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SHORT CUTS

See endorsements
this issue on Page 4

Michigan voters will go to the polls to vote in the statewide General Election on Tuesday, Nov. 8, but absentee ballots have already arrived in mailboxes around the state.

For many it's time to consider who to vote for in the election. A list of candidates endorsed by the Michigan Building and Construction Trades Council and its affiliated councils appears in this issue on Page 4. The list includes candidates who have requested an endorsement.

Union members are urged to research, support and vote for candidates who share the goals of organized labor.

Line 5 tunnel is 'years' from starting

The proposed \$500 million Line 5 tunnel project under the Straits of Mackinac, which has been a matter of public discussion since 2018, is "years" from breaking ground, according to a spokesman for Enbridge, the company seeking to undertake the project.

An earlier timeline by Enbridge for the project said the five-mile long utility tunnel could be under construction in 2021 and complete as early as 2024 – but state legal action and permit holdups have obviously quashed that schedule.

The news service MIRS reported on Oct. 12 that Ryan Mitchell, the Michigan Department of Transportation representative for the Mackinac Straits Corridor Authority, said the National Environmental Policy Act review process by the Environmental Protection Agency to create an environmental impact statement had just started in August and would not have a final report for "quite some time."

"I don't have an accurate or reliable timeline, but it is generally considered to be a two-year process," Mitchell said.

U.S. Army Corps of Engineers documents say the environmental impact study isn't expected to be complete until 2024, MIRS reports. Permits are also being sought from the Michigan Public Service Commission.

The project would retire the 1950s-era dual Line 5 petroleum pipelines that sit on the lake bed of Straits, creating a new line set in a tunnel between St. Ignace and Mackinac City.

"To date, Enbridge has invested more than \$100 million on the project," said company spokesman Ryan Duffy. "Enbridge remains intensely focused on obtaining the required permits to construct the project."

Construction input costs rise 12.6%

Ouch. The price of materials and services used in nonresidential construction jumped 12.6 percent in September from a year earlier despite a dip of 0.2 percent in September, according to an Oct. 12 analysis by the Associated General Contractors of America.

The rise in the producer price index for those inputs outpaced the 8.5 percent year-over-year rise in the overall producer price index for finished goods.

Diesel fuel led the price hikes, it was up 65.9 percent from the year before and rose 11.7 percent in September.

Quotable

"The only person you are destined to become is the person you decide to be."
—Ralph Waldo Emerson (1803-1882)



MICHIGAN SUGAR CO., whose products Pioneer and Big Chief, is expanding its Bay City Plant with a new \$75 million "desugarization" facility. The company makes sugar from processing sugarbeets harvested from area farms. The plant under construction will allow the company to extract more sugar from one of their byproducts, molasses.

Photo credits: Michigan Sugar

Sweet: Michigan Sugar undergoes major expansion

BAY CITY – The building trades are helping the Michigan Sugar Co. put more of their tasty granules into the marketplace.

The company, along with general contractor Pumford Construction, is investing \$75 million to build a de-sugarization facility at its Bay City factory.

The new facility will allow Michigan Sugar to produce up to an additional 80 million pounds of pure, all-natural sugar annually from molasses that is a byproduct of the process through which sugar is extracted from sugarbeets grown on area farms.

Currently, Michigan Sugar has the capacity to extract addi-

tional sugar from 60 percent of its molasses. The new facility will allow the company to extract additional sugar from 100 percent of its molasses.

"This enormous undertaking, investment, and commitment by our grower-owners will have a multi-generational (Continued on Page 2)



PUMFORD CONSTRUCTION is undertaking the cement work and is the general contractor on the new de-sugarization facility at the Michigan Sugar Plant in Bay City. Bricklayers and Allied Craftworkers Local 2 cement finishers on the project include Chase Finkbineir, Trevor Harbin, Jerico Tickle and Brandon Selman. Laborers Local 1098 members are also working on the crew.

DOL seeks to lessen 1099 cheating

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) – The Labor Department plans to switch course and make it tougher for firms to misclassify workers – and tougher to rob them of the right to organize, obtain jobless benefits, and get workers compensation.

In a new proposed federal rule published Oct. 13, the DOL said it wants to "both rescind" the Trump Administration's existing pro-corporate scheme "and replace it with detailed regulations addressing multifactor economic

reality – in a way that more fully... be helpful for both workers and employers."

"The Biden Administration once again delivered on its promise to put working people first," said AFL-CIO President Liz Shuler. "By restoring common-sense rules to determine who is an employee, and making it harder for employers to intentionally misclassify their employees as independent contractors, the Department of Labor's announcement will increase protections and expand benefits to so many

working people who have been subjected to corporate workarounds," she said.

"Too many companies put profits over people, intentionally misclassifying their workers as contractors to avoid providing the pay, overtime, workplace rights and benefits employees are due under labor and employment laws. This proposed rule will ensure DOL has the tools to protect employees against the current and escalating problem of misclassification."

Under the new proposal, the DOL would judge if a worker is

an "employee" or an "independent contractor" (who receives an IRS Form 1099) based on "the totality of circumstances" on the job.

That would include not just who sets schedules – the employer or the employee – but who sets work rules, if the firm can hire or fire the worker, pay, benefits, and requirements such as driving company vehicles and using company materials and carrying out company orders.

In hailing the DOL's announcement, Shuler said Congress (Continued on Page 2)

Freedom Compressor gets \$260M overhaul

MANCHESTER – Barton Malow, its subcontractors and building trades union workers installed five new units this fall at Consumers Energy's Freedom Compressor Station. The new equipment will safely transport natural gas to customers and storage fields as part of a \$260 million overhaul of the site.

The project, which is ongoing, is part of the utility's "Natural Gas Delivery Plan," a 10-year, \$11 billion scheme to make Consumers Energy's gas system even more safe, reliable, affordable and clean.

The new, high-tech compres-

sor units – which replaced equipment dating to the 1940s – will help Consumers Energy monitor and adjust gas flow more easily and run more efficiently to reduce air emissions.

"The upgrades at Freedom Compressor Station are a win for our customers, the communities we serve and the planet," said Dennis Dobbs, Consumers Energy's vice president of gas engineering and supply. "Since 2018, we've invested about \$1 billion annually to modernize our system – a commitment we plan to continue in the coming decade. (Continued on Page 4)



NEWLY INSTALLED equipment at the Freedom Compressor Station. Photo credit: Consumers Energy

'Next generation of protective headgear' is probably in your future

By Kathleen Dobson
The Association of Union Constructors

The hard hat is archaic technology. Its harness system design wasn't intended to protect workers from impacts, but rather only falling objects, and its design creates an even bigger risk: will it stay on during and after a fall?

Edward Bullard is credited with the invention of the hard hat more than 100 years ago. For the most part, the design hasn't really changed all that much. There have been some improvements over that time span, such as electrical resistance, reverse donning and adapting to allow attachments such as face shields and earmuffs, but the overall design and function have remained

relatively the same.

Currently, head protection must meet American (ANSI), Canadian and European standards. Head protection may not meet all three, so contractors need to be diligent regarding their selection based on their needs. The alpine-style helmet is drawing keen interest in the construction industry. This helmet is like those that mountain climbers or cyclists use, and those of us working in the field are aware that this helmet is the next generation of protective headgear.

Once larger contractors begin wide-scale use of the helmet and our owner-clients see the benefit, it is our belief that most construction workers will transition from hard hats to helmets. Unlike traditional hard hats, which have a suspension system designed to distribute the force of an impact to the top of the hard hat, these helmets are designed to take the force of an (Continued on Page 4)



THE NEXT GENERATION of head protection for construction workers will likely be an alpine-like helmet, covering the head all the way around and with a chin strap.

Viewpoints



A guide for union voters

To the Editor:

I am a retired member of IBEW Local 445 in Battle Creek and have been a member of the IBEW for more than 43 years. Because of the wages and benefits fought for and secured by the union, I have enjoyed a very comfortable life both while working and as a retiree. I was able to provide for myself and my family: I live in a comfortable home, put food on the table, take nice vacations, and drive nice vehicles (American-made of course). I have a very good life!

Unlike millions of Americans, I don't worry about the cost of health care. The health insurance I receive through the union is more than adequate. Let's be honest. None of us would be where we are today without a strong union and without a government that supports us as union members.

I am very concerned about the possible outcome of the upcoming midterm elections. If Republicans control the House and Senate in Congress, the working men and women of this great country we live in will suffer. Everything we have worked for as union tradesmen and everything our predecessors worked for will be in jeopardy.

In my estimation, Democrats have shown over the years that they support the working men and women – me and you – and recognize the need for labor to organize in order to maintain the wages and benefits that we all enjoy. A case in point on the national level is the comparison of two recent bills submitted in Congress.

In February 2021, Sen. Patty Murray (D-Wash.) introduced the "Protection of the Right to Organize Act" in the Senate. The bill is intended to remedy the disparity between income for working families and the middle class and the income enjoyed by corporations and the wealthiest 1 percent of Americans.

Recognizing the importance of unions to increasing wages and rewarding hard-working people, the act protects the basic right to join a union by:

1. Introducing meaningful, enforceable penalties for companies and executives that violate workers' rights
2. Expanding workers' collective bargaining rights and closing loopholes that corporations use to exploit workers
3. Strengthening workers' access to fair union elections and requiring corporations to respect the result.

Contrast the bill introduced by Republican Sen. Marco Rubio (R-Fla.) and U.S. Rep. Jim Banks (R-Ind.) in February 2022, captioned the "Teamwork for Employees and Managers (TEAM) Act." If you look past the name, you will see that the act does nothing to help working people. Nevertheless, in his press release, Sen. Rubio attempts to spin the Act as one intended to help the American worker: "Unfortunately," Rubio said, "current law makes it impossible for employers to have any meaningful discussion about workplace conditions with a non-unionized group of employees. . . . Our bill solves this problem by creating a pro-worker alternative to unions, which are notoriously left-wing and almost always pit workers against management, only worsening the workplace environment."

According to Rubio, "the TEAM Act would breathe fresh air into the American labor movement, which has left behind hard working Americans for far too long." Given the obvious purpose of Rubio's bill – to further erode the ability of unions to protect the American worker – it's difficult to understand why any union member would vote Republican.

I am also concerned on the state level. The Republican-controlled Legislature in Michigan has consistently acted against the interest of working men and women.

In 2012, it was the Republican party that passed right-to-work legislation in our state. After signing the legislation into law Gov. Rick Snyder remarked, "This is a major day in Michigan's history." Like most union tradesmen, I saw it as a very horrible day in Michigan's history for the working men and women of our state.

Our unions are now required to represent workers who reject the union but still have all of the right to representation and fair wages as if they were union members – even though these people don't pay a single dime in union dues.

In 2011, the Republican-controlled Michigan Legislature passed bills – signed into law by Snyder – doing away with the Michigan Business Tax and enacting other laws favorable only to small business. But in order to pay for these tax breaks that are beneficial to business and not the people whose sweat makes businesses profitable, laws were enacted requiring retiree benefits be taxed. (Gov. Whitmer is attempting to change the taxing of retirees benefits.)

In 2018, the Republican-controlled Michigan Legislature repealed the Michigan Prevailing Wage Act that had been in place since 1965. The claim was that state and local governments would save money if they were not required to pay the prevailing wage. Study after study has shown that the only thing that has come of repealing prevailing wage laws is a significant decrease in wages with little fiscal benefit to government entities.

For example in a January 2018 study published by the Midwest Policy Institute, the authors concluded that the 2015 repeal of Indiana's prevailing wage statute led to an 8.5 percent decrease in construction workers' income. Thankfully, in October 2021 Gov. Whitmer reinstated the prevailing wage requirement for many construction projects contracted on behalf of the State of Michigan.

It should be obvious to all of us that Democrats will support our interests far more often than the Republicans. Do I always agree with the Democratic Party and their platform(s)? Certainly not. But if the examples of actual legislative action do not make you realize how the Republicans affect your pocketbook, and how Democrats are in favor of helping you, then I don't know what will. I do know Democrats are far more interested and engaged with the working men and women than their counterparts.

Some people vote for a candidate who supports a point of view on a specific issue – be it Second Amendment rights, abortion, immigration, etc. – despite the fact that the candidate's other priorities are completely contrary to keeping the right to organize, and therefore union jobs, safe. I cannot take that approach to deciding how to cast my vote.

I am a single issue person who votes for a candidate who will look after my health and welfare as well as my pocketbook. If you are singularly focused on a particular issue – Second Amendment, abortion, immigration, voter registration, etc. – then go vote for that candidate. However, remember this, the lifestyle that we enjoy exists because of the benefits we receive as union members.

We have a right and a duty to vote. When you vote this November, I strongly encourage you to vote Democrat.

John Tanase
East Tawas, Mich.

DOL seeks to tighten 1099 worker rules

(Continued from Page 1)

should go even further and write stronger worker protections into law. The Protect The Right To Organize (PRO) Act, labor's No. 1 congressional priority – idled by a corporate-backed Senate Republican filibuster threat – would curb bosses' abuse of calling workers "independent contractors," among other changes.

Biden's DOL dumped Trump's pro-corporate independent contractor rule in March 2021, but corporate chieftains found a Republican-named federal judge in rural East Texas – their favorite court area – to restore it. Biden's proposed rule would override that judge's decision, DOL says.

The problem, DOL said, lies in the definition of who's an "independent contractor" and who's an "employee." The Trump system, pushed by bosses, made the independent contractor category as broad as possible. Biden's DOL, favoring "employees," wants to restore the pre-Trump difference federal courts upheld for years.

Misclassifying workers as "independent contractors" under federal labor law is a favorite corporate strategy to shortchange workers.

If workers are "employees," they have the right to unionize, enjoy the NLR's protections – however weak – and qualify for the federal minimum wage, plus overtime pay if they toil more than 40 hours a week.

They also come under the Social Security Act and workers' comp laws, which force bosses to pay payroll taxes to fund all three earned benefits.

But if bosses can get away with calling workers "independent contractors," working for themselves, even when they don't, the bosses don't pay the taxes or overtime. In the construction industry, that provides a huge competitive bidding advantage for unscrupulous, nonunion contractors.

The inflation blame game

By Jim Hightower

Today, CEOs of big corporations are playing the tricky "Inflation Blame Game!"

Publicly, they moan that the pandemic is slamming their poor

corporations with factory shutdowns, supply chain delays, wage hikes, and other increased costs. But wait – inside their board rooms, executives are high fiving each other and pocketing bonuses. What's going on?

The trick is that these giants are in non-competitive markets operating as monopolies, so they can set prices, mug you and me, and scamper away with record profits. In 2019 for example, before the pandemic, corporate behemoths hauled in roughly a trillion dollars in profit.

In 2021, during the pandemic, they grabbed more than \$1.7 trillion. This huge profit jump accounts for 60 percent of

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CONCRETE IS PUMPED into place at the Michigan Sugar de-sugarization project in Bay City during foundation work last month. Doing the work are Bricklayers and Allied Craftworkers Local 2 masons and Laborers Local 1098 members.

Photo credit: Michigan Sugar

Sweet: Michigan Sugar undergoes major expansion

(Continued from Page 1)

impact for our cooperative," said Mark Flegenheimer, the retiring president of the company, which was founded in 1906 and became a grower-owned cooperative in 2002. "This is a historic day for our owners, our employees, our customers and our community."

Michigan Sugar is linked with nearly 900 grower-owners, who harvest about 160,000 acres of sugarbeets each year in 20 Michigan counties, as well as in Ontario. Those beets are sliced at the company's factories and turned into about 1.2 billion pounds of sugar annually.

The project began about a year ago and is expected to be complete in October 2023. Once operational, the company expects to process as much as 650 tons of molasses daily, up from the current amount of 325 tons per day.

"Simply put, we can sell sugar at a higher price than we sell molasses," Flegenheimer said. "Our nearly 900 grower-owners will see added annual revenue of \$10 million to \$15 million, in perpetuity."

The new facility's "desugaring" process of the molasses they produce will allow Michigan Sugar to produce up to 80 million more pounds of sugar

annually without any additional sugarbeet planting. The company's grower-owners annually plant and harvest about 160,000 acres of sugarbeets. "That means 80 million more pounds without any additional passes over our farm fields with our equipment, without any further spraying of our crops to ward off disease and pests, and without burning any additional fuel on our farms to expand operations," Herford said.

Michigan Sugar Co. was

founded in 1906 when six smaller sugar companies merged their operations. In 2002, Michigan Sugar became a grower-owned cooperative, and in 2004, it merged with Monitor Sugar Co. to form the company that exists today.

Headquartered in Bay City, the company has sugarbeet processing facilities in Bay City, Caro, Crosswell and Sebawaing. Their sugar is sold to industrial, commercial and retail customers under the Pioneer and Big Chief brands.

Just joking

It seems a farm boy accidentally overturned his wagon-load of corn.

The farmer who lived nearby heard the noise. "Hey Willis! the farmer yelled, "Forget your troubles. Come in and have dinner with us, then I'll help you get the wagon up!"

"That's mighty nice of you," Willis answered, "but I don't think Pa would like me to!"

"Aw, come on," the farmer insisted. "Well okay," the boy finally agreed, and added, "but Pa won't like it."

After a hearty dinner, Willis thanked his host and said, "I feel a lot better now, but I know Pa is going to be real upset!"

"Don't be foolish," the neighbor said with a smile. "I can make a plate for you to bring to your pa. By the way, where is he?"

"I guess he's still under the wagon!"



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Marquette's Presque Isle Ore Dock

HISTORY IN THE MAKING

By Marty Mulcahy



THE 767-FOOT-LONG freighter Kaye E Barker is shown lined up in a modern photo at the Presque Isle Ore Dock in Marquette, ready to accept gravity-fed iron ore pellets dumped from rail cars above. "Although the dock was originally built to load three ships on each side at once, its length allows it to accommodate the modern 1,000-foot vessels," said the *Mining Journal*. The ore dock is one of only three that are still operational in the upper Great Lakes.

Of all of Michigan's singular historic engineering feats in bridge, highway, tunnel, maritime lock and factory design, there aren't many structures that are more unique and remarkable than our mighty iron ore docks.

And Michigan's only operational ore dock is in Marquette, in place since 1913, and still serving the Cliffs Mining Co. Also known as the Upper Harbor Dock, or the Presque Isle Dock, or the Lake Superior & Ishpeming Railroad Ore Dock, the structure is the rail terminus for the off-loading of ore harvested from the state's only operating iron ore mine, the Tilden Mine, located about five miles south of Ishpeming.

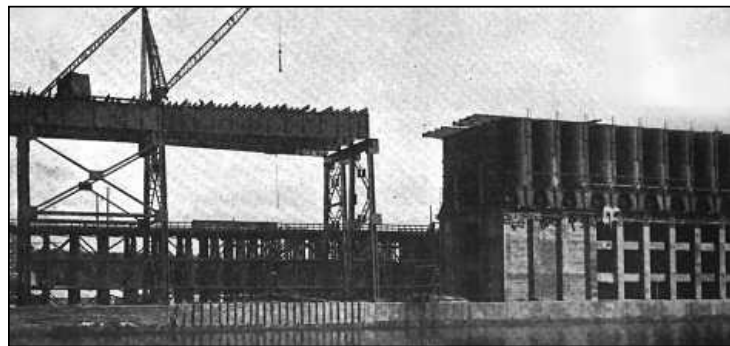
Over the past century-plus, 27 "classic" ore docks – with gravity-operated chutes dumping ore into bulk lake freighters – have been erected along ports in the upper Great Lakes. Today only three are operational – with the other two located in Minnesota.

"Iron ore docks are one of the most iconic symbols of the northern Great Lakes," says a Panethos article, *Great Ore Docks of the Great Lakes*. "From the last quarter of the 19th-century to the mid-20th Century these enormous timber or steel/concrete structures dominated the skylines of places like Ashland, Duluth, Escanaba, Marquette, and Superior."

According to *Travel Marquette*, the Marquette dock "was built (starting in) 1911 and is still commercially active. Each year approximately 9.5 million to 10 million tons of ore are shipped from this dock. The dock is owned and operated by Cliffs Natural Resources. This steel-framed dock is 1,250 feet long and 60 feet wide, with the top deck sitting 75 feet above the water level. It contains 200 pockets, each of which has a capacity of 250 tons of ore, for a total storage capacity of 50,000 tons. Supporting the dock is a foundation of 10,000 wooden piles enclosed by a 12-inch thick timber sheet plank wall filled with sand."

The Upper Harbor Dock is the end point for the Lake Superior, Ishpeming and Superior Railroad. Pulled or pushed by locomotives, decades-old "Jenny" cars riding on tracks above the dock are positioned to drop their iron ore loads into pockets below. When lake freighters line up with the dock, chutes drop the pellets into their holds.

Located near Presque Isle State Park, the close-up view of the loading of lake freighters is a consistent attraction



CONSTRUCTION of the approach bridge, left, and Presque Isle Ore Dock is shown on Nov. 2, 1912.

for visitors. "They can see the chutes come down. They can hear the terrific rumble of those pellets as they go down into the cargo holds. It is the closest people will ever come to that type of activity anywhere in the Great Lakes," maritime historian Frederick Stonehouse told Michigan Radio.

"To load the boat, the chute is lowered to the open cargo hatch and a door at the bottom of the pocket opens, allowing the pellets to run into the boat," says *Travel Marquette*. "Loading time is variable, depending on the size of the boat and how prepared the dock is to load. Four hours is typical. It is important to load the ore in a proper sequence to avoid overstressing the boat unevenly. Each chute (or drop of ore) is about 20 tons."

Owners of iron ore mines built ever-larger and taller ore docks as lake freighters grew larger, and locomotives grew more powerful. The Marquette ore dock with its four tracks and 100 pockets "revolutionized the loading of ore vessels," said *Archipedia*.

"This reinforced concrete and steel dock replaced a timber dock built in 1896 and located nearby. The railroad decided in favor of this design because the estimated maintenance savings over a wooden dock outweighed the higher initial construction costs," said an article published after construction by the January 1913 *Engineering News*. "The structure was designed by J.F. Jackson, vice president of the Wisconsin Bridge and Iron Co. of Milwaukee. His firm erected the steel superstructure, while the reinforced concrete substructure, designed by R.C. Young, the chief engineer of the Lake Superior and Ishpeming Railroad, was built by the Raymond Concrete Pile Co."

"This was the second reinforced concrete dock built in the United States, completed a year after a similar dock was built by the Great Northern Railway at Superior, Wis."

The *Engineers News* said the chutes "utilized a novel

design intended to prevent the ore from sticking to the chute or overflowing its confines. They were designed with curved bottoms... which were inserted into the bulk ore carrier."

The average ore load per vessel today is 21,146 tons, while the average in 1899 was 2,431 tons per ship.

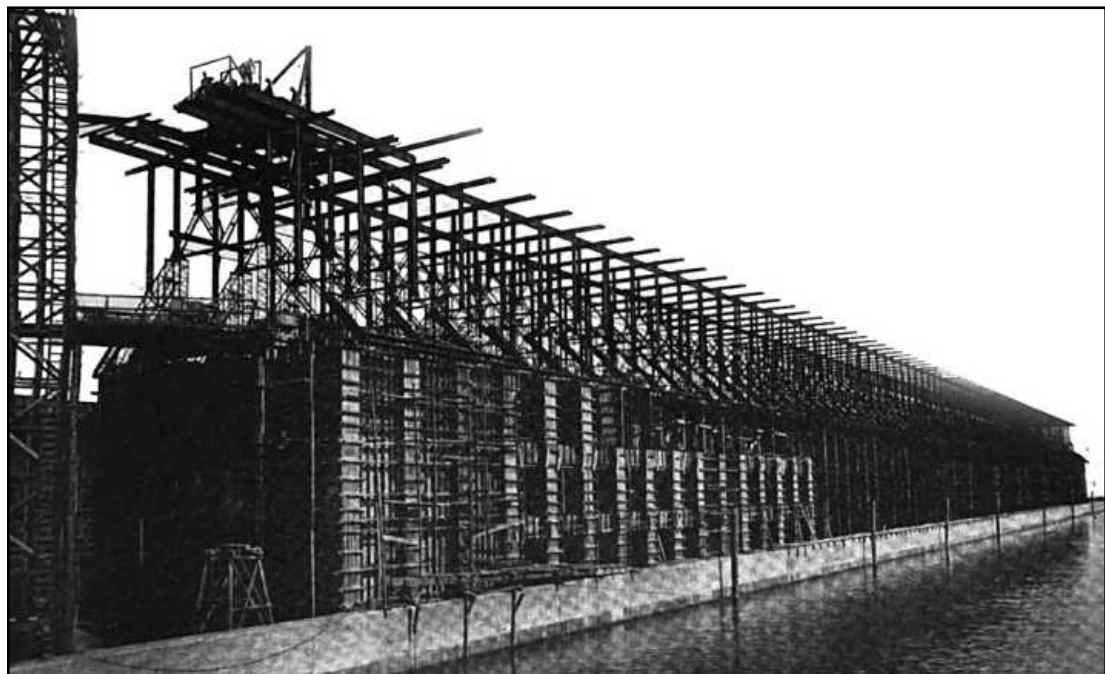
Since 1912, the ore dock has seen various improvements, including in 2006 and 2007, when a new control system for the pocket chute doors was installed for safer and more efficient ship loading, said the *Mining Journal*. The dock also has seen concrete restoration work and repainting.

The approach to the ore dock was no less an engineering feat, with the construction of a mile-long earth embankment supporting a steel trestle. It was built with a gradual 1.5 percent grade – necessary so as not to overstress railroad locomotives hauling the incredibly heavy ore cars. The embankments were fortified with 100,000 cubic yards of dredgings from the harbor.

"This bridge is an extremely unique structure because its purpose is to provide an approach to the historic ore dock located in Lake Superior, which is itself a rare and impressive structure that continues to function as originally designed, transferring iron ore from train cars to freighters in the lake," says *Historic Bridges*.

Marquette is actually home to a pair of still existing ore docks, with the Presque Isle Dock being the oldest. The Lower Harbor Dock was erected in 1931-32, but was closed due to economic conditions in 1971. But it remains in place today as a curiosity, and a windbreak if nothing else, jutting out into the harbor, with vague plans for public re-use. Another abandoned ore dock in Escanaba, closed in 2017, also remains in place.

In the interview, Stonehouse also talks about the Lower Harbor ore dock. "It's just such a very powerful visual reminder of the city's maritime past and our heritage."



THE PRESQUE ISLE ORE DOCK is shown under construction on Nov. 2, 1912.

Whitmer's resurrection of prevailing wage law upheld by claims judge

(Continued from Page 1)

The Republican-led Michigan Legislature repealed the Michigan Prevailing Wage Act in 2018, capping a years-long agenda against labor unions in the state that included passage of a ban on project labor agreements in 2011 and implementation of a right-to-work law in 2012. Until the GOP's action, all of Michigan trades workers, both union and nonunion, enjoyed the benefit of prevailing wages on state-sponsored contracts since the law was put in place in 1965.

This lawsuit was brought in July, when the anti-union Associated Builders and Contractors of Michigan and the conservative Mackinac Center for Public Policy asked for a preliminary injunction to stop the DTMB from requiring that contractors pay workers a prevailing wage for jobs on state contracts exceeding \$50,000, arguing that the repeal of the Michigan Prevailing Wage Act nullified the state's ability to do so.

But Whitmer's administration maintained that while the Legislature repealed the prevailing wage requirement – they didn't ban it from being enacted again. The governor's office said: "Michigan's repeal eliminated the state's prevailing wage requirement, but left the door open for DTMB to require prevailing wage under its authority to develop the terms of state contracts."

Canzano said the state's argument was simple: "the law that threw out prevailing wage law did not prevent the state from using prevailing wage in the future." If that seems like some sort of a contradiction, it isn't: when GOP lawmakers outlawed the use of what were often union-friendly, state-involved project labor agreements in 2011, they included language that expressly

prohibited their use in the future.

Judge Shapiro, a Jennifer Granholm appointee said in his ruling that the Legislature, which originally delegated authority to the DTMB to make state contracts, "could pass a new law at any time prohibiting defendant from establishing a prevailing wage policy," but hasn't. The judge continued: "At present, the Management and Budget Act provides defendant with broad discretionary authority, which encompasses the ability to establish a prevailing-wage policy."

In response to the ruling, Whitmer wrote on Twitter: "This ensures more opportunities and good paying jobs for working families while saving taxpayers money and time on crucial infrastructure projects."

Attorney General Dana Nessel, who defended Whitmer's policy, said the ruling "affirms the authority of the state to set best business practices and require fair wages be paid by those who do business with Michigan."

ABC-Michigan President Jimmy Greene, president of the Associated Builders and Contractors of Michigan, said in a statement: "This dismissal was totally unsurprising, especially since we've seen the lower courts give Gov. Whitmer a pass on abusing executive authority before, as was evidenced by the lockdowns that ultimately were declared illegal by Michigan Supreme Court."

"Reinstating prevailing wage is yet another example of the governor using unilateral authority, this time to directly ignore the will of the people and the Legislature. We will bring this fight to the Court of Appeals on behalf of contractors and taxpayers. We hope they will dig much deeper on this issue and render a decision supporting our challenge."

U.S. construction industry still has significant upside

(Continued from Page 1)

Still, total U.S. construction expenditures declined by 0.7 percent in August as spending on new houses turned sharply lower, the AGC reported on Oct. 3, while public and private nonresidential construction posted mixed results. Association officials said that rising interest rates were hurting demand for housing and many private-sector projects, while the impacts of new federal funding for infrastructure, semiconductor plants and green energy facilities have yet to fully kick in.

"The construction market is in a transition that is likely to accelerate in the months ahead," said Simonson. "Steeply rising interest rates have crushed demand for single-family housing and threaten developer-financed projects, while newly enacted federal legislation will soon boost investment in power, manufacturing, and infrastructure construction. But a pickup in these segments will require improvements in the timely approval of projects and adequate supplies of workers and materials."

The real estate investment firm CBRE's Construction Cost Index forecasts a 14.1 percent year-over-year increase in construction input costs by year-end 2022, and there was a 12.6 percent jump in September.

The people at Dodge Data and Analytics took all that into consideration and they moved their monthly construction "Momentum Index" higher in September, improving by 5.7 percent. The index is a monthly measure of the initial report for nonresidential building projects in planning, shown to lead construction spending for nonresidential buildings by a full year.

The index is now within 5 percent of its all-time high, with a total of 39 U.S. projects with a value of \$100 million or more entered the planning stage in September.

"The gain in the Momentum Index and its components in September reassures us that despite whispers of recession, owners and developers are still looking to move forward with projects to meet demand," stated David Reaves, senior economist for Dodge Construction Network. "Certain subsectors have shown resilience since the pandemic's onset, such as data center projects, and continue to stream into the planning pipeline. However, looming challenges still remain for the sector, including supply shortages and the rising cost of materials that could chip away at the flow of new projects if inflation is not tempered."



Elevator Constructors Local 36
DETROIT – ALL MEMBERS ARE INFORMED that our next regular scheduled Membership meeting will be held on Monday, November 28, 2022 at 5:30pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.
ATTENTION TO ALL MEMBERS, I can't stress enough how important it is to have your licenses once you are eligible to take the test. The more you educate yourself, the more valuable you are as an Elevator Constructor.

Local 36 is working with Local 85, Lansing and the EIWPFF on holding Code Outreach classes on Monday nights, 6-8 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested and the link will be sent for online or phone participation. We are also holding code book layout sessions monthly, this is a great class for all members so you can reference the codes easily for testing, maintenance, construction or studying/taking the State/City tests.

If anyone is interested in QEI training, please call the Hall so we can build a potential class list, we need a few more guys to host it locally. Call the hall if you need more information.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

If you have any issues with what is going on in this Local, call me, I am willing to talk anytime. Things don't get solved by complaining to each other or going on social media!!! If you want to make a difference, get involved. We have a Mentoring program for the Probationary Apprentices which meets once a month, if you would like to be part of this, call the Hall or reach out to a Probationary and talk to him/her. We must teach these Probies the right way to do things.

If you are going to be off for a non-work-related injury or coming back to work from a non-work-related injury, inform the Hall. REMINDER, we might not punch a time clock, but we do have GPS and it's not just for safety. Give them 8 for 8!

ATTENTION ALL MECHANICS, if you are working with a Probationary Apprentice, fill out their OJTs honestly so the JAC can address any issues with them if needed.

Attention All Apprentices, Check your NEIEP emails frequently for additional information. OJT forms need to be completed by the 9th day of the following month. August forms should be completed by Sept. 9, 2022. There is NO excuse for these to be late!!!

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month. If you can't make the union meeting to sign your agreement, then come down to the hall the next day.

Attention All Members, all testing must be done according to Michigan State Code and your company's MCP, remember YOUR license is being put on these forms so do the test correctly no matter how long it takes!!

If you are NOT receiving my emails, contact the Hall so I can get you on the email list. We would like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

The Building Tradesman

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Patrick Devlin Secretary-Treasurer
Steve Claywell President

Visit our website: www.michiganbuildingtrades.com

The Building Tradesman
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Union members with address changes are asked to contact their local union.

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MICHIGAN BUILDING AND CONSTRUCTION TRADES COUNCIL
BUILDING MICHIGAN UNION

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Endorsement List for the Nov. 8 General Election

Following are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the statewide Nov. 8 General Election. An updated list is also available at www.michiganbuildingtrades.org

Michigan Governor
Gretchen Whitmer
Secretary of State
Jocelyn Benson

Michigan Supreme Court Justice: Richard Bernstein, Kyra Bolden

U.S. Congress
3rd District: Hillary Scholten
6th District: Debbie Dingell
7th District: Elissa Slotkin
8th District: Dan Kildee
11th District: Haley Stevens

Michigan Senate
1st District: Erika Geiss
2nd District: Sylvia Santana
3rd District: Stephanie Chang
4th District: Darrin Camilleri
5th District: Dayna Polehanki
6th District: Mary Cavanagh
7th District: Jeremy Moss
8th District: Mallory McMorrow
9th District: Padma Kuppa
10th District: Paul Wojno
11th District: Veronica Klinefelt
12th District: Kevin Hertel
13th District: Rosemary Bayer
14th District: Sue Shink
15th District: Jeff Irwin
19th District: Sean McCann
21st District: Sarah Anthony
22nd District: Jordan Genso
27th District: John Cherry
28th District: Sam Singh
29th District: Winnie Brinks
30th District: David LaGrand
31st District: Kim Nagy
32nd District: Terry Sabo
35th District: Kristen McDonald Rivet

Michigan House of Representatives
1st District: Tyrone Carter
2nd District: Tullio Liberati, Jr.
3rd District: Alabas Farhat
4th District: Karen Whitsett
5th District: Natalie Price, Paul Taros
6th District: Regina Weiss
7th District: Helena Scott
8th District: Mike McFall
9th District: Abraham Alyash
10th District: Joe Tate
13th District: Lori Stone
14th District: Donovan McKinney
15th District: Erin Barnes
16th District: Stephanie Young
18th District: Jason Hoskins
19th District: Samantha Steckloff
20th District: Noah Arbit
22nd District: Matt Koleszar
23rd District: Jason Morgan
24th District: Ranjeev Puri
25th District: Kevin Coleman
27th District: Jaime Churches
28th District: Rob Kull
29th District: Alex Garza
31st District: Reggie Miller
32nd District: Jimmie Wilson
33rd District: Felicia Brabec
44th District: Jim Haadsma
46th District: Maurice Imhoff
47th District: Carrie Rheingans
48th District: Jennifer Conlin
49th District: Christina Kafkakis
50th District: Glenn Miller
55th District: Patricia Bernard
56th District: Sharon MacDonell
57th District: Aisha Farooqi
58th District: Nate Shannon
61st District: Denise Mentzer
69th District: Jasper Martus
70th District: Cynthia Neeley
71st District: Mark Zacharda
73rd District: Julie Brixie
75th District: Penelope Tsernoglou
80th District: Phil Skaggs
82nd District: Kristian Grant
83rd District: John Fitzgerald
84th District: Carol Glanville
92nd District: Anthony Feig
93rd District: Jeff Lockwood
94th District: Amos O'Neil
96th District: Kim Coonan
102nd District: Brian Hosticka

University Boards
Michigan State University Board of Trustees: Dennis Denno, Renee Knake Jefferson
Wayne State University Board of Governors: Marilyn Kelly,

Danielle Atkinson
University of Michigan Board of Regents: Mike Behm, Kathy White
Allegan County Allegan County Commission
5th District: Austin Marsman

Bay County Board of Commissioners
1st District: Marie Fox
5th District: Thomas Herek
6th District: Kaysey Radtke
7th District: Jayme Johnson

Clerk: Katie Zanotti
Bay County Road Commission: Jacob Hilliker

Calhoun County Calhoun County Commission
2nd District: Monique French

Eaton County Eaton County Commissioner: Jeanne Pearl-Wright
Grand Ledge Board of Education Trustee: Ashley A. Kuykendoll

Genesee County Circuit Court Judge: Dawn Weier
Flint Mayor: Sheldon Neeley

Grand Traverse County Board of Commissioners
2nd District: Lauren Flynn
4th District: David Fashbaugh
5th District: Bruce Moore
6th District: Amanda Scott
9th District: Pam Kaiser

Ingham County Circuit Court Judge: Morgan Elizabeth Cole
District Court Judge
54-A District (Lansing): Kristen Simmons
County Commission
5th District: Myles Johnson

Lansing City Council
1st Ward: Brian Daniels

Jackson County Jackson County Commission
5th District: Nathaneal Mulvihill

Jackson Board of Education Trustee: Derek Dobies

Kalamazoo County County Commission
5th District: John Taylor
7th District: Luke Howell
8th District: Stephanie Wiloughby
9th District: Dale Deleeuw

Kent County Kent County Commission
16th District: Melissa LaGrand

Lowell Board of Education Trustee: Pat Nugent, Jessica Curtis, Jennifer Dougherty

Lenawee County County Commission
6th District: Andrew Winckles
1st District: Bill Swift

Livingston County Livingston County Commission
1st District: Michelle Spisz
2nd District: Lisa Wojciechowski
3rd District: Lori Cowan
7th District: Caitlyn Dial
8th District: Amber Bismack
9th District: Christine Kackowski

Hartland Board of Education Trustee: Michelle Heymeyer, Meghan Glabach, Ed Gentile
Victor Bugni
Howell Board of Education Trustee: Grace Trudell

Macomb County Macomb County Commission
1st District: Michael LaBuhn
2nd District: Michelle Merriwether
3rd District: Ken Reid
4th District: Gary Cynowa
5th District: Robert Mijac
6th District: Carole Chi
8th District: Antoinette Wallace
9th District: Dana Camphous-Peterson
10th District: Harold Haugh
11th District: Mai Xiong

12th District: Michelle Nard
13th District: Sarah Ann Lucido
Circuit Court Judge (16th District): Richard Caretti
Clinton Twp. Trustee: Julie Matuzak

Lakeview Board of Education Trustee: Pete Accica
Chippewa Valley Board of Education Trustee: Ken Pearl

Monroe County Monroe County Commission
2nd District: Danielle Hoover
4th District: George Jondro
6th District: Jerry Oley

Monroe Community College Trustee: Jason Matthews

Muskegon County Muskegon County Commission
5th District: Charles Nash
6th District: Amanda Scott
9th District: Pam Kaiser

Oakland County County Commission
1st District: Dave Woodward
2nd District: Penny Luebs
3rd District: Gary McGillivray
4th District: Brendan Johnson
5th District: Justin Willcock
6th District: Sarah Pounds
7th District: Kristin Watts
8th District: Thomas Kurzyniec
9th District: Angela Powell
10th District: Kristen Nelson
11th District: Marcia Gershenson
12th District: Mike Smith
13th District: Jim Williams
14th District: Ajay Raman
15th District: Gwen Markham
16th District: William Miller
17th District: Yolanda Smith-Charles
18th District: Janet Jackson
19th District: Charlie Cavell

Circuit Court Judge
6th District: Amanda Shelton

District Judges
45th District (Huntington Woods): Michelle Friedman Appel
52-4 District (Troy): Kirsten Nielson Hartig

Waterford Board of Education Trustee: Patrick Donohue, John Paul Torres
District Court Judge 45B (Oak Park): Michelle Friedman Appel
Lamphere (Madison Hts.) Board of Education Trustee: Dedra Lesage

Saginaw County Board of Commissioners
1st District: Cynthia Winiecke
3rd District: Tarsha Works
4th District: Sheldon Mathews
10th District: Lisa Coney
11th District: Michael Webster

Saginaw Mayor
Brenda Moore

St. Clair County Circuit Court Judge: Cynthia Lane

Washtenaw County Washtenaw County Board of Commissioners:
1st District: Jason Maciejewski
2nd District: Crystal Lyte
3rd District: Shannon Beeman
4th District: Caroline Sanders
5th District: Justin Hodge
6th District: Annie Somerville
7th District: Andy LaBarre
8th District: Yousef Rahbi
9th District: Katie Scott

Ann Arbor Mayor
Chris Taylor

City Council
Ward 1: Cynthia Harrison
Ward 2: Chris Watson
Ward 3: Ayesha Edwin
Ward 4: Dharna Akmon
Ward 5: Jen Cornell
Ann Arbor Board of Education Trustee: Jeremy Lapham, Susan Baskett, Susan Schmidt, Jamila James

(Continued next column)



THE FREEDOM COMPRESSOR Station in Manchester.

Photo credit: Google Earth

Freedom Compressor gets \$260M overhaul

(Continued from Page 1)
We are committed to creating a cleaner and more resilient natural gas future for Michigan.”

Each of Freedom’s five compressors are enormous V-12 engines, capable of generating more than 3,750 horsepower. They’ve replaced 13 aging units the company has retired and plans to remove in 2023.

Consumers Energy operates approximately 30,000 miles of natural gas pipeline, as well as one of the nation’s largest underground storage systems, comprised of 15 fields and nearly

1,000 wells, totaling 309 billion cubic feet of gas storage capacity.

Freedom Compressor Station, a key piece of the system, takes in natural gas purchased for customers at lower prices, then boosts pressure to push supplies to the transmission network as well as underground storage fields, which provide up to 80 percent of the natural gas needed on the coldest winter days.

“We provide natural gas to more than 4 million people in 45 counties and we’re working to shield those customers from price

volatility,” Dobbs said.

“Our vast storage system allows us to buy large amounts of natural gas when it’s cheapest and pass those savings along to customers during the winter when demand is highest. Freedom Compressor Station and our compression fleet are an invaluable component of that equation.”

Consumers Energy, Michigan’s largest energy provider, provides natural gas and/or electricity to 6.8 million of the state’s 10 million residents in all 68 Lower Peninsula counties.

‘Next generation of protective headgear’ is probably in your future

(Continued from Page 1)
impact from several locations, including the top, front, rear and portions of the sides of the helmet.

The addition of an integral chin strap helps secure the helmet to the head in the event of a fall – aiding in the reduction of traumatic brain injuries resulting from the head striking objects on the way down.

More and more manufacturers have brought the alpine-style helmet to market, and we know that companies have a lot to consider when making their helmet selection. Cost, color, classification/ratings and options for attachable accessories such as face shields, visors and hearing protection are important to organizations.

As part of Alberici’s zero-incident safety culture, early in 2019 we set out to improve on our head protection program by

evaluating several manufacturers’ helmets, then brainstorming with a group that included safety representatives, trades representatives and craft leaders as well as upper management.

By mid-2020, we made a corporate-wide decision to change from the traditional style hard hat to an alpine-style helmet, and in April 2021, all projects were issued their new branded helmets. Alberici is continuing to issue helmets to every employee who is hired by the company.

To date, over 3,000 helmets have been distributed. Alberici acknowledges the cost of the helmets is not cheap, compared with the traditional style hard hat; however, after having an employee suffer a severe head injury during a fall when his hard hat flew off, it was an easy decision to try to better protect workers in the field.

“The traditional hard hat is good, but if there’s something better on the market, it’s our responsibility as employers to find it and incorporate it into our work processes,” noted John Alberici, chairman emeritus. “Further, if we can save one person from a traumatic brain injury, the value to that person and their family is immeasurable,” he added.

Concerned safety professionals see this as a way for OSHA to issue citations. The general duty clause states that employers have a responsibility to their workers: “Each employer shall furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees.”

If employers do not provide the best safety option for their workers and a significant incident happens, will OSHA look the other way if the incident involves a head injury with a hard hat versus a helmet?

At Alberici, we developed an internal committee with our labor superintendents to review all the newest head-protection technology. After months of testing several products, and carefully weighing the pros and cons of each, we came to a consensus decision on the type of helmet we provided to our projects and field workers. Having the commitment of the field leaders AND upper management was huge in getting all the trades to buy into the process.

As part of this collaborative effort, everyone understood we were doing it for the right reasons, and that made it more agreeable to everyone in the end. The life span of the helmet is longer than the traditional hard hat, where we may see some cost savings over time with the new headgear. Regardless, the overall performance and increased protection is why we’ve made the change. There are many pros and cons to selecting one helmet over another.

Milwaukee Tool, TAUC’s Legacy Partner, has invested



THE NEXT GENERATION of safety helmets come in a number of configurations.

Photo credit: TAUC

heavily into research and development of one of the best helmets on the market. If your return on investment is important to you, their helmets offer more than one style of helmet – brimmed and brimless, a wide variety of optional equipment at a fair cost, and they can prove their worthiness with data.

For those who need assurance that a helmet can protect a worker, we look to standards. Consensus standards are developed much like tripartite agreements, in that there is a variety of interested parties involved in the overall decision-making process.

The ANSI/ISEA 89.1 standard for industrial head protection is a consensus standard, developed by manufacturers, technical advisors, end users and more, and is a basis for design and protection. Voluntary industry consensus standards recognized by the American National Standards Institute are required to be reviewed every five years to account for improvements in technology, test methods and materials, user needs and trends in use and application of products covered under the respective standard.

Milwaukee’s helmets are ANSI/ISEA 89.1 Type II Rated. They meet the energy-absorption capacity clauses for front, side and rear and for strength.

They also have a 10-year shelf life, which helps reduce replacement costs.

As helmets become more prevalent in our industry, make the right choice based on cost, comfort, and function. Use research and merit to decide. Always get competitive bids and look to who has the best “fit” for your organization.

(The writer is chair of The Association of Union Constructors, and Committee and Safety Director for Alberici Constructors)



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – NOVEMBER 2022 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, November 01, 2022 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, November 01, 2022 at 6:00 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, November 02, 2022 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

KALAMAZOO CHAPTER: Thursday, November 10, 2022 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, November 14, 2022 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: CANCELLED

SAGINAW CHAPTER: Tuesday, November 22, 2022 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: CANCELLED

DEATHS REPORTED

Our sincere condolences to the family and friends of **Brother Gene Humphrey** (Bricklayer) who passed away on October 04, 2022. Brother Humphrey had been a member for 48 years.

Our sincere condolences to the family and friends of **Brother Daniel Laurencig** (Bricklayer & Cement Mason) who passed away on July 16, 2022. Brother Laurencig had been a member for 67 years.

Our sincere condolences to the family and friends of **Brother Ken Middaugh** (Bricklayer) who passed away on September 04, 2022. Brother Middaugh had been a member for 32 years.

Our sincere condolences to the family and friends of **Brother Adam Walters** (Bricklayer) who passed away on August 05, 2022. Brother Walters had been a member for 25 years.

Our sincere condolences to the family and friends of **Brother Robert Wobig** (Bricklayer) who passed away on September 30, 2022. Brother Wobig had been a member for 43 years.

WEBSITE UPDATES. Be sure to check out our new website at www.bricklayers.org and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

A SPEEDY RECOVERY. A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit

for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2022 online training classes.

DETROIT IMI TRAINING CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at www.michiganbricklayers.org/members-resources. For more information on the Training Centers visit: www.michiganbricklayers.org.

MEMBERSHIP ASSISTANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. “Like” Local 2 on Facebook “Bricklayers & Allied Craftworkers Union, Local 2 of Michigan.”

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place “Local #2 e-mail address” then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI TEXTING PROGRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by texting **2MI to 877877**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION

BAC of Michigan Health & Welfare Fund – (248) 828-6000 Michigan BAC Pension Fund (Outstate) – (800) 531-2244

Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800

Cement Pension & Holiday Funds – (248) 645-6550

CALL-A-DOC – (800) 835-2362

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

“A wise man will make more opportunities than he finds.”

–Sir Francis Bacon (1561 - 1626)

“I always remember an epitaph which is in the cemetery at Tombstone, Arizona. It says: ‘Here lies Jack Williams. He done his damndest.’ I think that is the greatest epitaph a man can have – when he gives everything that is in him to do the job he has before him. That is all you can ask of him and that is what I have tried to do.”

–Harry S Truman (1884 - 1972)

“Recommend to your children virtue; that alone can make them happy, not gold.”

–Ludwig van Beethoven (1770 - 1827)

“Youth would be an ideal state if it came a little later in life.”

–Herbert Henry Asquith



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT – The next membership meeting is scheduled for Nov. 15, 2022, at 7 p.m. Come and fellowship with your brothers and sisters.

Unions have been fighting the 1 percent vs 99 percent fight for more than 100 years. Now the rest of us are learning that this fight is also OUR fight. Dave Johnson

Membership gold cards- Congratulations!

October: Abiel Saenz-25 Years Calvin Rowbotham-30 Years Eugene Hill-40 Years Fred Martin-60 Years

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link “About” and then click on “Apprentice monthly work form instructions.” You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmia.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks

mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com
If you are a first-time user, go to Principal.com/Welcome

• Select Get Started.

• Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

• Agree to do business electronically and click Continue.

• If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

• Create a unique username, set a secure password, and add your email address.

• Select and answer three security questions to use if you need to call us.

• You now have access to your online account, and you'll get a confirmation email within a few minutes.

• The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

PLASTERERS AND CEMENT MASONS. It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502. PLASTERERS' AND COMMERCIAL CEMENT MASONS can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.



Local 25 Iron Workers

Iron Workers Local 25

NOVI – The Next Nov 15 Union meeting will be **Monday, October 24, 2022 at 7:00 pm.** (in-person and ZOOM). All union halls will be open to host **in-person union meetings for September.** Come out to see your fellow brothers & sisters in person, enjoy some food & drink with us!

Steward meeting(s): The Saginaw Hall Steward Meeting will be October 27, 2022 at 6:00 pm. The Lansing Hall Steward Meeting will be November 14, 2022 at 6:30 pm. The Flint Hall Steward Meeting will be November 16, 2022 at 5:30 pm. All are welcome. There will NOT be a November Saginaw Steward meeting due to the Thanksgiving Holiday.

Stewards' Notes: 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads “Electronic Steward Reports.” These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

4) Doby/Travel Service Dues are \$10.00 per week.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The *Wixom Training Center* – Phone: 248-960-2130

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab “Monthly Report Sign-In,” this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find “Evaluation Form.” Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email for your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go to the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule is on the website. Please call the school to make up days **Do not just show up and expect to be allowed to stay.**

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the PUSH NOTIFICATIONS.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with**

personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

The **Iron Workers' Local 25 Retirees' Club:** The **Novi Chapter** Board of Directors will meet on Tuesday, November 1, 2022 at 9:00 am. The Retirees meeting/luncheon will be Tuesday/November 15, 2022 at 10:00 am in Novi. All are welcome.

Awards Night: for those eligible members who were unable to attend, we are trying to get your pin award mailed to you by the end of November 2022.

The **West Michigan Chapter** Retirees breakfast will meet Tuesday, November 1, 2022 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. Future meetings are the 1st Tuesday of each month. All are welcome.

The **Bay City Chapter:** The next quarterly meeting will be in January 2023 (TBD) at the Bay City American Legion Post 18, 700 Adams St., Bay City, Michigan 48708. All are welcome.

The **Downriver Chapter** Retirees breakfast will meet in January 2023 (TBD) at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. Future meetings **scheduled every quarter going forward.** All are welcome.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. **Whatever you are struggling with, help is available – its free & confidential.** Alternately 1-800-273-TALK (1-800-273-8255).

In Memory: James “Jimmy” Jordan #1013739 passed away Oct. 2, 2022 in Tennessee. He was 65 years old, and a member for 43 years. Robert Morse #1032429 passed away Sept. 25, 2022 at the age of 63. He was a 42-year member.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Oct 17, 2022 12:00 pm E.S.T.):

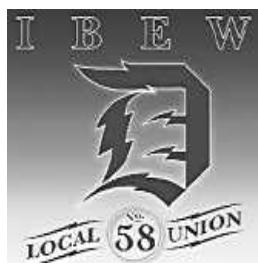
Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

<p>THE FULL SERVICE BENEFITS ADMINISTRATOR</p> <ul style="list-style-type: none"> Health and Welfare Plans Defined Benefit Pension Plans Defined Contribution Pension Plans Claims Processing Supplemental Unemployment Plans HRA's, HSA's, FSA's Vacation Plans Eligibility Processing Trust Fund Accounting VEBA Administration Web Applications COBRA Administration HIPAA Compliance 	<p>With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.</p>
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Columbia, MD	Phoenix, AZ	Seattle, WA
Denver, CO	Pleasanton, CA	Troy, MI
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IBEW LOCAL 58



IBEW 58
DETROIT – The next General Membership Meeting will be held on Tuesday, November 15, 2022. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-etc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, direct-deposited into your checking or savings accounts, on or around November 21, 2022. Please check the listed contributions from your employers with your pay records for accuracy.

A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

ATTENTION - TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES BY October 31, 2022. You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached by telephone at (866) 453-5071.

Local 58 Dues Information: If your dues were not paid for 3rd quarter-there will be a \$30.00 reinstatement fee. Starting October, you should be able to pay next year's dues. They have increased to \$136.50 per quarter for Jan. 2023 – June 2024. If you have not enrolled in the dues' payment system – you will need to do so before you can pay. If you forget your login ID or Password, you can request it through the APP/Website on the Existing Users Login Page.

You can call the hall and pay over the phone if you choose to or mail in a check. If you have lapsed, you will not be able to pay on the APP/Website. You will need to call and talk to a Business Agent. REMINDER-When registering for the APP/Website, please use your legal name as it appears on your dues receipt, i.e., Kenneth not Kenny. If your number starts with a letter, use a capital letter. Thank you!

Local 58 Motorcycle Group: Group meetings have moved to Sundays at different restaurants before a ride. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ [517-715-7563](tel:517-715-7563) for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next Benevolent Fund Meeting will be on November 1, 2022, at 5:30pm at the Union Hall. Our next event will be Ken Fitzhenry Party on Super Bowl Sunday February 12, 2023. We look forward to getting back together after a 2-year absence! Planning has already begun and information will be available soon! All prizes from the Super Bowl event are provided by ABC Warehouse in Canton. For a discounted price call Ryan Heinrich at (734) 981-7780. All Tradesmen and families are welcome to receive this building trade discount.

Members of the Community Service Committee: The next meeting will be Tuesday, November 8, 2022 at 5:30 PM. The Wobbly Kitchen is up and run-

ning again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Ray Kujawski at (248) 496-1916. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee – The next meeting of the Entertainment Committee will be Tuesday, November 8, 2022, following the Community Service Committee meeting that starts at 5:30 pm. Trunk or Treat and the Brew & View will be held on Saturday, October 22nd at the union hall. Trunk or Treat will be from 12:30:00pm in the parking lot and is open to anyone. Candy, cider, donuts/etc. will be given out. The Brew & View is for adults only and will start at 6:30pm with a movie, followed by a performance by the Vig Arcadia. Tarot card readings will also be available. Refreshments and movie concession-type food will be served.

EWMC of Southeastern MI- The next chapter meeting is scheduled for Monday, November 21, 2022 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. Stay tuned for more volunteer opportunities in the near future.

We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle. Stay tuned for more information. Solidarity Forever

The RENEW Committee meeting will be on Tuesday, October 25, 2022 at 5:00 PM.

The Safety Committee meeting will be on Monday, November 14, 2022 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC): Election Day is November 8, 2022. For candidate endorsements and election information please visit the IBEW58 App Political Action section. The deadline to request an absentee ballot by mail is Nov 4th, after that time you can still vote absentee ballot by visiting your local clerk's office. If you have not registered to vote you can do so online or in person at your local clerk's office. If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee – Our next regular meeting is Thursday, October 27, 2022 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates and zoom info. Congratulations to the ARC Scholarship winners. Joe Charnawskas, Chelsea Hamilton, and Charles Jerore.

The Brad Ballard Memorial Golf Outing was a success. Thank you to all of the volunteers for your hard work and dedication. Thank you to all the committees and individuals who donated baskets to the prize table. The event was so much fun and raised funds for both the benevolent fund and our ARC Scholarship Fund. We also raised awareness for our EAP program during suicide awareness month. We are definitely looking forward to the outing next year.

Halloween is fast approaching. The women's committee will be participating in the Trunk'r/Treat event at the hall, we will have a table/area to decorate and hand out candy. We are also selling "Cauldron of Cheer" raffle tickets. The tickets are \$10

a piece and proceeds go towards the ARC Scholarship Fund. If you wish to purchase tickets or grab a packet to sell, please see Stacy at the hall. If you have any ideas for decorations please reach out.

Our next meeting is October 27th at 5:30pm. This meeting will be hosted on Zoom ONLY. Information will be emailed out closer to the meeting date. If you have any questions, please contact committee chair Angela Panucucci (586-291-8014) or Co-chair Liz Gorski. Email at 58womenscommittee@ibewlocal58.org

IBEW Local 58's Association of Retirees, Wives and Widows: Our next board meeting will be November 9, 2022 at 10 a.m. at the local union hall in the Bill Rushford Room in the lower level of the building. The December board meeting will be December 14, 2022. These meetings are open to all members, please come and join us. We are always happy to welcome visitors and possible new members to our Board of Directors. Come to a meeting and see what we are all about. The more the merrier.

The October luncheon will be Wednesday, October 26th, 2022 at the Gazebo Banquet Center, 31104 Mound Rd., Warren. There will be no luncheon in November because of the Thanksgiving holiday. Our Annual Christmas Party will be Dec. 7 at the local union hall. If you are planning to attend a luncheon, please send your reservations with your checks (payable to the Retirees Association) for \$20 per person to IBEW Local 58, Attn: Retirees, P.O. Box 32756, Detroit, MI 48232 or call Elaine Crawford with your reservation questions at 313 408-5885.

We appreciate your promptness concerning luncheon reservations, it makes it much easier to keep our venues informed of the numbers of attendees we expect. We look forward to seeing you!

Electrical Workers Credit Union - Not A Member? Stop by Monday-Friday 9am-4pm or give us a call at (313) 963-6060 and we can mail you an application to join packet. You can also check us out at WWW.EWCU.NET. We are located right across the street from the union hall.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

As of 09/30/2022, the following members have lapsed membership: Berger, Michael Brady, Matthew H.; Burcham, Edward G.; Cardenas, Gabriel L.; Fraga, Brian E.; Hunsucker, Walter T.; Kammer, Kory R.; Kirksey, Marcus O.; Lowell III, James R.; Maloney, Alan T.; Mc Intosh, James M.; Saxton, Toney H.; Taylor, Derrick B.; Taylor, Nolan G.; Truxal, Chad J.; Watson, Thomas E.; Williams, Esteban D.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Timothy Sheridan.

Members who have Passed Away: Paul Abela, Pension member, 40-year IBEW membership, Husband to Former Office Manager of the Apprenticeship School Ann Abela, Father to JIW Anthony Abela; William Bishop Jr., pension member, 36 year IBEW membership; Morton Dunlop, pension member, 64 year IBEW membership; John Garvey Jr., pension member, 65 year IBEW membership; Cecil Klein, Pension member, 57 year IBEW membership, Brother to pension member Lawrence Klein, Son to the late pension member Louis Klein, Father-in-law to JIW John Brunning II; Thomas Landa, Pension member, 69 year IBEW membership, former Business Agent of Local 58, Father to JIW Danny Landa, Grandfather to JIW Nino Landa; Richard Rogos, Pension member, 56 year IBEW membership; Thomas Salmoni, Pension member, 63 year IBEW membership; Sandra Shuk, Mother to JIW Stephen Shuk; Ralph Weathers, Pension member, 66 year IBEW membership, Father to JIW Russell Weathers, Grandfather to Apprentice Inside Wireman Michael Weathers, Son of the late Pension member Waldo Weathers; Ronald Wenson, Pension member, 65 year IBEW membership, Father to Pension member, Former Assistant Business Manager of Local 58 & Business Agent James Wenson. We extend our sincere sympathy to the families on their loss.

IBEW Local 498
 "Powering Northern Michigan Since 1949"

IBEW Local 498
TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, November 14, 2022 @ 6pm.

Regular Meeting – The next meeting is Scheduled for 7pm Monday November 14, 2022.

Work Outlook – Work looks to be pretty steady all winter. Swan has said they have upcoming gas compression facility work. Newkirk is planning on more work at St. Marys and the solar farm in Acme looks to be kicking off in late March to early April.

Congratulations – to Swan Electric on the purchase of Advantage Electric. This will be a great thing for the local and its members. Swan is looking to expand with Advantage so that means more jobs! More jobs mean more members, more members mean more market share! It is an unprecedented opportunity for the future of the IBEW Local 498, so be proud of what we have accomplished together with our contractors, new and old.

Resale Items – Local 498 Challenge Coins are in the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion.

JATC Instructor wanted – Due to a large first year class size, the Traverse City JATC will be accepting letters of interest and a resume for a possible part time first year apprentice instructor position. The class would be held one evening a week from 5-9 pm. If you are interested, please email a letter of interest and resume to tejtc@local498.net or drop off at the training center before October 14, 2022.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book: MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508 MEEPP (MI Pension) 1-517-321-7502 (New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917
 NEBF 1-301-556-4300
 NEAP 1-301-556-4300
 IO Pension 1-202-833-7000

DUES RATES
 Jan 1, 2022 - \$140.10/Quarter
 Jan 1, 2023 – Dues increase to \$152.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

IBEW Local 557
 SAGINAW, MICHIGAN

IBEW Local 557
SAGINAW – Union News-Electrical License renewal notices are starting to hit mailboxes all over the State. Members have worked hard to earn these licenses. Don't wait until it's too late to renew.

Recently, you may have received a notice from our third party administrator, TIC, regarding a cyber security breach and some sensitive information being hacked. Please do not disregard this notice. If you are unsure your information was affected you can call the Hall and see if you are on the list that has been shared with IBEW Business Managers.

Please take the time to complete the free credit monitoring services that are detailed in the mailing. If you do not sign up for the credit monitoring before the end of November, you may not be able to take advantage of this.

EVITP classes are now available through the apprenticeship program. If you need a computer to complete the course, we now have a system up and running for members to utilize. Exams to pass the course will be offered at the Local 557 Union Hall on the third Monday of each month. A \$50 deposit is required to take the course and will be returned to you upon completion of the course. If you'd like to enroll contact the apprenticeship office at 810-720-0583.

At the IBEW Convention in May, a resolution was passed by the delegates to increase International dues. Effective Jan. 1, member's I.O. dues portion will increase by \$4 per month. This will also include an increase to each member's PBF pension benefit going forward from January 1, 2023. Members will now see a bump to \$5.50 per year of service until retirement.

MEMBERSHIP MEETINGS- Our next meeting will be November 1st at 5:30pm.

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

BOOK SIGNING- Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person.

WORK OUTLOOK- Future HSC work should start in the first quarter of 2023. Escon is working at Michigan Sugar in Caro. Master Electric is continuing at the Caro Mental Hospital. J. Ranck will do some preliminary work on the 2 Solar Farms this fall. Slow-going projects include the new Saginaw United High School, Handley school, and Animal Shelter.

ELECTIONS- This IS the most important election, and the most expensive by far. We have seen many great projections for Union workers in some of the recent legislation passed on a federal level and if we keep the labor-friendly majority that we have-we'll continue to see that.

This is why supporting our labor-friendly candidates is so important. Please do your research and help those candidates phone bank, or knock doors if you have time. If you would like to stay informed and contribute to labor friendly candidates, please visit www.ibew.org/IBEWPA.

Endorsement lists are hitting mailboxes currently. Don't overlook these and hold on to them to use for at-home voting or in-person at the polls. Emails will also be sent and the list is available on the Local's website. Canvassing and phone banking opportunities are available in the area. Please help out and get involved!

There is still time to participate in volunteering events. Local 557 will have in-person phone banking on October 25th from 4-6pm. This is also in connection with the AFL-CIO. Please make plans to help out for one or all of these events. The Michigan AFL-CIO is always doing something (Continued next column)

IBEW Local 445

IBEW Local 445
BATTLE CREEK – Battle Creek Christmas Parade: We are going to be entering a float into the BC Christmas Parade again this year. We need your help on the build before the Parade and volunteers to ride and hand out candy the day of. The Parade is going to be on Nov. 19. Contact the Chairman, Jake Westfall or call the Hall for more information.

Dues Increases: Over the next four and a half years, the dues increases voted on at the International Convention in 2022 are as follows, "A" and "BA" membership dues will increase \$2.00 per month effective January 1, 2023, \$1.00 per month effective July 1, 2024, and \$1.00 per month effective July 1, 2025.

Also "A" Member Pension Benefit Fund dues will increase \$2.00 per month effective January 1, 2023, and \$2.00 per month effective Jan. 1, 2025. The PBF increases are to ensure the I.O. retirement remains strong for our members and our members of the future and to assist in a larger premium at retirement for our Members.

Effective Jan. 1, 2023, JIW rate is \$57/month and \$171/quarter, AP rate is \$46/month and \$138/quarter. If you have already paid dues past January 2023, you will be able to make up your Difference In Dues when you make your next payment in 2023.

Christmas at the Hall: The date has been set for the Christmas at the Hall. It will be held on Dec. 10, at 9am at the Hall. Please add this to your calendar and watch for mailings in a few months.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

Local 557, con't

to help spread the word on great Labor candidates. If you wish to help out please reach out.

HEALTH CARE- The completion of the Optum pharmacy services transition is now taking place. Members who did not receive a new Blue Cross card last year will get one this year. Keep an eye out for these new cards in the mail don't throw them away! If you used Express-scripts for your RX needs, BCBS has opted to use Optum RX in its place. The main changes apply to members who have their RX delivered to their homes.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES

–Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website.mielectricalhealth.org

In Solidarity,
 Breanna DePottay
 Press Secretary/Registrar



IBEW
Local 131
Serving Southwest Michigan
Since 1916

IBEW Local 131
KALAMAZOO – The next General Membership Meeting will be held on Nov. 7, at 6 p.m.
The next Executive Board meeting will be held on October 17, at 5 p.m.

Book 1 Resign will be yearly on ANY normal business day during the month of December.

Retiree Lunches all start at 11 A.M. at the following Locations: Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 for breakfast at 10 a.m.

The retirees Christmas Luncheon will be at Martell's on Wednesday, Dec. 21, 2022 @ 11:30. Please call the Union Hall and RSVP.

Starting Jan. 1, 2023, monthly dues will be \$44.00 per month. For those who have paid ahead, you will have to make up the difference. The website has been adjusted.

There will be a Halloween Party hosted by RENEW, on Saturday October 29, 2022, at 4PM at the Union Hall.

Have you received a letter from TIC concerning a recent data security incident? The Member data was compromised on March 30, 2022. Please sign up for identity monitoring services with KROLL. In your letter there is a membership number. If you misplaced your letter Call TIC at 517-321-7502.

At the time of this writing, the following members are three months or more behind in counter dues payments: Nicholas Blaskie, Christopher Conforti, Ethan Eberstein, Anthony Falvo, Wade Kaptur, Easton Lovell, Nic McKenna, Mark Melching, Marty Maher, Jacob McPherson, Jason Streit, Christopher Shell, Justin Sowash, William Wolgast, and Joseph Zirkelbach II.
Local Website. Check out the Local 131 website. Posted on the website under Political Endorsements you can find a list of endorsed candidates, an easy reference point on some of the races. This is an important election. As we have seen, Judicial Elections have some real-world consequences. Please get out and vote on November 8, 2022.

Apprenticeship: Your apprenticeship committee is addressing your concerns and working to assure that the training opportunities for our members are timely and of quality content.

To achieve this goal, we are actively seeking applicants for both administrative and teaching positions. If you have a skill set that you are willing to share to help train our members or administrative skills to help improve the program, then we want to hear from you. I know that we have a tremendous amount of talent in our local and I encourage your participation.

Local 131 is widely respected for the skill of our workforce and with your help we always will. If you would like to help, then please send a letter of interest and a resume to president@ibew131.com.

State Exam Prep class will be held from Tuesday, January 3, 2023, to February 28, 2023. Class will run from 5:00PM to 8:00PM. The class will be held at the Union Hall.

Walter Ward II a second-year apprentice passed away on October 4th 2022.

New retirees are Gary Lasecki - July 2022, Randall Horneber - August 2022, Steve Bowker-September 2022, David Miller - September 2022, Kevin McGuire - November 2022, and Suzanne Bus November 2022. Thank you all for the many years of service. We are stronger because of you.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbhms@ibew131.com. to get your email address added.

Morris Appleby
Business Manager

"To die is nothing; but it is terrible not to live."
-Victor Hugo (1802 - 1885)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692
BAY CITY – **Union Meeting.** The November monthly membership meeting will be held at 6:00 P.M. on **Monday, Nov. 7, 2022.** Hopefully we will see everyone there.

Executive Board Meeting. The November Executive Board Meeting will be held at 6:00 P.M. on **Monday, Nov. 21, 2022.**

Message from the Business Manager. The by-laws change that was first proposed at July's monthly membership meeting seeking to raise the local death benefit from \$5 to \$10 per death was overwhelmingly passed by the membership at the September meeting. The next step in making a change to the by-laws will be to have it approved by the international office. I will keep you posted on this process.

At the 40th International Convention, Local Union Delegates unanimously passed a monthly assessment increase that will increase your monthly membership dues to \$45.20 effective Jan. 1, 2023. Also, effective Jan. 1, 2023 you will see an increase to the amount credited to your PBF Pension. That amount will increase to \$5.50 per year of service.

As we fast approach the Nov. 8 general election, please support labor-friendly candidates. We need legislators that will strike down right to work, bring back statewide project labor agreements, and introduce campaign finance reform that will benefit the working man or woman. Let's get out and vote for the issues that affect our paycheck not the wedge issues which are intended to divide us.

Work Report. The first and most important thing I am going to say about the work outlook is supply issues continue to slow or stall projects. This is our work outlook to the best of my knowledge.

Ongoing projects in our jurisdiction that may require additional manpower include:

Nelson Electric – GM Powertrain work started on Oct. 3 and will run through the end of the year. Swan Electric – Multiple DTE natural gas pumping stations throughout Zones 1 and 2. This project, just as many others have seen delays due to supply issues. J.Ranck Electric – continuing work on phase 1 of the SK Siltron semi-conductor chip manufacturing facility, the second phase of which is valued at over \$300 million and slated to kick off in Jan. 2023. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Goyette Mechanical continues PFAS filtration and mitigation work in Oscoda.

Countyline Power has secured upcoming wastewater treatment facility work at Sagining Eagles Landing in Standish, multiple pump stations in the Mt. Pleasant and Clare areas, MDOT Welcome Center remodel in Clare, and runway lighting at Gladwin Airport.

Bay City's Karn 3 & 4 seems to be remaining operational until 2031, which will likely lead to multiple electrical projects this Fall. Robinson Industries in Coleman plans to rebuild facilities damaged in their recent fire, our contractors are expected to secure that work and hire late this year. Northpointe Distribution Center (Frito Lay) has been secured by Clements Electric. You have been seeing dirt being moved on this project with steel to follow in the next couple weeks.

Future projects we are keeping an eye on include North Peak Brewing in Bay City, and further De-sugarization Process upgrades at Michigan Sugar.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Traverse City and Lansing may soon have calls getting into Book II if you are looking to travel. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney
Business Manager / Financial Secretary

Organizers Report. If you'd like to register on any other IBEW Local out-of-work lists, please reach out to the hall for details on which locals accept fax or email registration. There are currently nearly 200 open calls throughout the Sixth District (Michigan, Minnesota, Indiana, Illinois, Wisconsin) and an additional 1,200 unfilled calls for manpower elsewhere nationwide.

692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented

electricians to build relationships and make those workers aware of the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to build a higher union density and ultimately increases our bargaining power during negotiations.

As the midterm elections on Nov. 8 approach, it is important to elect candidates into office who have pledged to support legislation that will positively impact the ability of signatory contractors to secure work for Local 692 members. You should have received an official candidate endorsement list in the mail.

If you have any questions about local races or proposals not covered by the endorsement list, feel free to reach out to the office as Organizers or the Business Manager will be happy to speak to you about where specific candidates for office stand on labor issues. Local school board and commissioner races are of particular focus and should be researched if you are unsure. So-called Right to Work, Prevailing Wage repeal, taxing our pensions...remember where these harmful policies came from. The only way to prevent the further dismantling of the working class is to ensure labor-friendly candidates are successful in all local, state and federal elections.

IMPORTANT NOTICE: If planning to vote absentee in Michigan, you must request a ballot even if you were on the "permanent" absentee list. There are multiple ways you can request your absentee ballot...

- 1) Go to mi.gov/vote, SELECT "Apply For Absentee Ballot Online" from the menu and follow the instructions.
- 2) Print & Mail. Go to mi.gov/vote, SELECT "Voter Forms & Publications" from the menu, scroll down to find the application form, print the PDF then mail in the form.
- 3) If you'd prefer, simply visit the Union Hall and we will print an absentee ballot request form for you.
- 4) Visit your city or township clerk's office to complete an application in-person.
- 5) Call your city or township clerk's office and request an application be sent to your home.

An absentee ballot, if being mailed outside of the community where you live, should be mailed this week to ensure it is counted on election day. Absentee ballots can still be dropped off to city or township clerks or designated drop boxes up until election day. Talk to friends and family members about the importance of participating in our democratic process. Brian Klele 989.252.9225 Brendon Baranek 989.327.4131

Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF). Therefore, effective Jan. 1, 2023, monthly dues will increase to **\$45.20** per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2023 Dues: • Monthly \$45.20 • Quarterly \$135.60 • 6 months \$271.20 • Yearly \$542.40

2022 Local 692 Buck Pole. The second annual 692 Buck Pole contest will take place during rifle season. All IBEW members in good standing are welcome to participate. For rules, details, or to register please contact Brian Klele, 989.252.9225. Good luck to everyone heading out to the woods.

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.



IBEW Local 948

FLINT – Our November Union Meeting will be held on Monday, Nov. 14, 2022, at 6 pm.

Our October Executive Board Meeting will be held on Monday, Oct. 24, 2022, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, Nov. 1, at 9 am then Tuesday, Nov. 15, 2022, at 9 am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2023 – Monthly Dues – Journeyman \$47.70 a month – Apprentices, CE, Sound Tech \$44.70 a month

2022 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/

Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



IBEW 275

COOPERSVILLE – Dear Brothers and Sisters, the work outlook for the Local remains the same as I've been reporting for the last few months. We are getting sporadic calls for various contractors and locations, so call the recorder each night to avoid missing a call you may be interested in.

As you are all aware, we are rapidly approaching election day. Many labor-friendly candidates in west Michigan have been reaching out to the Local for support on their campaigns. Please try to find time to help if asked by the Local. The candidates we support are those that support us as working people.

A perfect example is the recent judgement that upheld the Governor's overturning the repeal of Prevailing Wage on all state projects. Without candidates that support our views as Union Brothers and Sisters, these tasks couldn't be accomplished. The repeal of the (so called) "Right to Work" law in Michigan is well within reach if we vote for pro-labor and pro-union candidates.

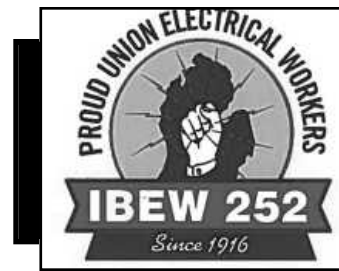
I have been made aware that there has been some lag in the referral report being updated due to Geoff being released for political season. I have asked that either Geoff or Walter begin updating it every Friday going forward.

At the beginning of the month, the Local has officially paid off the property! I would like to thank my predecessors, George Robinson, Walter Christophersen and Sean Egan for the foresight to pay extra on our mortgage each month so we could pay it off about ten years early.

At the time of this writing the following members are three months or more behind on dues: Gary Bloye, Ramon Diaz, Brennen Henderson, Mark Holzinger, Brandon Kiander, Kenneth Krawczak, Bradley Rempalski and Michael Weissert. Please make every effort to become current with your dues as soon as you can.

Please remember that re-sign is the 10th through the 16th of each month. If your re-sign is not in by the 16th, you will be rolled off the Book. You may contact Geoff at the Hall if you need assistance.

Dues for 2023 are \$46.90 per month. Please adjust when making payments through the mail and automatic bank payments.



IBEW
LOCAL 252

IBEW Local 252
ANN ARBOR – **ELECTRICAL VEHICLE INFRASTRUCTURE TRAINING PROGRAM (EVITP)** The \$1.2 trillion Infrastructure Investment Act passed last year will provide millions of labor hours for the IBEW! We need to be ready for the installation of upcoming electric vehicle charging stations. This training is critical to securing this work. Please call the JATC and get on the list to get the EVITP training.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone who may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH.**

TRAINING CLASSES 2022: ALL CLASSES START AT 5:00 PM

1. CPR/FIRST AID: Tuesdays, September 6th & 13th, December 6th & 13th
2. BISCINI101 Installer 1: Mondays, August 29th thru December 5th. GOOD FOR 35 BICSI CEU's!
3. Instrumentation Part A: Mondays, October 3rd thru December 19th

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023. There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

Residential Apprenticeship Committee: The Residential Apprenticeship Committee has an opening. If you are interested in serving on the committee please contact the Union Hall at (734) 424-0978.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees Breakfast: The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Trunk or Treat: The Renew Committee's 4th Annual Trunk or Treat will be October 29, 2022 4 p.m.-9 p.m. at the Union Hall. Activities include: Best Trunk contest, Best Costume contest for kids 12 and under, festive games for all ages and movies on the projector. Set up will start at 4 p.m. To reserve your parking spot or for more information contact Dan Beck (810) 858-0033.

Union 4 Life Gun Calendar: Purchase your 2023 USA Union Sportsmen Calendar and enter the USA's 2023 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2022! Beginning Monday, January 3, 2023, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2023. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, at the Training Center, or online at www.union4lifefcharity.com.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Emerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Local 252 Website, App, and Facebook Under Construction: More updates to follow.

Congratulations: Retired Brother Harlan W. Van Blaricum is still competing at the Michigan Senior Olympics in the 80-84 age group. He won 3 gold and 3 silver medals in swimming events, and 2 gold, 2 silver, and 1 bronze medal in Track & Field this year. He still has the fastest times for 80-84 in the 60 meter dash (11.86), and in the 60 meter hurdles (16.36), and in the 65-69 age group Triathlon.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter for 2023.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 9/2022, your dues are not current. "A" members pay \$119.25 per quarter for 2022. "BA" members pay \$61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103.

Your fourth quarter dues (October through December) are due now. **Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Friday, December 30, 2022.**

The Business Office will be closed November 24th and 25th in observation of Thanksgiving.

"I don't like to commit myself about heaven and hell – you see, I have friends in both places."

–Mark Twain (1835 - 1910)

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Plumbers Local 98

Plumbers 98
DETROIT – Membership of Plumbers Local 98, Election Day is coming up on November 8th. Make your voice heard and be sure to vote! Please do your research into the backgrounds of the candidates that you want to vote for, because the job you save may be your own. We may not agree on everything but we are supporting Governor Gretchen Whitmer, Secretary of State Jocelyn Benson and Mi. Attorney General Dana Nessel. For a complete list of vetted candidates please see our web site below.

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found there. Go to UALOCAL98.COM.

Meetings & Union Hall. The next Union Meeting will be held on Thursday, Nov. 10 at 7 pm at the Union Hall. This meeting will also be our annual Turkey Night.

Awards Night will be held on Tuesday, November 29th at Club Venetian on John R. Refreshments will be served at 5:30, with ceremony to follow at 6:00 pm. The invitations were recently mailed out for this event. If you have any questions, please call the hall.

The Christmas Gift Wrapping Party will be held on Monday, December 5th at 4:00 pm at the Union Hall.

The Kid's Christmas Party will be held on Tuesday, December 6th at the Union Hall. Please stay tuned for more details.

The December Regular Union meeting will be held on Thursday, December 8th at 7:00 pm at the Union Hall.

Retiree Meetings. The next Retiree Meeting is Wednesday, November 9th from 12 pm – 2 pm.

SUB Apps/OOW. SUB You have 48 hours to report being out of work and to fill out a SUB App. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. His name is Andrew Hill and he is the Local 98 Health Insurance Specialist. Andrew will be receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Andrew. If Andrew is on the other line, please leave him a message and he will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for all Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months from retirement.

Dues. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3. The following members are delinquent on dues and are working for our contractors. If you are working with these members push them to get with the hall and get caught up. Mike Hofer, James Moore, Justin Willard, Adam Atkinson, Irvin Tyson, Ken Stone, Jesse Nowak. If you know they have left 98 please let us know. Thank you.

In Memoriam:
We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435
Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

****STATE OF MICHIGAN PLUMBING LICENSE**** The 2018 Michigan Plumbing Code Update class has been approved. Please call the Training Center, 248-585-1435 to sign up for one of our in-person classes. There are also several classes offered online. To find the online classes, go to cebroker.com and select "Find CE/CME", then choose Michigan and Plumbing Journey to see a list of approved courses.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2022/2023. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class – Next class is November 16, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Re-Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$75 fee - 4 hour recert class – January 24 & 25, 2023.

6010 Medical Gas Installer Recertification- *All current 2018 Medical Gas Installer certification holders are required to take this update to 2021. \$130.00

OPEN WELDING – With fall upon us, it is a great time to get into a booth and upgrade some welding skills! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability.

****Orbital Welding Class-** December 13 & 14, 2022 – Call the school to register, minimal seats available. Deadline is December 2. \$100 fee, check or money order required

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Test session will be Nov. 5 and Dec. 3, 2022. You must call to schedule your welding tests at least 3 days prior to the test. The next BRAZING Cert Session will be Friday, November 4 and December 2, 2022. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2022 to be eligible for the \$100 reimbursement.

OSHA Training - OSHA 10, available as on an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.


It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"It pays to be obvious, especially if you have a reputation for subtlety."
– Isaac Asimov (1920 - 1992)

"Let no man pull you low enough to hate him."
–Martin Luther King Jr. (1929 - 1968)

"It is a very sad thing that nowadays there is so little useless information."
–Oscar Wilde (1854 - 1900)



Plumbers, Pipe Fitters, Service Technicians, Gas Distribution Local 190

Plumbers and Pipe Fitters 190
ANN ARBOR – GAS DISTRIBUTION MEMBERS – OCTOBER ZOOM MEETING: A zoom meeting will take place on Tuesday, October 25th at 6:00 p.m. A robo-call will go out reminding Gas Distribution members on the date, time and will be given the link to connect for this Zoom meeting. Members are urged to join in on this meeting and take an active part in the proceedings.

INFORMATIONAL MEETING REGARDING YOUR MEDICARE RETIREE BENEFITS: This educational seminar will be held Wednesday, October 26th at 1:00 p.m. Lunch will be provided starting at 12:00p.m. This seminar will be held at the UA Local 190 Union Hall. We kindly ask that anyone not vaccinated to please wear a mask. Please contact Melissa at (734) 242-0962 Ext. 200 to R.S.V.P. on later than October 24th.

VOLUNTEERS NEEDED: This year, UA Local 190 in partnership with Food Gatherers, will provide 150 turkey dinners to families in need around Washtenaw County. We need volunteers for putting together these meals and distribution to the families. There are two volunteer dates. First date is Saturday, Nov. 12 at 10 a.m. at the UA Local 190 Union Hall, we will assemble individual dinner packages. The second date is Saturday, Nov. 19 at 10 a.m. at the UA Local 190 Union Hall will be distribution day, we will be handing out the Thanksgiving Meal boxes to the families. We need 50 volunteers for each day, please contact Karen at 734-424-0962 ext. 210 to sign up. Let's all make this a great event!!

UNION MEETING – NOMINATIONS - NOVEMBER: A special called meeting is scheduled for Monday, Nov. 7 at 6:00 p.m. at 7920 Jackson Rd., Ann Arbor, MI. At this meeting the reading of the annual audit will take place. Members are urged to attend and take an active part in the proceedings. Normal monthly business will be discussed; therefore, there will not be a union meeting held on the 2nd Monday of November. The purpose of this meeting is for nominations to take place, in regards to following positions:

Offices to be filled are: **President**, elect 1; **Vice President**, elect 1; **Recording Secretary**, elect 1; **Business Manager/Financial Secretary**, elect 1; **Fringe Benefit Trustee**, elect 3; **Inside Guard**, elect 1; **Building Trades Business Agent Construction Division**, elect 1; **Business Agent Gas Distribution**, elect 1; **Executive Board**, elect 4; **Finance Committee**, elect 3; **Pipefitters Examining Board**, elect 5; **Plumbers Examining Board**, elect 5; **Refrigeration Examining Board**, elect 3; **Gas Distribution Examining Board**, elect 3.

NOMINATION NOTICE: If you are intending to run for office and you will not be in attendance at the nominations meeting, you must have a signed letter of acceptance submitted for the office you are nominated for, prior to or at the nominations meeting.

Per Section 121 of the UA Constitution: No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union.

ATTENTION GAS DISTRIBUTION APPRENTICES: Gas Distribution apprentices that are planning on taking the journeyman upgrade test need to get their Letter of Intent sent to Roy Musgrove, Pat Duffy or the Gas Distribution Examining Board members which are Arnie Krause, Dennis Zielinski or Kevin Duffy. The letters are due by Thursday, December 1st. Please mail to Local 190, 7920 Jackson Rd. Ann Arbor, MI 48106 Attn: Pat Duffy.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:
NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your Certifications to make sure that you are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2023 Schedule - Mondays – Jan 16th, April 3rd, July 17th, and Oct 2nd. Each class will start at 5:00 pm.

First Aid/CPR Training (4 hrs): 2023 Schedule – Mondays – Jan 23rd, April 17th, July 24th, and Oct 16th. Each class will start at 5:00 pm.

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, and Thursdays from 4:30pm-8:30pm, until Thursday, December 15, 2022. The welding lab will be closed for Union Meetings and Holidays. Weld tests will be scheduled after participants are approved by welding instructors.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2023 Schedule: First course starts on Jan 10th. Second course starts Sept 12th. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). 2023 Schedule: First course starts Feb 14th. Second course starts Oct 17th. Course is on Tue and Wed and start at 5:00 pm. The course is limited to 8. Call Retha to sign up for one of these courses.

Med Gas Installer and Brazier Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2023 Schedule: First course starts March 14th. Second course starts (Continued next column)



SPRINKLER FITTERS 704 DETROIT

Sprinkler Fitters Local 704
DETROIT – The next regular business meeting will be held Wednesday, November 9th, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

It is the members responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Condolences go out to the family and friends of Brother Charles Gates who passed October 5th. Brother Gates was a 45 year member of Local 704. Please keep his family in your thoughts and prayers.

A speedy recovery to all of our sick and injured members.

Local 190, con't

Aug 22nd. Course will run for 5 weeks, Tues. and Thurs. These courses are limited to 16 participants. Call Retha to sign up for the course.

Med Gas Installer Update (8hrs): This is a two-day course.

2023 Schedule: First course starts April 18th. Second course starts Sept 26th. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call Retha to be put on the list for the next class.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days. This class will be scheduled for mid-to-late March 2023. Call Retha to register for this class.

CONDOLENCES: Our lifetime member James Birchner passed away Oct. 4. James initiated April 14, 1969 and retired on June 1, 2002 and became a lifetime member April 1, 2019. To all family members and friends may care and love of those around you provide comfort and peace to get you through the days ahead. We send our most sincere condolences.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Nov. 3, at the Union Hall. Come and join us for card games, pastries and a cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

"The price of freedom of religion, or of speech, or of the press, is that we must put up with a good deal of rubbish."
– Robert Jackson

"There is something that is much more scarce, something rarer than ability. It is the ability to recognize ability."
–Robert Half

"Do not condemn the judgement of another because it differs from your own. You may both be wrong."
–Dandemis



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on Tuesday, Nov. 8 at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36.

Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: Retiree lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the FACEBOOK Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register.

This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day.

To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. There seems to be a continuing problem regarding notification of divorcees. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Robert Fields on his recent marriage.

"A girl phoned me the other day and said "Come on over, there's nobody home." I went over. Nobody was home."
–Rodney Dangerfield (1921 - 2004)

"It's odd that you can get so anesthetized by your own pain or your own problem that you don't quite fully share the hell of someone close to you."
–Lady Bird Johnson (1912 - 2007)

BUILDERS LICENSE TRAINING MIDDLETON

Real Estate Training Inc.
901 Tower Drive, Suite 120
Troy, MI 48068
www.middletontraining.com
248-885-8311





Local 636
Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service

Pipe Fitters 636

DETROIT – With the on-going labor dispute, the week of June 20, 2022 started the PLDF payments. For the members who have not paid their PLDF see the information below:

\$140 for Journeymen/\$70 apprentice, Service Graduates and MES members

There is a separate email address for the PLDF-pldf@pipefitters636.org questions and where to send a copy of your paystub.

If you wish to send in a check or money order directly to the hall-Please send to: Pipefitters Local 636, 30100 Northwestern Hwy., Farmington Hills, MI 48334

Please make the Checks/Money orders out to Pipefitters Local 636 PLDF or see below on how to set up automatic withdrawal from your bank account.

<https://portal.icheckgateway.com/Gen/Default.aspx?P=579a6c64395e4ceaa5d>

THIS IS FOR PLDF ONLY NOT FOR DUES.

The next Union meeting will be held November 15, 2022. The special election for Brother Arie Moskovitz's trustee position will be held on the 15th of November, the polls will be open from 3-7. Both events will take place at George Romanian St. Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

CALLING ALL RETIREES! The Retiree Club is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information, often there are very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall. The next Retiree meeting will be November 17, 2022, hope to see you there.

The Women of Local 636 who sold tickets for Tradeswomen Build Nations, wish to thank everyone who supported the fundraiser to help support them going to the upcoming TWBN Convention, in Las Vegas, NV. Also, special thank you to Bruce Lukosavich for donating the Sports memorabilia basket and to Peter Dunn, who donated the UA 636 Belt Buckle as additional raffle prizes. Congratulations to all the winners.

Our Deepest Sympathy goes to the family of Retired Lifetime UA Special Rep and Business Manager, Douglas Keller. Doug passed away peacefully at his home on October 9, 2022 surrounded by his wife, Kathleen. There will be a memorial service for Doug, November 1, 2022 @ 10:30 am at Lohman Funeral Home, 1423 Bellevue Ave., Daytona Beach, FL 32114 phone# 386-267-1100.

Our deepest sympathy goes out to the family of Lifetime and retired 636 member, William Fehlig. William passed away on October 8, 2022.

May they rest in Peace.

When you have a life changing event (example-marriage/divorce/birth of children), make sure you contact the hall and/or Benesys to update your beneficiaries and complete the proper paperwork to make these necessary changes. Also, make sure you inform the Union Hall when you have a change of address, phone number and/or email address. Thank you in advance for your help with these matters.

Brian Mierendorf's update....Brian is home, doing therapy 5 days a week and will be undergoing several surgeries on each hand. He still has a long road ahead of him. If anyone wishes to send donations to the hall for Brian, you can make checks out to Brian or Heather Mierendorf and we will make sure that Brian and Heather Mierendorf receive your donations. They are very grateful for all the support that they have been receiving, but their road is far from over.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

Health Plan Advocate, Robert Watson, has been replaced with Kim Johnson. Kim can be reached at 866-575-0211 extension 207. Providers looking for pre-certifications will still continue to go through Mr. Watson, with the contact information listed on your insurance benefit card.

Any member that is Retiring contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet with, Theresa Danko, Financial Secretary-Treasurer. Please give her a 7-to-10-day notice so that she can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. all inquiries.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.

STEAMFITTER APPRENTICESHIP. Local #636 application process is currently closed. For more information regarding the training center and next application date, please visit the Local 636 Training Center web site at: www.pipefitters636tc.org.

TRAINING CENTER NEWS.

Construction Night Class 2022

GMAW. Saturday Mike Wall
DOWNHILL. Saturday with Kurt Moran
HDPE/Fusion. Saturday with Doug Leslie
ORIBITAL. Saturday with John Verran
Service Night Classes starting the week of Nov.7th, 2022 5-week classes

CSD Classes Wednesday Nov.10th Kevin Burns Limit 12
**CSD I (Basic)-First 5 weeks
**CSD II (advanced)-2nd 5 weeks
*MET/MES 1 Mon/Thurs Derek Commins/Alex Boyd 120 Hours
* Distech Controls Mondays--- Jason Blouin
* Residential HVAC Thursdays: Jason Blouin
Ammonia Safety : Ryan Lietaert
Call Kim at the Training Center to sign up for all classes
All classes \$50 for journeyman

"For aught that I could ever read, could ever hear by tale or history, the course of true love never did run smooth."
-William Shakespeare (1564 - 1616), *A Midsummer Night's Dream*



UA LOCAL 85
SAGINAW, MI
Local 85

Plumbers and Steamfitters 85

SAGINAW – The next Union Meeting will be on Wednesday, Oct. 26, 2022 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Northern Informational Meeting will be held on Wednesday, Dec. 7, 2022 at 7:00 PM at the Northern Facility located at 2476 Industrial Dr. in Grayling, Michigan.

Ladies Auxiliary: We are always looking for new members for our Ladies Auxiliary. If you or a family member are interested in joining, please contact Sue Najawicz at (989) 781-4277.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager(989) 799-5261 x 8513
jpmerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515
jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514
tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330
csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512
rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511
ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations to our newest Journeymen Austin Conger!

GODBLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents:
Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468
Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are (Continued next column)



Local 671
Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671

MONROE – The next Regular Union meeting is scheduled for November 3rd, 2022. There will also be an Executive Board meeting at 5pm on November 3rd. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Retirees: There will be a retiree luncheon on October 27th 12pm at the Union Hall for all Local 671 retirees, spouses and widows. I hope to see you all there.

Notice: There will not be any flu shot clinic at the union hall this year. We were unable to get a pharmacy to administer the shots. Make sure you get your Flu shots from your doctor or at your pharmacy.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

2018 Michigan Plumbing Code Update: We held a Michigan Plumbing Code update course on Saturday, September 17th at the Union Hall. If you were unable to attend, we do have information available for an on-line update. Contact the Hall for details. In order to maintain your plumbing license, you must do a code update by March 31, 2023.

Journeyman Training: There are always several Journeyman Training opportunities available that are FREE to the membership. Take advantage of these opportunities to hone your skills or learn new ones! Contact Justin for details.

In Closing: Recently I sent a letter and a slate card out to our members. If you did not receive a letter and would like to know who we are endorsing in the upcoming election, feel free to contact me direct and I will get you that information. Regardless on how you feel on the social issues, make sure you educate yourself on the candidates and understand who really supports labor. Get out and VOTE on November 8th and support the candidates who support labor.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com

Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692




Local 85, con't

working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

CONDOLENCES: Our thoughts and prayers go out to the family of Frank Snyder IV who passed away on August 30, 2022.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85



Local 370
Plumbers, Pipe Fitters and HVAC Service

Plumbers, Pipe Fitters and Hvac Service

FLINT – The next Membership Meeting is scheduled for Tuesday, November 8, 2022 at 7:00pm.

Saturday Dec. 10, 2022, Local 370 will host our annual Service Award banquet and Holiday celebration. Location will be at our Hall and Training Center at 2151 W. Thompson Rd. Fenton MI. Cocktail hour will begin at 5 pm. The service award ceremony will begin at 6 pm with dinner following. Please call Karla at the Hall to reserve your seat for a night of dinner, dancing and celebrating members years of service and the Christmas Holiday.

Upcoming Night Class Schedule:

Night Welding: Oct. 24 thru Nov. 23. Mondays & Wednesdays at 4:30pm

Rigging: Sept. 20 thru Oct. 20, Tuesdays & Thursdays at 4:30pm
CPR/FIRST AID: September 22nd at 4:30pm

All classes can be signed up with Kaytlin, 810-720-5243 ext 15
Per our By-Laws Article XV, *The Building Tradesman* is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:
Examining Board – Tuesday, Nov. 8, 2022, at 4:00pm
FMR Committee – Tuesday Nov. 8, 2022, at 4:00pm
PAC committee – Tuesday Nov. 8, 2022, at 5:00pm
Executive Board – Tuesday Nov. 8, 2022, at 5:00pm
Building Committee – Tuesday Nov. 8, 2022, at 6:00pm
Finance Committee – Tuesday Nov. 8, 2022, at 6:15pm
JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

Local 370 office hours 7:30am – 4:30pm
Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing: The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org. We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

• ONLY SOCIAL SECURITY DISABILITY CASES
• WE WILL PERSONALLY REPRESENT YOU
• OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local Union No. 174

COOPERSVILLE – SPECIAL CALLED MEMBERSHIP MEETING: The next monthly meeting will be held on Tuesday, November 1 at 7pm at the Assembly Hall located at 1008 O'Malley Dr in Coopersville. The meeting will be **SPECIAL CALLED** for the purpose of discussion and vote on the proposed building expansion. The Union office will be open until 6:55 for the purpose of collecting dues.

ATTENTION: This paper is to serve as the official notice to the membership.

CHANGE OF THIRD-PARTY ADMINISTRATOR: (SOLXSYS): The Boards of Trustees of the West Michigan Plumbers, Fitters, and Service Trades Local Union No. 174 Pension Plan, Health and Welfare Plan, and 401(K) Retirement Savings Plan (collectively, "Plans") are pleased to announce that Solxsys Administrative Solutions will be the Plans' NEW Third Party Administrator effective November 1, 2022. The Trustees made this change to provide better service to the Plans' Participants after an extensive bidding process for these services.

WEX DEBIT CARD: Due to the TPA transition, there will be a blackout period where you will NOT be able to use your WEX Debit Card. This time is needed to transfer information from the prior third-party administrator, TIC, to SOLXSYS. The blackout period will run from October 27 thru November 4. Beginning on October 27, you will no longer be able to use your old WEX Debit Card. Please use your NEW WEX Debit Card starting November 4. You should receive your new debit card(s) by the end of October, so please be on the lookout for a new card(s) in the mail.

Member and Fund Professional Meeting: The Local #174 Board of Trustees will host an informational meeting for members and spouses on Wednesday, November 9th from 6pm to 7:30pm at the Assembly Hall. This will be an opportunity to meet Solxsys, our new third-party administrator. Representatives from Labor First will also be there to answer questions about the Medicare transition from Humana to Aetna effective 1/1/23. Snacks and beverages will be provided.

Website: www.ua174.org
We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. You are still able to pay dues online.

Contract Ratification: At the special called meeting in July the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows: 1st year \$2.75/ 2nd year \$2.23 /3rd year \$2.22 \$7.20 over 3years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Retiree Breakfast: The retiree breakfast will be held on Thursday, November 3rd at 9am at New Beginnings Restaurant in Coopersville.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT CAMI so we can keep our system up to date.

Organizing Update: Brothers and Sisters I appreciate the texts and phone calls in regards to job sites/employees of the non-union sector. I've been speaking to quite a few employees making sure they understand what belonging to a union means, besides the excellent pay and benefits. These past few weeks have consisted mostly of training for the organizers position, labor laws, COMET classes and a whole array of education. If you're working on a job site

that has non-union employees/contractors, shoot me a text, 616-307-8551, I'd love to speak to them about union benefits. Our biggest voice is our workers in the field, Thank you Brother Johnny Ortiz LU 174 Organizer

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun.

Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Medicare Insurance Premium Rates: Single Medicare \$262.55 Retiree and Spouse Medicare \$525.09 Retiree and Non-Medicare Spouse \$677.55

Health Insurance Contact Info:
Active and NON Medicare Retirees

Aetna: (888)290-7241
Save-Rx: (800)228-3108
Medicare Retirees
Labor First: (616) 345-0788

Health insurance premium decrease: Effective Jan. 1, 2023, the Local 174 health insurance premiums will be as follows:

Rate Active Member/ Working Retiree
Current: \$1,233.70
1/1/23: \$1,110.33
Non-working Pre Medicare Retiree:
Current: \$879
1/1/23: \$791.10

Medicare Single
Current: \$262.55
1/1/23: \$123.63
Medicare Couple
Current: \$525.09
1/1/23: \$247.26
Medicare with Pre-Medicare Spouse
Current: \$677.55
1/1/23: \$497.13

Medicare Surviving Spouse
Current: \$269
1/1/23: \$126.67
TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location
Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm
All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has

recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds
6525 Centurion Drive
Lansing, MI 48917-9275
(517) 321-7502 Phone
(855) 40-PLUMB Toll Free
(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can currently check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out Of Work List: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: Announcement: Congratulations to the following apprentices on fulfilling their apprenticeship obligations and becoming Local 174's most recent Journeyman!
Konner Wolter
Sam Vanderkolk
Steve Dara
Ron Fisk
Rich Hawkins III
Jeremy Near
Matt Shoemaker
Josh Umlor

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, November 10, 2022, and Thursday, December 8, 2022.

ASSE BACKFLOW REPAIRER: Class is scheduled to begin on Wednesday, November 2, 2022 @ 5p-9p. The class dates are as follows: Nov 2, 3, 7, 9, 14 and 16(Exam).

PLUMBING CODE UPDATE: Class is scheduled for Tuesday, January 24, 2023 @ 5p-8p in the assembly hall. The last class that will be offered will be on Tuesday, February 21, 2023 @ 5p-8p, also in the assembly hall. Please bring your plumbing license or license # with you to class. The deadline to complete the code update is March 31, 2023.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett Business Manager ext.12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

"Most people would like to be delivered from temptation but would like it to keep in touch."
-Robert Orben

"Many people think that if they were only in some other place, or had some other job, they would be happy. Well, that is doubtful. So get as much happiness out of what you are doing as you can and don't put off being happy until some future date."
-Dale Carnegie (1888-1955)



Plumbers & Pipe Fitters

LANSING – November's union meeting will be held Wednesday, November 16, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911 at 7:30pm.

December's union meeting will be held Wednesday, December 21, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911. Christmas dinner will be served at 6:30pm.

Plumbing Code Update Classes:

October 26, 2022, 4:30pm (sign in) Lansing Training Center 16180 National Parkway, Lansing, MI. 48906

November 2, 2022, 4:30 (sign in) Jackson Training Center 3101 Allied Industrial Dr. Jackson, MI. 49201.

December 7, 2022, 4:30 (sign in) KCC/RMTC Building, room 120A. 405 Hill Brady Rd. Battle Creek, MI. 49037.

There will be an additional Plumbing Code Update class on December 13th at the Lansing Training Center, registration at 4:30 pm class begins at 5:00 pm, for anyone who may have missed the October 26th code update class.

Please check your certifications such as Backflow, Med-Gas, Weld, etc. for the expiring dates. If a recertification class is needed please check the website, or contact the Training Center at 517-323-0333.

Masters test prep is Monday's and Wednesday's every week at the Lansing Training Center.

Correction: CSD-1. Class dates have been changed: 3 classes for 5 hours each day.

Dates are: October 22 and 29 from 10-3pm at the Lansing Training Center, 16180 National Parkway Lansing, MI. 48906. Please sign up online or call Diana at (517)323-0333.

WELD CLASSES: Fall weld classes have started. There is plenty of room if you're still interested in taking the weld class please Tim or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesdays & Thursdays) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesdays & Thursdays) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Mondays & Thursdays) (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

NOTICE!!! The next breakfast will be Tuesday, October 18, 2022 at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

Attention: If you have made any changes with your address, email address, phone number, or there is a birth, death, married, divorce, remarried or to change your beneficiaries. Please contact the Lansing office to give the update and have the necessary documents processed to make the changes.

Our deepest sympathy to Karen Eirosius on the loss of her husband, Lansing member Frank Eirosius who passed away at the age of 67 on October 16, 2022.

(Continued next column)



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers, Pipe Fitters 111

UPPER PENINSULA – MARQUETTE – The next Union Meeting will be in **Escanaba, October 27, 2022 @ 7:30 p.m.**

Anyone interested in 1 day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Congratulations to our newest Journeyman Matt Adams, Kyle Bower, and Travis Petersen!

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to **Upconstruction.org** and go to the **MSHA calendar** to register. This website applies for cancelling classes also.

Local 333, con't

Frank retired from the Local June 2014, he also had a long career with the City of Lansing as a Plumbing Code Inspector. Frank will be sorely missed by his Local 333 family. Our thoughts and prayers are with his family and friends during this very sorrowful time.

The new GM plant work is requiring MUST MODS completed and a current drug test. Make sure you are current.

Save the Date. Plumbers & Pipefitters Local 333 Holiday Party, FireKeepers Casino, December 23, 2022, 5pm-9pm

"Make no little plans; they have no magic to stir men's blood...Make big plans, aim high in hope and work."
-Daniel H. Burnham (1846 - 1912)

"Men are not against you; they are merely for themselves."
-Gene Fowler

"Listening, not imitation, may be the sincerest form of flattery."
-Dr. Joyce Brothers (1927 - 2013)



Laborers 1191

DETROIT – Monthly Membership Union Meetings: are held on the first Friday of every month at 7 pm at the Union hall (except for holidays), next membership meeting will be on Nov. 4, 2022.

Retirees: Retirees' meeting for the months of November and December 2022 will be suspended. Retiree Council's meetings are the last Friday of the month, at 11 a.m. at the Local Union Hall, 2161 W. Grand Blvd. in Detroit starting in January 2023.

Union Dues For 2022: Effective Jan. 1, 2022 regular monthly dues are \$35 for active members. Retiree monthly dues will remain the same \$8.00.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 at www.laborerslocal1191.org. Upper right-hand corner Pay Dues tab, and follow the instructions...Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least sixty (60) days before the following vacation distribution for the month of May, or November.

MUST Safety Awareness Training: Please check the MUST website at www.must-safe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeyman and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: *OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Call License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location.*

The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list.



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on Nov. 11 at 8 p.m. It will be in Area 1 at Boilermakers Union Hall, 1755 Fairlane Drive, Allen Park, MI 48101.

Current Union dues for 2022 are \$52.35 in accordance with the

International Brotherhood of Boilermakers Constitution. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

As election day approaches, I urge all members to make their voices heard. Please remember that your Local encourages you to follow the endorsements that will be listed in this Building Tradesman paper closer to the election.

Collectively, the Michigan Building Trades Unions have reviewed the candidates and endorsed those that are the best choice for working families and union members. These candidates will work to protect your rights as a union member, increase your unemployment benefits, improve workers compensation laws, strengthen MIOSHA safety standards in the workplace, and repeal the pension tax and Right to Work laws.

For me, the choice is clear. I stand on the side of the union and its members. As the old union hymn says, “Which side are you on boys, which side are you on?” “Please join me in voting for candidates that will fight for your right to earn a decent living and protect your freedom to belong to a union that provides you with a pension, healthcare, and a collective voice in the workplace. Please review the important dates below for information pertinent to the upcoming election on Nov. 8, 2022.

Registration Deadlines

- In-person at local election office on Election Day: Nov. 8 by 8:00 p.m.
- Online: Oct. 24
- By mail (postmarked by): Oct. 24

Absentee ballot deadlines

- Request ballot (received by): Nov. 4 by 5:00 p.m.
- Return ballot by mail (received by): Nov. 8 by 8:00 p.m.
- Return ballot in person: Nov. 8 by 8:00 p.m.

Voting Deadlines

- Early voting (in person absentee voting): varies by location
- In-person: Nov. 8

As Boilermakers, we never know where we may be working on Election Day. For this reason, I encourage all members to apply for a permanent absentee ballot. This will make voting much easier. Once completed, simply drop it off at your city clerk's office or place it in the mail. Thank you in advance for doing your part to protect our union way of life.

Retirees: Retiree luncheons have resumed.

Area 1 Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 retirees' lunches are on the third Wednesday of every month. The next luncheon is October 19 at 11am. at Boulevard Lounge 316 S. Saginaw Road, Midland, MI 48640

Area 4 retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. The (Continued next column)



Local 149 Roofers & Waterproofers

Roofers Local 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Nov. 1, 2022 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Oct. 25, 2022 at 6:00 p.m.

Condolences. Condolences to Brother Rich Yaworski (and Family) on the passing of his wife, Cindy Yaworski.

2022 Commencement Ceremony. 2022 Commencement Ceremony is as follows:

65 years - Brother Casimer Zomerfeld

60 years - Brother Emil S. Camaio, Brother David Pirl

55 years - Brother Stanley Cyrkiel, Brother Bobby Kirk

50 years - Brother William Betts, Brother Raymond Cagle, Jr., Brother Dallas Dunn, Brother Michael Green, Brother William Leon, Brother Bruce O’Kronley, Brother John Silvani, Jr., Brother Eugenio Vegailla, Brother George Wettlaufer, Jr.

45 years - Brother George Burcar, Brother Thomas Camill, Brother James Christy, Brother Eskle Collier, Brother Philip Dial, Brother Russell Haselhuhn, Brother Millard Lundy, Sr., Brother David Meyer, Sr., Brother Robert Peterson, Brother Greg Schimmel, Brother Waldo Todd, Brother Mark Willhite, Brother Richard Zollner

40 years - Brother Chris Boyce, Brother David Bronner, Brother Mark Gilliam, Brother Robert Harris, Brother David Johnson, Brother Richard Just, Brother Mark Rogowski, Brother Dennis Smith

35 years - Brother Mark Beernaert, Brother Marc Bildeau, Brother Michael Curran, Brother Gary Douglas, Brother Kelly Fagan, Brother Ernie Gonzales, Brother Robert Grix, Brother Terry Jacobs, Brother Robert Laba, Brother Frank McCurry, Brother James Micovich, Brother Ronald Swindlehurst, Brother David Tebbe, Brother Howard Tucker, Brother George West, Brother Bruce Wlock

30 years - Brother Samuel Blevins, Brother Gregory Dorman, Brother Francisco Galvan, Brother Curtis Hay, Brother Richard Horon, Brother James Hughes, Brother Todd Jacobs, Brother Steve Marentette, Brother Mark Neumann, Brother Francisco Pina, Brother John Rodriguez, Brother Jorge Toral, Brother Randy Willis, Brother William Zaorski

25 years - Brother Roy Abemathy, Brother William Altz, II, Brother Tyler Amman, Brother Ronald Benson, Brother Lushes Benson, Sr., Brother Mark Callicoat, Brother Johnny Casanova, Brother William Coppy, Brother Demetrio Hernandez, Brother Emilio Hernandez, Brother Jose Hernandez, Brother Timothy Koon, Brother Leo Langlois, Brother Leland McLeod, Brother Rick Moore, Brother Robin Owens, Jr., Brother Henry G. Smith, Brother Victor Toral, Brother Porfirio Vazquez, Brother Dana Walker, Brother Troy Walker, Brother Richard Wallace

20 years - Brother William Alexander, Brother Jose Alvarez, Brother William Brinkman, Brother Ronald Byrd, Brother Dion Collier, Brother Everardo Garcia, Brother Ronald Leszczynski, Brother Michael Sova, II, Brother Daniel VanDeventer, Brother Charles Walker, Brother Jeremy Willis, Brother Duane Wilson

Union Brothers, on behalf of the Members and Officers of the United Union of Roofers, Waterproofers, & Allied Workers Local 149, I would like to congratulate and thank you all for your decades of services in our great Union.

An invitation has been sent to the Brothers listed above

Local 169 cont'd

Cost is \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

Congratulations to member Carl Mitchell and his wife Amanda on the birth of their baby girl on 9/29/2022. Her name is Heidi Joelle Mitchell, and she weighed 7lbs 10oz.

regarding the 2022 Commencement Ceremony luncheon. The annual Commencement Ceremony luncheon will be held at the IBEW Local No. 58 Union Hall on Saturday, December 10, 2022, from 10:00am through 3:30pm. The IBEW Local No. 58 is located at 1366 Porter St., Detroit, MI 48226. One block east of our Union Hall.

This is to remind you that you have come a long way and your contributions have continued to inspire our Local. We wish you a very Happy Work Anniversary!

Retiree's Association. Mark your calendar, the annual Retiree's Christmas and Holiday luncheon is scheduled for Saturday, December 10, 2022. The luncheon will be held at the IBEW Local No. 58 Union Hall on Saturday, December 10, 2022, from 10:00am through 3:30pm.

The IBEW Local No. 58 is located at 1366 Porter St., Detroit, MI 48226. One block east of our Union Hall.

Being part of this association, you will be eligible to participate in several different events. Including but not limited to, our annual Christmas party, fall picnic outing, card games, and the camaraderie of the Brotherhood and Sisterhood, to name a few. The Association members are constantly seeking new and exciting things to do.

Being part of this association, it is required for you to pay a yearly fee. The yearly dues will cost you \$30.00/yr., in addition to your monthly Union dues. The Association does not require the surviving spouse of a member to pay the yearly dues. The Members of the Retirees Association vote to set the amount of the yearly dues.

Will you be joining us? Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us.

The Retirees Association has a Chain of Command and every 3 years the association will vote on a President, Vice President, Recording Secretary, Trustees, etc.

If you are a retired 149 member and you would like to receive any additional information about the Association or would like to join, please contact the Union Hall at 313.961.6093 ext. 0.

Vacation and Holiday

Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions, please call the Hall, 313-961-6093.

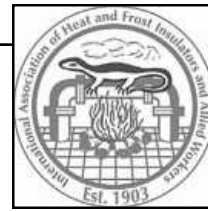
Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Moving. If you have a new address, please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members, please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

(Continued next column)



Heat and Frost Insulators Local 25

Heat & Frost Insulators 25

SOUTHFIELD – SPECIAL CALLED UNION MEETING

– The next scheduled Membership Meeting will take place Thursday, Nov. 10, 2022 at 6 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033. This meeting is SPECIAL CALLED for nominations. Apprentice attendance is MANDATORY.

NOMINATIONS: The following positions will be up for nomination at the November 10, 2022 Membership Meeting:

- Executive Board-3 positions-2 year terms
- Pension Fund Trustee-1 position-3 year term

- Welfare Fund Trustee-1 position-3 year term
- S.U.B. Fund Trustee-1 position-3 year term
- J.A.T.C. Trustee-1 position-3 year term
- Union Trustee-1 position-3 year term
- Entertainment

Committee-2 positions-1 year terms

- Sgt-At-Arms-1 position-1 year term

Please be reminded, if a position is vacated by a member for any reason between now and nominations, nominations to fill the vacated position will be taken immediately and the open position will appear on the December election ballot.

PANCAKES WITH SANTA: The Union will be hosting Pancakes with Santa at the Union Hall on December 3rd, 2022. More information will be provided as the event draws near.

NEEDED – volunteers to help make it happen. Please contact Jim Boyd or David Chudzinski, Jr. if you can provide some help.

APPAREL New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short (Continued next column)

Local 149 cont'd

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski or Dean Kucharski at the Training Center, 248-543-3847, to make arrangements.

Midwest Apprenticeship Competition. Congratulations to the apprentices who REPRESENTED Local 149 at the Midwest Apprenticeship Competition in Chicago. The Competition was fierce this year, and All of our guys did a phenomenal job. Local 149 has a strong future with some great leaders coming through the apprenticeship! Way to Represent Brother Anthony Kolbusz (1st year), Brother Jamie O’Neil (1st year), Brother Steve Pellrin (2nd year), Brother Justin Bender (4th year), Brother Luis Calzada-Puga (4th year), and Brother Edward Perez (4th year).

MID-MICHIGAN AREA – Clio Office

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

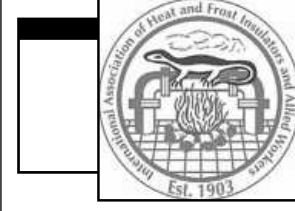
Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as of 10/17/2022, 2:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next **Notified Union Meeting will be held on Friday, November 4, 2022 at 7:30 p.m. at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933. Please note that this is a Mandatory Meeting for all Local 47 Apprentices. The purpose of this meeting is for the Nomination of Officers.**

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active

Local 25 cont'd

and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

MUST SAFETY MODULES: It is important to keep your MUST Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

SUB FUND: Please be reminded, in order to receive a SUB Fund check on Friday, all paperwork must be submitted to the Office no later than 2 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications.

If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Local 47's Elections are coming up and the Nominations are being held on Friday, November 4, 2022. The Following positions terms are up for re-election:

- President
- Executive Board: 3 Positions
- JATC Trustees: 1 Position
- Pension/Welfare Trustee: 1 Position
- Market Recovery Committee: 1 Position
- Recording Secretary: 1 Position
- Sergeant-At-Arms: 1 Position
- Market Recovery Committee: 1 Position
- Union Trustee: 1 Position
- Pension and Health Welfare: Joshua Kroell (989) 385-2671
- Allied Workers' Local 47 Fringe Benefit Funds

6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare:
Get well to all our sick and/or injured members.

"The universe will reward you for taking risks on its behalf."

–Shakti Gawain

"He who receives a benefit should never forget it; he who bestow never remember it."

–Pierre Charron



Local 292 Sheet Metal Workers

Sheet Metal Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, Nov. 9, 2022.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on Oct. 25, 2022, at 6:00 pm at the Union Hall.

CHILDREN'S CHRISTMAS PARTY: Plans are underway for the 2022 Children's Christmas party. The party will be held Saturday, Dec. 3 from 11 am – 4 pm (Dinner being served from 12:00 (noon) – 2:00 pm). Again, we will be raffling off a \$600.00 Gift Card to Bavarian Inn Lodge and Waterpark. Tickets are available from your steward and the union hall!! The festivities will be held at the Knights of Columbus, 870 Main Street in Clawson. The cutoff date for reservations for you and your family is **NO LATER THAN NOVEMBER 18th. NO EXCEPTIONS FOR ANY MEMBERS WHO CANNOT CALL IN BY THE REQUIRED DATE.** Please contact the Union Hall at (248) 589-2502 and let us know if you and your child/children plan to attend the Christmas Party. All children ages 15 and under, whose parent or guardian is a member of Local 292 are invited. Please contact the hall as soon as possible to ensure that this event is a great time for all who attend!!!

SHEET METAL SCHOLARSHIP PROGRAM. Applications are being accepted for the Sheet Metal Scholarship program. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting <https://smart-union.org/why-join-smart/scholarships/sheet-metal-scholarship-programs/> click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE:

MARK YOUR CALENDARS: The final Local 292 Retiree luncheon for 2022 will be held on **December 8th (originally scheduled December 1)** at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017; (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available **24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. **All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).**

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Mondays through Fridays.**

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or **Quintin 248.495.6764.**

Attention All Welders! We are looking for any member interested in a Saturday welding class, on Oct. 29. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



PAUL GUALDONI



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for October 25, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Nov. 15, 2022 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4, unless otherwise indicated in holiday hours.

TRUSTEE NOMINATIONS: OFFICIAL NOTICE: At the December 2022 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2023. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3 year term from January 2023 through January 2026. Your dues must be current if you would like to be nominated.

RETIREE MEETING SCHEDULE: The 2022 retiree meeting schedule is as follows: December 19, 2022. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays from 9-4pm. If you are interested in setting up an appointment, please contact LaShone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Michael Miller, Tina Charrette, Mike Tombley, Robert Schmidt, John Craft and Michael Postinger.

DUES GIFT: As of Oct. 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, MasterCard & Discover and **do not accept American Express.**

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through Sept.20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as **Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be, Dec. 8, 2022, at 6:00 p.m.

*Zone 1 December 15th -6:00 p.m.

*Zone 2 December 13th -6:00 p.m.

*Zone 3 December 7th -6:00 p.m. (Saginaw)

*Zone 3 December 1st -6:00 p.m. (Traverse City)

*Zone 4 December 6th -6:00 p.m.

*Zone 5 December 2nd -6:00 p.m.

NEWS: Local No. 7 – **Union Hoodies** available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

Please register on our website at www.sheet-metal7.org for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelscantireport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. ZONE 1 Info. Work is steady and looks to remain this way through the fall and into the winter. If you become unemployed, please update your status with James or Eric (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or James for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek , MI 49014 (Retirees, please notify James or Eric of any changes or additions you would like) **In Solidarity, James Callahan and Eric Farrington.**

ZONE 2 Info: Work in Zone 2 remains good with several large projects coming up. Just a reminder there is no meeting in November for Zone 2; the next meeting will be our Christmas party December 13th. Again I would like to thank our brothers from other zones working in Zone 2, much appreciated. Please keep me informed on address and phone number changes, also keep me informed of your employment status. **Work safe and Thank You, Mike Adams**

ZONE 3 Info: (Saginaw) Work in the Saginaw area is slowing down as we get into fall; if you get laid off please contact me so I can add you to the out of work list. There is work coming up in the Zone 1, 2, and 5 areas contact me if interested in traveling to those areas. The next meeting will be the Christmas meeting on 12/7/2022 hope to see you there. Retirees Christmas meeting will be on 12/6/2022 at the Ponderosa in Bay City. Good luck to all the hunters this fall and be safe. **Thank you, Joe Dotson**

Zone 3 Retiree meetings – (Saginaw) Tuesday December 6th at Ponderosa located at 2861 Wilder Rd, Bay city Retirees and spouses welcome to join.

ZONE 3 Info: (Traverse City). Work in our area will still be strong going into the winter. Please call the hall with any updates in address changes or phone numbers, and check to make sure your dues are up to date. If anyone needs any assistance or questions on pension, H & W or SASMI, please contact me. We can also go to: www.ourbenefitoffice/smw7-3.com.

Retirees' breakfast: Willies has closed once again. We will try again on Nov. 4 at 9 am, otherwise if anyone can suggest a different place, let me know. Make sure you get to the voting booth in the upcoming election, our work always depends on it and there is a lot at stake. **In Solidarity, John Amalfitano**

ZONE 4 Info: Work in Zone 4 area is steady; If you are interested in traveling, please contact me. Fall is here, good luck to all the Salmon fisherman, bow hunters and waterfowl hunters looking forward to some pictures. Shoot straight and tight lines. **Your Brother, Scott Brotherton**

ZONE 5 Info: The next Retirees meeting will be held May 2023 time and place to be announced at a later date. Work around the U.P. is busy and will be getting even busier as new projects will be starting up between now and the end of the year so if you are laid off please contact me to add your name to the out of work list. Our next scheduled meeting is December 2, 2022 at 6PM in Gwinn. **Respectfully, Greg Faust**

SASMI Information – Zone 3 and 5: SASMI benefits for period 2022A – Hours are from January 1, 2022 to June 30, 2022. You must have worked under 600 hours in that time and have been a member in good standing to qualify. Please contact your Business Agent to apply.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910 – 517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Greg Faust (Agent-Upper Peninsula) 906-372-9288

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District Council 1M
Business Manager: Robert Gonzalez
Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933
Local Union 312
Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053
Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845
Business Rep – Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933
Local Union 1052
Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m.
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 6:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Keith Anderson
Meeting date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Michigan Painters District Council

Painters DC 1M WARREN - Dear Members,
DCIM WEBSITE: www.iupatdc1michigan.org
DCIM FACEBOOK: www.facebook.com/iupat1m



ROBERT GONZALEZ

Warren Office: (586)552-4474 extension 100
 Freeland Office: (989)695-6888

FTI of the GREAT LAKES
 FTI of the Great Lakes is looking for a part time Glazing instructor at our Lansing Training Center. Anyone interested should submit their resume to Shawn O'Neill dot@iupatdc1m.org

FTI of the Great Lakes will be offering First Aid/CPR Training on 11/12/22 at our Lansing Training Center and on 11/19/22 at our Warren Training Center. Both classes start at 9am. Please contact Shawn O'Neill 586-552-4481 dot@iupatdc1m.org to register for the class.

FTI of the Great Lakes will be offering SSPC C3 class 01/09 through 01/12/2023 and C5 class on 01/13/23 at our Warren Training Center. The deadline to Register for these classes is 11/21/22.

FTI of the Great Lakes will be offering a SSPC CAS class on 01/16 through 01/20/23 at our Warren Training Center. The



deadline to turn in CAS applications is 12/5/22

DISTRICT COUNCIL 1M CHRISTMAS PARTY
 Members our Christmas Party is at MGM Hotel and Casino on December 17, 2022.

Flyers for the party were mailed this week. To accommodate our Membership, RSVP's are limited to Member and one guest. You **MUST RSVP** to receive your tickets for admission to the party. Tickets will be mailed to you after the cutoff date of Nov. 28. Any questions contact the Union Office.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore
 Search for "Painters and Allied Trades" download APP
 Username: your member id#
 Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# 586-552-4474 or Freeland office# 989-695-6888.

New job starts should be reported to the union office. Get involved. Work smart.



LABORERS AND CEMENT MASONS set flat work last month at the desugarization project at the Michigan Sugar Plant in Bay City.

Photo credit: Michigan Sugar



Local 357 Glaziers & Glassworkers

Glaziers & Glassworkers 357 WARREN – Our next scheduled union meeting will be held on Monday, November 7th, 2022 at 6pm. Please attend.

On Saturday October 15th we had our first annual DCIM / 357 STAR "(Safety Training Award Recognition)" picnic at the Metro Beach Par 3 Pavilion. Thanks to all the eligible participants, and the families that joined them. We had terrific food, and raffle prizes. **Our two grand prize winners won USA-made 2023 Polaris Sportsman 450 4x4 ATVs. Randy Shattuck, Aaron Lekki**

Every eligible participant who attended, walked away with some sort of raffle prize. If you want to be eligible for the next STAR event please watch your mail for the next eligibility requirements letter.

Apprentice School has resumed for the fall semester. Keep up on your classes, and paperwork.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in.

You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

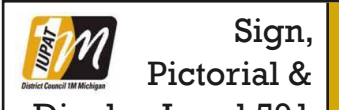
Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

–Business Rep- Don Stepp



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591 WARREN –The next General Membership Meeting will be held on Tuesday, November 1, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.

\$1.8 Million Goldberg, Persky and White Verdict Considered Largest in History of Michigan Asbestos Litigation.

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Phone No. _____

Date of Birth: _____

Union : _____ Local No: _____

Dates of Employment: _____ thru _____

Have you been exposed to asbestos?

Yes No

Have you been diagnosed with:

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 Lung Cancer Colon Cancer

Do you have shortness of breath?

Yes No

Return this form to:

Goldberg, Persky & White, PC
 P.O.Box 5769, Saginaw, Michigan 48603 or

Call 800-799-2234

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Notice of Asbestos Health Hazards in Michigan

Exposure to asbestos can cause deadly diseases such as mesothelioma, lung cancer, and asbestosis.

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www.gpwlaw-mi.com



By Kelly Multerer
Accounting Technician
Norway Field Office
Michigan Department of
Natural Resources

Here we are, once again at that moment in time when we are saying goodbye to summer and all those glorious days enjoying the water and the sun, and now anticipating the cooler weather and landscape transformation.

Yes, fall, one of a deer hunter's most coveted times of year. Many summer days have been spent planting trails on our land, scouting new spots, dreaming of this time. The smell of a crisp fall day is a mixture of fading ferns and leaves mingled with the musty scent of moss and earth.

Sounds of early morning shots echo along the river from duck and goose hunters seeking migrating waterfowl. The lingering fog that hangs low in the air diffusing the sun's rays casts a mystical hue. All these smells, sounds and sights plant you easily into fall.

Along with this planting comes the excitement of pursuing the mighty whitetail. The freezer is empty of the previous year's harvest, and store meat prices give us one more reason to harvest, like we really needed another.

Our spots for archery opener have been selected based on wind direction. Mother Nature has a way of making sure you know she is in charge, so you make sure you have options.

Through the night I have several false wakes before it is time to get up and moving. My best friend and hunting mentor (aka my husband), compares this to the night before Christmas as a young boy.

The excitement is hard to contain, but I've got it all planned out. My clothes and gear have been placed strategically so I can get out the door quickly and with confidence that I have everything I need.

I'm ready to go.
Dang. My license! I run

Outdoors It's time.



ARCHERY SEASON for Michigan's deer season has already begun, and runs through Nov. 14. The regular firearm season runs Nov. 15-30.
MDNR photos

to my jewelry box and pull my combo tags from the bottom drawer. I purchased them back in April when I got my fishing license and purposely stashed them in this spot to remember where I put them.

My licenses placed in the front pocket of my waist pack, I gather my bow and head out. I walk with my headlamp off, enjoying the calm and still the dark provides. Purposefully, I make my way down the trail to where I set up my climbing tree stand.

As I walk, I listen and step softly, trying not to make extra noise. I am sure I sound like a freight train, yet I do my best to be stealthy.

My morning hunting spot is

up in an oak. This oak is just the right size, and the bark welcomes my slow and steady ascent to the key height. My outline is camouflaged by a black spruce, and there is an opening to a well-used trail at 25 yards, just right to catch a deer walking through.

I attach my safety harness to the belt on the tree and cinch down the seat with the strap. I then begin pulling up my bow. I need to remind myself to take it easy, pull even and smoothly. I don't want it to swing and knock into nearby branches.

Once my bow is in hand, I nock an arrow, draw back and aim at a spot while mentally following through with a shot. Slowly I let down, depress the drop-away rest

and place my bow in the holder. I now sit and try to be still, calm my breathing and listen.

It is glorious to experience, the waking of a day. As the sun begins its rise, so does the activity of the critters in the woods. As I strain to hear footsteps of deer, there are so many other sounds. On a calm day, the release and landing of a single maple leaf is amazingly loud.

The abrupt screech of a recently arrived blue jay shatters the calm. Then a tree frog speaks up with several chirps. A beaver splashes, as it swims in the channel it created to maneuver trees to its dam.

Beaver ... my eyes find the poplar tree with a couple chops out of the base. Didn't it suit his taste or was he interrupted by me bringing my stand in or by a wolf seeking her favorite meal?

I am amazed by these industrious animals. They are fun to watch, but they have been cursed by many who have had to unplug a culvert time after time or by a landowner who finds their young grove of poplar harvested for the beaver's lodge and dam.

That dam now provides a well-used passage for deer. In my perch I can easily monitor this spot in hope that a mature white-tailed uses it while I go unnoticed.

Suddenly, I hear leaves softly crunch underfoot. My senses perk up, my ears straining to hear that next step. Yes, another and then nothing. My eyes scan the area as I gently pick up my bow and try to pick out a flick of a tail, a wiggle of an ear.

Nothing.
Then ... another step.
Yes, it must be a deer.

Is it that monster that the neighbors have on their trail camera?

Another step.
The brush is thick, but I continue to scan for any movement. It is not that confounded squirrel. He is up and to the right, keeping watch on this human in his oak.

These steps are coming from where a smart, old buck would

come. My heart is beating faster in anticipation and then ... flutter, flutter, flutter, the flight of a ruffed grouse.

Dang, you little bugger, you got me! I smile to myself.

This is what it is all about. You never know what you will see, hear, experience. Time spent being still and watching the woods come alive is healing, settling, a soothing balm.

Oh, there are the "woot, woot, purr" sounds of the grouse as they meander through, pecking at the ground. Then I notice Mr.

Squirrel caching a mushroom on a spruce limb. After seeing them do this, I realize there are mushrooms cached on limbs all over the area. He goes from one limb to another, picks up a mushroom, takes a few nibbles, sets it down and travels to the next and repeats. So cool! He does give me the side eye, probably thinking I am competition for his bounty.

And so it goes. I may not have encountered that buck this sit, but there is beauty and wonder in every moment if you just be still, observe and soak it in.



DAWN OF a new day hunting in Michigan.

It's firewood month: Do you know what's in your wood?

Most people don't spend much time thinking about firewood. If it's split and dry, it's good to go, right?

Well, maybe not. In recognition of firewood month, Michigan's Invasive Species Program is taking a few minutes to unpack some firewood facts to help you make safe firewood choices to protect Michigan's trees and forests.

Heating a home or enjoying a cozy evening by the fire is a great way to repurpose dead trees, but we often don't think about what killed them.

Invasive insects like emerald ash borer or fungi like oak wilt can kill even healthy trees. Other trees succumb to environmental conditions like drought, overcrowding or storm damage. Once a tree is weakened, it can become home to a host of insects and fungi that often remain in the wood even after it has been cut.

That means dead wood is often alive with harmful insects and diseases that can be transported to new locations on or in firewood.

What pests are in my firewood? Wood borers, adelgids, spongy moths, the spotted lanternfly. A Michigan study of 1,045 firewood pieces transported by the public indicated 23 percent contained live borers and an additional 41 percent showed evidence of previous borer infestation.

Here's the takeaway: Don't take it away!
Wood that looks clean and healthy can harbor tiny insects, eggs or microscopic fungi spores that can start a new and deadly infestation. Always leave your backyard firewood at home, even if you think it looks fine.

Aged or seasoned wood is not safe to move. Just because it is dry doesn't mean it's clean. A recent study showed insects continued to emerge from firewood even three years after it had been cut.

Buy firewood near where you will burn it – a good rule of thumb is only using wood that was cut within 50 miles of where you'll have your fire. Don't bring home firewood that you don't burn.

(From the Michigan DNR)

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