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SHORT CUTS

Michigan to get \$61M to remove lead pipe

WASHINGTON, D.C. – Michigan will receive more than \$61 million from the Environmental Protection Agency (EPA) to help communities identify and replace an estimated 203,670 lead service lines that are in use in Michigan.

An announcement made May 2 by U.S. Sens. Gary Peters and Debbie Stabenow said the money would be made available from the EPA's Drinking Water State Revolving Fund, which is funded by the bipartisan infrastructure law the senators helped enact. Nationwide, the EPA announced \$3 billion in investments for states, tribes and territories through the same fund. "Every American deserves access to clean and safe drinking water," said Peters. "Thanks to the bipartisan infrastructure law I helped pass, we are making critical investments to replace lead service lines, helping to protect Michiganders from lead exposure."

In Flint, the epicenter of a water poisoning scandal and the resulting lead service line replacement, a court settlement called for the excavation of water service lines in about 31,500 homes, and replacement where lead and galvanized pipes were found. As of March, only about 275 homes still had lead service lines, for various reasons, including homeowners refusing the service.

'Non-compete' jobs to be a non-thing

The Biden Administration is cracking down on "non-compete clauses," which employers use to bar their workers from finding better opportunities.

Changing jobs can be the best way to get a raise. But employers often force workers to sign "non-compete clauses," making it harder for them to move to better jobs – and artificially depressing wages.

That will change later this year. The Federal Trade Commission recently issued a new rule declaring that most non-compete clauses in employment contracts are unfair.

The new rule bans employers from requiring workers to sign these agreements and prohibits the enforcement of existing "non-competes" for workers other than senior executives.

This is an important step toward fostering fair competition and empowering workers. Non-compete agreements are employment provisions that ban workers at one company from working for, or starting, a competing business within a certain period of time after leaving a job. They're ubiquitous. The Economic Policy Institute finds that more than one out of every four private-sector workers are required to sign one as a condition of employment.

These agreements aren't limited to high-wage workers in knowledge-sensitive occupations and industries. More than a quarter (29 percent) of private workplaces with an average wage of less than \$13 per hour used non-compete agreements for all their workers, according to one survey. The only leverage non-union workers have with their employers is their ability to quit and take a job somewhere else. But employers have been using non-compete agreements to cut that source of worker power off at the knees.

Non-competes are about reducing competition, full stop. It's in their name.

—By Heidi Shierholz, Economic Policy Institute

Quotable

"Some people will never learn anything because they understand everything too soon."
—Alexander Pope (1688-1744)



FORD'S CENTRAL CAMPUS building along Oakwood Boulevard in Dearborn fronts a 700-acre Research & Engineering Campus that's being revamped by a construction team led by Barton Malow. This 2 million-square-foot building and campus will be a work destination for some 6,400 Ford workers.

Going up: Ford's Central Campus Building

By Marty Mulcahy
Editor

DEARBORN – Ford Motor Co. has been keeping building trades workers very busy in recent years.

Soon, front and center in the public's eyes will be the completed work on the gloriously renovated Michigan Central train station, due to open to

the public next month after Ford Executive Chairman announced restoration plans in 2018.

But about seven miles west of the train station, hundreds of trades workers are continuing to construct the Central Campus Building and campus along Oakwood Boulevard across from The Henry Ford.

Barton Malow, is subcon-

tractors and building trades union workers are transforming the previous site of the company's Product Development Center into a 2 million square-foot building that will create "an inviting, walkable community entrance to the company's Research & Engineering campus," Ford said. (Continued on Page 2)



READYING THE MAIN entrance of the Ford Central Campus Building in Dearborn for concrete work are (l-r) laborers Saul Reyno (Local 1191, employed by Site Development) and Zack Parker (Local 1076, Fessler and Bowman).

By Marty Mulcahy
Editor

Construction economy sails along, shrugging off obstacles and uncertainty

It's slightly choppy on the waters of the U.S. construction industry, but smoother sailing is still expected as 2024 rolls along.

Total U.S. construction spending dipped 0.2 percent from March to April, the Bureau of Labor Statistics announced May 1, but remained 9.6 percent above the March 2023 level. And a nice 6.1 percent jump in April in the Dodge Momentum Index for

U.S. construction was tempered a bit, with news that the increase was heavily influenced by the announcement of new work in a very narrow set of projects – data centers.

"The Dodge Momentum Index saw positive progress in April, alongside a deluge of data center projects that entered the planning stage," said Sarah Martin, associate director of forecasting at Dodge Construction Network. "Outsized demand to

build Cloud and AI infrastructure is supporting above-average activity in the sector. Most other categories, however, faced slower growth over the month. Across these industries, it's likely that owners and developers are grappling with uncertainty around interest rates and lending standards, thus delaying their decisions to push projects into the planning queue.

"If interest rates begin to (Continued on Page 13)



100-YEAR-OLD IBEW Local 498 member Sam Bossingham, under the cowboy hat, has been retired (for 41 years) longer than he worked with the tools. Helping to honor the Local 498 charter member last month are (l-r) Michigan State Rep. Betsy Coffia (D-103rd District), IBEW Local 498 Business Manager Dave Fashbaugh, and Don Fashbaugh. Don is Dave's dad, a 56-year member of Local 498.

'Quite a life' for century-old 498 electrician, D-Day vet

By Marty Mulcahy, Editor

TRAVERSE CITY – Here's a tip of the hard hat to Sam Bossingham.

The member of the Greatest Generation is a World War II veteran and D-Day survivor, a founding member of IBEW Local 498, a past electrical supervisor on numerous major construction projects in northwest Michigan, a parent of six children, and a new centenarian.

"It's been quite a life, but God has been looking out for me," he said. Bossingham, 100, was honored as an IBEW Local 498 charter member on April 27 at the union's 75th anniversary celebration at the Hagerty Center in Traverse City. Along with four other electricians, he participated in founding the local union in 1949, after serving his country as an Army sergeant in World War II. (Continued on Page 3)

Michigan's rare pair of pro-worker wins recognized by UA

By Marty Mulcahy
Editor

When your organization plays a key role in getting your state's right-to-work law rescinded – and then in the same month helps get your state's prevailing wage law reinstated – maybe that deserves some recognition.

Both of those momentous events happened in the same month, March 2023, and were made possible by a thin majority of Democrat pro-worker law-

makers in Lansing, prompted by lobbying of numerous unions and union associations. One of them was the Michigan Pipe Trades Association, which was recognized last month for its role in lobbying to restore prevailing wage in the state, and removing the state's right-to-work law.

Both were rare, historic wins for the labor movement, and caught the attention of the United Association of Plumbers, Pipe Fitters and Sprinkler Fitters.

SHOWN ACCEPTING the UA General President's award are various United Association officers from around Michigan, as well as national officers: (l-r) Jeremy Garza, (Lansing UA Local 333); Carlo Castiglione (Detroit Plumbers Local 98); Greg Herman (Detroit Sprinkler Fitters Local 704); Derrick Kualapai (UA General Secretary-Treasurer); Price Dobernick with the plaque (Lansing UA Local 333 and Michigan Pipe Trades Association President); Mark McManus (UA General President); Ryan Bennett, (West Michigan UA Local 174); Larry Krisinski (Detroit Pipe Fitters Local 636), and Kevin Carden (UA International Rep.).

National UA leaders recognized the historic wins for working people in Michigan – only one state has ever rescinded its right-to-work law, and bringing back a statewide prevailing wage law is also exceedingly rare.

"Today, we were proud to present the General President's Award for Outstanding Achievements in Legislative and Political Activism to our brothers and sisters in Michigan. Their tireless efforts overturned right-to-work

and reinstated prevailing wage," the UA said.

A plaque recognizing the Michigan Pipe Trades Association's role said "we hereby commend the brothers and sisters (Continued on Page 2)



MI Senate OKs prevailing wage extension for large solar, wind energy jobs

By Marty Mulcahy
Editor

LANSING – A couple of important sidebars to enhance Michigan's newly reinstated Prevailing Wage Act have been adopted by the Michigan Senate.

On May 1, Senate Bill 571 was adopted, and it would require the use of prevailing wage on large-scale state solar and wind projects. The bill would also require construction contractors who wish to bid on state prevailing wage jobs to register annually with the state.

The legislation builds on the passage last November of state Democrats' controversial plan to require 100 percent carbon-free energy production from state electrical utilities by 2040.

"In our fall energy bills, we said that these projects would be prevailing wage, and so this is merely making sure we can actually enforce those requirements that we put forward," said state Sen. John Cherry (D-Flint), via the news service MIRS. "I think

that ultimately helps our state meet our energy goals, because when you're building energy projects with highly skilled, well-paid workers, it's going to be done in a more efficient, quicker way with (fewer) mistakes, so you're not gonna have to re-work."

SB 571 was adopted along party lines, 20-18, with all Dems in support and all Republicans against. The legislation now goes to the House Labor Committee for consideration.

A Senate Fiscal Agency analysis of the bill said it would "require LEO (the Michigan Department of Labor and Economic Opportunity) to implement a state project registration system for contractors and subcontractors bidding and working on state construction projects. The bill would allow LEO to charge a fee (yet to be determined) for a registration application and require the fee and any fines for a violation of (Continued on Page 3)

Snubbing OSHA impacts construction fatality rates

In 2022, per OSHA (the most recent figures available):

- The U.S. job fatality rate rose to 3.7 (from 3.6 in 2021) per 100,000 workers. Michigan's rate was 3.2.
- 5,486 workers were killed on the job in the U.S.
- An estimated 120,000 workers died from occupational diseases.
- Workplace homicides and suicides increased 9 percent and 13 percent, respectively, from 2021 to 2022.

From the IBEW

The number of U.S. workers who suffered fatal injuries on the job inched up for a second straight year, according to the most recent

data, as a long era of budget cuts and dangerous state policies combined to imperil the ability of the Occupational Safety and Health Administration to protect America's workers.

Those findings are among the latest wealth of data that the AFL-CIO publishes each spring leading up to Workers Memorial Day on April 28, a day when unions honor America's fallen workers and draw attention to the fight at federal, state and local levels to prevent future tragedies.

That battle is fiercer than ever in states where GOP-controlled legislatures are waging war on worker protections, from rolling back child labor laws to killing rest and water breaks for workers in extreme heat.

"As big a challenge as it is at the federal level to rebuild OSHA and keep workers safe, we have an ally like never before in President Joe Biden," IBEW International President Kenneth W. Cooper said. "That can't be said for states controlled by anti-worker politicians and their cruel agendas. Workers are going to pay the price, and that's a message we need to send loud and clear – not only on Workers Memorial Day but every day."

Both federal and state OSHA numbers factor into the AFL-CIO's report released April 23, *Death on the Job: The Toll of Neglect*. It puts the 2022 fatality (Continued on Page 13)

Viewpoints



Seriously: CEOs vs. NLRB

Elon Musk, CEO of SpaceX and Tesla, Jeff Bezos, chairman of Amazon, and Bryan Palbaum, CEO of Trader Joe's all have been trying to stop workers from unionizing at their companies. Now Musk, Bezos, and Palbaum have something else in common. Their companies are arguing that the agency that enforces our nation's labor laws can't protect workers' rights to organize because it is unconstitutional.

That agency – the National Labor Relations Board – has filed numerous charges against Musk's, Bezos', and Palbaum's companies for violating workers' rights to organize. Rather than allow their employees to freely organize for better working conditions and wages, they have chosen to threaten these democratic values and practices.

Billionaires attacking political and economic democracy has ramped up over the years. Since the mid-2010s, billionaires have spent hundreds of millions of dollars ensuring right-wing judges are appointed to the Supreme Court and lower federal courts. These same judges took a sledgehammer to democracy, declaring that corporations are people, giving billionaire CEOs a First Amendment right to buy U.S. elections.

They also cut the heart out of the Voting Rights Act of 1965, allowing states to pass laws squarely aimed at disenfranchising Black and brown voters. And add insult to injury, they decided that gerrymandering – drawing district lines that allow the right-wing to win a majority in Congress even when people vote against them – was just fine.

Despite their efforts to rig democratic systems from every angle, CEOs haven't been able to fully realize political domination. In fact, a majority of Americans have repeatedly rejected the unbridled capitalism they are trying to achieve. Even now, they don't have majority support for such aims, no matter how hard they try to buy votes.

Despite their efforts to rig democratic systems from every angle, CEOs haven't been able to fully realize political domination. In fact, a majority of Americans have repeatedly rejected the unbridled capitalism they are trying to achieve. Even now, they don't have majority support for such aims, no matter how hard they try to buy votes.

CEOs' direct attempts to diminish political democracy have been simultaneously executed with their attacks on economic democracy. The same allies on the Supreme Court that have been dismantling political democracy have been striking blows against people trying to practice democracy at work, including taking a union away from home healthcare workers, attempting to weaken public sector unions, and letting employers sue striking workers for hurting their profits.

The latest attack is a more frontal assault. The agency that enforces the law protecting workers when they organize has become much more active during the Biden Administration, holding more CEOs and big corporations accountable. At the same time, union favorability is at a high point.

Under normal circumstances, we could laugh off such an attempt to eliminate the NLRB. Courts have long ruled that such independent agencies are perfectly legal and have decided thousands of appeals of NLRB decisions without considering that the agency itself is not constitutional. However, in the current world in which CEOs routinely bribe right-wing Supreme Court justices and those justices strike down rights that everyone has considered settled for generations, there is every reason to take their attack seriously.

Adam Shaw
Jobs With Justice



A RENDERING of the interior of the completed Ford Central Campus Building in Dearborn, designed with collaboration in mind and to “speed product collaboration and attract world-class talent,” according to Ford.

Ford's Central Campus Building rises in Dearborn

(Continued from Page 1)
“Our plan calls for significant infrastructure modifications, literally rebuilding our product campus from the underground up – all while maintaining operations.”

The Central Campus Building is expected to be complete next year and “co-locate more than 6,000 Ford employees – mainly designers and vehicle development teams,” the company said. “Ultimately, the master plan envisions a campus of interconnected buildings that could one day house more than 20,000 employees in a flexible, high-tech environment.”

Ford declined to let us in and take photos of the construction activity.

Michigan's rare pair of pro-worker

wins recognized by United Association

(Continued from Page 1)

of the United Association in the State of Michigan for their achievements in legislative and political action on behalf of working families.”

Michigan Pipe Trades Association President Price Dobernick said “it's an honor to be recognized by United Association President Mark McManus and his team. This is not an individual honor, it's an award

that recognizes all the hard work done by UA local unions around Michigan.”

Michigan Pipe Trades Association Political Lead Jeremy Garza, who is also vice president of UA Local 333 and is Lansing's City Council president, echoed Dobernick in that winning the award was a result of teamwork – “an all-hands-on-deck effort.”

“It was an honor to get

the award,” Garza said. “From the top down, we all worked together to reinstate prevailing wage and remove right-to-work. It was a case where everything aligned, we had a friendly House and Senate and governor. We showed other states it can be done.”

“And we're going to continue to work with the state Legislature and keep pushing for other priorities of labor.”

Remembering the progressive spirit of 1892

By Jim Hightower

A farmer friend of mine once bemoaned the fact that the Democrat we'd both supported for president, Bill Clinton, was hugging up Wall Street and stiffing family farmers. “I don't mind losing when we lose,” my friend said, “but I hate losing when we win.”

Agreed. Yet, losing in politics is sometimes a prelude to winning, calling not for despair, but a doubling down on principle and organizing. Take the revolutionary presidential platform put forth by the upstart, unabashedly

progressive People's Party in 1892. It was stunning in its “little-d” democratic boldness, directly challenging corporate power. The populists became the first to support an eight-hour day and minimum wage for labor, women's suffrage, graduated income taxes, government farm loans to bypass bank monopolies, veterans' pensions, direct lawmaking by citizen initiatives... etc.

Wall Street and the two-party duopoly soon conspired to crush the People's Party. But they could not stop its ideas, which grew in popular support and were largely enacted by state and national governments. This democratic reformation occurred because (1) the populists were unabashedly bold, (2) their ideas were solid, benefitting the Common Good,

and (3) their political heirs were organized and persistent.

That same rebellious spirit remains at the heart and soul of today's people's politics. For example, while 2011's Occupy Wall Street uprising was autocatically crushed, resurgent labor progressives are now carrying its ideals forward... and winning!

Likewise, America's scrappy democratic soul is being expressed every day by grassroots groups of rural poor people battling corporate polluters, child care workers struggling for decent pay, local people standing up to Silicon Valley arrogance and Wall Street greed... etc.

Americans are on the move against plutocratic and autocratic rule. They need a party to move with them.

Just joking

The daughter of a successful businessman marries a young graduate from a business school.



The businessman calls his new son-in-law in for a meeting. He says, “Son, I love my daughter. That's why

I've decided to make you 50 percent owner of my business. All you have to do is come into the factory every day and learn the ropes.”

The young man rolls his eyes. “Factory work? That's too noisy, too dirty. I can't work in a factory.”

“Ok, so we'll set you up as a clerk and you'll learn our front office operations.”

“Office work? No, no, I really can't sit behind a desk all day.”

“Son, I've just made you 50 percent owner of a successful company, but you can't work in the factory and you can't work in the office? So what do you propose that I do with you?”

“Oh, that's easy. You should buy me out!”

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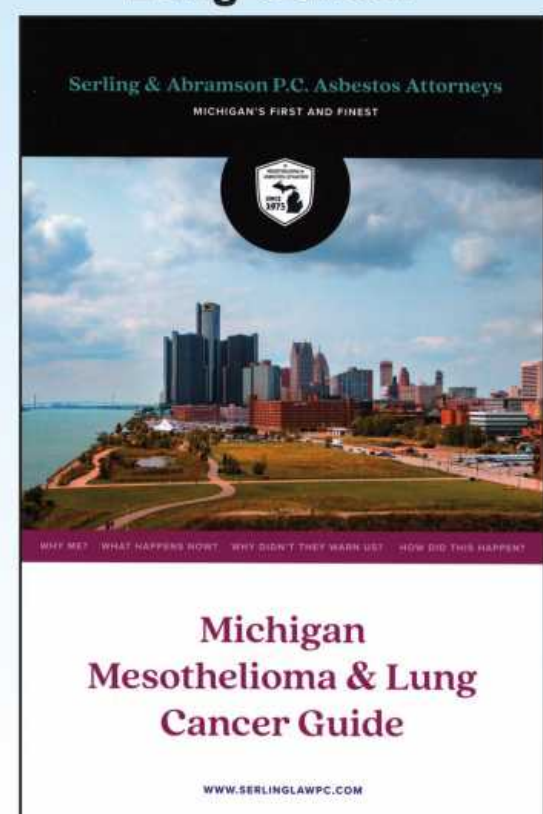
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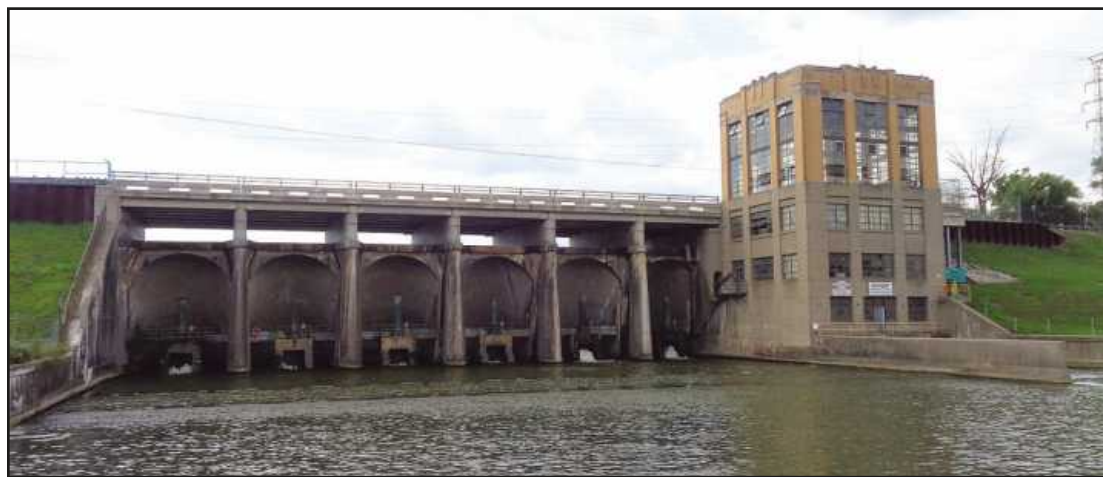
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BUILDING MICHIGAN: Henry Ford's village industries HISTORY IN THE MAKING

By Marty Mulcahy



THE FORD LAKE DAM of the Huron River in Ypsilanti Twp. was completed in 1932. Built by the Ford Motor Co. to power its nearby Rawsonville Plant, it is an earthen, six-gate, multi-arch hydroelectric gravity dam and powerhouse. The dam is 45 feet above the Huron River. The two turbines at the site produce 2,800 horsepower and 2,100 kilowatts of power.

Photo credit: Wikipedia Commons

Henry Ford was nearly unparalleled for big thinking. He built massive automotive manufacturing plants, he acquired rubber-making works and purchased vast tracts of forest to provide automotive raw materials, he built iron ore freighters and rebuilt railroads to move those goods, and he even erected entire communities so Ford workers could have decent housing.

But Henry was notoriously a man of contradictions – perhaps due to his humble early life on a farm in Springwells Township, he always claimed a kinship with farmers, small towns and the working man. He focused not only on making the Model T affordable and reliable, but also on manufacturing vehicles like tractors, whose engines could not only be used to power the plowing of fields but to generate domestic electricity for farmhouses.

Ford will forever be associated with massive construction projects, among them the Ford-Rouge plant – which for decades was the world's largest manufacturing facility. But in Michigan, anyway, Ford had a significant impact on the landscape of a number of far-flung communities where he built supplier facilities. And of those plants, a common theme was that he constructed them near a river or tributary to take advantage of the efficiencies of hydro power. Many of them are still in place, repurposed for modern usage and seen as an asset to their community.

The Henry Ford said “in the early 1920s, Henry Ford began locating small hydroelectrically powered plants in rural southeast Michigan. These ‘Village Industries’ employed local people who could maintain farms while working at the factory.”

According to the book *Beyond the Model T – The Other Ventures of Henry Ford* by Ford R. Bryan, Ford “began acquiring and building a series of more than 30 hydroelectric plants ranging from 22 to 18,000 h.p.

“According to Roscoe Smith, who managed the Ford hydroelectric plants for many years, Henry Ford preferred to restore old mill sites for his small plants rather than pick new sites. He wanted to preserve their historic appearance as much as possible. If there was not enough water-power to meet his production plans at that location, he would add auxiliary steam power. Often the neat and sparkling little steam engine – always plainly visible within the showcase windows – added as much charm as the waterwheel.”

Ford's interest in hydro power began when he and his father visited Coon's Mill on the Rouge River, where corn and wheat were ground. In 1915, when Henry and his wife Clara moved into their newly built Fair Lane Estate in Dearborn next to the Rouge River, they “hired celebrated landscape architect Jens Jensen to camouflage the hydroelectric dam that powered Fair Lane,”



NOW A MUSEUM, this former grist mill in Dundee was built in 1846. In 1935 Henry Ford adapted and added onto the structure to become a small manufacturing site to build copper welding tips.

Photo credit: The Henry Ford

said *Beyond the Model T*. Thomas Edison laid the cornerstone of the hydroelectric plant at Ford's home in Dearborn in 1915.

Ford appreciated the efficiency of hydroelectric power on both small and larger scales, and his acquisitions didn't always stay within Michigan's borders. Two of the largest hydroelectric sites he obtained were purchased from the U.S. government. These were dams on the Hudson River near Troy, New York, and on the Mississippi River at Minneapolis-St. Paul.

One of Ford's largest hydro works in Michigan was the Ford Lake Dam on the Huron River, built in 1931-32. According to a history provided by Ypsilanti Twp., the current owner of the site, “the Ford Lake Dam and powerhouse was built in the 1930s by Henry Ford to supply electricity to the Ypsilanti Ford Motor Plant” where automotive electrical components were made. “In 1969, the Ford Motor Co. gifted the dam and powerhouse along with about 1,000 acres of land to the City and Township of Ypsilanti.” Today the powerhouse produces about 1.1 megawatts of electricity.

Ford himself said of his hydro plants: “It is this sort of productive industry that I am going to link up closely to the farm, to demonstrate the final stage of what I believe to be the solution of the problem of living. Manufacturing, instead of being concentrated in a few centers, should be and can be widely distributed. We have proved that we do not have to turn out a completed product in our central plant. We used to assemble all our cars here in Detroit; we found it more economical to build great assembling plants in many other parts of the country and of the world, and ship the finished parts.”

Ford spread out his parts manufacturing in southeast and south-central Michigan, building new or improving the hydro sites. The first was in Northville, a grist mill that Ford converted into a valve manufacturing site in 1919. Ford also developed sites in Brooklyn (horn buttons, starter switches), Dundee (copper parts), Clarkston (drill bushings, straps, seat covers), Flat Rock (vehicle lamps), Milan (soybean processing), Manchester (ammeters, gauges, and

instrument clusters), Nankin Mills in Westland (screws, then engravings and stencils), and Saline (soybean processing), just to name a few.

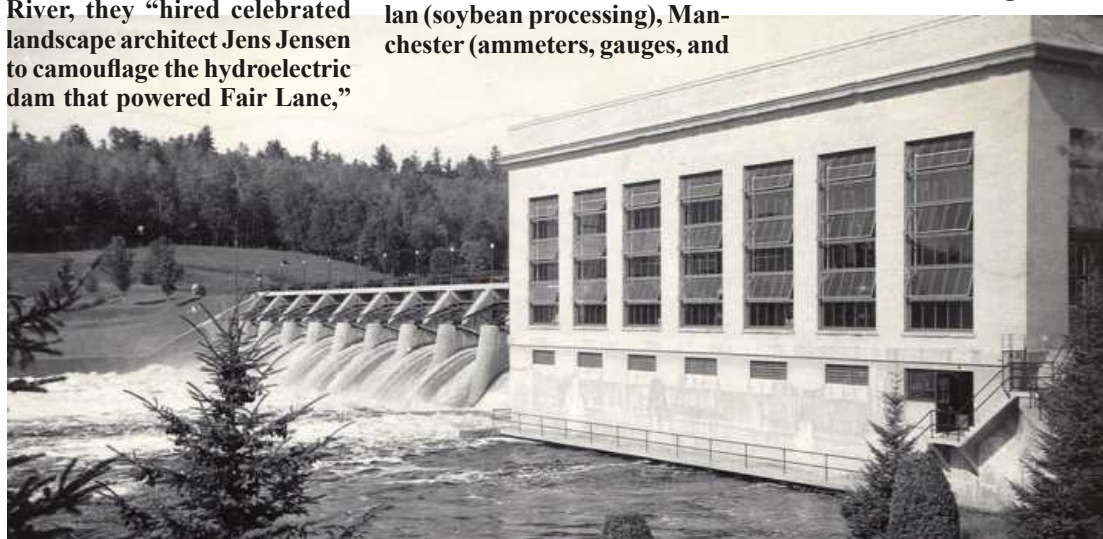
Stretching the meaning and the boundaries of a village industry – just a bit – Ford also had large, extensive works in the Upper Peninsula, to take advantage of the wood resources available there that could be made into Model T parts. Construction on the Ford Dam Site in Iron Mountain on the Menominee River began in 1923 and was completed the next year. It would power a large sawmill works, using electricity generated from three turbines (11,000 horsepower) at a hydro plant on the river, combined with a coal-fired power plant. The sawmill, long-gone, employed more than 7,000 at its peak in 1925.

“The dam was the largest power development on the Menominee River at the time,” wrote William J. Cummings of the Menominee Range Historical Foundation. The still-operating hydro plant continues to pump out 7,200 kilowatts for owner We Energies.

A great number of Ford's village industry sites have been repurposed and modernized for use as offices, manufacturing, or public gathering space. And a number of the sites have been listed on the National Register of Historic Places.

Henry Ford's pioneering development of automotive engineering and sales, developing manufacturing assembly lines, plant construction, worker pay levels, use of the five-day workweek and a whole list of other industry accomplishments is unparalleled in American history. Of course, he also has detractors for his antipathy toward unions, antisemitism, attempts at social engineering, autocratic tendencies and mixed environmental record.

And while dams and hydro works built a century ago can have mixed reviews for their impact on the landscape a century later – especially when dams fail – Ford's village industry works were, by design, generally modest and low impact, and are today a valued part of many communities in Michigan.



FORD'S MENOMINEE RIVER Dam was completed in 1924, and powered a massive sawmill in Iron Mountain/Kingsford. Shown here is 1949, the plant continues to produce electricity. The dam was constructed of a gigantic block of concrete more than 30 feet deep. (Photo credit: Ford Motor Co.)

MI Senate OKs prevailing wage extension

(Continued from Page 1)

prevailing wage and fringe benefit requirements to be deposited into the bill's proposed Prevailing Wage Fund. It also would require LEO to create and maintain a certified payroll database for contractors and subcontractors to submit certified payroll records that contained specific information.”

The registration system would use payroll databases to track the number of daily hours worked, the start and end time of each workday, the hourly wage rate, overtime wage rate and hourly fringe benefit rate of each applicant's construction mechanic.

The bill also gets specific on the types of solar and wind projects that would require prevailing wage, seemingly closing loopholes for contractors who may try avoiding to avoid the law. For example, the proposed law specifies that solar installations must be two megawatts or more, and that prevailing wage must be paid for when it comes to construction of access roads, feeder lines, footings, and a host of jobs related to the solar installation.

The prevailing wage bill also applies both to publicly and privately financed wind and solar projects – and removing the private projects from the reach of the law drew unsuccessful amendments from Republican lawmakers.

“Why are you so afraid of the free market?” asked state Sen. Thomas Albert (R-Lowell). He said prevailing wage would “artificially raise costs of wind and solar projects in Michigan, and those costs would be passed along to families and businesses through their higher utility bills.”

Sen. Jeff Irwin (D-Ann Arbor) responded that there is “nothing artificial about how those paychecks end up putting food on the table for them and their families. And there's also nothing artificial about how when you get quality work done by well trained and well-organized people that you get better projects and that these projects last longer.

“They serve the people better. And after all, that's why we're here, to serve the people. So when we pay a fair wage for a good job, I don't see anything artificial about that. I see that as delivering on the bottom line to our taxpayers.”

The bulk of future state energy projects may be in solar. See below.

Solar energy's future looks bright in Michigan

•Solar accounts for 1.3 percent of the state's electrical generation.

•Michigan ranks 26th for total installed solar capacity, but is expected to rank No. 15 in five years.

•Our state will set about 1,444 megawatts of solar capacity this year, double the 553 megawatts installed in 2023.

•Michigan is expected to produce 3,176 MW of solar power in 2029, more than double current output.

•\$1.9 billion: the current value of the state's solar market.

Source: Solar Energies Industry Association

Wind power lessening in MI energy's future

•Wind accounts for nearly 8 percent of electrical generation in Michigan.

•There is 3,527 MW of installed wind capacity in Michigan, with another 225 MW under construction. Wind capacity is expected to decline in the coming years.

•Michigan's Thumb (Huron, Sanilac, Tuscola counties) currently has 836 operating turbines producing 1,584 MW of electricity, about 59 percent of the total wind generation in the state.

•Huron County has the largest installed wind energy base in the Great Lakes region, with 472 active wind turbines.

Source: WINDEXchange

'Quite a life' for century-old 498 electrician, D-Day vet

(Continued from Page 1)

Born in South Dakota, and moving with his family to northwest Michigan before the war, Sam was drafted into the Army at age 18. He was assigned to the 81st Chemical Battalion, which was part of the fourth or fifth wave of the amphibious D-Day assault on German-held positions on the Normandy coast in France. “It was awful,” he said of his experience on Omaha beach. “I was incredibly lucky that I didn't get hit. Four other units to the right of us got the hell beat out of them.”

After breaking through the German beachhead at Normandy, Bossingham said he and his fellow soldiers had to deal with the notorious “hedgerows” – tall hedges that hampered movement and provided cover for German defenders. Bossingham said they tossed hand grenades over the hedges before they attempted to move forward.

His unit moved through various small French towns, liberating them. During a surprise attack from a German-held farmhouse, Bossingham said an “88” anti-tank artillery shell whistled through the wheels of a wagon that was providing cover for two men his unit, but it didn't explode. A good friend of his wasn't so lucky, he was killed by a German sniper.

Bossingham said his unit was recognized with a citation for continued service under 120 days of continuous hostile fire. His unit, he said, lost far more men fighting in Belgium than on D-Day. “I lost a lot of guys who I was in training camp with,” he said. Their unit fought in Pointe Du Hoc, Normandy and Northern France, the Ardennes Forest in Belgium and the Rhineland, among others.

He said they didn't see much action during the Battle of the Bulge, but he did have two notable run-ins with famed Third Army commander, Gen. George Patton. Near the Allied front, Patton ordered two large tanks to be brought up on flatbed trailers along an autobahn, and Bossingham said he was part of the delivery crew, but they could only move at night in order to avoid being strafed by German planes. They also had to wait for a path to be cleared around a destroyed bridge, but finally delivered the tanks after a day-and-a-half journey. “What the hell took you so long?” Patton demanded when the tanks arrived, as Bossingham recalled.

In another memorable meet-up with Patton during the Battle of the Bulge, Bossingham said he witnessed Patton personally directing Allied jeeps, tanks and personnel carriers. “He was a real character, cussing and swearing,” Bossingham said. “But he was a helluva soldier. With him, there was no such word as ‘can't.’”

Having survived the war, Bossingham went back home in Interlochen. In 1947 Sam met his wife Anna, to whom he was married for 72 years until her passing in 2018. They had three boys and three girls.

Sam said there wasn't a lot of work available, but took an arduous job of “moving cement.” Not liking that too much, he answered an employment ad in the Traverse City Record Eagle seeking tradesmen, and he soon was on the path of becoming an electrician after passing an exam.

Bossingham said two electricians from Detroit Local 58 moved to the region and urged the formation of a new IBEW local union based in Traverse City. He was one of five electricians who undertook the process of starting a union in 1949, and for a while, he said their “union hall” was at one end of a local bar.

The union really took off with the construction of a new paper mill in Manistee, which employed about 50 electricians. Bringing them in as union members “really got us above water,” Bossingham said.

Bossingham went on to work and then act as superintendent on major projects like the new Big Rock Nuclear Plant in Charlevoix, five new school jobs in the region, an addition to Frankfort's hospital and a tuberculosis hospital addition at Munson Hospital in Traverse City. “I worked for a lot of contractors, they would call me when they needed somebody for a major project,” Bossingham said. “Today there are probably some people who remember me, but a lot of them are gone.” He retired from the trade in 1983.

At the April 27 party, Bossingham said “he never shook so many peoples' hands,” while talking to today's Local 498ers about his service in World War II and in their union's history.

“I'm really proud of my service in the war, and I'm also proud of the role I had in starting the union; you bet I am,” Bossingham said. “When I first started, I was making \$1.50 per hour, and that just kept going up. The benefits and the pension came later. Starting the union was a good way to go, it has helped a lot of people.”

Current IBEW Local 498 Business Manager Dave Fashbaugh expressed amazement at the life led by Bossingham. “Around here, he's just living history, big-time history,” Fashbaugh said. “His service and experience in the war, and then around here as the only living charter member. People at our party were waiting to shake his hand. There aren't very many like Sam who are still with us.”

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Local 190

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

UA Local 190
ANNARBOR—A MONTHLY UNION MEETING will be held on Monday, June 10 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSING AT NOON FOR AN UPCOMING HOLIDAY: Our office will be closed at Noon on Friday, May 24 and all-day Monday, May 27 for Memorial Day. Our thanks to those who serve. As we celebrate our liberty and freedoms we remember and support those who protect them.

MICHIGAN GAS JOURNEYMAN: Requalification testing for Consumer Energy and Semco Energy will start Monday, June 3 and run the whole month of June. Testing will be held at our training center. Please contact Ralph Booth 734-369-1432 for more information and to schedule your testing date.

50th ANNUAL GOLF OUTING: TICKETS ARE NOW AVAILABLE TO PURCHASE: Our annual golf outing will be held on Saturday, July 27. Our event will be held at Whitmore Lake Golf Links, Whitmore Lake. Mark your calendar for this special event. The prices are as follows: \$100 union member, \$70 retiree union member and \$125 for non-union. *Payment can be made with a check or cash only. Please purchase your tickets no later than Wednesday, July 24.* If you have any questions please contact Karen at (734) 424-0962 Ext. 210

UA LOCAL 190 PICNIC: Mark your Calendar!! The UA Local 190 Picnic will be Saturday, Aug. 17 at Hudson Mills Metro Park, 8801 N. Territorial Rd., Dexter, MI 48130 from 12-4 p.m. The menu will include hot dogs, burgers, sides and desserts. Refreshments will be provided. Lunch will be from 12-3:30 p.m. Lots of fun stuff for the kids; giant slide, obstacle course, inflatable castle, face painting etc. while the adults will enjoy bingo, euchre tournament and cornhole tournament. Invitations will be mailed soon!

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than June 28, please mail or return to the union hall. The UA scholarship is now available at the union hall for distribution, this application must be postmarked no later than June 12 and mailed to the UA Office in Annapolis, MD.

IMPORTANT REMINDER TO ALL MEMBERS - LAID OFF OR BACK TO WORK: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contractor and the date you reported back to work.* PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at out Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added

to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

INFORMATION - FRINGE BENEFIT OFFICE: All members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: each month on the 2nd, 3rd, and 4th Wednesday. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1-3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center will be closed May 27 for Memorial Day. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. We will close for lunch from noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MIOSHA, MD-HHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

The Training Center and UA Local 190 Apprentices will be participating in the Dexter Memorial Day Parade May 27. Any UA Local 190 Veteran members wishing to participate contact Kristyn to sign up.

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Please register through the website: ua190.org 2024 Schedule - **Mondays – July 15, and Sept. 30.** Each class will start at 5 pm.

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2024 Schedule - **Mondays – July 22, and Oct 7.** Each class starts at 5 pm.

Welding Lab: Open welding lab schedule is **Mondays and Thursdays at 4:30pm to 9pm, and Saturdays 7am to 3:30pm.** The welding lab will be closed for Union Meetings and Holidays. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2024 Schedule:** The second course starts **Sept 10.** Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2024 Schedule:** The third course starts **Oct 17.** Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2024 Schedule:** The second course starts **Aug 20.** Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. **2024 Schedule:** Second course starts **Sept 24.** Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register

(Continued next column)



Local 357
Plumbers,
Pipe Fitters &
HVAC Service

UA Local 357
KALAMAZOO – UNION MEETING: The next regular Union Meeting will be a **SPECIAL CALLED** Meeting on Tuesday – June 18th at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 pm and the Executive Board at 5:30 pm. A Raise Allocation Vote will be held at this meeting for the new wage and fringe rates effective 07/01/2024.

GROWLERS BASEBALL NIGHT: Saturday - June 8th, 2024 - Kalamazoo Growlers Baseball Game. Please Reserve your Tickets by Friday, May 31st, 2024. Tickets include: A Night in the Miller Lite Trap, All-Inclusive Premium Ballpark Buffet & Beverages, Unlimited Soda & Water throughout the Game, Premium Adult Beverages (5 Tab Wristband) & Kalamazoo Growlers Hat for all Kids.

Call Lori @ (269) 679-3708 or Email @ lhatfield@ulocal357.com to receive instructions (Limit 10 Tickets per Member).

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.uocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS (NEW PLACE & TIME): Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at **The Crew (Note – new location)** at 5200 Portage Rd, Portage, MI. Phone no. for the location: (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Timothy Hetrick, and family, on the birth of a daughter, Olivia.

Congratulations to Norm O'Meara IV, and family, on the birth of a daughter, Ivy.

Congratulations to Dylan Rehm, and family, on the birth of a son, Reece.

CONDOLENCES: Condolences to the family of brother Jeffrey Williams on his recent passing.

Local 190, con't

through the website: ua190.org
EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be **Spring 2024.** Class size is limited to 8. Please register through the website: ua190.org

CONDOLENCES: Our member Donald Laforest passed away April 27. Don initiated Feb. 28, 1978 and retired Aug. 1, 2012. Prayers and fond memories are what we have to remember our dearly departed. May the love of family and friends comfort you during these difficult days.

RETIREE MEETINGS – Our next Spades meeting will start at 9 a.m. and be held on Thursday, June 6 at the Union Hall. Come and join us for card games, pastries, and coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 671

UA Local 671
MONROE – The next regular scheduled Union Meeting is scheduled for **June 6, 2024, at 7pm.** There will also be an Executive Board meeting at 5pm on June 6, 2024. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Congratulations: I would like to congratulate Charlie Guiberson on being inducted into Monroe County's Labor Hall of Fame. It was a great time, and I appreciate all that came to the event to support and celebrate Charlie on his special night.

I would also like to congratulate Brother Larry Durham for achieving 50 years of membership in The United Association. Larry was initiated into Local 671 on May 11, 1974, and is now our newest gold card member. Congratulations Brother Durham on achieving life member status in the UA.

Local 671 App: To keep up on the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

Local 671 Softball Team: If any member is interested in playing on the Local 671 Softball team, please contact myself (Mike Jewell) or Nate Schneider. We are sending a team down to Cincinnati to the UA National Softball tournament. The tournament is June 21-23. If you want to play you will have to make a commitment to go to the tournament and participate in some practices.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Retiree Luncheon: We remind everyone that our retiree luncheons are held on the last Thursday of every month, except for **August** (due to the picnic) and **November** and **December** due to their proximity to the Holidays. These luncheons are a great time to see old friends, and maybe even meet some new ones. The next retiree luncheon is set for **12:00 pm on May 30th.** We look forward to seeing you there!

Open Weld Shop Nights: The open weld shop nights are now **Thursday nights** from 6pm-10pm now that school is back in session. **There will be no open welding on Union Meeting or UA weld test nights.** A booth will need to be reserved by noon on the Monday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

The next UA weld test is scheduled for May 30th at 5pm.

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

Local 671 Golf Outing: The Local 671 Scholarship and Benevolence Fund Annual Golf Outing will be held on **July 13th** at Green Meadows Golf Course. Individual tickets (for Local Members) will be \$85 each, and foursomes paid in advance will be discounted to \$320. Call the Hall now to get your foursome locked in!

In Closing: I would like to thank everyone who came out to the refuel outage and help make it a success, but I also thank all the other members that get up every morning and get in the service vans, show up at the jobsites, or in the fab shops. The talents and great work ethic of Local 671 members make us successful on any project. God Bless Local 671!

Mike Jewell: email: mike@uocal671.com
Vinnie Fenech: email: vinnie@uocal671.com
Carly Neely: Insurance Line (734) 241-6180 email: carly@uocal671.com



Local 111

Plumbers, Pipe Fitters & HVAC Service

UA Local 111
UPPER PENINSULA – The next scheduled union meeting will be in Marquette on **May 30, 2024 @ 7:30.**

Effective 6/3/2024 Wage allocation as follows \$0.10 to Health & Welfare, \$0.35 to Pension, and \$1.70 on check. Total \$2.25.

Welding Classes: Tuesday Evening weld classes are ongoing at the Escanaba Training Center, classes run from 5 pm-9 pm on a week-to-week basis. Contact Training Coordinator John Antoncew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please check your MRA Account for transactions that are in need of substantiation or ineligible. You can access this info here: <https://www.zenith-american.com/>

The MRA link will take you directly to your MRA info and you will be able to see the ineligible transactions. Please make sure what you are submitting is either an **Explanation of Benefits (EOB)** or an **Itemized billing with paid receipt**, that includes: **Provider Name, Patient Name, Date of Service, Description of Service, Total Patient Responsibility**

Please if you are having trouble with something you have submitted you can call the Zenith American Solutions helpline at 1-866-823-4730 extension 1 (MRA) Or call the hall and Rose will be able to try and assist you-906-226-6511 ext. 4

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with *any changes* to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the **MSHA calendar** to register. This website applies for cancelling classes also.

"The secret of being boring is to say everything."
–Voltaire (1694 - 1778)



Local 333

Plumbers & Pipe Fitters

UA Local 333
LANSING – June's union meeting will be held Wednesday, June 19, 2024, at 7:30 pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI.

Notice: A proposed bylaw change has been properly submitted for consideration. The proposal simply moves up the start time for regular monthly membership meetings from 7:30 pm to 6:30 pm. The proposal will be read and voted on three regularly scheduled meetings. Per our bylaws a minimum of two thirds support is needed to pass at each of the three meetings.

Scholarship applications for the 2024-2025 school year are available at all three halls or you may call Debra at 517-393-5480 ext.#4 to have one mailed to you.

Spring Session Weld Classes Lansing. Beginning - 04/01/24-06/06/24- Monday and Wednesday 4:30 - 8:30

Advanced - 04/02/24- 06/07/24- Tuesday and Thursday 4:30 - 8:30

Jackson. Beginning - 04/01/24- 06/06/24- Monday and Wednesday 4:30 - 8:30

Advanced - 04/02/24- 06-07-24- Tuesday and Wednesday 4:30 - 8:30

Battle Creek. Welding – 04/01/24- 06/06/24-Monday and Wednesday 4:30 - 8:30

MIG CLASS. Must have UA21 – Class will begin when 6 members have signed.

ORBITAL 18A CLASS. Must have UA41 – Class will begin when 6 members have signed.

ADVANCED PIPEFITTING CLASS – JACKSON TRAINING CENTER. Chris Barry, Instructor: Class will start when 6 members have signed

Backflow (NEW) class will be scheduled in the fall.

Please sign up on the Website ua333.org. If you need assistance call the Training Center. 517-323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

Note: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

Battle Creek Retiree Breakfasts are held the fourth Thursday of every month at Lux Café, 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10 am at the Alpha Coney Island, 1188 Jackson Crossing, Jackson. The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Retirees' Breakfast in Lansing: June 10, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing. Please join us for a great breakfast and spread the word.

Retiree's Golf Outing, Tuesday, June 18 at Wheatfield Valley Golf Course, 1600 Linn Rd. Williamston, MI. 9am Shotgun (Scramble Formation) \$40.00 per person, this includes 18 holes of golf, cart, coffee, donuts, lunch is provided, prizes are included. Team registration and fees must be received no later than May 31st. Please contact Bruce Simons 517-763-7265.

Get well wishes to Joni Thomas who has had emergency surgery and will be unavailable in the foreseeable future.

Congratulations to all of our members who have had babies recently.

Our thoughts and prayers are with Bryan Leek on the loss of his father Charles Leek who was also the grandfather to Deshon Lee. Charles was 96 years old. Our thoughts and prayers are with you and your family.

"In the field of observation, chance favors only the prepared mind."
–Louis Pasteur (1822 - 1895)



SETTING SINK HARDWARE in the existing Trinity Health-Brighton hospital is Bill James of Plumbers Local 98. He's employed by John E. Green.

Plumbers Local 98

Plumbers 98
DETROIT – *Membership of Plumbers Local 98, The officers and staff at Local 98 hope you and your family are well.*

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM

Meetings & Union Hall. NOTE: DUE TO JUNE CONVENTION the next Union meeting will be **Thursday, June 20 at 7pm.**

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings.

Retiree Meetings. The next Retiree Meeting/Luncheon is Wednesday, June 12 from 12-2pm at Local 98!

CONGRATULATIONS to our Spring 2024 apprentices who graduated Bootcamp on Friday, May 3 and our newly organized members who were sworn in at our recent meeting on May 9. May each you have a long tenure in the brother/sisterhood of Local 98!

Applications are now being accepted for our apprenticeship. Learn more at Plumbers98TC.org/apprenticeship.

Certificate of Appreciation has been awarded to Plumbers Local 98 from **FORGOTTEN HARVEST** for donations helping provide 832 meals to families in the Metro Detroit area over the past year. Way to go!!!

Attention Hockey players: A special thanks to Hockey Coach Dan Nixon and the Plumbers 98 Hockey Team for their performance in the UA Hockey Tournament in Hamilton, Ontario Canada. The team had a strong showing, winning the first game against Hamilton Local 67, losing the second game to Kingston Local 401 and then tied Ottawa Local 71 in the third game. They made it to the Sunday playoffs and lost to Ottawa. The whole team played hard and gritty hockey and represented Local 98 very well. Any Local 98 member interested in playing hockey next year, please contact BA Dan Nixon @ 248-752-3702.

Attention Baseball players: If interested in playing baseball please contact Jeremy Pitts at 586-405-9425.

Local 98 FAMILY PICNIC is **SATURDAY, July 20 from NOON to 5pm @ Stoney Creek Metro Park, Mt. Vernon Pavilion. Kona Ice Truck 1-2:15pm; Bounce house, prizes, raffles, hamburgers, hot dogs, drinks and more (BYOB)! Park admissions included. Volunteers please contact Jim Cools @ 734-307-9841.**

Detroit Plumbers CARES Annual Scholarship Golf Outing: This year's golf outing will be held Saturday, Aug. 17, at Oak Ridge Golf Course. Tickets this year are \$120 per golfer for 18 Holes of Scramble Golf, Bloody Mary Bar, Continental Breakfast, Lunch, Dinner, Drinks, and Door Prizes! Tee-off time is 8:30am. For more information, please contact Financial Secretary Jon DeRoo at (248) 762-9238 or register online at <https://form.jotform.com/2491194788985073>

Local 98 Scholarship Committee will be awarding three (3) scholarships to children of Local 98 members for the 2024 fall semester. Any applications please address them to local 98 in care of President Ryan Lyle, they are currently being accepted until June 30, 2024 at the hall or via email office@ualocal98.org. Call or email the hall for more information.

Dues. Happy to say there are no expelled members at this time. Check your mail and update your email and contact

information at the hall, it's not your spouse's fault your dues fall behind. Those of you who read the paper please bring it in and put on your break table.

SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. The Local 98 Health Insurance office is receiving the calls coming into Local 98. In order for them to best track all issues please call the hall at (248) 307-9800 and select option 2. If they are on the other line, please leave them a message and they will get back to you promptly.

New Benefit. We have a new benefit for the working members of Local 98 and their families. We are proud to announce we have secured a 2-year agreement with Delta Dental starting March 1, 2024. There is zero cost to the fund at this time. Please watch the insurance mailings for the annual benefit information for 2024. We still will offer the DENCAP (Golden) Dental plan for the retired members who wish to purchase this plan.

Worker Assistance Program. Work Life Strategies, LLC. Are available to members and their families to provide counseling services and when needed, a referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol, drug addiction, bankruptcy depression, marital issues and family counseling. All this is confidential and lead by or health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887. If you cannot go to her office she can do phone conferences, don't wait ask for help when you feel issues are affecting your life.

Please select option #4 for Financial Secretary Jon DeRoo if you are looking to retire. Please set a meeting up with him. We recommend doing this at least 6 months before retirement.

In Memoriam: Our sympathies to Family and Friends of deceased Brother Jackie Ruble, initiated 3-09-1961, he was a 63-year member; Brother Terry Hancock, initiated 9-13-1962, 61-year member; and Brother Petar Cvetanovski, initiated 12-08-1966, a 57-year member; Brother Robert Fradet, initiated 4-08-1976, a 48-year member. RIP Brothers.

We are currently looking for Industrial, Residential and Service Plumbers & Apprentices. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working nonunion or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. Or get online at The Training Center for more information on Apprenticeships.

In solidarity I remain, Carlo Castiglione, Business Manager Plumbers Local 98

"In the right light, at the right time, everything is extraordinary."
—Aaron Rose

SPRINKLER FITTERS 704 DETROIT

Sprinkler Fitters Local 704
DETROIT – The next regular business meeting will be held Wednesday June 5, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Please note that the next meeting will be a week earlier.

As a reminder, your dues payment is due the last day of the month.

Training Classes: Call Jeff Gray to reserve your spot. ASSE 15000, ITM classes are being scheduled for this summer, this is a forty-hour class. Contact the training center for more information.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Condolences go out to the family and friends of Retired Brother John Kource. Brother Kource passed away Monday May 6. Brother Kource was a 54-year member of Local 704. Please keep his family in your thoughts and prayers.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

"There is no nonsense so gross that society will not, at some time, make a doctrine of it and defend it with every weapon of communal stupidity."
—Robertson Davies

Local 85 Plumbers & Steam Fitters

UA Local 85
SAGINAW – The next Union Meeting will be held on **Wednesday, May 22, 2024**, at the Union Hall at 3535 Bay Road at 7 PM.

The next Northern Union Meeting will be held on Wednesday, June 5, 2024, at 7:00 PM.

Please note: Our new mailing address for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbador@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are (Continued next column)

Local 370 Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday June 18th, 2024, at 7:00. This is the 3rd Tuesday due to the MPT Convention** and is designated as refreshment meeting.

Retiree Coffee Hour is scheduled for Monday, June 17 at 9 a.m. Now accepting resumes for Local Office Professional and Training Department Office Professional. Resumes are due by Wednesday, May 29.

Scholarship Applications for the 2024-2025 school year are now available on our website at ualocal370.org. The applicant must be a son or daughter of a member in good standing of UA Local 370. Complete lists of qualifications and applications are also available at Local 370 hall. Applications are due by the end of May.

Upcoming Night Class Schedule:
First Aid & CPR September 18th @ 430
HVACR STAR Mastery Prep Thursday, May 16th and Monday, May 20th with the Exam on Wednesday, May 22nd.

A2L Class Sign up today. Class dates TBD
All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:
Examining Board – Tuesday, June 18, 2024 at 4:00pm
FMR Committee – Tuesday, June 18, 2024 at 4:00pm
PAC committee – Tuesday, June 18, 2024 at 5:00pm
Executive Board – Tuesday, June 18, 2024 at 5:00pm
Building Committee – Tuesday, June 18, 2024 at 6:00pm
Finance Committee – Tuesday, June 18, 2024 at 6:15pm
JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

Local 370 office hours 7:30am – 4:30pm.
Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. The monthly award is 150 dollars.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Riggering, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up. Check it out at ualocal370.org
We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

Local 85, continued

working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance.

ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, June 4, 2024 at 12 Noon at UA Local 85 Administration Office

located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Condolences: Our thoughts and prayers go out to the family of Albert VanBuskirk who passed away on April 26, 2024.

Our thoughts and prayers go out to the family of Roy Poineau who passed away on May 8, 2024.

Fraternally,
Justin M. Pomerville
Business Manager/
Financial Secretary
Local Union 85

BeneSys™

Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

THE FULL SERVICE BENEFITS ADMINISTRATOR

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- Defined Benefit Pension Plans
- Defined Contribution Pension Plans
- Claims Processing
- Supplemental Unemployment Plans
- HRA's, HSA's, FSA's
- Vacation Plans
- Eligibility Processing
- Trust Fund Accounting
- VEBA Administration
- Web Applications
- COBRA Administration
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Des Moines, IA	Portland, OR	Washington, DC
Hagerstown, MD	Riverport, MO	West Covina, CA
Las Vegas, NV	San Jose, CA	Youngstown, OH
Louisville, KY	Salt Lake City, UT	

www.benesys.com | (877) 923-6379 | info@benesys.com

Local 636

Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service

UA Local 636
DETROIT – Our next regular meetings are scheduled for May 21, 2024 & June 18, 2024 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (at the Lodge) Southfield, MI 48075.

The time for new allocation suggestions is here! For any allocation suggestion, please either drop off, mail to the hall, or email Business Manager Larry Krisniski (lkrisniski@pipefitters636.org).

REMINDER: The annual Year End Financial Report will be read and the wage allocation vote will take place at the May 21, 2024 Regular Meeting.

Office Hours are 8:30 am – 4:30 pm Monday – Friday.

Pipefitters Local 636 Softball Games are Monday nights 6:30 and 7:45 at Canton Sports Center 46555 Michigan Ave. Canton, MI 48188. Check the club house for the field number. Come out and support the team through June 17, 2024.

Attention Retiree Golfers; The 636 Eastside Retiree Golf League is hoping you'll join us this season. We play on Thursdays, usually around 11 am, spring through fall on a different course each week. If you are interested, simply call Jim Dunn at 248-709-7036 or Joe Bourgeois at 313-590-0448.

For those still owing on PLDF we are only able to take checks or money orders for payment.

REMINDER: Please open all correspondence from the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Save the Date: Saturday August 17, 2024 Local 636 will have our annual picnic at the SARA CLUB in Brighton, 11am – 4pm.

2024 Golf Outing... SOLD OUT! 1st Annual Local 636 Scholarship Golf Outing is Saturday June 15, 2024 at Mystic Creek Golf Course Milford, MI. To get on a list to replace cancellations, please contact Jake Regits 248-939-6636 or Dan Gurlley 248-939-5636. All proceeds benefit the Detroit Pipefitters Benevolent Fund!

CALLING ALL RETIREES! The next meeting will be held May 16, 2024.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall.

Our deepest condolences go out to the members, families, and friends of the following, who have passed from our ranks: Condolences to Member Robert Harrison on the passing of his wife Frances April 29, 2024; Condolences to Members Alisa & John Lisecki on the passing of Alisa's Mother Monica Ceckowski April 21, 2024; Condolences to Lifetime Member Daniel McDonald on the passing of his wife Mary March 22, 2024 mother of members Daniel G. & Michael (deceased) McDonald; Condolences to Lifetime Member Roy Hall on the passing of his wife Joan April 15, 2024; Condolences to Daniel & Justin Jagosz on the passing of their Mother Sandra Jean Falvo April 8, 2024 also related to Tom Atkins sr. and TJ Atkins; Condolences to Lifetime Member Norman Davis on the passing of his wife Sharyn K. Davis April 3, 2024; Condolences to Lifetime Member Ronald Hornyak on the passing of his Father Joe Hornyak April 2, 2024.

Deceased Members – Lifetime Member Charles Mullen April 30, 2024; Lifetime Member Stanley McClure April 21, 2024; Lifetime Member Richard Zimmerman April 22, 2024 father of Members Ken and Bill Zimmerman; 47-Year Member George Braman April 10, 2024; 34 Year Member Robert "Bob" Simon Mar. 25, 2024; Lifetime Member James Flanary Mar. 21, 2024; Lifetime Member Gary Lewis March 5, 2024, may they Rest in Peace.

Get Well Wishes to; Charles Baker, Michael Bass, Brian Dyer, Joseph Fiedler, Christopher Fletcher, Kevin Harper, Andrew Hernandez, Steven Karowich, Mark Surowiec, David Yuhn, Brian Mierendorf, Chris Sovey, Paul Franjesh, and Ron Sarata.

Congratulations! To Member Isabella Watson and her fiancé Kyle Bonsall on the birth

of their son James April 22, 2024; Member Domenic Purgatori and his wife Alexandria on the birth of their son Xander April 10, 2024; Member Nicholas Buckalew and his Fiancé Karly Gauthier on the birth of their daughter Raina; Member Daniel Caldwell and his wife Robin on the birth of their daughter Grace!

Following is a list of recent retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. **Congratulations on your retirement!**

January: Daniel Sarna, David Selph, Philip Ryskamp.

March: Amanda Weidenbach, Vaughn Bratten, Greg Criner.

April: Michael Vernot, James Allen.

Dues – First Quarter Dues are due now or you may incur a suspension with a \$50 reinstatement fee. Your dues receipts will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY. Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday. After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUBPAY were mailed by BeneSys and can be found on our website or you can call the Local for one. BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number, 248-540-2091 or email him at jason.may@ml.com

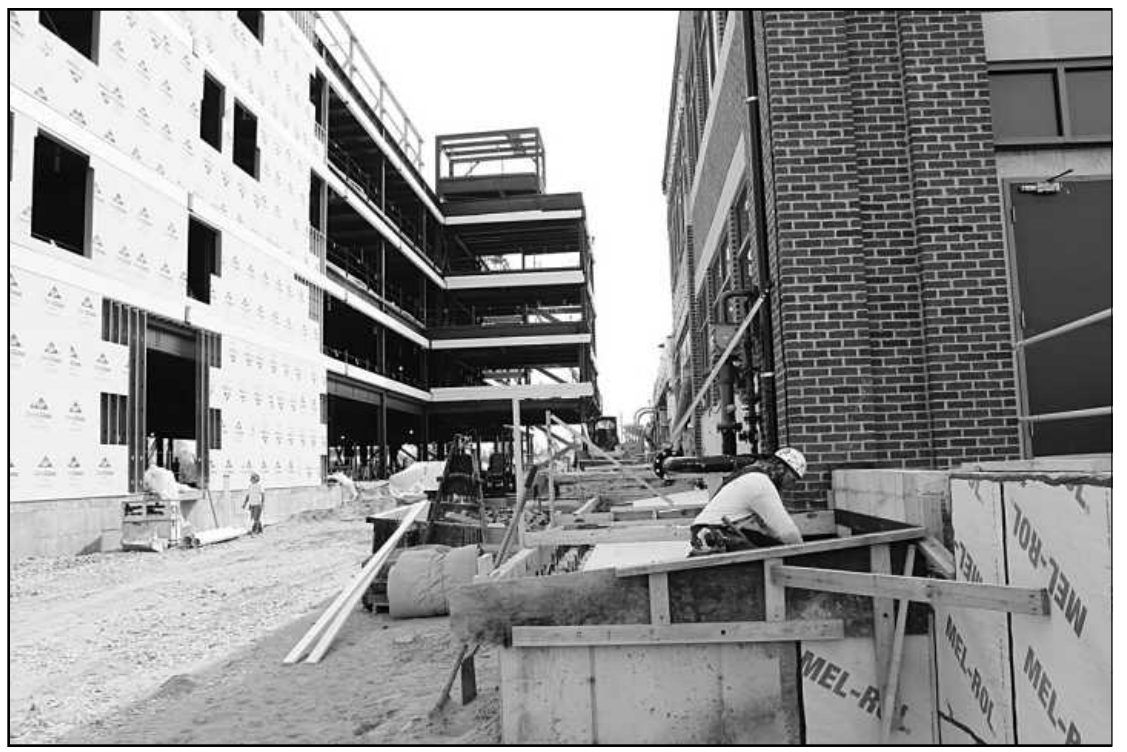
Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is 877-410-9984. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page.

The Defined Contribution corrected website is www.accountplanaccess.net/benesys.

Your initial login information is as follows: Username – Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and

(Continued next column)

BUILDING AN EXPANSION JOINT at the existing Trinity Health-Brighton medical facility, with the new hospital being constructed at left, is Trevor Gingrich of Carpenters Local 1004. He's employed by Granger Construction.



Local 174

Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE – MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, June 4, 2024 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. **This will be a Special Called meeting for the purpose of wage allocation.** The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: The retiree breakfast will be held on **Thursday, June 6** at 9am at New Beginnings Restaurant in Coopersville.

Local #174 Annual Family Picnic: This year's family picnic will be held on Saturday, July 20 at Heritage Landing in Muskegon. Invitations will be mailed out mid-May with more information. Volunteers will also be needed at the picnic for both set-up and take-down. Please call Therese at the office if you are able to volunteer.

Condolences: It is with sadness we announce that brother Patric Pinckney passed away on 5/2/24. Please keep his family in your thoughts and prayers.

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Organizing Update: This past week we had over 60 organizers and agents from across the U.S. hitting the roads talking to the unrepresented workers about the benefits of joining the

Local 636, con't

recent transactional activity.

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork. **Please allow a 60-90-day notice that is necessary** to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE CERTIFICATION PAYMENTS.**

Training Center News. Regular night welding runs through the Summer: Monday and Thursday nights from 4pm till 8pm.

Certified Brazing class Monday and Thursday Night 4 till 8

We will be accepting applications for a new service instructor on July 18th, call Kim before to schedule an interview time.

Starting June 17: Refrigeration piping design and installation

union. In our area alone we had (5) 2-man teams. It was a very successful blitz! We have been preparing for the open house on Thursday May 16. The message is clear "We're all doing the same work, we're just not all getting the same wages and benefits!" It has never been a more perfect time to organize with the workload that is here, but it is definitely a team effort! The message is clear, you deserve better wages, benefits and representation which is why you need a UNION! *Work safe, Johnny Ortiz (616) 307-8551*

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (855) 407-5862 Toll Free

Health Insurance Contact Info:

Active and NON-Medicare Retirees

Aetna: (855) 878-4101
EAP:(888) 238-6232
Save-Rx: (800) 228-3108

Medicare Retirees

Retiree First: (616) 3450788
Current Health Insurance Premiums:

Active Member/Working Retiree \$1,110.33
Non-working Pre-Medicare Retiree \$791.10
Medicare Single \$123.63
Medicare Couple \$247.26
Medicare with Pre-Medicare Spouse \$497.13
Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with; this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked-in who will get in trouble. Please contact Ryan Bennett if you see another local's contractor or member working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up**

to you to let the Union office know that you are due for a raise.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News:

PLEASE NOTE: We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month), from 5-9 p.m. **However, The June 2024 class has been rescheduled for Thurs., June 6 @ 5:00p-9:00p** (previously scheduled for June 13th). Therefore, classes will be held Thursday, June 6th, 2024, and Thursday, July 11th, 2024.

WCP: The next weld test event will be Saturday, June 8th, @ 8:00 am. The capability demonstration will be on Thursday, June 6th, 2024, from 5:00p – 9:00p. Please call/text and sign up if you plan to test.

OPEN WELD: Wednesday nights 5-9pm. Call ahead to notify us if you'll be late. We will continue to hold open weld providing there is enough interest.

PLUMBING: Michigan Plumbing Code 2021 has been adopted. We'll hold the next plumbing code update class once the new 21 code books have been released, which is expected to be

in July.

ASSE Backflow Tester and Repair: Class is scheduled for June. Please call/text to verify you're on the waiting list. Dates will be posted once available.

Introduction to Refrigeration: This course serves as a gateway into the world of refrigeration, where we unravel the principles of refrigeration and mechanisms behind cooling systems that are critical to our industry. The course will focus on the 4 components that are essential for refrigeration, Latent and Sensible Heat, pressure/temperature relationship with refrigerants and basic refrigeration piping practices. The next class is scheduled for Tuesday, June 4th – Thursday, June 6th, from 5pm – 9pm. Please call/text Nicole to sign up.

A2L Certification Course, HVAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants: As the HVACR industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants (A2L). Technicians will require additional training in the safe handling and transportation of these refrigerants. The prerequisite required to attend this class is holding a current EPA608 certification. The next class is scheduled for Monday, June 10th – Thursday, June 13th, 5pm – 9pm. Please call/text Nicole to sign up.

A2L Certification Course, HVAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants: As the HVACR industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants (A2L). Technicians will require additional training in the safe handling and transportation of these refrigerants. The prerequisite required to attend this class is holding a current EPA608 certification. The next class is scheduled for Monday, June 10th – Thursday, June 13th, 5pm – 9pm. Please call/text Nicole to sign up.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.



DOING SOME DIGGING at the Trinity Health-Brighton hospital project are Wyatt Suttle, with the shovel, of Laborers Local 499, and Operating Engineer Ron King of Local 324, behind the controls of a Cat 320 excavator. They're employed by Eagle Excavating.

"Think like a man of action, act like a man of thought."
–Henri Bergson (1859 - 1941)

"How little a thing can make us happy when we feel that we have earned it."
Mark Twain (1835 - 1910)

BOOT REPAIR

Please look us up on Facebook or Instagram and YouTube @ EBR Leathercraft

For your next repairs, call or text

(810) 588-7576

434 W. MAIN ST., BRIGHTON, MI 48116



Local 149
Roofers &
Waterproofer

Roofers Local 149
DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is set for Tues., June 4, 2024, at 7 p.m. in addition to the membership meeting, during the session we will have some contract information after negotiating, and nominations for a Health and Welfare Trustee and Pension Trustee.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., June 4, 2024, at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for July 9 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of Brother Howard Tucker. Brother Tucker was 77 years old and a 36-year member. Brother Tucker passed on 3/20/2024. Rest in Peace Brother Tucker, thank you for your years of service.

Negotiating Committee-Ratification/Informational meetings. Meetings will be scheduled on May 18, 25, and June 1, 2024, at 9 am, at the **Detroit Teamsters Hall**, 2801 Trumbull, Detroit. **Are you interested in sitting on the Pension or Health and Welfare Committee?** The search for a Health and Welfare Trustee and Pension Trustee is coming. Nominations are being taken Tuesday, June 4, 2024, at the Membership Meeting.

Are you a strong advocate for yourself and your fellow 149 members? Have you ever considered being a part of your Union's Pension or Health and Welfare Committee?

In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, June 4, 2024, or in writing via a nomination acceptance letter addressed to the Recording Secretary by Monday, June 3, at 5 pm.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check directly deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Scholarship Grant Program. Local No. 149 and the Roofing Industry Promotion Fund (RIPF) are working together to offer college scholarship grants to worthy individuals. This year the program offers four scholarship grants in the amount of \$1000 each, to those eligible individuals who are attending or are planning to enroll at an accepted College or University. **Previous winners will not be eligible.**

This year the committee is proud to announce the offering of four scholarship grants, for those planning a post high school higher education.

A. Three (3) scholarships offered to those persons who are dependents of Active Roofers Union Local #149 Members, and

B. One (1) scholarship offered to those persons who are dependents of RIPF member contractor office employees. Dependents of company owners or principals are not eligible.

HOW TO WIN. Those individuals interested in obtaining one of four scholarship grants, should submit an essay to the Joint Scholarship Committee. The essay should contain 250 words or more. You may select one or more of the following topics:

- Roofing Tech – Old vs. New
- Roofing Safety – Safety practices and their importance
- Roofing Impact – What does roofing mean to you, based on your life experiences?
- Roofing Ethics – Is my parent and/or guardian in a job that matters to society?

DEADLINE: All essays MUST BE RECEIVED (NOT POSTMARKED) at the RIPF office by mail, fax, or email no later than Friday, June 2, 2023. Essay should be type written, and be accompanied by the "Application Form," which includes the applicant's name, address, telephone number, college applied to, selected study major, parent

(Continued next column)



Laborers Local 1191
(2161 West Grand Boulevard, Detroit, MI 48208)
Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: General Membership meetings are held on the first Friday of every month at 7:00 pm at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). **The next General Membership Meeting will be held June 7, 2024. July's General Membership meeting will be held on the 13th of July, 2024. NOTE: There will be no Monthly Membership meeting held the week of July 1, 2024.**

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, at 2161 W. Grand Blvd., Detroit, MI 48208. **The next Retiree Council meeting will be held on the 31st of May, 2024. June's Retiree Council meeting will be held June 28, 2024.**

Union Dues For 2024: Regular monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!

New Projects: Members are urged to report the start of any/all new projects to the Local Union.

Local 149 cont'd

or guardian's name, and parent or guardian employer.

NOTICE OF AWARD: Winners will be notified by mail. The Roofers Union Local No. 149 – Roofing Industry Promotion Fund Scholarship Committee are the sole judges of essays. For additional information, contact the Union Hall at 313.961.6093

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current to enter the Training Center.

If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA – Clio Office

The Mid-Michigan informational meeting is scheduled for July 9, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 5/13/2024, 11:30a.m.

– In Solidarity, **Brian Gregg**
Business Manager, Roofers & Waterproofer Local No. 149

Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Referral List: Every member who is looking for work must call or come to the Local Union Office on Mondays between 1 and 4 pm to put their name on the Out-of-Work list. You must have an Out-of-Work skills sheet filled out and on file in order to be referred out for work by the Local Union. FYI: It is the Member's responsibility to regularly notify the Local Union of any changes to his/her skillsets. It could mean the difference of being sent to work or not!

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5 your name will be removed from the list.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeyman and Apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. **By taking the OSHA 30 your 18 MUST Safety modules are updated as well.** If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.must-safe.com to see how many modules you have.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare fund documents. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable if/when no beneficiary has been designated. **Each of the above individual benefits needs to have a designated beneficiary.**

Death Certificates: Please always submit to the Local Union a copy of a Death Certificate for deceased active or retired members. **FYI: The death certificate is required for any designated beneficiary to receive available benefits.**

Available Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships.

IMPORTANT UNION BENEFIT CONTACT INFORMATION: Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension)

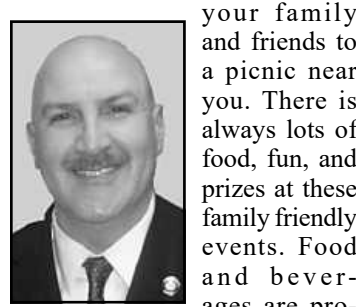
- * Telephone: (877) 645-2267
- * Fax: (517) 689-6016
- * Website: www.michiganlaborers.org
- * Delta Dental: (800) 524-0149
- * Metropolitan Detroit Laborers' (Pension)
- * Telephone: (248) 641-4942
- * Fax (248) 813-9898
- * Metropolitan Detroit Laborers' (Healthcare)
- * Telephone: (800) 228 0048
- * Metropolitan Detroit Laborers' AND Michigan Laborers' Vacation Funds
- * WPAS
- * Telephone: (833) 389-0025 EXT. 3359



Local 169
Boilermakers

Boilermakers Local 169
ALLEN PARK – Our next membership meeting will take place on **June 14, 2024, at 8PM.** This meeting will be at Electricians Local 692, 1300 W. Thomas St., Bay City, Michigan 48706.

It's that time of year! Spring has sprung and Summer is right around the corner, along with our traditional Union picnics. Bring your family and friends to a picnic near you. There is always lots of food, fun, and prizes at these family friendly events. Food and beverages are provided. Feel



BOB HUTSELL

free to bring a dish to pass if you can. As always, volunteers are needed. Journeyman & apprentices are encouraged to participate. Contact the Union Hall to volunteer. Please remember, a union is only as strong as its weakest member. Show your union pride by participating in union activities with your union Brothers and Sisters!

Area 1 picnic at Camp Dearborn, July 27th, beginning at noon. Please bring a side dish to share.

Area 2 picnic in Muskegon following the Labor Day Parade.

Area 3 picnic at Sanford Lake Park, June 22, beginning at noon.

Area 4 picnic date to be announced soon.

Current Union dues for 2024 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made at the Union Hall and over the phone.

In an effort to assist our active members, the International Brotherhood of Boilermakers has waived any increase in dues for the upcoming 2024 year. Dues for the 2024 year will remain at \$55.85.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com – for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Retirees: Retiree luncheons
Area 1 Retiree luncheon is on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 W. Jefferson, River Rouge.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be May 15, at 11AM at the 702 Bar and Grill, at 702 Jefferson Ave., Midland, MI 48640. All area boilermakers and retirees are welcome to attend.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11 am at Crossroads Bar on the corner of County Rd 553 and County Rd. 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45. Payments can be made with cash or check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www.boilermakerslocal169.org or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability. Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.



Local 25
Iron Workers

Iron Workers Local 25
NOVI – All Union Halls closed for Memorial Day on Monday, May 27. We wish all our members a safe Holiday!

The June Union meeting will be Monday, June 24 at 7 pm and will be in person and zoom. All are invited to join us! Communications Alerts & E-mails; sign up via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS.** You can download our APP for android on google play or for iPhone at the APP store just search "Iron Workers Local 25" Martinez web shop.

PLEASE JOIN US FOR NARCAN TRAINING: During the May Flint Steward meeting CHANGE DATE: Tuesday May 22 at 6 pm. Bring your spouse or neighbor, all are welcome, open to the public!

The Saginaw Steward meeting will be Thursday May 30 at 6 pm. The Flint Steward meeting is Wednesday June 19 at 6 pm. The Lansing Steward meeting is Monday June 24 at 6 pm. All are welcome!

The results of the Vote for the By-Law Proposal and the wage allocations are posted on our website: www.ironworkers25.org in the member only section. They are also posted on the APP.

June vacation check schedule: The last day to call to have your June vacation check pulled is Tuesday May 28th at 12 pm (Noon). Pulled checks will be available at the Novi Hall Thursday May 30, at 2 pm. All other checks will be mailed to you by the end of business day on Tuesday May 2

All members that a receive ACH deposits, your vacation check will be transferred on Friday, May 31.

All Vacation checks will be dated Saturday, June 1, 2024.

The Ironworkers Picnic is fast approaching. Mark your calendar for Saturday June 22, 2024. Starting at 11 am at the Local 25 Training Center 50490 W. Pontiac Trail Wixom MI 48393. Allow yourself extra time for all the freeway road construction in the area. West bound Wixom & Milford Rd ramps are closed.

IMPORTANT: Dependent Eligibility Verification for Health Insurance Benefits coverage is in its final round. PDA Verification Team from Livonia MI is conducting this audit. All members who have dependents (spouse and/or children) on their health care must comply. If you missed the mailing somehow, watch your mail for this final mailing coming soon!!

PLEASE RESPOND RIGHT AWAY WHEN YOU RECEIVE YOUR LETTER AS THIS IS VERY TIME SENSITIVE AND CRITICAL TO YOUR CONTINUED COVERAGE IN THE HEALTH INSURANCE PLAN. ANY QUESTIONS CALL 833-902-4649

HRA/Benny Card Audit is under way and has been mailed out – please respond if you have been contacted.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications." You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go to the ironworkers25.org to view the 2024 Block Schedule, Roster and Raising Gang Training Schedule. If you have Facebook or Instagram, please give us a follow. **The Wixom Training Center – Ph.: (248) 960-2130**

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims/Customer Service 800-482-8915. Check your HRA Balance: my.wexhealthcard.com

Check your online benefit information: ourbenefitoffice.com/iw25/benefits/

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Retirees' meeting/luncheon will be Tuesday May 21 at 10 am in Novi. The Retirees' Board of Directors will meet on Tuesday June 4 at 8:30 am. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday June 4 at 9 am at Red Rock Grille & Cafe, 228 N. Ball Creek Rd. NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the Bay City Chapter will be July 18, 2024; **NEW LOCATION:** at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeway St. Saginaw MI 48604 at 1:00 pm. All are welcome.

The Downriver Chapter The next quarterly Retirees breakfast will be 9 am on July 19 at Mom's Restaurant, 2691 Fort St., Trenton. All are welcome.

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-4357.

Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text HOME to 741741 from anywhere in the U.S., anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: John Malinao #986090 passed away May 1, 2024 at the age of 66. He was a member of Local 25 for about 36-years from 1978 through January 2015.

He is survived by his father Lifetime IW Jack Malinao #752458.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (May 13, 2024 1:30 pm E.S.T.):

CASH FOR SCRAP METAL

**Aluminum - Copper - Brass
Nickel - Alloys - Carbide
Radiators - Lead - Batteries**

<p align="center">McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100</p>	<p align="center">Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
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Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, **June 12, 2024, at 6:00 pm.**

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards meeting** will be held on **May 28, 2024, at 6:00 p.m.** at the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to members and their dependents.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search **SMART Local 292.** There will be a short waiting period for the verification process.

RETURN TO WORK BY NORMAL OR EARLY RETIREES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from **March 22, 2023 through December 31, 2024** only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a **sheet metal worker for an Employer that contributes to the Fund,** you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. **This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely.** Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUHEARING: On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the **NEW** exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your **MUST** account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the **MUST** site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m.** on the **last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. **All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).**

LOCAL 292 ONLINE STORE: The online store is no longer available. If you are interested in purchasing merchandise, please contact Paul or Tony.

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2024 schedule for the Local 292 Retiree luncheon is as follows: **June 6, Aug. 1, and Oct. 3.** We will post the date of the December meeting at a later date. The retirees' luncheon will be held at: *****NEW LOCATION:** Madhouse Bar & Grill @12:30 pm, 32787 Stephenson Hwy., Madison Heights MI 48071. Located on Stephenson Hwy 1 block south of 14 Mile on the west side of the street.

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you want to be added to the **retiree email list.**

Please join us for lunch, great conversations, and storytelling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies for members who want one.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or **Quintin 248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding class on May 18, June 1, June 8, and June 22. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

"When you travel, remember that a foreign country is not designed to make you comfortable. It is designed to make its own people comfortable."

—Clifton Fadiman (1904 - 1999)



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

This paper serves as official notice for all meetings and elections.

SOUTHFIELD – MEMBERSHIP MEETING: The next general membership meeting is scheduled for May 28, 2024 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next meeting is scheduled for May 21, 2024 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2024 retiree meeting schedule is as follows: June 17, Aug. 19, Oct. 21 (holiday party) and Dec. 16. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays, Wednesdays and Thursdays from 9-4pm. If you are interested in setting an appointment, contact Lashone, 248-813-9800 ext. 3250

CONGRATULATIONS to Daniel Calihan on the birth of his son. Corey Robert Calihan was born on May 5, 2024 at 12:06pm and was 7lbs 11 oz and 20 inches long. Corey is also the new grandson to member Bill Calihan. Congratulations to the Calihan family.

GOLF OUTING: Tickets are now SOLD OUT! If you would like to be placed on the waiting list, please call the hall. Please join us July 13 at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved for \$105 a ticket for members and \$140 a ticket for non-members. Your ticket includes coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner. Please contact the hall with any questions you may have or to reserve your ticket! *Payment must be received to look in your ticket*

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Justin Cook, Kenneth Palmeri, James Mitchell, Paul Gareau, William Lovell, Steven Young, Joshua Bernheisel, Riley Sullivan, Kevin Yasoni, Timothy LaRoy, Zachary Schwendemann-Whitman, Steven Rock, Richard W. Donovan, Jacob Rawlins, Clayton Schaffhauser, Michael Porr and Marty Freiman.

CONDOLENCES: Our thoughts go out to the family of member Cody Schenkel. Cody passed away unexpectedly on April 30, 2024 at the age of 26.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month.** There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3 pm Friday.**

LAYOFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAYOFF SLIPS/TERMINATION NOTICES: Layoff slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the **member's responsibility** to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through Sept. 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

SAVE THE DATE: Golf Outing – July 13; Picnic – August 3 Training Center News.

Training Center News.

(Continued next column)



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE: This Newspaper Article shall serve as **Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be, June 13, 2024, at 6 p.m.

- *Zone 1 July 11th at 6:00 p.m.
- *Zone 2 May 21st at 6:00 p.m.
- *Zone 3 July 10th at 6:00 p.m. (Saginaw)
- *Zone 3 June 20th at 6:00 p.m. (Traverse City)
- *Zone 4 July 9th at 6:00 p.m.
- *Zone 5 June 6th at 6:00 p.m.

NOTE: Election mailing has been sent out to all members – with dates and times for upcoming nomination meeting and election dates.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

NEWS: Local No. 7 – **Union Hoodies** available through the Lansing office for \$70.00/each (While supplies last). Hoodies are Gray, Black or Navy with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labeliscanireport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work in the Zone 1 area remains busy and will increase as we get into spring and summer. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings:

- 1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202
- 2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202
- 2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify Vance or Eric of any changes or additions you would like)

– **In Solidarity, Eric Farrington and Vance Saunders**

ZONE 2 Info: Work in Zone 2 remains the same and looks good thru the summer. Dues are always due prior to the first of the month. Keep me informed of any address or phone number changes. As always work safe. **In Solidarity, Mike Adams**

ZONE 3 Info: (Saginaw) Work should be picking up this month. Let the Lansing office or myself know if your phone number or address has changed. Remember to schedule your physicals this year. Kurt Scheibner was hired as our new full time instructor.

The next retiree's meeting will be June 25th at the Ponderosa on Wilder Rd in Bay City. **In Solidarity, Joe Dotson**

ZONE 3 Info: (Traverse City) We are at full steam with work and if anyone knows anyone that wants to get into our trade have them call me. Mark your calendars, our local picnic this year will be at Timber Ridge Campground in Acme this year on July 20th. No job is more important than going home at night, please work safe.

– **In Solidarity, John Amalfitano**

ZONE 4 Info: We are gearing up for a productive summer season. With various summer work projects on the horizon, members are eager to make a positive impact in the community. Additionally, the highly anticipated golf outing and picnic are events that should not be missed. These gatherings provide an opportunity for members to bond and enjoy some well-deserved relaxation. Moreover, for those seeking personal and professional growth, upgrade classes are available. If anyone has questions or requires further information, don't hesitate to reach out to Dan Bryant at the Flint training center. In all it looks to be another great year for work, let's make this summer a memorable and successful one for Local 7. **Your Brother Scott Brotherton**

ZONE 5 Info Work in the U.P. is busy and we have a few travelers up here right now. It should stay that way through the summer now. There is a lot of mine work coming up in the next 2 years also so if you don't have your mine safety training make sure you get signed up for that at upconstruction.org. Cards should be going out soon with the wage disbursement meeting info on it, please try to be in attendance. The retirees are holding their next meeting at Sherrie's in Ishpeming on May 8th at 10 AM. **In Solidarity, Brandon Langenfeld**

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

CONTACT US: 4931 Contec Drive, Lansing; **517-882-4064**

Local 7 Officers:

- Samual Fuller** (Business Manager/Financial Secretary-Treasurer) **517-882-4064**
- Eric Farrington** (Agent-Lansing/Jackson) **517-242-3223**
- Vance Saunders** (Agent-Battle Creek/Kalamazoo) **269-569-9200**
- Mike Adams** (Agent-Grand Rapids/Muskegon) **616-299-3752**
- Joe Dotson** (Saginaw) **989-225-0095**
- John Amalfitano** (Traverse City) **231-590-1112**
- Scott Brotherton** (Agent-Flint) **810-836-3552**
- Brandon Langenfeld** (Upper Peninsula) **906-372-9288**

Local 80 continued

Part-Time Instructor Opportunities. The Joint Apprenticeship Committee is accepting applications for part-time instructors to teach Welding and Sheet Metal Layout classes in the evening. Ideal candidates should have strong knowledge in the subject, shop/field experience and have an interest in helping members improve their skills.

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email to info@smw80jac.org, as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI 48092.

Call Matt at the Training Center with any questions.



Michigan Painters District Council

Painters District Council 1M
WARREN – DC1M WEB-SITE: www.iupatdc1michigan.org
DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or if you have dues inquiries or have not received a card please contact the DC1M offices at:



ROBERT GONZALEZ
Business Manager

Warren Office: (586)552-4474, extension 100
Freeland Office: (989) 695-6888
PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP
Painters District Council 1M is pleased to announce its' all new APP. For IPHONE go to IOS store, For ANDROID got to Google Playstore
Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



Glaziers & Glassworkers Local 357

Glaziers & Glassworkers 357
WARREN – Our next regularly scheduled union meeting will be held on Monday June 3rd, at 6pm. Please make every effort to attend.

IUPAT DC1M Union Hall, 14587 Barber Ave, Warren Michigan 48088

The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

– Business Rep. Don Stepp

"To keep the heart unwrinkled, to be hopeful, kindly, cheerful, reverent – that is to triumph over old age."
–Thomas Bailey Aldrich

"One can always be kind to people about whom one cares nothing."
–Oscar Wilde (1854 - 1900)

"If you treat people right they will treat you right - ninety percent of the time."
–Franklin D. Roosevelt (1882 - 1945)

"Time does not change us. It just unfolds us."
–Max Frisch



District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday June 4, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and going to work: When laid off or going back to work, call the office. 586-552-4474



IBEW LOCAL 252

IBEW Local 252

ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.

TRAINING CLASSES 2024: ALL CLASSES START AT 5:00 PM

Code Update session 5 Mondays and Thursdays Sept. 9, 12, 16, & 19, 2024

Code Update session 6 Mondays and Thursdays Sept. 30, Oct. 3, 7, & 10, 2024

Code Update session 7 Mondays and Thursdays Oct. 14, 17, 21, & 24, 2024

Code Update session 8 Mondays and Thursdays Oct. 28, 31, Nov. 4, & 7, 2024

Code Update session 9 Mondays and Thursdays Nov. 11, 14, 18, & 21, 2024

Code Update session 10 Mondays and Thursdays Dec. 9, 12, 16, & 19, 2024

CPR/First Aid Tuesdays June 4, 11, Sept. 3, 10, Dec. 3, 10, 2024

There will be a code update required in 2024 for 2025 license.

We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

There will be a code update required in 2024 for 2025 license.

We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

JATC INSTRUCTOR OPENING: We will be taking applications for a full-time instructor April 1st thru May 31st. Turn in resume and cover letter to the Ann Arbor Electrical JATC, located at 13400 Luick Drive Chelsea, MI 48118, or email to Hope Salyer at hopes@aaejatc.org. All applications will be kept confidential.

2024 UNION 4 LIFE GUN CALENDAR: Purchase your 2024 USA Union Sportsmen Calendar and enter the USA's 2024 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2024! Beginning Tuesday, Jan. 2, 2024, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2024. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35 and can be purchased from an apprentice, the training center, or online at www.union4lifecharity.com.

RENEW BENEVOLENT DINNER: The RENEW Committee is hosting a spaghetti dinner at the Union Hall on June 26, 2024 from 3 p.m. to 8 p.m. to raise donations for John Betz. Stop in and eat, or grab dinner for the family and go! We will have euchre, cribbage and other games to play. Cost is \$10/single, or \$30/family. If you'd like to volunteer to help with set up, cooking, serving, clean up, or to just make a donation, please contact Dennis Locks (734) 646-0425, or Dan Beck (810) 858-0033.

PICNIC: This year's picnic will be held at the Apple Creek Campground, 11185 Orban Rd., Grass Lake, MI 49240 at noon on August 17th. Please contact the campground at (517) 522-3467 if you wish to reserve a site. If you are interested in volunteering, please contact Dan Beck at (810) 858-0033.

DETROIT TIGERS UNION DAY: We are organizing a bus trip to the Detroit Tigers game against the Baltimore Orioles on September 14th. Tickets are \$30 and include entry to the game, bus transportation, and \$10 Fun Money to spend at the park. To RSVP, contact the Union Hall at (734) 424-0978.

UNION 4 LIFE GOLF OUTING: The 2024 Union 4 Life Golf Outing will be held on Saturday, September 28, 2024 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Register online at www.union4lifecharity.com or contact the Training Center at (734) 475-1180. All proceeds benefit U of M Rogel Cancer Center's Breast Cancer Research Fund. Entry fee is \$110 per player, \$440 per team and includes green fees, cart, lunch, dinner, and two drink tickets. Tournament will be played in scramble with 4 person teams. If you do not enter a team list you will be placed with others. Open to all unions and the general public.

RETIREES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

RETIREES' BREAKFAST: The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for a number of issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T DISCOUNT: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3% to use your card.

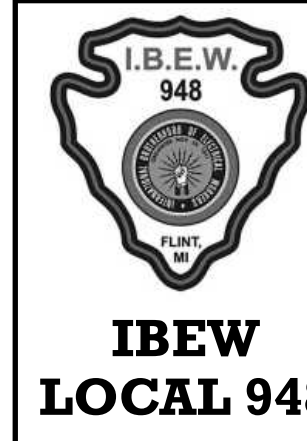
DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 3/2024, your dues are not current. "A" members pay \$131.25 for second quarter 2024. "BA" members pay \$67.80 per quarter for 2024. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your first quarter dues (January through March) are due now. **Payments for second quarter dues will be accepted no later than 11:30 A.M. on Friday, June 28, 2024.**

Future Dues Increases:

Effective July 1, 2024: A Members will pay \$134.25 per quarter.

Effective January 1, 2025: A Members will pay \$140.25 per quarter.

Effective July 1, 2025: A Members will pay \$143.25 per quarter.



IBEW LOCAL 948

IBEW Local 948

FLINT – Meetings.

Membership Meeting - Our next regularly scheduled membership meeting is June 10, 6 pm.

Retiree Meetings - Retirees will continue to meet on the first Tuesday of the month.

Party Committee - For interest in participation please contact President Phil Steele. Planning for the September Picnic will resume soon.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming summer months. Steady calls have been available for GM centers. Long term calls for service truck drivers have been made available with small shop calls being made available bi-weekly. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For questions, concerns, or payments see Jenny Wallace or call the office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

New Store Stock - To all members interested, we have new merchandise at our hall. New stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

Thank You to Carly Rose for your informative speech on the importance of unemployment reform. We greatly look forward to working further with the AFL-CIO in this coming election season.

Thank you to Sherriff Swanson for attending our latest meeting to speak with our membership. We support and wish you luck on the campaign trail.

Congratulations to Eric Crites on being hired as our latest Organizer. We look forward to having you as an agent of the hall.

Tigers Party Bus - Attention (Continued next column)



IBEW Local 275

IBEW Local 275

COOPERSVILLE – The work outlook continues to be very busy, with several projects kicking off this Spring and Summer in addition to the work our contractors have already secured. We've had various open job calls for some time and plan to have more over the coming weeks and months. Call the recorder each night to avoid missing a call you may be interested in.

The next code update will be on Saturday, May 18 from 8 am-3:30pm. The cost for members is \$20. There is an online version available for \$40. To register for this class and/or to keep an eye out for future classes go to the JATC website at www.wmiejatc.org and click the Code Update Course link. Please get this done early in the year as classes will be limited in the fall.

Planning for the Local 275 Annual Picnic has begun and we are looking at a tentative date of July, 27. Please mark that date in your calendars and if anyone is interested in volunteering for the picnic, please reach out to Geoff at the Union Hall.

At the time of this writing the following members are three months or more behind on dues: Trevor Bodnar, Steve Bond, Nathan Dyer, Shaun Frantz, Shaun Hart, Andrew Holmes, Jose Salinas, Scott Whitby, Santino Winfrey, Allen Woern, and Andrew Wolfert. Please make every effort to get caught up with your dues as soon as you can.

Local 948 cont'd

membership, we are seeking interest in booking a party bus and potentially a sweet to a Tigers' game later this year. Plans will not be made unless sign-ups are secured so please contact Jenny Wallace for any interest.

New Membership - Welcome to our latest members: Cole Dominick, Kenneth Manwell, Corey Adameczyk, Mohammed Ahmed, and James Jacobs. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Marvin Carlson, Michael Poisson, and Charles Reid on your pension applications. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the families of Michele "Shelly" Fay and Todd Machia. We are tremendously sorry for your losses and will continue to keep these Brothers and Sisters in our hearts.

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



IBEW 557
SAGINAW – UNION NEWS- The Local and its contractors settled the Inside Wireman Contract on May 6th. Big thanks to the Negotiating Committee that put in a lot of hard work over the course of 3 months and over 4 meetings as well. The Local should be set up as best as it can for the future with this strong contract. Specific details were sent to the membership via email and if you have additional questions please contact the Hall.

Beginning the work week of June 3, the Local's JIW rate will increase to \$39.50. Please keep a watch on your paystubs to make sure that the rate has been updated properly when this change occurs.

NEW ORGANIZER- Please welcome aboard **REX CHRISTIAN** as Local 557's new Organizer. This marks the first time since 2016 that Local 557 has had a full-time organizer. It was time for this to happen and both Rex and the membership could not be happier. At the time of this writing, Rex has now spent 2 weeks working for the Local and is off to a great start. There is a lot to learn, no doubt, but he is up to the task and will be a huge help for the Local. If you see something and wish to point it out to him or need to chat about a different matter, please reach out to him directly at 989-890-4578.

Additionally, Gus Voisine continues to Organize for the Local through the Michigan Initiative program as well. Gus has done a fantastic job for Local 557 for over 2 years now. With work drastically picking up in the area we will need all the help we can get. Please either reach out to Gus or Rex with any organizing questions. Gus can be reached at 989-941-8046.

PROJECT PHOENIX- Work is finally kicking off at the mega project happening across the street from Hemlock Semiconductor. The job has been labeled Project Phoenix. Some calls have come in with plenty more to come. Please keep a look-out for more calls on this large-scale project.

PROJECT PHOENIX could provide this Local with an amount of work that has not been seen in this area in a long, long time. There is the potential for an even more massive amount of work that could spin off from the first expansion. If our Local is to see the full benefit of all this work, there is only one way that can be accomplished: our members will need to come home to man the work. Local 557's membership should be depended on heavily for the success of the project. It will take all of us to make it work. It cannot be understated how important this work could possibly be to the future of the Local. Please start thinking about where you may fit into this project.

GOLF LEAGUE- Golf League Night at Twin Oaks is back. There is no set schedule for golfers, just show up and golf. Tee times start at 6pm each week.

MEMBERSHIP MEETINGS- The next membership meeting is June 4 at the Hall at 5:30pm.

UNION HALL OPERATIONS- Normal Business Hours are Monday-Friday 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Initial calls for Project Phoenix have come in. Work continues at solar projects in the area. If you are interested in these jobs, they should be available for Book 1 and Book 2 members. Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Weinstein Electric from Local 948 continues work on the new Bavarian Inn Waterpark in Fran-

(Continued next column)



IBEW 906
UPPER PENINSULA - Meetings- 7pm local times
 Marquette unit- First Tuesday

Iron Mountain unit – Second Tuesday
 Escanaba unit – Second Wednesday

Brothers and Sisters, Online code update classes are now available. You can register for them through our JATC. They can be reached at (906) 346-2717

The Building Trades Golf Outing is scheduled for June 22nd. We still have spots available. You can sign up by calling the hall.

Calls continue to come in for the Soo Locks with various contractors. Most calls are scheduled for 5-10s and an 8 with occasional Sundays.

Reminder: The Renew Committee meets the first Thursday of each month at 8pm. If you would like to attend, please call the hall.

Reminder: Our retiree luncheon is the 3rd Thursday of each month at the Vierling Restaurant on Front Street below the hall in Marquette starting at 11 am.

Local 557, con't

kenmuth. Master Electric has also secured a job at SVSU. Local contractors continue to work on various projects at schools, hospitals, some auto plants and other various jobs.

HEALTH CARE- Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

WEX APP- You will need to download the new WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone if you wish.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org In Solidarity, Evan Allardyce, Business Manager

"Freedom is a possession of inestimable value."
 –Cicero (106 BC - 43 BC)
 "It is unbecoming for young men to utter maxims."
 –Aristotle (384 BC - 322)



IBEW Local 498
 TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, June 10, 2024 @ 5:30pm.

Regular Meeting –The next regularly scheduled membership meeting is Scheduled for 7pm Monday, June 10, 2024.

Inside Wireman Agreement – The contract was ratified on May 13, 2024 at the last union meeting. It is for 3 years, 6%, 5%, and 4.5% wage increase and updated language for COPE contributions. I would like to thank the negotiating Committee for a job well done.

Code Update Class – 2023 NEC 15-hour Code Update.

Option 1: Online class for Local 498 members only \$70.00 Call TCJATC for details. 231-943-4193

Option 2: In Person classes for May, June & Sep are all full. More in person classes are being considered.

*You must pre-register by mail. Member fee \$20 by check or cash. Make Check payable to "TCJATC"

JATC – The Traverse City JATC will be hiring a full time Instructor/Assistant Training Director. This is a full-time position that requires working some evenings/weekends and some travel. The pay will start at Local 498 JIW scale. Please email a letter of interest and resume to the TCJATC office no later than Wednesday, June 5, 2024

TCJATC office email: tcjatic@local498.net
 TCJATC office phone: 231-943-4193

Resale Items –We still have a few select sizes of Local 498 t-shirts, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport Rd. every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of a Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEEPP (MI Pension) 1-855-633-4584 (New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloomington, MN 55425

NEBF 1-301-556-4300
 NEAP 1-301-556-4300
 IO Pension 1-202-833-7000

DUES RATES
 Jan 1, 2023 – Dues increase to \$152.10/Quarter.

July 1, 2024 – Dues increase to \$155.10/Quarter.

Info Updates –Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#



IBEW 692
 BAY CITY – Union Meeting. The June monthly membership meeting will be held at 6:00 P.M. on Monday, June 3, 2024.

Executive Board Meeting. The May Executive Board Meeting will be held at 6:00 P.M. on Monday, May 20, 2024.

Message from the Business Manager. As many of you may have heard by now, Training Director Steve Pahl has resigned from his position as Training Director. Although it leaves a huge hole in our apprenticeship program due to the enormous impact Steve made on so many of our Apprentices lives, we wish him nothing but the best of luck moving forward. The Bay City JATC (apprenticeship committee) has named Casey Stoike the Interim Training Director. As many of you are aware, Casey has been an instructor over at our JATC the last few years.

Contract negotiations have finally come to a close. Your negotiating committee did a tremendous job negotiating on the members behalf. You spoke about needing a large increase to cover the cost of inflation and your committee delivered by securing the largest wage increase in the history of the local.

Due to the fact IBEW Local 692 ratifies all agreements reached, we held a ratification vote at our last monthly membership meeting. The agreement was ratified 102-2. Obviously, the membership agrees with my sentiments about the job our negotiating committee did. Thank you to President Brian Walker, Phil Taylor, Brian Sting, and Cody Raymond. Although we all had many sleepless nights and faced immense pressure to secure the deal our membership deserves, these Brothers stepped up and delivered. Please thank them for their hard work.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently GM Powertrain

-J. Ranck Electric – continuing work at SK Siltron semiconductor chip manufacturing facility. Another \$560 Million was allocated by the Biden administration to SK. This phase should begin early fall.

-Master Electric continues Electrical installations on the new Isabella County Jail. More calls for this project are expected. Master also has projects at the Midland Armory and Midland ESA for this summer.

-Countyline has secured Airport Work. Countyline has a Michigan Sugar De-Sugarization Project and also a project at the Mt. Pleasant Water Treatment facility.

-Clements Electric Independence Bridge work continues along with Bay Carbon Project, and also work out to the Bay City State Park. Clements has also secured the next phase of work out to Mersen. Work on the 7 Mile grow for Clements Electric is also underway.

-Conti Electric has many projects inside I -Park (DOW). Conti Electric has also secured a couple small projects inside Michigan Sugar along with a nice Fire Alarm Project on site at Michigan Sugar.

-Conti Electric has also begun work on the Rogers City Solar Project. Conti expects the average manpower on this project to be around 50 peaking at 90. The hall has seen many calls for this project and will continue to have more. Zone 1 scale will be paid on this project along with \$ 50.00 dollars a day incentive pay being offered per Conti.

-Escon continues work on a nice project at Mersen USA in Bay City's south end. Much more work is to come out at Mersen with projects bidding as you read this article.

-Zone 2 also has another Solar project coming to the Lafarge Cement Plant. This Project could also start very soon. Northern Valley has secured this work.

-Another large-scale utility solar project is expected to break ground in Isabella County June/July. As soon as more details are known I will share them.

-Superior Electric has a new line out to Bay City Powertrain along with a cooling tower project (Continued next column)



PULLING WIRE at the Hannahville Indian Community's new Governmental Services and Health Clinic in Wilson are Trevor Streichert and Dylan Trudell of IBEW Local 906. They're employed by Master Electric.



IBEW 131
 KALAMAZOO – The next General Membership Meeting will be held on June 3, at 6 p.m.

The next **Renew** meeting will be held on May 20, at 5 p.m.

The next **Executive Board** meeting will be held on May 20, at 5 p.m.

The **Veterans Committee** Meeting will be held on June 6, at Union Hall, at 5:00PM

Brotherhood night is the 2nd and 4th Wednesdays of the month at CJ's from 3:30 to 5:30PM.

5th Year golf Outing is on May 18, at Pine View Golf Course, Three Rivers. For more information go to the Local 131 website.

The Work Outlook continues to be steady. We have 12 open calls for Moore, Champion Services, and Hi-Tech. We have crews working on the Pfizer, Zoetis, Gun Lake Casino and Palisades. Train the apprentices, encourage their involvement in the local. Remember to have fun at your job.

IBEW 692, con't

ect. Calls will continue for these projects.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership.

Detroit, Ann Arbor and Lansing are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney Business Manager / Financial Secretary

Union Dues. Effective July 1, 2024, dues will increase to \$46.20 per month. This \$1 per capita increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2024 Dues (January 2024 thru June 2024): \$45.20 Monthly
 2024 Dues (July 2024 thru December 2024): \$46.20 Monthly

To avoid a reinstatement fee, please remember to keep your dues current.

Fringe Benefits: REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers

Negotiations have continued for the next contract. We found out that the health care cost will go up .25 cents making the total cost \$9.00 an hour. You will need 135 hours to qualify for insurance. May 13, 2024 we met and we were successful. NECA has agreed to a three year agreement for a total of 15.5%.

Organizing needs your help. If you know any electricians in your social circle, please encourage them to reach out to our organizer, Ryan. There is a lot of work coming to our local and we will need all the help we can get.

NEBF is increasing for those who retire after Jan. 1, 2025. The change will increase the benefit from \$32.00 to \$33.00 per service year credit. For those who are currently retired, a 13th check will be sent out in November of 2025. Go to our website for more information under the "Retirees" tab.

Retiree Lunches at the following Locations:

June 19, Nob Hill Bar & Grill, 4218 S. Sprinkle Rd. Kalamazoo, 49001 @11:00.

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 am.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

RETIREMENT: NEBF and IBEW PBF application takes at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers for you to write down:
 NEBF 301-556-4300
 IO Pension 202-833-7000

Three Months or more behind in counter dues payments are the following suspended members: Michael Ankey, Jacob Baughman, Robert Chopp, Joshua Cook, James Deeneau, Bret James, Mark Johnson, Stephen Johnson, Robert Kaup, Noah Lee, Marcus Mays, Logan McFadden, Joseph Miller, Peter Reaume, Steven Sunlin, Thomas VanOosten Gary Yerden, and Randall Youmans.
 Morris Applebey
 Business Manager

"He will always be a slave who does not know how to live upon a little."

"That is what learning is. You suddenly understand something you've understood all your life, but in a new way."
 –Doris Lessing

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IBEW LOCAL 58



IBEW 58

DETROIT – The next General Membership Meeting will be held on Tuesday, May 21, 2024. Dinner begins at 5:30 and the meeting will start at 6:30.

In accordance with the By-laws of Local 58 and the IBEW Constitution, there will be a **Special Order of Business** at the regular membership meeting to be held on: **TUESDAY, MAY 21, 2024 @ 6:30 PM, 1358 Abbott Street, Detroit (local Union Hall)**, for nomination of Officers for Local Union No. 58.

BLOOD DRIVE: Our next Blood Drive will be Tuesday, May 21 from 2-7 pm in the basement classrooms at the Union Hall. Please schedule your appointment today at www.redcrossblood.org and enter sponsor code (ibew58), or call 1-800-RED CROSS, (1-800-733-2767) Appointments honored, walk ins welcome as space permits. Save up to 15 minutes by visiting RedCrossBlood.org/RapidPass, to complete your pre-donation reading and health history questions on the day of your appointment.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-etc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. \$100.00 Donation per Brick.

NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department – Look at your Dues Receipt – if you paid-through date shows 09-30-2023, you have lapsed and need to call the hall to set up an appointment for the Executive Board to be reinstated. If your dues receipt is 3-30-2024 you owe the \$30.00 reinstatement fee and will lapse the end of 2nd quarter if dues are not paid. It is your responsibility to pay your dues on time – this could affect your retirement and death benefit. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number. Thank you.

Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting is Tuesday June 4. The 23rd Annual Gaudi Open golf outing will be Friday June 7. Registration details are coming soon. Get your team and money together now because it sells out fast!

Members of the Community Service Committee: The next meeting will be Tuesday, June 11 at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The next meeting will be Tuesday, June 11 following the Community Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI – The next chapter meeting

is scheduled for Monday, May 20 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement.

Thank you to everyone who came out to our Member Appreciation Get Together at Five Iron Golf. A great time was had by all at this show of appreciation for our members and volunteers who always step up to the task. The DPSCD March Reading month video has been completed and posted for all to see. Thanks again for all of your submissions. We have a lot of events and projects on the horizon this year and we need all hands-on deck. Tickets are available for our quilt raffle. We need to do sales on the jobsite and at the membership meeting on Tuesday, May 21. The Casino Night set for Saturday, July 27 has to be postponed due to the building renovations. More details to come. Stay tuned for more volunteer opportunities in the near future.

The RENEW Committee meeting will be on Tuesday, May 28 at 5:00 PM.

The Safety Committee meeting will be on Monday, June 10 at 5:30 PM.

The Veterans Committee will now be meeting on the 3rd Wednesday of each month at 5:30 pm.

The Political Action Committee (PAC) – If you have questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee – Our next meeting will take place on May 23, 5:30pm at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.org

Local 58 Women's Softball team, the Live Wires is open to women players for the 2024 season. Monday nights at Claude Allison Park Redford starting April 29. If interested contact Grace Trudell @ 517-715-7563, we would love for you to join us for camaraderie, sportsmanship, and sisterhood.

Local 58 Motorcycle Group: Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings.

Wiremen's Golf Association (WGA) Members: This year the 2024 Wiremen's Golf Association Tournament will be hosted by Local 8, Toledo, OH on Aug. 13-16, with the optional scramble being held on Tuesday Aug. 13. The golf courses being utilized for the tournament this year are Carrington Golf Club (Monroe, MI), Giant Oak Golf Club (Temperance, MI), Maumee Bay State Park Golf Course (Oregon, OH) and the optional scramble at Brandywine Country Club (Maumee, OH). The host hotel/tournament headquarters for this year is the Renaissance Toledo Downtown Hotel, 444 N. Summit Street, Toledo. Hotel phone: 419.244.2444. Entry fees (\$250 per man for the Tournament and \$75 per man for the optional scramble) will be collected and Tournament information will be available at this time.

They are anticipating a large showing in Toledo so it will be imperative to have your entry money for the tournament turned in ASAP this year. **All monies must be received by June 1.** If you are mailing your payment please mail to: Ron Krajenke, 20244 Edinberg Drive, Macomb, MI 48044. Please remember that your entry fee must be RECEIVED before June 1 – if you do not have your entry fee taken care of by that date you will not have a spot in this year's tournament – no exceptions. Any WGA member who is planning on participating in the 2024 Tournament

or anyone looking for information or to join the WGA this year should plan on attending this very important meeting. If you have any questions call Ron Krajenke at 313-475-0487 or Brad Garrity at 313-850-1837.

Local 58 Senior 55+ Softball Team 2024 is getting underway. The games start in May. Games will be played at two locations. (MS) = Mae Stecker field on 24-mile road just east of Van Dyke, and (HP) = Halmich Park on 13 Mile Rd, east of Detroit. The Schedule is as follows and is subject to change: 5/20/24 10am HP; 5/22/24 10am HP; 5/29/24 HP 10am; 6/3/24 MS 12pm; 6/5/24 MS 12pm; 6/10/24 HP; T. B. D.; 6/12/24 HP 12 pm; 6/17/24 HP 10am; 6/19/24 MS 12pm; 6/24/24 MS 10am; 6/26/24 MS 12pm; 7/8/24 HP 12pm; 7/10/24 HP 10am; 7/15/24 MS TBD.; 7/17/24 MS 10am; 7/22/24 HP 10am; 7/24/24 HP 10am; 7/29/24 MS 10am; 7/31/24 MS 12pm.

Anyone interested in playing or maybe coaching a base or being a scorekeeper, please come on out! We are also going to field a team for the IBEW Midwest tournament this year. It is being held Aug. 9-11, at the Canton softball complex in Canton MI. Those who cannot join the league games but would like to participate in the tournament are welcomed. We need a full roster and you do not have to be 55+ for the tournament. We will be getting together for practice once a month until the tournament. For more information call Dave Baldino, 586-747-2446; Gerry Cassani, 586-804-8026; or Jim Miles, 586-933-3551.

IBEW LOCAL 58 Retirees Association: We have no board meeting or luncheon in the Month of May because of Memorial Day. Our June Board meeting is Wednesday, June 12 in the main conference room at the union hall starting at 10 a.m. Our downstairs room is being occupied by the Contractors that are on board performing the work for the new addition on the back of the union hall. Mark your calendars now for the June Luncheon, which is at Corsi's Banquet Center in Livonia, on Wednesday June 26, doors open at 11 and lunch is served at 12:30, send your reservations with a check (made payable to the Retirees Association) for \$25 per person to IBEW #58, Attention Retirees, P.O. Box 32756, Detroit MI 48232-0756, for questions call Elaine Crawford at 313 408-5885. Happy Memorial Day, and to all of our member veterans and/or active military, "Thank you for your service!"

Local 58 Retiree's Association Fall Bus trip: is Thursday, Sept. 12 through Tuesday, Sept. 17. Traveling to Boston, Salem and Cape Ann. Total cost of the trip is \$845 per person, based on double occupancy. A deposit of \$75 per person, is due when you sign up for the trip. Made payable to the Retirees Association. Balance will be due July 5. Insurance provided by TRAVEL CONFIDENT INSURANCE is recommended, which is a separate payment made payable to the insurance company, which is \$72 per person to join the trip, send your \$75 checks, per person, to Dave Riley, 22700 Grove St., St. Clair Shores 48080-1878. Questions: call Dave at 586 206-8075. **DON'T WAIT, SEND YOUR DEPOSIT TO HOLD YOUR SPOT.**

Local 58 IBEW Senior Golf Outings 2024: begins Thursday, May 16 at Tyrone Hills Golf Club, 8449 Old US 23, Fenton, MI 48430, tee time 9:30 am; Thursday, June 13, Pontiac Country Club, 4335 Elizabeth Lake Rd, Waterford Twp, MI 48328, tee time 9:30 am; Thursday, July 11, Sycamore Golf Club, 48787 North Ave, Macomb, MI 48042, tee time 9:30 am; Thursday, Sept. 12, 2024, Rouge Park Golf Course, 11701 Burt Rd, Detroit, Thursday, Oct. 3, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to go out and enjoy the camaraderie! Remember, All IBEW Local 58 members are welcome to participate!! Call Art with questions or concerns.

Alcoholics Anonymous (Continued next column)



BENDING A SECTION OF CONDUIT while working at the Trinity Health-Brighton hospital project is Evan Olds of IBEW Local 58. He's employed by Centerline Electric.



WORKING ON A SHOE TAP DUCT SECTION at the existing Trinity Health-Brighton hospital project is Dean Battley of SHEET METAL WORKERS LOCAL 7. He's employed by Dee Cramer.



IBEW Local 445

IBEW Local 445

BATTLE CREEK – Code Update Classes The BCEJATC has Code Update Classes and Online Courses available. Please contact the Hall at (269) 964-4545 or the BCEJATC at (269) 300-8002 to get on the sign-up sheet. The first class is June 15 & 22, 2024 and the second class is July 13 & 20, 2024 from 8:00am to 4:30pm.

IBEW Local 445 Annual Golf Outing The 17th Annual IBEW Local 445 Golf Out-

IBEW 58, con't

Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union – Our website is <http://WWW.EWCU.NET> (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.99%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary?

Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Ronald Archibald, Darren Baker, Robert Combs, Mark Dunlap, Michael Hixson, Michael Lucky, and Denise Nutatis.

Members who have Passed Away: James "Jim" Chase, Former Assistant Chapter Manager of SMCNECA; William Godard Sr., pension member, 29 year IBEW membership; Michael Leonetti, Father to JIW Vincent Leonetti, Father-in-law to JIW Lorie Leonetti; Claude McDeldery, pension member, 63 year IBEW membership; Walter May, pension member, 60 year IBEW membership; Terry Schoenith, pension member, 59 year IBEW membership. We extend our sincere sympathy to the families on their loss.

ing hosted at Binder Park Golf Course is scheduled for Saturday, July 13, 8am shotgun start. Please contact the Hall for the individual/team registration/sponsorship paperwork.

IBEW Local 445 Member Picnic: The Annual IBEW Local 445 Member Picnic will be at the Hall on Sept. 7, 2024, starting at noon.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

IBEW Local 445 App/Website The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events. To sign Book 1 & 2, initial signs are still in person only.

Special Fund – *IMPOR-TANT* This is a reminder that you may be required to supply proper receipt substantiation for your debit card usage.

Claims prior to August 31, 2023, were issued a 1099 for unsubstantiated claims and no further action is needed for those claims.

For any claims after August 31, 2023, may need substantiation. You will want to sign into the Special Fund website or App to verify if receipts are required. If proper substantiation is not made within 63 days of the Debit Card usage, your card may be suspended until proper substantiation is provided or repayment to the Fund is made.

Wilson-McShane has replaced TICI for our benefit administration as of June 1, 2023. Please have a little patience as the transition has had some bumps that they are smoothing out. You can visit www.michiganelectrical.org to create a new account under the Member Portal tab.

You should have received new Special Fund cards that are white. Please dispose of the old

blue cards as they will no longer work.

The website to access your *Special Fund* is <https://ibewmichigan.lh1ondemand.com/Login.aspx>. There is an app you can download from your app store **MI IBEW Special Fund**. You can find both links on ibew445.com website under Resource Link.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Make sure you check out the **Resource Link** page for important related websites.

Reminder about Health Plan Advocate This is a reminder about the Michigan Electrical Health Plan Pharmacy Savings Program. Health Plan Advocates is working with the MEEHP to help the fund and the members to save money on costly prescriptions. If your prescription is over \$400.00, the HPA will check for copay savings cards to get members a \$0.00 payment for that prescription. If you receive correspondence from HPA, either via mail or email, you MUST respond to them to get enrolled. If you don't contact HPA, you could encounter a high deductible/co-pay when you fill that RX on your next refill.

2024 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Respectfully Submitted, Wanda Secrest Recording Secretary

"To do anything truly worth doing, I must not stand back shivering and thinking of the cold and danger; but jump in with gusto and scramble through as well as I can."

– Og Mandino (1923 - 1996)

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MEASURING FOR A SECTION of exhaust duct at the Trinity Health-Brighton hospital project is Clay Biggs of Sheet Metal Workers Local 7. He's employed by Dee Cramer.

Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25
SOUTHFIELD – The next scheduled Membership Meeting will take place Thursday, June 13, 2024 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

OFFICE MANAGER CHANGE: Long serving office manager, Michelle Haggard, will be retiring in July. Mattie Ellsworth has been hired as her replacement. Mattie has started working in the office side by side with Michelle so a seamless transition can take place.

INSTRUCTORS NEEDED: The JATC is in need of 2 instructors, one full time the other part time. If interested, please submit a resume to curtmcglone25@aol.com. Please contact JATC Administrator Curt McGlone or Apprentice Coordinator Martin Allen should you have any questions regarding the positions.

SUB FUND BENEFIT: Please be reminded, documentation for SUB Fund benefits must be received by 2:00 p.m. Thursday to receive a benefit check on Friday. Any documentation submitted after the deadline will be issued the following Friday.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments monthly to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible (Continued next column)



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Meeting will be held on Saturday, June 8, 2024 at 11 a.m. It will be held at Fitzgerald Park (Site 5), 133 Fitzgerald Park Dr., Grand Ledge, MI 48837. Please note, this is a Mandatory Meeting for All Apprentices.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us know.

Local 47 will be hosting our Annual Picnic on Saturday, June 8, 2024 at Fitzgerald Park, Site 5, and invites have been mailed out. Please mail in your RSVP as soon as possible so we can have a proper headcount to make arrangements. If you have not received your invite please contact the Union Office to let us know how many will be attending from your Party. This is open for families. The Union Meeting will start at 11:00 a.m., and the awards announcements will be held immediately following the meeting, then lunch will be served. The address for Fitzgerald park is: 133 Fitzgerald Park, Grand Ledge, MI 48837. Please do not wait until the last minute to mail in your RSVP.

Local 25 cont'd

balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Local 47 will be hosting our annual Golf Outing on Saturday, July 20, 2024 at Royal Scot in Lansing, MI. You can call or text the office with the names of your team by July 5th. Cost is \$75/ golfer, \$300/Foursome.

The JATC is looking to Hire additional Instructors. If you are interested in becoming an Instructor please mail in a letter stating why you would like to become and Instructor. If you have any questions please contact the Union Office.

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers' Local 47 Fringe Benefit Funds
**6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508**
Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatandfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: We hope everyone stay in good health!

"Selfishness is not living as one wishes to live, it is asking others to live as one wishes to live."
—Oscar Wilde (1854 - 1900)

"Don't let your sorrow come higher than your knees."
—Swedish Proverb



Elevator Constructors Local 36

Elevator Constructors Local 36 DETROIT – ALL MEMBERS ARE INFORMED, Due to Memorial Day our May Membership Meeting will be CANCELLED. Our next regular MEMBERSHIP MEETING WILL BE June 24, 2024, at 5:30pm at 1640 Porter Street, Detroit, MI. Any changes to this schedule or venue will be in the Building Trades article or sent via email.

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

On Saturday June 1, 2024, from 1pm to 5pm, there will be a celebration of life for Mike Grendel at Dearborn Heights Moose Lodge located at 27225 W. Warren Road, Dearborn Heights, MI 48127. There will be a block of rooms under The Grendel Family at Hampton Inn Livonia Detroit, 28151 Schoolcraft Road, Livonia, MI 48150, (734) 237-4480. Please come and share a story about Mike with friends and family.

We gave out Pins for Years of Service at the April 22, 2024 meeting. If you were unable to attend, they are available at the hall.

We had AFLAC at the April meeting to present supplemental insurance for active members that wanted to sign up. I was informed by the International that they are coming up with short term, long term, life, and AD & D insurance for our active Members. It will be announced in GP Frank Christensen's June journal article. This insurance sounds like it will be comparable if not better than AFLAC because it will be offered to our entire IUEC membership. I will get more info out as I get it. Any questions contact the hall.

If you are interested in volunteering to help with the picnic, contact **Jon Bujan, (586) 787-1114. The picnic will be on July 27.**

Anyone interested in attending **Tigers Union Night** on Sept. 14, 2024 @ 6:10 pm, I sent an email with a sign-up sheet, fill out how many tickets you want and send it to the hall, or contact the hall.

There will be a Veteran's Day Parade on Sunday, Nov. 10. I will get more information out as it gets closer.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Organizer @ 404-290-1012 or Ryan Donnell, EIWP National Coordinator @ 410-312-1474.

If you are interested in volunteering to help with the Golf Outing, please contact **Justin Smith @ (248)709-0341.** Golf outings, like the picnic, take a lot of time and effort to plan and execute, I would like to make this year one of our best outings.

We plan on partnering with the New Hope Center for Grief Support who are affiliated with ASPF this year and for many years to come to raise money for this cause. This year's outing will be our first annual Kyle Owsley Golf Outing to raise money for New Hope. If you are a golfer or just want to help volunteer in any way, contact Justin Smith.

To all Mechanics and Temporary Mechanics doing testing in the State of Michigan and City of Detroit, Keep good records of your tests. Take a picture/scan of your test forms, make sure you fill out only what you completed. DO NOT leave an unfished form on a jobsite, or turned in an unfished form to your company, if you don't finish a test or must come back, take the form with you.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the fund office and inform the hall. When you are off and go back to work.

If you are off for a work-related injury, there is a separate form you must fill out. Call the hall with any questions.

If you would like to sign up for Safety alerts, text **(855) 957-1801** and sign up to receive Safety alerts via text and email. If you start a new job in MOD/construction, you **MUST** call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Attention All Mechanics, when filling out Probationary Apprentices OJTs, give them an honest evaluation, if you are having issues with them, state it on the OJTs. They will be evaluated at the JAC meeting, and if necessary, bring them in to try and correct any issues.

Attention All Apprentices, if you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your **NEIEP** emails frequently. OJT forms need to be filled out

COMPLETELY by the 9th day of the following month. **There is NO excuse for these to be late!**

If you are eligible to sit for your State of Michigan or City of Detroit class A journeyman's license, study the code books and schedule a time to sit for them. If you pass your mechanic's exam and don't have your licenses you are not eligible to work in the State or City as a Mechanic without them. Getting your licenses and any certificates/training only makes you more valuable as an employee. If you need help with any part of the process, call the hall.

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING.** If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools **MUST** be taken off the job and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

Our deepest condolences for the passing of Honorary Brother Mike Grendel, please keep Honorary Brother Greg Grendel and the Grendel family in your thoughts and prayers and a speedy recovery for the Brothers and Sisters on our sick list.

Be safe and stay healthy!

"We rarely think people have good sense unless they agree with us."

—Francois de La Rochefoucauld (1613 - 1680)

"Health is not valued till sickness comes."

—Dr. Thomas Fuller (1654 - 1734)

"The fact that an opinion has been widely held is no evidence whatever that it is not utterly absurd; indeed in view of the silliness of the majority of mankind, a widespread belief is more likely to be foolish than sensible."

—Bertrand Russell (1872 - 1970)

"The more freedom we enjoy, the greater the responsibility we bear, toward others as well as ourselves."
—Oscar Arias Sanchez (1941 -)

"Things are more like they are now than they have ever been." —Gerald R. Ford (1913 - 2006)

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Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – MAY 2024 CHAPTER MEETINGS: The May Chapter meetings will also include the Special Called meeting in all Chapters for the purpose of NOMINATION / ELECTION of Chapter Chairman, Recording Secretary and Sergeant-at-Arms for each Chapter. If an election(s) is necessary in any of our Chapters, it shall be conducted by secret ballot election at that June Chapter meeting.



PAUL DUNFORD
Recording Secretary and Sergeant-at-Arms for each Chapter.

MARQUETTE CHAP-

Construction economy sails along, shrugging off obstacles and uncertainty

(Continued from Page 1) tick down in the latter half of 2024, more substantive growth in nonresidential planning activity should follow.

The Associated General Contractors reported May 3 that the U.S. construction industry added 9,000 jobs in April – the fewest since August 2022 – as a downturn among residential remodelers and subcontractors undercut job gains at nonresidential construction firms. On a year-over-year basis, industry employment increased by 258,000 jobs, a jump of 3.2 percent. The AGC said demand for workers remains high among nonresidential firms, but residential specialty trade contractors – firms that work on home remodeling and renovation as well as new construction – shed 1,100 employees.

“It appears that high interest rates are dragging down remodeling, homebuilding, and apartment construction,” said Ken Simonson, the AGC’s chief economist. “But firms working on infrastructure, data centers, renewable energy, and manufacturing projects are continuing to add workers and would like to hire more.” U.S. construction employment in April totaled 8.21 million workers.

The AGC said the ongoing shortage of construction workers is “likely making for longer project completion times and holding down monthly spending on private projects.”

The construction industry unemployment rate fell to 5.2 percent in April, with overall U.S. unemployment rising from 3.8 percent in March to 3.9 in April. Overall April hiring rose by 175,000 jobs – not bad, but below expectations.

“It is really quite remarkable that the nation’s nonresidential construction sector continues to add jobs so consistently in an environment characterized by elevated project financing costs,” said ABC Chief Economist Anirban Basu. “At the heart of growing demand for construction workers in America is the prevalence of megaprojects in many parts of the country, including major manufacturing plants, data centers and public works.”

“Based on ABC’s Construction Confidence Index, there is more hiring to come,” said Basu.

TER SEMI-ANNUAL: Saturday, May 18, 2024 at 10 AM, 119 S Front St., Marquette, MI 49855
SAGINAW CHAPTER: Tuesday, May 28, 2024 at 7:00 PM, 1300 W Thomas St., Bay City, MI 48706

DEATH REPORTED: Our sincere condolences go to the family and friends of **Brother Ronald Knight** (PCC, Cement Mason, Plasterer) who passed away on May 8, 2024. Brother Knight had been a member for 16 years.

UNION DUES UPDATE: As of Jan. 1, 2024, the dues discount has changed. It is now pay 9 months, get 3 free. To receive discount, you must be current on dues. **Members will only be able to pay 2 years in advance.**

TEXTING PROGRAM: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI** to **50607**

You’ll receive a confirmation text asking for your member number (IU#). Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES: Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors.

ASPEEDY RECOVERY: is wished to all those who have been sick or injured. Let’s keep them all in our thoughts and prayers.

BAC LOCAL 2’S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual **RESPIRATOR FIT TEST** or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORKSHEETS: Turning in monthly worksheets is a requirement of your apprenticeship. Apprenticeship Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. (Continued next column)



Local 514 Cement Masons & Plasterers

Operative Plasterers’ and Cement Masons’ Local 514

DETROIT – The next membership meeting is Tuesday June 18, at 7 pm. There will also be an executive board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters and we will be holding a raffle for Detroit Tiger tickets!!

Remembering Our Heroes. On this Memorial Day, we pause to remember and honor the brave men and women who made the ultimate sacrifice for our country. Their courage and dedication will never be forgotten. Wishing everyone a reflective and peaceful Memorial Day.

Membership gold cards- Congratulations! May: Terrance Brannon -25 Years Ramiro Munoz-25 Years Lance Ryan-25 Years Donald Monette-30 Years

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opciami.org Please send your updated information in a timely manner.

For any questions regarding the Apprenticeship program, contact Tommy Sanchez, the new Apprenticeship coordinator, at (313) 350-0389

MUST Safety Awareness Training: Please check the MUST website at www.Mustsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxed. (Continued next column)

Local 2, con’t

These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: “Like” Local 2 on Facebook “Bricklayers & Allied Craftworkers Union, Local 2 of Michigan.”

PENSION AND HEALTH INSURANCE INFORMATION.

BAC of Michigan Health & Welfare Fund – (248) 828-6000
CALL-A-DOC – (800) 835-2362

Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)
Metro Detroit Bricklayers Pension – (248) 641-4954

Michigan BAC Pension Fund (Outstate) – (800) 531-2244
Michigan BAC Vacation Fund – (248) 828-6000



LAYING A BRICK WALL at the Hannahville Indian Community’s new Governmental Services and Health Clinic Building is Colton Lindemann of Bricklayers and Allied Craftworkers Local 2. He’s employed by Miron Construction.

Cement Masons 514, con’t

able. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link “About” and then click on “Apprentice”

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local’s website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to

handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let’s work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to

find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits,

Road Builders can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

Plasterers and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, Toll Free 1-877-876-9357.

All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

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Snubbing OSHA impacts construction fatality rates

(Continued from Page 1)

rate, the most recent data available, at 3.7 deaths per 100,000 workers, up from 3.6 in 2021 and the highest since 2008.

From a historical lens, OSHA has had a dramatic effect on worker safety. In the late 1960s, as Congress began debating the law that would become the Occupational Safety and Health Act of 1970, an estimated 38 workers a day were dying on the job. In 2022, the average was 15 worker fatalities per day.

So far, Florida and Texas have banned municipalities from passing ordinances that require breaks for outdoor workers, with similar laws pending in other states. On the positive side, new laws in California, Colorado, Minnesota, Oregon and Washington provide greater protections

for construction workers and others toiling in hot weather.

OSHA funding was up slightly in fiscal year 2022 (Oct. 1, 2021-Sept. 30, 2022), a trend that has continued in the 2023 and 2024 fiscal years. But the agency is only beginning to climb out of a deep hole.

For example, in 1975 – four years after the OSH Act, signed into law by President Richard Nixon, took effect on the nation’s second observance of Workers Memorial Day – OSHA had 2,435 inspectors and other staff responsible for the safety and health of 67.8 million workers at nearly 4 million workplaces.

This year, there are 1,962 federal OSHA staff responsible for 150 million workers at more than 11.5 million workplaces. With a fiscal 2024 budget of

\$632 million, according to AFL-CIO calculations, the agency has just \$3.93 for every worker it is charged with protecting.

“Even that tiny sum is more than some opponents in Congress wanted OSHA to have,” Cooper said. “No one can argue with a straight face that OSHA doesn’t need more resources. Too many workers are still being killed, injured and sickened on the job with lifelong consequences for them and their families.”

“It is gut-wrenching to think how many of those tragedies could have been avoided if OSHA had the money, inspectors and enforcement tools it needs,” he said. “We want to open the public’s eyes to that as mark another Workers Memorial Day and remember the brothers and sisters we’ve lost.”



Outdoors



Maintaining egg-cellent fisheries

By Darren Kramer, Scott Heintzelman and Brian Gunderman
Michigan Department of Natural Resources

It's simple math really: Zero eggs equals zero fish for future stocking programs.

So, the spring walleye and steelhead egg collections by the Michigan Department of Natural Resources are critical components of the strategy for maintaining world-class fishing opportunities in the Great Lakes State.

Walleye fishing (and the fish fries that follow) are a quintessential part of Midwest culture. Whereas this species does reproduce naturally in some large rivers and northern Michigan lakes, many of the popular walleye fisheries in the state are dependent on stocking. The DNR uses two donor populations to supply the eggs for statewide stocking programs.

Lower Peninsula – Muskegon River. The DNR's 2024 walleye egg collection efforts began on the Muskegon River on March 26. Personnel from the Southern Lake Michigan and Central Lake Michigan management units used an electrofishing boat to capture adult walleye downstream of Croton Dam in Newaygo County.

Walleye were transported to holding pens at the Pine Street boating access site, where a fish-processing assembly line was created. One Wolf Lake State Fish Hatchery employee stripped eggs from a female walleye into a bowl. Another person collected milt from a male walleye, then added the milt to the bowl to fertilize the eggs. Both male and female walleye were released back into the river after these steps.

A third hatchery worker added the eggs to a bucket where they were mixed with a type of fine clay that coated the eggs and prevented them from clumping together. Next, the eggs were poured into a mesh bag in the river to water-harden for about an hour. This step is crucial as fresh



MICHIGAN DEPARTMENT of Natural Resources fisheries technicians Alexa Curtis and Sadie Hallock collect eggs from female walleye captured in the Muskegon River.

eggs are very fragile.

Finally, the eggs were loaded into buckets and transported to the Wolf Lake State Fish Hatchery in Van Buren County. The same process was repeated on March 28, April 2, and April 4, except some of the eggs collected on April 2 went to the Platte River State Fish Hatchery in Benzie County. In total, over 31 million walleye eggs were collected from 195 male-female pairs on the Muskegon River this spring.

Upper Peninsula – Little Bay de Noc. Meanwhile, in Delta County, although a mild winter in the Upper Peninsula with low snowfall and mild temperatures led to earlier than normal ice-off conditions on Little Bay de Noc, egg take efforts were completed on April 10, 12 and 14, which were close to the long-term average dates over the past 30 years.

Staff from the Northern Lake Michigan Management Unit collected ripe female and male walleye for the egg take with trap nets and electrofishing gear in the Whitefish River.

Staff from the Thompson State Fish Hatchery in neighboring Schoolcraft County came over to Little Bay de Noc on the scheduled

egg-take days to process the fish.

In total, 120 pairs of walleye were spawned with approximately 13 million eggs collected. Once all walleye were spawned for the day, the fertilized eggs were transported back to the hatchery's cool-water facility and placed in incubation jars to reside until hatching.

One unique part of the spring

operations on Little Bay de Noc is the continuation of a long-term adult walleye tagging project led by research staff from the Marquette Fisheries Research Station during the annual egg take.

Walleye used for the tagging project are either fish returned to the bay after being used for egg-take operations, or fish that were not used and

MDNR photo



AT THE LITTLE MANISTEE weir, Michigan Department of Natural Resources Fisheries Technician Supervisor Olen Gannon and Charlevoix Research Station Manager Patrick Hanchin are shown holding male and female steelhead during egg collection.

deemed "extra" fish. For over 30 years, several hundred adult walleye have been jaw-tagged – with small circular bands that attach around part of the jaw – and then released.

Each tag has a unique number stamped on it. When anglers catch and report a tagged fish, this gives researchers information on the movements and habits of individual walleye in the northern Green Bay area of Lake Michigan.

The walleye collected on the Muskegon River and Bay de Noc this spring will remain inside the hatcheries until they reach the fry stage. At that point, they will be moved into rearing ponds located throughout the state to grow to a size suitable for stocking. Many of these fish will be stocked in June when they are around 1-2 inches in length, whereas walleye from a few ponds will be held until October and stocked at around 6 inches long.

Steelhead efforts. Steelhead capture the attention of a diverse swath of anglers. Whether you're trolling the vast waters of the Great Lakes, quietly waiting for that bite on a deserted beach or standing waist deep in an ice-cold stream, steelhead fishing offers year-round opportunities.

To create, enhance, and supplement this amazing Michigan fishery, steelhead eggs are collected every spring at the Little Manistee River Weir in Stronach in Manistee County.

This process typically begins in March when grates are lowered on the weir structure to stop the upstream migration of lake-run rainbow trout, more commonly called steelhead. Once large numbers of steelhead have gathered below the weir, pumps are activated that flood the facility ponds and raceways, offering steelhead a passageway.

Steelhead are then guided into ponds where they will ripen for egg collection. The spawning period for steelhead in streams begins in late March and continues through April. This is the same time frame that eggs are collected at the weir.

A day of egg collections begins by preparing the workspace for all the various steps that are necessary for success.

Buckets for the individual

collection and buckets for transportation to hatcheries must be cleaned and labeled. Cups for collecting milt from male steelhead must be numbered to spawn one female with one male. Egg treatment and disinfection solutions must be mixed to exact recipes to ensure eggs have the best chance at fertilization and survival.

Once staffers have everything prepared at their station, it's time to bring in the fish.

Steelhead are moved from the ponds and through the raceway with a machine called a crowder, which has a basket that herds the fish and can lift them into a large tank inside the facility.

Fish are then moved from the tank onto a table to determine ripeness and to sort males and females. Ripe fish are then put into a separate tank where they are sedated to assist with handling.

Eggs are removed from ripe females using a small needle that blows compressed air into the body cavity, pushing the mature eggs out of the fish and into a small bucket. Milt from a mature male is captured in a paper cup and added to the bucket of eggs.

Next, a solution mixed for fertilization is added to the bucket, and in a matter of seconds the eggs will be fertilized. Spawned fish are moved to a recovery pond before being released upstream of the weir. On an average day, this process will happen over 200 times.

From this point, the eggs are disinfected, water-hardened and placed on an egg battery that cleans the mixed egg buckets with oxygenated river water. These are now healthy steelhead eggs ready for transport to waiting hatcheries where staff will rear the young fish over the next year.

The steelhead egg quota this year is just shy of 6 million eggs, which will support the stocking programs of Michigan, Ohio and Indiana.

The efforts of DNR fisheries staffers to collect eggs each spring help provide sport anglers with hours and hours of fantastic walleye and steelhead fishing fun, along with countless meals eaten by resident families, individuals and visitors to Michigan from near and far – one example of the numerous things that help make the Great Lakes State great!

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

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PLUMBERS SHEET METAL WORKERS

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- ◆ Lung Cancer
- ◆ Asbestosis
- ◆ Pulmonary Fibrosis
- ◆ Throat Cancer
- ◆ Colon Cancer

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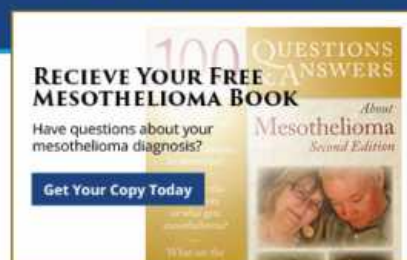
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