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SHORT CUTS

See endorsements this issue on Page 4

With absentee ballots starting to arrive in Michigan mailboxes, for many it's time to consider who to vote for in the Nov. 8 statewide General Election.

A list of candidates endorsed by the Michigan Building and Construction Trades Council and its affiliated councils appears in this issue on Page 4. The list includes candidates who have requested an endorsement.

Union members are urged to research, support and vote for candidates who share the goals of organized labor.

1st Amazon union win gets NLRB's OK

PHOENIX (PAI) – A National Labor Relations Board regional office has confirmed the Amazon Labor Union's historic win at the monster retailer and warehouse firm at its JFK8 warehouse on Staten Island—and by a bigger margin.

After 24 days of hearings, both the hearing officer and NLRB's Phoenix regional administrator said ALU—the grass-roots Amazon union co-founded by Chris Smalls—won by 528 votes, a 10.8 percent margin. They also tossed out all of Amazon's objections to the balloting. It was the first union victory at an Amazon facility.

The NLRB rejected Amazon's contention that NLRB officials in Brooklyn, who conducted the election, tilted the playing field in favor of the union. To prevent the appearance of further bias, the board deliberately transferred the Amazon case clear across the country, to Phoenix.

Smalls co-founded the union in 2020 after Amazon illegally fired him on trumped-up charges following a Smalls-led lunchtime walkout. Smalls led his co-workers out in protest of Amazon's lack of protections against the coronavirus. This NLRB decision elated him. "Today is a great day for Labor," Smalls tweeted. "Once again we proved that our campaign was power!"

Minor blip for industry momentum

The Dodge Momentum Index ticked down by 1.2 percent in August.

Issued by Dodge Construction Network, the index is a monthly measure of the initial report for nonresidential building projects in planning, shown to lead construction spending for nonresidential buildings by a full year.

However, compared to August 2021, the Momentum Index was up 14 percent.

"In spite of weak institutional planning activity, the Momentum Index remained elevated in August, just a notch below July's 14-year high," said Sarah Martin, senior economist for Dodge Construction Network. "This indicates continued confidence from owners and developers that nonresidential building projects will be realized in the coming year."

She added: "Weaker economic conditions and rising interest rates, however, may grind down overall consumer and business confidence as we move into 2023 – translating into fewer nonresidential building projects breaking ground."

Quotable

"It's the first day of autumn! A time of hot chocolate mornings, and toasty marshmallow evenings, and, best of all, leaping into leaves!"

—Winnie the Pooh



Hudson's site is growing up

"THE BLOCK" IS UP, above right, to its mature height at the Hudson's site in Detroit – but the tower at left still has some growing to do. Building trades union workers have spent the past four-plus years working to build the 1.5 million-square-foot development for Dan Gilbert's Bedrock company on the site of the old Hudson's department store. A significant portion of the work was devoted to the foundation, but now the trades are making some serious progress above street level. Managed by Barton Malow, the project is expected to be complete in 2024 and will yield the 11-story mid-rise "Block" building and a 685-foot-tower on the south side of the development. The tower will be the second tallest in Michigan, second only to the Renaissance Center's center Marriott Hotel tower. The Block will have more than 550,000 square feet of office space, exhibition space and ground-floor retail, according to Bedrock. A public plaza will separate the buildings. The skyscraper will contain 227 lower level hotel rooms, topped by 100-120 luxury apartments and condos that will begin at floor 26. Complicated below-ground conditions (working around old foundations), the Covid economy, design changes and a slackening of office demand have all contributed to a slower construction pace at the site.



A RENDERING of the completed Hudson's site development, facing Woodward Avenue in Detroit.

Palisades plant may split atoms again

By Marty Mulcahy
Editor

LANSING – A re-start of the Palisades Nuclear Power Plant is by no means a sure thing, but the resumption of power production at the plant is moving in that direction.

Gov. Gretchen Whitmer on Sept. 9 released a letter she sent to the U.S. Department of Energy that expresses support for plant owner Holtec International's application for a federal grant to save the Southwest Michigan plant. The move would re-employ 600 high-paying jobs at the plant

and 1,100 additional jobs in Covert Twp. and Van Buren County.

The Palisades Plant was closed in May, part of the nation's long-term move away from nuclear and fossil fuel plants and toward natural gas, solar and wind energy production.

But there are not a few detractors – joined by many building trades unions leaders and their contractors – questioning whether the nation will have the capacity to provide sufficient power with the move toward renewable energy production.

Holtec wants to use some of

the \$6 billion appropriated in last year's federal infrastructure bill to support the continued operation of the 800-megawatt Palisades Plant. *The Hill* magazine said The Diablo Canyon plant in California, which supplies 10 percent of that state's energy needs, was similarly supported by the California state legislature to keep that plant in operation.

"After years of grim forecasts and premature reactor closures, the domestic nuclear energy sector is suddenly enjoying a winning streak," *The Hill* said.

(Continued on Page 13)

Event spotlights construction suicide prevention

By Marty Mulcahy
Editor

GRAND LEDGE – The U.S. construction industry has one of the highest rates of suicides among all occupations.

"In 2020," says the U.S. Department of Labor, "the Centers for Disease Control and Prevention found that men working in construction have one of the highest suicide rates compared to other industries. Their rate of suicide is about four times higher than the general population."

In Michigan, the construction and extraction occupation suicide rate was 75.4 per 100,000 people in 2019 according to the Michigan

Department of Health and Human Services.

Suicide Prevention Week is scheduled in early September every year by OSHA to spotlight awareness and prevention of suicide. This year, on Sept. 8, an event at a jobsite constructing the Ultium Cells battery facility here highlighted the high number of suicides in the industry and the availability of resources to employers and employees.

"In order to build strong workplaces, a strong workforce and strong communities, we must invest in mental health and safety," said Sean Egan, the Michigan Department of Labor's



TRADE WORKERS at the Ultium project in Grand Ledge listen to the suicide prevention presentation. Photo by DeShon Leek deputy director of labor and a former business manager of IBEW Local 275- West Michigan. Egan is leading the state's mental health workgroup. "To ensure

Construction awaits new federal projects, updated prevailing wages

By Marty Mulcahy
Editor

A convergence of added, historic construction spending in all 50 states, a renewed diligence by federal regulators focusing on the enforcement and expansion of the prevailing wage and a White House with a professed goal of improving the circumstances of labor unions is creating a positive, if not perfect storm for building trades workers, both union and nonunion.

The U.S. Department of Labor announced in early March that its Wage and Hour Division planned to propose a new rule updating the regulations that implement the Davis-Bacon and Related Acts, which require that workers be paid local prevailing wage rates on federal construction projects.

The announcement was an immediate hit with construction labor unions. Proper application of the prevailing wage does a lot of things, but it is primarily aimed at putting more money on the paychecks of construction workers working federal projects,

Anticipated wage rules 'mark the start of a new day for construction workers and their families'

both union and nonunion. And now those projects are starting to reach the planning stages, with the actual shovels in the ground likely to coincide with the worker-friendlier wage rate interpretations.

A March 11 statement from North America's Building Trades Union said it "commends the Biden Administration for today's proposal to bring the Davis-Bacon Act's 41-year-old regulations into the 21st Century. The Davis-Bacon wage floor prevents cut-throat bidding practices from driving down local area labor standards on over \$200 billion in federal and federally assisted projects that annually employ over 1.2 million U.S. construction workers.

"The proposed updates to the (Continued on Page 13)

Unions to go to bat for minor league ballplayers

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) – In a record for speedy organizing – one week – more than 90 percent of the nation's 5,400 minor league baseball players signed National Labor Relations Board union election authorization cards to join the Major League Baseball Players Association.

The announcement, from MLBPA Executive Director Tony Clark – a former minor leaguer, Detroit Tiger, and devoted unionist – came at a Sept. 7 press conference in D.C. with AFL-CIO President Liz Shuler.

They simultaneously announced the MLBPA, one of the strongest independent unions in the U.S., will become the labor federation's 58th member union. "The MLBPA and every

single one of its 1,200 players have a home in our movement because this union understands and lives the meaning of the word solidarity by leveraging the power of sports and helping others," said Shuler. "Together, with our 12.5 million members, we will bring our strength to their fights, including working to organize 5,400 minor league players."

The MLBPA board OK'd the union drive two weeks ago, Clark said, and held a national zoom conference call with the minor leaguers a week later. The cards went out the next day and "thousands" were immediately returned, he added.

That result prompted the MLBPA to ask the bosses – the 30 major league teams, who control the minors – for voluntary card check recognition of the minor leaguers' determination to unionize. Clark said initial indications are the owners might be receptive. "Nobody said it would be easy, but we are in a world where bringing the minor leaguers under our umbrella and joining the AFL-CIO together will bring order out of that chaos," he said.

It may not be immediate, though. History between the majors and the MLBPA, including a lockout which virtually wiped out spring training and delayed the majors' 2022 season start by a week, says otherwise. If the owners refuse, the minor leaguers are prepared to seek formal NLRB authorization for an election, Clark said.

The lockout also prodded the (Continued on Page 13)

New Escanaba monument dedicated to union workers

By Marty Mulcahy
Editor

ESCANABA – In the last two decades, public monuments to workers and labor unions have been erected in Detroit, Grand Rapids, Saginaw, St. Ignace and perhaps elsewhere.

The latest worker monument in Michigan was unveiled at the city's Labor Day celebration on Sept. 5. The Monument to Labor's focal point depicts four pre-cast relief tablets, depicting two blacksmiths and two welders, with faces on all four sides in a block and brick enclosure. Placed at a prime location at the end of Ludington Street at the Escanaba Municipal Dock, a plaque at the monument says it "is dedicated to all the men and women of organized labor past, present and future that helped build our today."

The effort to create the monument began in 2013 during the celebration of the city's 150-year anniversary. The idea sat dormant until 2020, when the idea sparked up again during the planning for that year's Labor Day Parade, which was canceled by Covid. Engraved paver bricks were sold to help defray the monument's cost. Ground was broken on the project on May 2.

The monument's four historic tablets were salvaged and saved years ago from the demolition of the city's 1930s-era Department of Public

Photos courtesy Travis Cary

(Continued on Page 2)

RETIRED LOCAL 2 Bricklayer Alex Sovi devoted his time and skills to building the monument in Escanaba.



THE ESCANABA Monument to Labor.

Viewpoints



Keeping union momentum

Working people have been through the wringer these last few years. A devastating public health crisis has demanded more and more of us, but we've very often gotten less and less in return. As we move past Labor Day 2022, however, there is cause for hope and optimism.

The hardships of the pandemic have lit a fire under working people, who are organizing with momentum we haven't seen in years. From Amazon to Starbucks, from women's soccer players to some of the nation's most prominent museums, in the private sector and in public service, workers are standing up to their bosses and demanding justice, refusing to be intimidated and building power in numbers.

This energy is coming from the bottom-up, often led by young people in workplaces that haven't traditionally been organized. In many cases, workers are overcoming ruthless union-busting campaigns to claim their voice on the job and seat at the table.

Growing numbers of people are discovering the union difference – the way it increases your paycheck, secures your retirement and strengthens your community. Public approval of labor unions is on the rise, reaching 71 percent according to a new Gallup poll – that's the highest level since 1965.

And critically, for the first time in ages, we have elected leaders in Washington who understand the challenges facing working families and are committed to making things better.

President Joe Biden and Congress have delivered on their promises. It started just weeks into the administration with the passage of the American Rescue Plan, which saved hundreds of thousands of public service jobs with an investment of \$350 billion in state and local governments. It continued with an infrastructure bill that is rebuilding our communities while creating good union jobs – with historic investments in highways, bridges, water systems, high-speed internet and much more.

And just a few weeks ago, the president signed the Inflation Reduction Act, which will make a huge difference in family budgets across the country. AFSCME and working people have been fighting for this kind of change for decades.

The new law will cut health care expenses for 13.5 million people. It will rein in outrageous prescription drug prices for those on Medicare, so big pharmaceutical companies can no longer gouge retirees who depend on life-saving medications. Millions of seniors with diabetes now will pay no more than \$35 per month for insulin.

The Inflation Reduction Act also takes steps to unrig the tax system, cracking down on gimmicks and closing loopholes so that the wealthiest Americans and biggest corporations start paying their fair share. But if you earn less than \$400,000 a year, you will not pay a penny more in federal taxes. Finally, this law represents the biggest commitment in American history to tackling climate change – and that includes tax credits for people who use electric cars, install solar panels, or adopt other green practices.

It will take a while for the full impact of the Inflation Reduction Act to be felt, but we are on the right track. Job growth is strong. We have now recovered all 22 million jobs lost from the pandemic. Working families have been feeling the sting of high consumer prices over the last year – every time they go to the supermarket, fill up at the gas station, or write their rent check.

But there are now signs that inflation is coming under control, all while average hourly earnings are up 5.2 percent from a year ago. And President Biden just took action to provide relief from crushing student loan debt for up to 43 million people, with about 20 million seeing their full remaining balance canceled.

There is a lot more to do. Plenty of people are struggling and spinning their wheels, their hard work still unrewarded. But that's all the more reason to maintain this surge of worker activism and press forward with this pro-worker agenda. That agenda faces the fiercest resistance from extremists determined to crush our rights and freedoms, who are threatening the stability of our democracy.

We cannot let them get the upper hand. We need to fight for allies who share our values in the upcoming midterm elections.

We are grateful for the hard-won progress of the last year and a half. And we are committed to building on it in the years to come.

Lee Saunders
President, American Federation of State, County and Municipal Employees (AFSCME)

CEO Band-Aids aren't working

By Jim Hightower

For more than a year, America's corporate chieftains have been moaning about "The Great Resignation" – the recent phenomena of workers just up and quitting their jobs.

And now comes "Quiet Quitting," workers who don't leave their jobs, but only do what they were hired to do, quietly rejecting the endless extra (unpaid) tasks and weekend assignments that bosses try to pile on.

What's at work in the heads of all these workers? Simple, barked one taskmaster way back in 1894, "nobody wants to work." And here's an anti-New Deal baron in 1940, snorting that "trouble is everybody is on relief or a pension – nobody wants to work."

Then in '52, came the same refrain, everybody is "too damned lazy and nobody wants to work anymore." Year after year, the exact same wail is repeated from on high, including this group gripe expressed in a corporate survey this year: "1 in 5 executive leaders agree (that) 'No one wants to work.'"

Given the historic continuum of executive-suite disdain for working stiffs, it's no surprise that the top dogs are blaming "sluggish" workers for today's rampant job dissatisfaction. But it's both hilarious and pathetic that high-dollar bosses are so inept at employee relations that they can't keep the rank and file on the job, much less happy. Their response has been to put a silly Band-Aid on this serious problem.

They've created new executive positions like "Chief people officer" and hired consulting firms with such names as "Woohoo" and "Happy Ltd" to come up with treats, trinkets, and gimmicks, trying to make the workplace a playscape: Beer tastings! Ping Pong games! Meditation periods! A Lizzo concert! Office slides! Company water bottles! Wine Wednesdays!

Seriously? Memo to CEOs: Try decent pay and benefits, rational scheduling, meaningful goals, real teamwork, and personal respect. In a word: Dignity.



New Escanaba workers monument

(Continued from Page 1)
Works Building.

"We're really pleased with the monument, we've heard all kinds of nice comments from people in the community – that they're glad those tablets were saved and re-used, that it's nice labor is getting recognized, that they like the look of it," said Travis Carey, a Painters Local 1011/District Council 7 member, who helped push the monument toward completion.

Sponsored by the Delta County Trades and Labor, some of the other main movers of the monument were Mike Parrot of the Michigan Regional Council of Carpenters and Millwrights, Ryan Stern of the Michigan Building and Construction Trades Council, Escanaba City Councilman Todd Flath and the city's Recreation Director Kim Peterson.

Carey said he and others, including high school students from the Escanaba Intermediate School District, helped mix mortar and deliver block to build the monument. But the real credit for its completion – and its professional appearance – goes to the guy who placed the masonry: retired Bricklayers and Allied Craftworkers Local 2 retiree Alex Sovi.

"I mean, let's just say he knew what he was doing," Carey

said. "He did a great job and we've heard all kind of compliments on his workmanship."

The plaque at the site thanks

the tradespeople and volunteers who helped build the monument, especially Sovay for the "endless hours" he spent on the project. It

also thanks the City of Escanaba for the donation of the land and the historic tablets that adorn the monument.



THE FOUR-SIDED Monument for Workers in Escanaba incorporates four masonry relief tablets saved from a 1930s-era municipal building in the city that that was demolished years ago. Two tablets depicting a welder, at left, and a blacksmith, at right, were re-used.

Event spotlights construction suicide prevention assistance

(Continued from Page 1)

more mental health supports in the workplace, and we are building on that today by educating and encouraging employers and employees to confront this critical issue impacting the construction industry."

Also at the event were representatives of Barton Malow – the state's largest general contractor – and their construction team working on the future Ultium Cells facility.

"Barton Malow is proud to be one of the organizations across the state encouraging people to raise awareness around mental health in this industry," said company Vice President Brian Miller. "Our work cannot be done without the workers, and our workers deserve support and resources to not only protect their physical health and safety, but also their mental health and safety."

While the event focused on the construction industry's alarming suicide rates, MIOASHA said all Michigan employers are encouraged to invest in the mental health and wellness of their employees by promoting suicide prevention dialogue, training and resources.

According to the labor-backed Center to Protect Workers Rights and the Construction Financial Management Association, "too often, the construction industry's 'culture of safety' is limited to the physical aspects and neglects the psychological aspects."

Some of the contributing factors identified by the groups for suicide within the construction industry include:

- A "tough guy" culture of fearlessness, stoicism, and recklessness
- A high pressure environment of schedule, budget, and quality performance with potential for failure and resulting shame/humiliation
- Exposure to physical strain or psychological trauma
- Greater prevalence of alcohol and substance abuse
- Reassignment and travel to remote projects creating separation from family and friends, with seasonal employment leading to a fragmented community and isolation
- Chronic pain from years of hard, physical, and manual labor

- Being an industry associated with the highest incidence of prescription opioid use
- Sleep disruption due to construction work schedules and rotating shifts
- Lack of access to mental health care and low utilization of employee assistance programs
- Stigma of mental illness
- Access to lethal means like pills and firearms

"Construction workers face many challenges that lead to an overwhelming number of suicides in the industry," said Michigan Building Trades Council Business Representative DeShon Leek, who attended the event. "Having conversations about mental health in the workplace can be difficult, but we all have a role to play in supporting the people who help make our communities great."

"Some online resources for suicide prevention can be found at: constructionsuicideprevention.com

•The Michigan Crisis and Access Line: michigan.gov/mical

•If you are having trouble coping with work-related stress, talk with someone who can help. Call the new three-digit dialing code 988 or find online chat at 988lifeline.org/chat.

Just joking

I just came across my wife's profile on a dating app. I'm so upset about her lies. She is not "Fun to be around."



... I'm not donating blood any more. They ask such stupid questions. "Whose blood is it? "Why is it in a bucket?"

... The guy who stole my diary just died. Now my thoughts are with his family.



BREAKING GROUND in April at the Escanaba Municipal Dock site for the labor monument are Travis Cary of Painters Local 1011 and Escanaba City Council Member Todd Flath.

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BUILDING MICHIGAN: The Gibson/Electrolux Factory HISTORY IN THE MAKING

By Marty Mulcahy



THE MASSIVE GIBSON Refrigerator Plant in Greenville was built in phases along the Flat River, to eventually total 1.7 million square feet. This photo is from the 1940s or 50s. It was the largest refrigerator plant in the nation, and after World War II workers there “built the nation’s first upright freezer and began producing air conditioners, dishwashers and cooking ranges,” says *Michigan History*. Under the Electrolux name, the plant’s operations moved to Mexico in 2006 and two years later the site was completely leveled.

Photo credit: Flat River Historical Society and Museum

Ironically it was the nearby presence of the state’s hardwood forests that helped put Greenville, Michigan on the map as the decades-long home of a major manufacturer of steel-shelled refrigerators.

“In 1877, a New England ice-box maker, Joshua Hall, and his three sons moved to Belding, Mich., and founded the Belding-Hall Co.,” says *Appliance 411*. “They were attracted to the area because of the outstanding cabinet making skills of the Danish craftsmen who had settled there and because of the plentiful supply of ash and other hardwoods used to make the ice boxes.

“In the early 1900s, the company was purchased by Frank Gibson, who also manufactured ‘ice refrigerators’ in nearby Greenville, Mich. The merger made the company the largest manufacturer in the industry at the time and a major supplier of cabinets for the first electric refrigerators,” the *Gibson Refrigerator Co.*

Wooden ice-boxes were the precursors to the refrigerator. For those who owned wooden ice boxes to preserve their food, an ice-man would deliver blocks of ice every day or two. The two-compartment boxes were lined with tin or zinc, and blocks of ice sat in the lower compartment. Cold air rises, and food stayed cool on the shelves in the compartment above. A drip pan collected the melt-water – and it had to be emptied daily.

In New York City alone, writes Kelly Robinson for *Atlas Obscura*, “around 1,500 ice trucks made daily deliveries to businesses and homes. By the 1890s, all but the poorest residents had ice boxes – insulated cabinets made to hold a large block of ice with shelves for food and a drip pan underneath.”

According to the City of Greenville, Frank S. Gibson, a merchant in the city, purchased a former furniture factory in 1908 and hired a local named John Lewis to run the wooden icebox manufacturing company. In 1911 both of Gibson’s sons, Charles J. and Frank S., were placed on the company’s leadership team.

In an era of invention for cars, air conditioning and even electric rug vacuums, the writing was on the wall for the future of ice boxes, but there was still a long-term market for them. In 1913, the first electric refrigerator was invented by Fred Wolf of Fort Wayne, Ind., and then they were successfully mass produced in 1918 by the Frigidaire Co., whose primary inventor was GM founder William Durant.

With electrification still only a dream for some Americans – only half of the nation’s homes were electrified by 1925 – there remained a market for wooden ice boxes. But the Gibson Co. finally turned its attention away from the need for ice deliveries, to putting mechanical cold systems in newly developed steel ice boxes.

“By 1931, Gibson had become the largest manufacturer of ‘ice boxes’, but with the advent of electrical refrigeration, company officials realized this would soon become an empty distinction,” said the City of Greenville. “So in that year, the Gibson Co. began manufacture of electric refrigeration.”

A small city with a population of 5,000, Greenville, about

GIBSON made gliders for U.S. Army Air Corps in World War II.



THE GIBSON REFRIGERATOR plant in the 1940s (and it is not to be confused with the Kalamazoo Gibson guitar factory that we featured in our last issue (there’s no relation). This Gibson plant, at the time it closed in 2006, was manufacturing 1.6 million fridges per year.

25 miles northeast of Grand Rapids, become company town, with hundreds of residents working at the plant along the Flat River at Lafayette Street (M-91).

“The culture of Greenville, Mich., home of the factory, was such that the Gibson family was the main employer of this small city. Life revolved around Gibson refrigerator,” says an account by Dr. Amy Isler Gibson.

The company started its refrigerator venture during the Great Depression, and managed to stay afloat during the 1930s and beyond. Later in the 1930s, Gibson entered the field of electric domestic range manufacturing in addition to refrigerators. Gibson ranges, from the first models, offered new and different features never before seen by the American public. Other ‘firsts’ include a concealed oven vent, seven-speed push button cooking and the new 1939 “KookAll” electric range that was advertised to steam, deep-fry and bake food.

“The company grew to become the largest refrigerator manufacturer in the nation,” said *Michigan History*. “Gibson innovations included an interior light that shut off automatically (supposedly!) when the refrigerator door was closed, a baked enamel finish and a full-width freezer locker.”

During World War II, the Gibson facilities in Greenville and nearby Belding were converted to military production. Their facilities manufactured CG-4 gliders for U.S. Army Air Corps, B-24 Bomber wing flaps, and thousands of bombs, bomb shackles, jettison fuel tanks, gun tools, parachute aircraft flares, gear blanks, aircraft fittings, and even lens polishing machines.

After the war, Gibson’s plant space was re-converted to domestic appliance production of electric refrigerators and ranges and in 1946 the addition of a new electric home freezer. The original plant survived until it was razed in the early 1960s and a new modern refrigerator factory was built just to the north of this site.

“Gibson went on to be the largest independent manufacturer of appliances in the entire industry,” said the City of Greenville. “Gibson operations required over a million square feet of space in their Greenville and Belding areas. Total capacity of the Greenville and Belding plants was in excess of a half-million complete electric refrigerators and rangers per

year.”

In 1956, Gibson became part of the Hupp Corp., which then merged in 1967 with White Consolidated Industries, which was subsequently acquired by AB Electrolux in 1986. The Gibson name is now part of Frigidaire.

With the passage of the North American Free Trade Agreement in 1994 following the already in-place trend of off-shoring of American product manufacturing, lower wages among Mexican production workers proved an irresistible attraction to Electrolux, which shuttered the Greenville Gibson plant in 2006 and moved operations to Mexico. Some 2,700 workers lost their jobs. At its peak, Electrolux employed as many as 8,000 people in Greenville, Local and state officials floated a \$42.8 million annual incentive package to convince Electrolux to stay in Greenville, but corporate leaders rejected the plan in favor of a roughly \$1.50 hourly wage in Ciudad Juarez, Mexico that would save the company \$81 million per year.

All vestiges of what demolition contractor the Bierlein Co. dubbed the world’s largest refrigerator plant” was taken down in 2008. Before it became the empty field it is today, the 1.7 million square-foot plant required a tremendous amount of lead abatement and asbestos remediation. The company said nearly 200,000 board feet of century-old white pine lumber was shipped to New England for transformation into coveted 12-inch white pine plank flooring. “Some challenges that came with the project were the 17 different types of construction in the complex,” the company said.

“The original structure was solid wood, some were solid concrete, and there was a combination of pre-fabricated steel buildings, steel and concrete, wood and concrete, and just about any combination that you could imagine,” said Bierlein’s Vice President of Operations Patrick Wurtzel at the time. “It affected the manner in which we demolished the buildings as we progressed with demolishing the structures. Some types were extremely difficult to demolish, and with others we had to be careful that the building did not collapse prior to the time we wanted it to.”

The community has come up with plans for the vacant site, including residential development, but none have resulted in shovels in the ground.



Endorsement List

For the Nov. 8, 2022, statewide General Election



Below are candidates endorsed for the Tuesday, Nov. 8, statewide election by the Michigan Building and Construction Trades Council and its local affiliate councils. Some councils did not endorse or had limited endorsements, and some only endorse if they get a request from candidates to do so. Geographical areas are noted in parenthesis, denoting a candidate’s hometown or the appropriate counties or cities. Please vote early, and feel free to use Michigan’s option for obtaining a no-reason absentee ballot. And, as always, please take the time to research and to vote for candidates who support the health, safety and incomes of working people.

Michigan Governor
Gretchen Whitmer
Secretary of State
Jocelyn Benson

U.S. Congress
3rd District (Grand Rapids/Battle Creek): Hillary Scholten
6th District (Ann Arbor/ Plymouth): Debbie Dingell
7th District (Lansing): Elissa Slotkin
8th District (Saginaw/ Bay City/ Midland): Dan Kildee
11th District (Pontiac/ Birmingham/ Bloomfield Hills): Haley Stevens

Michigan Senate
1st District (Taylor): Erika Geiss
2nd District (Dearborn, Detroit): Sylvia Santana
3rd District (Dearborn): Stephanie Chang
4th District (Downriver portions): Darrin Camilleri
5th District (Livonia, Plymouth): Dayna Polehanki
6th District (Detroit, Farmington Hills): Mary Cavanagh
7th District (S. Oakland Co.): Jeremy Moss
8th District (Royal Oak): Mal-lory McMorrow
9th District (Detroit): Padma Kuppa
10th District (Grosse Pts.): Paul Wojn

11th District (Eastpointe): Veronica Klinefelt
12th District (Grosse Pte. communities, St. Clair Shores): Kevin Hertel
13th District (Bloomfield Hills): Rosemary Bayer
14th District (Washtenaw Co.): Sue Shink
15th District (Ann Arbor, Ypsilanti): Jeff Irwin
19th District (Kalamazoo County): Sean McCann
21st District (Lansing): Sarah Anthony
22nd District (Dexter, Chelsea): Jordan Genso
27th District (Flint): John Cherry
28th District (Clinton/ Shiawassee/ Ingham counties): Sam Singh
29th District (Ada Twp.): Winnie Brinks
30th District (S. Monroe Co.): David LaGrand
31st District (Belleville): Kim Nagy
32nd District (Muskegon): Terry Sabo
35th District (Bay City, Midland, Saginaw): Kristen McDonald Rivet

Michigan House of Representatives
23rd District (Washtenaw Co.): Jason Morgan
31st District (Belleville): Reggie Miller
32nd District (Ypsilanti): Jimmie Wilson, Jr.
33rd District (Pittsfield Twp.): Felicia Brabec
44th District (Battle Creek): Jim Haadsma
46th District (Jackson/Ann Arbor): Maurice Imhoff
47th District (Washtenaw Co., Jackson Co.): Carrie Rheingans
48th District (Washtenaw Co.): Jennifer Conlin
49th District (Brighton, Novi): Christina Kafkakis
50th District (Livingston Co.): Glenn Miller
55th District (Rochester): Patricia Bernard
56th District (Troy): Sharon MacDonell
57th District (Sterling Hts.): Aisha Farooqi
58th District (Utica): Nate Shannon
61st District (Mount Clemens): Denise Mentzer
69th District (Flushing Twp.): Jasper Martus
70th District (Flint): Cynthia Neeley
71st District (Shiawassee Co.): Mark Zacharda
73rd District (Okemos): Julie Brixie
75th District (Clinton, Shiawassee, Ingham Co’s): Penelope Tsernoglou
80th District (East Grand Rapids, Cascade Twp.): Phil Skaggs
82nd District (East Grand Rapids): Kristian Grant
83rd District (Wyoming/Grand Rapids): John Fitzgerald
84th District (Walker, Grand Rapids): Carol Glanville
92nd District (Isabella Co./ Gratiot Co.): Anthony Feig
93rd District (Ionia/Montcalm counties): Jeff Lockwood
94th District (Saginaw/Zilwaukee): Amos O’Neil
96th District (Bay City): Kim Coonan

102nd District (Ludington): Brian Hosticka

University Boards
Michigan State University Board of Trustees: Dennis Denno, Renee Knake Jefferson
Wayne State University Board of Governors: Marilyn Kelly, Danielle Atkinson
University of Michigan Board of Regents: Mike Behm, Kathy White

Allegan County
Allegan County Commission
5th District: Austin Marsman

Bay County
Board of Commissioners
1st District: Marie Fox
5th District: Thomas Herek
6th District: Kaysey Radtke
7th District: Jayme Johnson

Clerk: Katie Zanotti
Bay County Road Commission: Jacob Hilliker

Calhoun County
Calhoun County Commission
2nd District: Monique French

Eaton County
56th District (Eaton Co.): Julie O’Neill

Eaton County Commissioner: Jeanne Pearl-Wright
Grand Lodge Board of Education Trustee: Ashley A. Kuykendoll

Genesee County
Circuit Court Judge: Dawn Weier
Flint Mayor: Sheldon Neely

Grand Traverse County Board of Commissioners
2nd District: Lauren Flynn
4th District: David Fashbaugh
5th District: Bruce Moore
6th District: Amanda Scott
9th District: Pam Kaiser

Ingham County
County Commission
5th District: Myles Johnson

Circuit Court Judge: Morgan Elizabeth Cole
District Court Judge
54-A District (Lansing): Kristen Simmons

Lansing City Council
1st Ward: Brian Daniels

Jackson County
Jackson County Commission
5th District: Nathaneal Mulvihill

Jackson County
Jackson Board of Education Trustee: Derek Dobies

Kalamazoo County
Kalamazoo County Commission
5th District: John Taylor
7th District: Luke Howell
8th District: Stephanie Wiloughby
9th District: Dale Deleuw

Kent County
Kent County Commission
16th District: Melissa LaGrand

Lowell Board of Education Trustee: Pat Nugent, Jessica Curtis, Jennifer Dougherty

Lenawee County
County Commission
6th District: Andrew Winckles
1st District: Bill Swift

Livingston County
Livingston County Commission
1st District: Michelle Spisz
2nd District: Lisa Wojciechowski
3rd District: Lori Cowan
7th District: Caitlyn Dial
8th District: Amber Bismack
9th District: Christine Kackowski
Hartland Board of Education Trustee: Michelle Heymeyer, Meghan Glabach, Ed Gentile Victor Bugni
Howell Board of Education Trustee: Grace Trudell

Macomb County
Macomb County Commission
4th District: Gary Cynowa
7th District: James Perna
11th District: Harold Haugh

Circuit Court Judge (16th District): Richard Caretti



Clinton Twp. Trustee: Julie Matuzak

Monroe County
Monroe County Commission
2nd District: Danielle Hoover
4th District: George Jondro
6th District: Jerry Oley

Monroe Community College Trustee
Jason Matthews

Muskegon County
Muskegon County Commission
5th District: Charles Nash
6th District: Amanda Scott
9th District: Pam Kaiser

Oakland County
Circuit Court Judge
6th District: Amanda Shelton

District Judges
45th District (Huntington Woods): Michelle Friedman Appel
52-4 District (Troy): Kirsten Nielson Hartig

Oakland County
Commission
9th District: Angela Powell
14th District: William Miller
17th District: Yolanda S. Charles

Saginaw County
Board of Commissioners
1st District: Cynthia Winiecke
3rd District: Tarsha Works
4th District: Sheldon Mathews
10th District: Lisa Coney
11th District: Michael Webster

Saginaw Mayor
Brenda Moore

St. Clair County
Circuit Court Judge: Cynthia Lane

Washtenaw County
Washtenaw County Board of Commissioners:

1st District: Jason Maciejewski
2nd District: Crystal Lyte
3rd District: Shannon Beeman
4th District: Caroline Sanders
5th District: Justin Hodge
6th District: Annie Somerville
7th District: Andy LaBarre
8th District: Yousef Rahbi
9th District: Katie Scott

Ann Arbor
Mayor Chris Taylor
City Council
Ward 1: Cynthia Harrison
Ward 2: Chris Watson
Ward 3: Ayesha Edwin
Ward 4: Dharma Akmon
Ward 5: Jen Cornell

Ann Arbor Board of Education Trustee: Jeremy Lapham, Susan Baskett, Susan Schmidt, Jamila James

Dexter Township:
Trustee: Lonnie Scott
Dexter Board of Education Trustee: Melanie Szawara, Daniel Alabre

City of Ypsilanti
Mayor: Nicole Brown
City Council
Ward 3: Desiraé Simmons

City of Saline
Mayor: Brian Marl
District Court Judge
14a District Court: Fawn Armstrong
22nd District Court: Arianne Slay

Manchester
Board of Education Trustee: Sandra Wiitala, Rebecca Harvey, Mike Tindall

Wayne County
3rd Circuit Court Judge (non-incumbent): John Gillis

Wayne County Commission
1st District: Tim Killeen
5th District: Irma Clark Coleman
10th District: Melissa Daub
11th District: Al Haidous

District Judges
36th District (Detroit): Tenisha Yancey
36th District (non-incumbent): Adam Sebree





Local 636
Pipe Fitters,
Steam Fitters,
Refrigeration &
Air Conditioning
Service

Pipe Fitters 636

DETROIT – We are now in the third Quarter of 2022 and Window dues need to be paid by September 30, 2022, so you will not be charged an R-Fee and/or expelled. The Window Dues structure is as follows for active members: \$31 monthly/\$93 per quarter/\$186-6 months/\$372 for the entire year. For your convenience, you can call the hall and pay over the phone with your credit card number. If you do not pay your Dues by the end of each quarter, you will be assessed a “re-instatement” fee of \$50. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Remember your window dues will not be accepted until your PLDF is paid up in full.

Thank you to all the members who came out and supported the Labor Day events at IBEW Local 58 on Labor Day. Thanks to Rick Fast and his crew for passing out Local 636 shirts and hats-hopefully next year the Labor Day Parade will be back in full swing.

The next union meeting will be October 18, 2022 at 7pm at George Romanian St. Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall. The next Retiree meeting will be October 20, 2022.

Our Deepest Sympathy goes out to the family of Retired Business Agent and Lifetime Member, Richard “Dick” Dunn. Dick passed away on September 14, 2022. Dick leaves behind his wife, Robin and Local 636 Retired Journeymen, James, Joseph, and the Late Michael Dunn. A celebration of life will be held at a later day. We will miss Dick’s friendship and infectious smile.

Our deepest sympathy goes out to the family of Loretta Sievert who passed away September 10, 2022. Loretta is the wife of former deceased Local 704 Business Manager, Harold Sievert, mother of Retired Local 636 Business Agent, Greg Sievert Sr., and Grandmother of Local 636 Journeymen, Greg Sievert Jr., Tim Sievert, and Local 636 Business Agent Tony Sievert and Apprentice Nick O’Donnell.

Our deepest sympathy goes out to the family of Retiree Charles “Chuck” Beaudry, Chuck passed away 09/05/2022

Lifetime member, Ronald Hostetter, passed away September 9, 2022.

Our Deepest Sympathy goes out to Retiree Vicki Hutton, on the passing of her husband, Jerry. Jerry passed away September 8, 2022. May They All Rest in Peace.

When you have a life changing event (example-marriage/divorce/birth of children), make sure you contact the hall and/or Benesys to update your beneficiaries and complete the proper paperwork to make these necessary changes. Also, make sure you inform the Union Hall when you have a change of address, phone number and/or email address. Thank you in advance for your help with these matters.

Here’s an update and status of Brother Brian Mierendorf’s recovery. Brian is home, doing therapy 5 days a week and will be undergoing several surgeries on each hand. He still has a long road ahead of him. If anyone wishes to send donations to the hall for Brian, you can make checks out to Brian or Heather Mierendorf and we will make sure that Brian and Heather Mierendorf receive your donations. They are very grateful for all the support that they have been receiving, but their road is far from over.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

Health Plan Advocate, Robert Watson, has been replaced with Kim Johnson. Kim can be reached at 866-575-0211 extension 207. Providers looking for pre-certifications will still continue to go through Mr. Watson, with the contact information listed on your insurance benefit card.

Any member who is Retiring contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet with Theresa Danko, Financial Secretary-Treasurer, please give her a 7-to-10-day notice so that she can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local’s website. Just click on the “Defined Contribution login here tab” and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and/or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

Are you “Work Ready”? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be “ready” when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENT’S.

STEAMFITTER APPRENTICESHIP. Local #636 application process was completed on July 14, 2022 and the application process is currently closed. For more information regarding the training center and next application date, please visit the Local 636 Training Center web site at: www.pipefitters636tc.org. Training Center News.

Construction Night Class 2022
GMAW. Saturday Oct 8th with Mike Wall
DOWNHILL. Saturday Oct 8th with Kurt Moran
HDPE/Fusion. Saturday Oct 8th with Doug Leslie
ORBITAL. Saturday Oct. 8th with John Verran
Rigging/Signalperson Monday and Thursday Oct. 3rd with Doug Leslie

Service Night Classes starting the week of October 3rd, 2022 5 week classes

CSD Classes. Wednesday, October 5th. Kevin Burns Limit 10
**CSD I (Basic)-First 5 weeks
**CSD II (advanced)-2nd 5 weeks
*MET/MES 1 Mon/Thurs October 3rd Derek Commins 120 Hours

* MES II/STAR Prep --- Thurs. Oct 6th Jason Blouin
Water Quality Class--- Mon Oct.3rd, 4th year apprentice or higher, Jason Blouin

Call Kim at the Training Center to sign up for all classes
All classes \$50 for journeyman



**Plumbers
Local 98**

Plumbers 98

DETROIT – Membership of Plumbers Local 98,

We will be providing Afluria (regular flu vaccine) for members and family, Fluzone HD (65 years and older flu), and both Covid 19 Moderna and Pfizer bivalent shots (the bivalent is the new vaccine to protect against Omicron BA4 and BA5). The shots will be offered prior to the next Union meeting on Thursday, Oct. 13 between 5-7 pm, while supplies last. If you are interested, PLEASE BE SURE TO BRING YOUR INSURANCE CARD WITH YOU.

We thank all who helped at the Family Picnic held on Aug. 27. Jon Boelter, Paul Smith, Mandy Morrison, Dawn Carfario, Nico Zsi, Jeffrey Cushard, Kevin Dulapa, Zach Teets, Ossie Motton, Rick Call and Dave Dipetro. Also, a big thank you to the officers for picking up the food, etc. The bikes for raffle were won by Clay Terry’s son and Ossie Motton’s daughter, and the Wheelbarrow of Cheer was won by Mark Teets. Congratulations!

Have you checked out our website? Announcements, information on meetings, links to your benefits, the Training Center, and more can be found there. Go to UALOCAL98.COM.

Meetings & Union Hall. The next Union Meeting will be held on the 3rd Thursday, Oct. 13 at 7:00 pm. The meeting will take place indoors at our Union Hall.

Retiree Meetings. The next meeting is Wednesday, Oct. 12 from 12 pm – 2 pm.

SUB Apps/OOW. SUB pay is stopped due to travelers in town. You have 48 hours to report being out of work and to fill out a SUB App. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. We have exciting news as we now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. His name is Andrew Hill and he is the Local 98 Health Insurance Specialist. Andrew will be receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Andrew. If Andrew is on the other line, please leave him a message and he will get back to you promptly.

We are currently working with BeneSys to place a Local 98 Pension Specialist at the hall as well. Until this position is filled, please select option #4 for Financial Secretary Jon DeRoo for all Pension issues. If you are looking to retire, please set a meeting up with Jon so he can pull your numbers and go over all the paperwork with you. We recommend doing this at least 6 months from retirement.

Dues. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3. The following members are delinquent on dues and are working for our contractors. If you are working with these members push them to get with the hall and get caught up. Mike Hofer, James Moore, Justin Willard, Adam Atkinson, Irvin Tyson, Ken Stone, Jesse Nowak. Or if you know they have left 98 please let us know. Thank you.

Good/Welfare. Once again Local 98 is doing a roadside trash pick-up on Saturday Sept. 24 at 8AM in Roseville, please contact Business Rep. Gary Glaser at 313-580-0148. If you can take time out for this great cause. Apprentices can use this as a missed Union Meeting day if you attend.

In Memoriam: Local 98 wishes to extend our condolences to the family and friends of Brother Douglas Greenleaf. Brother Greenleaf was a 33-year member. He was initiated into Local 98 on Oct. 27, 1988, and retired on Oct. 1, 2020. He was born on Sept. 11, 1961, and passed away on Sept. 5, 2022.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire.

If you know anyone working nonunion or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

9/19/2022
TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center’s website www.Plumbers98tc.org. The Apprenticeship Application process is closed.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle, 248-585-1435 ext. 122 if you have questions.

****STATE OF MICHIGAN PLUMBING LICENSE.** The 2018 Michigan Plumbing Code Update class has been approved. Please call the Training Center, 248-585-1435 to sign up for one of our in-person classes. There are also several classes offered online. To find the online classes, go to cebroker.com and select “Find CE/CME”, then choose Michigan and Plumbing Journey to see a list of approved courses.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2022. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class – Next class is Oct. 19, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Recertification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$75 fee - 4 hour recert class Oct. 25 and 26. Deadline is Sept. 23.

6010 Medical Gas Installer Recertification- *All current 2018 Medical Gas Installer certification holders are required to take this update to 2021. \$130.00
OPEN WELDING – With the unofficial “end of summer,” it is a great time to get into a booth and upgrade some welding skills! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Test session will be Oct. 8, 2022. You must call to schedule your welding tests at least 3 days prior to the test. The next BRAZING Cert Session will be Friday, Oct. 7, 2022. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2022 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as on an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member’s individual responsibility to keep all their Certifications current.



**Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution**

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, Oct. 11 and will start 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

FUSING CLASS: Anyone interested in registering for the fusing class, contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the “Members Only” section under “Helpful Member Forms”

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under “members only” and fill out a “back to work” form or “laid off” form.

INFORMATION - FRINGE BENEFIT OFFICE:
NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: Each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9-12 and 1-3:30 p.m. Reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

TRAINING CENTER NEWS. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your Certifications to make sure that you are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Monday -The last class of the year will be Oct 3, 2022, starting at 5 pm.

First Aid/CPR Training (4 hrs): 2022 Schedule – Monday – The last class of the year will be Oct 17, 2022, starting at 5:00pm.

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, and Thursdays from 4:30pm-8:30pm, until Thursday, Dec. 15, 2022. The welding lab will be closed for Union Meetings and Holidays. Weld tests will be scheduled after participants are approved by welding instructors.

Pipefitter Class (32hrs): This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening procedures, how to figure offsets, change in direction offsets and rolling offsets. It will run for 5 weeks from 5pm-9pm on Mondays and Thursdays. Class will start Monday, Oct 17th and run till Thursday, Nov 17th, except for union meetings. Class size is limited to 8 participants. Please call Retha to be put on the list.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2023 Schedule: First course starts on Jan 10th. Second course starts Sept 12th. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). 2022 Schedule: The last scheduled course is Oct 18-19. Course is on Tue and Wed and start at 5 pm. The course is limited to 8. Call Retha to sign up for this course.

Med Gas Installer and Brazier Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2023 Schedule: Mid-spring and late-summer. Course will run for 5 weeks, 2 nights a week. These courses are limited to 16 participants. Call Retha to be put on the list for the next class, that will start mid-spring.

Med Gas Installer Up-Date (8hrs): Call Retha to be put into the next class. 2022 Schedule: Next course Sept 27 & 29 at 5 pm. Course is on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days. This class will be scheduled for mid-to-late March 2023. Call Retha to register for this class.

CSD-1 (12hrs): This class will run Monday, Oct. 3rd, Tuesday, Oct. 4th, and Wednesday, Oct. 5, from 5-9 pm. Code, hands on training and combustion testing will be covered. Call Retha to be put in this class.

CONDOLANCES: Our member Gary Greenwood passed away Sept. 15. Gary initiated Oct. 12, 1964 and retired on Oct. 1, 1999. Our heartfelt condolences go out to our member Roger Greenwood, in the loss of his father. May your found memories of you father bring you comfort during this hard time in your life. Our deepest condolences to all family members and friends, we are truly sorry for your loss.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Oct. 6, at the Union Hall. Come and join us for card games, pastries coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

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Patrick Devlin Secretary-Treasurer
Steve Claywell President

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Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174
COOPERSVILLE – MEMBERSHIP MEETING: The next monthly meeting will be held on Tuesday, Oct. 4 at 7pm at the Assembly Hall, at 1008 O'Malley Dr in Coopersville. The Union office will be open until 6:55 for the purpose of collecting dues.

ATTENTION: This paper is to serve as the official notice to the membership.

The November 1, 2022 Membership Meeting will be a special called meeting for the purpose of discussing and voting on a potential building expansion.

Website: www.ua174.org. We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. All forms and information are currently accessible under other tabs. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. You are still able to pay dues online.

Contract Ratification: At the special called meeting in July the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows:
 1st year \$2.75/
 2nd year \$2.23 /
 3rd year \$2.22 /
 \$7.20 over 3years

The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

Muskegon Labor Day Parade: Thank you to all who volunteered and came out to the Labor Day Parade in Muskegon. We had a great turn out for the event. Good music, food, and over all a great time.

West Michigan Labor Fest 2022: This year's Labor Fest was a great success, the new venue worked out better than expected and we are looking forward to next year being even better. Thank you to everyone that came out and a special thanks to our volunteers Dan Lahuis, Brandon Morley, Chris Pelton, and Cami Burris.

EUCHRE! Now that I have your attention: There is a Euchre tournament Saturday, Oct. 15 at 6pm at the Lakes 23 in Fremont to support the United Way of Newaygo County. There will be a cash bar, auction items, and a 50/50 raffle along with the tournament. If you are interested in playing or volunteering, contact Jason Finch at the Union Hall for details.

Heart of West Michigan United Way Day of Caring Volunteer Event: Thank you to Brothers David Lax and Mike Karolewski who came out to help at Camp Blodgett.

GOLF LEAGUE: Congratulations to Larry Raynor and Jack Gilbert on their stellar golf this season, securing yet another Local #174 Golf League Championship.

Organizing Update: If anyone has job site information with non-union workers/contractors present, please reach out to me 616-307-8551. I strongly feel that knowledge of the workforce, those in the trenches, is essential for successful Organizing. You may be working on jobsites with non-union employees and more often than none they're curious about our pay or "scale." With our recent July 2022 contract we are at \$39.89/HR on the check, and our total package with benefits is \$64.41.

Typically, this is the "attention getter" for the nonunion worker, my hopes are to get them in contact with me so I can further elaborate on the benefits of being a Union member beyond the wages, the training, benefit breakdown and representation. The best salespeople for Unions are our members. **Thank you, Brother Johnny Ortiz LU 174 Organizer**

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Retiree Breakfast: The retiree breakfast will be held on Thursday, Oct. 6 at 9am at New Beginnings Restaurant in Coopersville.

Contact Information: If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK.

When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Medicare Insurance Premium Rates: Single Medicare \$262.55

Retiree and Spouse Medicare \$525.09

Retiree and Non-Medicare Spouse \$677.55

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch. Health Insurance Contact Info:

Active and NON Medicare Retirees

Aetna: (888)290-7241

Save-Rx: (800)228-3108

Medicare Retirees

Labor First: (616) 345-0788

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC) West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

(517) 321-7502 Phone
 (855) 40-PLUMB Toll Free
 (517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dol- (Continued next column)



Local 370 Plumbers, Pipe Fitters and HVAC Service

Plumbers, Pipe Fitters and HVAC Service

FLINT – The next Membership Meeting is scheduled for Tuesday, Oct. 11, 2022 at 7:00pm

Upcoming Night Class Schedule:

Night Welding: October 24th thru November 23rd. Mondays and Wednesdays at 4:30pm

Rigging: Sept. 20th thru October 20th Tuesdays and Thursdays at 4:30pm

Split System Service: September 12th thru September 28th Mondays and Wednesdays at 5:30pm

CPR/FIRST AID: September 22nd at 4:30pm

All classes can be signed up with Kaytlin at 810-720-5243 ext 15

Per our By-Laws Article XV, *The Building Tradesman* is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, October 11, 2022, at 4:00pm

Local 174, con't

lar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out Of Work List: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, Oct. 13, 2022, and Thursday, Nov. 10, 2022.

ASSE BACKFLOW TESTER: Class is scheduled to begin on Monday, Sept. 26, 2022 @ 5p-9p. The class dates are as follows: Sept 26, 28, Oct 3, 5, 10, 12, 17, 19, 24, 26, and 27 (Exam).

ASSE BACKFLOW REPAIRER: Class is scheduled to begin on Wednesday, November 2, 2022 @ 5p-9p. The class dates are as follows: Nov 2, 3, 7, 9, 14 and 16(Exam).

PLUMBING CODE UPDATE: Classes are scheduled for Tuesday, September 27, 2022 @ 5p-8p and Tuesday, October 11, 2022 @ 5p-8p. Please bring your plumbing license or license # with you to class.

CSD-1: Class will be offered beginning on Tuesday, October 11, 2022 @ 5:00pm. The class will run on Tuesday 10/11, Wednesday 10/12 & Thursday 10/13 @ 5:00pm.

WELDING: A Combo Welding class is scheduled to begin on Tuesday, Sept. 27, 2022 @ 5:00pm. The class will run on Tuesday and Thursday evenings. The class dates are as follows: 9/27, 9/29, 10/4, 10/6, 10/11, 10/13, 10/18, 10/20, 10/25 and 10/27 @ 5:00p – 9:00p.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

FMR Committee – Tuesday

October 11, 2022, at 4:00pm

PAC committee – Tuesday

October 11, 2022, at 5:00pm

Executive Board –Tuesday

October 11, 2022, at 5:00pm

Building Committee – Tuesday

October 11, 2022, at 6:00pm

Finance Committee –Tuesday

October 11, 2022, at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is 150 dollars.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at uacal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"You learn more quickly under the guidance of experienced teachers. You waste a lot of time going down blind alleys if you have no one to lead you."

–W. Somerset Maugham (1874 - 1965)

"Inspiration does exist, but it must find you working."

–Pablo Picasso (1881 - 1973)

"The whole life of man is but a point of time; let us enjoy it."

–Plutarch (46 AD - 120 AD)



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers & Pipe Fitters 111

UPPER PENINSULA –

MARQUETTE – The next Union Meeting will be in Marquette, Sept. 29, 2022 @ 7:30 p.m.

Anyone interested in 1 day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office. Don't forget to check your MSHA certification for expiration dates. MSHA expires in one year

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) (Continued next column)



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, October 19, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

At the October 19th meeting, there will be the third and final reading for By-Law proposals. After the final reading there will be a vote.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

It is the member's responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A speedy recovery to all of our sick and injured members.

Local 111, con't

by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also.

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Plumbers and Steamfitters 85

SAGINAW—The next Union Meeting will be on Wednesday, October 26, 2022 at the Union Hall located at 3535 Bay Road starting at 7 p.m.

The next Northern Informational Meeting will be held on Wednesday, October 5, 2022 at 7 p.m. at the Northern Facility located at 2476 Industrial Dr. in Grayling, Michigan.

Ladies Auxiliary: We are always looking for new members for our Ladies Auxiliary. If you or a family member are interested in joining, please contact Sue Najawicz at (989) 781-4277.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org
Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org
Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org
Clint Steele, Business Agent (231) 499-7330 csteel@ualocal85.org
Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org
Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations to our newest Journeymen Mitch McAdams and Cody Dolwick!

GODBLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes, (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

(Continued next column)



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING—October's union meeting will be held Wednesday, Oct. 12, 2022 (second Wednesday) at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911 at 7 p.m.

November's union meeting will be held Wednesday, November 16, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911 at 7 p.m.

Please check your certifications such as Backflow, Med-Gas, Weld, etc. for the expiring dates. If a recertification class is needed please check the website, or contact the Training Center at 517-323-0333.

Masters test prep is Mondays and Wednesdays every week at the Lansing Training Center.

Correction: CSD-1— Class dates have been changed: 3 classes for 5 hours each day. Dates are: Oct. 8, 22 and 29 from 10-3pm at the Lansing Training Center, 16180 National Parkway Lansing, MI 48906. Please sign up online or call Diana at (517)323-0333.

WELD CLASSES: Fall weld classes started have started. There is plenty of room, if you're still interested in taking the weld class please Tim or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Mondays & Thursdays) (KCC) RMTc, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated

NOTICE!!! The next breakfast will be Tuesday, October 18, 2022 at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

Attention: If you have made any changes with your address, email address, phone number, or there is a birth, death, marriage, divorce, remarried or to change your beneficiaries. Please contact the Lansing office to give the update and have the necessary documents processed to make the changes.

Local 85 cont'd

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary/Local Union 85



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on Tuesday, October 11th at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

GOLF OUTING: Thanks to Nathan Scharrer and all his volunteers for making the golf outing a huge success!!!

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: Retiree lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the FACEBOOK Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register.

This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day.

To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS
Congratulations to Raymond “TJ” Gill, and family, on the birth of a son, Kade.

Congratulations to Elliot Wilcox, and family, on the birth of a girl, Everleigh.

Congratulations to Zackary Alzate, and family, on the birth of a girl, Sadie.

“It is just the little touches after the average man would quit that make the master's fame.”

—Orison Swett Marden (1850 - 1924)

“Forget injuries, never forget kindnesses.”

—Confucius (551 BC - 479 BC)



Local 671 Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671

MONROE – The next Regular Union meeting is scheduled for October 6, 2022. There will also be an Executive Board meeting at 5pm on October 6th. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Retirees: To all retirees: we are having retiree luncheons once again. The last Thursday of the month at 12 noon. The next luncheon is September 29th, this luncheon will be catered by Labor First, and they will be here to answer any questions for Medicare Retirees. Please make every effort to attend this informative luncheon! You will receive a post card in the mail about this luncheon, please RSVP.

Mobile App: Our Mobile App titled “UA Local 671” is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

2018 Michigan Plumbing Code Update: We held a Michigan Plumbing Code update course on Saturday, September 17th at the Union Hall. If you were unable to attend, we do have information available for an online update. Contact the Hall for details.

Journeyman Training: There are always several Journeyman Training opportunities available that are FREE to the membership. Take advantage of these opportunities to hone your skills or learn new ones! Contact Justin for details.

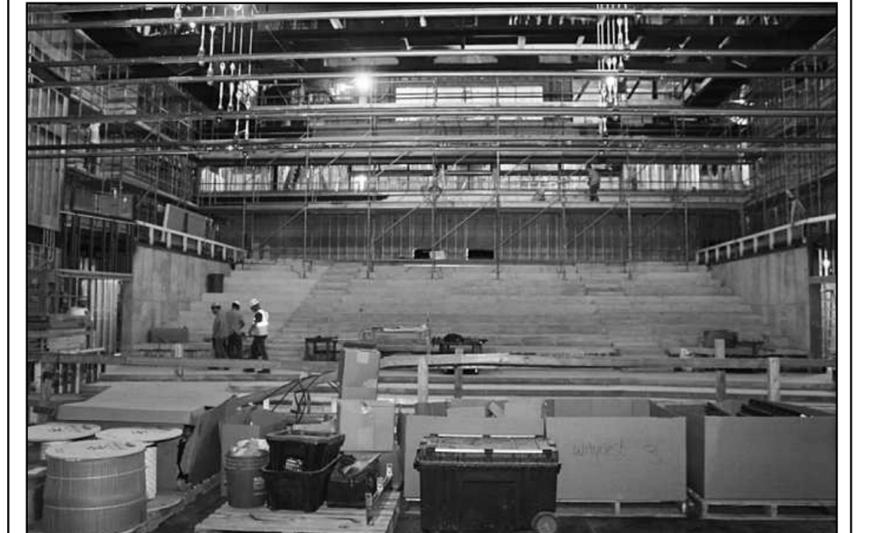
In Closing: We are now in the final stages of our Industrial Training Center remodel project. We are very excited to start using this new space for training, and appreciate the Apprentices helping out to wrap up the project. God bless Local 671 and organized labor!

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com
Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com
Local 671 Fax: (734) 242-4692



Setting the stage at the Hilberry Gateway project

HAULING A SECTION of conduit at the Wayne State University Hilberry Gateway project in Detroit is Linda Joudi of IBEW Local 58. She's employed by Centerline Electric. The new \$69.5 million entertainment complex at Wayne State will feature a new 513-seat theater and numerous modern backstage enhancements. The current aging Hilberry Theater will be renovated into a jazz center for campus musicians.



LOOKING FROM THE STAGE at the new 513-seat theater that will be the major piece of the Wayne State University Gateway project.

AFL-CIO'S Shuler: pandemic woke nation to value of workers

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI)—The ravages of the coronavirus pandemic and the dependence of all of us on “essential” workers such as grocery stockers, nurses, home health care workers and truckers woke the entire nation—including them—to their value, AFL-CIO President Liz Shuler says.

And it accelerated awareness and activism among those workers, especially younger workers, of their power, their value and their chances and ability to fight back against corporate exploitation, she adds. The country won't revert to its past “normal” doze which ignored workers, either, Shuler predicts.

Why? Workers have weapons: Direct action, the so-called Great Resignation to take better jobs, and especially forming and joining unions, she says. A notable organizer agrees.

“People see a union as the only way to change a workplace from a dictatorship to a democracy,” explains Starbucks Workers United organizer Jaz Brisack, in a later zoom session. Starting in Buffalo, N.Y., Brisack and her colleagues have aided rank-and-file workers at 200 Starbucks stores, and counting, despite bosses’ hate.

And in turn, the labor movement is changing and taking a new direction to help Brisack and her colleagues organize those new and younger workers, Shuler

declares. Shuler, AFL-CIO president for just over a year, made those points in a zoom Q & A that the Washington Post hosted. It was the second of three parts of its “The Future Of Work” series.

Ai-Jen Poo, co-founder and Executive Director of the National Domestic Workers Alliance joined Shuler. NDWA said its cohort of workers have their own leverage: Other workers, especially in two-parent households or who must deal with the rapidly growing numbers of elderly, depend on home care workers to make their own lives possible and fulfilling. Brisack spoke separately afterwards.

Shuler spoke the day after the AFL-CIO welcomed its 58th member union, the small but strong Major League Baseball Players Association, into the federation—and after MLBPA Executive Director Tony Clark reported it received union authorization cards from more than 90 percent of one of the most-exploited worker groups in the U.S.: The nation's 5,800 minor league ballplayers. That drive took one week (see the front page story).

It's exploited groups like the Starbucks baristas and baseball's minor leaguers who are the new and youthful energy behind the rising tide of organizing, Shuler explained.

“For too long, workers have been made to feel powerless, that

they should accept the wage they get” from the boss and toil in “unsafe work environments, not having health insurance or making enough to make ends meet” unless they toil at two or three jobs, she said.

No more. The pandemic led them finally “rising up” to demand better wages, benefits, justice and respect on the job, said Shuler. They also noticed that while they made little, CEO pay skyrocketed to more than 300 times a median worker's earnings.

“And they found they can make changes in the workplace by banding together—and that's what a union is.”

The militancy and activism of the newly organizing workers has spread to a wide range of occupations and firms, even those which were and are staunchly resistant to workers' unionizing, she said. Notable recent examples include the retailer REI, Starbucks and Amazon.

That's despite absolute hate for unions and workers from bosses such as Amazon majority owner Jeff Bezos—one of the nation's three richest people—and Howard Schultz, who just quit as Starbucks CEO after rampant labor law-breaking during the workers' organizing.

“Corporations see unions as a threat and they'll do anything to harass, intimidate, threaten and fire workers” to stop organizing drives, Shuler commented.



COMMENTS OF LANSING MAYOR Andy Schor (front left), Michigan Building and Construction Trades Council Business Rep. DeShon Leek (front center) and Michigan State University Trustee Dianne Byrum (front right) were featured in the WILX salute to the trades. Union trades workers are shown behind them at the Michigan Capitol Building

Work of trades earns televised salute

LANSING – Building trades unions received a bit of televised screen time here earlier this month, with a “Salute to the Trades” feature sponsored by WILX News 10.

The trades were among several occupational groups featured by WILX in the days before Labor Day. “This time we are focusing on the people who have built and maintained some of mid-Michigan’s newest and biggest buildings and we spoke with members of the Michigan Building Trades Council,” the station said in their feature. “These are the men and women in the construction trades. These range from those in the carpentry, electricity, plumbing, mason, roofing fields and more.”

The WILX feature pointed out the new Ultium battery plant under construction in Grand Ledge, the recently completed McLaren Greater Lansing Hospital, and I-496 road workers as prominent evidence of the local work of the trades.

Michigan Building and Construction Trades Council Business Rep. DeShon Leek told WILX that the interaction and coordination among the union trades is “a well oiled-machine, that when we all come together, this is the product that we get out of it.”

Said Cement Masons Local 514 Business Rep. Keino Walker to the WILX reporter: “We’ve got a brotherhood here, we’re going to give you a great salary, you’re going to get a pension and insurance and vacation pay.”

Another video that was part of the series featured Lansing Mayor Andy Schor and Michigan State University Trustee Dianne Byrum, both long-time friends of building trades unions.

“We’re growing Lansing every day,” Schor said, “and you can’t do that without the incredible talent of the building trades. Lansing salutes the men and women of the trades.”

Said Byrum: “I salute the men and women of the union construction trades. They make Michigan State University and the Greater Lansing community a great place to live, work live and play.”



SETTING CARD ACCESS wiring at the Hilberry Gateway project on the Wayne State campus is Steve Fick of IBEW Local 58. He’s employed by LaForce Electronic Security Systems.

The Hilberry Gateway project progresses



THE NEW THEATER COMPLEX at the Hilberry Gateway project along Cass Avenue in Detroit will be complete early next year. The new theater is being built alongside the existing Hilberry Theater, at right, which will be transformed into a jazz center.

“Sometimes the questions are complicated and the answers are simple.”

–Dr. Seuss (1904 - 1991)

“We pay a price for everything we get or take in this world; and although ambitions are well worth having, they are not to be cheaply won, but exact their dues of work and self-denial, anxiety and discouragement.”

–L. M. Montgomery (1874 - 1942)

“A good hockey player plays where the puck is. A great hockey player plays where the puck is going to be.”

–Wayne Gretzky (1961 -)

“Eat a live toad the first thing in the morning and nothing worse will happen to you the rest of the day.”

–Unknown

“He will always be a slave who does not know how to live upon a little.”

–Horace (65 BC - 8 BC)

“Tomorrow is the most important thing in life. Comes into us at midnight very clean. It’s perfect when it arrives and it puts itself in our hands. It hopes we’ve learned something from yesterday.”

–John Wayne (1907 - 1979)

“There is nothing more dreadful than imagination without taste.”

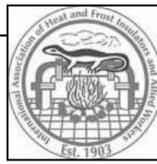
–Johann Wolfgang von Goethe (1749 - 1832)

“As you journey through life take a minute every now and then to give a thought for the other fellow. He could be plotting something.”

–Hagar the Horrible

“If your morals make you dreary, depend on it, they are wrong.”

–Robert Louis Stevenson (1850 - 1894)



Heat and Frost Insulators Local 47

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Union Meeting will be held on Friday, October 14, 2022 at 7:30 p.m. at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC’s, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Local 47’s Elections are coming up and the Nominations are being held on Friday, November 4, 2022. The Following positions terms are up for re-election:

- President
- Executive Board: 3 Positions
- JATC Trustees: 1 Position
- Pension/Welfare Trustee: 1

(Continued next column)



Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25

SOUTHFIELD – UNION MEETING – The next scheduled Membership Meeting will take place Thursday, Oct. 13, 2022 at 6 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator’s office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Local 47 cont’d

- Position
- Market Recovery Committee: 1 Position
- Recording Secretary: 1 Position
- Sergeant-At-Arms: 1 Position
- Market Recovery Committee: 1 Position
- Union Trustee: 1 Position
- Pension and Health Welfare: Joshua Kroell (989) 385-2671
- Allied Workers’ Local 47 Fringe Benefit Funds

6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC im-

mediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office. Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, “According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week.”

Good and Welfare: Get well to all our sick and/or injured members

“The nice part about being a pessimist is that you are constantly being either proven right or pleasantly surprised.”

–George F. Will (1941 -)

“In my many years I have come to a conclusion that one useless man is a shame, two is a law firm, and three or more is a congress.”

–John Adams (1735 - 1826)



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To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

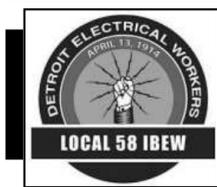
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| Denver, CO | Pleasanton, CA | Troy, MI |
| Des Moines, IA | Portland, OR | Washington, DC |
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IBEW LOCAL 58

IBEW 58

DETROIT – Then next General Membership Meeting will be held on Tuesday, October 18, 2022. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Information: NOTE: The last day to pay quarterly dues on the APP/Website is September 26th to keep from getting a fee or lapsing! If your dues are not paid there will be a \$30.00 reinstatement fee AND for those who have not paid last quarter you are going to Lapse. All checks must be received in the office by June 30th. It takes 24 hours for processing of your dues payment if you pay on the APP/Website. If you have not enrolled in the dues' payment system – you will need to do so before you can pay. If you forget your login ID or Password, you can request it through the APP/Website on the Existing Users Login Page. You can call the hall and pay over the phone if you choose to or mail in a check.

If you have lapsed, you will not be able to pay on the APP/Website. You will need to call and talk to a Business Agent. REMINDER-When registering, please use your legal name as it appears on your dues receipt. i.e., Kenneth not Kenny. If your number starts with a letter, use a capital letter. NOTE: June 30th is the last day of the quarter. Thank you!

Local 58 Motorcycle Group: Group meetings have moved to Sundays at different restaurants before a ride. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, October 4, 2022 at 5:00 pm. Thank you to everyone who participated and volunteered at the 6th Annual Poker Run this year! A Special thank you goes out to the Community Service, EWMC, RENEW, Entertainment and Benevolent Fund for working the stops and volunteering for the BBQ. An additional thank you to the Silver Studs band for the entertainment! We had the best Poker Run turn out yet with 33 Bikes! The Brad Ballard is September 23rd at Timberwood Golf Course in Ray Township, thank you to all who signed up and provided sponsorship. We look forward to another successful event this year!

Members of the Community Service Committee: The next meeting will be Tuesday, October 11, 2022 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Ray Kujawski at (248) 496-1916. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, October 11, 2022, following the Community Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI: The next chapter meeting is scheduled for Monday, October 17, 2022 at 6:00 pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? Stay tuned for more volunteer opportunities in the near future. Solidarity Forever.

The RENEW Committee meeting will be on Tuesday, September 27, 2022 at 5:00 PM.

The Safety Committee meeting will be on Monday, October 10, 2022 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175.00 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee: Our next regular meeting is Thursday, October 27, 2022 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates and zoom info. Coin number 3 in the "She needed a hero" set is now available. Hurry and get yours before they are all gone! They are \$25 a piece, funds raised are for the ARC Scholarship. PayPal, Venmo, and of course cash is available for payment. The 4th coin in the set will be released at a later date!

Applications for the ARC Scholarship are now available! If you have a dependent that is heading to or enrolled in college have them, try for this Scholarship! We also award a scholarship for a whole year of school to one of our apprentices! The due date will be the end of May. Applications are available at the hall and on the website. If you have any questions don't hesitate to call. You can Email us at: 58Womenscommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewwomen58; Check us out on Facebook Local 58 Women's Committee.

Local 58 IBEW Senior Golf Outings 2022- Oct. 6, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am, \$30.00. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Remember, All IBEW Local 58 members are welcome to participate!! Call Art for questions or concerns.

IBEW Local 58's Association of Retirees, Wives and Widows: Our Group has sad news to share, our Treasurer, Ray Owen passed away on Thursday September 15th. He was 100 years old. He held the position of Treasurer in our organization for over 25 years. He served tirelessly and impeccably and over the years took on many duties over and above his role as treasurer. He will be greatly missed, and his absence will leave us with many hats to fill. We cherish the many years we had in his company and, as Ray would say, back to business!

Our next board meeting will be on Wednesday, Oct. 12, 2022 at 10 a.m. at the local union hall in the Bill Rushford Room in the lower level of the building. This meeting is open to all members, please come and join us. We are always happy to welcome visitors and possible new members to our Board of Directors. Come to a meeting and see what we are all about. The more the merrier! And, of course, come join us at our monthly luncheons too.

Our next luncheon will be on September 28th, 2022 at Corsi's Banquet Center, 27910 W. Seven Mile, Livonia. Send your reservations with your checks (payable to the Retirees Association) for \$20 (Continued next column)



Local 275

IBEW 275

COOPERSVILLE – Dear Brothers and Sisters, The work outlook for the Local remains the same as I've been reporting for the last few months. We are getting sporadic calls for various contractors and locations, so call the recorder each night as we have been having trouble filling calls lately.

As you are all aware, we are rapidly approaching political season. Many labor-friendly candidates in west Michigan will be reaching out to the Local for support on their campaigns. Please try to find time to help if asked by the Local.

Recently, you may have received a letter from TIC notifying you of a possible data breach of your personal information. The letter you received has information on free credit monitoring for one year. I recommend you take advantage of this offer to try and protect your credit as much as you can. Kroll monitoring is providing this service and I am told that there is A LOT of information they will need (ie.: SSN, D.O.B., bank account numbers, credit card numbers, dates accounts were open, etc.) and will take you quite a bit of time and patience. TIC apologizes for this incident and assures the Trustees of both the pension and health plans that they have and are continuing to do all they can to protect your information as they are working with the F.B.I. The Conti Group (based out of Crimea (NOT the electrical contractor) is responsible for the breach. They say this group is responsible for many of these breaches and always seems to be one step ahead of them.

Please pay attention to your mail and keep your eye out for any correspondence from TIC and I will keep you updated as more information is received.

At the time of this writing the following members are three months or more behind on dues: Nick Dantzer, Ramon Diaz, Kenneth Krawczak and Casey Wilcox. Please make every effort to become current with your dues as soon as you can.

The Union Hall offices will be closed for business on Friday September 23rd due to scheduling conflicts.

Please remember that re-sign is the 10th through the 16th of each month. If your re-sign is not in by the 16th, you will be rolled off the Book. You may contact Geoff at the Hall if you need assistance.

Dues for 2023 are \$46.90 per month. Please adjust when making payments through the mail and automatic bank payments.

IBEW 58, con't

per person, to IBEW Local 58, Attn: Retirees, P.O. Box 32756, Detroit, MI 48232 or call Elaine Crawford with your questions at 313-408-5885. We look forward to seeing all of you there!

Electrical Workers Credit Union - Not A Member? Stop by Monday-Friday 9am-4pm or give us a call at (313) 963-6060 and we can mail you an application to join packet. You can also check us out at WWWEUCU.NET. We are located right across the street from the union hall.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Luci-ann Evans, David C. Jackson, Brian Lynch, and Dana Oma II.

Members who have Passed Away: Michael LaDuke, Journeyman Inside Wireman; James Schuchard, pension member, 55 year IBEW membership; Ray Owen, pension member, 77 year IBEW membership, Treasurer of The Retirees Association; Jon Morton, Journeyman Inside Wireman, 24 year IBEW membership. We extend our sincere sympathy to the families on their loss.

"What saves a man is to take a step. Then another step. It is always the same step, but you have to take it."

—Antoine de Saint-Exupery (1900 - 1944)



IBEW Local 252

ANN ARBOR – ELEC-TRICAL VEHICLE INFRA-STRUCTURE TRAINING PROGRAM (EVITP). The \$1.2 trillion Infrastructure Investment Act passed last year will provide millions of labor hours for the IBEW! We need to be ready for the installation of upcoming electric vehicle charging stations. This training is critical to securing this work. Please call the JATC and get on the list to get the EVITP training.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at BOTH.

TRAINING CLASSES 2022: ALL CLASSES START AT 5:00 PM

1. CPR/FIRST AID: Tuesdays, Sept. 6 & 13, Dec. 6 & 13
2. BISC IN101 Installer 1: Mondays, Aug. 29 thru Dec. 5. GOOD FOR 35 BICSI CEU's!
3. EVITP Electric Vehicle: Mondays, Sept. 12, 26 & Oct. 10
4. Journeyman License Prep: Thursdays, Sept. 15, 22, 29, Oct. 13 & 20
5. Conduit Bending: Wednesdays, Sept. 21, 28, Oct. 5, 19 & 26
6. Instrumentation Part A: Mondays, Oct. 3 thru Dec. 19

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

Retirees Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees Breakfast: The Retiree's Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Conney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

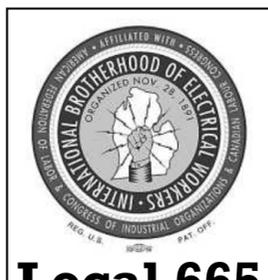
AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Local 252 Website, App, and Facebook Under Construction: More updates to follow.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

Condolences: The Local sends our sincere condolences (Continued next column)



Local 665

IBEW 665

LANSING – WE HAVE MOVED!!!!

Local 665 has moved locations. We are currently located at 5710 Ivan Dr. Lansing, MI 48917 Google maps had been updated. Google search IBEW local 665 if you are looking for directions.

WORK OUTLOOK: Local 665 is expecting excellent employment for our local members and traveling brothers. The GM Ultium 3 battery Plant will be adding additional manpower this winter and early next spring. General Motors Delta Township Plant will have a shutdown around Christmas.

Work is looking very busy for this fall and beyond.

EVITP TRAINING PROGRAM. Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email Dale@lejatc.org or contact the apprenticeship office with questions or how to sign up.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to www.lejatc.org and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

DRUG TEST/MUSTMODS. Please contact the hall if you need your annual drug test or the completion of your 18 must mods.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5 p.m.

DUES AND DEATH BENEFITS: 4th quarter dues should be in by the end of the month. We are currently at death benefit # 330. Please check your dues receipt to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE. In remembrance of Local 665 members who have passed away this year. May their memory be eternal. John Freshwater 7/26/2022, Dale Cole 09/07/2021, Keith Reimel 05/04/2022, Elden Rockafellow 02/11/2022, Victor St Clair 03/09/2022

IBEW 252, con't

to the family of Richard Peruski, who passed away on Sept. 2, 2022. The Local sends our sincere condolences to the family of Jerry Gutekunst, who passed away on Sept. 8, 2022. Jerry was a relative of Local 252 Brother Chuck Helzerman. The Local sends our sincere condolences to the family of Greg Quinn, who passed away on Sept. 9, 2022.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter for 2023.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2022, your dues are not current. (Continued next column)



IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY – Meetings. Regular E Board – The next regularly scheduled E-Board meeting is set for Monday, October 10, 2022 @ 6pm.

Regular Meeting –The next meeting is Scheduled for 7pm Monday October 10, 2022.

Work Outlook – Work is good. As of this writing we have 1 on Book I and 41 on Book II. We have been notified by Newkirk Electric that the Solar Farm in Acme, MI will kick off in late March and Early April. Work looks pretty steady for this winter and into spring. Swan still has not manned up DTE work as of this printing. They are running out of good weather to be able to get it done. We expect a call any time for these projects. Newkirk Electric said the Onekama Solar Farm will likely be in 2024 to start.

Resale Items – Local 498 Challenge Coins are in the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses – Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net

Important numbers for you to write in your address book: MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508 MEEPP (MI Pension) 1-517-321-7502 (New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917 NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000

DUES RATES
Jan 1, 2021 – No increase. Still remains \$140.10/Quarter Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

IBEW 252, con't

"A" members pay \$119.25 per quarter for 2022. "BA" members pay \$61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through September) are due now. Payments for third quarter dues will be accepted no later than 11:30 A.M. on Friday, September 30, 2022.

CASH FOR \$CRAP METAL

**Aluminum - Copper - Brass
Nickel - Alloys - Carbide
Radiators - Lead - Batteries**

<p style="margin: 0;">McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100</p>	<p style="margin: 0;">Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
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IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – Union Meeting. The October monthly membership meeting will be held at 6:00 P.M. on Monday, October 3, 2022. Hopefully we will see everyone there.

Executive Board Meeting. The October Executive Board Meeting will be held at 6:00 P.M. on Monday, October 17, 2022.

Message from the Business Manager. The by-laws change that was first proposed at July's monthly membership meeting seeking to raise the local death benefit from \$5 to \$10 per death was overwhelmingly passed by the membership at the September meeting. The next step in making a change to the by-laws will be to have it approved by the international office. I will keep you posted on this process.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include; Clements Electric - Liberty Bridge (short calls) as well as Kalitta Air's new hanger in Oscoda. Conti Corporation – multiple projects in Midland's I-Park as well as the grounding and bonding at Michigan Sugar in Bay City.

Nelson Electric – GM Powertrain work starting late September thru the end of the year. Swan Electric – Multiple DTE natural gas pumping stations throughout Zones 1 and 2. J.Ranck Electric – continuing work on phase 1 of the SK Siltron semi-conductor chip manufacturing facility, the second phase of which is valued at over \$300 million and slated to kick off in January 2023. Goyette Mechanical continues PFAS filtration and mitigation work in Oscoda.

Countyline Power has secured upcoming wastewater treatment facility work at Sagining Eagles Landing in Standish, multiple pump stations in the Mt. Pleasant and Clare areas, MDOT Welcome Center remodel in Clare, and runway lighting at Gladwin Airport.

Bay City's Karn 3 & 4 seems to be remaining operational until 2031, which will likely lead to multiple electrical projects this Fall. Robinson Industries in Coleman plans to rebuild facilities damaged in their recent fire, our contractors are expected to secure that work and hire late this year. Northpointe Distribution Center (Frito Lay) will be awarded shortly, signatory contractors are likely to secure the electrical work.

Projects that are currently bidding include East Tawas Wastewater, Bay City State Park Welcome Center, Mio DNR Field Office, and Soaring Eagle Reservation Education Center, all of which are Prevailing Wage projects. Midland City Hall and Isabella County administration buildings re-lighting projects and the Oscoda Holiday Inn Express are also out for bid.

Future projects we are keeping an eye on include North Peak Brewing in Bay City, and further De-sugarization Process upgrades at Michigan Sugar.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Traverse City and Lansing may soon have calls getting into Book II if you are looking to travel. Please contact the hall if you would like to sign any books.

In Solidarity,

Ryan Charney

Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. The third quarter of 2022 will see demand for local manpower increase considerably. Sister local 498 also expects to need help manning projects in their southeastern region, which provide opportunities to 692 members residing in Isabella, Clare, and Gladwin counties. The ability to provide adequate manpower to larger-scale projects will only strengthen our contractors' chances of continually securing this type of work. If you'd like to register on any other IBEW out-of-work lists, please reach out to the hall for details on which locals accept fax registration.

We have noticed a rise in IBEW members employed by out-of-town contractors checking in with the hall before performing their work in Local 692. This is a welcome development as it prevents organizers from making additional trips while policing our large jurisdiction. The easiest way to ensure that contractors are adhering to portability standards is to issue portability referrals to eligible traveling workers. This allows assessments to be paid to Local 692, as they should be. Also, if a contractor is porting the maximum number of employees allowed under our Agreement, they will be required to utilize 692 members to perform any additional work. Bottom line – if you are working for a signatory contractor and told to report to a job outside of your jurisdiction, check in with the hall where you will be working, every time. It's simply the right thing to do.

Local 692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and making those workers aware of the opportunities that exist by joining our union. We should never lose sight of the organizing mission that guided the birth and growth of the Brotherhood. Our founders built a strong union by organizing all qualified workers, which allows us to build a higher union density and ultimately increases our bargaining power.

Unfortunately, we haven't always made the best decisions when it comes to welcoming all qualified electricians into membership. Organizational policies of the past were often focused on keeping membership numbers steady, often employing electricians to work under our Agreement for years without officially swearing them into membership (some veteran members may recall utilizing white ticket workers to fill open calls decades ago). Exclusionary practices such as that, though perhaps well-intentioned at the time, have proven to be a misstep that we are currently working to correct.

There are many simple tasks that all members can perform to help our Local's organizing efforts. Know any non-union electricians? Talk to them about the benefits of becoming a Brother or Sister. Volunteering your time at a community event? Wear an IBEW shirt and represent our Local and speak about the positive aspects of your involvement within our organization. Notice a construction project taking place within our jurisdiction? Call organizers so we can schedule a visit during our travels. Every bit of additional effort by members strengthens our organizing program and makes us a stronger union. Brian Klele 989.252.9225 Brendon Baranek 989.327.4131

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

2022 Dues: • Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Local 692 Retirement Party. This event is fast approaching and is being held on Friday, October 7, 2022 at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Retirees Lunch. The next retiree's lunch will be held on Thursday, October 20, 2022 at 1:00 PM at Coonan's Irish Hub located at 1004 N. Johnson Street in Bay City.

RENEW. The Renew committee would like to thank everyone for attending their second annual bags for brotherhood event, with a special shout out to training director Stephen Paul for volunteering to get in the dunk tank for the day.

It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about go-

(Continued next column)



IBEW Local 948

FLINT – Our October Union Meeting will be held on Monday, October 10th, 2022, at 8:00pm.

Our September Executive Board Meeting will be held on Monday, September 26th, 2022, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, October 4th, at 9:00am then Tuesday, October 18th, 2022, at 8:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/1-4pm) and pay by cash, check, debit or credit card. Do not wait till you owe a reinstatement fee (4 months behind).

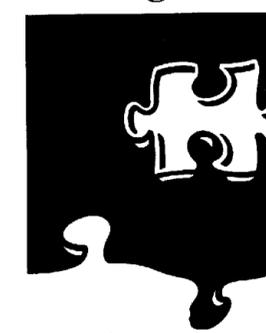
2023 – Monthly Dues – Journeyman \$47.70 a month – Apprentices, CE, Sound Tech \$44.70 a month

2022 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/ Gregory Remington Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to wallyace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

You Are the Missing Piece



"It is a mistake to regard age as a downhill grade toward dissolution. The reverse is true. As one grows older, one climbs with surprising strides." – George Sand (1804 - 1876)

"Most of the change we think we see in life is due to truths being in and out of favor." – Robert Frost (1874 - 1963)

"Learning to ignore things is one of the great paths to inner peace." – Robert J. Sawyer (1960 -)

"Traditions are the guideposts driven deep in our subconscious minds. The most powerful ones are those we can't even describe, aren't even aware of." – Ellen Goodman (1941 -)

IBEW Local 692

ing on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers

IBEW Local 692
989-684-4510
www.ibew692.org
Health Plan
517-321-7502
www.mielectricalhealth.org
Michigan Pension Fund
517-321-7502
www.michiganelectrical.org
First time logging in, use your Social Security Number in the "ID Box"
NEBF/NEAP: 301-556-4300
IO Pension: 202-833-7000



IBEW Local 131

KALAMAZOO – The next General Membership Meeting will be held on October 3, at 6 p.m.

The next Executive Board meeting will be held on October 17, at 5 p.m.

New Members Orientation meeting will be held on October 1, at 8 a.m.

Book 1 Resign will be yearly on ANY normal business day during the month of December.

Starting January 1, 2023, monthly dues will be \$44.00 per month. For those who have paid ahead, you will have to make up the difference. The web site has been adjusted.

Have you received a letter from TIC concerning a recent data security incident? The Member data was compromised on March 30, 2022. Please sign up for identity monitoring services with KROLL. In your letter there is a membership number. If you have any questions call the hall.

At the time of this writing, the following members are three months or more behind in counter dues payments: Jarred Allen, Kyle Barga, Nicholas Blaskie, Christopher Conforti, Anthony Falvo, Easton Lovell, Mark Melching, Nic McKenna, Jason Streit, Christopher Shell, William Wolgast, and Joseph Zirkelbach II.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbohms@ibew131.com to get your email address added.

Local Website. Check out the Local 131 website. Christine has done a fantastic job organizing it. Posted on the website under Job Listings you can track Job Listings. You can track your position on Book 1. Your position will be updated on a weekly basis. All Memorials (member's and member's families) and full obituaries can be viewed on the website under the Memorials Tab. If you hear of anyone's passing, please notify the Hall.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. office@kalamazoojate.com.

Apprenticeship. Has moved classes to a new building. Location is 4371 West "U" Avenue Schoolcraft, Michigan 49087. Offices will be moving there shortly. Please contact the apprenticeship for information about EVITP training. LMCC will reimburse \$100 upon completion of the class and a copy of the certificate. The apprenticeship number is (269) 388-4434.

New retirees are Gary Lasecki - July 2022, Randall Horneber - August 2022, Steve Bowker-September 2022, David Miller - September 2022, Kevin McGuire - November 2022, and Suzanne Bus November 2022. Thank you all for the many years of service. We are stronger because of you.

Retiree Lunches all start at 11 A.M. at the following Locations: September 21st Main Street Pub, 5462 Gull Road, Kalamazoo, MI. 49048

October 19th Nob Hill Bar & Grill, 4218 S. Sprinkle Road, Kalamazoo, MI. 49001

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 the time for this breakfast is at 10 a.m.

The retirees Christmas Luncheon will be at Martell's on Wednesday, December 21, 2022 @ 11:30. Please call the Union Hall and RSVP.

– Morris Applebey Business Manager



IBEW Local 445

BATTLE CREEK – Local 445's Annual Family Picnic. The Local 445's Annual Family Picnic was a huge success. Thank you to all that volunteered to set up and take down. Also, a BIG thank you to Chris & Pat Tramel and Kevin Hagelgans!

Congratulations to Brian Hoxworth & Chris Tramel for the 50-year service awards.

James Beavers, Richard Hook, Robert Martin, Gordon

Hook, Robert Martin, Gordon

Hook, Robert Martin, Gordon

IBEW Local 557

IBEW Local 557

SAGINAW – Union News-Brothers and sisters, fall is in the air! Hope everyone has luck with scouting their favorite hunting spots.

We've got new member orientation for those who were sworn in this year in 2022, it'll be held on Oct. 11 at 5:30. This will be for ALL first year apprentices and some of the newer JIWs. Class will begin at 5:30pm and is also open to existing members who may wish to learn something.

Recently, you may have received a notice from our third party administrator TIC regarding a cyber security breach. Please do not disregard this notice. Unfortunately, some sensitive information of our members and their family members appears to have been hacked. Please take the time to complete the free credit monitoring services that are detailed in the mailing.

The IBEW is still pushing the EVITP training. Our apprenticeship program has now made these courses as simple as possible to complete. If you need a computer to complete the course, we now have a system up and running for members to utilize. Exams to pass the course will be offered at the Local 557 Union Hall on the third Monday of each month. A \$50 deposit is required to take the course and will be returned to you upon completion of the course. If you'd like to enroll contact the apprenticeship office at 810-720-0583.

MEMBERSHIP MEETINGS- Our next meeting will be October 4th at 5:30pm. Show up and have a hotdog!

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

BOOK SIGNING- Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person.

WORK OUTLOOK- Some work is being done at Michigan Caro Sugar by the ESCON Group. Current Hemlock SemiConductor plans have them beginning some substantial projects at the beginning of 2023. Background checks and drug screens are mandatory for these calls.

J. Ranck will be working on two large solar farms on the western end of the jurisdiction later this year/early next year. Slow-going projects include the new Saginaw United High School, Handley school and the Animal Shelter. The necessary materials to keep these projects moving at a faster rate are scarce these days and causing massive delays. This is not a situation unique to our area as other Locals are struggling with the same problems.

ELECTIONS- Support the candidates that support you! If you can, help walk for a candidate or phone bank for them. Oct. 10th the IBEW is organizing a Flying Squad for Candidate for Senate, Kristin McDonald Rivet. If you are

McKinney & Jerry Thunder for the 55-year service awards.

Louis Miller & Phillip Sloan for the 60-year service awards.

Christmas at the Hall: The date has been set for the Christmas at the Hall. It will be held on December 10, 2022, at 9am at the Hall. Please add this to your calendar and watch for mailings in a few months.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

IBEW Local 557

IBEW Local 557

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available to help that day please come to Hall around 9am to get involved. All the extra help is needed and appreciated! This IS the most important election, and the most expensive by far. If you would like to stay informed and contribute to labor-friendly candidates, please visit www.ibew.org/IBEWPAAC. Soon, members will be receiving and endorsement list for Nov. 8. The list will also be available on the Local's website. Don't forget to vote Nov. 8! There is also plenty of time to get your absentee ballots!

HEALTH CARE- Any purchased at-home Covid test is now reimbursable through the Health Plan and Blue Cross. The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE.

You may also want to inquire if your primary care provider offers telemedicine. Also, if you used Express-scripts for your RX needs, BCBS has opted to use Optum RX in its place. This mainly applies to members who have their RX delivered to their homes. You may need to contact Optum to make sure the change is seamless. This is also part of the reason we were issued new BCBS cards in January.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEXAPP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES –Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org





Local 149
Roofers &
Waterproofers

Roofers 149
DETROIT – Attention. This paper is to serve as an official notice to the membership.

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Oct. 4, 2022 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Oct. 4, 2022 at 6:00 p.m.

Vacation Checks (quarterly). The Detroit Union Hall will open at 5:00am, Friday, October 14, 2022, to distribute quarterly vacation checks. The Hall will also be open from 8:00 until Noon, Saturday, October 15, 2022, for anyone who cannot make it down Friday. **Direct deposits** will be in member's account October 12, 2022. Detroit Members will need to contact the Union Hall if you what the check mailed.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card.

Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing. If you have any questions, please call the Hall at 313-961-6093

Moving. If you have a new address, please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

A special thank you to the 2022 Labor Day Gift Sponsors: Asher Kelly Attorneys at Law, Benesys Inc., Christen Detroit, Detroit Roofers Training Center, Golden Dental Plan Inc., Humana, Louis T. Ollesheimer & Son, Lutz Roofing Co., Inc., North Roofing, RAM Construction Services, Royal Roofing, Schena Roofing & Sheet Metal, Schreiber Roofing Corp., The Brice Group, Wrubel Wesley & Co CPA's, Members of LU 149, Office Staff of LU 149

Congratulations to ALL of our winners and participants!

Pictures of the 2022 Labor Day Picnic are posted on Facebook @ United Union of Roofers, Waterproofers, and Allied Workers Local 149

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski or Dean Kucharski at the Training Center, 248-543-3847, to make arrangements.

Website for announcements, news, and updates: www.rooferslocal149.com

MID-MICHIGAN AREA – Clio Office

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union

(Continued next column)



Local 169
Boilermakers

Boilermakers Local 169
ALLEN PARK – Our next membership meeting will take place on October 14 at 8:00 pm. It will be in Area 3 at the IBEW Local 692 Hall, 1300 West Thomas Street, Bay City, MI.48706

Current Union dues for 2022 are \$52.35 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Congratulations to this year's winners of the Boilermakers Local 169, Scholarship Essay Contest. Due to the continued success of our Scholarship Golf Outing, awards have increased! This year's first place winner of \$3,000 is Madeline Archer, daughter of member Sam Archer. Second place winner of \$2,000 is Ashley Vanhaaren, daughter of member Fred Vanhaaren III. Good luck in your future endeavors.

The third-place prize of \$1,000 went unclaimed this year as only two students applied. Please encourage your eligible children to apply next year. The Boilermakers Local 169 Scholarship Contest provides funding that can be used by students for any education expense they may have, such as books, computers, or dorms. A special thank you to Don Fajardo for all his efforts in organizing our golf outing, as well as all the contractors and members who donated and participated.

Retirees: Retiree luncheons have resumed.

The Area 1 Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, MI.

Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon. All retirees and members from all areas are welcome to attend.

Area 3 retirees' lunches are on the third Wednesday of every month. The next luncheon is Sept. 21 at 11am. the luncheon will be at Beaverton Tavern. It is located at 102 W. Brown St., Beaverton, MI. 48612

Area 4 retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. The Cost is \$40. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

Our sincere condolences to the family of Bob Schultz on his recent passing. Bob is the brother of member Don Schultz and retired member Gerald Schultz. Our thoughts are with you during this difficult time.

Local 149, con't

Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 9/19/2022, 9:00a.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

Hudson's site reaches for the sky



THE WOODWARD Avenue side of the Hudson's site shows the "Block" at left, and what will be the 685-foot-tower, at right. Barton Malow is managing the 1.5 million-square-foot project which will create a combination of hotel, apartment, condominiums, office, retail and restaurant space. Work is expected to wrap up in 2024. The massive Hudson's departments store closed at the site in 1983 and was finally demolished in 1998.



Local 514
Cement Masons
& Plasterers

Operative Plasterers and Cement Masons Local 514

DETROIT – The next membership meeting is scheduled for October 18, 2022 at 7:00 p.m. Come and fellowship with your brothers and sisters.

Membership gold cards-Congratulations!

Abiel Saenz-25 Years

Fred Martin-60 Years

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplastertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

- Go online: Principal.com
- If you are a first time user go to Principal.com/Welcome
- Select Get Started.
- Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.
- Agree to do business electronically and click Continue.
- If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.
- Create a unique username, set a secure password, and add your email address.
- Select and answer three security questions to use if you need to call us.
- You now have access to your online account, and you'll get a confirmation email within a few minutes.
- The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Mondays-Fridays with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502. PLASTERERS' AND COMMERCIAL CEMENT MASONS can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.



LOCAL 2
BRICKLAYERS AND ALLIED CRAFTWORKERS

BAC Local 2

WARREN/LANSING – OCTOBER 2022 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, October 04, 2022 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, October 04, 2022 at 6:00 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, October 05, 2022 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

KALAMAZOO CHAPTER: Thursday, October 13, 2022 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, October 10, 2022 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, October 17, 2022 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, October 25, 2022 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, October 19, 2022 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

WEBSITE UPDATES. Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Andriod app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2022 online training classes.

DETROIT IMI TRAINING CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/member-resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI TEXTING PROGRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

- texting 2MI to 877877
- You'll receive a confirmation text asking for your member number (IU#)
- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION
BAC of Michigan Health & Welfare Fund – (248) 828-6000
Michigan BAC Pension Fund (Outstate) – (800) 531-2244
Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800
Cement Pension & Holiday Funds – (248) 645-6550
CALL-A-DOC – (800) 835-2362
International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)



Michigan Painters District Council

Painters DC 1M

WARREN – Dear Members,
DC1M WEBSITE: www.iupatdc1michigan.org
DC1M FACEBOOK: www.facebook.com/iupat1m
DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 extension 100

Freeland Office: (989) 695-6888
*DISTRICT COUNCIL
1M CHRISTMAS PARTY*

Members our Christmas Party is at MGM Hotel and Casino on December 17, 2022.

Flyers for the party were mailed this week. To accommodate our Membership, RSVP's are limited to Member and one guest. You **MUST RSVP** to receive your tickets for admission to the party. Tickets will be mailed to you after the cutoff date of November 17th.

Any questions contact the Union Office.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP

Painters District Council 1M is pleased to announce its' all new APP.

- For IPHONE go to IOS store,
- For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP

Username: your member id#

Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Glaziers & Glassworkers Local 357

Glaziers & Glassworkers 357
WARREN – Our next scheduled union meeting will be held on Monday, October 3rd, 2022 at 6pm. Please attend.

We had a terrific turn out at the 2022 Labor Day Celebration, downtown Detroit. Thanks to all that came out, and participated! Apprentice School has resumed for the fall semester. Keep up on your classes, and your paperwork.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your **(Continued next column)**



Local 25 Iron Workers

Iron Workers Local 25

NOVI – The Next Novi Union meeting will be Monday, September 26, 2022 at 7:00 pm. (in-person and ZOOM). All union halls will be open to host in-person union meetings for September. Come out to see your fellow brothers & sisters in person, enjoy some food & drink with us!

Save the Date: Saturday October 8, 2022 – The Annual ICIF Fundraiser will be held at the Novi Union Hall 4:00pm. Tickets will be \$25.00 each and can be bought at the door or through any Business Agent. Join us for food, drink and comraderie. We will also raffle some great prizes as we've done in the past!!

Steward meeting(s): The Lansing Hall Steward Meeting will be Monday, October 10, 2022 at 6:30 pm. The Flint Hall Steward Meeting will be October 19, 2022 at 5:30 pm. The Saginaw Hall Steward Meeting will be October 27, 2022 at 6:00 pm. All are welcome.

Stewards' Notes:

1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

4) Doby/Travel Service Dues are \$10.00 per week.

Now Hiring – Outreach Specialist: We are now accepting resumes for position of Outreach Specialist (must be an experienced ironworker), those interested should visit www.Ironworkers25.org or the IW 25 mobile app for review of job description/requirements. Those interested in applying should contact the Wixom Training Center at (248) 960-2130 to schedule an appointment to drop off resume and take the ACT WorkKeys Talent Assessment test. Deadline: 3:00 pm on September 29, 2022.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. Please also note, you must check your email for your pay raise slips.

To view classes at the Local 25 Apprenticeship School, please go to ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule is on the website. Please call the school to make up days Do not just show up and expect to be allowed to stay.

Awards Night: for those eligible members who were unable to attend, your pin award will be mailed to you by the end of October 2022.

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the PUSH NOTIFICATIONS.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Board of Directors will meet on Tuesday, October 4, 2022 at 9:00 am. The Retirees meeting/luncheon will be Tuesday October 18, 2022 at 10:00 am in Novi. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, October 4, 2022 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. Future meetings are the 1st Tuesday of each month. All are welcome.

The Bay City Chapter: The next quarterly meeting will be October 20, 2022 at 1:00 pm at the Bay City American Legion Post 18, 700 Adams Street, Bay City, Michigan 48708. All are welcome. The Downriver Chapter Retirees breakfast will meet Friday, October 21, 2022 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. Future meetings scheduled every quarter going forward. All are welcome.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. Whatever you are struggling with, help is available – its free & confidential. Alternately 1-800-273-TALK (1-800-273-8255).

In Memory: Lifetime Ironworker Marc Newhouse #825969 passed away August 10, 2022 in Costa Rica at the age of 73. He was a 52-year member. Thomas Haataja #975811 passed away March 6, 2022 at the age of 71. He was a 44-year member and survived by his wife Kristen and son Michael Haataja #1253359. Paul Kukoda #659279 passed away September 8, 2022 in Florida at the age of 80. He was a 54-year member and his wife predeceased him. Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Sept 19, 2022 12:00 pm E.S.T.).

"The whole life of man is but a point of time; let us enjoy it."

–Plutarch (46 AD - 120 AD)

"I will follow the right side even to the fire, but excluding the fire if I can."

–Michel de Montaigne (1533 - 1592)

"Dignity consists not in possessing honors, but in the consciousness that we deserve them."

–Aristotle (384 BC - 322 BC)

"Wise men talk because they have something to say; fools, because they have to say something."

–Plato (427 BC - 347 BC)

"It still holds true that man is most uniquely human when he turns obstacles into opportunities."

–Eric Hoffer (1902 - 1983)

"The self is not something ready-made, but something in continuous formation through choice of action."

—John Dewey (1859 - 1952)



LiUNA! LOCAL 1191

Feel the Power

Laborers Local 1191

DETROIT – Death Announcement: Dear Members, it is with much sadness and regret to inform you of the passing of Mrs. Katherine Kosalka on Sept., 14 2022. She was an important and vibrant bookkeeper of Local 1191 for many years and will be dearly missed.

Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will be on the October, 7th 2022.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard Detroit Michigan 48208.

Union Dues For 2022: Effective Jan. 1, 2022 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions...Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeyman and apprentices may still obtain training through MLTA's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications. Contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

CONTACT NUMBERS

Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)

Telephone: (877) 645-2267 • Fax: (517) 321-7508

Website: www.michiganlaborers.org

Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers' (Pension) (248) 641-4942

*Fax: (248) 813-9898

Metropolitan Detroit Laborers' (Healthcare) (800) 228 0048

Metropolitan Detroit Laborers' (Vacation) Phone: (877) 645-2267

*Web Site: www.metrodetritlaborers.org

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships

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Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE: This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be held October 13, 2022, at 6:00 p.m.

- *Zone 1 December 15th -6:00 p.m.
- *Zone 2 December 13th -6:00 p.m.
- *Zone 3 December 7th -6:00 p.m. (Saginaw)
- *Zone 3 December 1st -6:00 p.m. (Traverse City)
- *Zone 4 December 6th -6:00 p.m.
- *Zone 5 October 6th -6:00 p.m.



SAM FULLER

NEWS: Local No. 7 – Union Hoodies available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. Payment via check, cash or credit card. Payment must be received before shipping.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelscantireport.com and download the official app by texting “SMART” to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Condolences to family and friends of James Manning who passed away on Sept. 11th. Also sending condolences to family and friends of Stanley Alber who passed away Sept 17th. Work continues to remain steady and should stay steady into the fall. Please contact James or Eric with your employment status should you become unemployed. Apprentices, please inform Ryan at the Training Center of your employment status as well.

If you are experiencing any problems with unemployment or health insurance would like further information regarding retirement, please contact James or Eric for further assistance. Any Journeyers interested in upgrade classes, please contact Ryan at the Training Center for more information (269) 781-7183 (class availability depends on the level of interest).

Zone 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202.

2nd Tuesday 1 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

2nd Wednesday 12:00 noon at The Beamery 879 E. Michigan Ave, Battle Creek 49014

In Solidarity,

James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 remains steady; please keep me informed on your employment status. If you have an address or phone number change please let me know so I can forward it to TIC and the Lansing office. Port City Union Night is September 29th at the Effin’ Bar and Grill 5:00 pm, 5837 Holton Road, Twin Lake, MI. This is a gathering of all local union labor so put on a union shirt and come on out for some fun and drinks. Work safe and Thank You, Mike Adams

ZONE 3 Info: (Saginaw) Work in the area remains steady with 10 journeyman and 2 apprentices off. If you’re laid off please contact me so I can add your name to the out of work list. If anyone is interested in upgrading classes please contact Susan at the training center. Everyone should have received their Delta Dental and Eyemed packets, if not let me know and I will have them send you one. Retirees, there’s a meeting Sept. 27th at noon at the Ponderosa on Wilder Rd in Bay City, Hope you can make it. Thank you, Joe Dotson

Zone 3 Retiree meetings – (Saginaw) Tuesday Sept 27 at Ponderosa located at 2861 Wilder Rd, Bay City. Retirees and spouses welcome to join.

ZONE 3 Info: (Traverse City). Work in our area is still strong going into the fall. Please call the hall with any updates in address changes or phone numbers, and check to make sure your dues are up to date. If anyone needs any assistance or questions including SASMI, please contact me. The next retirees breakfast will be at Willie’s at 9 am on Oct. 7. Work safe and good luck this hunting season. Remember; united we bargain, divided we beg! In Solidarity, John Amalfitano

ZONE 4 Info: Work is staying steady in Zone 4, there is some travel work popping for those interested. Your Brother, Scott Brotherton

ZONE 5 Info: Thank you to all who participated in the 3 Labor Day Parades this year a good time was had by all. The next Retirees meeting will be held Wednesday, October 12, 2022 10AM at the A&M Cafe in Skandia. Work around the U.P. is busy and will be getting even busier as new projects will be starting up between now and the end of the year so if you are laid off please contact me to add your name to the out of work list. Our next scheduled meeting is October 6, 2022 at 6PM in Gwinn. Respectfully, Greg Faust

SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2021-B is from July 1, 2021, through December 31, 2021. Eligible members who worked less than 700 hours from July 1, 2021, through Dec. 31, 2021, may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2021.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

Local 7 Officers:

Samuel Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Greg Faust (Agent-Upper Peninsula) 906-372-9288



MEMBERS, FAMILY AND FRIENDS of Sheet Metal Workers Local 7 marched behind the banner in the 2022 Labor Day Parade in Muskegon.



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, October 12, 2022.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held October 25, 2022. at 6:00 pm at the Union Hall.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through SheetMetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. If you have any suggestions for new items or changes for artwork, contact Paul or Tony.



PAUL GUALDONI

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR

CALENDARS: The 2022 schedule for the Local 292 Retiree luncheon are as follows: October 6th, December 1st

The retiree’s luncheon will be held Thursdays at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017, (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292.com, click on the “Contact Us” page if you would like to be added to the retiree email list.

Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the “links” tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member’s responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven’t been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The “4-plus” member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a “4-plus” member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class, October 8, 15 & 29. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave’s cell 313-623-9390 or Quintin’s cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.



TIM MULLIGAN

MEMBERSHIP MEETING: The next general membership meeting is scheduled for September 27, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for October 18, 2022 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2022 retiree meeting schedule is as follows:

October 17, 2022 (annual party) and December 19, 2022. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees’ association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available on Tuesdays from 12-4pm (appointment only) and 12-5:30pm (walk-ins) on union meeting nights. If you are interested in setting up an appointment, please contact LaShone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Mike Boyle, Sean Clancy, Eric Seasword, Nicholas Witt, Timothy Dilla, Ronald Ingalls and Michael Wilson.

DUES GIFT: As of October 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the **member’s responsibility** to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is **the contractor’s responsibility to issue one** in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no

Construction awaits new federal projects, updated prevailing wages

(Continued from Page 1)

regulations will restore the Act's intended bipartisan purpose to protect the hard-earned wages of construction workers, and in doing so, shield them from exploitation. These efforts by President Biden, Secretary of Labor Walsh, and the entire Biden Administration mark the start of a new day for construction workers and their families. As these working-class heroes embark on the mission to usher our nation's aging infrastructure into the 21st Century, we applaud the Administration's efforts to ensure they are paid 21st Century wages."

Many related public comments were submitted to the DOL prior to the May 27 deadline, and department regulators currently have the proposed updates under review. But the timing of the proposed prevailing wage reforms could not have been more fortuitous, with passage of the \$1.74 trillion Build Back Better Act in 2021 and this year's \$550 billion Infrastructure Act soon expected to birth a slew of new construction projects.

"Federal dollars should be used to create good jobs in local communities all across our country," said Secretary of Labor Marty Walsh, a union laborer from Boston. "These proposed regulations are good for workers, good for building high-quality infrastructure and for ensuring we have a strong construction industry, as we rebuild America."

Since it was adopted in the 1930s, the Davis-Bacon prevailing wage law has required the payment of local "prevail-

ing" wages on federally funded construction projects, which has helped prevent out-of-area, unscrupulous contractors from importing underpaid labor and thus being able to underbid local contractors. The Davis-Bacon Act is only as good as record-keeping will allow, and in many areas, "prevailing wages" for various crafts are woefully outdated or nonexistent, and new wage surveys are desperately needed.

According to the Association of Union Contractors, the Department's proposed changes include:

- Creating several efficiencies in the prevailing wage update system and ensuring prevailing wage rates keep up with actual wages, which over time would mean higher wages for workers.

- Returning to the definition of "prevailing wage" used from 1935 to 1982, to ensure prevailing wages reflect actual wages paid to workers in the local community.

- Periodically updating prevailing wage rates to address out-of-date wage determinations.

- Providing broader authority to adopt state or local wage determinations when certain criteria are met.

- Issuing supplemental rates for key job classifications when no survey data exists.

- Updating the regulatory language to better reflect modern construction practices.

- Strengthening worker protections and enforcement, including debarment of offending contractors and anti-retaliation measures.

"Over (the past 40 years)," said the union-involved Construction Employers Association, "there has been significant erosion of the regulatory framework, which has undermined the Act's intent of providing wage protections for workers and a level playing field for contractors. This attrition has led to out-of-date wage surveys and incorrect wage rates, thus making it more difficult to compete for government contracts – especially for contractors who provide their employees with middle-class wages and benefits and invest in their workforce."

In their comments supporting the changes, The National Electrical Contractors Association pointed out that prevailing wage laws were severely watered down in 1982 under the Reagan Administration. At the time, regulators used a new "30 percent rule" for establishing the wage.

For decades, prevailing wage in a jurisdiction was determined by the level paid to the greatest number of workers, provided that it was paid to at least 30 percent of the workers. If 30 percent didn't apply, then the weighted average rate among all the workers would become the prevailing rate.

In 1982, the DOL abruptly made it more difficult to raise the wage, determining that prevailing wages would be based on a higher standard of 50 percent of workers, and if no wage rate is greater than 50 percent of those workers, then a weighted (almost always lower) average of all the wage rates paid.



UNTIL IT WAS closed in May, the Palisades Nuclear Power Plant in Covert Twp. along Lake Michigan regularly employed hundreds of building trades union workers at a time performing outage and maintenance work. There is renewed hope for its reopening with an infusion of federal dollars. With the closure of the 800 megawatt plant, Michigan's sole nuclear plants still in operation are the 1,150-megawatt Fermi II plant in Monroe and the dual-reactor (2,360 megawatts) Cook Nuclear Power Plant in Berrien County.

Palisades plant may split atoms again

(Continued from Page 1)

A statement released by Holtec on Sept. 12 pumped the brakes a bit on reopening the plant. They said of the grant application: "Though this is an initial step, there are a number of hurdles to restarting the facility that would need to be bridged," the company wrote in a statement.

Those hurdles include "financial commitment from the state of Michigan, maintenance and delayed capital improvements of the facility, procuring a power purchase agreement, upgrading the switchyard, partnering with a (Nuclear Regulatory Commission) licensed operator for the restart, staffing an additional 400 or so qualified and trained staff and, finally, a successful (Department of Energy) application."

Since it was commissioned in 1971, building trades union

workers had regularly flocked to the Palisades Plant to perform maintenance and outage work.

But Entergy, the company operating the plant before it was sold to Holtec for decommissioning, said the Palisades plant's energy was too costly to produce. The plant was vital to Michigan's emissions-free power portfolio – before it was closed nuclear plants created 29 percent of all electricity produced in Michigan. And the loss of that clean energy source was not lost on the Whitmer Administration.

"Keeping Palisades open will keep energy costs low, shore up domestic energy production, and increase Michigan's competitiveness for future economic development," said Gov. Gretchen Whitmer. "I am proud to write in support today of Holtec International's application for a Civil Nuclear Credit that – if granted

– will empower us to keep fighting for economic opportunity for Southwest Michigan and protect 1,700 local jobs.

"The Palisades Nuclear Facility meets the criteria for this program and keeping it open will help us produce enough clean, reliable energy in Michigan to power hundreds of thousands of homes and small businesses. While we await a final decision from the Department of Energy, we will continue efforts at the state level to create and protect good-paying jobs, compete for more economic development opportunities, and boost domestic energy production."

The Palisades Plant closed on May 29, ironically on the same day that same day that the North American Electric Reliability Corporation issued a report saying the U.S. electric grid doesn't have enough generation capacity.

Labor unions are ready to go to bat for minor league ballplayers

(Continued from Page 1)

MLBPA to finally affiliate with the AFL-CIO, he added. It will join the federation's new sports council, which was unveiled at this year's federation convention in Philadelphia.

The minor leaguers have long been one of the more-oppressed groups of workers in the U.S. For six-month seasons, pay tops out at \$15,000, save for superstar players initially signed

to major league contracts and on the fast track to the big leagues. Health and safety issues and working conditions – long bus rides in what fans and players call "the bushes" and forced shared apartments housing five or six players each so they can afford the rent – were big issues for the minor leaguers. So was the fact they're not paid for spring training, while major leaguers are.

"The value of collective bar-

gaining is to have communication between both sides," workers and management, said Clark. "There is a common interest we're aligned on: To continue to grow the game and to find ways" to attract new players/members and fans, especially since the average major league career lasts only four years, he added.

Clark himself played in the majors from 1995-2009, with the first half of it with the Detroit

Tigers, who signed him. Before that, he spent more than five years in the minors.

The coronavirus pandemic was the catalyst for organizing, though Clark and Shuler discussed affiliation and issues for years. The virus forced the majors to completely shut down the minors in 2020, robbing players of a year of development and training for the big leagues. And it accelerated a major league plan,

arbitrarily implemented this past winter, to eliminate 40 minor league teams, costing close to 1,000 players their jobs.

And it added to a pro-union mood in the U.S., evidenced not just in the recent Gallup Poll which showed 71 percent approval of unions but in the increasing activism among workers especially younger workers, Shuler said.

Working conditions in the minors have been a scandal

for decades. The first break came when dozens of former minor leaguers, some of whom had reached the majors, won a seven-year-long class action suit in federal appellate court in San Francisco for back pay and unpaid overtime.

Together, they settled for at least \$180 million. One former minor leaguer compared conditions to 17th Century indentured servitude.

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Outdoors

Birding shore to shore



By John Pepin
Deputy public information officer, Michigan Department of Natural Resources

A recent cooperative venture has resulted in an exciting new opportunity for birdwatchers in the eastern Upper Peninsula.

With the help of several partners, the Michigan Department of Natural Resources has developed the Shore-to-Shore Birding Trail, which is a driving/walking/birding experience that covers more than 400 miles and 40 birding points of interest throughout parts of Chippewa, Schoolcraft, Luce and Mackinac counties.

"It is no secret that Michigan is home to many natural wonders and diverse bird species, making it a location that birdwatchers, also known as birders, flock to," said Jayne Roohr, a DNR wildlife technician at Newberry. "Across the state, various groups are working to establish birding trails in many communities.

"These trails are self-guided driving routes that direct visitors to designated locations that offer unique and exciting bird-viewing opportunities and may also highlight natural and cultural features of the local communities that the trails go through."

The Shore-to-Shore Birding Trail is situated within the shorelines of Lake Superior, Lake Michigan and Lake Huron and passes through several communities, including St. Ignace, Sault Ste. Marie, Bay Mills, Newberry, Seney, Engadine, Naubinway, Trout Lake, Brevort and Epoufette.

"Whether you visit the Shore-to-Shore Birding Trail to cross off another life bird from your list or come to enjoy the unique species found in Michigan's Upper Peninsula, there is no doubt that you will experience the awe-inspiring wonder of the region and enjoy local hospitality and culture," a passage from the website promoting the trail reads.

Some of the birding highlights of the area include opportunities to see up to 10 species of owls, three species of grouse, numerous warblers and other



BARRED OWLS are one of 10 species of owls birdwatchers might see along the Shore-to-Shore Birding Trail in the eastern Upper Peninsula. (Photo courtesy of Evan Griffis)

sought-after perching bird species, endangered piping plovers and Kirtland's warblers, which are more typically associated with the northern Lower Peninsula.

More specifically, the trail traverses Lake Superior's southern shore from Sault Ste. Marie to Whitefish Point, which is Michigan's premier birding destination. Migrant waterbirds, songbirds, shorebirds and raptors pass by the point in tremendous numbers during spring and fall migration, and rarities often show up. From there, the trail heads south and east through forests, bogs and patches of grassland.

Interior stops include a multitude of forested and nonforested habitats in the Hiawatha National Forest, the Seney National Wildlife Refuge, the Silver Creek Birding Trail and a variety of other favored birding locations.

The trail is flanked by the northern shore of Lake Michigan from Naubinway Harbor to Point la Barbe near St. Ignace. A diverse array of migrant songbirds calls this area home in the summer, and both resident and irruptive (winter migratory) boreal species can be found here in winter.

The website for the trail offers a range of helpful resources including an interactive map, with

detailed information on numerous locations, birding tips, links to important birding aids, like a checklist of U.P. bird species, and information helpful in connecting with various travel and tourism entities.

Developing the trail was a determined and cooperative effort that took place over the past five years. The initial impetus for the trail was continuing efforts to coordinate promotion of birding hotspots in this part of Michigan.

Partners with the DNR on the trail included the Chippewa-Luce-Mackinac Conservation District, the Hiawatha National Forest, Seney National Wildlife Refuge, Bay Mills Indian Community, Sault Ste. Marie Tribe of Chippewa Indians, Michigan Sea Grant and the Eastern Upper Peninsula Regional Planning and Development Commission.

Additional organizations and individuals, including local birding experts, photographers, land managers and other volunteers also contributed to the efforts to plan and create the trail. The trail's website details some of the backstory:

"Initial planning efforts began in 2017 when local DNR Wildlife Division staff attended the Michigan Birding Trail Net-

work Workshop in Traverse City, hosted by the Michigan Audubon Society in partnership with Michigan Sea Grant and Michigan State University Extension.

"Brainstorming continued at a local level until early 2019 when trail planning efforts picked up with multiple partners joining in on the effort of identifying locations, suitable habitats, writing interpretive information, designing signs, maps, and brochures and gathering resources for each stop along the trail."

Working on the project allowed the DNR to become involved in a meaningful endeavor that broadens the agency's reach and relevancy with a segment of wildlife recreationists the department doesn't always get to work with directly.

A grand opening event for the trail was held Aug. 19-20 in Paradise, during the village's popular Paradise Wild Blueberry Festival.

Funding for developing the trail was provided by the DNR and a Hiawatha National Forest Secure Rural Area Schools Self-Determination Act of 2000 grant secured by the conservation district from the U.S. Department of Agriculture's Forest Service.

"This funding supports a full-feature website, printed trail map, educational panels along the trail, roadside signage and the kickoff event to celebrate the grand opening," said Mike McCarthy, executive director of the Chippewa-Luce-Mackinac Conservation District.

"Michigan's eastern Upper Peninsula now boasts three large birding trails, with the newest addition of the Shore-to-Shore Birding Trail," McCarthy said. "The Shore-to-Shore trail is bordered on the west side by the Superior Birding Trail and the North Huron Birding Trail to the east."

Development of the Shore-to-Shore Birding Trail will provide valuable, new opportunities to local birdwatchers, as well as those traveling to the area from outside the region to experience the beautiful forests and wetlands, winding rivers, countless lakes and the wondrous variety of avian species that frequent the eastern U.P. during all or part of the year.

For more information on the trail, visit shoretoshorebirding-trail.org.



Local 36 Elevator Constructors

Elevator Constructors Local 36

DETROIT – ALL MEMBERS ARE INFORMED that our next scheduled Membership meeting will be held on Monday, September 26, 2022 at 5:30pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

ATTENTION TO ALL MEMBERS, Quarterly Dues are due by October 1, 2022, the Picnic assessment will be \$72 per member and applied to these quarterly dues. If you are going to be off for a non-work related injury or coming back to work from a non-work related injury, inform the Hall.

We had a great turnout for the Local 36 Golf Outing and raised \$815 for Suicide Prevention which will be donated in Brother Kyle Owsley's name. Honorary Brother Ron McKay and Honorary Brother Bill Avery did an outstanding job putting this all together and have big plans for next year's outing which will be called The Kyle Owsley Golf Outing. Thank you to everyone who came out and participated.

ATTENTION ALL SCHINDLER EMPLOYEES WORKING AT THE REN-CEN, Schindler and Local 36 do not have a local agreement for the Ren-Cen. Which means this job is no different than any other contract Schindler has, and all overtime is VOLUNTARY at your availability. The only overtime that is mandatory is the regular call-back list for contract service per Article IX Par. 8. NO WHERE DOES IT STATE AN APPRENTICE OR HELPER MUST BE ON A MANDATORY OVERTIME ROTATION, THIS IS ALSO VOLUNTARY AT YOUR AVAILABILITY. Any questions call the Hall.

Attention All Apprentices, Check your NEIEP emails frequently for additional information. OJT forms need to be completed by the 9th day of the following month. August forms should be completed by September 9, 2022. There is NO excuse for these to be late!!!

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month. If you can't make the union meeting to sign your agreement, then come down to the hall the next day.

Attention All Members, All testing must be done according to Michigan State Code and your company's MCP, remember YOUR license is being put on these forms so do the test correctly no matter how long it takes!!

Local 36 is working with Local 85, Lansing and the EIWPFF on holding Code Outreach classes on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested and the link will be sent for online or phone participation. We are also holding code book layout sessions monthly, this is a great class for all members so you can reference the codes easily for testing, maintenance, construction or studying/taking the State/City tests.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

If anyone is interested in QEI training, please call the Hall so we can build a potential class list, we need a few more guys to host it locally. Call the hall if you need more information.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

We wish to extend our condolences to Brother Robert Moreau and Family on the passing of his father Honorary Brother Joseph "Bud" Moreau. We also want to say get well to all Brothers and Sisters on our sick list. Be safe and stay healthy!

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–H. L. Mencken (1880 - 1956)

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