High School have impacted the lives of so many in our community and sadly, our Local 58 family.

Justin Shilling, 17, son of JIW Craig Shilling, stepson of JIW Lynda Rusu and grandson of Retired Member Charles Shilling passed from his injuries.

IBEW Local 58 thanks the Michigan Building & Construction Trades Council and our Union Brothers and Sisters who have generously stepped up with donations to support the Shilling Family. We are so grateful for your kindness and support.

Additional donations may be made through an account set up at the Local 58 Credit Union under the "Craig Shilling Family Fund".



Happy Holidays

from the Officers, Office Staff & Members of IBEW Local 58

BUSINESS MANAGER/FINANCIAL SECRETARY

PAUL VANOSS

Kimberly L'Heureux
President

Justin Steenbergh
Vice President

Felicia Wiseman
Treasurer

Jeannette Bradshaw
Recording Secretary

EXECUTIVE BOARD

Kevin Mack, Chairman

Jeanette Caldwell - Jeff Long - Kevin Mackey - Chris Reschke

BUSINESS REPRESENTATIVES

Jim Peltier, Asst Business Manager

Nick Chapital, Director of Business Development

Tim Scott, Office Manager Mike Conflitti, Dispatcher

Kurt Boardman - Andre Crook - Tom Diederichs - Bill Green

Jim Mackey - Chuck McDonald - Byron Osbern - Jeff Patricca

Ric Preuss - Ken Rosinski - Bryan Stowe

BUSINESS DEVELOPMENT

Lamarr Jones

Kim L'Heureux

Felicia Wiseman

EXAMINING BOARD

Beau Burton - Russ Rader - Paul Stefani



SETTING MORTAR FOR BLOCK WALLS in one of the rooms without a view at the Ingham County Justice Complex are masons Kent Buta, above, and Clifton Williams, below, of Bricklayers and Allied Craftworkers Local 2. They're employed by Davenport Masonry.



A CELLBLOCK at the Ingham County Justice Complex in Mason. They're part of the 77-cell jail that's being erected under the management of Granger Construction.

LABORER Bill Houldsworth, right, of Local 499 moves mud stands at the project.

Going up, quickly:

The Ingham County Justice Complex

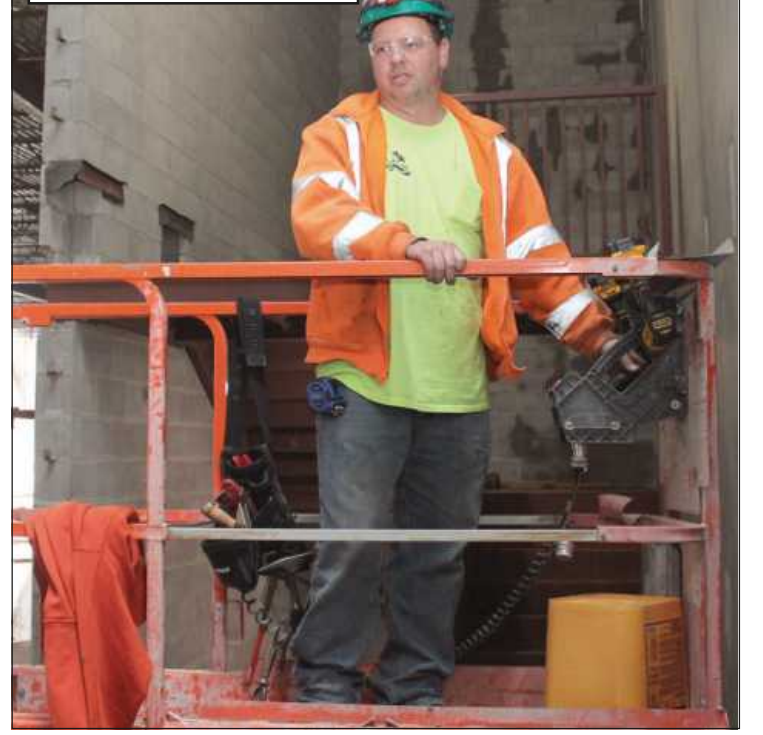
GRANGER CONSTRUCTION, their subcontractors and building trades union workers are hard at work, and right on schedule, constructing the new \$70 million Ingham County Justice Complex in Mason. The 169,472-square-foot complex is expected to take occupancy in early 2023.



IRON WORKER David Hawkins, above, of Local 25 goes up to weld below the roof while working at the Ingham County Justice Complex. He's employed by Douglas Steel.



MOVIN' ON UP to work on the ventilation system at the Ingham County Justice Complex is Bill Rudloff of Sheet Metal Workers Local 7. He's employed by Applegate.



Happy HOLIDAYS

to our members, friends and families

BRIAN GREGG <i>Business Manager</i> <i>Financial Secretary Treasurer</i>	JOE GILLIAM GARY JOHNSEN <i>Business Agents Elected</i>	RICK BAIRD JONATHAN CROSBY <i>Business Agents Appointed</i>	JOHN JOHNSON DON WATKINS III RANDY WITHERSPOON JOE ZSEMBERRY <i>Executive Board</i>
ADRIAN BONDS <i>President</i>	RICK BAIRD <i>Vice President</i>	GARY JOHNSEN <i>Recording Secretary</i>	JIM MICOVICH <i>Treasurer</i>
CHAD ROBERTS CHRIS FRANKO WALT CONNELL <i>Trustees</i>	ROBERT COLSTON <i>Sergeant at Arms</i>	CARMEN McCRAY HAILEY CUMMINS <i>Office Staff</i>	TOM JARANOWSKI <i>Training Coordinator</i>

LOCAL 149



FROM LABORERS LOCAL UNION 1191

Michael Aaron – Business Manager
Jesus Pena, Jr. – Secretary-Treasurer

REGINALD CARNEY
PRESIDENT
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

ANTONIO GARZA JR.
RECORDING-SECRETARY
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

ANTOINE BELL
SERGEANT-AT-ARMS
BUSINESS REPRESENTATIVE

SALVADOR SANCEN
BUSINESS REPRESENTATIVE

JIRMERE MOSES
BUSINESS REPRESENTATIVE

JON BROWN
BUSINESS REPRESENTATIVE

CHRISTOPHER CYBULSKI
VICE-PRESIDENT
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

MIKYIA AARON
GENERAL COUNSEL & EXTERNAL
BUSINESS AFFAIRS DIRECTOR
EXECUTIVE BOARD

JENNIFER DUDLEY-HARRIS
EXECUTIVE BOARD

BRENDA PEEPLES
OFFICE STAFF

KATHERINE KOSALKA
OFFICE STAFF

LETICIA MALDONADO
OFFICE STAFF

OLVIDO DEALBA
OFFICE STAFF

WILLIE BOLDEN
AUDITOR

JESUS I. JIMENEZ
AUDITOR

JOHN HEIDELBERG
AUDITOR

LIUNA!

Feel the Power



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174 COOPERSVILLE—Meeting Notice: Our next meeting will take place on Tuesday, January 4th at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 7pm.

Attention: This paper is to serve as the official notice to the membership.

Local Union Office Closed: The Local Union Office will be closed on Friday, December 24th and Friday, December 31st. Ryan, Nate, Jason and Chris will be working remotely and available by cell phone.

Local #174 Election Results (* denotes unopposed race):
Vice-President: Bob Barnett*
President: Frank Pagan*
Recording Secretary: Scot Baird*

Inside Guard: Stan Ireland*
Business Manager/FST: Ryan Bennett*

Executive Board: Jeremy Raap, Clint Fowler, Terry Brown, Jason McDiarmid

Finance Committee: Micah Golba* Jason Whitman* Jeff Rumsey*

Examining Board: Chris Phillips* Kurt Chimpan* Jason Volland*

Health & Pension Trustee: Mark Mangione, Jason Finch, Jeff Rumsey

Aetna/Trinity: This issue has been resolved. Trinity Health will remain an in-network provider with Aetna.

Retiree Breakfast: The next retiree breakfast will be Thursday, January 6th at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

Member Update: Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, Jan. 6 at 5 pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

COVID Vaccine Incentive: Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

DHE Plumbing and Mechanical: We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

Contact Information: If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective Jan. 1, 2021, your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

Single Medicare \$262.55
Retiree and Spouse Medicare \$525.09

Retiree and Non-Medicare Spouse \$677.55

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective

"The bitterest tears shed over graves are for words left unsaid and deeds left undone."
—Harriet Beecher Stowe (1811 - 1896)

"Happiness isn't something you experience; it's something you remember."

—Oscar Levant (1906 - 1972)

September 30th, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. **There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.**

New insurance carriers: Active and NON Medicare Retirees

Aetna: (888)290-7241
Save-Rx: (800)228-3108
Medicare Retirees Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6 pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC)

West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds
6525 Centurion Drive
Lansing, MI 48917-9275
(517) 321-7502 Phone
(855) 40-PLUMB Toll Free
(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer

ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News:
FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. or via text Jeff (231)923-8140 / Nicole (231)206-4213.



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday Jan. 12 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members.

Sprinkler Fitters

Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all Local 704 members. Please contact the Local 704 Training Center for username and password.

Phone numbers to remember: NASI is (800) 638-2603 for

information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

On behalf of the officers of Local 704, we wish everybody a happy and safe holiday season.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

"Purchase not friends by gifts; when thou ceasest to give, such will cease to love."
—Thomas Fuller (1608 - 1661)

"The outcome of any serious research can only be to make two questions grow where only one grew before."
—Thorstein Veblen (1857 - 1929)

Happy Holidays!

Building Tradesmen



from the officers and members of

Plumbers & Pipefitters Local 333

Price Dobernick
Business Manager/Financial Secretary

Chris Keck
Business Agent

Joe Michilizzi
ASST. Business Manager

Brandon Snyder
Business Agent

Trent Mauk - President

Dave Mull - Vice President

Jeremy Garza - Recording Secretary

Executive Board - Rob White, Deyhon Leck, Ron Berkshire and Nick Asher



Bricklayers & Allied Craftworkers
Local 2 of Michigan

**Wish All of You a Safe
and Happy Holiday Season!**

PRINCIPAL OFFICERS

Paul Dunford - President
Brett Gierak - Secretary Treasurer
James Brylowski - Vice Chairperson

Field Representatives

James Budd
Shaun Gajewski
Sean Griffin
John Kleiber
Greg Lobodzinski
Michael Lynch
Chad Morrison
Daryl Nichols
Aaron Pistor
Jim Ritchie
Tony Scavone
Raul Zamarron

OFFICE STAFF

Colleen Dunn
Melissa McClelland
Jill Sturdevant

TRAINING STAFF

Howard Hipes - Statewide Director
Matthew Cecora - Lansing Instructor
Don Bruning - Detroit Instructor
Tamma Dennis - Lansing Administrative Assistant

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Bricklayers Local 2
Website: www.bricklayers.org
Offices in Warren and Lansing



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333
 LANSING – January's union meeting will be held on Wednesday, January 18, 2022 at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906 at 7:30pm.

February's union meeting will be held on Wednesday, February 16, 2022 at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906, at 7:30pm

Effective January 1, 2022 Retiree's dues will be 10.00 a month.

PLEASE NOTE: For all General Motors work you must be current on your MUST Safety Modules and drug test. If you have questions or concerns please contact the Lansing office. (517)393-5480.

Weld Classes: Weld classes will begin January 3, 2022. If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Monday's & Thursday's) (KCC) RMTCC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Masters test prep is Monday's and Wednesday's every week at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Pocket knives are available at all three halls; the cost is \$60.00.

Deepest sympathy to Kyle Sober on the loss of her husband Phillip Sober who passed away December 9, 2021. Phil was a Lansing member who retired in October 2012. Our thoughts and prayers are with you and your loved ones.

The Officers and Staff of Local 333 would like to wish you and yours a very Merry Christmas and a happy, healthy and prosperous new year.

We would like to take this time reflect on 2021. The losses that we have had and to acknowledge those who have retired and completed the JATC apprenticeship program.

Our deceased members: Russell Porter, Daniel Glinke, Timothy Dingley, Gil Ragsdale, Howard Westrick, Raymond Bennett, Richard Dalton, Robert C. Burns, and Phillip Sober.

Our Life Members: Charles Brannick

Retired in 2021: Ronnie Berkshire, Jim Connell, Timothy Cooper, John Cosgrove, Brian Devereaux, Brian Dewey, Keith Eifert, Kerry Halder, Paul Jandernoa, Michael Mandoka, Gerald May, Jim Mills, Mickey Nemeth, Daniel Schlenker, Steve Schnepf, Ronald Smith, Craig Sperry, Michael Swan, Darryl Taylor, Hendrik Wagemaker, Daniel Weasel, Shane Zinn.

Apprentices who have completed the JATC program and are now Divisional Journeyman, or Building Trades Journeyman. Thank you for your dedication to compete this program. Good Luck in the future. Craig Bosworth, Deven Case, Mark Crum, Paul (Continued next column)



Plumbers Local 98



Plumbers Local 98

DETROIT – Brothers and Sisters, On behalf of your officers and staff, I would like to extend our best wishes for the holidays and the New Year. Let's continue to be safe and smart so we can all remain healthy and happy.

UNION ELECTION INFORMATION. The Local 98 election results are below. Each candidate is listed along with the total votes they each received. This information is also posted on our website, ualocal98.com/election-results.

President. Jimmy Cools – 346
Vice President. Rob Moses – 343

Recording Secretary. Jeff Chene – 281

Financial Secretary/Treasurer. Jon DeRoo – 355

Executive Board. Joe Wisniewski – 345; Paul "Dirty" Smith – 296; Alfred "Duffy" Callert - 293; Dan Willingham - 282

Inside Guard. Greg Dunn - 346

Business Manager. Carlo Castiglione - 366

Business Agent. Gary Glaser – 373; Wade Kovach – 332; Rufus Hamilton – 327; Dan Nixon - 280; Larry Delehant - 269

Finance Committee. Joe Barnhart - 292; Jim Ziegler - 290; Jeff Kavalor - 280

Examining Board. Mandy Morrison - 308; Ossie Motton - 275; Richard Call III - 245

Delegate. Gary Glaser – 363; Carlo Castiglione – 349; Jon DeRoo – 347; Rufus Hamilton – 345; Wade Kovach – 333; Dan Nixon – 305; Larry Delehant – 278; Greg Dunn – 276; Jimmy Cools – 270; Joe Wisniewski - 266; Rob Moses - 263; Paul "Dirty" Smith - 240; Mandy Morrison - 198; Jeff Kavalor - 197; Joe Barnhart - 177; Mark Little - 176; Jim Ziegler – 172; Alfred "Duffy" Callert - 152; Dan Willingham - 146; Ossie Motton - 111; Jeff Chene - 82; Richard Call III - 48

MEETINGS & Union Hall. The next Union Meeting will be held on Thursday, Jan. 13 at 7:00 pm. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered to. Masks are required WHETHER OR NOT YOU ARE VACCINATED.

Retiree Meetings. The next Retiree meeting will be Wednesday, January 12th from 12pm – 2pm at the hall. Please note, any existing Covid-19 protocols are still being adhered to for these meetings.

EDUCATIONAL OPPORTUNITIES. Plumbers Local 98 Training Center is NOW accepting applications for our Apprenticeship Program through December 31, 2021. If you know anyone who is interested, please direct them to the Training Center's website plumbers98tc.org/apprenticeship. The deadline is fast approaching. Any questions regarding the apprenticeship program should be directed to the Training Center.

For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

COVID-19 Information & Vaccine. Please visit ualocal98.com/covid-update-3 for the most current COVID-19 updates.

DUES. Its that time of year again for your Yearly Dues Payment to receive your Free Gift! The 2022 gift is your choice of a hi vis Full Zip Hoodie or a regular Hi Vis Hoodie. Letters are going out this week and will be in mailboxes soon. In order to be eligible members must pay their 2022 dues in full by January 31, 2022.

Retirees receiving a pension from Local 98 are eligible if they are currently on or sign up for the Pension Auto Deduct Dues Program. Any questions please contact FST Jon DeRoo at (248) 762-9238. Dues payments can be made by calling the hall during business hours or by calling Jon after hours.

You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to

Local 333 cont'd

Crum, Elliot Diepenhorst, Jacob Ely, Brian Francoeur, Trevor Francoeur, Hunt French, Michael Fullerton, Luke Heyman, Garrett Kottong, Cade Lilly, Andrew Lindsley, Jared Maynard, Zachary Miller, Ryan Mills, Devon Reichard, Charles Reiser, Carol Sanford, Hunter Simmons, Jordan Traster, Jacob Waldo, Timothy Ware, Logan West, and

pay dues, please contact Kristina at 248-307-9800 ext. 4 or Jon DeRoo after hours at 248-762-9238.

IN MEMORIAM. Our deepest condolences go out to the family and friends of the Brothers we have recently lost. Richard Moss passed away on November 17, 2021, Robert Anding passed away on November 25, 2021, and Robert Schroeder passed away on November 27, 2021.

RETIREEES. Congratulations to Brother Tom McWilliams on his retirement as an officer and member. May the road rise to meet you. Best of luck to you and your family.

GOOD/WELFARE. Congratulations to Sister Raven Henderson on the birth of her daughter Royalty Rodgers. Raven's son, Logan Puryear, is a very excited and helpful big brother.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

All of us at the Training Center, would like to Wish all of You a Safe & Happy Holiday Season

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is now open, until December 31, 2021.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

6010 Medical Gas Installer Recertification- *All current Med Gas certification holders are required to take this update. **Final classes being scheduled**. Call Training Center for next available class, to register and pre-pay by check only, \$130.00, to hold your spot

Steam Fundamentals for the Repair Plumber- 40 hour class- Start date January 26, 2022 at 4:30 pm. You need to pre-register for this class. Deadline is January 14, 2022, \$50.00 prepaid fee by check or money order only.

Monthly Code Class – Next class is January 12, 2022 at 4:30 pm. Open to any member looking to have discussions about the

interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Recertification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline December 17, 2021. The next scheduled recertification class is January 25 & 26, 2022.

2022 Upgrade Classes ASSE Tester Recertification: April 26th and 27th, Register by (or until full) March 25th & July 26th and 27th, Register by (or until full) June 24th & October 25th and 26th, Register by (or until full) September 23rd

ASSE Tester: Spring Class: March 8th – May 17th Register by (or until full) February 4th & Fall Class: August 30th – November 8th Register by (or until full) August 5th

ASSE Repairer: * Prerequisite:** Must hold a current 5110 Tester Certification Spring Class: March 9th – April 13th, Register by (or until full) February 12th & Fall Class: August 31st – October 5th, Register by (or until full): August 12th

Medical Gas Installer: Spring Class: March 10th – May 19th, Register by (or until full) February 18th & Fall Class: September 1st – November 10th, Register by (or until full) August 12th

OPEN WELDING - Our welding shop is currently closed for a new ventilation system. We

are still available to help. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Tests will be Saturday, January 8, 2022. You must call to schedule your welding tests at least 3 days prior to the class. The next BRAZING Cert Session will be Friday, January 7, 2022. Please note: All members must be dressed appropriately to be in the shop area.

2021 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2021 to be eligible for the \$80.00 reimbursement. **2021 forms must be

submitted by deadline of March 31, 2022 for reimbursement.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center.

OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.muston-line.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call.

We attempt to return all messages by the end of the business day.

Happy Holidays
 Wishing you all the things that make the Holiday Season merrier.
STEFANSKY, HOLLOWAY & NICHOLS Inc.
 Payroll Auditing Services
 22280 Heggerty Road, Suite 360
 Northville, Michigan 48167
 248-306-9906

2022 LOGBOOKS ARE HERE
HARD COPY & MOBILE APP VERSIONS
 Aiello Law Group has just released our 2022 Construction Worker's Daily Logbook in both a print and digital version! We have provided logbooks to Michigan's building trades for over 30 years.
 The traditional paper version can be picked up in our office, your union hall, the Building Trades office at 1640 Porter in Detroit, or can be mailed directly to you by giving us a call at (313) 964-4900. The digital version can be found in the App Store for Apple or Google Play for Android. Simply search for "Aiello Daily Logbook."
 Available on the App Store | GET IT ON Google Play

Wishing you a very
MERRY CHRISTMAS
and a
HAPPY NEW YEAR
 Business Manager: Ken Willcutt
 Business Agent: Brian Wilder
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HAPPY HOLIDAYS to the men and women of the Building Trades



from your friends at

ZAMLER, SHIFFMAN & KARFIS P.C.

Proudly serving those who suffer with
LUNG CANCER • MESOTHELIOMA

from past work in

Refineries • Manufacturing Plants • Power Plants • Chemical Plants • Steel Mills

- Pipefitters • Plumbers • Laborer
- Electricians • Carpenters • Bricklayers • Boilermakers

Great Lakes Steel • Detroit Edison • Ford Motor • McLouth

Lawyers Representing Victims: LUNG CANCER can be caused by EXPOSURE to ASBESTOS

OVER 50 YEARS OF LEGAL EXPERIENCE

FACT:
LUNG CANCER CAN
OCCUR 20-50 YEARS
AFTER A PERSON
FIRST BREATHE
ASBESTOS DUST

FREE CALL • FREE ADVICE

1-800-LAWYERS
1-800-529-9377

OVER
50 YEARS
OF
LEGAL
EXPERIENCE

Appointments AVAILABLE at our TAYLOR OFFICE



Plumbers, Pipe Fitters, Service Technicians, Gas Distribution **Local 190**

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held Monday, Jan. 10 and will start 6 p.m. at 7920 Jackson Road, Ann Arbor. We will start once again having food available. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSED FOR AN UP COMING HOLIDAY: For the Christmas holiday the office will be closed on Friday, Dec. 24 and Monday, Dec. 27. Merry Christmas to all of you and your family members.

For the News Year's Eve holiday the office will be closed Friday, Dec. 31 and Monday, Jan. 3. Happy New Year, everyone!

TOYS FOR TOTS: There is a collection box for new, unwrapped toys in the commons area of the Union Hall. Let's make a difference in helping out our local families and community. The U.S. Marine Corps Reserve will pick up all donations.

AT THE 40TH GENERAL U.A. CONVENTION THAT WAS HELD AUGUST 2021 IT WAS VOTED EFFECTIVE JAN. 1, 2022: Members who achieve (40) years of continuous membership in the UA and who have retired will be required to pay \$8 in per capita tax to the UA (monthly union dues)

Forty-year members must be in good standing in order to receive this reduced rate.

The reduced per capita tax rate will be applied the month the member achieves 40-year status.

Please feel free to contact the office if you have any questions or need to check your dues balance.

APPRENTICESHIP OPPORTUNITY: Applications will be available for the Plumber/Pipefitter and HVAC Technician Apprenticeship Programs, starting Tuesday, January 4, 2022 through Friday, January 28, 2022.

Applicant must personally pick-up and return the completed application, the necessary documents and pay a \$50.00 testing fee, to Greater Michigan UA Local 190 Training Center located at 8040 Jackson Road, Ann Arbor, MI, during office hours. Of-

ice hours are Monday through Thursday, 7:30 a.m. until 4:30 p.m. and Friday from 7:30 a.m. until 3:30 p.m. Applicants may also apply on-line at www.ua190.org. All applications, payment of \$50 testing fee, and necessary documents must be turned into the Training Center, by the applicant, on or before January 31, 2022.

Qualifications required:

1. Applicant must be at least 18 years of age, at the time of acceptance into the program

2. Applicant must have a high school diploma or GED

3. Applicant must have a valid, unrestricted Michigan driver's license

4. Applicant must be a resident of the County of Washtenaw or the Townships of Green Oak and Hamburg in Livingston County, or the Townships of Clinton, Tecumseh and Macon in Lenawee County.

Applications are available to all who are interested without discrimination because of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (18 and above), height, weight, marital status, genetic information or disability.

ATTENTION GAS DISTRIBUTION APPRENTICES: Gas Distribution apprentices that are planning on taking the journeyman upgrade test need to get their Letter of Intent sent to Roy Musgrove, Pat Duffy or the Gas Distribution Examining Board members which are Arnie Krause, Dennis Zielinski or Kevin Duffy.

GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING SCHOOL: Will begin Tuesday, January 4th and run for 2 months. This class will be held at the training center Monday through Friday from 8:00 a.m. to 4:30 p.m. *In order to take the journeyman gas distribution weld test, you must attend this school as a prerequisite. Please note that 4th and 5th year gas apprentices have preference to sign up for this welding school.*

Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions.

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILDING TRADES MEMBERS - UA LOCAL 190 WEBSITE: If you have not already done so, please log in and look at our website www.ua190.org *Current members will be able to log into the "Members Only" section using your last name and UA card number. *****

NEW ON THE WEBSITE: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A sur-

charge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.*

PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION-FRINGE BENEFIT OFFICE: NEW VISION PROGRAM – DAVIS VISION: Please be advised of the Jan. 1, 2021 change to your vision benefits. Effective Jan. 1, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our

Fringe Benefit office, 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MIOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2022 Schedule - Mondays - Jan 24, 2022, April 4, 2022, July 18, 2022 and Oct 3, 2022. All classes start @ 5:00pm.

First Aid/CPR Training (4 hrs): 2022 Schedule - Mondays - Jan 17, 2022, April 18, 2022, July 25, 2022 and Oct 17, 2022.

Welding Lab: The welding lab will close on Thursday, December 16, 2021 for the Holidays. It will re-open Wednesday, January 5, 2022 and run till Thursday, May 5 2022. Next year's schedule will be Mondays, Wednesdays and Thursdays from 4:30pm-8:30pm. Weld tests will be scheduled as needed. The welding lab will be closed on Union meeting days.

Pipefitter Class (32hrs): This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening procedures, how to figure offsets, change in direction offsets and rolling offsets. This course will start on Tuesday, January 4, 2022 at 5pm. It will run for 8 weeks from 5pm-9pm. Class size is limited to 8 participants.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2022 Schedule: 1st course starts Jan 11, 2022 at 5:00pm. 2nd course starts Sept 13, 2022 at 5:00pm. Both courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). 2022 Schedule: 1st course Feb 15 - 16, 2022, 2nd course Feb 22 - 23, 2022, 3rd course Oct 18 - 19, 2022. Courses are on Tue and Wed and

start at 5:00 pm. Each course is limited to 8. Check your expiration date and call Retha to be put in the appropriate course.

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2022 Schedule: 1st course starts Mar 8, 2022 at 5:00 pm. 2nd course starts on Aug 23, 2022 at 5:00 pm. Courses run for 5 weeks on Tue and Thu. These courses are limited to 16 participants. Call Retha to secure your spot.

Med Gas Installer Up-Date (8hrs): Call Retha to be put into the next class. 2022 Schedule: 1st course April 19 & 21 at 5:00 pm. 2nd course Sept 27 & 29 at 5:00 pm. Courses are on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.

EPRI Rigging and Signal Person Certification (40 hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

RETIREMENT CONGRATULATIONS: Congratulations to John Coleman. John initiated on Feb. 9, 1994, and retired on December 1st. We all wish you good health, good luck and great success in your retirement.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, January 6th, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

Boilermakers Local 169

*Best wishes for a Merry Christmas
& a Prosperous New Year!*

*Robert D. Hutsell, Business manager
Michael D. Card, President
Don Fajardo, Vice President
Lori Custer, Recording Secretary
Scott Ivey, Trustee Chairman
Jamie Ratliff, Trustee
James L. Howard, Trustee
Michael A. Dodson, Inspector*



Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipefitters Local 636
DETROIT – The Next Union Meeting will be held on Dec. 21, 2021, this will be The Pipefitters Local 636 Annual Awards Banquet and Swearing in of the New Officers at Burton Manor located at 27777 Schoolcraft Rd. Livonia MI 48150. Meeting starts at 7:00pm.

The Election Results from Dec. 7, 2021 are as follows:

Business Manager: Sam Cadena

Assistant Business Manager: Theresa Danko

Business Agents: Larry Krisniski, Jake Regits, Tony Sievert, Bill Holsomback, and Rick Fast

President: Bill Helwig
Vice President: Dave Fox

Executive Board: Melissa Leonard, Val Pod, Dan Gurley, and Brad Patterson

Recording Secretary: Jason Selph

Assistant Recording Secretary: Lou Hadley

Examining Board: Mike Wall, Doug Bardy, and Jeff Lewis
Inside Sentry: Jimmy McCabe

Financial Trustees: Peter Dunn, Arie Moskovitz, and Kim Pigeon

Michigan Pipe Trades Delegates: Theresa Danko, Sam Cadena, Larry Krisniski, Jake Regits, Tony Sievert, Dave Fox, Bill Helwig, Mike Wright, Terry Gilligan, Bill Holsomback, Melissa Leonard, Val Pod, Jeff Selph, Ozzie Munoz, Rick Fast, Doug Bardy, Mike Pitts, Jeff Lewis, Dan Gurley, Jason Selph, Peter Dunn, Bill Fast, Patrick Henley, and Brad Patterson

Pipefitters Union Hall Holiday Hours are as follows: We will be Closed both Friday Dec. 24th and 31st to recognize Christmas and New Years Day. And we will be closing at NOON on both Thursday Dec. 23rd and 30th.

If anyone is interested in playing Softball for the 2022 season, please contact Jeff Selph at 269-598-6942. Softball Fundraiser Gun Raffle tickets are on sale now. Contact a Softball player or pick them up at the Union Hall. 1st Place \$700 Cabelas Gift Card, 2nd Place \$200, 3rd Place \$100, 4th Place \$25, and 5th Place \$25. Drawing will be held at the February Union Meeting.

Pipefitters 636 would like to extend our deepest condolences to the family of Retiree Brother Jimmie "Fergie" Ferguson who passed away on November 18th, 2021; and to the family of Brother Jeff Stebner on the passing of his father Brother Retiree Edward Stebner who passed away on November 25, 2021. Also, to the family of Brother Retiree Walter Boyd on the passing of his father Walter E. Boyd who passed away on November 28, 2021. Walter E. Boyd was also the grandfather to Brother Kevin Boyd and Brother David Boyd.

And to the family of Brother Retiree Leslie A. Pressel on the passing of his father Retiree Leslie W. Pressel who passed away on December 3, 2021. Leslie W. Pressel was also the grandfather of Brother James Pressel.

The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Apprenticeship:

Saturday Dec. 18, 2021, 9-11 am

Tuesday, Dec. 21, 2021; 9am-6 pm

We will resume accepting applications Jan. 3, 2022 thru Jan. 13, 2022: Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm, Tuesday 9:00 am - 6:00 pm and Saturday from 9:00 am - 11:00 am.

Qualifications necessary for an applicant to be considered are:

1. Must be 18 years of age or older.

2. Complete the application and return to the Pipefitting Industry Training Center with:

a. A valid driver's license.

b. High School diploma or high school equivalency (GED) certificate.

c. There is a \$45.00 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre north of E. 14-mile Road. PH: 248-

585-0636

No resumes please.

For more information, please contact our web site at:

www.pipefitters636tc.org.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries: Craig Harmon email: charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org

248-538-7065

Account Management/Death Notice: Margaret April email: mapril@pipefitters636.org

248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OPTIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. – President David Evans

UA password good thru December 31, 2021: **ALWAYS ESSENTIAL**

Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10-day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

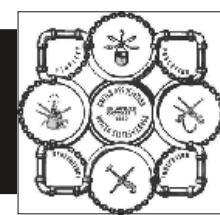
Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or with any questions.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan.

(Continued next column)



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & Hvac Service Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, January 11th** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

UALocal357JATC PROGRAM CO-ORDINATOR/INSTRUCTOR POSITION: The UA Local JATC program is seeking a 40-hour full time Co-Ordinator/ Instructor. Qualifications for this position include being a licensed journeyman plumber with experience in every part of the trade, particularly welding, rigging and crane signal certifications.

Experience running job sites along with basic computer skills and project management a plus. Position will be full-time 40 hours at the Local 357 Foreman wage with the Local 357 benefits package to include UA Officers Pension, two weeks paid vacation and two weeks paid upgrade training. Please submit a letter of interest with your resume by Jan. 14th, 2022, to: **UA Local 357, 11847 Shaver Rd, Schoolcraft MI 49087.** All qualified applicants will be notified, after the date above, of requirements along with the date and time of their interview.

RETIREE MEETINGS: On the 1st Tuesday of every month, there will be a retiree meeting for **LUNCH.** The lunch will commence at 11:30 am at Travelers Café & Pub located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register.

This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented.

Local 636 cont'd

benefits.

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887

Training Center News. Call Kim at the training center for **FIRST AID** online class @ 248-585-0636

Please send all emails and weld continuity's to info@pipefitters636tc.org

WELDING-4PM TO 8 PM on Mondays & Thursdays. Cost is \$50 for 40 hrs.

DOWNHILL WELDING- Call Kurt to sign up; 6 Saturdays, cost is \$75.00.

GMAW-Sat's Call Mike to sign up, cost \$50.

ORBITAL-3 Sat's Call Mike to sign up, \$50.

HDPE-1 Saturday Call Kim to sign up

RIGGING/Signal-Thursdays 5 weeks- Call Kim to sign up, \$50.

Starting the week of Jan.3rd, the following night classes will be offered:

Call Kim now to sign up, cost is \$50 each.

Chiller Tear down- Wednesday, 5 weeks

CAD I- Thursday, 5 weeks

ADV. Boiler Fulton/Lochinvar controls - Monday, 5 weeks

Supermarket/rack system- Monday, 5 weeks

Ammonia safety - Mon. 5 weeks

"The great tragedy of science – the slaying of a beautiful hypothesis by an ugly fact."

–Thomas H. Huxley (1825 - 1895)

"It is through creating, not possessing, that life is revealed."

– Vida D. Scudder

"Never promise more than you can perform."


–Publius Syrus (~100 BC)

ily of Bradley Leep on the birth of a baby boy, Jackson.

CONDOLENCES to Jeff Bechtel and his family on the re-

cent passing of his mother-in-law.

Condolences to the entire family of retiree, James C Johnson, on his recent passing.



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Lansing, MI 48933
Tel: (517) 708-0665
E-Mail:
insulatorslocal47@hotmail.com

Walter Wilson **Patrick Welch**
President Business Manager

**Merry Christmas and
Happy New Year!!!**

Season's Greetings

To Our Members and Associates,
Best Wishes for a Safe and
Restful Holiday Season,
and Good Health and Happiness
in the Coming New Year.



Asbestos Abatement

Regional Local 207 Michigan District Council

Doug Ripple
Business Manager

Kevin Meagher
President

Kevin Meagher
Organizer

Office Staff Cindy Perkins, Barb Lake

Executive Committee: Harlow Jordan, Ann Lambert, Tim Owens



Local 671
Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671

MONROE – The next Regular Union meeting is scheduled for January 6th, 2022 at 7 p.m. The Executive Board will also meet in person on January 6th at 5:00 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.

Apprentices are expected to attend all Union meetings going forward unless otherwise notified.

Until further notice all members attending the Union Meeting will be required to wear a face mask.

ATTENTION: This paper is to serve as official notice to the membership.

SPECIAL ORDER OF BUSINESS: There will be a Special Order of Business to address a small change to one of our By-Laws. This stems from a UA Constitutional Amendment from the National Convention back in August. The second reading will take place during a special order of business at our Union meeting on January 6th, 2022.

Training: There will be UA new business seminar with Tom Bigley the UA's director of plumbing hosted by Local 636 Detroit on March 23rd and 24th. If any member is considering opening your own shop this class has a lot of great information on how to get started. If anyone is interested, please contact Mike or Vinnie at the union hall so we can get you signed up.

Retirees: If any retiree is having issues with their current doctor accepting our new insurance, please call Mike or Carly at the Union Hall and let us know. Also, if you receive a bill for a doctor visit or medical test, please confirm that you actually owe that by calling Labor First at 734-234-6496.

Union Promotion: We have Hi-Vis long and short sleeve shirts at the Hall as well as black short sleeve.

Apprentice & Instructor Christmas Party: The Apprentice & Instructor Christmas Party will be held at the Union Hall on Thursday December 23rd, 2021, at 6pm.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

Congratulations: Congratulations this month go out to Brother Kyle McLaughlin on his marriage to Mrs. Ashlee (Witaszek) McLaughlin on December 11th. We wish you a very long and happy life together.

We would also like to congratulate the following members who have received new certifications this month. Jacob Keller **UA-63**, Aaron Siebarth, Aaron White **UA Foreman Cert.**, Shawn Haddix, Keith Haener, Andrew Hoffman, Michael Menard, and Bryton Thomas **EPA 608 Universal**, and Alex Blake for receiving **EPA type I and type II**. Nice job to all who achieved new certifications this year.

Last but not least we would like to congratulate Brother Dacon Bischoff for completing his apprenticeship. Officially Dacon has reach journeyman status on December 6th.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. **PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP UP ON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT.** The App is available in the Google Play Store or on iTunes.

In Closing: On behalf of all the Officers and staff of Local 671; We wish you a Happy and Healthy Holiday season and a very prosperous New Year. May 2022 be a better one for all of us.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com
Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com
Local 671 Fax: (734) 242-4692



Plumbers, Pipe Fitters
& HVAC Service Local 111

Plumbers and Pipe Fitters 111

UPPER PENNSULA – The next Union Meeting will be in **Marquette on Jan. 27, 2021 @ 7:30 p.m. EST.**

Condolences: To the family of life member Dennis Salmer who passed away on Nov. 20, 2021.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Please check your records to make sure your mine safety (MSHA) is up to date. Members needing to sign up for an MSHA can call Ann @ 906-226-6511.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Don't forget to pick up your Hoodies, T-shirts, hats, knife or flashlight in stock now at either hall. These make great Christmas gifts!

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

Check your dues records!

You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6

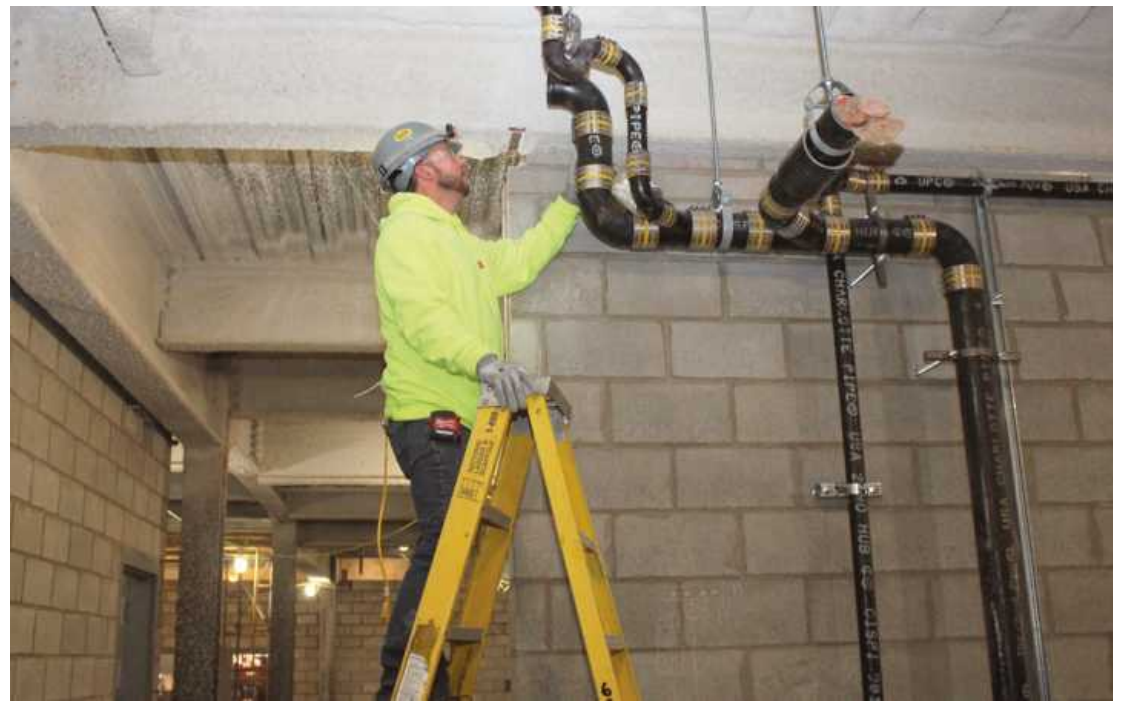
months behind.

Safety Training on Local 111

Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to

work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.



SETTING CLAMPS for sanitary lines at the Ingham County Justice Complex project is Tim Kinney of Plumbers and Pipe Fitters Local 333. He's employed by John E. Green.

BRICKLAYERS WANTED

\$35.54 HR \$2,000 SIGN ON BONUS PLUS HEALTH & PENSION

BRICKLAYERS.ORG

Bricklayers and Allied Craftworkers Local 2 members:

\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for **Skilled Journeyman Bricklayers and Masonry Restoration Workers** who join now and who stay working for our contractors!

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Journeyman Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org

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ASBESTOS CLAIMS

Evaluation Request Form

Name: _____

Address: _____

Phone No. _____

Date of Birth: _____

Union : _____ Local No: _____

Dates of Employment: _____ thru _____

Have you been exposed to asbestos?
 Yes No

Have you been diagnosed with:
 Mesothelioma Asbestosis
 Lung Cancer Colon Cancer

Do you have shortness of breath?
 Yes No

Return this form to:
 Goldberg, Persky & White, PC
 P.O.Box 5769, Saginaw, Michigan 48603 or
Call 800-799-2234

ALL BUILDING TRADESMEN

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ACT-Michigan