

THE BUILDING TRADESMAN



Since 1952



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Since 1952 • Serving the highly skilled men and women in Michigan's building trade unions

65 Cents

January 14, 2022

SHORT CUTS

Starbucks workers brew union-yes vote

BUFFALO (PAI) – Starbucks Workers United broke a significant barrier on Dec. 9 with the first-ever worker unionization win at the big retail coffee chain.

Workers at the Elmwood store voted 19-8 to unionize with Starbucks Workers United, the National Labor Relations Board announced. The union also won 15-9 at a second store but lost 8-12 at a third Buffalo-area store.

In one of many tactics management used to try to beat the union, the firm had abruptly closed two more stores which had the most pro-union staffs and transferred people.

It also brought in co-founder Howard Schultz and other honchos to argue against the union.

And the company tried to stuff the ballot box by expanding the proposed bargaining unit from the 70 workers whom Starbucks Workers United wanted to include, to 100. It scrambled with last-minute improvements and a promised pay raise. And it hired a notorious union-buster which advertises itself as the nation's No. 1 corporate law firm. The tactics failed.

The Elmwood workers, gathered at their storefront union quarters in Buffalo, erupted in fist-waving cheers and hugs when the results came in. "There's been a very clear shift from 'partners' to profits. It's been a churn and burn," among the workforce, 11-year-worker Michelle Eisen, a leader among the workers, told a town hall for the workers.

Their victory is important: Starbucks, with 9,000 stores and 200,000 workers nationwide, is – like Amazon and Walmart – a domain of low-paid, low-benefit workers. And those workers, marshalled by the Service Employees, parent union of Starbucks Workers United, and other unions, have been rising up against corporate exploitation for more than a year.

"Sometimes strikes and union organizing victories can be very contagious," said Johnnie Kallas, a PhD candidate at Cornell's Industrial and Labor Relations school. "We saw this in 2018 with teacher strikes. He told Fox, "(This vote) could inspire a lot of workers across the country in a low-unionized sector to fight for union rights."

Starbucks investors: cooperate with union

There's more good news from the Starbucks unionization.

A group of Starbucks investors worth \$1.3 trillion wrote a letter to the company's managers, asking them to respect the wishes of the workers and negotiate in good faith with the union.

The money managers, in the surprisingly union-sympathetic letter, wrote that "it appears that the Company attempted to use the (NLRB) process to seek a single election for all stores in the region. This tactic suggests that the Company is trying to use the NLRB process, not in a neutral or good-faith manner to have a free and fair election, but rather to weaken the unions as much as possible."

The group said it was "concerned" about the anti-union efforts and urged Starbucks to maintain 'good faith' with workers.

Quotable

"The best years of your life are the ones in which you decide your problems are your own. You do not blame them on your mother, the ecology, or the president. You realize that you control your own destiny."
—Albert Ellis (1913-2007)

70 years: The Building Tradesman beats the odds, hits a milestone

By Marty Mulcahy, Editor

Seventy years ago this month, a newspaper started to appear in the mailboxes of Michigan building trades union workers, mostly in the Detroit area.

The weekly newspaper was called *The Building Tradesman*, and its conception and development into a weekly print publication to be mailed, initially to 30,000 trade union members, reflected the growing might of the U.S. labor movement in January 1952. Only two years later, the U.S. would reach the all-time height of union density, with just over a third of the nation's workers covered under a collective bargaining agreement.

An introductory column in Volume 1, Issue 1, of *The Building Tradesman* dated Jan. 11, 1952, said "the establishment of a medium of information and education for the many thousands of members of trade unions affiliated with the AFL Building and Construction Trades Department in this area; the presentation of accurate news about the

great international movement of organized labor; to state clearly the policies of this movement, and to present its demands with emphasis – these are the aims of the paper whose first issue is herewith presented.

"It will not confine its columns to purely local and craft issues but will attempt to acquaint its readers with the national labor and political issues that are the common concern of all organized labor.

"The courageous action of the Detroit Building and Construction Trades Council in embarking upon this venture was motivated by the great demand of the rank and file members to build a press of its own, effective enough and influential enough to do justice to this great movement it presents."

The name of *The Building Tradesman* today, is obviously an anachronism, it was named during a time when construction sites were exclusively male. Today, women comprise a small but vital 10 percent of the nation's building trades population.

"It is indeed a pleasure for me to extend my most sincere greetings and congratulations to the Detroit Building and Construction
(Continued on Page 3)



THE FIRST EDITION of *The Building Tradesman* was published on Jan. 11, 1952. The edition featured the front page photo of construction of the City County Building in Detroit, which was delayed due to steel shortages brought on in part by the Korean War.



MOSTLY BELOW THE WEST SIDE of the grounds of the Michigan Capitol Building in Lansing, the Christman Co., their subcontractors and building trades union workers are building Heritage Hall, which will have meeting space but act primarily as a starting-off point for visitors and school tours at the 1879 building.

Heritage Hall is going up, err, down, at state Capitol Building

By Marty Mulcahy, Editor

LANSING – Since 2015, building trades union workers have worked in just about every nook and cranny, of the Michigan State Capitol Building, upgrading and renovating exterior masonry, repairing the dome, performing interior finish repairs, as well as making a host of physical and mechanical upgrades to modernize the 143-year-old building.

The State Capitol has never looked so good – and to help keep it that way, The Christman Co., its subcontractors and scores of building trades workers are working on the construction of Heritage Hall, a largely subterranean project under the building's lawn. The 35,000 square-foot underground addition, placed under the west grounds of the site, is intended to provide visitors a gathering place for tours, as well as a dedicated space for historic objects and provide meeting space for events.

"When Michigan's current Capitol opened in 1879," says Michigan State Capitol's *Capitol Infrastructure Upgrade Report*, "no one anticipated how government, citizen engagement, and the state's population would grow. Today the Capitol welcomes 250,000 annual visitors who attend legislative sessions, take tours, and participate in everything from farmers markets to concerts, commemorations, advocacy days, and demonstrations.

"These activities place significant stress on the... building's fragile historic fabric and decorative art. Heritage Hall will reduce much of the pressure placed on the Capitol and will provide space for large meetings and events."

A new entrance to access the hall and portal
(Continued on Page 2)



MUDDING WALL at the Heritage Hall project in Lansing is Rolando Gonzales of Michigan Painters District Council Local 845. He's employed by Integrity Interiors.



SEALING A DUCT in a service connector stairwell at the Heritage Hall project at the Michigan Capitol Building in Lansing is Chris Rosado of Sheet Metal Workers Local 7. He's employed by Limbach.

Pandemic led to drop in U.S. worker fatalities in 2020

By Marty Mulcahy, Editor

WASHINGTON, D.C. – Not much good has come from the nearly two-year-old Covid-19 pandemic.

But here's some positive news: U.S. worker fatalities declined by 10.7 percent from 2019 to 2020, likely a result of more workers being homebound and a decrease in hours worked as a result of the pandemic.

The U.S. Bureau of Labor Statistics reported the numbers on Dec. 16 – which they do on an annual basis late in the following year. The BLS said there were 4,764 fatal work injuries recorded in the U.S. in 2020, vs. 5,333 in 2019 in 2020. The fatal work injury rate was 3.4 fatalities per 100,000 full-time equivalent (FTE) workers, down from 3.5 per 100,000 FTE in 2019.

For comparison, in non-pandemic-affected years, the BLS said there were 5,250 fatal work

injuries in 2018, a 2 percent increase from the 5,147 in 2017. The AFL-CIO said the worker fatalities in 2019-2020 do not include "the staggering number of workers who so far have lost their lives from COVID-19 – tens of thousands and growing – and does not capture the nearly 120,000 workers who die each year in the U.S." from preventable occupational illnesses, largely work-related cancers.

"We need a more targeted approach to address significant disparities in who has access to a safe job and who is treated with dignity and respect at work. Safe jobs are a fundamental right for every worker," said AFL-CIO President Liz Shuler. "We are working with the Biden Administration to hold employers accountable and to rebuild our workplace safety agencies to strengthen job safety protections and enforcement. Working people are standing united to
(Continued on Page 3)

IBEW 665 'elf' helps lighten Lansing's days, and Silver Bells nights

(From the IBEW)

LANSING – Ed White doesn't mind being the focal point of an event or project, especially if it brings attention to causes and organizations he cares about.

And wearing an elf's outfit while working high above a city's downtown certainly qualifies. The Lansing, Michigan Local 665 member and journeyman inside wireman ensures about 14,000 lights are operating properly as part of Lansing's Silver Bells in the City celebration.

White does most of this work in October and November, just as the weather is turning cold in the upper Midwest. He's also dealing with nosy pigeons and the occasional window washer. But every day, he slid Santa's elves clothing over his safety vest and arc flash suit.

"Most anybody who knows me would say I'll go a little over the top when I'm doing something," he said. "If anything is worth doing, you've got to add a little extra into it."

White purchased the outfit a few years earlier to wear during a 5-kilometer run with a holiday theme held in conjunction with Bells in the City. He was inspired to wear it as part of his electrical work after viewing YouTube vid-



EDDIE THE ELF – or electrician Ed White of IBEW Local 665, brings a smile to the community while working, in costume, on lighting for Lansing's Silver Bells in the City celebration.
Photo credit: Fox 47

eos of hospital window washers wearing outlandish costumes, including superhero costumes to help bring joy to children suffering from serious illnesses.

It's become quite popular – especially in a city that had to cancel its annual celebration in 2020 due to the COVID-19 pandemic.

People in nearby buildings wave from across the streets and alleys when seeing White at work. Children ask if he really is one of Santa's elves. Lansing's Fox affiliate put together a local news feature on him. People regularly approach him with lines from the Christmas movie "Elf," starring Will Ferrell.

"I thought I would wear it for one or two days," said White, a Local 665 member since 2000 and also a foreman for Summit Contractors. "You get some attention and you're able to promote the local. People started waving and clapping for me and now I find myself wearing it all the time."

It's nice to have the atten-
(Continued on Page 13)

Grrreat! news: Kellogg's strike ends

Go ahead and eat Frosted Flakes again, the workers' strike and boycott of Kellogg's products is over.

Members of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM) who work at Kellogg's

ready-to-eat cereal plants in Battle Creek, Lancaster, Pa., Omaha, Neb. and Memphis, Tenn. voted on Dec. 21 to accept the recommended five-year collective bargaining agreement.

"Our striking members at Kellogg's ready-to-eat cereal pro-

duction facilities courageously stood their ground and sacrificed so much in order to achieve a fair contract," said BCTGM President Anthony Shelton. "This agreement makes gains and does not include any concessions." There were about 1,400 work-

ers from four plants who went on strike Oct. 5. Kellogg's had threatened to replace striking workers, who walked out over several sticking points, including a two-tiered wage system that paid workers hired after 2015 a lower
(Continued on Page 3)

Viewpoints



Unions making progress

For unions and the U.S. labor workforce, 2021 was a pretty good year. To begin, a survey by Gallup released in the fall found that 68 percent of respondents have a positive view of unions – up from only 48 percent in 2009. Tomorrow’s workforce is an even bigger backer of unions, with 77 percent of individuals 34 and younger supporting unions.

From the addition to the UAW of thousands of new members, including the 17,000 student researchers at the University of California, to landmark collective bargaining agreements across the UAW like those at John Deere, 2021 has been the year of the American worker. Unfortunately, unions ended 2020 with less than 11 percent of workers in their ranks, roughly half the number of unionized workers in 1983 (when the Labor Department started tracking the figure.) Taking a year-end look at 2021, a number of areas affecting unions were greatly improved, and our labor brothers and sisters can look toward a brighter future.

This year saw a take-back of the National Labor Relations Board by individuals focused on the American worker. Two former counsel to the Service Employees International Union – David Prouty and Gwynne Wilcox – were named to the NLRB. In addition, Peter Sung Ohr was named NLRB general counsel and Jennifer Abruzzo became permanent general counsel. Abruzzo immediately began encouraging the board to allow organizing elections be decided by card-check instead of a full vote.

Labor support also entered the president’s cabinet with Marty Walsh appointed as labor secretary. The former Boston mayor’s history includes being head of the Boston area Building Trades Unions.

Ernest DuBester, a former legislative counsel for the AFL-CIO, was appointed to chairman of the Federal Labor Relation Authority. In addition, Minnesota Building and Construction Trades Council alum, Jessica Looman, was chosen to lead the federal division ensuring employers pay proper wages, including meeting minimum wage and overtime requirements.

Workplace safety also saw a boost with a former steelworker now leading OSHA. James Frederick is the deputy assistant secretary of labor. Keeping workers safe on the job is his top priority.

Among the many pro-labor details in President Joe Biden’s Build Back Better, the plan would create strong penalties for employers who violate labor law, including safety, wages and workers’ rights. Also in 2022, working families can rejoice in seeing numerous actions with the intent of keeping manufacturing – and therefore jobs – in the U.S. These include Buy American rules requiring that at least 60 percent (eventually increasing to 75 percent) of government-purchased products be made in the U.S.

As new industries develop, strong efforts to create new unionized jobs are also being planned. In the renewable energy industry, legislative proposals could create a possible 44,000 jobs in development and construction and 33,000 more jobs in supporting sectors within the next 10 years as part of the American Jobs Plan.

The bipartisan infrastructure bill, passed in early November, invests billions in infrastructure. The areas covered range from upgrading the U.S. electrical grid, developing and implementing a national automobile charging network, repaving roads and fixing bridges, among much more. This bill will likely create tens of thousands of union jobs over the next decade.

These actions, appointments and legislation are a definite step in the right direction. That is why working families are seeing a very bright future, with support and backing in the most essential places in our government. The momentum must continue into 2022.

UAW President Ray Curry, Detroit, MI
(via *The Detroit News* Labor Voices column, Dec. 14, 2021)

Heritage Hall going down at Capitol Building

(Continued from Page 1)

to the Capitol has been constructed on the building’s north side off of Ottawa Street, which allows for buses to drop off school children. They will gather in a new orientation area.

The idea for construction of a visitors center was conceived back the 1980s, when the Capitol Building was an “overcrowded maze of offices and meeting rooms,” said the Capitol Commission. The group said preservation architect Richard Frank recommended an underground addition as part of the site’s Preservation Master Plan.

The unique project will include a series of skylights that allow plenty of light and upward views of the Capitol Building. An extensive scaffolding plan inside allows the trades access to build the skylight structures.

The focal point will be the large Heritage Hall area within the new space. The multi-function space will have a large wall to accommodate projected video, and the space can be easily divided into smaller areas for use of the general public or the state Legislature. The project will include expanded orientation spaces and new educational exhibits highlighting the history of the Capitol Building, which is a National Historic Landmark.

“The goal has always been to bring the wear and tear from visitors of this building to another entry to take the strain off all the historical surfaces,” said Steve Taschner, project manager for the Christman Co., in one of a series of videos documenting the construction.

“We are very pleased so far

with how the project has proceeded,” said Michigan Capitol Facilities Assistant Director of

Facility Operations & Event Coordinator Barb Thumudo. “There have been no delays and we’re

happy with the work we’re seeing. The goal is to be open in May.”



A RENDERING of the completed Heritage Hall project under the lawn of the State Capitol Building shows one of the skylights with great views of the Capitol dome.



SETTING UP CABLE TRAY at the Michigan Capitol Heritage Project in Lansing are Dalton Bailey and Cody Savage of IBEW Local 665. They’re employed by Summit Electric.

“The hardest thing in the world to understand is the income tax.”

—Albert Einstein (1879 - 1955), (attributed)

“He who undervalues himself is justly undervalued by others.”

—William Hazlitt (1778 - 1830)

“Magnificent promises are always to be suspected.”

—Theodore Parker (1810 - 1860)



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BUILDING MICHIGAN!*The Building Tradesman Newspaper***HISTORY IN THE MAKING****Happy 70th anniversary...to us**

The photo's caption below reads: "First Anniversary Banquet honoring the Detroit Building Tradesman sponsored by the Detroit Building and Construction Trades Council, AFL, Latin Quarter (banquet hall), January 7, 1953." More than 700 attended.

Yeah, we were kind of a big deal

THIS PHOTO NEVER CEASES TO AMAZE. We hope readers of *The Building Tradesman* will follow along with us as we replace the historical construction project that's usually featured here with something completely different, but no less historic, and maybe a bit self-aggrandizing. This photo, the only one of its kind, is framed in our newspaper office, and celebrates the first anniversary of the publication of *The Building Tradesman* with a banquet at the (now demolished) Latin Quarter hall in Detroit on Wednesday, Jan. 7, 1953. At the event were more than 700 people – no doubt labor leaders, contractors, politicians and union members – who put on jackets and ties and brought their wives to a cramped banquet hall for dinner and dancing in the dead of January. And they came to honor and celebrate... a labor union newspaper?! Viewed through the prism of today's pervasive anti-journalism attitudes, the photo depicts a slice of time gone by, when the labor press was at its zenith in the U.S. Among the dignitaries in attendance that night were Michigan Gov. G. Mennen "Soapy" Williams; James Hoffa, then an international vice president with the Teamsters; American Federation of Labor First Vice President Matthew Woll, and future Detroit Mayor Lou Mariani. *The Building Tradesman's* account of the evening said guests were treated to "a floor show that was remarkably pleasing," with entertainment also provided by "a stringed ensemble and an orchestra. Dancing added the crowning and final note to the festivities," the paper said. The *Tradesman* account added: "A feature was the presentation of a massive birthday cake (it appeared to be about 7 feet tall) by Cooks Local 234. The huge work of art bore a facsimile of the masthead of *The Building Tradesman* and drew much comment from the assemblage. In addition, a small birthday cake, bearing one candle, was placed on each table by a marching corps of waiters." While much of the labor press has vanished over the last seven decades, *The Building Tradesman*, now a statewide publicaiton, is still going strong. And that's something we hope is still cause for a bit of celebration. No banquets are necessary – maybe just crack open a cold beverage and give a silent toast, if you feel like it.

–Marty Mulcahy, Editor

The Building Tradesman, 70, hits a milestone

(Continued from Page 1)

Council upon the publication of its own weekly newspaper, "The Building Tradesman," wrote Richard J. Gray, president of the Building and Construction Trades Department, American Federation of Labor. "Too few of us fully realize the power of the press. It is without doubt one of the greatest influences and molders of public opinion today. To us as union building tradesman it is doubly important that our story be told – it is folly to expect our daily newspapers owned by anti-labor big business enterprises to put our views before the public.

"When an employer and a union reach the point in their negotiations where it is necessary for the union to go on strike to obtain its demands – you can rest assured that our daily newspapers will not tell the points at issue but will continually harp on the 'effects' of the strike upon the public. The reaction of the public to such a presentation is that the union is solely to blame.

"A Labor paper, if properly managed, can be much more than a device to convey labor's views on particular controversial disputes – it can be a medium for conveying knowledge concerning subjects of vital concern to every union building tradesman."

The *Tradesman's* first editor, James A. Garrison, wrote on the first anniversary of the founding of the paper in January 1953 that widespread acceptance and growth of the paper among affiliate unions, growth in advertising, and acceptance of the paper into the American Federation of Labor's International Press Association showed that the paper had "become of age."

"For all these blessings," Garrison wrote, "spaced over the past 12 months, we are joyously pleased. And in our own small way, we hope that we have returned some of these blessings to their donors by providing the building tradesmen in Detroit and Michigan with a publication

which they can be rightfully proud.

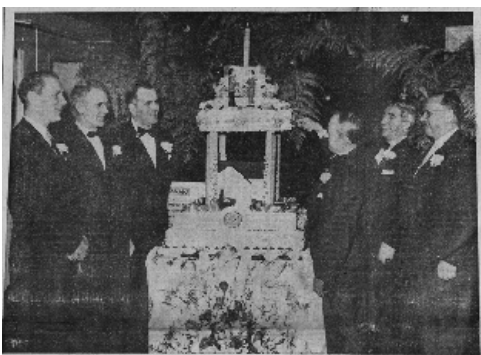
"In passing, it might be well to point out that *The Building Tradesman* promises in the future to continue to use as its guide the faith of the building tradesman in an honest effort to publish a clean and fair-minded newspaper in their behalf and in the interests of the trade union movement throughout the world."

Given the rise and fall of labor union papers around the country – not to mention the precipitous demise of printed community newspapers – the fact that *The Building Tradesman* in 2022 is continuing to promote "the interests of the trade union movement" with ink on paper is nothing less than remarkable. (We're also online at michiganbuildingtrades.org).

With a statewide circulation today of 49,000, our bi-weekly paper is easily among the largest, and oldest, union publications in the nation. Over the decades the paper has survived all manner of economic booms and busts.

Today, we're happy to continue to document, highlight and promote issues of importance to Michigan's building trades workers, and provide space for the 40 building trades unions that contribute columns, many of which use our paper as their official publication.

As we recognize another publishing milestone, we hope you – as perhaps your parents and grandparents did – will continue to find the paper a good source of information that puts the union perspective first.



A GROUP OF TUXEDO-CLAD dignitaries gather round the tall cake honoring *The Building Tradesman's* first year of publishing on Jan. 7, 1953. More than a month's planning by members of Cooks Local 234 went into creating the cake.

'Another publication dedicated to the best interests of trade unionists'

By Matthew Woll
Vice President
American Federation of Labor
(Reprinted from *The Building Tradesman's* inaugural edition, Jan. 11, 1952.)

It is a privilege to welcome "The Detroit Building Tradesman" as another publication dedicated to the best interests of trade unionists. I feel certain that with the great expansion of the construction industry in your area there will be much room for another good source of news information.

There are many localities in this nation with two or more labor publications, all operating successfully and with utmost

support from officials and their membership. I am sure that "The Detroit Building Tradesman" will supplement any other sources for labor news coverage in this area to the harmonious contentment of everyone concerned.

The history of the labor press in this country is coincided to the rise of the entire wage earner class since the turn of the century. It has become an important instrument for disseminating news about union activities that is truthful in every respect. We are well aware that the daily commercial press in many cases is not sympathetic to the ideals of Labor and it is for our own publications to present a clearer concept

of each situation concerning the wage earner.

The public must always be given the truth and nothing must ever be done to cause loss of faith among those publishing for the rights of labor.

Cooperation must be the keyword for the success of any new enterprise. It must be doubly so with a newspaper. As a voice of the Building and Construction Trades in the Detroit area, you will accept your charge of coordinating education, information, and news events among your many affiliated organizations. The American Federation of Labor is always pleased whenever far-sighted leaders impose

upon themselves the creation of another organ for accurate reporting of employee activities.

During this rapid rise of our labor press, several minor discrepancies have occurred. In a case or two, papers have drawn upon the good influence of Labor to further their own selfish interests. We must be constantly vigilant of any publications who use the good name of Labor in vain.

I congratulate the Detroit Building Trades Council in opening the New Year by launching its own publication. I wish its success on their new venture with the added hope that the spirit of cooperation will prevail among all concerned.

Grrreat! news: Kellogg's strike ends

(Continued from Page 1)

scale than "legacy" employees. The union said highlights of the collective bargaining agreement include:

- No take-aways and no worker concessions
- No permanent two-tier system
- A clear path to regular full-

time employment

- A plant closing moratorium: no plant shutdowns through October 2026

- A significant increase in the pension multiplier
- Maintenance of cost of living raises

"BCTGM members have spoken, and they have the sup-

port of the entire Michigan labor movement behind them as they voted to accept the tentative agreement with Kellogg," said Ron Bieber, president of the Michigan AFL-CIO. "The Kellogg strike has proven that the fight for workers' rights will always be the number one priority for the Michigan AFL-CIO."

A statement from Kellogg's said all 1,400 union-represented employees "are welcome back to work." The company added: "The new, five-year contract furthers our employees' leading wages and benefits, with immediate, across the board wage increases and enhanced benefits for all. It also provides an accelerated, defined path to legacy wages and benefits for transitional employees, among other items."

Trevor Bidelman, president of Battle Creek BCTGM Local 3G, said: "While we did not get everything we set out to attain, we were able to defeat a permanent two-tier system. Though the Kellogg strike ends, the fight for workers' rights will continue. Our strike created a network of immeasurable support from all reaches of the world and we know the solidarity shown to us will be shown to any others that come together to fight for their rights on the job."

Pandemic led to drop in U.S. worker fatalities in 2020

(Continued from Page 1)

ensure workplace hazards are addressed and that workers can speak up without retaliation."

Here are some specifics from the report:

- The 4,764 fatal occupational injuries in 2020 represents the lowest annual number since 2013.

- The "Construction and Extraction" category experienced 976 fatalities in 2020, a drop from the 1,066 on-the-job deaths in 2019 and the lowest since the 970 deaths experienced in 2016.

- Fatal transportation incidents remained among the top causes of workplace fatalities, accounting for 37.3 percent of all fatalities in 2020. The number of fatalities in that category fell by 16.2 percent in 2020 (1,178 deaths) from 2019.

- The number of worker deaths in Michigan fell significantly in 2020, when 131 workers died on the job. That's down 20 percent from the 164 fatalities in

2019.

- An American worker died every 111 minutes from a work-related injury in 2020.

- Women comprised 8.1 percent of all U.S. fatalities. Women were victims of 16.3 percent of workplace homicides in 2020.

- We're being a bit more kind to each other: Fatalities due to violence and other injuries by persons or animals decreased from 841 fatalities in 2019 to 705 fatalities in 2020 (-16.2 percent). The largest subcategory, intentional injuries by person, decreased 14.5 percent to 651 in 2020.

- Exposure to harmful substances or environments led to 672 worker fatalities in 2020, the highest figure since the statistical series began in 2011. Within this category, unintentional overdose from nonmedical use of drugs accounted for 57.7 percent of fatalities (388 deaths), up from 48.8 percent in 2019.

"Overall," the AFL-CIO said,

"fewer people worked in person in 2020 due to the COVID-19 pandemic. This meant fewer people were in direct contact with preventable hazards, production priorities shifted and businesses were forced to do more prevention planning.

"The labor movement knows that when employers plan with workers, there are fewer job deaths and injuries."

Just joking

At a lakeside boat rental concession, a new employee spots a boat, well out on the water. He goes out on the dock and yells through his megaphone, "Number 99, come in please. Your time is up."

Several minutes pass but the boat doesn't return.

"Boat Number 99," he again shouts out, "return to the dock immediately or I'll have to charge you overtime!" His manager hears all this shouting and comes out of his hut.

He says to the new guy, "Number 99? You do realize that we only have 75 boats?"

The new guy pauses for a moment, takes another look toward the water and raises his megaphone. "Boat Number 66, look like there might be a problem?"





Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333
LANSING – January’s union meeting will be held on Wednesday, Jan. 19, 2022 at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906, at 7:30pm.

February’s union meeting will be held on Wednesday, Feb. 16, 2022 at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906, at 7:30pm.

Effective Jan. 1, 2022, Retiree’s dues will be \$10 a month.

Results of the UA Local 333 Election 12/15/2021

President. Trenton Mauk
Vice President. David Mull
Business Manager/Financial Secretary-Treasurer. Price Dobernick
Recording Secretary. Jeremy Garza

Business Agent/Region I. Christopher Keck

Business Agent/Region II. Brandon Snyder

Business Agent/Region III. Joseph Michilizzi

Executive Board/Region I. Deshon Leek

Executive Board/Region II. Isaac Brugger

Executive Board/Region III. Nick Asher

Executive Board/Officer-At-Large. Robert White

Finance Committee. Troy Johnson, Tim Hicks, Geoffrey Mowry

Inside Guard. Christian Benn

Pipefitters Examining Board. Jenna McFarland, Pat Warren

Plumbing Examining Board. Cade Lilly, Jordan Traster

Refrigeration-Air Conditioning Committee. Aaron “Bub” Helman, Alexander Knox

PLEASE NOTE: For all General Motors work you must be current on your MUST Safety Modules and drug test. If you have questions or concerns please contact the Lansing office. (517) 393-5480

Weld Classes: Weld classes began Jan. 3, 2022. If you’re interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. *There is a \$25.00 fee, please call your respective hall to pay for the class.*

Lansing: (Tuesday’s & Thursday’s) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday’s & Thursday’s) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Monday’s & Thursday’s) (KCC) RMTc, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Masters test prep is Mondays and Wednesdays every week at the Lansing Training Center.

If you are interested in signing up for classes go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone’s continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it’s the member’s responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Pocket knives are available at all three halls; the cost is \$60.

Sincere condolences to Tim Wedley and his family on the loss of his brother, Lansing member Mark Wedley and his wife Janelle on Dec. 30, 2021. Mark was a journeyman plumber for our local, he retired February 2018. Our thoughts and prayers are with you and your family.

Our thoughts and prayers goes to Laurel Smelser on the loss of her husband Jackson member Carl Smelser. Carl passed away December 16, 2021. He became a Life Member of the local December 2015. Our heartfelt sympathy to you and your loved ones.



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, January 12 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member’s choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704’s Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704’s Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.
NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password.

Phone numbers to remember:
NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.
TIC International: 248-645-6550 for D.C. Fund distribution questions.
Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.
A speedy recovery to all of our sick and injured members.

Phone numbers to remember:
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A speedy recovery to all of our sick and injured members.



GRABBING A TOOL in what will be the atrium of Heritage Hall at the Michigan Capitol Building is Chuck Reiser of Plumbers and Pipe Fitters Local 333. He’s employed by Limbach.



Plumbers Local 98



Plumbers 98

DETROIT – Membership of Plumbers Local 98. Brothers and Sisters,

Happy New Year! I hope you and yours had a wonderful holiday season and everyone is refreshed and ready for the year ahead. Much of our information is now online and also tied to our Training Center at ualocal98.com.

MEETINGS & Union Hall. The next Union Meeting will be held on **Thursday, Feb. 10 at 7 pm.** The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered to. **Masks are required WHETHER OR NOT YOU ARE VACCINATED.**

Retiree Meetings. The next Retiree meeting will be **Wednesday, Feb. 9 from 12pm – 2pm** at the hall. Please note, any existing Covid-19 protocols are still being adhered to for these meetings.

By-Law Updates. As required by the UA Constitution, we have to update our by-laws to reflect the changes from the International Convention. President Jimmy Cools and the By-Law Committee will be meeting regarding these changes. If you have any suggestions regarding new by-laws please contact President Jimmy Cools at 734-307-9841, or you can write your idea down and drop it off at the hall. All ideas must be submitted by **Feb. 10th** in order for the committee to have time to review the suggestions.

Education Opportunities. For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

COVID-19 Information & Vaccine. In our industry, we have many Brothers and Sisters working in hospitals, surgical centers, and other healthcare facilities. Any facility that is a Medicare/Medicaid facility is required to comply with the Centers for Medicare and Medicaid Services Interim Final Rule. The CMS Rule requires all staff, including anyone contracted to work in the facilities, to be vaccinated against COVID-19 and the flu. We have received confirmation letters from Ascension, Henry Ford, and Trinity Health Systems. More are soon to be added.

You must get vaccinated in order to work at these places, as well as many others. This has nothing to do with the vaccine mandate that is currently at the Supreme Court. It is still your choice; all I can suggest is contact your doctor and educate yourself. The contractors are running out of options to place non-vaccinated members to other jobs they may not have, eventually a lay-off will be harder to obtain.

Please visit ualocal98.com/covid-update-3 for the most current COVID-19 updates.

SUB Apps/OOW/Benefits. You have 48 hours to report being out of work and to fill out a SUB app. Once you have proof of unemployment, please send that to the hall or directly to Jon DeRoo at jderoo98@ualocal98.org so he can set you up in the SUB system. It is your responsibility to check your location on the list. Make sure your contact information is up to date as well as MUST and other certifications.

If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser or Dan Nixon and hopefully they can help you get that resolved.

Dues. It’s that time of year again for your Yearly Dues Payment to receive your Free Gift! The 2022 gift is your choice of a Hi-Vis green or black Full Zip Hoodie or a regular Hi-Vis green or black Hoodie. Letters have gone out and you should have already received yours. Retirees receiving a pension from Local 98 are eligible if they are currently on or sign up for the Pension Auto Deduct Dues Program. To pay your dues or for any questions please call the hall at (248) 307-9800 or, after hours, call Jon DeRoo at (248) 762-9238.

In Memoriam. Our deepest sympathy goes out to the family and friends of Brother Mark Finlayson who passed away on December 8, 2021 and Brother David Burton who passed away on December 28, 2021. Brother Robert Whyte passed away on December 24, 2021. Our sincere condolences to his son, Brother Doug Whyte, and the rest of his family and friends.

Good/Welfare. Welcome to our newly elected business agents. Dan Nixon has Oakland County and Brighton and can be reached at 248-752-3702. Rufus Hamilton has western Wayne County and can be reached at 313-542-2758.

A special thanks to outgoing agent Larry Delehant. Thank you for your hard work and dedication.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses, 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435. Check out the Training Center’s website, www.plumbers98tc.org.

The Apprenticeship Application process is currently closed.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2022. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

6010 Medical Gas Installer Recertification- *All current Med Gas certification holders are required to take this update. **Final classes scheduled. \$130.

Medical Gas Installer (Full 40 hour): Spring Class: March 10th – May 19th Deadline is February 18th \$206

Medical Gas Installer (Full 40 hour): Fall Class: September 1st – November 10th Deadline is August 12th \$206

Steam Fundamentals for the Repair Plumber- 40 hour class- March 7th - May 9th Deadline is February 18th \$50.00

Monthly Code Class – Next class is January 19, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Recertification: *Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly.* \$75

4 hour update class April 26 & 27 Deadline is March 25th

4 hour update class July 26th and 27th Deadline is June 24th

4 hour update class October 25th and 26th Deadline is September 23rd

ASSE Tester (Full 40 hour): Spring Class: March 8th – May 17th Deadline is February 4th

ASSE Tester (Full 40 hour): Fall Class: August 30th – November 8th Deadline is August 5th

ASSE Repairer: * Prerequisite: Must hold a current 5110 Tester Certification** Spring Class: March 9th – April 13th, Deadline is February 25th \$75

ASSE Repairer: * Prerequisite: Must hold a current 5110 Tester Certification** Fall Class: August 31st – October 5th, Deadline is August 12th \$75

***OPEN WELDING* - Our welding shop is currently closed for a new ventilation system.** We are still available to help. Please call Chris Opalka 248-585-1435 ext.146 for welding related inquiries.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be pending until shop is complete. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert** Session will be Friday, March 4th, 2022. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2022 to be eligible for the \$80 reimbursement. 2021 forms must be submitted by deadline of March 31, 2022 for reimbursement.

OSHA Training - OSHA 10, available as on an online class for \$25 at www.careersafeonline.com. This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member’s individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



Local 370 Plumbers, Pipe Fitters and HVAC Service

Plumbers, Pipe Fitters and HVAC Service 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, Feb. 8, 2022, at 7:00pm.**

Happy New Year! We have great news for all 370 active DB pension plan participating members and retirees. Effective August 1, 2021, all pension credits earned from August 1, 2001 thru August 1, 2018 have been increased from \$87 each to \$100 each. All current retirees who were active when they retired and had any of these credits will also receive the increase. The benefits increase for retirees will be calculated and you will receive a check by March 1, 2022, for the balance.

Going forward after that your monthly retiree deposit will show your increase. The new yearly pension statements will show the increase for all active participating members.

The reasoning behind this decision was the fact that all members had to contribute most of their raises to the pension plan during that period of time and should be rewarded now that the plan is 100% funded. The plan is still projected to be over 150% funded in 10 years and future increases may be considered in the years to come. Happy New Year from all the trustees on the Pension and Healthcare Funds.
Harold Harrington, Dan Gaudet and Todd Collins.

Upcoming Night Class Schedule.

MedGas. Jan 17th - March 3rd, every Monday and Thursday @ 4:30 pm - \$85 book fee

BackFlow. March 7th - April 21st, every Monday and Thursday @ pm 4:30 pm

First Aid/CPR. Wednesday, March 16th @ 4:30 pm

Welding B. February 7th - March 9th, every Monday and Wednesday @ 4:30 pm

Welding C. March 14th - April 13th, every Monday and Wednesday @ 4:30 pm

EPA 608 - Safe Handling of Refrigerants. February 7th -10th @ 5pm

To sign up for night classes call Kaytlin at 810-720-5243 ext. 15. If there is a book fee, bring a check on the first day of class made out to “Local 370 JATC”.

Weld Test Schedule. Members can sign up for **UA welding tests** by calling Kaytlin at the hall extension 15.

Members must have a current UA weld cert or have made a pre-qualifier weld to be eligible to test. Weld tests begin at 7:00 am on the following **Saturdays 2-5-22, 3-12-22, 4-16-22**

Condolences to the family and friends of Brother Carl Wilson. Carl passed away December 20, 2021, at the age of 45. Carl was a member for 16 years. Rest in Peace Brother.

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, January 12, 2022, at 4:00pm

FMR Committee – Tuesday, January 12, 2022, at 4:00pm

PAC committee – Tuesday, January 12, 2022, at 5:00pm

Executive Board – Tuesday, January 12, 2022, at 5:00pm

Building Committee – Tuesday, January 12, 2022, at 6:00pm

Finance Committee - Tuesday, January 12, 2022, at 6:15pm

JATC Committee – Tuesday, January 18, 2022, at 3:30pm

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.
Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay. Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org
We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators’ toll free number is 1-888-797-5862.



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE – Meeting Notice: *DATE CHANGE***** At the January meeting the members voted to move the February meeting to FEB. 8th to allow the JATC officers to attend a UA Training Seminar. The meeting will take place in the Assembly Hall at 1008 O'Malley Dr in Coopersville at 7pm. The front office will remain open until 6:55pm.

Attention: This paper is to serve as the official notice to the membership.

New Contractor Seminar: The Michigan Pipe Trades is hosting a New Contractor Seminar for any members interested in learning more about starting their own business. The seminar will take place on March 23 and March 24 at the Local #636 Training Center. The members voted to reimburse expenses (hotel, meals, mileage) for any Journeyman members who attend both days of the conference. There is no cost for the training, but space is limited. All attendees must prove that they are fully vaccinated. Please contact Cami at the Local for more info and to sign up.

Local #174 Election Results (* denotes unopposed race):

President: Bob Barnett*
Vice-President: Frank Pagan*

Recording Secretary: Scott Baird*

Inside Guard: Stan Ireland*
Business Manager/FST: Ryan Bennett*

Executive Board: Jeremy Raap, Clint Fowler, Terry Brown, Jason McDiarmid

Finance Committee: Micah Golba*, Jason Whitman*, Jeff Rumsey*

Examining Board: Chris Phillips*, Kurt Chimpan*, Jason Vollink*

Health & Pension Trustee: Mark Mangione, Jason Finch, Jeff Rumsey

Retiree Breakfast: DATE CHANGE since the membership meeting was moved back to February 8th the retiree breakfast will be held on **Feb. 10 at 9am** at New Beginnings Restaurant in Coopersville.

Member Update: Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, **FEB. 10 at 5pm**. Brother Bennett will provide a recap of the Union meeting and answer questions.

COVID Vaccine Incentive: Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

DHE Plumbing and Mechanical: We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

Contact Information: If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective Jan. 1, 2021 your insurance premiums will be reduced by approximately 12.5%.

New rates are as follows:
Single Medicare \$262.55
Retiree and Spouse Medicare \$525.09
Retiree and Non-Medicare Spouse \$677.55

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective Sept. 30th, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees

Aetna: (888)290-7241
Save-Rx: (800)228-3108
Medicare Retirees Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC) West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

(517) 321-7502 Phone
(855) 40-PLUMB Toll Free
(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work

(Continued next column)



Local 636 Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters 636

The Next Union Meeting will be held on **Jan. 18, 2022** at **St Georges Romanian Cultural Center, 18405 W. Nine Mile Rd. Southfield MI 48075. Meeting starts at 7:00pm.**

Business Manager- Sam Cadena: 248-939-8636
scadena@pipefitters636.org

Financial Secretary Treasurer- Theresa Danko: 248-939-5636.
tdanko@pipefitters636.org

New Business Agent Contact information is as follows:

Larry Krzniski: Western Wayne County & Downriver Area 248-939-7636
lkrzniski@pipefitters636.org

Jake Regits: Macomb, St. Clair & Sanilac Counties 248-939-6636
jregits@pipefitters636.org

Tony Sievert: Oakland County 248-939-3636
asievert@pipefitters636.org

Bill Holsomback: Service Members 248-939-9636
bholsomback@pipefitters636.org

Rick Fast: Eastern Wayne County & Detroit Area
rfast@pipefitters636.org

If anyone is interested in playing Softball for the 2022 season, please contact Jeff Selph at 269-598-6942. Softball Fundraiser Gun Raffle tickets are on sale now. Contact a Softball player or pick them up at the Union Hall. 1st Place \$700 Cabelas Gift Card, 2nd Place \$200, 3rd Place \$100, 4th Place \$25, and 5th Place \$25. Drawing will be held at the February Union Meeting.

If you are interested in attending a Stewards Class, please contact Sam Cadena via email scadena@pipefitters636.org or 248-939-8636.

Pipefitters 636 extends our deepest condolences to the family of Retiree Brother Ray Michaels who passed away on Dec. 9, 2021. And to the family of Retiree Brother Robert Szewc who passed away Nov. 20, 2021.

Pipefitters 636 informs the Local 636 members of the current Office Administrative Changes, they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries:

Craig Harmon email: charmon@pipefitters636.org 248-538-6636

Sub Fund Office: Kristina Springer: Please send all SUB

Local 174, con't

list.

Union Hall extension numbers: Ryan Bennett Business Manager ext: 12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext. 14, Chris Pelton Organizer ext. 15, Lisa Johnson Accounting Manager ext. 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News: HAPPY NEW YEAR FROM THE TRAINING STAFF!

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, Jan. 13, 2022 and Thursday, Feb. 10, 2022.

CSD-1: A CSD-1 class will be offered beginning on Tuesday, Jan. 18, 2022 @ 5 pm. The class will run on Tuesday 1/18, Wednesday 1/19, Thursday 1/20 @ 5 pm.

WELDING: A Combo Welding class is scheduled to begin on Tuesday, Jan. 11, 2022 @ 5:00pm. The class will run on Tuesday and Thursday evenings and the class dates are as follows: 1/11, 1/13, 1/18, 1/20, 1/25, 1/27, 2/1, and 2/8 @ 5:00p-9:00p.

The next weld test event will be Saturday, Feb. 12, 2022 @ 8 am. The capability demonstration will be on Thursday, Feb. 10, 2022 @ 5-9:00p. Please call and sign up if you plan to test.

Open Welding on Wednesday nights is currently cancelled until further notice.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions.

Call the Training Office @ (616)837-0222 x16 (Jeff)/Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/Death Notice: Theresa Danko tdanko@pipefitters636.org 248-939-5636

The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union 636 of the United Association will be accepting applications for our Apprenticeship. We will resume accepting applications Jan. 3 thru Jan. 13, 2022: Monday, Wednesday, & Thursday from 9 am - 4 pm, Tuesday 9 am - 6 pm and Saturday from 9 am - 11 am.

Qualifications necessary for an applicant to be considered are:

1. Must be 18 years of age or older.

2. Complete the application and return to the Pipefitting Industry Training Center with:

a. A valid driver's license.
b. High School diploma or high school equivalency (GED) certificate.

c. There is a \$45 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is at 636 Executive Drive in Troy, MI between John R. and Dequindre north of E. 14-mile Road. PH: 248-585-0636. **No resumes please.** For more information, please contact our web site at: www.pipefitters636tc.org.

UA PASSWORD: INFRASTRUCTURE

The Hall is now open to all foot traffic. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org.

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. - President David Evans

Any member that is Retiring, contact Benesys @ 248-641-4936 or 888-646-8920 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10-day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The website is www.yourplanaccess.com/benesys. All inquiries.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887

Training Center News. Call Kim at the training center for FIRST AID online class @ 248-585-0636

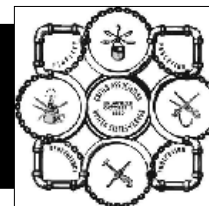
Please send all emails and weld continuity's to info@pipefitters636tc.org

WELDING-4 PM TO 8 PM on Mondays & Thursdays. Cost is \$50 for 40 hrs.

DOWNHILL WELDING- Call Kurt to sign up 6 Saturdays, cost is \$75.00.

GMAW-Sat's Call Mike to sign up, cost \$50.

ORBITAL-3 Sat's Call Mike (Continued next column)



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & Hvac Service Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, Feb. 8** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

CONGRATULATIONS to the 2021 graduating class of apprentices: Darin R Bittner, Nathan A Blount, Cory E Chopp, Nathan B Dedes, Jordan D Dekker, Joshua J Dragomir, Brian J Echinaw, Micah J Fox, Muhammad H Hafeez, Timothy J Hetrick, Kyle J Johns, Brandon Jones, Christopher J Kidder, Tyler S Kimble, Bradley J King, Andrew G Macfadyen, Karmen Mckenna, James A Meier, Joseph M Osborn, Daniel W Reiff, Denton Roblyer, Nicholas C Scherer, Glenn F Schuck, Levi A Sleenwenhoek, Luke C Taylor, Don Tignes, Albert White, Charles W Wilkins

CONGRATULATIONS to the following members listed below who will receive their years of service in the mail.

Twenty-Five years of service. Matthew L Corliss, John A Dunne III, Ronald B Flagel, Michael P Fleck, Robert B Frantz, Gary L Gunberg Sr., Randy L Hackett, Keith H Harris, Brian K Heckert, Daniel J Inman, Duane A Kozelink, Mark S Marsh, Thomas M Neely, Richard L Neterer, Gary E Pountain, Michael L Speece, W. Travis Stephenson, Gil J Westcott, Kirk L Wood

Thirty Years of Service. Matthew R Bielski, Garry M Bingham, Bruce J Gernaat, Michael A Grzesick, Michael L Himmel, James H Houghton, W E Mauk, Denny J Vandemaele, Greg M Vandemaele

Thirty-Five Years of Service. Jeffrey W Bechtel, Daniel Chaffin, Brian Miner, Michael E Thornton

Forty Years of Service. Davis L Coombe, Julie L Lenardson, Michael B Richards

Forty-Five Years of Service. John W Basinger, Perry Clearwaters, Barry Collick, Dennis G Commissaris, Chris Whitlow, Arthur L Williams, Thomas R Willson

Fifty Years of Service. Ronald J Demereck
Fifty-Five Years of Service. Max D Barnes, James W Barry, William C Bowman, Leonard M Feury, Allen Kasdorf

Sixty Years of Service. James W Shank
Sixty-Five Years of Service. Thomas B Cox III, Theodore M Field, John G Godush Jr

RETIREE MEETINGS: On the 1st Tuesday of every month, there will be a retiree meeting for LUNCH. The lunch will commence at 11:30 am at Travelers Café & Pub located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees - Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information - click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day.

To access your account, once it is set up, all you need to do is access the Membership Button again - type in your email address and password - and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account.

This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date. **There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification)

ONLINE PAYMENTS: You now have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

CONGRATULATIONS: Congratulations to Ryan Ahonen on his recent marriage.

Congratulations to the family of Nathaniel Ringer on the birth of a baby girl, Eleni.

CONDOLENCES: Condolences to Randall Leonard and his family on the recent passing of his mother.

Condolences to Jack Smith and his family on the recent passing of his wife.

K-WINGS HOCKEY NIGHT: Local 357 will be participating in a "night out" K-Wings Hockey Games on **Saturday, Feb. 19, 2022 at 7 pm**. Tickets will be at the WILL CALL window. Please call Lori at (269) 679-3708, on or before **Friday, Feb. 18**, to reserve your tickets.

Pipe Fitters 636, continued

to sign up, \$50.

Starting the week of Feb. 7th, the following night classes will be offered:

Call Kim now to sign up, cost is \$50 each.
Supermarket/rack system- Monday, 5 weeks
Ammonia safety - Mon. 5 weeks
ASSE Water Quality Class- Mon. 5 weeks
HDPE Cert. Class- 2 Saturdays
RIGGING/Signal- Thursdays 5 weeks

Dear Brothers
and Sisters of

Local 636


THANK YOU for your Support

Theresa C. Danko

Secretary-Treasurer
Assistant Business Manager Elect

Wishing You a
Blessed, Safe & Prosperous 2022

PAID FOR BY THERESA C. DANKO



Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Local 190

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, Feb. 14 and will start 6 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

THANK YOU: We would like to thank Cliff and Bonnie Stone for the monetary donation to the Christmas party.

AT THE 40TH GENERAL U.A. CONVENTION THAT WAS HELD AUGUST 2021 IT WAS VOTED EFFECTIVE JAN. 1, 2022: Members who achieve 40 years of continuous membership in the UA and who have retired will be required to pay \$8.00 in per capita tax to the UA (monthly union dues)

Forty-year members must be in good standings in order to receive this reduced rate.

The reduced per capita tax rate will be applied the month the member achieves 40-year status.

Please feel free to contact the office if you have any questions or need to check your dues balance.

APPRENTICESHIP OPPORTUNITY: Applications will be available for the Plumber/Pipefitter and HVAC Technician Apprenticeship Programs, starting Tuesday, Jan. 4, 2022 through Friday, Jan. 28, 2022. Applicants can personally pick-up and return the completed application, the necessary documents and pay a \$50 testing fee, to Greater Michigan UA Local 190 Training Center, at 8040 Jackson Rd., Ann Arbor, MI, during office hours. Applicants may also apply on-line at www.ua190.org. All applications, payment of \$50 testing fee, and necessary documents must be turned into the Training Center, by the applicant, on or before Jan. 31, 2022.

Training Center office hours are Monday through Thursday, 7:30 a.m. until 4:30 p.m. and Friday from 7:30 a.m. until 3:30 p.m. Qualifications required to apply:

1. Applicant must be at least 18 years of age, at the time of acceptance into the program
2. Applicant must have a high school diploma or GED
3. Applicant must have a valid, unrestricted Michigan driver's license

4. Applicant must be a resident of the County of Washtenaw or the Townships of Green Oak and Hamburg in Livingston County, or the Townships of Clinton, Tecumseh and Macon in Lenawee County.

Applications are available to all who are interested without discrimination because of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (18 and above), height, weight, marital status, genetic information or disability.

GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING SCHOOL: Will begin Tuesday, Jan. 4 and run for 2 months. This class will be held at the training center Monday through Friday from 8 a.m. to 4:30 p.m. **In order to take the journeyman gas distribution weld test, you must attend this school as a prerequisite. Please note that 4th and 5th year gas apprentices have preference to sign up for this welding school.** Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432.

FUSING CLASS: Anyone interested in registering for the fusing class, contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth, (734) 369-1432.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions.

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILDING TRADES MEMBERS - UA LOCAL 190 WEBSITE: If you have not already done so, please log in and look at our website www.ua190.org. **Current members will be able to log into the "Members Only" section using your last name and UA card number. *NEW ON THE WEBSITE*** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF FOR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.** PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:
NEW VISION PROGRAM – DAVIS VISION: Please be advised of the Jan. 1, 2021 change to your vision benefits. Effective Jan. 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

AREPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Masks are required in the Training Center at this time. Check your Certifications to make sure that you are current! Lead/Asbestos/Blood-borne Pathogens Training (4 hrs):** 2022 Schedule - Mondays - Jan 24, 2022, April 4, 2022, July 18, 2022 and Oct 3, 2022. All classes start @ 5:00pm.

First Aid/CPR Training (4 hrs): 2022 Schedule - Mondays - Jan 17, 2022, April 18, 2022, July 25, 2022 and Oct 17, 2022.

Welding Lab: The welding is now open. The schedule is Mondays, Wednesdays and Thursdays from 4:30pm-8:30pm, until May 5, 2022. Weld tests will be scheduled as needed. The welding lab will be closed on Union meeting days.

Pipefitter Class (32hrs): This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening. (Continued next column)



Local 85 Plumbers & Steam Fitters

Plumbers and Steamfitters 85

SAGINAW – The Next Union Meeting will be Wednesday, Jan. 26, 2022 at the Union Hall, at 3535 Bay Rd. starting at 7:00 PM. This is a Special Order of Business for purpose of a strike vote for upcoming contract expiration. This is a normal formality, every contract.

I personally and sincerely would like to take this opportunity to thank **Sue Najawicz** and United Association Local Union 85's Ladies Auxiliary #39 for putting together and orchestrating the delivery of our Sick Christmas Gift Baskets. Thank you for all the assistance you provide our Local Union and the community throughout the year!
Seeking licensed plumbers

Local 190, con't

ing procedures, how to figure offsets, change in direction offsets and rolling offsets. This course will start on Tuesday, March 1, 2022 at 5pm. It will run for 8 weeks from 5pm-9pm. Class size is limited to 8 participants.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2022 Schedule:** 1st course starts Jan 11, 2022 at 5 pm. 2nd course starts Sept 13, 2022 at 5 pm. Both courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). **2022 Schedule:** 1st course Feb 15-16, 2nd course Feb 22-23, 3rd course Oct 18 - 19. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Check your expiration date and call Retha to be put in the appropriate course.

Med Gas Installer and Brazier Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry.

2022 Schedule: 1st course starts Mar 8 at 5 pm. 2nd course starts Aug 23 at 5 pm. Courses run for 5 weeks on Tue and Thu. These courses are limited to 16 participants. Call Retha to secure your spot.

Med Gas Installer Up-Date (8hrs): Call Retha to be put into the next class.

2022 Schedule: 1st course April 19 & 21 at 5 pm. 2nd course Sept 27 & 29 at 5 pm. Courses are on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

CONDOLENCES: Our lifetime member Richard Shaneyfelt passed away on Dec. 10. Richard initiated on Oct. 25, 1965, retired on July 1, 2000 and became a lifetime member Oct. 25, 2015. May our sincere condolences bring comfort to all family members and friends.

RETIREMENT CONGRATULATIONS: Congratulations to our following members
Initiation Date: Retired Date:
Philip Morris, initiated Dec. 15, 1989; retired Dec. 1, 2021

Kurt Funk, initiated May 18, 1987; retired Jan. 1, 2022
Daniel Laframboise, initiated May 22, 1998; retired Jan. 1, 2022

Jimmy Lasley, initiated May 8, 2006; retired January 1, 2022
Wishing all of you a happy and healthy retirement.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Feb. 3rd, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

to work in the northern jurisdiction, if you know anyone interested, please call Clint Steele at (231) 499-7330.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS are cancelled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513
jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515
jbador@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514
tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512
rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511
ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations to our newest Journeyman: Dalton Henning,

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account.

Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance.

ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

CONDOLENCES: Our thoughts and prayers go out to the family of Charles LaLonde who passed away Dec. 28, 2021. **Fraternaly, Justin M. Pomerville Business Manager/Financial Secretary Local Union 85**



Local 671

Plumbers and Pipe Fitters 671

MONROE – The next Regular Union meeting is scheduled for **February 3rd, 2022 at 7 p.m. The Executive Board will also meet in person on February 3rd, at 5:00 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.**

Until further notice due to the rise in Covid-19 cases, apprentices are not required to attend union meetings

Until further notice all members attending the Union Meeting will be required to wear a face mask.

ATTENTION: This paper is to serve as official notice to the membership.

Training: There will be UA New Business Seminar with Tom Bigley, the UA Director of Plumbing, hosted by Local 636 Detroit on March 23rd and 24th. If any member is considering opening your own business, this class has a lot of great information on how to get started. If anyone is interested, please contact Mike or Vinnie at the Union Hall so we can get you signed up.

There will also be a weld test on January 20th at 5pm at the Guiberson Training Center. If you are interested in taking a UA weld test, please contact Justin prior to the test date.

Retirees: If any retiree is having issues with their current doctor accepting our new insurance, please call Mike or Carly at the Union Hall and let us know. Also, if you receive a bill for a doctor visit or medical test, please confirm that you actually owe that by calling Labor First at 734-234-6496.

Union Promotion: We now have Local 671 hats at the Hall for \$22. We also have Hi-Vis long and short sleeve shirts and black short sleeve shirts as well.

I would like to thank everyone who came out and helped with the mobile food pantry that took place on December 11th. It was a huge success and we helped many families from Monroe County. I am so very proud of our members of Local 671. You are always willing to answer the call and do the hard work. Well done Brothers and Sisters.

Insurance: If you are self-paying your insurance because you are a retiree or just not currently working: It is important that you pay your self-pays on time prior to the month you are being covered for. This will help in any disruptions for your benefits and RX.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

Congratulations: Congratulations go out to Brother Jerry Salenbien and his wife Mary on the birth of their baby girl Clare Angela Salenbien on December 31st. Dad, mom and new baby are doing well and we wish them all the best in the New Year.

In Closing: The start of a New Year is always a special time. It is a time to start something new or start over..... fix broken relationships, eliminate bad habits and develop good ones. Let's go into the new year with a new revived energy and continue the work we have been doing on improving our Local and our Membership. Let's continue to build our Membership and train for the future. I am very proud of all of our achievements we've had in the last year, but let's do more. We must never get complacent and satisfied. We can always improve and that is what we intend to do in 2022. God Bless Union Labor. Happy New Year.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com
Local 671 Fax: (734) 242-4692

"It's a rare person who wants to hear what he doesn't want to hear."
– Dick Cavett (1936 -)



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111
UPPER PENINSULA – HAPPY NEW YEAR!

The next Union Meeting will be in **Marquette on January 27, 2021 @ 7:30 p.m. EST.**

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Please check your records to make sure your mine safety (MSHA) is up to date. Members needing to sign up for an MSHA can call Ann @ 906-226-6511.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Don't forget to pick up your Hoodies, T-shirts, hats, knife or flashlight in stock now at either hall. These make great Christmas gifts!

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for one year.

MSHA Training: The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to UConstruction.org and go to the **MSHA calendar** to register. This website applies for cancelling classes as also. MSHA expires in one year.

"Worries go down better with soup than without."
– Jewish Proverb

"Ask about your neighbors, then buy the house."
– Jewish Proverb

"Under all speech that is good for anything there lies a silence that is better. Silence is deep as Eternity; speech is shallow as Time."
– Thomas Carlyle (1795 - 1881)

"You can make more friends in two months by becoming interested in other people than you can in two years by trying to get other people interested in you."
– Dale Carnegie

"It hurts to find out that what you wanted doesn't match what you dreamed it would be."
– Randy K. Milholland

"It is impossible to defeat an ignorant man in argument."
– William G. McAdoo (1863 - 1941)

"Fear is that little darkness where negatives are developed."
– Michael Pritchard



Michigan Painters District Council

Painters DC 1M WARREN/LANSING - Dear Members,
DC1M WEBSITE: www.iupatdc1michigan.org
DC1M FACEBOOK: www.facebook.com/iupat1m
DC 1M UNION CARDS*



ROBERT GONZALEZ

Any questions regarding a lost, or damaged Union card, or if you have dues inquiries or have not received a card please contact the DC 1M offices at:
 Warren Office: (586)552-4474 extension 100
 Freeland Office: (989)695-6888

FTI of the GREAT LAKES UPGRADE CLASSES. The FTI will be holding the following Upgrades Classes:

January 15th - CPR/First Aid Lansing FTI School

January 22nd - Lead Training Warren FTI School

January 29th - Lead Training Lansing FTI School

All classes start at 9am.

Contact D.O.T. Shawn O'Neill to register for these classes or any questions (517)304-4425 or email at dot@iupatdc1m.org

SICKNESS and DEATH. It is with a heavy heart we announce the following:

Local 213/2352 retiree Sal Saputo has passed away.

Local 591's Chris Higgins passed away.

Please keep their families in your thoughts and prayers.

PAINTERS DISTRICT COUNCIL I M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP

Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.

Sign Pictorial & Display Local 591



Sign, Pictorial & Display Local 591

WARREN - The next General Membership Meeting will be held on Tuesday, Feb. 1, at 6:30 p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with the District Council I app or receipt of paid dues to attend meeting

Anyone possessing a union membership and who willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4 and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

"I think the first virtue is to restrain the tongue; he approaches nearest to gods who knows how to be silent, even though he is in the right."

-Cato the Elder (234 BC - 149 BC)

"Most people would like to be delivered from temptation but would like it to keep in touch."

-Robert Orben

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St., Burton, MI 48529

Local Union 845

Business Rep - Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep - Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m.

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local 357 Glaziers & Glassworkers

Glaziers & Glassworkers 357

WARREN - Our next regular scheduled union meeting will be on Monday, Feb. 7, 2022 at 6pm.

We hope that everyone had a happy holiday season, and a terrific New Year!

Apprentice School classes have resumed. If you have a question on a class night, or an assignment please contact your instructor.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

-Business Rep. Don Stepp



Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25 SOUTHFIELD-UNION

MEETING - The next scheduled Membership Meeting will take place Thursday, Jan. 13, 2022 at 6 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033.

APPRENTICESHIP APPLICATIONS: We are currently accepting applications for the Apprenticeship Program. Please

find all the necessary information on our website: heatfrostinsulators.org, under the apprenticeship tab.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

APPAREL. New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct

(Continued next column)



Abatement Workers Local 207

Abatement Workers Local 207 TAYLOR - There are a lot of upcoming projects slated for early winter so be prepared for work during a time when traditionally work is slowing down. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement.

Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

Work in other areas of the region will be picking up in Ohio, West Virginia as well as Kentucky. Winter outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible.

With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for do not hesitate to call the office or my cell.

If you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website WWW.local207.ORG We have our next Initial asbestos class at the end of the month.

UPCOMING ASBESTOS TRAINING CLASSES:

Asbestos Worker Refresher, Saturday Jan. 15, 2022

Asbestos Supervisor Refresher, Sunday Jan. 16, 2022

Asbestos Supervisor Initial Monday, Jan. 31- Feb. 4.

Check with the Office to ensure the classes will occur as scheduled.

All classes will be held at Local 207's office @ 26453 Northline in Taylor.

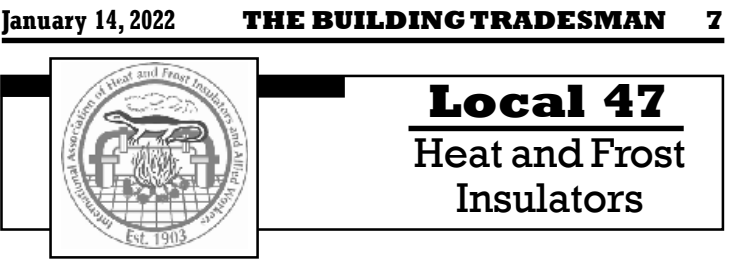
Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47 LANSING - *The next Unified Union Meeting will be held on Friday, January 14, 2022 at 7:30 p.m.

This is a Mandatory Meeting for All Apprentices. The meeting will be held at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office. The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked. Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Congratulations to the new Officers of Local 47, here are the election results:

Business Manager: Patrick Welch
Executive Board: Joshua Scalici, LeMaile Harden, and Phillip Wilson

JATC Trustee: Aaron Lewis
Recording Secretary: Andrew Michalak
Sergeant-At-Arms: Mitchell Carpenter
Union Trustee: Joshua Scalici
Market Recovery Committee: Paul McKeeby
Pension/Welfare Trustee: Joshua Kroell
Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free Number: (800) 323-8079
 Telephone Number: (517) 321-7502
 Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members.

Local 25, con't

information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

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To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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- Supplemental Unemployment Plans
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- HIPAA Compliance

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Des Moines, IA	Portland, OR	Washington, DC
Hagerstown, MD	Riverport, MO	West Covina, CA
Las Vegas, NV	San Jose, CA	Youngstown, OH
Louisville, KY	Salt Lake City, UT	

www.benesys.com | (877) 923-6379 | info@benesys.com



IBEW Local 131

KALAMAZOO – The next **General Membership Meeting** will be held at 6 p.m. Feb 7, 2022.

The next **Executive Board** meeting will be held at 5 p.m. Jan 17.

We ask that those coming to the Local Union to conduct business to please wear a face covering, unless fully vaccinated.

The Work Outlook: is strong. We expect to have a busier than usual winter continuing into the spring. If you are aware of interested electricians working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone no., please email Christine, cbhms@ibew131.com

Dues pricing - The price for dues in 2022 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through Dec. 2021, your dues are not current; please contact the Hall.

At the January General Membership meeting a motion was made and passed to publish the names of members more than three months in arrears on counter dues. As an additional form of communication to members who have lapsed dues, effective in the March Building Trades Publications, those names will be listed here. Additionally, in March the names of those individuals will be listed in the members only section of the website.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

We have also now integrated Death Benefit and Retirement payments into the online portal you should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbhms@ibew131.com to get your email address added.

Condolences: Brother James Stewart passed on Jan. 17, 2021. Brother Gary Yack passed on Jan. 31, 2021. Brother Wes Smith passed on March 29, 2021. Brother Adam Russell passed on April 22, 2021. Brother James Wynn, passed on April 14, 2021. Brother Wenford Abbs March, 11, 2021. Brother Thomas Morgan passed on May 10, 2021. Brother Russell Pomeroy passed on May, 31, 2021. Brother Chris Mortimore passed on Aug. 30, 2021.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICE-SHIP: **Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to re-schedule for another available Code Update Course.**

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to
(Continued next column)



Local 275

IBEW 275

COOPERSVILLE – Dear Brothers and Sisters, As of Jan. 1, the new BC/BS insurance cards you should have received in the mail should be the one you use from now on. If you have not received it or feel you may have accidentally thrown yours away, you may call the Hall for contact info on how to get a copy.

Also, as I have been reporting, the Trustees of the health plan have decided to switch our dental coverage to Delta Dental. I had said we may see a \$0.02 reduction in cost as well. However, after discussing our options, the Trustees decided to use that \$0.02 towards upgrading from Class II coverage that we had previously to Class III coverage. TIC and Delta Dental has sent out information regarding what is now covered to all participants and how to use our benefits.

There is much concern about the OSHA rule for Employers who employ 100 or more people. This rule would currently effect Newkirk Electric employees and Lakeland Electric employees. The International office has had the legal department weigh in on what rights our members and Locals have under the rule. Unfortunately, the law has continuously upheld vaccine mandates and an employer's right to require them from their employees.

As it stands right now, an employer (in our case, Newkirk and Lakeland) may require proof of vaccination. If proof cannot or will not be provided, then the employee must show proof of a negative test result every week. If the employee refuses to test weekly, that employee could then be subject to termination. Employees who cannot get the vaccine for medical reasons or who have sincerely held religious objections to the vaccine may seek accommodation from the OSHA rule. Employers would have to evaluate each request for an exemption and, working with the employee, determine how that employee may continue to perform the job without posing a direct threat to the health of others. While Local 275 may not be able to bargain over the vaccination mandate, the union can bargain over its effects, for example, its implementation. A few examples may be:

- How the exceptions will be determined
- The status of employees who refuse the vaccine
- Compensation for time spent getting the vaccine
- Paid leave for employees who react to the vaccine
- How the employer will verify vaccination
- Testing (who pays for the time & expense)

While the situation changes quite frequently, the Supreme Court may overturn the rule, and this may all be a moot point! I will continue to keep you informed as this progresses.

I have begun the next list for Steward's training. If you are interested in attending this class, please contact the Hall to have your name added to it.

The following members are three or more months behind in dues: Robert Akers, Gary Bloye, Matthew Dobb, Andrew Holmes, Ronald Phillips and Jeremy Rinehart. If you haven't done so already, please bring your dues up to date.

IBEW 131, con't

be emailed to you. office@kalamazoojate.com.

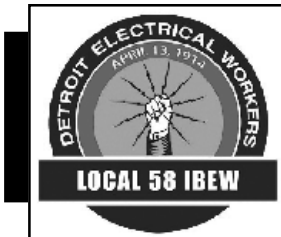
Retirees: We are working on updating the Retiree's List for Julius, if you believe we do not have a good phone number for you please call the hall and contact us.

Retiree Lunches all start at 11 A.M. at the following locations:
Jan 19, Rooster Call, 6056 Gull Rd.

Feb. 16, Café Melee', 5200 Portage Rd.
March 16th, Buckey's Café, 8675 Portage Rd.

April 20th, La Rue's, 6375 Stadium Drive

Brian O'Donnell Business Manager/Financial Secretary



IBEW LOCAL 58

IBEW 58

DETROIT – The next **General Membership Meeting** scheduled for Tuesday, Jan. 18, 2022 has been CANCELLED due to the spike in COVID cases.

In light of recent Covid Surges, all activities at the Union Hall are suspended until further notice. All Committee meetings will be conducted strictly via ZOOM

Dear Electrical Workers' Insurance Fund Participants: Effective Jan. 1, 2022, you now have a new benefit called HealthJoy. This service is a health care app for your smartphone and provides to you such things as:

- A detailed breakdown of your medical coverages
- Medical card information
- Concierge services
- Local Provider recommendations
- Medical bill review and advocacy
- 24/7 Telemedicine options
- And more!

Register for free in January 2022 and be eligible for a free Amazon gift card! For more information, please see the mailing that was mailed to you by Varipro at the end of the year, call HealthJoy directly at (877) 500-3212, go to the Benefits Office website (www.ewjbt.org), or call the Benefits Office at (586) 575-9200 Monday through Friday 8:30 AM to 4:30 PM. *Sincerely, Electrical Workers' Insurance Fund*

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitcetitc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up.

Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Information: Happy New Year! Dues can be paid on the APP/Website. If you have not enrolled in the new dues' payment system – you will need to do so before you can pay. You can call the hall and pay over the phone if you choose to or still mail in a check.

Local 58 Motorcycle Group: Group meetings have moved to the 3rd Tuesday of the Month @5pm in the basement classroom before the General Membership Mtg. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. Visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, Feb. 1, 2022, 5 pm via Zoom.

Local No. 58 Benevolent Fund's 19th Annual Ken Fitzhenry Fund Raising dinner party is on Super Bowl Sunday, Feb. 13, 2022. Tickets are available at the Union Hall, Job Sites, or on the day of the event. Doors open at 4 pm, \$20 donation per person, (does not include \$10 entrance fee at the door.) Come watch the game on the 3 big screens! Food & beverages provided by volunteers of the Benevolent Fund. Everyone is welcome to join!

The ticket includes a chance to win televisions, projectors with screens, & sound bars. The Grand Prize is a 65" TV along with a reclining chair. All prizes are provided by ABC Warehouse in Canton. For a discounted price call Larry Reid at (734) 981-7780. All Tradesmen and families are welcome to receive this building trade discount.

Members of the Community Service Committee: The next meeting will be Tuesday, Jan. 11, 2022 at 5:30 PM via Zoom. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro

Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313)963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee – The next meeting of the Entertainment Committee will be Tuesday, Jan. 11, 2022, following the Community Service Committee meeting that starts at 5:30 pm via Zoom.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Jan. 17, 2022 at 6pm via ZOOM only. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community?

The 2022 EWMC National Education Conference will be a virtual event from Jan. 13-15, 2022. This is an election year for EWMC and EWMC/RENEW officers Each delegate must have a separate login to ensure a valid election.

The RENEW Committee meeting will be on Tuesday, Jan. 25, 2022 at 5 PM via Zoom.

The Safety Committee meeting will be on Monday, Jan. 10, 2022 at 5:30 PM via Zoom.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee - Our next regular meeting is Thursday, Jan. 27 at 5:30 pm via Zoom. Please watch for emails with further updates and zoom info.

We still have some of the 2nd coin in our "She needed a hero" set available. Hurry and get yours before they are all gone! They are \$25 apiece, funds raised are for the ARC Scholarship. The 3rd coin in the set will be released very soon! We have a Christmas list going for a couple of families, please contact Angela for the link to the list. See you at our next meeting in January.

You can Email us at: **58 Women's committee** @ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions.

Follow us on Instagram @[ibewwomen58](https://www.instagram.com/ibewwomen58); Check us out on Facebook Local 58 Women's Committee

IBEW Local 58 Retirees Association: As of Jan. 3, 2022 the Union Hall is closed and will only be open for job referrals. We are returning to the original Covid Protocol from March of 2020, which means that ALL BOARD MEETINGS ARE CANCELLED UNTIL FURTHER NOTICE. Luncheons will also be suspended for the time being.

With the high cases of Covid variant cases, this is the best decision to keep all members, employees and their families as safe as possible. If you have any union business, call the hall at 313 963-3120 for further information.

With all of us staying home again, this is a great time to contact fellow retirees and check on them. Winter can be a time of isolation because of the weather and with this spike in covid cases keeping us indoors, it can be daunting, so why not pick up the phone, text or email one another to check on how everyone is doing.

The Annual FLORIDA Retirees luncheon will be Tuesday, Feb. 22, 2022, at Olde World Restaurant, 14415 Tamiami Trail, North Port, FL 34287. Doors open at 11:30, lunch is served about 12:15. Cost is \$25.00 per person. Menu choices are: Chicken Cordon Blue; Broiled Tilapia; or Pot Roast w/mashed potatoes. Rolls, ice tea, coffee and dessert included.
(Continued next column)

cluded. Please make your selection and mail with a check to Syl Ludwic, 3491 Capland Ave., Clermont, FL 34711, for questions contact Syl at (352)250-1178 or sludwic@gmail.com. Note: Luncheon reservations deadline is Feb. 14.

If you haven't gotten your vaccination yet, get that done! If you just need your booster, get that done too! Let's remember to keep our hands clean and out of our faces!

As of 12/31/2021, the following members have lapsed membership: Bell, Marvin E., Bernola, Alfonso, Carree Jr, Kevin H., Dacon IV, Walter M., Jones Jr, Michael D., Mc Nutt, Michael E., Meharg, Stephen J., Olson, Robert J., Peterson, Isaiah M. Roberts, Harold D., Robinson Jr, Paul L., Rodriguez, Samuel R., Singer, Henry W. Stowers, Aaron D., Testani, Joseph D., Thomas, Evan R., Thornsberry Jr, Ronald L., Threats, DeAnte, Welch Jr, Jon T.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Narvin Davis, James DeMeyer, Christopher Hanlon, Brad Kelso, Kevin Kron, Susan McCormick, Robert Meininger, Anne Milowe, Michael Monahan, Paul Ostafinski, Glenn Snyder, and Joseph St. Louis.

Members who have Passed Away: Francis Boida, Father to JIW Justin Boida; Ralph Bonin, pension member, 66 year IBEW membership; Joseph Bouvrette Jr, pension member, 53 year IBEW membership; Yvonne Bruce, Wife to pension member Clare Bruce; Nicholas Campbell, Residential Pre-Apprentice; Kathryn Erickson, Wife to late pension member Carl R. Erickson, Mother to pension member Thomas Erickson, Daughter-in-law to the late pension member Carl A. Erickson, Cousin to pension member Albert Erickson, Sister-in-law to the late pension member Ralph W. Erickson; Anne Halcisak, Mother to JIW Jason Halcisak; Michael Klopman, pension member, 41 year IBEW membership; Jacqueline "Jackie" McBroom, Grandmother to Installer/Technician Steven Harwood; John McGaffey Jr., pension member, 53 year IBEW membership; Kenneth Pehovic, JIW, 50 year IBEW membership; Samuel Plunkett, pension member, 54 year IBEW membership; Joseph Pyszynski, JIW; Joseph Savine Father to Apprentice Installer Justin Savine; Dennis Terrell, pension member, 41 year IBEW membership; Faye Thornhill, Wife to pension member James Thornhill; Betty Sundstrom, widow to the late pension member Elmer Sundstrom; Coleman Verona, pension member, 67 year IBEW membership.

We extend our sincere sympathy to the families on their loss.



IBEW Local 948

FLINT – Our January Meeting will be held on Monday, January 10th, 2022, at 6:00pm.

Our January Executive Board Meeting will be held on Monday, January 24th, 2022, at 4:30pm.

The Retiree Club Meetings will be every 1st Tuesday of the month at 9:00am AND the 3rd Tuesday of the month at 8:00am – Elections will be held at the November 2nd meeting at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2022 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/

Gregory Remington Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

"A rumor without a leg to stand on will get around some other way."

–John Tudor

"Opera is when a guy gets stabbed in the back and, instead of bleeding, he sings."

–Ed Gardner

"The number of guests at dinner should not be less than the number of the Graces nor exceed that of the Muses, i.e., it should begin with three and stop at nine."

–Marcus Terentius Varro (116 BC - 27 BC)

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IBEW LOCAL 58
BENEVOLENT FUND 19TH ANNUAL KEN FITZHENRY FUND RAISING RAFFLE
SUPER BOWL SUNDAY
FEBRUARY 13, 2022
RAFFLE STREAMED LIVE VIA FACEBOOK @ NOON
\$20 RAFFLE TICKET PER PERSON
RAFFLE PRIZES
GRAND PRIZE- RECLINER 8' 65" TV
OTHER PRIZES- 2- 55" TV'S, 3- 43" TV'S
3- PROJECTORS WITH SCREENS, 3- SOUND BARS
Tickets available at the Union Hall or Contact:
Gym Mackey 313-727-6269
Jim Peltier 734-277-6661
Electronic payment options available
contact Mike Bellhorn 586-612-5964
Zelle: Belly58BF@yahoo.com Venmo: @Belly58BF Cash App: \$Belly58BF
E/Opening of 9/1/20 License No. 86295-4

IBEW Local 445

IBEW Local 445
BATTLE CREEK – With Great Sadness, we announce the loss of our 76-year member, Samuel Haylock Jr on Nov. 30, 2021 and 31 year member, Richard “Dick” Campbell on Dec. 25, 2021.

The **General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Bylaws change vote: there will be a Bylaws change vote at the Feb. 14, 2022 meeting. You should have received a mailer with the details.

The **State of Michigan Electrical License Renewal** – to renew your Electrical License you can visit: <https://aca-prod.accela.com/LARA/Default.aspx> and sign-in with your username and password. No code updates are required for the 2022 License.

The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.

The **Retiree Breakfast:** The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website – Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

Local 665

IBEW 665
LANSING – WORK OUT-LOOK: Local 665 is expecting steady employment for our local members through most of the winter and we anticipate needing help on several projects from our travelling brothers and sisters.

For our travelling brothers and sisters, Local 665 is still accepting initial sign by fax or email from a member's home local.

Work is looking solid in 2022 we hope to have another great year in the Lansing area.

NEW MEMBER ORIENTATION: New member orientation class is scheduled for Jan. 18, 2022 from 5-7 pm at the Union Hall. Anyone interested in attending please RSVP at the hall.

FIRSTAID/CPR CLASS: First Aid / CPR Class was scheduled on Wednesday, Feb. 23, 2022 from 5-7 pm at the Union Hall. Please contact the JATC at sara@lejatc.org or 517-483-9688 to reserve your spot.

APPRENTICESHIPAPPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program. To apply, go to www.lejatc.org and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5 p.m.

DUES AND DEATH BENEFITS: Fourth quarter dues should have been paid by this time. We are currently at death benefit # 325. Please check your dues receipt to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: Nine Brothers have passed away last year, may their memory be eternal. David Benson 11/19/21, James Vanhorn 10/24/2021, Fay Franklin 9/22/21, Patrick O'Brien 7/13/21, Richard McCrackin 7/7/21, Jack Highfill 6/11/21, Thomas Dwyer 6/14/21, Horace Hull 6/4/21, Gregory Taylor 1/22/21

IBEW Local 557

IBEW Local 557
SAGINAW – Union News- The Jerry Potts scholarship and the Dan Alcock scholarship applications are due by Feb. 15. If any members have children or grandchildren that would like to apply, they are welcome to submit an application. Please visit www.saginawfoundation.org.

The deadline for apprenticeship applications is the middle of March, with new classes starting in September.

For our hockey fans, Saginaw Spirit tickets are available for the Eagles Nest Suit Nights. Saginaw Spirit IBEW suite nights are Feb. 5, Feb. 25, 26, and March 11. Tickets are available at the hall. Thanks to our brothers and sisters for helping with the Adopt-a-Family. We were able to provide a very merry Christmas to our adopted family. Thank you for the solidarity!

Apprentices should be on the lookout for new policy changes. Apprentices will need to buckle down on their school work and have all book payments and homework done and abide by all school policies.

MEMBERSHIP MEETINGS - Our next meeting will be Feb. 1 at 5:30pm. Masks are suggested but not required. We would like to send out a friendly reminder that **if you are feeling ill, please keep your brothers and sisters safe and stay home. It seems a gentle reminder is in need to those members who are experiencing symptoms.** We have recently had to make some changes to our attendance policy for apprentices. Meetings are no longer required, so we can help stop the spread of Covid. **Please think of others, and use common sense.** This is an effort to keep our membership healthy since now there is no fear of discipline on the part of the apprentices.

MICHIGAN INITIATIVE - Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS - If you have any questions or issues, our Business Hours are M-F 7-4:30pm

BOOK SIGNING - Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person.

WORKOUTLOOK - A new project at Covenant is slated to start soon. Escon may be picking up more work at Porex in Saint Charles in the near future. Bender is working on the Garner Jeep and Nissan project. Kevin is tolerating Bre up at Pine Towers for Nelson.

HEALTHCARE - The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. Also, if you used Express-scripts for your RX needs, BCBS has opted to use Optum RX in its place. This mainly applies to members who have their RX delivered to their homes. You may need to contact Optum to make sure the change is seamless. This is also part of the reason we were issued new BCBS cards in January.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP - Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for
 (Continued next column)

IBEW Local 692's column – See Page 10

IBEW Local 252

IBEW Local 252
ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH**.

UPCOMING VDV NEGOTIATIONS: The Inside Sound and Communication Agreement is expiring on May 31st, 2022. Any VDV members with contract requests or suggestions please submit them to info@ibew252.org or contact the Hall.

NEW MEMBER ORIENTATION: New member orientation will take place on February 16th at 5pm. All members and significant others are welcome to attend. Please RSVP to the Hall no later than February 14th.

TRAINING CLASSES 2022: ALL CLASSES START AT 5:00 P.M.

1. **CPR/First Aid:** Tuesdays, March 1 & 8; June 7 & 14.

2. **Master License Prep:** Every other Thursday, January 20, February 3, 17, March 3, 17, 31.

3. **Instrumentation Part B:** Ten Weeks, Tuesdays, January 25 thru March 29.

4. **Motor Control:** Ten Weeks, Mondays, March 7 thru May 9.

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. **Masks must be worn at all times in school.**

Apprenticeship Committee Opening: We are looking for another member for the Apprenticeship Committee. If you are interested, please contact the Union Hall for more details at (734) 424-0978.

Union 4 Life Pheasant Hunt: The Union 4 Life Pheasant Hunt will take place on Saturday, March 12, 2022, at the Michigan Wingshooters Hunt Club, located 7 miles North of Ann Arbor. The hunt will include a guided field hunt with a dog, 5 birds 50/50 mix, and lunch and beverages after the hunt. Cost is \$185 per hunter. \$10 optional clays shoot before-

IBEW 557, con't

“BCBSM” on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP - Search for the “TIC HRA” app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS - Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES – Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS - Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielelectrical.health.org
In Solidarity,
 Breanna DePotter
 Press Secretary

IBEW LOCAL 252

A deposit of \$62.50 is required to attend and will be due by Monday, Feb. 7, 2022. The deposit can be dropped off at the hall, training center or to Joe Jarecki (734) 770-5114. The max for this event is 16 people so please register early.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: The Retirees' Breakfast will resume on April 14, 2021, and will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Winter Gathering: The Winter Gathering will once again be held in Lakeland, Florida at the Golden Corral, at 4705 Hwy 98 North, on Monday, March 14, 2022, at 11:30 a.m. (NEW TIME). If you have any questions, call Ed Allen (734) 883-9429.

M.U.S.T. DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search “IBEW 252” in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

RETIREMENT: The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork AT LEAST 3 months before your planned retirement date.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

CONDOLENCES: The Local sends our sincere condolences to Brad Bergman and his family for the passing of his wife, Terry on December 17, 2021.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 12/2021, your dues are not current. “A” members pay \$119.25 per quarter for 2022. “BA” members pay \$61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your first quarter dues (January through March) are due now.

Payments for first quarter dues will be accepted no later than 11:30 A.M. on Thursday, March 31, 2022.

“Personality can open doors, but only character can keep them open.”
 –Elmer G. Letterman

“You can't turn back the clock. But you can wind it up again.”
 –Bonnie Prudden

IBEW Local 498
 “Powering Northern Michigan Since 1949”

IBEW Local 498
TRAVERSE CITY – Meetings.
Regular E Board- The next regularly scheduled E-Board meeting is set for Friday, Jan. 14 @ 6pm. There will be a brief Trial Board meeting at 5:30.

Regular Meeting – Schedule is 7pm Friday, Jan. 14. Currently, the Solidarity Picnic before the Regular meeting is on hold for now due to Covid.

First Aid/CPR/AED Training Class- The Traverse City Electrical JATC has scheduled two First Aid/CPR/AED training classes: Monday, January 31st @ 5pm • Tuesday February 1st @ 5pm. Space is limited, so please call the JATC office to sign up for a class: 231-943-4193 or email to tcjatec@local498.net

As in the past, Save a Life CPR and Safety Training will provide the training. The training they provide is valid for 2 years, so check your card and see if you are due. If you are not sure if you are not current, call the JATC office and we can check. The current Covid protocol will be in effect.

Upcoming negotiations- The current Inside wireman agreement expires in June of this year. If you have any ideas for the negotiating committee, please get them to the hall or come to a meeting to voice your ideas. The committee members for this cycle are George Shumar, Josh Brown, Travis Marks, and Mark Fox.

Resale item- At the December meeting a motion that was made and tabled at the November meeting, was passed to purchase \$2500 Local 498 custom challenge coins. When we get them in, they will be available at the hall for sale at cost for around \$5 each. Thank you to the members that stepped up to the task and made & supported a motion to get this done.

Health Plan Update – Please be advised that at the last health plan meeting it was decided to implement the “HPA.” What that means is that if you are one of the Health Plan participants that have been notified about what to do to keep your prescription benefits the same and have not yet done anything to sign up, you will be responsible for up to 50% of your prescriptions.

Dental Update – It was decided at the last health plan board of trustee meeting to move our dental coverage over to Delta Dental. We will be adding Class III coverages, and increasing the Class II & III max per year benefit to \$1200 instead of \$1000 per participant. These changes are at no additional cost!! The change is planned for a Jan. 1, 2022 start date. So be on the look out for new cards in the mail from Delta Dental. For retirees there will be no change in cost. Just an increase in the benefits. Everything should work as it did or better than with (BCBSM) Blue Cross Blue Shield.

Habitat Update – Both the Williamsburg and Kalkaska houses have been delayed at least 1 week respectively, we are hoping to be on site a week later than expected, the 15th for Williamsburg and the 22nd for Kalkaska, barring any more delays. Please call Dave or the hall for an updated schedule if you plan on helping out.

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Resale Items – A new order of Local 498 shirts are in now. Stop by to get one while we still have your size! We also have Local 498 Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing. I am working on getting challenge coins ordered that will also be available for resale when they get here.

Important numbers for you to write in your address book: MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502. (New address Michigan Pension and Health Plan), TIC International Corp., 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300
 NEAP 1-301-556-4300
 IO Pension 1-202-833-7000

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes. Please remember it is your responsibility to pay your dues on time. Remember to check the hall recorder at night after 4:00pm for any jobs that might be available.
 231-943-4980 ext. 3#

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

• ONLY SOCIAL SECURITY DISABILITY CASES
• WE WILL PERSONALLY REPRESENT YOU
• OUR FEE PAID AFTER YOU WIN

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IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW 692

BAY CITY – Union Meeting. The February monthly membership meeting will be held at 6:00 P.M. on **Monday, Feb. 7, 2022.** Please be prepared to socially distance and also bring a mask.

Executive Board Meeting. The January Executive Board Meeting will be held at 6:00 P.M. on **Monday, Jan. 17, 2022.**

Message from the Business Manager. I would like to wish you and your family a Happy New Year. May 2022 bring you happiness, peace, prosperity and good health.

Please remember it is our responsibility to always have our dues slip current and on our persons at all times. This is our "Ticket" to the middle class. If asked, it is our responsibility to show.

Work Report. The jobs our signatory contractors are performing in our jurisdiction are as follows:

Work on the two Bay City bridges is ongoing with a large-scale remodel of the Liberty bridge followed by the construction of a new Independence Bridge in the spring. Clements has secured the Liberty Bridge. The City of Bay City also has their DPW that will be bid in the next month. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant. The Meijer project is well underway. The new jail is seeing some delays, we will keep you posted. Master continues work at Wise Guy Farms in Loomis. Ted's Electric was awarded the Bay County lift station project. John's Electric has moved most of their man power over to Mid-Michigan Hospital in Alpena. Countyline is continuing their work at the Cheboygan Wastewater Plant. Consumer's Energy is in the process of re-bidding the re-lighting project at the service center on Wilder Rd. Consumers is also continuing with some dam work. Northern Valley Electrical has the LaFarge PLC upgrade. They also continue work on the camera system in the "Straits." Nelson Electric out of Local 557 has secured a nice project at two of the high rises in Bay City. Wilkinson Mineral and SK Siltron both have large projects coming up in the local with J. Ranck securing a large portion of that work. Ranck is on site at SK Siltron with rumors that Escon may also have a piece of work out there. As soon as we have an update on manpower for these projects, we will let you know.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains good in Detroit, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney

Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Zone 2 continues to be a priority as we anticipate larger-scale projects coming to the area over the next few years. The ability to provide adequate manpower to these projects will only strengthen our contractors' chances of securing this work.

Four new contractors have signed letters of assent with 692 to secure work in our northern and southwestern regions. They are Cunningham Electric out of Kalkaska, Northern Power out of Mancelona, Voltage Electric in Clare, and nationwide outfit CR Meyer. We look forward to working with these new contractors to supply them with skilled labor while they perform work in our jurisdiction.

Bay City commissioners recently adopted a Responsible Contracting ordinance that will ensure projects funded by taxpayers are completed by reputable firms. Responsible Contracting language prioritizes criteria such as workplace safety, the utilization of a local workforce, and adhering to licensing and permitting requirements when awarding contracts on larger-scale construction projects and city contracts. No longer will cost be the only criteria when considering contractors looking to secure work in the city.

Please continue to let us know if you have any questions about upcoming work or if you notice any projects that you think we should be aware of.

Brian Kleiber 989.252.9225 Brendon Baranek 989.327.4131

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.* 2022 Dues. Monthly \$41.20 * Quarterly \$123.60 * 6 months \$247.20 * Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Local 692 Retirement Party. This year's party is scheduled for **Friday, March 11, 2022.** It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Retirees Lunch. The next retiree's lunch will be held on **Thursday, Jan. 20, 2022** at 1 PM at Midland Brewing Company located at 5011 N. Saginaw Road in Midland.

Renew. 692's RENEW committee has recently volunteered their time decorating Bay City's Downtown and Midland Street districts for Christmas. If you notice lampposts donning ribbons, bows, and festive vegetation, you can take pride in the work of our younger members. They have also generously donated \$100 gift cards to needy families throughout our jurisdiction in cooperation with area high school counselors. Areas serviced include Gladwin, Beaverton, Onaway, Standish-Sterling, and more.

The first annual 692 RENEW *Brotherhood on the Bay* fishing tournament is scheduled for Saturday, Feb. 12 on the Saginaw Bay/ River. This event will be open to all IBEW members in good standing. For more information, contact Chris (989.313.1091).

It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers

IBEW Local 692, 989-684-4510, www.ibew692.org
 Health Plan, 517-321-7502, www.mielectricalhealth.org
 Michigan Pension Fund, 517-321-7502, www.michigan-electrical.org. First time logging in, use your Social Security Number in the "ID Box"
 NEBF/NEAP: 301-556-4300
 IO Pension: 202-833-7000

"The trouble with having an open mind, of course, is that people will insist on coming along and trying to put things in it."

- Terry Pratchett

"The world is not yet exhausted; let me see something tomorrow which I never saw before."

- Samuel Johnson (1709 - 1784)

"Many a man who falls in love with a dimple make the mistake of marrying the whole girl."

- Evan Esar (1899 - 1995)

"Life isn't fair. It's just fairer than death, that's all."

- William Goldman

"Courage is resistance to fear, mastery of fear - not absence of fear."

- Mark Twain (1835 - 1910)



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK-- The next Union meeting will be on Friday, Jan. 14, 2022, at 8 pm in Area One at the Boilermakers Local 169 Union Hall, 1755 Fairlane Drive Allen Park, MI 48101

Union Dues for 2021 are \$49.85 per month. Beginning Feb. 1, 2022, union dues will be \$52.35 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website - www.boilermakerslocal169.com- for more information.

With the New Year upon us we continue to struggle through the hardships associated with the ongoing pandemic. Many of our routine activities now come with added precautions and responsibilities. More and more of our contractors and owners are working through these requirements with varying protocols. Some facilities are requiring vaccination or weekly testing in order to gain access.

Please keep in mind that jobsite requirements are just that, requirements. Whether the requirement is steel toed boots, or fall protection, the owner has the right to require adherence to site specific rules.

As we work through the ongoing pandemic, I encourage every member to take advantage of the readily available vaccine. The CDC (Center for Disease Control) advises that the best way to put this pandemic behind us is to get vaccinated. I am eager to get back to the way things were prior to this deadly pandemic that has claimed over 800,000 lives here in the United States.

Our dinner dance scheduled for Feb. 5, 2022, at the Athenium in Detroit is still tentative. Further information will be provided when it is available.

Moving forward, please make every effort to keep yourself, your family, and your friends, safe during these difficult times.

Retirees: Retiree luncheons have resumed. The Area One Retiree luncheon is held on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 W. Jefferson, River Rouge, Mi. The area four retirees' lunches have also resumed. They are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area four retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40. Payments can be made with cash, check or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

Due to continued demand, the Boilermakers Local 169 Welding Committee will be holding a stainless steel and Inconel weld certification test with B&G Processing. All carbon steel, certified tube welders are encouraged to participate. Boilermaker signatory contractors are seeing an increased demand for these welding skills as we continue working in emerging industries. As our industry changes, we must continue to develop the skills that make us the best choice for our owners and contractors, just as we have done for over 125 years. Further details will be forthcoming.

Retiree Dan (Danny) Hook passed away in December, there will be a small memorial for him at Trenton American Legion on Jefferson on Jan. 15, 2022, from 12-4pm.

Retiree Richard Beckett passed away in December. Please keep their families in your thought during this difficult time.



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT -- The next membership meeting scheduled for Jan. 18, at 7:00 p.m. is canceled. Please feel free to call the Business Manager or any agent with questions.

The local is closed due to the current uptick in Covid cases. Please call with any business you may have.

Our deepest condolences go out to Bro. Rodolfo Salazar-Rodriguez family. He passed away on Dec. 31, 2021. Please keep his family in your thoughts and prayers.

Please Welcome Parrish Hill our new Business Representative! His number is 313-220-7840 and he can be reached by email: parrishhill514@yahoo.com

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone no. please call the Local, (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention All Apprentices: now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org. Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Mich. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD**

(Continued next column)



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING - JANUARY 2022 CHAPTER MEETINGS

HOUGHTON CHAPTER: Thursday, Jan. 20, 2022 at 7 PM, 37737 Hwy. 26, Toivola, MI 49965

MARQUETTE CHAPTER: Monday, Jan. 17, 2022 at 7:00 PM, 119 S Front St. Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, Jan. 25, 2022 at 7:00 PM, 1300 W. Thomas St., Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, Jan. 19, 2022 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

The SEMI-ANNUAL UNION MEETING will be held on Saturday, Feb. 12, 2022 at 10 am at BAC Local #2, 21031 Ryan Rd., Warren, MI 48091.

ALL CHAPTER MEETINGS ARE CANCELED (EXCEPT FOR THE MARQUETTE CHAPTER MEETING LISTED BELOW) FOR THE MONTH OF FEBRUARY 2021 DUE TO THE SEMI-ANNUAL MEETING

FEBRUARY 2022 CHAPTER MEETINGS.

MARQUETTE CHAPTER: Monday, Feb. 21, 2022 at 7 PM, 119 S Front St., Marquette, MI 49855

ATTENTION: ALL BAC LOCAL 2 MI UPPER PENINSULA MEMBERS. A post-holiday get-together has been set for all BAC Local 2 Upper Peninsula members. Please join us for drinks, hors d'oeuvres and fellowship. Info is below:

Time: 5:00 PM - 8:00 PM • **Date:** Saturday, Feb. 12, 2022
Place: The Vierling Restaurant - Sampling Room, 119 S Front St., Marquette, MI • **Purpose:** To connect and socialize!

This special event is for members only! Feel free to contact John Kleiber with any questions: 906.458.2711 or by email john.kleiber@bricklayers.org

DEATHS REPORTED. Our sincere condolences to the family and friends of **Brother Oreste Tollis** (Bricklayer) who passed away on Dec. 23, 2021. Brother Tollis had been a member for 64 years.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors.

For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Howard Hipes at (517) 749-1102 to request them by mail. For more information on the Detroit Training Center visit: detroittrades.org

LANSING TRAINING CENTER. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register for future 2021 online training classes.

MEMBERSHIP ASSISTANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday - Friday 8 am - 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI TEXTING PROGRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by - texting **2MI** to **877877**

- You'll receive a confirmation text asking for your member number (IU#)

- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION

Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 (dvtt.org)

Detroit & Vicinity Health Insurance (800) 435-4080 or (248) 828-6000 (dvtt.org)

BAC Holiday/Vacation Fund (248) 813-9800

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension & Holiday Funds (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Cement Masons 54, continued

BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

PLASTERERS' AND COMMERCIAL CEMENT MASONS can call: (248) 645-6550 for pension and annuity, Toll Free 1-877-876-9357.

All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

For the **INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.



Local 25 Iron Workers

Iron Workers 25

NOVI – **January's Union meeting will be Monday, January 31, 2022 at 7:00 pm. (in-person & via Zoom).**

BY-LAW(S) Proposals will be due in the Novi Union Hall ON OR BEFORE 4:00 pm, Feb. 28, 2022. If you plan to mail in a proposal, please make sure it arrives several days earlier than Monday 2/28/2022. We've noticed mail has been slow in Michigan, so please be aware!

February's Union meeting will be Monday, Feb. 28, 2022 at 7:00 pm. This union meeting will be the first Reading of any proposed by law(s). PLEASE MAKE A NOTE OF THIS.

The second Reading of any proposed by law(s) will be during March's Union meeting Monday March 28, 2022. The third (3rd) Reading will be during April's Union meeting Monday, April 25, 2022.

Steward meeting(s): The Grand Rapids New Years' open house meeting will be Jan. 10, 2022 at 4 pm., at the Masonic Temple 233 Fulton Street E. Grand Rapids 49503. The Flint Hall Steward Meeting will be Jan. 19, 2022 at 5:30 pm. The Saginaw Hall Steward Meeting will be Jan. 27, 2022 at 6:00 pm. All are welcome.

Travel Service Dues: Doby has been increased to \$10.00 per week effective Jan. 1, 2022. This is per the International Circular Letter No. 873 and per the 44th Convention of the International. This is effective of all Unions across the USA.

Stewards' Notes:

1) The Link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org. LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

Ironworkers Local 25 APP - Sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the PUSH NOTIFICATIONS - download the APP if you haven't done so yet!

MUST Drug Testing: Many of the Urgent Care sites also perform Covid Testing with people waiting in their cars to be seen. After each person is tested for Covid; the staff is required to disinfect the area and that takes additional time. So just because you do not see a lot of people in the lobby of the urgent care facility does not mean a member will be MUST drug tested quickly. Always plan ahead before your MUST expires, and it might be a good idea to call the facility to see what their wait time is for the particular time you wish to drug test.

The 2022 Dennis O'Dowd SCHOLARSHIP Rules & Application form is available. All COMPLETED applications must be turned in by March 15, 2022. Call the Novi Union Hall 248-344-9494 to get one mailed to you. These are for sons/daughters of full dues paying active/working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

CREDIT/DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The 24/7 phone number is 866-635-2826.**

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

WE ARE STILL TRYING TO BE SAFE & A FACE MASK IS NECESSARY. IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related mat-

ters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-30).**

New Apprenticeship Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center - Phone: 248-960-2130

Apprentices: Mandatory Apprenticeship Meeting (CHANGE), Saturday, March 12, 2022 @ 10:00 am at the Novi union hall. Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In," this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email for your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go to the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule has been added to the website. Please call the school to make up days.... **Do not just show up and expect to be allowed to stay.**

Congratulations to Chad Cox & Dan Fogg, our newest CWT's! Also congratulations to Joe Fontaine in attaining his Certified Instructor certification through the National Fund by completing 240-hours of additional training.

The Iron Workers' Local 25 Retirees' Club Retirees meeting will be Tuesday, Jan. 18, 2022 in Novi at 10 am. All are welcome. The **Novi Chapter** Board of Directors will meet on Tuesday, Feb. 1 in Novi at 9:00 am.

The West Michigan Chapter Retirees will have breakfast on the first Tuesday of each month at 9 am. (Feb 1) at Red Rock Grille & Cafe, 228 N. Ball Creek Rd, NW, Kent City, MI 49330. All are welcome.

The Bay City Chapter Retirees quarterly meeting will be Thursday, Jan. 20, 2022 at the Bay City American Legion Post 18, 700 Adams St., Bay City, MI 48708 starts at 1 PM. All are welcome.

The Downriver Chapter Retirees breakfast will meet Friday, **Jan. 21, 2022 (change date)** at Mom's Restaurant, 2691 Fort St., Trenton, MI, 48183, starting at 9 am. This will be our official quarterly Downriver Chapters Retirees meeting and breakfast. Future meetings to be the last Friday of each month. All are welcome. Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

In Memory: Jack Koby # 839538 passed away Dec. 23, 2021 at the age of 74. He was a member for 51 years. Jack served as Detroit Business Agent starting in 1988 & Elected President of the Local in 1991 which he held through May 1999. In June 1999 he was Elected Business Manager/FST which he held through the end of that same year 1999. John Picano #975829 passed away Dec. 16, 2021 at the age of 75. He was a member for 44-years. Larry English #1214045 passed away Dec. 18, 2021 while out of state in Nevada. He was 71 and was a member for about 33 years. Linda Iski passed away Dec. 26, 2021 at the age of 74. Her husband was Steven Iski #718118 who passed in 2017. She was the mother of Pat Severinski #1174934 and Paul Severinsk #1160886, and Stevie Iski #1174952. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

This information is as of Submission Time for this Article (1/06/2022 12:00 pm E.S.T.).

Laborers' International Union of North America **LIUNA! LOCAL 1191** Feel the Power

Laborers 1191

DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the February, 4th 2022.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard Detroit Michigan 48208.

Union Dues For 2022: Effective **January 1, 2022** regular monthly dues are **\$35.00 for active members**. Retiree monthly dues will remain the same **\$8.00**.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. **Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.**

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least sixty (60) days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least sixty (60) days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeyman and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

CONTACT NUMBERS.

Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)

* Telephone: (877) 645-2267

* Fax: (517) 321-7508

* Website: www.michiganlaborers.org

* Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers' (Pension)

* Telephone: (248) 641-4942

* Fax: (248) 813-9898

Metropolitan Detroit Laborers' (Healthcare)

* Telephone: (800) 228 0048

Metropolitan Detroit Laborers' (Vacation)

* Telephone: (877) 645-2267

* **Web Site:** www.metrodetroitlaborers.org

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships.

"Every man is guilty of all the good he didn't do."

—Voltaire (1694 - 1778)

"Cheerfulness, it would appear, is a matter which depends fully as much on the state of things within, as on the state of things without and around us."

—Charlotte Bronte (1816 - 1855)

"Trust thyself only, and another shall not betray thee."

—Thomas Fuller (1608 - 1661)

"To me, boxing is like a ballet, except there's no music, no choreography, and the dancers hit each other."

—Jack Handey (1949 -)

January 14, 2022

THE BUILDING TRADESMAN 11



Local 149 Roofers & Waterprooferes

Roofers 149

DETROIT –Happy New Year! May 2022 be a great, safe, and prosperous year for you and your family.

Attention. This paper is to serve as an official notice to the membership.

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Feb. 1, 2022 at 7:00 p.m.

Executive Board meeting. The next Executive Board meeting is scheduled for Tues., Jan. 25, 2022 at 6:00 p.m.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother. Brother John Ortquist, he was 72 years old and a 38-year member. Brother Ortquist passed on 12/30/2021. Brother John Ortquist has been a Union Officer, Trustee, and Training Center Instructor. Rest in Peace Brother Ortquist, thank you for your years of service.

Vacation Checks (quarterly and biannual). The Detroit Union Hall will open at 6:00am, Friday, January 21, 2022 to distribute vacation checks The Hall will also be open from 8:00 until Noon, Saturday, January 22, 2022 for anyone that cannot make it down Friday. Detroit Members will need to contact the Union Hall if you what the check mailed. Mid-Michigan vacation checks will be mailed on January 19, 2022.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please call the Hall at 313-961-6093

Thank you to the members who have paid their Union Dues a year in advance. By paying your Union Dues a year in advance, you are saving our union money. To pass these saving along to our members, we will be giving a "I paid my Dues" t-shirt to anyone whose dues are paid up to 12/31/2022 and beyond. In order to be eligible, members must pay their 2022 dues in full by February 28, 2022.

SHAME ON THE CARPENTER'S UNION LEADERSHIP! The Carpenter's Union (UBC) has targeted the Roofer's & Waterproofer's Union and other union trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well, to raid our Pension Funds.

If you are on a jobsite and any RAT Carpenter Agent approaches you or anyone in your crew about monopolizing the Roofer's & Waterproofer's Union, PLEASE NOTIFY THE UNION IMMEDIATELY at 313-961-6093! Tell the RAT Carpenter to go out and organize the carpentry market that is currently unrepresented.

We stand in solidarity with all sincere Trade Unions and with the Rank and File members of the Carpenters Union, who should openly condemn these heinous actions by their leadership in their name.

Detroit Training Center Information. The next term for all Detroit Apprentices will be as follows:

Apprentice 2 & Single Ply 1-

Monday, January 17, 2022

Apprentice 1 & Single Ply 2-

Tuesday, January 18, 2022

BUR 1 & Steep Slope 1-

Wednesday January 19, 2022

BUR 2 & Steep Slope 2-

Thursday, January 20, 2022

Apprentice 7 & 8 Hands On

+ Safety & Health- Thursday,

January 20, 2022

All classes begin at 6:30pm Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or TJaranowski@DetroitRoofers.org to make arrangements.

Website for announcements, news, and updates. www.rooferslocal149.com

Moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall, that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

MID-MICHIGAN AREA - Clio Office. The next Mid-Michigan regular membership meeting scheduled for Tue., Jan. 11, 2022 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

ARE YOU INTERESTED IN SITTING ON THE NEGOTIATIONS COMMITTEE? Are you a strong advocate for yourself and your fellow Mid-Michigan 149 members? Have you ever considered being a part of your Union's collective-bargaining negotiating committee? The search for a collective-bargaining negotiating committee is coming. Nominations are being taken Tuesday, Jan. 11, 2022.

In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, Jan. 11, 2022, or in writing via a nomination acceptance letter addressed to the Recording Secretary Gary Johnsen by Monday, Jan. 10, 2022, at 5:00 pm.

For the collective-bargaining negotiating committee description, please contact Business Manager Brian Gregg at 313.961.6093.

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmicroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 1/5/2022, 3:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterprooferes Local 149

"I am patient with stupidity but not with those who are proud of it."

—Edith Sitwell (1887 - 1964)

"The nice thing about standards is that there are so many of them to choose from."

—Andrew S. Tanenbaum

"No good deed goes unpunished."

—Clare Booth Luce (1903 - 1987)

CASH FOR \$CRAP METAL	
Aluminum - Copper - Brass Nickel - Alloys - Carbide Radiators - Lead - Batteries	
McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100	Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100



Local 80 Sheet Metal Workers

Sheet Metal 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for Jan. 25, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Jan. 18, 2022 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd



TIM MULLIGAN

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

TRUSTEE VOTE: At the Jan. 25, 2022 meeting you will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3 year term from January 2022 through January 2025.

SUB CHANGES: As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

CONDOLENCES: Retiree Gary Shutter passed away on Nov. 30, 2021 at the age of 84. Gary was the father in law of member and Business Agent, Bryan McConnell. Our thoughts and condolences go out to Gary's family.

Our condolences also go out to the family of retiree David Deperro. David passed away Nov. 5, 2021 at the age of 79.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE:

David B. Morris, Shaun Barbarich, Michael Marsh, Tim Young, Jeremy Jondro, William Ryan, Richard T. Donovan, Edward May, Jonathan Holland, William Karl, Ronald Stark, Ron Jones, Thomas Seibert, John Beaudrie, Chester Klos, Lawrence Brosch, Matthew Whiteford, Andrew Clavier, Charles R. Kortright, Dennis Nelson, Christopher Ratzel, Dominick Cracchuolo, Alexander Stepanski, Alex Salazar, David Patino, Cutler Nardelli, Blake Seder, Storm Genereaux, Todd Boettcher, Todd Gower, Zachary Zerafa, Justin Dupont, Samuel Kinsora, Matt Arnold, Ricardo Meza, Robert Fountain, Sean Ross, Hunter Nardelli, Jacob Clarke, Jacob Flannery, Jeffery McMahon, Jonathan Borgiel, Jordan Fox-Bryer, Joshua Kasten, Kyle Oeffinger, Nathan Marshall, Nicklas Lacca, Paul LePage, Paul Johnson II, Ray Wheeler, Richard Gilbert, Richard Seder, Ryan Fater, Sergio Vallejo, Albert Bright Jr., Caleb Schleder, Corey Powers, Daniel Vallejo, Eric Hill, Jason Keiffer, Jason Moore, Jason Reynolds, Jeffrey Sinclair, John Camillo, Joseph Salkowski, Julius DiFranco, Kevin Korndorfer, Michael Sobczak, Michael Stone, Bradley Washinski, Brian Buckner, Chris Dorman, Francisco Vallejo Jr., Jason Hall, James Woodruff, Alan Morris, Michael Giles, Greg Bourdon, Joe Komisar, Tim Moore, Charles Lewis, Jose Martinez, Dan DeMay, Aric Dunn, David Bates, Joseph McVety, Ryan Canhoon, Cyle Slinder, Christopher Pope, Jason Kaczmarek, Edward Guirey, George Bell, John Kruemmer, Ray Yee, Norman Sharay, Steven Cesario, Larry Robinson Jr., William Ujaque-Alvarez, Hayden Harper, Brian Armstrong, Frank

Local 80 Training Center News.

Apprenticeship Entrance Exam. The Entrance Exam for the April 2022 Sheet Metal Workers' Local 80 Building Trades Apprenticeship class is scheduled for the fourth week of January, 2022. The deadline to apply is Jan. 21. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by April 4, 2022. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.

Part-Time Instructor Opportunities. The Joint Apprenticeship Committee is accepting applications for part-time instructors to teach upgrading classes in the evening. Ideal candidates should have an interest in helping Local 80 members improve their skills along with the following subject-specific experience:

Trade Math Instructor - A strong understanding of mathematics and experience in using it in the sheet metal trade.

AutoCAD Instructor - Experience as a Detailer, with strong knowledge of a recent version of AutoCAD.

Reading Plans & Specifications Instructor - Experience using prints, submittals and job specifications, along with personal field measurements, to create shop drawings.

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email at info@smw80jac.org, as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI 48092.

Upgrading Classes. The Winter 2022 term of upgrading class will begin the week of Jan. 17, 2022. To register, please call the Local 80 Training Center between 7:30am and 3pm at (586) 979-5190.

Bruneel, Kenneth Robins, Mark Vella, Chris Russell, Anthony Pichette, John Heggie, Jeffery Heggie, Harold Guy Adams, Steve Wiseman, Matthew Wardrop, Giancarlo Iacono, Richard Ashby, Gary Taylor, Kevin Kosowski, Michael Neuman, Mike Weidbusch, Steven Sly, Michael Vinch, Dale Pokorny, Ronald Kelpin, Jeffery Tebbe, William Mozurkewich, Brian Walewski, Brian Depew, Steven Stefan, Harold T. Ingalls, Leo Matusik, Paul Parpart, Cayman Eller, Arthur Campbell, William Koppin, Thomas Davey, Joseph Hayter, James Schwarz, Jack MacFarland, Tharon Neil, Karl Williams, Steven Zabik, Gary Reichhold, Ronald Kramer, Brian Boc, Dannie Marentette, Tim Nester, John Cieszynski, Kevin Stuss, Andre Plave, Robert Monette, John Finch, Ryan Tidwell, Chandler Stefan, Javen Borgula, Robert Armstrong, Giovanni Froio, Dalton Pringle, James McGraw, Keith McVette, Andrew Dunbar, James Maynor, Danny McDole, Patrick Cregeur, Rudolph Webster, Timothy Przytulski, Daniel Bogan, Michael Seccombe, Kenneth J. Megge, Jeffrey Waldrop, Kenneth Robins, Mark Vella, Shawn Talaski, Nathaniel Hawk, Michael Morris, Lucy Petrykowski, Jon Gabridge, Carl Fornell, Andrew Clavier & Jayme Gay, Michael Cassani, David Domanski, Julian Sutton, Steve Sutton, Lawrence Schafer, Terry Taulbee, Joel Hanson, Lee Wollsey, Ralph Consiglio, Kenneth Knapp Jr., Allan "Scott" Lewis, Daniel Niska, John Good, Mark Sinnott, Ken Barrette, Randy Harding, Allen Tremberth, Anthony Nevedal Jr., William Bauer, Michael Gartrelle, Scott Kahn, Richard Abrams, Matthew Stevenson & Steven Mathys.

DUES GIFT: As of Oct. 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER: WE ONLY take Visa, Master Card & Discover and do not accept American Express.**

(Continued next column)



Local 7 Sheet Metal Workers

Sheet Metal Workers 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be Feb. 10, 2022, at 6:00 p.m.

*Zone 1 - January 13th -6:00 p.m.

*Zone 2 - January 18th -6:00 p.m.

*Zone 3 - January 12th -6:00 p.m. (Saginaw)

*Zone 3 - March 17th -6:00 p.m. (Traverse City)

*Zone 4 - January 11th -6:00 p.m.

*Zone 5 - February 3rd -6:00 p.m.



SAM FULLER

NEWS: Local No. 7 - Union Hoodies available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelscanreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Happy New Year to all. Work in the Zone 1 Area remains strong and is looking to continue into the spring. Please remember to contact James or Eric with your employment status should you become unemployed. Apprentices, please inform Ryan at the Training Center of your employment statuses as well. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center (269) 781-7183 (class availability depends on the level of interest).

Zone 1 Retiree monthly meetings: Due to the resurgence of COVID all retiree meetings are on hold until further notice.

In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in zone 2 remains good with 2022 looking promising. Please keep me and the Lansing Hall informed of address changes and phone number changes. Your next zone 2 meeting is January 18th at 6:00 pm, VFW Post 3195, 5209 Grand Haven Road, Norton Shores, MI. **Thank You, Mike Adams**

ZONE 3 Info: (Saginaw) Work in the area is still slow currently. If anyone is interested in travel work, please contact me. If anyone is interested in getting MSHA (mine safety) or taking the 8hr refresher contact myself or the training center as there may be some work coming that will require it. Also if anyone is interested in getting some welding certs contact me or the training center. If there is enough interest, we will set up a Saturday for testing. If you changed your phone number or your address, contact me or the Lansing office to make those changes. **Happy New Year, Joe Dotson**

ZONE 3 Info: (Traverse City) Work prospects are looking good with two decent size projects that are starting to man up along with smaller jobs that are ongoing. If you are off, contact me to fill those spots available. Again, if anyone is interested in taking a basic service class please reply to the mailing, this is a great opportunity to open more work that has been lost to non-union over the years. Remember to always work safe, keep your dues up, and have a great holiday season. **Regards, John Amalfitano (231) 590-1112**

ZONE 4 Info: Work in Zone 4 continues to stay steady with 12 members off with 6 traveling. **Your Brother, Larry Kinzie**

ZONE 5 Info: I hope everyone had a great New Year. Congratulations to Joe Occhietti and Derek Rogers on completing their apprenticeship program and becoming Journeymen as of January 1, 2022. Work in our area is starting to slow down for the moment but for the 2022-year outlook we will be busy. If you are laid off, please contact me so I can update the out of work list. MSHA training has a new way to sign up for upcoming classes so contact me for dates and signing up. Our next scheduled meeting is Feb. 3, 2022, at 6pm at the training center please be in attendance. **Respectfully Greg Faust**

SASMI Information - Zone 3 and 5: Underemployment - Filing for period 2021-B is from July 1, 2021, through Dec. 31, 2021. Eligible members who worked less than 700 hours from July 1, 2021, through Dec. 31, 2021, may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. **NOTE:** Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2021.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Phone Changes: Article 8, Sect. 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) **517-882-4064**

Eric Farrington (Agent-Lansing/Jackson) **517-242-3223**

James Callahan (Agent-Battle Creek/Kalamazoo) **269-569-9200**

Mike Adams (Agent-Grand Rapids/Muskegon) **616-299-3752**

Joe Dotson (Saginaw) **989-225-0095**

John Amalfitano (Traverse City) **231-590-1112**

Larry Kinzie (Agent-Flint) **810-836-3552**

Greg Faust (Agent-Upper Peninsula) **906-372-9288**

Sheet Metal 80, continued

BENEFICIARY RE-MINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI.

Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call BeneSys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

NOTE: Anyone that signs up for a class, must pay a \$40 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

Weekend Work Assignments: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These member must sign the form along

with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: **Everyone must obtain a work assignment prior to starting work.** If you fail to do so you could be written up on charges.

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Local 292 Sheet Metal Workers

Sheet Metal Workers' Local 292

TROY – COVID-19: From the beginning of the COVID-19 pandemic, the highly skilled members of Local 292 have been deemed a key component of the essential workforce. Together we have been able to complete vital projects, while limiting the spread of COVID-19 by following the latest health and safety recommendations from OSHA and the CDC. Unfortunately, with the rise in COVID-19 variants, such as the Delta and Omicron, positive test results are more frequent and affect more members and their families. That is why the leadership of Local 292 is strongly encouraging you and your family to get vaccinated. A vaccinated workforce is vital protection for you and your fellow coworkers. Please be vigilant in keeping yourself, your family and your coworkers safe and healthy. Together we can make a difference.

MEETING NOTICE: The next general membership meeting will be held on Wednesday, **Jan. 12, 2022.**

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards** meeting is scheduled for **January 25, 2022** at 6:00 pm at the Union Hall.

LOCAL 292 ONLINE STORE: We are excited to announce our brand-new merchandise online store. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. **Check it out!**

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: What a wonderful time it's been visiting and catching up with everyone. For all those traveling to places warmer, please stay safe in your travels. Everyone staying put here in Michigan, please stay warm! Looking forward to seeing everyone in the new year. Have a safe, healthy and happy holiday season!

Please contact Gary Simon at jsimon49@comcast.net if you would like to be added to the **retiree email list.**

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

NOTARY PUBLIC: For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin **248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding classes January 22nd & 29th, February 12th, 19th, 26th, March 5th, 19th, 26th. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

Weekend Work Assignments: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along

with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These member must sign the form along

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Local 36 Elevator Constructors

Elevator Constructors 36

DETROIT – ALL MEMBERS ARE INFORMED that our next regular **Membership Meeting is planned for Monday, January 24, 2022, at 5:30 pm.** As of this printing we are restricting access to the Hall and will not having in-person meetings. We will have the radio station going for health and space concerns. Keep watching your email for possible changes! Contact the Hall if you coming down to conduct any business.

Attention all Apprentices, monthly OJL forms are now online at NEIEP which **must** be completed before the 9th day of the next month. **If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.** Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Any apprenticeship certifications missed, or non-current can be retaken if we can build a class as part of continuing education program through NEIEP. CPR/First-aid, OSHA, Scaffolding, are available to all members though some classes may require fees. Go to the NEIEP website for the status of your apprenticeship. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship.

The Local is seeking Instructors for NEIEP, anyone interested please contact the Hall.

Attention All Apprentices. Orientation for the NEIEP Spring Semester will be on Thursday, January 13, 2022, starting at 5:00 pm. Your attendance is mandatory. The meeting will be broadcast to the parking lot, then individual classes will be called in for attendance and material distribution. Classes will begin the week of January 24, 2022, on your assigned nights. **MASKS** are required at all NEIEP functions. Results from the Fall Semester will be posted when finalize by NEIEP. Check their website.

Attention all Members, The Motion to have a picnic this summer was passed by the body at the November meeting, save the date of July 30th, 2022. Information will be in future articles and emails. There is a need for members to assist with the Picnic from start to finish as this will help all enjoy the time with families and friends. The Local also has some committees that NEED members to run/assist. Safety, Organizing, Golf outing and Picnic, please call the hall! Local elections are coming in the new year. Members' participation keeps the Local moving in a positive direction.

2022 Quarter Dues Cards were sent to **All Members.** These cards are to be used when paying your quarter dues. International Dues will increase begin-

"What is written without effort is in general read without pleasure."

– Samuel Johnson (1709 - 1784)

"A moment's insight is sometimes worth a lifetime's experience."

– Oliver Wendell Holmes Jr. (1841 - 1935)

"Count not him among your friends who will retail your privacies to the world."

– Publilius Syrus (~100 BC)

"There will be little ruts and disappointments everywhere, and we are all apt to expect too much; but then, if one scheme of happiness fails, human nature turns to another; if the first calculation is wrong, we make a second better: we find comfort somewhere."

– Jane Austen (1775 - 1817)

ning January 1, 2022, in accordance with the Constitution and By-Laws of the International, Article IX, Section 1. The increase will be included in all due's payments. Your next quarter card is to be in hand by the 1st of January 2022 as per the International Constitution and By-Laws Art. XV sec.1.

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety, request, receive and document your request has been granted. Your supervisor is not qualified, trained, licensed or part bargaining agreement and this is IUEC member's work. Inform the Hall and Authority Having jurisdiction of if required to do otherwise. Check your paystubs weekly, are you getting what you put in? Paper copies can be requested as stated in Article XI, Par. 2. Forms are available at the Hall. Check your recent pay stubs for proper Holiday pay and hours.

All Members, Local 36, Local 85 and the EIWP are holding outreach sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyman. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Reminder, Keep your State of Michigan, and City of Detroit licenses current. Sign up to receive Safety Alerts at iuec.org for safety and product alerts to your phone. These alerts are emailed to all Authorities Having Jurisdiction, companies, supervisors, and members when received. Safety will be enforced and affects us all. **All Construction and Modernization work is Teamwork.** Cab work complete is the work of our Elevator Constructors, Article IV Par. 2(j), cross the threshold and it's our work! Keep the hall informed of all jobs and have the permit if required before starting. Inform the hall on any employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

All Members, you are obligated to keep current with the Local your contact information, including address, phone, and email information, notify any changes including company phone numbers. Your company should take care of all business during regular working hours, after hours phone calls are not acceptable.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!



Local 80 Sheet Metal Workers

(Continued from Page 12)

are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORKLIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and Sept. 1-20 If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com.

Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

2022 SAVE THE DATES: Local 80 Golf Outing – July 16th
Local 80 Picnic – August 13th

IBEW 665 'elf' helps lighten Lansing's days, Silver Bells nights

(Continued from Page 1)

but to be clear, White wasn't chosen for this job just because he was willing to wear an elf's costume. It was because of the overall excellence he brings to the work. It's demanded by city officials and organizers of Silver Bells, a festival that had been held annually since 1984 before the 2020 cancellation and brings about 45,000 visitors to Michigan's capital city on the Friday before Thanksgiving. The holiday lights are turned on that night and remain on throughout the holiday season.

Local 665 Assistant Business Manager Jim Spitz was in charge of inspecting the lights and making sure they worked properly for nearly 20 years before handing it off to Manuel Smith, a fellow Local 665 member who also works for Summit Contractors. In 2019, Smith asked White to check and install the lights. "He's just a standup guy," Smith said. "He's very meticulous and really interesting. He's done some great work. I don't think many people could do what he's doing."

The nearly two-mile strands of lights remain in place all year but White estimates he has to replace between 5,000 and 7,000 bulbs before the celebration. That takes about 400 hours, Spitz said.

White did not wear the elf's outfit in 2019. But knowing how much he and the rest of the community missed Silver Bells in 2020 he was determined to do so in 2021. "It took a lot of courage the first time," White said. "People gave me funny looks, but most people just love it. It puts them in the Christmas spirit, and it puts me in the Christmas spirit. It just makes everybody feel good."

As Ferrell said in the movie, "It's nice to meet another human who shares my affinity for elf culture."

"Most human beings have an almost infinite capacity for taking things for granted."
– Aldous Huxley (1894 - 1963)

"Success usually comes to those who are too busy to be looking for it."
– Henry David Thoreau (1817 - 1862)

"A superstition is a premature explanation that overstays its time."
– George Iles



IBEW LOCAL 665 member Ed White goes about his work as an electrician and Santa's helper while getting the city ready for its annual Silver Bells in the City celebration. Here he sets a string of lights atop a building across from the Michigan Capitol Building.

Photo credit: IBEW

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Outdoors

Moose on the loose



By John Pepin
Michigan Department of
Natural Resources

Off the edge of a parking lot at Van Riper State Park, an interpretive display showcases information and artifacts resulting from one of the Michigan Department of Natural Resources' most shining achievements.

The "moose lift," as it was nicknamed, was a translocation project undertaken to restore the Upper Peninsula's population of the large, roughly 1,000-pound browsing herbivores that today call the region's mature forests, ponds and wetlands home.

The Michigan DNR traded moose provided by the Ontario Ministry of Natural Resources for wild turkeys. Ontario wanted to help create a population of the gamebirds sustainable for hunting.

"Michigan's moose reintroduction project was a monumental undertaking in terms of time, equipment, distance and costs," according to one of the interpretive display panels detailing the effort. "In 1985 and 1987, with the help of the Ontario Ministry of Natural Resources, sporting clubs, civic groups and other interested people, 59 moose were translocated from Algonquin Provincial Park."

Helicopters were used to position biologists armed with tranquilizer dart rifles before moose on the surface of frozen Canadian lakes. The moose were drugged and blindfolded to calm and protect them, before being lifted in slings to a staging area.

From there, the moose were radio-collared, crated and loaded into waiting trucks for a 600-mile journey from the park situated north of Toronto to the woodlands of Marquette County, north of Michigan and Van Riper State Park.

The goal of the project was to create a self-sustaining, free-ranging moose population. An optimistic objective of wildlife biologists back then was to achieve a population of 1,000 moose over the subsequent 15 years.

"We fully expected to get a



A COLLARED MOOSE is on the move after being released into Marquette County during a moose lift.

herd large enough to support a limited hunt," then-DNR wildlife biologist George Burgoyne told the *Detroit Free Press* for an Outdoors Page story in January 1985. "Maybe around the turn of the century."

Moose were native to Michigan but declined after settlement of the area progressed, with unregulated hunting and with mature forests altered through logging and subsequent forest fires.

"Moose were occasionally seen in the Upper Peninsula of Michigan after World War II," according to the interpretive display. "Then, in the 1970s, biologists noted changes in the U.P. that resulted in better habitat for moose. The prospects for reintroduction looked good."

"The DNR reintroduction plan grew from a belief that releasing a sizable number of moose into one area with good habitat would stimulate reproduction and result in a self-sustaining population."

Reintroduction had been tried before and failed. After moose disappeared from the Lower Peninsula by the late 1800s, and only a few scattered animals remained across the U.P.,

63 moose were brought to the U.P. from Isle Royale during the 1930s.

However, the moose lift from Canada would be different.

In 1983, Ontario offered the moose translocation opportunity to Michigan and the DNR director and Wildlife Division chief authorized making technical preparations for the project. The following year, an advance DNR team went to Ontario to select a moose capture site.

In 1985, 19 cows and 10 bulls were translocated to Michigan from Ontario. During May and June, 21 calves were seen with 17 radio-collared cows. Three bulls moved from Ontario died in August. Four cows died during the winter of 1985-1986.

Up to three moose surveillance flights were conducted each week. Radio collars were checked on bulls for tightness during the fall rut. Tracking showed one bull moved from Marquette County east to Chippewa County, a distance of more than 100 miles.

Additional sightings of the translocated moose were documented in the western U.P. during 1986. Lower calving success that year suggested that more bulls were needed. Signs making

motorists aware of moose were posted along M-28 in Baraga County.

The translocation effort continued in 1987, with 15 bulls and 15 cows transported from Ontario and released in Marquette County. One bull killed by gunshot was found in November. A total of 30 calves were observed that summer with 27 radio-collared cows during calf checks.

In 1988, two dozen of the 30 calves located the previous summer were seen from the air in a moose survey in January. Summer calf checks showed 27 calves with 23 radio-collared cows.

That same year, the Michigan Outdoor Writers Association donated a commemorative plaque and the interpretive moose information kiosk at Van Riper State Park. The kiosk includes a moose lift video, shed antlers, a moose mount, photographs and interpretive displays.

More than a decade later, in 2002, 22 calves were seen with 33 radio-collared cows during the summertime calf checks.

Today, the herd originating from the "moose lift" releases in the mid-1980s ranges across parts of Marquette, Baraga and Iron

counties.

In the eastern U.P., a remnant moose population of less than 100 animals is estimated to occur at places in Alger, Chippewa, Schoolcraft and Luce counties, like the Seney National Wildlife Refuge and Tahquamenon Falls State Park.

Moose thrive on Isle Royale, which is a population separate from Michigan's mainland moose, managed by the National Park Service. With the heavy browsing and other impacts of moose there, natural resources have been affected negatively.

Beginning in 2018, this helped convince national park administrators to work cooperatively with several agencies, including the Michigan DNR, to translocate gray wolves from Minnesota, Michigan and Ontario to provide the Lake Superior archipelago with a predator able to help keep moose numbers in check.

Since 1997, DNR wildlife biologists have used aerial surveys to estimate moose abundance in the western U.P.

"Survey results indicate the population grew from about 130 animals in 1997 to over 430 animals in 2011," according to a 2011 white paper titled "Moose in Michigan: History, Biology and Considerations for Hunting." "There is considerable statistical variance associated with the population estimates because moose abundance is relatively low, and moose have a clumped distribution on the landscape. These factors make it difficult to achieve estimates with high statistical precision."

The white paper said, "The growth (positive, negative or zero) of the moose population is the result of interaction of the rates of birth, death, immigration and emigration. Estimates of these rates can aid understanding of the factors which may be influencing the population."

Some limiting factors affecting the western U.P. moose population include lower than average birth and twinning rates, at least periodic declines in pregnancy rates and rising temperatures attributed to climate change.

"Survival rates of yearling and adult moose in the western Upper Peninsula are similar to other moose populations that are not harvested, but higher than moose survival rates in north-

western and northeastern Minnesota where populations are declining," the white paper's authors wrote. "A variety of diseases and trauma associated with (automobile) accidents are the leading causes of death for moose in the western range."

The hopes of biologists during the 1980s to realize a 1,000-moose population by the year 2000 did not become a reality.

Moose remain a game species in Michigan that has not been hunted because of numerous considerations, including reduction of the population rate through added mortality, effects of climate change, maintaining bull-to-cow ratios and necessary consultation with Native American tribes on treaty rights.

Despite these unrealized hopes, the main objective of the moose lift – to create a self-sustaining moose population in the western U.P. – has been achieved.

Moose surveys continue to take place every other winter, alternating with gray wolf surveys. The latest moose survey was conducted during February 2019. A census of the moose population was canceled for 2021 because of coronavirus limitations. The next survey is scheduled to take place in 2024.

After that 2019 census, wildlife biologists said the western Upper Peninsula moose population is growing at an average of about 2 percent each year, with an estimated 509 animals living in that part of the state.

"The growth rate for this moose population is low, but remains positive," then DNR Wildlife Division Chief Russ Mason said. "Moose are continuing to maintain a foothold in the western Upper Peninsula, continuing to further extend the lineage of a population airlifted to the area from Canada in the mid-1980s."

The western U.P. moose range covers about 1,400 square miles.

With the Moose Hunting Advisory Council's recommendation to only allow hunting if a growth rate of greater than 3 percent is maintained, the DNR has not recommended implementing a harvest through 2019.

Meanwhile, moose remain an epic attraction for Michigan residents and visitors alike.

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